Administered by University of Maine System
Office of Strategic Procurement
Request for Proposal (RFP)

Training Management Solution

RFP #2017-82

**Issue Date:** March 8, 2017

**Response Deadline Date/Time:** March 22, 2017 at 4:00 p.m.

**Response Submission Information:**
Submitted electronically to robin.cyr@maine.edu
Email Subject Line –Learning Mgmt Solutions - RFP#2017-82

**Response Contact Information:**
Strategic Sourcing Manager: Robin Cyr
Email: robin.cyr@maine.edu Phone: (207) 621-3098
# Request for Proposal – Training Mgmt Solution

Dated: March 8, 2017

## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0 INTRODUCTION</td>
<td>3</td>
</tr>
<tr>
<td>1.1 Definitions, Background, Purpose and Specifications</td>
<td>3</td>
</tr>
<tr>
<td>1.2 General Information</td>
<td>9</td>
</tr>
<tr>
<td>1.3 General Submission Provisions</td>
<td>13</td>
</tr>
<tr>
<td>2.0 EVALUATION AND AWARD PROCESS</td>
<td>15</td>
</tr>
<tr>
<td>2.1 Evaluation Criteria</td>
<td>15</td>
</tr>
<tr>
<td>2.2 Award</td>
<td>18</td>
</tr>
<tr>
<td>2.3 Negotiations</td>
<td>18</td>
</tr>
<tr>
<td>2.4 Award Protest</td>
<td>18</td>
</tr>
<tr>
<td>3.0 RESPONSE FORMAT REQUIREMENTS</td>
<td>19</td>
</tr>
<tr>
<td>3.1 General Format Instructions</td>
<td>19</td>
</tr>
<tr>
<td>3.2 Response Format Instructions</td>
<td>19</td>
</tr>
<tr>
<td>4.0 APPENDICES</td>
<td>21</td>
</tr>
<tr>
<td>Appendix A – University of Maine System Response Cover Page</td>
<td>22</td>
</tr>
<tr>
<td>Appendix B – Debarment, Performance and Non-Collusion Certification</td>
<td>24</td>
</tr>
<tr>
<td>Appendix C – Required Cost Evaluation Exhibits</td>
<td>25</td>
</tr>
<tr>
<td>Appendix D – Economic Impact Evaluation Form</td>
<td>31</td>
</tr>
<tr>
<td>Appendix E – Contract for Services</td>
<td>33</td>
</tr>
<tr>
<td>Appendix F – Certificate of Insurability Form</td>
<td>55</td>
</tr>
<tr>
<td>Appendix G – Organization Reference Form</td>
<td>56</td>
</tr>
<tr>
<td>Appendix H – Evaluation Question(s) - Organization, Qualifications and Experience</td>
<td>57</td>
</tr>
<tr>
<td>Appendix H-2 – Evaluation Matrix(s) – Solution Requirements</td>
<td>58</td>
</tr>
<tr>
<td>Appendix I – Evaluation Question(s) – General, Implementation, Training and Support</td>
<td>61</td>
</tr>
<tr>
<td>Appendix J – Evaluation - Accessibility Requirements</td>
<td>63</td>
</tr>
<tr>
<td>Appendix K – Evaluation Question(s) – Information Security</td>
<td>64</td>
</tr>
<tr>
<td>Appendix L – Evaluation Question(s) - Information Technology</td>
<td>65</td>
</tr>
</tbody>
</table>
1.0 INTRODUCTION

1.1 Definitions, Background, Purpose and Specifications

1.1.1 Definitions

The University of Maine System will hereinafter be referred to as the "University." Respondents to the document shall be referred to as "Respondent(s)" or "Respondent".

The Respondent to whom the Agreement is awarded shall be referred to as the "Contractor."

The University of Maine System and other components of the University shall be referred to as "Multi-Institution".

1.1.2 Background

Overview

Established in 1968, the University of Maine System (UMS) unites seven distinctive public universities, comprising 10 campuses and numerous centers, in the common purposes of providing quality higher education while delivering on its traditional tripartite mission of teaching, research, and public service.

Maine’s largest educational enterprise, the University extends its mission as a major resource for the state, linking economic growth, the education of its people, and the application of research and scholarship.

A comprehensive public institution of higher education, UMS serves nearly 40,000 students annually and is supported by the efforts of more than 2,000 full-time and part-time faculty, more than 3,000 regular full-time and part-time staff, and a complement of part-time temporary (adjunct) faculty.

Reaching more than 500,000 people annually through educational and cultural offerings, the University of Maine System also benefits from more than two-thirds of its alumni population residing within the state; more than 123,000 individuals.

The System consists of the following seven universities: University of Maine (UM); University of Maine at Machias (UMM); University of Maine at Augusta (UMA); University of Maine at Presque Isle (UMPI); University of Maine at Farmington (UMF); University of Southern Maine (USM); and, University of Maine at Fort Kent (UMFK).

Operating within a shared services model, the offices of Information Technology, Strategic Procurement, Human Resources, Facilities, Risk and General Services, Finance and Budget, Shared Processing Center, General Counsel and Organizational Effectiveness partner to form the University Services organization.
Charged with delivering key administrative functions across the System, University Services is dedicated to leveraging its significant unit and collective resources to not only serve the immediate needs of its constituents, but deliver sustainable economies and efficiencies for the future benefit of the System as well.

Campus thumbnails

University of Maine at Augusta
Founded in 1965, the University of Maine at Augusta transforms the lives of students of every age and background across the State of Maine and beyond through access to high-quality distance and on-site education, excellence in student support, civic engagement, and professional and liberal arts programs. Celebrating its 50th anniversary, UMA is the third largest public university in Maine. In addition to its main campus in the state’s capital, UMA also serves students at its campus in Bangor (UMA Bangor) and through University College centers around the state. With its multiple locations and long-term expertise in online and distance learning, UMA is generally considered the university of choice for Mainers of all ages who want to attend college without uprooting their lives.

University of Maine at Farmington
Established in 1864, the University of Maine at Farmington is a small, increasingly selective public liberal arts college, featuring programs in teacher education, the arts & sciences and professional studies, serving primarily full-time, traditional-age undergraduates in a residential setting. Farmington continues to be recognized for its academic quality, small classes, close-knit community and integrated curricular, co-curricular and extra-curricular offerings. With enrollment at around 1,800 full-time students, UMF is about the same size as many of New England’s most selective private colleges and offers many of the same advantages, yet at a very attractive price.

University of Maine at Fort Kent
Founded in 1878, the University of Maine at Fort Kent is a unique learning institution perfect for people seeking a rural scholastic atmosphere of modern academic standards combined with an eclectic mix of rugged outdoor vistas and access to cosmopolitan epicenters across two countries. The learning opportunities at UMFK have become a model of a "rural university" that other New England campuses attempt to emulate. Strong academic programs include associate and bachelor’s degrees in such disciplines as nursing, business, education, forestry and cyber security among others. The student body at UMFK numbering 1,500, has a higher percentage of international students than any other university in New England, allowing immersion in a cultural opportunity that is unique in the world. Featuring seventy-seven full-time and adjunct faculty and eighty-
one staff, UMFK enjoys national recognition for quality and value as well as championships in men's and women's soccer.

University of Maine at Machias
The University of Maine at Machias, a member of the University of Maine System, sits on the Gulf of Maine, surrounded by rivers, forests, fishing villages, and blueberry barrens. This unspoiled portion of the Atlantic coast is known for its outdoor recreational opportunities and quality of life. As Maine's Coastal University, faculty and students approach the liberal arts with a focus on coastal, environmental and community issues. The academic experience emphasizes learning both in the classroom and in experiential settings. UMM's fifteen undergraduate degree programs serve approximately 800 students. The University's applied research and public services contribute to the improvement of the quality of life and economic development in Downeast Maine.

University of Maine
Established as a land grant college in 1865, the University of Maine is a public research university located in Orono and referred to as the flagship institution of the University of Maine System. UMaine, as it is often called, has an overall enrollment of over 11,000 students who pursue majors in ninety undergraduate disciplines, more than seventy masters' courses of study and thirty doctoral programs. Ranked 105th by the National Science Foundation among American research universities, UMaine's research faculty has an international reputation for excellence and the campus' Fogler Library is the largest in the state. Located on more than 600 acres only a few miles from Bangor, one of Maine's largest cities, the University of Maine is a major resource not only for education but economic and community development throughout the state as well.

University of Maine at Presque Isle
For more than a century, the University of Maine at Presque Isle has been helping students find their path to great professional careers providing its 1,100 traditional and non-traditional students from all areas of the state, country, and world with life-changing opportunities in a caring, small-university environment. UMPI combines liberal arts and selected professional programs and serves as a cultural and educational resource for the entire region. The campus sits on 150 acres surrounded by the rolling hills and potato fields of northern Maine and the University strives to be the region's premier learning institution while helping to stimulate cultural and economic development in Aroostook County and the State of Maine. The University serves as an educational and cultural center for the area and its facilities are utilized for lectures, programs, concerts, dance performances, exhibits, and plays that benefit the entire region.

University of Southern Maine
The University of Southern Maine, northern New England’s outstanding public, regional, comprehensive university, is dedicated to providing its
diverse student body of more than 9,000 students from forty states and thirty foreign countries with a high-quality, accessible, affordable education. Through its undergraduate, graduate, and professional programs, USM faculty members educate future leaders in the liberal arts and sciences, engineering and technology, health and social services, education, business, law, and public service. Located on three campuses in Gorham, Portland, and Lewiston-Auburn, USM is known as Maine’s Metropolitan University and serves communities that are among the largest population centers in the state.

1.1.3 Purpose
The University of Maine System is seeking responses to implement Training Management solutions as defined herein. This document provides instructions for submitting responses, the procedure and criteria by which the Respondent(s) will be selected, and the contractual terms which will govern the relationship between the University and the awarded Respondent(s).

The Training Management System (TMS) will include higher education-related courses and will support identified business needs of Academic Affairs, Information Technology Office and Human Resources.

It is preferred that the solution offer an immediate, already developed, seamless interface with BlackBoard.

**Academic Affairs:** Training Management Solution that includes, regularly updates and regularly adds courses that faculty can use to provide their students college engagement-related courses that enhance their university experience. Examples might include courses on *Choosing a Major*, *How to Write a Bibliography*, *How to do XYZ function in XYZ Technology* to complete an assignment, etc. In addition, the training management solution should also include the ability to assign, track and monitor user progress through training modules.

**Information Technology Office (IT):** Training Management Solution with a specialty in providing technology-related training that supports higher education students, staff and faculty. For instance, courses that teach faculty how to use BlackBoard and other tools to create meaningful learning experiences, guidance for students on how to use technologies to complete their class assignments and programs that support staff in using technologies like gmail that are a critical part of their everyday work. This allows IT to meet the need clearly outlined by their survey finding outcome - a need to better support UMS' workforce in effectively using technology to do their work and remain innovative.

**Human Resources (HR):** Provide a robust course registration, assigning and completion tracking and certificate system to support required compliance/other training. Allows us automatic relevant content for our
workforce and the ability to add content simply and reasonably using a course authoring tool, the ability to place other course forms into it and the ability to partner with the provider’s instructional design team to develop content. Allows immediate access for employees to review their personal course responsibilities, managers to check their employees’ course completion status and HR centrally or other units de-centrally to assign courses on a large- or small-scale.

Respondents should review 1.1.4 Specifications / Scope of Work of this document to see the full Scope of Services/Products required.

All campuses in the University of Maine System must be afforded the use of this solution, with all the same terms and conditions applicable to the various University locations.

1.1.4 Specifications / Scope of Work

Ensure faculty, staff, and students are prepared for academic, career, and lifelong success with 24/7 online learning resources that address some of the most common challenges facing higher education institutions today.

The following provides a high-level overview of what we require for functionality with the solution.

Training Resources

1. Build students’ in-demand self-management and soft skills including resources on choosing a major, working with a group, time management, etc.
2. Transform the learning experience with resources that examine tried-and-true pedagogical approaches, current education trends, and teaching strategies.
3. Make the most of the University’s investment in technology with on-demand learning resources focused on the effective use of technology.
4. Provide specialized online resources on digital literacy, engagement, and more.
5. Provide assistive technology to address individuals’ needs and abilities, and ensuring that learning materials are accessible to all students.
6. Compliance related courses to include sexual harassment, FERPA, Information Security, and Title IX that are up-to-date with regulatory requirements.
7. Provide large-scale, regular analysis of employee skills-courses engagement in order to analyze relative skillset in comparison to current and future University needs

Features & Benefits

1. Create flexible learning opportunities with unlimited access for Faculty, Staff and Students.
2. Streamline access with remote authentication and/or single sign-on, as well as Blackboard Building Block tools.
3. Build a foundation for success with implementation and support services, including faculty and staff training via webinars.
4. Monitor progress, track completion, and document learning with robust reporting capabilities.
5. Manage users and groups, as well as assign or recommend learning resources to faculty, staff, and students with built-in administrator tools.
6. Gauge learners’ abilities and determine areas for further development with a variety of assessment tools.
7. Support barrier-free learning and accessible learning platform, Section 508 & WCAG Compliant.
8. Provide upload, assign, and track University content created with custom learning courses, as well as provide branding with institution’s logo.
9. Provide options create customized courses, or for the University to add customized content within the courses and/or provide the ability to group modules to create a course.
10. Ability to deliver, manage and support multi-media.

The solution will support an estimated employee count as outlined in the table directly below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Management</td>
<td>5,500 employees, 8,000 student employees = 13,500</td>
</tr>
<tr>
<td></td>
<td><em>(We paid 7,639 student employees in FY15)</em></td>
</tr>
</tbody>
</table>

Detail requirements for the solution are provided in Appendix H–2 Solution Requirements.
1.2 General Information

1.2.1 Contract Administration and Conditions

1.2.1.1 The winning Respondent will be required to execute a contract in the form of a University of Maine System Contract for Services, which is attached to this response as Appendix E. Contract initial term and renewal periods are reflected in Section 2 of Appendix E, Contract for Services, and are subject to continued availability of funding and satisfactory performance.

The Agreement entered into by the parties shall consist of the University of Maine System Contract for Services (attached to this document), the RFP, the selected Respondent’s submission, including all appendices or attachments and clarifications, the specifications including all modifications thereof, and a Purchase Order or Letter of Agreement requiring signatures of the University and the Contractor, all of which shall be referred to collectively as the Agreement Documents.

In the event of a conflict of terms the following precedence will apply:

1. University of Maine System Contract for Services
2. Agreement Riders as required
3. Contract Amendments (as required)
4. The University’s RFP
5. Respondent’s Submission
6. Purchase Order or Letter of Agreement

1.2.1.2 Modification of Agreement terms and conditions is permitted except that the University, due to its public nature, will not:

a. Provide any defense, hold harmless or indemnity;
b. Waive any statutory or constitutional immunity;
c. Apply the law of a state other than Maine;
d. Procure types or amounts of insurance beyond those UMS already maintains or waive any rights of subrogation.
e. Add any entity as an additional insured to UMS policies of insurance;
f. Pay attorneys’ fees, costs, expenses or liquidated damages;
g. Promise confidentiality in a manner contrary to Maine’s Freedom of Access Act;
h. Permit an entity to change unilaterally any term or condition once the contract is signed;
1.2.1.3 By submitting a response to a Request for Proposal, bid or other offer to do business with the University your entity understands and agrees that:

a. The above Agreement provisions (Section 1.2.1.2) will not be modified and are thereby incorporated into any agreement entered into between University and your entity; that such terms and condition shall control in the event of any conflict with such agreement; and that your entity will not propose or demand any contrary terms;

b. The above Agreement provisions (Section 1.2.1.2) will govern the interpretation of such agreement notwithstanding the expression of any other term and/or condition to the contrary;

c. Your entity agrees that the resulting Agreement will be the entire agreement between the University (including University’s employees and other End Users) and Respondent and in the event that the Respondent requires terms of use agreements or other agreements, policies or understanding, whether on an order form, invoice, website, electronic, click-through, verbal or in writing, with University’s employees or other End Users, such agreements shall be null, void and without effect, and the terms of the Agreement shall apply.

d. Your entity will identify at the time of submission which, if any, portion or your submitted materials are entitled to "trade secret" exemption from disclosure under Maine's Freedom of Access Act; that failure to so identify will authorize UMS to conclude that no portions are so exempt; and that your entity will defend, indemnify and hold harmless UMS in any and all legal actions that seek to compel UMS to disclose under Maine's Freedom of Access Act some or all of your submitted materials and/or contract, if any, executed between UMS and your entity.

1.2.2 Communication with the University

It is the responsibility of the Respondent to inquire about any requirement of this document that is not understood. Responses to inquiries, if they change or clarify the document in a substantial manner, will be forwarded by addenda to all parties that have received a copy of the document. Addenda will also be posted on our web site, www.maine.edu/strategic/upcoming_bids.php
It is the responsibility of all Respondents to check the web site before submitting a response to ensure that they have all pertinent documents. The University will not be bound by oral responses to inquiries or written responses other than addenda.

Inquiries must be made using the Response Contact Information provided on the cover sheet of this document.

Refer to table in Section 1.3.1 Timeline of Key Events for deadline requirements.

1.2.3 Confidentiality
The information contained in responses submitted for the University's consideration will be held in confidence until all evaluations are concluded and a Respondent selected (the successful Respondent). At that time the University will issue award notice letters to all participating Respondents and the successful Respondent’s response may be made available to participating Respondents upon request. Such request will be made by submitting a written request to the individual noted in the Response Contact Information shown on the cover sheet of this document, with a copy of the request to the successful Respondent.

After the protest period has passed and the Agreement is fully executed, the winning response will be available for public inspection.

Pricing and other information that is an integral part of the offer cannot be considered confidential after an award has been made. The University will honor requests for confidentiality for information of a proprietary nature to the extent allowed by law. Clearly mark any portion of your submitted materials which are entitled to “trade secret” exemption from disclosure under Maine's Freedom of Access Act. Failure to so identify as trade secret will authorize the University to conclude that no portions are so exempt; and that your entity will defend, indemnify and hold harmless the University in any and all legal actions that seek to compel the University to disclose under Maine's Freedom of Access Act some or all of your submitted materials and/or contract, if any, executed between the University and your entity.

The University must adhere to the provisions of the Maine Freedom of Access Act (FOAA), 1 MRSA §401 et seq. As a condition of submitting a response under this section, a respondent must accept that, to the extent required by the Maine FOAA, responses to this solicitation, and any ensuing contractual documents, are considered public records and therefore are subject to freedom of access requests.

1.2.4 Costs of Preparation
Respondent assumes all costs of preparation of the response and any presentations necessary to the response process.
1.2.5 Authorization
Any Agreement for services that will, or may, result in the expenditure by the University of $50,000 or more must be approved in writing by the Office of Strategic Procurement, Chief Procurement Officer and it is not approved, valid or effective until such written approval is granted.

1.2.6 Multi-Institutional
The University of Maine System, Office of Strategic Procurement reserves the right to authorize other University Institutions to use the Agreement(s) resulting from this document, if it is deemed to be beneficial for the University to do so.

1.2.7 Pricing
All prices provided shall remain firm for the entire term of the agreement.

1.2.8 Cost Response Form Quantities
The quantities shown on the cost response form are approximate only. The Contractor shall cover the actual needs of the University throughout the term of the Agreement regardless of whether they are more or less than the quantities shown.

1.2.9 Employees
The Contractor shall employ only competent and satisfactory personnel and shall provide a sufficient number of employees to perform the required services efficiently and in a manner satisfactory to the University. If the Agreement Administrator or designee, notifies the Contractor in writing that any person employed on this Agreement is incompetent, disorderly, or otherwise unsatisfactory, such person shall not again be employed in the execution of this Agreement without the prior written consent of the Agreement Administrator.

1.2.10 Environment Compliance
In the event that the resulting Agreement involves the generation, transportation, handling, disposal, and/or other operations or activities in relation to toxic, hazardous, radioactive, or otherwise dangerous gases, vapors, fumes, acids, alkali’s, chemicals, wastes or contaminants and/or other substance, material or condition, the Contractor agrees to indemnify save harmless and defend the University from and against all liabilities, claims, damages, forfeitures, suits, and the costs and expenses incident thereto (including costs of defense, settlement and reasonable attorney’s fees) which the University may hereafter incur as a result of death or bodily injuries or damage to any property, contamination of or adverse effects of the environment or any violation of state or federal regulations or laws (including without limitation the Resources Conservation and Recovery Act, the Hazardous Material Transportation Act or the Superfund Amendment and Reauthorization Act, as the same now exists or may
hereafter be amended) or order based on or arising in whole or in part from the Contractor's performance under the Agreement, provided, however the Contractor shall not indemnify the University for any liabilities, claims, damages, (as set forth above) caused by or arising out of the sole negligence of the University, or arising out of any area of responsibility not attributable to Contractor.

1.3 **General Submission Provisions**

1.3.1 **Timeline of Key Events**

<table>
<thead>
<tr>
<th>Reference Section</th>
<th>Event Name</th>
<th>Event Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section 1.2.2</td>
<td>Deadline for Written Inquiries/Questions</td>
<td>March 17, 2017 at 2:00 p.m. EST</td>
</tr>
<tr>
<td>Section 1.2.2</td>
<td>Response to Written Inquiries/Questions</td>
<td>March 22, 2017</td>
</tr>
<tr>
<td>Section 1.2.2</td>
<td>Deadline for Proposal Submission</td>
<td>March 31, 2017 at 2:00 p.m. EST</td>
</tr>
<tr>
<td>Section 1.3.8</td>
<td>Estimated Respondent Presentation Date (subject to change)</td>
<td>April 10, 2017</td>
</tr>
<tr>
<td>Section 2.2</td>
<td>Award Announcement (subject to change)</td>
<td>April 14, 2017</td>
</tr>
<tr>
<td></td>
<td>Estimated Agreement Start Date (subject to change)</td>
<td>April 24, 2017</td>
</tr>
</tbody>
</table>

1.3.2 **Eligibility to Submit Responses**

Public entities, private for-profit companies, and non-profit companies and institutions are invited to submit a response to this document.

1.3.3 **Debarment**

Respondents must complete and submit the “Debarment, Performance and Non-Collusion Certification Form provided in Appendix B. Failure to provide this certification may result in the disqualification of the Respondent’s proposal, at the University’s discretion.

Submission of a signed response in response to this solicitation is certification that your firm (or any subcontractor) is not currently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any State or Federal department or agency.

Submission is also agreement that the University will be notified of any change in this status.
1.3.4 Response Understanding
By submitting a response, the Respondent agrees and assures that the specifications are adequate, and the Respondent accepts the terms and conditions herein. Any exceptions should be noted in your response.

1.3.5 Response Validity
Unless specified otherwise, all responses shall be valid for ninety (90) days from the due date of the response.

1.3.6 Non-Response Submission
The University will not consider non-responsive submissions, i.e., those with material deficiencies, omissions, errors or inconsistencies or that otherwise do not follow instructions. The University in its sole discretion will determine what is Non-Responsive.

1.3.7 Respondents’ Presentations
Presentations may be requested of two or more Respondents deemed by the University to be the best suited among those submitting responses on the basis of the selection criteria. After presentations have been conducted, the University may select the Respondent(s) which, in its opinion, has made the response that is the most responsive and most responsible and may award the Agreement to that/those Respondent(s).

1.3.8 Response Submission
A SIGNED virus-free electronic copy must be submitted as follows:
- The response must be received electronically to the E-Mail shown in the Response Submission Information section of the cover page of this document.
- Electronic submission must be received by the required Response Deadline Date/Time reflected on the cover page of this document.
- Response submissions that exceed 20 MB will be submitted with multiple emails modifying email subject line shown in the Response Submission Information section of the cover page of this document to include: Submission 1 of X (‘X’ representing the number of files being submitted).
2.0 EVALUATION AND AWARD PROCESS

2.1 Evaluation Criteria

2.1.1 Scoring Weights

The score will be based on a 100 point scale and will measure the degree to which each response meets the following criteria:

<table>
<thead>
<tr>
<th>Evaluation Appendices</th>
<th>Category</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appendix C</td>
<td>Cost Evaluation</td>
<td>30</td>
</tr>
<tr>
<td>Appendix D</td>
<td>Economic Impact</td>
<td>10</td>
</tr>
<tr>
<td>Appendix E</td>
<td>Contract for Services</td>
<td>Pass/Fail</td>
</tr>
<tr>
<td>Appendix G &amp; H</td>
<td>Organization, Qualifications, Experience and References</td>
<td>10</td>
</tr>
<tr>
<td>Appendix H2</td>
<td>Solution Requirements</td>
<td>25</td>
</tr>
<tr>
<td>Appendix I</td>
<td>General, Implementation, Training and Support</td>
<td>10</td>
</tr>
<tr>
<td>Appendix J</td>
<td>Accessibility</td>
<td>Pass/Fail</td>
</tr>
<tr>
<td>Appendix K &amp; L</td>
<td>Information Technology Security</td>
<td>Pass/Fail</td>
</tr>
<tr>
<td>Appendix M</td>
<td>Information Technology</td>
<td>15</td>
</tr>
</tbody>
</table>

**Total Points 100**

2.1.2 Scoring Section Descriptions

2.1.2.1 Cost Evaluation

The total cost proposed for conducting all the functions specified in this document will be assigned a score according to a mathematical formula. The lowest cost response will be awarded the total points. Responses with higher cost response values will be awarded proportionately fewer points calculated in comparison with the lowest cost response.

The scoring formula is:

\[(\text{Lowest submitted cost response} / \text{cost of response being scored}) \times (30) = \text{pro-rated score}\]

The University will **NOT** seek a best and final offer (BAFO) from any Respondent in this procurement process. All Respondents are expected to provide their best value pricing with the submission of their response. Respondents will **NOT** be given another opportunity to modify pricing once submitted.

2.1.2.2 Economic Impact

Using the form in **Appendix D** (Economic Impact Evaluation Form), the Respondent (Respondent identified on the “Response Cover Page” of their submission) is required to describe the Respondent's recent and anticipated economic impact upon and within the State of Maine.
The Economic Impact for this RFP will be assigned a score according to a mathematical formula.

**Recent Economic Impact**: The highest recent economic impact will be awarded 5 points. Proposals with lower recent economic impact will be awarded proportionately fewer points calculated in comparison with the highest impact.

The Recent Economic Impact scoring formula is:

\[
\text{Score} = \left( \frac{\text{Recent Economic Impact proposal being scored}}{\text{Highest submitted recent Economic Impact proposal}} \right) \times 5
\]

**Projected Economic Impact**: The highest projected economic impact will be awarded 5 points. Proposals with lower projected economic impact will be awarded proportionately fewer points calculated in comparison with the highest projected economic impact.

The Projected Economic Impact scoring formula is:

\[
\text{Score} = \left( \frac{\text{Projected Economic Impact proposal being scored}}{\text{Highest submitted projected Economic Impact proposal}} \right) \times 5
\]

*Projected Economic Impact is to be based solely on the resulting contract should the Respondent be awarded the contract for these services (See Appendix D for a more detailed explanation).*

Please note: If the University determines that the Respondent’s recent and/or projected economic impact information is deemed to be substantially inaccurate, then the University may determine to not award any points for economic impact to that Respondent for the applicable section(s).

2.1.2.3 Contract for Services (Appendix E)

The evaluation team will use a consensus approach to evaluate and assign evaluation based on pass/fail decision based on University risk assessment. The University reserves the right to reject any or all responses, in whole or in part, for any response receiving a FAIL in this section in accordance with Section 2.2 Award.

Responses will be evaluated using the following guidelines:

a. Full acceptance of the terms and conditions with the Respondents signature on the Agreement signature page, will receive a PASS.
b. Revisions to the Agreement provisions specified in Section 1.2.1.2 will receive a FAIL.

c. Revisions to the Agreement provisions other than those specified in Section 1.2.1.2 will be evaluated at the University’s discretion based on the University’s risk assessment.

2.1.2.4 Organization, Qualifications, Experience and References
The evaluation team will use a consensus approach to evaluate and assign evaluation points. Reference checks will be performed on the top Respondent(s) only as determined by consensus scoring in the other categories.

2.1.2.5 Solution Requirements (Appendix H2)
As part of the design of the RFP the evaluation team has assigned a weighted score for each requirement detailed in the document. The final score will be assigned based on a mathematical formula:

The scoring formula is:

\[
\text{pro-rated score} = \left( \frac{\text{Total Respondent Points}}{\text{Total Possible Matrix Points}} \right) \times \text{(Maximum Score)}
\]

2.1.2.6 General, Implementation, Training and Support
The evaluation team will use a consensus approach to evaluate and assign evaluation points.

2.1.2.7 Information Technology Security
The evaluation team will use a consensus approach to evaluate and assign evaluation based on pass/fail decision.

2.1.2.8 Accessibility
The evaluation team will use a consensus approach to evaluate and assign evaluation based on pass/fail decision.

2.1.2.9 Information Technology
The evaluation team will use a consensus approach to evaluate and assign evaluation points.
2.2 **Award**

While the University prefers a single solution that is scalable to meet the needs of both large and small institutions, it reserves the right to award Agreement(s) to one or multiple Respondents, which may include awards to Respondents for a geographical area, if such award is in the best interest of the University.

The University reserves the right to waive minor irregularities, which may include contacting the Respondent to resolve the irregularity. Scholarships, donations, or gifts to the University, will not be considered in the evaluation of responses. The University reserves the right to reject any or all responses, in whole or in part, and is not necessarily bound to accept the lowest cost response if that response is contrary to the best interests of the University. The University may cancel this request or reject any or all responses in whole or in part. Should the University determine in its sole discretion that only one Respondent is fully qualified, or that one Respondent is clearly more qualified than any other under consideration, an Agreement may be awarded to that Respondent without further action.

2.3 **Negotiations**

The University reserves the right to negotiate with the successful Respondent to finalize a contract. Such negotiations may not significantly vary the content, nature or requirements of the proposal or the University’s Request for Proposals to an extent that may affect the price of goods or services requested. The University reserves the right to terminate contract negotiations with a selected respondent who submits a proposed contract significantly different from the response they submitted in response to the advertised RFP. In the event that an acceptable contract cannot be negotiated with the highest ranked Respondent, the University may withdraw its award and negotiate with the next-highest ranked Respondent, and so on, until an acceptable contract has been finalized. Alternatively, the University may cancel the RFP, at its sole discretion.

2.4 **Award Protest**

Respondents may appeal the award decision by submitting a written protest to the University of Maine System’s Chief Procurement Officer within five (5) business days of the date of the award notice, with a copy of the protest to the successful Respondent. The protest must contain a statement of the basis for the challenge.

If this RFP results in the creation of a pre-qualified or pre-approved list of vendors, then the appeal procedures mentioned above are available upon the original determination of that vendor list, but not during subsequent competitive procedures involving only the pre-qualified or pre-approved list participants.
3.0 RESPONSE FORMAT REQUIREMENTS

3.1 General Format Instructions

3.1.1 Electronic Submissions
Documents submitted as part of the electronic response are to be prepared on standard electronic formats of 8-1/2” x 11” and of PDF file type. Submissions requiring additional supporting information, such as, foldouts containing charts, spreadsheets, and oversize exhibits are permissible and must be submitted as Appendices, clearly numbered and referencing the Section in which they provide supporting information.

For clarity, the Respondent’s name should appear on every document page, including Appendices. Each Appendix must reference the section or subsection number to which it corresponds.

3.1.2 Respondents Responsibility
It is the responsibility of the Respondent to provide all information requested in the document package at the time of submission. Failure to provide information requested in this document may, at the discretion of the University’s evaluation review team, result in a lower rating for the incomplete sections and may result in the response being disqualified for consideration. Include any forms provided in the application package or reproduce those forms as closely as possible. All information should be presented in the same order and format as described in this document.

3.1.3 Brief Response
Respondents are asked to be brief and to respond to each question listed in the “Response to Questions” section of this document. Number each response in the response to correspond to the relevant question in this document.

3.1.4 Additional Attachments Prohibited
The Respondent may not provide additional attachments beyond those specified in the document for the purpose of extending their response. Any material exceeding the response limit will not be considered in rating the response and will not be returned. Respondents shall not include brochures or other promotional material with their response. Additional materials will not be considered part of the response and will not be evaluated.

3.2 Response Format Instructions
This section contains instructions for Respondents to use in preparing their response. The Respondent’s submission must follow the outline used below, including the numbering of section and sub-section headings. Failure to use the outline specified in this section or to respond to all questions and instructions throughout this document may result in the response being disqualified as non-responsive or receiving a reduced score.
The University and its evaluation team for this document have sole discretion to determine whether a variance from the document specifications should result in either disqualification or reduction in scoring of a response.

Re-phrasing of the content provided in this document will, at best, be considered minimally responsive. The University seeks detailed yet succinct responses that demonstrate the Respondent’s experience and ability to perform the requirements specified throughout this document.

3.2.1 **Section 1 - Response Cover Page**
- 3.2.1.1 Label this response - Section 1 – UMS Response Cover Page
- 3.2.1.2 Insert Appendix A – University of Maine System Response Cover Page

3.2.2 **Section 2 - Cost Response**
- 3.2.2.1 Label this response - Section 2 – Cost Evaluation
- 3.2.2.2 Insert Appendix C – Required Cost Evaluation Exhibits

3.2.3 **Section 3 – Response to Economic Impact**
- 3.2.3.1 Label this response - Section 3 – Economic Impact Evaluation
- 3.2.3.2 Insert Appendix D – Economic Impact Evaluation Form

3.2.4 **Section 4 - Contract for Services**
- 3.2.4.1 Label this response - Section 4 – Contract for Services
- 3.2.4.2 Insert Appendix E – Contract for Services
- 3.2.4.3 Insert Appendix F – Certificate of Insurability Form

3.2.5 **Section 5 - Response to Questions**
- 3.2.5.1 Label this response - Section 5 – Response to Evaluation Questions & Related Information
- 3.2.5.2 Insert Appendix B – Debarment, Performance and Non-Collusion Certification
- 3.2.5.3 Insert Appendix G – Organization Reference Form
- 3.2.5.4 Insert Appendix H – Evaluation Question(s) - Organization, Qualifications and Experience
- 3.2.5.5 Insert Appendix H-2 – Evaluation Matrix – Solution Requirements
- 3.2.5.6 Insert Appendix I – Evaluation Question(s) – General, Implementation, Training and Support
- 3.2.5.7 Insert Appendix J – Evaluation – Accessibility Requirements
  - Voluntary Product Accessibility Template (VPAT)
  - Detailed Description of Accessibility features.
- 3.2.5.8 Insert Appendix K – Evaluation Question(s) – Information Technology Security
- 3.2.5.9 Insert Appendix L – Evaluation Question(s) – Information Technology
4.0 APPENDICES

4.1 Appendix A – University of Maine System Response Cover Page
4.2 Appendix B – Debarment, Performance and Non-Collusion Certification
4.3 Appendix C – Required Cost Evaluation Exhibits
4.4 Appendix D – Economic Impact Evaluation Form
4.5 Appendix E – Contract for Services
4.6 Appendix F – Certificate of Insurability Form
4.7 Appendix G – Organization Reference Form
4.8 Appendix H – Evaluation Question(s) - Organization, Qualifications and Experience
4.9 Appendix H-2 – Evaluation Matrix – Solution Requirements
4.10 Appendix I – Evaluation Question(s) – General, Implementation, Training and Support
4.11 Appendix J – Evaluation – Accessibility Requirements
4.12 Appendix K – Evaluation Question(s) - Information Technology Security
4.13 Appendix L – Evaluation Question(s) - Information Technology
Appendix A – University of Maine System Response Cover Page

RFP # 2017-82
Training Management Solution

<table>
<thead>
<tr>
<th>Organization Name:</th>
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<tbody>
<tr>
<td>Chief Executive – Name/Title:</td>
<td></td>
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<tr>
<td>Telephone:</td>
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<tr>
<td>Fax:</td>
<td></td>
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<tr>
<td>Email:</td>
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<tr>
<td>Headquarters Street Address:</td>
<td></td>
</tr>
<tr>
<td>Headquarters City/State/Zip:</td>
<td></td>
</tr>
</tbody>
</table>

| Lead Point of Contact for Quote – Name/Title: |  |
| Telephone: |  |
| Fax: |  |
| Email: |  |
| Street Address: |  |
| City/State/Zip: |  |

1. This pricing structure contained herein will remain firm for a period of 90 days from the date and time of the quote deadline date.
2. No personnel currently employed by the University or any other University agency participated, either directly or indirectly, in any activities relating to the preparation of the Respondent’s response.
3. No attempt has been made or will be made by the Respondent to induce any other person or firm to submit or not to submit a response.
4. The undersigned is authorized to enter into contractual obligations on behalf of the above-named organization.
5. By submitting a response to a Request for Proposal, bid or other offer to do business with the University your entity understands and agrees that:
   a. The Agreement provisions in Section 1.2.1.2 of this document will not be modified and are thereby incorporated into any agreement entered into between University and your entity; that such terms and condition shall control in the event of any conflict with such agreement; and that your entity will not propose or demand any contrary terms;
   b. The above Agreement provisions in Section 1.2.1.2 of this document will govern the interpretation of such agreement notwithstanding the expression of any other term and/or condition to the contrary;
   c. Your entity agrees that the resulting Agreement will be the entire agreement between the University (including University’s employees and other End Users) and Respondent and in the event that the Respondent requires terms of use agreements or other agreements, policies or understanding, whether on an order form, invoice, website, electronic, click-through, verbal or in writing, with University’s employees or other End Users, such agreements shall be null, void and without effect, and the terms of the Agreement shall apply.
   d. Your entity will identify at the time of submission which, if any, portion or your submitted materials are entitled to “trade secret” exemption from disclosure under Maine’s Freedom of Access Act; that failure to so identify will authorize UMS to conclude that no portions are so exempt; and that your entity will defend, indemnify and hold harmless UMS in any and all legal actions that seek to compel UMS to disclose under Maine’s Freedom of Access Act some or all of your submitted materials and/or contract, if any, executed between UMS and your entity.
Continued - Appendix A – University of Maine System Response Cover Page

To the best of my knowledge all information provided in the enclosed response, both programmatic and financial, is complete and accurate at the time of submission.

Date: ___________________________________________

Name and Title (Printed) ________________________________________________

Authorized Signature ________________________________________________
Appendix B – Debarment, Performance and Non-Collusion Certification

University of Maine System
DEBARMENT, PERFORMANCE and NON-COLLUSION CERTIFICATION
RFP # 2017-82
Training Management Solution

By signing this document, I certify to the best of my knowledge and belief that the aforementioned organization, its principals and any subcontractors named in this proposal:

a. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from bidding or working on contracts issued by any governmental agency.

b. Have not within three years of submitting the proposal for this contract been convicted of or had a civil judgment rendered against them for:
   i. Fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state or local government transaction or contract.
   ii. Violating Federal or State antitrust statutes or committing embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
   iii. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or Local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
   iv. Have not within a three (3) year period preceding this proposal had one or more federal, state or local government transactions terminated for cause or default.

c. Have not entered into a prior understanding, agreement, or connection with any corporation, firm, or person submitting a response for the same materials, supplies, equipment, or services and this proposal is in all respects fair and without collusion or fraud. The above mentioned entities understand and agree that collusive bidding is a violation of state and federal law and can result in fines, prison sentences, and civil damage awards.

Failure to provide this certification may result in the disqualification of the Respondent’s proposal, at the University’s discretion.

Date: ____________________

____________________________________________________________________________________
Name and Title (Printed)

____________________________________________________________________________________
Authorized Signature
Appendix C – Required Cost Evaluation Exhibits

University of Maine System
COST EVALUATION

RFP # 2017-82
Training Management Solution

Respondent’s Organization Name: __________________________________________________________

GENERAL INSTRUCTIONS:

1. The Respondent must submit a cost response that covers the entire period of the Agreement, including any optional renewal periods.

2. The cost response shall include the costs necessary for the Respondent to fully comply with the Agreement terms and conditions and requirements. **Note regarding total cost of ownership:** This “cost” will encompass the entire solution pricing along with all products and services offered as part of the solution.

3. Failure to provide the requested information and to follow the required cost response format provided in Appendix C may result in the exclusion of the Response from consideration, at the discretion of the University. You can add rows and columns required to insert additional information. If a particular cost table is not required as part of your response simply leave it blank.

4. No costs related to the preparation of the Response for this document or to the negotiation of the Agreement with the University may be included in the Response. Only costs to be incurred after the Agreement effective date that are specifically related to the implementation or operation of contracted services may be included.

5. Identify all costs by year, to be charged for performing the services necessary to accomplish the objectives of this document.

6. If there are additional options or services that are not included in the offering, they must be identified and itemized as “optional” and include a description of the product or service and the costs of the option. All items identified in the response (including third party items required) will be considered free add-ons to the proposed solution at the prices included in this response unless expressly stated otherwise.

7. Respondents’ are encouraged to provide additional price incentives for providing an enterprise solution, multi-year or award of multiple institutions.

8. Pricing will be guaranteed by the vendor for the term of the Agreement.

9. The University will NOT seek a best and final offer (BAFO) from any Respondent in this procurement process. All Respondents are expected to provide their best value pricing with the submission of their response. Respondents will NOT be given another opportunity to modify pricing once submitted.

10. An **MS Excel Version** must be included in your final submission for all of these tables. For a copy of the excel version, email the contact provided on the cover page of this document.
INSTRUCTIONS FOR – Exhibit 1 (Table 1) - Licensing and Maintenance Agreement Pricing and/or Data Maintenance / Subscription Pricing

The University needs to understand the associated lifecycle costs for your proposed system or service. For solution responses that leverage the University’s existing hardware and software investments, the Respondent must provide which licenses and maintenance agreements the University needs to maintain. For solution responses that do not leverage the University’s existing hardware and software investments, the Respondent must provide what additional equipment, licenses, and maintenance agreements we would need to purchase.

IMPORTANT - The University will NOT seek a best and final offer (BAFO) from any Respondent in this procurement process. All Respondents are expected to provide their best value pricing with the submission of their response. Respondents will NOT be given another opportunity to modify pricing once submitted.

Pricing is being requested to be supplied for individual module pricing and pricing should the University opt to purchase the solution as a bundle.

Respondent’s Organization Name – Provide the Respondent’s Organization Name.

Item Description - Provide a brief description of each item the University will need purchase or maintain in order to use your proposed system or service both during and after the period of performance period listed in this document.

IMPORTANT - For licensing & maintenance costs we need the following costs separated employees (both employees and student employees) and students.

Initial Cost “One Time” Training – Provide any initial ‘one-time’ costs associated with the solution for training costs.

Initial Cost “One Time” Implementation – Provide any initial ‘one-time’ costs associated with the solution for implementation costs.

Initial Cost “One Time” Other - Provide any initial ‘one-time’ costs associated with the solution other than year 1 licensing and support, training and implementation costs.

Cost (Year 1 – 5) - All licensing and maintenance agreement pricing should include rates during the Agreement period, and anticipated future rates.

Optional Renewal (Year 6 – 7) - All licensing and maintenance agreement pricing should include rates during the Agreement period, and anticipated future rates.

Extended Cost - Total for each line item including initial costs, Year 1-5 and two optional renewal costs.

Subtotal – Subtotal of the Extended Cost figures.

Less Discount – Discount offered off the Subtotal figure.

Total – Subtotal less Discount.
Exhibit 1 (Table 1) – Respondents will use this attachment to record all costs associated with this section. For a copy of the excel version of Exhibit 1, email the contact provided on the Response Contact Information on the cover sheet of this document.

<table>
<thead>
<tr>
<th>Respondent’s Name:</th>
<th>Licensing Maintenance Schedule</th>
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</thead>
<tbody>
<tr>
<td>#</td>
<td>Item Description</td>
</tr>
<tr>
<td>1</td>
<td>Licensing Costs - Employees &amp; Student Employees</td>
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<tr>
<td>2</td>
<td>Licensing Costs - Students</td>
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<td>Subtotal</td>
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<td>Less Discount</td>
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<td>Total</td>
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</tbody>
</table>
INSTRUCTIONS FOR - Exhibit 1 (Table 2) - Professional Services Rate Schedule

If you charge by the hour for professional services, provide a rate schedule, or range of hourly rates we could expect. Specify whether or not those rates include travel.

**Respondent’s Organization Name** – Provide the Respondent’s Organization Name.

**Role/Position Title if Individual** - List role/position title of each role/position title from your organization that would be responsible for work on the project.

**Hourly Rate** - Is the hourly dollar amount that may be invoiced by role/position title. Hourly rates for role/position title will be used throughout the term of the agreement for initial one-time implementation, support and training, as well as, any resulting change orders.

**Exhibit 1 (Table 2)** – Respondents will use this attachment to record all costs associated with this section. For a copy of the excel version of Exhibit 1, email the contact provided on the **Response Contact Information** on the cover sheet of this document.

<table>
<thead>
<tr>
<th>Role of Individual/Position Title</th>
<th>Hourly Rate</th>
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<tbody>
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</tbody>
</table>

Include additional explanation of costs and list assumptions that could influence the cost of change request pricing.

List explanations and assumptions here:

- 
-
INSTRUCTIONS FOR - Exhibit 1 (Table 3) - Pricing for Custom Features Deliverables

Provide rate schedule for the high-level deliverables defined RFP Section 2.0 Scope of Work.

Costs for subcontractors are to be broken out separately.

IMPORTANT - The University will NOT seek a best and final offer (BAFO) from any Respondent in this procurement process. All Respondents are expected to provide their best value pricing with the submission of their response. Respondents will NOT be given another opportunity to modify pricing once submitted.

Respondent’s Organization Name – Provide the Respondent’s Organization Name.

University Name – Institution name pertaining to the costs related to the solution.

Deliverable Name - Provide a brief name for the deliverable.

Role/Position Title (Exhibit 1 Table 3) - List each role/position title from your organization that would be responsible for contributing to completion of the deliverable. Bidder will replace verbiage ‘Position Title 1’, etc. with the appropriate actual role/position title in Exhibit 1 (Table 2).

Hours – Note the total hours that will be required to provide the contribution necessary to complete the deliverable for each role/position title.

Hourly Rate - The hourly dollar amount that may be invoiced by role/position title.

Cost Estimate – Calculation of the (Hours x Hourly Rate = Cost Estimate)

Sub-Total – Provide a sub-total for each deliverable.

Total – Total cost breakdown by Module to support implementation and training deliverables identified in Exhibit 1 Table 1 Initial Cost “One-Time” Training and Implementation columns.

Your list of deliverables should trace back to the objectives and requirements listed in this document. Where a requirement is addressed by your product or service without customization, indicate that under the Explanation and reference the Licensing and Maintenance schedule above.

Total compensation for services rendered and deliverables shall include any hourly billing rate and all expected related expenses, both actual and administrative.

Less Discount – Discount offered off the Subtotal figure.

Grand Total – Subtotal less Discount.

Exhibit 1 (Table 3) – Respondents will use this attachment to record all costs associated with this section. For a copy of the excel version of Exhibit 1, email the contact provided on the Response Contact Information on the cover sheet of this document.
<table>
<thead>
<tr>
<th>#</th>
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<th>Role/Position Title (Exhibit 1 Table 2)</th>
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<th>Hourly Rate</th>
<th>Cost Estimate</th>
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<td><strong>Grand Total</strong></td>
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</table>

Include additional explanation of costs and list assumptions that could influence the pricing for custom features.

List explanations and assumptions here:
- 
- 

Respondent's Name:

University Name:
Appendix D – Economic Impact Evaluation Form

Respondent's Organization Name: ____________________________________________________________

**Instructions**

Each Respondent will complete the tables below to quantify the Respondent’s economic impact upon and within the State of Maine.

For the purposes of this RFP, the term “economic impact” shall be defined as the “Economic Impact Factors” listed in the table below. To complete the “economic impact” section of the Respondent’s response, the Respondent shall provide the information requested, describing the Respondent’s *overall* recent economic impact with the State of Maine and, separately, the projected economic impact with the State of Maine that would specifically result from the awarded contract only, should the Respondent be selected.

**Table D1** - Recent Economic Impact (Respondent’s overall Economic Impact over the past 24-month period)

<table>
<thead>
<tr>
<th>Economic Impact Factors</th>
<th>Factors Expressed in Dollars</th>
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</thead>
<tbody>
<tr>
<td>Salaries paid to Maine residents in past 24-month period</td>
<td>$</td>
</tr>
<tr>
<td>Payments made to Maine-based subcontractors in past 24-month period</td>
<td>$</td>
</tr>
<tr>
<td>Payments of State and local taxes in Maine within past 24-month period</td>
<td>$</td>
</tr>
<tr>
<td>Payments of State licensing fees in Maine within past 24-month period</td>
<td>$</td>
</tr>
<tr>
<td><strong>Total Overall Recent Economic Impact</strong></td>
<td>$</td>
</tr>
</tbody>
</table>

**Table D2** - Projected Economic Impact (Future 24-month economic impact resulting from the awarded contract)

<table>
<thead>
<tr>
<th>Economic Impact Factors</th>
<th>Factors Expressed in Dollars</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries to be paid to Maine residents in future 24-month period as a result of the awarded contract</td>
<td>$</td>
</tr>
<tr>
<td>Payments made to Maine-based subcontractors in future 24-month period as a result of the awarded contract</td>
<td>$</td>
</tr>
<tr>
<td>Payments of State and local taxes in Maine within future 24-month period as a result of the awarded contract</td>
<td>$</td>
</tr>
<tr>
<td>Payments of State licensing fees in Maine within future 24-month period as a result of the awarded contract</td>
<td>$</td>
</tr>
<tr>
<td><strong>Total Projected Economic Impact Only from Awarded Contract, If Selected</strong></td>
<td>$</td>
</tr>
</tbody>
</table>

For the tables above, the following definitions are provided:

- “Respondent”: Organization identified on the Proposal Cover Page under “Respondent’s Organization Name”.
- "Maine resident": Any person whose primary residence is located within the State of Maine.
- "Maine-based": Any organization whose primary operations are located within the State of Maine.
- “Past 24-month period”: The past 24-months, starting on the date that the RFP was publicly released.
- “Future 24-month period”: A projection for the future 24-month period, starting upon the “Initial Period of Performance” start date Section 1.3.1
Certification Statement

To the best of my knowledge, all information provided in the Economic Impact Evaluation Form is complete and accurate at the time of submission and I confirm that I am authorized to make such a determination on behalf of my organization.

Date: ______________________________________

Name and Title (Printed)

_____________________________________________________

Authorized Signature
UNIVERSITY OF MAINE SYSTEM
CONTRACT FOR SERVICES
MASTER AGREEMENT

This Contract for Services Master Agreement ("Agreement" or "Master Agreement") entered into this _____ day of __________, ______, by and between the University of Maine System, hereinafter referred to as the "University", and ____________________________, hereinafter referred to as "Contractor".

WITNESSETH, that for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the University, the Contractor hereby agrees with the University to provide the products and services described in this agreement, and the following Riders, hereby incorporated into this Agreement and made part of it by reference:

Rider A - Specifications of Work to be Performed
Rider A-1 – Pricing
Rider B-1 – Insurance Requirements
Rider B-2 – Substitute Form W-9 - Taxpayer Identification Number Request & Certification
Rider C – University of Maine System Standards for Safeguarding Information
Rider D – Services Engagement Form
Rider E – Implementation Plan and Timeline
Rider F – Contractor’s Service Level Agreement to Support the University

Contract Amendments as required

Request for Proposal #2017-82 Issue Date March 8, 2017 Titled Training Management Solution
Contractor’s Bid in Response to Request for Proposal #2017-82 Proposal Submission Date March 22, 2017 Titled Training Management Solution

WHEREAS, the University desires to enter into a contract for professional services, and the Contractor represents itself as competent and qualified to accomplish the specific requirements of this Contract to the satisfaction of the University;

NOW THEREFORE, in consideration of the mutual promises contained herein, the parties hereby agree as follows:

This Agreement, along with any documents identified, which are incorporated by reference, constitutes the entire Agreement between the parties, and there are no other or further written or oral understandings or agreements with respect thereto.
1. **Specifications of Work:** The Contractor agrees to perform the Specifications of Work as described in Rider A, hereby incorporated by reference.

   **Rider A** provides a suite of services offered by the Contractor to the University. As required by the University institutions, the parties will develop jointly specific Services Engagement documents. The required format of this document is detailed in Rider D. The document will be governed by all the terms in this agreement; except that the engagement administrator for purposes of managing the service deliverables may be different than this Agreement Administrator and the term may be different than the term of the agreement but may not extend beyond this Agreement termination date. The Services Engagement document will be fully executed by the parties. Institutions may execute more than one agreement for services to support their needs over the term of this Agreement.

2. **Term:** This Contract shall commence on **April 24, 2017** and shall terminate on **April 23, 2022**, unless terminated earlier as provided in this Contract with option for one (1) to two (2) or two (2) one (1) year renewals upon the parties’ mutual agreement.

3. **Payment:**

   A. Payment shall be made upon submittal of an electronic invoice to the University by the Contractor on a net 30 basis unless discount terms are offered. In the event there is a discrepancy with the invoice, payment terms shall be effective starting on the date the discrepancy is resolved, for only that portion of the invoice that is disputed. Invoices must include a purchase order number.

   B. “**Additional Services**” The University will have the option to purchase additional services under this Agreement.

       As required by the University institutions, the parties will develop jointly specific Services Engagement documents. The required format of this document is detailed in Rider D.

   C. “**Multi-Institution Capabilities**” University will have the option to include products and services under this Agreement to additional University institutions, this includes any additional University institutions formed during the term of this agreement, all facilities utilized by an institution including those managed and/or owned by a third party, and additional entities, such as, the University College a division of University of Maine at Augusta.

4. **Termination:** The **Agreement or a Services Engagement (Rider D)** may be terminated by the University in whole, or in part, whenever for any reason the University shall determine that such termination is in the best interest of the University. Any such termination shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which performance of the Agreement is terminated and the date on which such termination becomes effective. The University shall pay all allowable costs incurred up to the effective date of termination. However, the Contractor shall not be reimbursed for any costs incurred after the effective date of termination.

5. **Obligations Upon Termination:** Any materials produced in performance of this agreement are the property of the University and shall be turned over to the University upon request. The
University shall pay the Contractor for all services performed to the effective date of termination subject to offset of sums owed by the Contractor to the University.

6. **Non-Appropriation:** Notwithstanding any other provision of this Agreement, if the University is not appropriated sufficient funds to pay for the work to be performed under this Agreement or if funds are de-appropriated, then the University is not obligated to make payment under this Agreement.

7. **Conflict of Interest:** No officer or employee of the University shall participate in any decision relating to this contract which affects his or her personal interest in any entity in which he or she directly or indirectly has interest. No employee of the University shall have any interest, direct or indirect, in this contract or proceeds thereof.

8. **Modification:** This Contract may be modified or amended only in a writing signed by both parties.

9. **Assignment:** This Contract, or any part thereof, may not be assigned, transferred or subcontracted by the Contractor without the prior written consent of the University.

10. **Applicable Law:** This Contract shall be governed and interpreted according to the laws of the State of Maine.

11. **Administration:** shall be the University's authorized representative in all matters pertaining to the administration of the terms and conditions of this Contract.

12. **Non-Discrimination:** In the execution of the contract, the Contractor shall not discriminate on the basis of race, color, religion, sex, sexual orientation, transgender status or gender expression, national origin or citizenship status, age, disability, genetic information, or veteran status and shall provide reasonable accommodations to qualified individuals with disabilities upon request. The university encourages the employment of qualified individuals with disabilities.

13. **Indemnification:** The Contractor shall comply with all applicable federal, state and local laws, rules, regulations, ordinances and orders relating to the services provided under this Contract. Contractor shall indemnify, defend and hold the University, its Trustees, officers, employees, and agents, harmless from and against any and all loss, liability, claims, damages, actions, lawsuits, judgments and costs, including reasonable attorney's fees, that the University may become liable to pay or defend arising from or attributable to any acts or omissions of the Contractor, its agents, employees or subcontractors, in performing its obligations under this Contract, including, without limitation, for violation of proprietary rights, copyrights, or rights of privacy, arising out of a publication, translation, reproduction, delivery, performance, use or disposition of any data furnished under the Contract or based on any libelous or other unlawful matter contained in such data.

14. **Contract Validity:** In the event one or more clauses of this Contract are declared invalid, void, unenforceable or illegal, that shall not affect the validity of the remaining portions of this Contract.

15. **Independent Contractor:** Contractor is an independent contractor of the University, not a partner, agent or joint venture of the University and neither Party shall hold itself out contrary
to these terms by advertising or otherwise, nor shall either party be bound by any representation, act or omission whatsoever of the other. For U.S. entities, Contractor, its employees and subcontractors if any, is/are independent contractors for whom no Federal or State Income Tax will be deducted by the University, and for whom no retirement benefits, social security benefits, group health or life insurance, vacation and sick leave, Worker's Compensation and similar benefits available to University's employees will accrue. The parties further understand that annual information returns as required by the Internal Revenue Code and Maine Income Tax Law will be filed by the University with copies sent to Contractor. Contractor will be responsible for compliance with all applicable laws, rules and regulations involving but not limited to, employment, labor, Workers Compensation, hours of work, working conditions, payment of wages, and payment of taxes, such as unemployment, social security and other payroll taxes, including other applicable contributions from such persons when required by law.

16. **Intellectual Property**: Any information and/or materials, finished or unfinished, produced in performance of this Contract, and all of the rights pertaining thereto, are the property of the University and shall be turned over to the University upon request.

17. **Entire Contract**: This Contract sets forth the entire agreement between the parties on the subject matter hereof and replaces and supersedes all prior agreements on the subject, whether oral or written, express or implied. This Contract is the entire agreement between the University (including University’s employees and other End Users) and Contractor. In the event that Contractor enters into terms of use agreements or other agreements, policies or understandings, whether on Contractor's purchase order, website, electronic, click-through, verbal or in writing, with University’s employees or other End Users, such agreements shall be null, void and without effect, and the terms of this Contract shall apply. University will not be bound to any other terms and conditions set forth in any documents, agreements or policies posted on Contractor's website unless such terms and conditions are set forth in this Contract. Contractor may not unilaterally change any term or condition of this Contract.

18. **Licensing**: Contractor shall secure in its name and at its expense all federal, state, and local licenses and permits required for operation under this Contract. Contractor shall provide proof of such licensure or permit to the University prior to commencing work under this Contract.

19. **Record Keeping, Audit and Inspection of Records**: The Contractor shall maintain books, records and other compilations of data pertaining to the requirements of the Contract to the extent and in such detail as shall properly substantiate claims for payment under the Contract. All such records shall be kept for a period of seven years or for such longer period as specified herein. All retention periods start on the first day after the final payment of the Contract. If any litigation, claim, negotiation, audit or other action involving the records is commenced prior to the expiration of the applicable retention period, all records shall be retained until completion of the action and resolution of all issues resulting therefrom, or until the end of the applicable retention period, whichever is later. The University, the grantor agency (if any), or any of their authorized representatives shall have the right at reasonable times and upon reasonable notice, to examine and copy the books, records and other compilations of data of the Contractor pertaining to this Contract. Such access shall include on-site audits.

20. **Publicity, Publication, Reproduction and use of Contract’s Products or Materials**: Unless otherwise provided by law or the University, title and possession of all data, reports, programs, software, equipment, furnishings and any other documentation or product paid for with University funds shall vest with the University. The Contractor shall at all times obtain the prior written approval of the University before it, any of its officers, agents, employees or
subcontractors, either during or after termination of the Contract, makes any statement bearing on the work performed or data collected under this Contract to the press or issues any material for publication through any medium of communication. If the Contractor or any of its subcontractors publishes a work dealing with any aspect of performance under the Contract, or of the results and accomplishments attained in such performance, the University shall have a royalty free, non-exclusive and irrevocable license to reproduce, publish or otherwise use and to authorize others to use the publication.

21. **Confidentiality:** The contractor shall comply with all laws and regulations relating to confidentiality and privacy including but not limited to any rules or regulations of the University.

22. **Force Majeure:** Neither party shall be liable to the other or be deemed to be in breach of this Contract for any failure or delay in rendering performance arising out of causes beyond its reasonable control and without its fault or negligence. Such causes may include, but are not limited to, acts of God or of a public enemy, fires, flood, epidemics, strikes, embargoes or unusually severe weather. Dates or time of performance shall be extended to the extent of delays excused by this section provided that the party whose performance is affected notifies the other promptly of the existence and nature of such delay.

23. **Notices:** Unless otherwise specified in an attachment hereto, any notice hereunder shall be in writing and addressed to the persons and addresses below.

**To the University:**

University of Maine System  
Robinson Hall  
46 University Drive  
Augusta, ME 04330

Attn: **Contract Administration**

**To Contractor:**

<<BID INSTRUCTIONS – Bidder to supply information noted below for submission with their proposal/bid. >>

Company Name:  
Contact Name:  
Address:  
Phone Number:  
Fax Number:

24. **Invoices:** Unless otherwise specified in an attachment hereto, invoices and questions regarding invoices will be directed to:

University of Maine System  
Accounts Payable  
PO Box 533  
Bangor, ME 04402
25. **Order of Precedence:** In the event of any conflict among the documents in this agreement, the following order of precedence shall apply:

A. **Terms and conditions of this Agreement**
B. **Rider A** - Specifications of Work to be Performed
C. **Rider A-1** – Pricing
D. **Rider B-1** – Insurance Requirements
E. **Rider B-2** – Substitute Form W-9 - Taxpayer Identification Number Request & Certification
F. **Rider C** – University of Maine System Standards for Safeguarding Information
G. **Rider D** – Services Engagement Form
H. **Rider E** – Implementation Plan and Timeline
I. **Rider F** – Contractor’s Service Level Agreement to Support the University
J. **Contract Amendments** as required
K. **Request for Proposal #2017-82** Issue Date March 8, 2017 Titled Training Management Solution
L. **Contractor’s Bid in Response to Request for Proposal #2017-82** Proposal Submission Date March 22, 2017 Titled Training Management Solution

26. **Multi-Institution Capabilities** University will have the option to include products and services under this Agreement to additional University institutions, this includes any additional University institutions formed during the term of this agreement, all facilities utilized by an institution including those managed and/or owned by a third party, and additional entities, such as, the University College a division of University of Maine at Augusta.

The Community College System and Maine Maritime Academy, both public higher education institutions in the state, shall be permitted to piggyback off of the University’s contract if they should so desire. The Contractor agrees to further provide the products and services, with all the same terms and conditions applicable, to these additional entities.

27. **Smoking Policy**
The University must comply with the "Workplace Smoking Act of 1985" and M.R.S.A. title 22, § 1541 et seq "Smoking Prohibited in Public Places." In addition, University Institutions may have specific Smoking Prohibitions. The Respondent shall be responsible for the implementation and enforcements of these restrictions.
Per University policy, “Any contract or agreement for services that will, or may, result in the expenditure by the University of $50,000 or more must be approved in writing by the Chief Procurement Officer, or designee, and if it is not approved, valid or effective until such written approval is granted.”

Chief Financial Officer approval is required of any University of Maine System agreement of $50,000 or more, and it is not approved, valid or effective until such written approval is granted.

Chief Business Officer approval is required of any campus specific agreement of $50,000 or more, and it is not approved, valid or effective until such written approval is granted.
RIDER A
SPECIFICATIONS OF WORK TO BE PERFORMED

The Contractor agrees to the Specifications of Work to be Performed as follows:

INTENT AND PURPOSE

The University of Maine System is seeking responses to implement Training Management solutions as defined herein. This document provides instructions for submitting responses, the procedure and criteria by which the Respondent(s) will be selected, and the contractual terms which will govern the relationship between the University and the awarded Respondent(s).

The Training Management System (LMS) will include higher education-related courses and will support identified business needs of Academic Affairs, Information Technology Office and Human Resources. The solution must offer an immediate, already developed, seamless interface with BlackBoard.

**Academic Affairs:** Training Management Solution that includes, regularly updates and regularly adds courses that faculty can use to provide their students college engagement-related courses that enhance their university experience. Examples might include courses on Choosing a Major, How to Write a Bibliography, How to do XYZ function in XYZ Technology to complete an assignment, etc. In addition, the training management solution should also include the ability to assign, track and monitor user progress through training modules.

**Information Technology Office (IT):** Training Management Solution with a specialty in providing technology-related training that supports higher education students, staff and faculty. For instance, courses that teach faculty how to use BlackBoard and other tools to create meaningful learning experiences, guidance for students on how to use technologies to complete their class assignments and programs that support staff in using technologies like gmail that are a critical part of their everyday work. This allows IT to meet the need clearly outlined by their survey finding outcome - a need to better support UMS' workforce in effectively using technology to do their work and remain innovative.

**Human Resources (HR):** Provide a robust course registration, assigning and completion tracking and certificate system to support required compliance/other training. Allows us automatic relevant content for our workforce and the ability to add content simply and reasonably using a course authoring tool, the ability to place other course forms into it and the ability to partner with the provider's instructional design team to develop content. Allows immediate access for employees to review their personal course responsibilities, managers to check their employees' course completion status and HR centrally or other units decentrally to assign courses on a large- or small-scale.
PRODUCT SCOPE OF WORK:

Ensure faculty, staff, and students are prepared for academic, career, and lifelong success with 24/7 online learning resources that address some of the most common challenges facing higher education institutions today.

The solution will support the following:

Training Resources
1. Build students’ in-demand self-management and soft skills including resources on choosing a major, working with a group, time management, etc.
2. Transform the learning experience with resources that examine tried-and-true pedagogical approaches, current education trends, and teaching strategies.
3. Make the most of the University’s investment in technology with on-demand learning resources focused on the effective use of technology.
4. Provide specialized online resources on digital literacy, engagement, and more.
5. Provide assistive technology to address individuals’ needs and abilities, and ensuring that learning materials are accessible to all students.
6. Compliance related courses to include sexual harassment, FERPA, Information Security, and Title IX that are up-to-date with regulatory requirements.
7. Provide large-scale, regular analysis of employee skills-courses engagement in order to analyze relative skillset in comparison to current and future University needs.

Features & Benefits
1. Create flexible learning opportunities with unlimited access for Faculty, Staff and Students.
2. Streamline access with remote authentication and/or single sign-on, as well as Blackboard Building Block tools.
3. Build a foundation for success with implementation and support services, including faculty and staff training via webinars.
4. Monitor progress, track completion, and document learning with robust reporting capabilities.
5. Manage users and groups, as well as assign or recommend learning resources to faculty, staff, and students with built-in administrator tools.
6. Gauge learners’ abilities and determine areas for further development with a variety of assessment tools.
7. Support barrier-free learning and accessible learning platform, Section 508 & WCAG Compliant.
8. Provide upload, assign, and track University content created with custom learning courses, as well as provide branding with institution’s logo.
9. Provide options create customized courses, or for the University to add customized content within the courses and/or provide the ability to group modules to create a course.
10. Ability to deliver, manage and support multi-media.
The solution will support an estimated employee count as outlined in the table directly below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Management</td>
<td>5,500 employees,</td>
</tr>
<tr>
<td></td>
<td>8,000 student employees = 13,500</td>
</tr>
<tr>
<td></td>
<td>(We paid 7,639 student employees in FY15)</td>
</tr>
</tbody>
</table>

**Additional Scope:** The Contractor shall permit product and services not covered herein to be added by mutual agreement, without voiding the provisions of the existing contract. The Contractor, for additional consideration, shall furnish additional such products and services to the University.

**Pricing:** Refer to RIDER A-1. Pricing will be valid for the term of the Agreement.

**Performance Terms and Conditions**

1. **Employees:** The Contractor shall employ only competent and satisfactory personnel and shall provide a sufficient number of employees to perform the required services efficiently and in a manner satisfactory to the University. If the University Contract Administrator notifies the Contractor in writing that any person employed on this Contract is incompetent, disorderly, or otherwise unsatisfactory, such person shall not again be utilized in the execution of this Contract without the prior written consent of the Contract Administrator.

2. **Business and Performance Reviews:** Recognizing that successful performance of this contract is dependent on favorable response, the Contractor shall meet at least quarterly with the Contract Administrator or designee for a business and performance review to evaluate operations and make necessary adjustments. These meetings will normally be conducted electronically but shall be face-to-face on demand. As part of these reviews, the University reserves the right to review equipment specifications quarterly and update equipment specifications accordingly. Contractor shall provide a single point of contact (i.e., relationship manager) and shall notify University in writing and in advance whenever there is a change to that single point of contact.

3. **Campus Visits:** The Contractor agrees to maintain good relations with the University. The Contractor shall make campus visits “as needed” on three days’ notice. The Contractor will coordinate campus visits with the University Services Information and Technology Department to ensure proper communication and sharing of information related to customer projects.

4. **Toll-Free Access:** The Contractor shall provide to the University, toll-free telephone access to technical support. The University prefers a unique toll-free telephone number just for the University. The Contractor shall provide an escalated support feature to ensure that unresolved support issues can be elevated to upper level management.

5. **Accessibility:** If the solution includes any end-user-facing human interface, such as an end-user device software component or web site form, file upload system, etc. the Contractor hereby warrants that the products or services to be provided under this agreement comply with the accessibility guidelines of “Section 508 of the Rehabilitation
Act of 1973” as amended as of the date of this agreement, and the “Web Content Accessibility Guidelines (WCAG) 2.0” published by www.w3.org.

If the solution includes any end-user-facing human interface, such as an end-user device software component, web pages or site, video or audio playback, file upload system, mobile device components, etc., the Contractor agrees to promptly respond to and resolve any complaint regarding accessibility of its products or services which is brought to its attention and vendor further agrees to indemnify and hold harmless the University of Maine campuses and system or any university entity using the Contractor's products or services from any claim arising out of its failure to comply with the aforesaid requirements.

The University, at its discretion, may at any time test the vendor’s products or services covered by this agreement to ensure compliance with Section 508 and WCAG 2.0. Testing that results in findings of non-compliance, shall result in a 25% reduction in the total cost of the products and/or services covered by this agreement if the non-compliance is not corrected within 30 days of being reported to the vendor in writing. All withheld amounts will be paid to the vendor upon correction of the non-compliance and acceptance by the University. Said acceptance not to be unreasonably withheld.

Failure to comply with these requirements shall constitute a breach and be grounds for termination of this agreement and a pro-rated refund of fees paid from the University for the remainder of original contract period.

6. **Standards for Safeguarding Information:** The Contractor is expected to comply with these standards as outlined in *Rider C - University of Maine System Standards for Safeguarding Information*. Should the Contractor fail to comply with the standards and is unable to reasonably cure its noncompliance within 60 days, the University may terminate this agreement. The University will be entitled to receive a prorated refund measured from the effective date of the termination.

7. **Implementation Plan and Timeline:** The Contractor is expected to develop, manage and report the status of the progress on the implementation plan and timeline as outlined in *Rider E – Implementation Plan and Timeline*, of this Agreement.

8. **Service Level Agreement:** The Contractor is expected to provide, monitor performance and provide reports of its service delivery commitments to the University as outlined in *Rider F – Contractor’s Service Level Agreement to Support the University*, of this Agreement.
RIDER A-1
PRICING

<< BID INSTRUCTIONS - Details in Exhibit 1 will be inserted here during Agreement negotiations. No action needed for Bidder as part of their proposal/bid submission. >>
RIDER B-1
INSURANCE REQUIREMENTS

Contractor's Liability Insurance: During the term of this agreement, the Contractor shall maintain the following insurance:

<table>
<thead>
<tr>
<th>#</th>
<th>Insurance Type</th>
<th>Coverage Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Commercial General Liability, including Product's and Completed Operations</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
<tr>
<td></td>
<td>(Written on an Occurrence-based form)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(Bodily Injury and Property Damage)</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Vehicle Liability (Including Hired &amp; Non-Owned)</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
<tr>
<td></td>
<td>(Bodily Injury and Property Damage)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Workers Compensation (In Compliance with Maine and Federal Law)</td>
<td>Required for all personnel</td>
</tr>
<tr>
<td>3</td>
<td>Professional Liability Insurance (Agents, Consultants, Brokers, Lawyers, Financial, Engineers, or Medical Services)</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
<tr>
<td>4</td>
<td>Marine General Liability (Any maritime or marine services)</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
</tbody>
</table>

Coverage limit requirements can be met with a single underlying insurance policy or through the combination of an underlying insurance policy plus an Umbrella insurance policy.

The University of Maine System shall be named as Additional Insured on the Commercial General Liability insurance.

Certificates of Insurance for all of the above insurance shall be filed with:

University of Maine System
Risk Manager
Robinson Hall
46 University Drive
Augusta, Maine 04330

Certificates shall be filed prior to the date of performance under this Agreement. Said certificates, in addition to proof of coverage, shall contain the standard statement pertaining to written notification in the event of cancellation, with a thirty (30) day notification period.

The University reserves the right to change the insurance requirement or to approve alternative insurances or limits, at the University’s discretion.
RIDER B-2
Substitute Form W-9 - Taxpayer Identification Number Request & Certification

Please complete the following information. We are required by law to obtain this information from you when making a reportable payment to you. If you do not provide us with this information, your payments may be subject to federal income tax backup withholding. Use this form only if you are a U.S. person (including US. resident alien.). If you are a foreign person, use the appropriate Form W-8.

Part 1 Tax Status:
Print Name: ____________________________________________________________________
Address (number, street, and apt. or suite no.):______________________________________________________________
City: __________________________________________ State: _________________________ Zip: ________________
Phone: ( ____ )_____________________________________

Complete One:
☐ Individual/Sole Proprietor  ☐ Business Name, if different from above ____________________________________________________________________
Social Security Number __ __ __ - __ __ - __ __ __ __
- or - Business EIN __ __ - __ __ __ __ __ __

☐ Partnership EIN __ __ - __ __ __ __ __ __
☐ Corporation EIN __ __ - __ __ __ __ __ __

Please answer questions below if you are a corporation:
1. Corporation providing legal services?  Y  N
2. Corporation providing medical services?  Y  N

☐ Limited Liability Company  EIN __ __ - __ __ __ __ __ __
☐ Tax-Exempt or Not-for-Profit under § 501(C)(3)  EIN __ __ - __ __ __ __ __ __
☐ Government Entity  EIN __ __ - __ __ __ __ __ __
☐ Estate or Trust  EIN __ __ - __ __ __ __ __ __
☐ All other Entities  EIN __ __ - __ __ __ __ __ __

Part 2 Exemption: If exempt from Form 1099 reporting, check here:☐

and circle your qualifying exemption reason below
1. An organization exempt from tax under IRC section 501(a)
2. The United States or any of its agencies or instrumentalities
3. A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities
4. A foreign government or any of its political subdivisions, agencies, or instrumentalities
5. An international organization or any of its agencies or instrumentalities
6. Other: ___________________

Part 3 Certification:
Under penalties of perjury, I certify that:
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. person (including a U.S. resident alien).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return.

Signature of U.S. person: __________________________________________ Date: _______________________

Please return this form with the attached contract. Thank you for your cooperation.
This Attachment addresses the Contractor’s responsibility for safeguarding Compliant Data and Business Sensitive Information consistent with the University of Maine System’s Information Security Policy and Standards. (infosecurity.maine.edu)

Compliant Data is defined as data that the University needs to protect in accordance with statute, contract, law or agreement. Examples include Family Educational Rights and Privacy Act (FERPA), Health Insurance Portability and Accountability Act (HIPAA), Gramm-Leach-Bliley Act (GLBA), Maine Notice of Risk to Personal Data Act, and the Payment Card Industry Data Security Standards (PCI-DSS).

Business Sensitive Information is defined as data which is not subject to statutory or contractual obligations but where the compromise or exposure of the information could result in damage or loss to the University.

1. **Standards for Safeguarding Information**: The Contractor agrees to implement reasonable and appropriate security measures to protect all systems that transmit, store or process Compliant Data and Business Sensitive Information or personally identifiable information from Compliant Data and Business Sensitive Information furnished by the University, or collected by the Contractor on behalf of the University, against loss of data, unauthorized use or disclosure, and take measures to adequately protect against unauthorized access and malware in the course of this engagement.

   A. Compliant Data and Business Sensitive Information may include, but is not limited to names, addresses, phone numbers, financial information, bank account and credit card numbers, other employee and student personal information (including their academic record, etc.), Driver’s License and Social Security numbers, in both paper and electronic format.

   B. If information pertaining to student educational records is accessed, transferred, stored or processed by Contractor; Contractor shall protect such data in accordance with FERPA.

   C. If information pertaining to protected health information is accessed, used, collected, transferred, stored or processed by Contractor; Contractor shall protect such data in accordance with HIPAA and Contractor shall sign and adhere to a Business Associate Agreement.

   D. If Contractor engages in electronic commerce on behalf of the University or cardholder data relating to University activities is accessed, transferred, stored or processed by Contractor; Contractor shall protect such data in accordance with current PCI-DSS guidelines.

   E. If information pertaining to protected “Customer Financial Information” is accessed, transferred, stored or processed by Contractor; Contractor shall protect such data in accordance with GLBA.

2. **Prohibition of Unauthorized Use or Disclosure of Information**: Contractor agrees to hold all information in strict confidence. Contractor shall not use or disclose information received from,
or created or received by, Contractor on behalf of the University except as permitted or required by this Agreement, as required by law, or as otherwise authorized in writing by the University.

3. **Return or Destruction of Compliant or Business Sensitive Information:**

   A. Except as provided in Section 3(B), upon termination, cancellation, or expiration of the Agreement, for any reason, Contractor shall cease and desist all uses and disclosures of Compliant Data or Business Sensitive Information and shall immediately return or destroy (if the University gives written permission to destroy) in a reasonable manner all such information received from the University, or created or received by Contractor on behalf of the University, provided, however, that Contractor shall reasonably cooperate with the University to ensure that no original information records are destroyed. This provision shall apply to information that is in the possession of subcontractors or agents of Contractor. Contractor shall retain no copies of University information, including any compilations derived from and allowing identification of any individual’s confidential information. Except as provided in Section 3(B), Contractor shall return (or destroy) information within 30 days after termination, cancellation, or expiration of this Agreement.

   B. In the event that Contractor determines that returning or destroying any such information is infeasible, Contractor shall provide to University notification of the conditions that make return or destruction infeasible. Upon mutual agreement of the Parties that return or destruction of such information is infeasible, Contractor shall extend the protections of this Agreement to such information and limit further uses and disclosures of such information to those purposes that make the return or destruction infeasible, for so long as Contractor maintains such information.

   C. Contractor shall wipe or securely delete Compliant Data or Business Sensitive Information and personally identifiable information furnished by the University from storage media when no longer needed. Measures taken shall be commensurate with the standard for “clearing” as specified in the National Institute of Standards and Technology (NIST) Special Publication SP800-88: Guidelines for Media Sanitization, prior to disposal or reuse.

4. **Term and Termination:**

   A. This Attachment shall take effect upon execution and shall be in effect commensurate with the term of the Agreement

5. **Subcontractors and Agents:** If Contractor provides any Compliant Data or Business Sensitive Information received from the University, or created or received by Contractor on behalf of the University, to a subcontractor or agent, the Contractor shall require such subcontractor or agent to agree to the same restrictions and conditions as are imposed on Contractor by this Agreement.

6. **Contractor shall control access to University data:** All Contractor employees shall be adequately screened, commensurate with the sensitivity of their jobs. Contractor agrees to limit employee access to data on a need-to-know basis. Contractor shall impose a disciplinary process for employees not following privacy procedures. Contractor shall have a process to remove access to University data immediately upon termination or re-assignment of an employee by the Contractor.
7. Unless otherwise stated in the agreement, all Compliant Data or Business Sensitive Information is the property of the University and shall be turned over to the University upon request.

8. Contractor shall not amend or replace University-owned hardware, software or data without prior authorization of the University.

9. If mobile devices are used in the performance of this Agreement to access University Compliant Data or Business Sensitive Information, Contractor shall install and activate authentication and encryption capabilities on each mobile device in use.

10. Reporting of Unauthorized Disclosures or Misuse of Information: Contractor shall report to the University any use or disclosure of Compliant Data or Business Sensitive Information not authorized by this Agreement or in writing by the University. Contractor shall make the report to the University not more than one (1) business day after Contractor learns of such use or disclosure. Contractor's report shall identify; (i) the nature of the unauthorized use or disclosure, (ii) the information used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what Contractor has done or shall do to mitigate the effects of the unauthorized use or disclosure, and (v) what corrective action Contractor has taken or shall take to prevent future similar unauthorized use or disclosure. Contractor shall provide such other information, including a written report, as reasonably requested by the University. Contractor shall keep University informed on the progress of each step of the incident response. Contractor shall indemnify and hold University harmless from all liabilities, costs and damages arising out of or in any manner connected with the security breach or unauthorized use or disclosure by Contractor of any University Compliant Data or Business Sensitive Information. Contractor shall mitigate, to the extent practicable, any harmful effect that is known to Contractor of a security breach or use or disclosure of Compliant Data or Business Sensitive Information by Contractor in violation of the requirements of this Agreement. In addition to the rights of the Parties established by this Agreement, if the University reasonably determines in good faith that Contractor has materially breached any of its obligations, the University, in its sole discretion, shall have the right to:

- Inspect the data that has not been safeguarded and thus has resulted in the material breach, and/or
- Require Contractor to submit a plan of monitoring and reporting, as the University may determine necessary to maintain compliance with this Agreement; and/or Terminate the Agreement immediately.

11. Survival: The respective rights and obligations of Contractor under Section 12 of the Agreement or Section 3 of this Attachment shall survive the termination of this Agreement.

12. Contractor Hosted Data: If Contractor hosts University Compliant Data or Business Sensitive Data, in or on Contractor facilities, the following clauses apply.
A. Contractor computers that host University Compliant Data or Business Sensitive Information shall be housed in secure areas that have adequate walls and entry control such as a card controlled entry or staffed reception desk. Only authorized personnel shall be allowed to enter and visitor entry will be strictly controlled.
B. Contractor shall design and apply physical protection against damage from fire, flood, earthquake, explosion, civil unrest, and other forms of natural or man-made disasters. Contractor shall protect hosted systems with Uninterruptible Power Supply (UPS) devices sufficient to meet business continuity requirements.
C. Contractor shall backup systems or media stored at a separate location with incremental back-ups at least daily and full back-ups at least weekly. Incremental and full back-ups shall be retained for 15 days and 45 days respectively. Contractor shall test restore procedures not less than once per year.

D. Contractor shall provide for reasonable and adequate protection on its network and system to include firewall and intrusion detection/prevention.

E. Contractor shall use strong encryption and certificate-based authentication on any server hosting on-line and e-commerce transactions with the University to ensure the confidentiality and non-repudiation of the transaction while crossing networks.

F. The installation or modification of software on systems containing University Compliant Data or Business Sensitive Information shall be subject to formal change management procedures and segregation of duties requirements.

G. Contractor who hosts University Compliant Data or Business Sensitive Information shall engage an independent third-party auditor to evaluate the information security controls not less than every two (2) years. Such evaluations shall be made available to the University upon request.

H. Contractor shall require strong passwords for any user accessing personally identifiable information or data covered under law, regulation, or standard such as HIPAA, FERPA, or PCI. Strong passwords shall be at least eight characters long; contain at least one upper and one lower case alphabetic characters; and contain at least one numeric or special character.

13. If the Contractor provides system development, Compliant Data or Business Sensitive Information shall not be used in the development or test environments. Records that contain these types of data elements may be used if that data is first de-identified, masked or altered so that the original value is not recoverable. For programs that process University data, initial implementation as well as applied updates and modifications must be produced from specifically authorized and trusted program source libraries and personnel. Contractor shall provide documentation of a risk assessment of new system development or changes to a system.
**RIDER D**
**SERVICES ENGAGEMENT FORM**

**Services Engagement to Agreement for Services**

This Services Engagement is entered into as of the date written below between 
________________________________________ (“Contractor”) and  
________________________________________ (“Institution”).

This Services Engagement shall be governed by the terms and conditions of the Master Level Agreement for Services dated _______________ by and between ______________________ (“Contractor”) and the University of Maine System, and is incorporated herein by reference.

This Services Engagement describes the Services to be provided by __________________________ (“Contractor”) and the fees associated with such Services.

**INSTITUTION REPRESENTATIVE & PROJECT MANAGER:**

**CONTRACTOR REPRESENTATIVE & PROJECT MANAGER:**

**SCOPE OF WORK:**

**TERM:**

The term of this Work Order will be from ________________ to ________________.

Installation of the ________________ shall be Substantially Complete on or before ________________ subject to adjustments mutually agreed to by the parties.

**PRICE:**

**SIGNATURES:**

<table>
<thead>
<tr>
<th>Institution</th>
<th>Contractor</th>
</tr>
</thead>
<tbody>
<tr>
<td>By:</td>
<td>By:</td>
</tr>
<tr>
<td>Name:</td>
<td>Name:</td>
</tr>
<tr>
<td>Title:</td>
<td>Title:</td>
</tr>
<tr>
<td>Date:</td>
<td>Date:</td>
</tr>
</tbody>
</table>
Chief Information Officer approval is required of any University of Maine System information technology service engagements.

Chief Procurement Officer approval is required for each service engagement for $50,000 or more, and it is not approved, valid or effective until such written approval is granted.

Chief Business Officer approval is required for each service engagement for $50,000 or more, and it is not approved, valid or effective until such written approval is granted.

BY: _____________________________
Title: _____________________________
Chief Procurement Officer or designee
Date: _____________________________

BY: _____________________________
Title: _____________________________
Chief Financial/Business Officer or designee
Date: _____________________________

BY: _____________________________
Title: _____________________________
Chief Information Officer or designee
Date: _____________________________
RIDER E
IMPLEMENTATION PLAN AND TIMELINE

<<BID INSTRUCTIONS – Bidders will insert their implementation plan and timeline here as part of their proposal/bid submission. >>
RIDER F
CONTRACTOR’S SERVICE LEVEL AGREEMENT TO SUPPORT THE UNIVERSITY

<<BID INSTRUCTIONS – Bidders will insert their Service Level Agreement (SLA) here as part of their proposal/bid submission. >>
Contractor’s Liability Insurance: During the term of this agreement, the Contractor shall maintain the following insurance:

<table>
<thead>
<tr>
<th>#</th>
<th>Insurance Type</th>
<th>Coverage Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Commercial General Liability, including Product’s and Completed Operations</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
<tr>
<td></td>
<td>(Written on an Occurrence-based form) (Bodily Injury and Property Damage)</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Vehicle Liability (Including Hired &amp; Non-Owned) (Bodily Injury and Property Damage)</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
<tr>
<td>3</td>
<td>Workers Compensation (In Compliance with Maine and Federal Law)</td>
<td>Required for all personnel</td>
</tr>
<tr>
<td>3</td>
<td>Professional Liability Insurance (Agents, Consultants, Brokers, Lawyers, Financial, Engineers, or Medical Services)</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
<tr>
<td>4</td>
<td>Marine General Liability (Any maritime or marine services)</td>
<td>$1,000,000 per occurrence or more</td>
</tr>
</tbody>
</table>

Coverage limit requirements can be met with a single underlying insurance policy or through the combination of an underlying insurance policy plus an Umbrella insurance policy.

The University of Maine System shall be named as Additional Insured on the Commercial General Liability insurance.

Certificates of Insurance for all of the above insurance shall be filed with:

University of Maine System
Risk Manager
Robinson Hall
46 University Drive
Augusta, Maine 04330

Certificates shall be filed prior to the date of performance under this Agreement. Said certificates, in addition to proof of coverage, shall contain the standard statement pertaining to written notification in the event of cancellation, with a thirty (30) day notification period.

The University reserves the right to change the insurance requirement or to approve alternative insurances or limits, at the University’s discretion.
Appendix G – Organization Reference Form

Respondent’s Organization Name: ________________________________________________________________

INSTRUCTIONS: Provide a minimum of three (3) current professional references who may be contacted for verification of the Respondent’s professional qualifications to meet the requirements set forth herein. We strongly prefer references from higher education institutions similar in size and requirements to the University of Maine System, including those with multi-campus integrated solutions.

We request that the references include one long-standing customer (minimum of 3 year engagement) and one new customer (one who has been engaged with Respondent for less than one year).

<table>
<thead>
<tr>
<th>REFERENCE #1</th>
<th>Institution/Company Name</th>
<th>Contact Name</th>
<th>Contact Title</th>
<th>Contact Phone Number</th>
<th>Contact eMail Address</th>
<th>Relationship Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>REFERENCE #2</td>
<td>Institution/Company Name</td>
<td>Contact Name</td>
<td>Contact Title</td>
<td>Contact Phone Number</td>
<td>Contact eMail Address</td>
<td>Relationship Length</td>
</tr>
<tr>
<td>REFERENCE #3</td>
<td>Institution/Company Name</td>
<td>Contact Name</td>
<td>Contact Title</td>
<td>Contact Phone Number</td>
<td>Contact eMail Address</td>
<td>Relationship Length</td>
</tr>
<tr>
<td>REFERENCE #4</td>
<td>Institution/Company Name</td>
<td>Contact Name</td>
<td>Contact Title</td>
<td>Contact Phone Number</td>
<td>Contact eMail Address</td>
<td>Relationship Length</td>
</tr>
</tbody>
</table>
Appendix H – Evaluation Question(s) - Organization, Qualifications and Experience

Respondent’s Organization Name: __________________________________________________

**INSTRUCTIONS**: Respondents shall ensure that all information required herein is submitted with the response. All information provided should be verifiable by documentation requested by the University. Failure to provide all information, inaccuracy or misstatement may be sufficient cause for rejection of the response or rescission of an award. Respondents are encouraged to provide any additional information describing operational abilities.

**Evaluation Question(s)**

1. Provide a statement describing your company to include name, number of employees, locations, number of years in business, number of years offering/supporting the proposed solution, and any and all acquisitions or mergers in the last five years. Is the company publicly or privately held?

2. If subcontractors are to be used, provide a list that specifies the name, address, phone number, contact person, and a brief description of the subcontractors’ organizational capacity and qualifications.

3. Please provide information about contract cancellations or non-renewals your company has experienced over the last three years.

4. Describe your experience offering a solution for the business requirements identified in this document within higher education. Provide a client list that includes any and all higher education clients.

5. Provide a statement that explains why your company would be most qualified to provide products and services to the University of Maine System. What differentiates you from your competitors? In the response the Respondent must demonstrate that they are a recognized leader in the services and/or products covered in this document.

6. Describe your firm’s understanding of the current higher education needs for providing the products/services described in **Specifications / Scope of Work** detailed in this document. Include in your response what challenges do higher education organizations face in this area how would your solution support our goals?

7. The Respondent shall provide résumés for each staff member responsible for design, implementation, project management, or other positions identified in the requirements of this document. Résumés shall include education, experience, license, and/or certifications of each individual.

8. Financial Stability
   No financial statements are required to be submitted with your responses, however, prior to an award the University may request audited financial statements from your company, credit reports and letters from your bank and suppliers.
Appendix H-2 – Evaluation Matrix(s) – Solution Requirements

The Respondent **MUST** provide an answer to each of the requirements listed in the table below.

- A ‘Yes’ answer indicates the Respondent will meet the stated business requirement.
- A ‘No’ answer indicates the Respondent can NOT meet the stated business requirement,
- A ‘Partial’ answer indicates the Respondent can ‘Partially’ meet the stated business requirement. Where a ‘Partial’ answer is provided the Respondent should provide a brief explanation in the column provided.

If you answer “Partial” or “No” please provide the clarification in the Explanation column for what can be done to meet the requirement. You must indicate whether the enhancement is included in the cost for the solution provided in the Appendix C – Cost Exhibits or if it is an additional cost. If there is an additional cost please include it in Cost Exhibit 1 – Table 3 with a reference back to this requirement. Also we are asking that you provide an approximate timeline for completing the work.

Your submission of this form must include an **MS Excel Version** of this document for ease of evaluation. For a copy of the excel version of Appendix H-2 contact the Proposal Contact identified on the cover page of this document.

<table>
<thead>
<tr>
<th>#</th>
<th>Category</th>
<th>Requirement</th>
<th>Respondent's Answer (enter one)</th>
<th>If PARTIAL please explain.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Training Management Platform</td>
<td>Provides branding of custom training courses with a variety of institutional logos</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Training Management Platform</td>
<td>Provides barrier-free opportunities by showing written evidence of the training platform’s accessibility to persons with disabilities, and users of assistive technologies, as evidenced through documented compliance with Section 508 and/or WCAG2.0AA</td>
<td>Yes-Partial-No</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Training Management Platform</td>
<td>Provides evidence of compliance with Section 508 and/or WCAG2.0AA is certified by a reputable third party tester.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Training Management Platform</td>
<td>Provides, or supports the use of, tools to implement best practices in effective online learning strategies, tried-and-true pedagogical approaches, and current education trends.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Training Management Platform</td>
<td>Provides specialized online resources on digital literacy, engagement, and more.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Training Management Platform</td>
<td>Provides 24x7x52 access</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Training Management Platform</td>
<td>Provides integration with the University Blackboard Learning Management System through Building Block, LTI, or other mechanism supported by Blackboard.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Training Management Platform</td>
<td>Meets University requirements for the protection of University data, specifically Appendix E, Rider C, University of Maine System Standards for Safeguarding Information</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Training Management Platform</td>
<td>Provides social-media type learning supports, such as forums, self-selected teams, peer coaches, etc.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>#</td>
<td>Category</td>
<td>Requirement</td>
<td>Respondent's Answer (enter one)</td>
<td>If PARTIAL please explain</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>---------------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>10</td>
<td>Training Management Platform</td>
<td>Provides role-based access control to include at least learner, content-creator, assigner, reporter and administrator</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Authentication/User Management</td>
<td>Provides ability to create a user accounts during user's first successful signon attempt against the University SSO mechanism. Can import user attributes, including a unique user identifier, from an SSO event and associate attributes with the user account.</td>
<td>Partial</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Authentication/User Management</td>
<td>Provides ability to create user accounts from a batch import mechanism</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Authentication/User Management</td>
<td>Provides support for the University's standard single-signon mechanism.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Authentication/User Management</td>
<td>Provides a secure API for user management scripting</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Authentication/User Management</td>
<td>Provides robust user management tools. With these user management tools, Providers need to accommodate levels of access for general users, faculty, managers, sys admins, etc.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Reporting</td>
<td>Solution will provide ability to perform large-scale, regular analysis of employee skills-courses engagement in order to analyze relative skillset in comparison to current and future University needs</td>
<td>Partial</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Reporting</td>
<td>Provides options to scope reports to individuals, groups of individuals, all learners, and other learner characteristics</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Reporting</td>
<td>Provides robust reporting tools to monitor progress, track completion, and document learning.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Reporting</td>
<td>Provides export, in a variety of electronic formats, any report</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Reporting</td>
<td>Provides automated &amp; scheduled report generation and transmission to external system or for access by secure remote script</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Reporting</td>
<td>Provides a customizable dashboard of KPIs related to aggregate learner activity, progress and success</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Programming/Assessment</td>
<td>Provides easy to use interface so non-technical users can create custom training consisting of multimedia (text, graphics, video, audio, etc.) content.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Programming/Assessment</td>
<td>Provides grouping of training courses as components of training programs</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Programming/Assessment</td>
<td>Provides training courses and programs can be assigned to individual, or groups of, learners, and self-selected by learners.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Programming/Assessment</td>
<td>Provides formative &amp; summative learner skills/abilities assessment tools that produce recommendations for areas of further development.</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Programming/Assessment</td>
<td>Provides recommend learning resources to faculty, staff, and students</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Programming/Assessment</td>
<td>Provides ability to monitor progress, track completion, and document learning with robust reporting capabilities.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Programming/Assessment</td>
<td>Provides supports the Mozilla Open Badge standard for “accomplishment badge” transferability, such as through use of Credly, or an internal feature.</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>#</td>
<td>Category</td>
<td>Requirement</td>
<td>Respondent's Answer (enter one)</td>
<td>If PARTIAL please explain.</td>
</tr>
<tr>
<td>----</td>
<td>---------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>---------------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>29</td>
<td>Included Training Courses/Content</td>
<td>Provides variety of topics of training content of potential interest to employees of the University</td>
<td>Yes - Partial - No</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Included Training Courses/Content</td>
<td>Provides ability to modify supplier-provided training content</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Included Training Courses/Content</td>
<td>Provides support for digital literacy and engagement training content</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Included Training Courses/Content</td>
<td>Provide compliance related courses to include sexual harassment which are up-to-date with regulatory requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Included Training Courses/Content</td>
<td>Provide compliance related courses to include FERPA which are up-to-date with regulatory requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>Included Training Courses/Content</td>
<td>Provide compliance related courses to include Information Security which are up-to-date with regulatory requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>Included Training Courses/Content</td>
<td>Provide compliance related courses to include Title IX that are up-to-date with regulatory requirements.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>Included Training Courses/Content</td>
<td>Provide compliance related courses to include Producing Accessible Materials</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>Support</td>
<td>Provide in-application, or other web-based user support resources.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>Support</td>
<td>Provide customization within the default user support area based on University needs.</td>
<td></td>
<td></td>
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<tr>
<td>39</td>
<td>Support</td>
<td>Provides automated support or promotional messages to users can be customized and/or overridden.</td>
<td></td>
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<tr>
<td>40</td>
<td>Support</td>
<td>Provides live platform support to University learners by telephone or other live tool</td>
<td></td>
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</tr>
<tr>
<td>41</td>
<td>Support</td>
<td>Provide faculty and staff platform training via webinars.</td>
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Appendix I – Evaluation Question(s) – General, Implementation, Training and Support

Respondent’s Organization Name: _______________________________________________________

All responses to the questions will reflect what is offered as part of the Respondent’s proposed solution. Respondents MUST indicate if the product or service requires modification, additional products or services, or if any other accommodation would be necessary to meet a requirement.

Evaluation Question(s) - Implementation Questions
1. Describe your recommended implementation strategy, best practice consulting options, and professional services. The University of Maine System requires the review of consultant’s credentials/experience and reserves the right to request replacement if he/she fails to meet expectations at any time.

2. Indicate your timeline from implementation start to “go live” date. Provide task lists and timelines for a standard implementation.

3. Outline the staffing and composition of the implementation team. Include University staff and roles, Respondent staff and roles, and proposed hours required for successful implementation.

4. Identify any third party Respondents involved in your implementation strategy and describe these relationships. Indicate whether these relationships are required or optional for implementation of the proposed solution. Be sure to detail associated costs and requirements related to the third party Respondent.

Evaluation Question(s) - Training Questions
1. Describe the training options available in support of this product and implementation. Include training for functional and technical users.

2. Describe the training methods available such as on-site, online instructor led, online self-help, documentation, etc.

3. Describe your training best practices and what you would recommend for a successful implementation of this product.

Evaluation Question(s) - Support Questions
1. Is there a customer portal available for clients to report issues and obtain information via a knowledge base? What is the process for reporting issues and seeking assistance? What are your turn-around times?

2. Do you support user groups or advisory boards for the proposed solution? Do they operate independently from your company? Are they national or regional? How large is the user community? Please explain.

3. What services or events do you offer clients to maximize or leverage the features/functionality of the solution?

4. Describe how you manage on-going contact with your clients. Would the University of Maine System be assigned an account manager? What expertise would that person have to support our needs?
5. Please provide a detailed account of your actions should you miss a Service Level Agreement (SLA) requirement. Include a description of the actions you would take to assure the lapse did not occur again. Would the University of Maine System be eligible for subscription fee credits as a result of the lapse?

Evaluation Question(s) - Reporting

1. Does the system offer a set of delivered reports?
   a. Please describe, specifically identifying the most commonly used reports
   b. Provide examples/screen shots of delivered reports of various types.
   c. Are the delivered reports customizable?
   d. Are delivered reports customizable by end users or only IT users? What skills are needed to modify reports?

2. Describe any dashboards the system may offer.
   a. Describe and provide screenshots of this solution’s BI visualization tool capabilities.
   b. Describe, or provide examples/screen shots of, options for dashboard content.
   c. Are they customizable, and if so, in what ways?

3. Describe in detail how the system can be used to generate ad-hoc and customized reports.
   a. What is the skill set needed to generate reports?
   b. Can data from other databases be incorporated into these reports and if so how?
   c. Can reports be run by user specified fields, i.e. date ranges?
   d. If SaaS/hosted solutions, describe how the UMS can query any associated database.

4. Can reports be scheduled to run automatically and emailed to specific individuals, or groups of individuals? Please explain.

5. Does the product have the ability to export data into a spreadsheet/database for querying and reporting?
   a. Explain the methods by which this may be accomplished.
   b. List the data export formats that this solution supports (e.g. tsv/csv, Microsoft Excel, XML, HTML, proprietary format, etc.)
   c. List all systems and tools that this solution successfully integrates (e.g., Microsoft Excel, Microsoft Access, Oracle RDBMS, etc.), including the level of integration.
Appendix J – Evaluation - Accessibility Requirements

Respondent’s Organization Name: ______________________________________________________________

The University is required to procure Information Technology products and services, such as software, hardware, web services, etc., that provide substantially equivalent access to persons with disabilities. The University relies on the accessibility guidelines of “Section 508 of the United States Rehabilitation Act of 1973” and the “Web Content Accessibility Guidelines (WCAG) 2.0” published by www.w3.org to assess accessibility of the bid for products/services.

If the solution includes any end-user-facing human interface, such as an end-user device software component, web pages, web site, video or audio playback, file upload, mobile device apps, etc., or produces electronic materials such as documents, PDFs, etc., Respondents will submit as part of their bid either, or both, of the following assessments covering all Information Technology-related products, services or components that users, managers, installers, system administrators, etc., are expected to interact with:


and/or

2. Detailed description of the accessibility features in the bid products and/or services that shows and explains compliance with and deviations from the guidelines of the "Web Content Accessibility Guidelines (WCAG) 2.0 Level AAA" published by www.w3.org

Evaluation Question(s) - Accessibility Practices

1. If the solution includes any training materials or activities that include any electronic materials or delivery platforms, how do you ensure that such materials and platforms meet disability accessibility requirements, such as Section 508 or WCAG2.0?

2. How do you ensure that your customer support phone lines, help system, customer portal, knowledge base, end-user ticket system, etc., meet disability accessibility requirements, such as Section 508 or WCAG2.0?

3. How do you ensure that software/application changes, patches, new features, etc., do not introduce new disability accessibility issues?

4. How you ensure that all mobile device interfaces to your solution comply with disability accessibility requirements such as Section 508 and/or WCAG2.0.

5. How do you ensure that emails and attachments sent by the software/applications, or by your staff, to University staff, faculty and/or students, comply with disability accessibility requirements, such as Section 508 or WCAG2.0.

6. How do you ensure that all reports produced by the software/application meet disability accessibility requirements, such as Section 508 and/or WCAG2.0, and that any PDF-formatted reports also meet these requirements?
Appendix K – Evaluation Question(s) – Information Security

Respondent’s Organization Name: __________________________________________________________

All responses to the questions will reflect what is offered as part of the Respondent’s proposed solution. Respondents MUST indicate if the product or service requires modification, additional products or services, or if any other accommodation would be necessary to meet a requirement.

Evaluation Question(s) – Technical Security Evaluation

1. Describe how University data will be protected from unauthorized access or disclosure within your organization.
   a. Provide a statement that clearly lays out your position regarding the sharing of our data with any outside agency.

2. Explain the methods by which your system authenticates users and authorizes access.
   a. Describe how user accounts are created and administered in the system.
   b. How does this system provide for different levels of role-based security?
   c. Do you plan to offer a solution to integrate with our Identity Management System? If so, describe how you deliver this solution.
   d. If your solution is not web-based, how will users securely access the system remotely?
   e. Describe the logging capabilities of the system (auditing from within the applications as well as outside the application).

3. Describe what you have in place to ensure that our data is protected against loss.
   a. What is your backup policy to include how often your data is backed up, how long backups are retained, and whether backups are stored off site?
   b. How do you assure business continuity in the face of a catastrophic event like a network outage or data center failure? Comment on what we could expect by way of service disruptions and the speed of recovery.

4. Describe your information security policy and practices.
   a. What measures including training, processes, and/or background checks do you take to ensure employees will safeguard data?

5. What third-party technology partners will be used and what security protections are provided by the partners? Include any evidence that they have been audited, accredited, or reviewed by an independent auditor?

6. Include a statement that notes your acceptance to the conditions stated in University of Maine System, Contract for Services, Rider C. Standards for Safeguarding Information, as part of the agreement.
Appendix L – Evaluation Question(s) - Information Technology

Respondent’s Organization Name: ______________________________________________________

All responses to the requirements should reflect delivered, or out-of-the-box, functionality. Respondents MUST indicate if system modification, additional products or Respondents, costs or if any other accommodation would be necessary to meet a requirement. Responses to each requirement below should be in order and clearly marked with the section number to which they respond.

Evaluation Question(s) - General Technical

1. Please describe your offering as a Service (SaaS)/hosted, and/or University onsite deployment environments.
   a. If onsite, detail the hardware, core product software, storage, and database requirements of each environment.
      i. Define the minimum desktop workstation hardware and software requirements mandated by the proposed solution.
   b. If SaaS/hosted, list normal scheduled downtime frequency, standard day/time slots, etc.

2. Identify which components of your products or services are provided by third-party technology partners.
   a. Describe the underlying technologies for the component(s).
   b. Provide the third-party technology partner(s) name(s), address(es) and contact(s).

3. Provide a description of your change management practice for all hardware and software components.
   a. How often is the software updated and releases made available?
   b. How are we notified?
   c. Are updates and upgrades opt-in or mandatory?
   d. What provisions do you have for managing customization requested by the UMS?
   e. How are the updates accomplished?
   f. How do you ensure that the system functionality is sufficiently tested before changes go into production?
   g. What are the UMS options, roles and responsibilities for reviewing and approving changes?

4. Provide detailed information regarding browser requirements for the software proposed to meet the functionality and system requirements of this RFP, including any specific required versions and/or add-ins.

5. Describe the mobile capabilities available with the proposed solution.
   a. Indicate supported mobile platforms.
   b. Describe implementation of mobile capabilities (i.e. mobile-enabled, apps, etc.)
   c. Explain how and when mobile updates are provided.

6. Does your solution provide data exports for upload to the UMS systems? If so, please describe the types of information exported and the process employed.

7. Describe your process for importing data from UMS sources when supporting course development and loading participant lists, etc.

8. Do you plan to offer a solution to integrate with an Identity Management System?
   a. If so, describe how you deliver this solution.
   b. Does your solution offer capabilities to use CAS or Shibboleth for Single Sign-On (SSO)? If not, then what do you offer?
c. Describe your SSO implementation requirements.

9. Describe the ongoing functions to be performed by the University systems administrator and applications administrator?

10. What is the maximum number of concurrent users logged in simultaneously your system can support? Describe how your system defines concurrent users.

**Evaluation Question(s) – Technical Data Exchanged Requirements**

UMS prefers that whenever possible data is encrypted via PGP/GPG at rest and only decrypted when needed during processing.

1. Although not a requirement of this proposed solution, is there an existing interface with PeopleSoft, or would a custom interface need to be developed?