

**USM Faculty Senate**  
**No-Confidence Vote**  
**5/13/22**

**Whereas** three UMS presidents—two with excellent track records of success—have departed in less than a year;

**Whereas** philanthropic donations have been used to dictate program curricula—such as a new Engineering College—without proper faculty oversight and in clear violation of shared governance;

**Whereas** all autonomy on the part of individual universities’ provosts to hire faculty and staff at any level has been usurped by the UMS system office;

**Whereas** UMS created two new Vice-Chancellor positions unilaterally and appointed personnel without a search, and whereas the Chancellor made permanent the interim Vice-Chancellor for Academic Affairs with no search or faculty input by rewriting the VCAA job description;

**Whereas** UMS is spending \$13.5 million to lease a luxury building in downtown Portland rather than building the Graduate and Professional Center on the Portland campus of USM;

**Whereas** nine faculty members were retrenched at UMF, gutting UMF’s Humanities programs—including World Languages, Philosophy/Religion, Women’s and Gender Studies, History, and Geography—as well as Environmental Planning and Psychology, without following the Board of Trustees’ own procedures, thus violating the arbitrator's ruling of January 30th, 2016;

**Whereas** UMS appointed Joe McDonnell as interim president of UMF without a search despite the fact that he was provost in 2014 when 26 USM faculty were retrenched, thereby eroding further any trust between faculty and the System;

**Whereas**, in a recent survey of USM faculty entitled “Great Universities to Work For,” only 34% said they were confident in “System leadership”;

**Whereas**, the Chancellor failed to inform the UMA presidential search committee of information about a no-confidence vote against the candidate the System hired in spite of ethics codes mandating such reporting, and delegated decision-making authority to a private consultancy firm with a history of known ethics violations; and

**Whereas** UMS rushed Unified Accreditation through NECHE during a global pandemic without faculty or staff feedback on issues of shared governance and without any clear vision or explanation as to how it improves upon the existing model for cooperating departments, thus creating the impression that Unified Accreditation will function as a means to further pare down faculty size;

**Be it resolved** that the faculty senate of USM strongly condemns the retrenchment of faculty from UMF, the unethical search to install a president at UMA, and votes NO CONFIDENCE in the leadership of Chancellor Dannel Malloy.

[Approved in a Regular Meeting of the Faculty Senate.  
Vote: 25 (89%)-3 (11 %)-0 (0%).]