

## **UMA Faculty Senate Resolutions**

Constance Holden <cholden@maine.edu>
To: Dannel Malloy <dannel.malloy@maine.edu>

Thu, May 12, 2022 at 7:30 AM

Dear Chancellor Malloy,

At the conclusion of yesterday's Senate meeting, the following resolutions were passed:

## Resolution 1:

## **Whereas**

- University of Maine System employees and a member of the Board of Trustees failed to guard against inaccuracies, carelessness, bias, and/or distortion made through either emphasis or omission of information during the presidential search. (Paraphrased from Storbeck search committee code of ethics)
- Omissions from the Chancellor and a member of the Board of Trustees may have changed the recommendations of the search committee regarding the candidates for consideration for President of the University of Maine at Augusta (UMA).
- Omissions from the Chancellor and a member of Board of Trustees have compromised the integrity of the search and damaged the reputation of UMA and the University of Maine System.

The Faculty Senate of the University of Maine at Augusta declares a vote of no confidence in the 2021-2022 UMA Presidential search. The Senate requests that the search be declared failed and that a new search be started immediately.

## Resolution 2:

Whereas the rank and file faculty of the University of Maine at Augusta (UMA) have demonstrated a loss of confidence in the capability and direction of the University of Maine System (UMS) leadership,

Whereas the Chancellor failed to inform the UMA presidential search committee of critical information regarding a candidate in spite of ethics mandating such, and delegated decision-making authority on relevant information to a private consultancy firm with a history of known ethics violations.

Whereas in the wake of the revelation of the failure to disclose crucial information about the presidential search, the Chancellor's office has released multiple statements with inconsistent claims that are more focused on protecting the Chancellor's reputation than preserving UMA's integrity,

Whereas the autonomy of the individual universities in the UMS to hire even a part-time staff or faculty member has been taken away,

Whereas the move toward centralization across the seven universities of UMS has made it more difficult for the universities to deal with regular financial issues, including administration of grants and contracting with speakers,

Whereas vice chancellors have been appointed without searches,

Whereas the Chancellor's office has regularly misrepresented UMS faculty members' positions,

Whereas these activities deplete UMS of its vitality and divert university attention and resources away from the core mission of education for the people of Maine,

Be it resolved that the University of Maine at Augusta Faculty Senate declares a vote of no confidence in the Chancellor.

Sincerely, Constance C. Holden, EdD President UMA Faculty Senate