

**University of Maine System
Talent Acquisition & Learning Management Solution - RFP# 2016-67
ADDENDUM #01**

CLARIFICATION

1. The Timeline of Key Events (Section 1.3.1) is modified as follows:

Reference Section	Event Name	Event Due Date
Section 1.2.2	Deadline for Proposal Submission	MODIFIED to May 31, 2016 by 4:00 p.m. EST
Section 1.3.8	Estimated Respondent Presentation Date (subject to change)	Determined based on the Respondents and requirements of the Core Evaluation Team
Section 2.2	Award Announcement (subject to change)	MODIFIED to June 10, 2016
	Estimated Agreement Start Date (subject to change)	July 1, 2016

QUESTIONS

1. How essential is 508 compliance to the success of your LMS?

ANSWER: The University of Maine System is required to comply with Section 508 of the Rehabilitation Act of 1973 and the "[Web Content Accessibility Guidelines \(WCAG\) 2.0](http://www.w3.org)" published by www.w3.org, this requirement extends fully to our partners. Please refer to the Accessibility Clause in the RFP. Please refer to the Accessibility Clause in the RFP on Page 45.

2. What timeframe do you need 508 compliance...immediately or over time?

ANSWER: Please refer to the Accessibility Clause in the RFP on Page 45.

3. Are you flexible around a phased roll out of 508 compliance?

ANSWER:
Please refer to the Accessibility Clause in the RFP on Page 45.

4. Is there any way to get an extension on the due date for the RFP response?

ANSWER: The issuance of the RFP 2016-67 is a revision / smaller scope of RFP 2016-13. For the modules they have in common there was no change in their scope so the University does not feel there is a need for an extension other than what is provided in the

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Clarification Section of this Addendum to cover the timeframe required by the University to respond to the questions in this Addendum

5. The narrative of the RFP, UMaine System states that the Talent Acquisition System is for all 7 campuses, but in the detailed box, UMaine System lists 1,500 employees.

UMS CLARIFICATION – UMaine is the designation for the University of Maine at the Orono campus. We refer to the University of Maine System as UMS.

- a. If the Recruiting/Talent Acquisition System is for all 7 campuses, it must be licensed for all 5,500 employees.

ANSWER:

The solution will be used through the entire University of Maine System which includes all seven campuses. The numbers reflected in the RFP table you are referring to on Page 8 reflect the appropriate counts and were the ones previously provided in the larger scoped RFP.

- b. If the Talent Acquisition System is only for selected campuses totaling 1,500 employees, can you identify those campuses?

ANSWER:

The Talent Acquisition application will only be used for incoming hires. The solution will be used through the entire University of Maine System which includes all seven campuses.

- 2) Do you require pricing and details for Performance and Goal Management and Compensation now and will this be:

- a. a price hold/price lock with a signed commitment from UMaine System?
Or

ANSWER:

As stated in the instructions for Exhibit 1 Table 4 – “Growth and Enhancements are products or services not included in the baseline pricing that we may want to purchase at a later date. These may vary by Respondent response. There is no penalty for not completing this section.”

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- b. Informational purposes only and *may* be followed by a subsequent formal RFP for those products?

ANSWER:

As stated in the instructions for Exhibit 1 Table 4 – “Growth and Enhancements are products or services not included in the baseline pricing that we may want to purchase at a later date. These may vary by Respondent response. There is no penalty for not completing this section.” There is a clause (Additional Services) in the Contract for Services which allows the University to opt for purchasing this at a later date in the event the pricing is provided in the Respondents response.