



Administered by
UNIVERSITY OF MAINE SYSTEM
Office of Strategic Procurement

REQUEST FOR BIDS (RFB)

**HUTCHINSON CENTER GROUNDS MAINTENANCE SERVICES
LANDSCAPING AND SNOW REMOVAL
BELFAST, ME**

RFB # 06-14

ISSUE DATE:
September 17, 2013

MANDATORY PRE-BID CONFERENCE
October 8, 2013

BIDS MUST BE RECEIVED BY:
October 17, 2013, 2:00 pm

DELIVER BIDS TO:

University of Maine
Purchasing Office
Attn: Kelly Bannen
5765 Service Building
Orono, ME 04469

SECTION ONE

1.0 GENERAL INFORMATION:

- 1.1 Purpose: The University of Maine System, acting through the University of Maine is seeking qualified contractors to provide grounds maintenance services for the University of Maine Hutchinson Center, 80 Belmont Avenue, Belfast, ME 04915. The Hutchinson Center campus, on approximately 11 acres, is a well-maintained educational facility serving the mid-coast region.
- 1.2 The University of Maine System will hereinafter be referred to as the "University." Respondents to the RFB shall be referred to as "Bidder(s)" or "bidder(s)". The Bidder to whom the contract is awarded shall be referred to as the "Contractor."
- 1.3 Scope of Work: Services are required for a program of grounds and landscape care which shall include turf mowing and maintenance; care of shrubs, plantings and trees; road and walkway cleaning, sanding and snow removal. There are approximately 6 acres of landscape areas, and approximately 2.2 acres of pavement and walkways for snow removal and sanding. Specifications and standard service levels for all tasks are referenced in Section 3.0 of this RFB and are fully described in **Attachment A**. The Contractor will provide all labor, supplies and equipment necessary to perform the work. All dates referenced in the standard service levels are approximate and dependent on weather conditions. The Contractor shall be responsible for timely performance of the work whether or not the required dates are as stated in the specifications.
- 1.4 Evaluation Criteria: Award will be made to the low bidder provided that all other requirements and references are satisfactorily met.
- 1.5 Award: It is the intent of the University to award this bid all to one bidder. The University reserves the right to conduct any tests it may deem advisable and to make all evaluations. The University reserves the right to reject any or all bids, in whole or in part and is not necessarily bound to accept the lowest bid if that bid is contrary to the best interests of the University. The University reserves the right to waive minor irregularities. Scholarships, donations, or gifts to the University will not be considered in the evaluation of bids. A bid may be rejected if it is in any way incomplete or irregular. When there are tie bids, there shall be a preference for "in-state bidders". When tie bids are both in-state or both out-of-state, the award will be made to the bid that arrives **first** at the Office of Purchasing.
- 1.6 Award Protest: Bidders may appeal the award decision by submitting a written protest to the University of Maine System's Director of Strategic Procurement within five (5) business days of the date of the award notice, with a copy of the protest to the successful bidder. The protest must contain a statement of the basis for the challenge.
- 1.7 Communication with the University: It is the responsibility of the bidder to inquire about any requirement of this RFB that is not understood. Responses to inquiries, if they change or clarify the RFB in a substantial manner, will be forwarded by addenda to all parties that have received a copy of the RFB. Addenda will also be posted on our web site, www.maine.edu/strategic/upcoming_bids.php. It is the responsibility of all bidders to check the web site before submitting a response to ensure that they have all pertinent documents. The University will not be bound by oral responses to inquiries or written responses other than addenda.

Inquiries must be made to: Kelly Bannen

date of the bid.

- 1.15 Non-Responsive Bids: The University will not consider non-responsive bids, i.e., those with material deficiencies, omissions, errors or inconsistencies.
- 1.16 Errors: Bids may be withdrawn or amended by bidders at any time prior to the bid opening. After the bid opening, bids may not be amended. If a significant mistake has been made by an apparent low bidder, the bidder will be given the option of selling at the price given or withdrawing the bid. If an extension error has been made, the unit price will prevail.
- 1.17 Specification Protest Process and Remedies: If a bidder feels that the specifications are written in a way that limits competition, a specification protest may be sent to the Office of Strategic Procurement. Specification Protests will be responded to within five (5) business days of receipt. Determination of protest validity is at the sole discretion of the University. The due date of the bid may be changed if necessary to allow consideration of the protest and issuance of any necessary addenda. Specification protests shall be presented to the University in writing as soon as identified, but no less than five (5) business days prior to the bid opening date and time. No protest against the award due to the specifications shall be considered after this deadline. Protests shall include the reason for the protest and any proposed changes to the specifications. Protests should be delivered to the Office of Strategic Procurement in sealed envelopes, clearly marked as follows:

SPECIFICATION PROTEST, RFB # 06-14
- 1.18 Authorization: Any contract or agreement for services that will, or may, result in the expenditure y the University of \$50,000 or more must be approved in writing by the Director of Strategic Procurement and it is not approved, valid or effective until such written approval is granted.
- 1.19 The University must adhere to the provisions of the Maine Freedom of Access Act (FOAA), 1 MRSA §401 et seq. As a condition of accepting a contract under this section, a contractor must accept that, to the extent required by the Maine FOAA, responses to this solicitation, and any ensuing contractual documents, are considered public records and therefore are subject to freedom of access requests.

SECTION TWO

2.0 GENERAL TERMS AND CONDITIONS:

- 2.1 **Contract Administration:** The Hutchinson Center Facility Coordinator or designee shall be the University's authorized representative in all matters pertaining to the administration of this Contract.
- 2.2 **Contract Documents:** If a separate contract is not written, the Contract entered into by the parties shall consist of the RFB, the signed bid submitted by the Contractor, the specifications including all modifications thereof, and a purchase order, all of which shall be referred to collectively as the Contract Documents.
- 2.3 **Contract Modification and Amendment:** The parties may adjust the specific terms of this Contract (except for pricing) where circumstances beyond the control of either party require modification or amendment. Any modification or amendment proposed by the Contractor must be in writing to the Office of Strategic Procurement. Any agreed upon modification or amendment must be in writing and signed by both parties.
- 2.4 **Contract Term:** The Contract term shall be for a period of one (1) year commencing on November 1, 2013, upon signature by both parties and terminate on October 31, 2014. With mutual written agreement of the parties this Contract may be extended for four (4) additional one-year periods.
- 2.5 **Quantities:** The quantities shown on the bid form are approximate only. The contract shall cover the actual needs of the University throughout the term of the contract regardless of whether they are more or less than the quantities shown.
- 2.6 **Contract Validity:** In the event one or more clauses of the Contract are declared invalid, void, unenforceable or illegal, that shall not affect the validity of the remaining portions of the Contract.
- 2.7 **Non-Waiver of Defaults:** Any failure of the University to enforce or require the strict keeping and performance of any of the terms and conditions of this Contract shall not constitute a waiver of such terms, conditions, or rights.
- 2.8 **Clarification of Responsibilities:** If the Contractor needs clarification of or deviation from the terms of the Contract, it is the Contractor's responsibility to obtain written clarification or approval from the Contract Administrator.
- 2.9 **Employees:** The Contractor shall employ only competent and satisfactory personnel and shall provide a sufficient number of employees to perform the required services efficiently and in a manner satisfactory to the University. If the Contract Administrator or designee, notifies the Contractor in writing that any person employed on this Contract is incompetent, disorderly, or otherwise unsatisfactory, such person shall not again be employed in the execution of this Contract without the prior written consent of the Contract Administrator
- 2.10 **Litigation:** This Contract and the rights and obligations of the parties hereunder shall be governed by and construed in accordance with the laws of the State of Maine without reference to its conflicts of laws principles. The Contractor agrees that any litigation, action or proceeding arising out of this Contract, shall be instituted in a state court located in the State of Maine.

- 2.11 Indemnification: The Contractor agrees to be responsible for, and to protect, save harmless, and indemnify the University and its employees from and against all loss, damage, cost and expense (including attorney's fees) suffered or sustained by the University or for which the University may be held or become liable by reason of injury (including death) to persons or property or other causes whatsoever, in connection with the operations of the Contractor or any subcontractor under this agreement.
- 2.12 Assignment: Neither party of the Contract shall assign the Contract without the prior written consent of the other, nor shall the Contractor assign any money due or to become due without the prior written consent of the University.
- 2.13 Equal Opportunity: In the execution of the Contract, the Contractor and all subcontractors agree, consistent with University policy, not to discriminate on the grounds of race, color, religion, sex, sexual orientation, including transgender status or gender expression, national origin or citizenship status, age, disability, genetic information, or veteran's status and to provide reasonable accommodations to qualified individuals with disabilities upon request. The University encourages the employment of individuals with disabilities.
- 2.14 Sexual Harassment: The University is committed to providing a positive environment for all students and staff. Sexual harassment, whether intentional or not, undermines the quality of this educational and working climate. The University thus has a legal and ethical responsibility to ensure that all students and employees can learn and work in an environment free of sexual harassment. Consistent with the state and federal law, this right to freedom from sexual harassment was defined as University policy by the Board of Trustees. Failure to comply with this policy could result in termination of this Contract without advance notice. Further information regarding this policy is available from the Director of Equal Opportunity, North Stevens Hall, (207) 581-1226
- 2.15 Contractor's Liability Insurance: During the term of this agreement, the Contractor shall maintain the following insurance:

<u>Insurance Type</u>	<u>Coverage Limit</u>
1. Commercial General Liability (Written on an Occurrence-based form)	\$1,000,000 per occurrence or more (Bodily Injury and Property Damage)
2. Vehicle Liability (Including Hired & Non-Owned)	\$1,000,000 per occurrence or more (Bodily Injury and Property Damage)
3. Workers Compensation (In Compliance with Applicable State Law)	Required for all personnel

The University of Maine System shall be named as Additional Insured on the Commercial General Liability insurance.

Certificates of Insurance for all of the above insurance shall be filed with:

Purchasing Office
University of Maine
5765 Service Building
Orono, ME 04469

Certificates shall be filed prior to the date of performance under this Agreement. Said certificates, in addition to proof of coverage, shall contain the standard Acord statement pertaining to written notification in the event of cancellation, with a thirty (30) day notification

period.

As additional insured and certificate holder, the University should be included as follows:

University of Maine System
16 Central Street
Bangor, Maine 04401

- 2.16 Smoking Policy: The University of Maine is a tobacco free campus. This policy applies to faculty, staff, contractors, vendors, and visitors. The use of tobacco and all smoking products is not permitted on any University owned property, which includes but is not limited to buildings, university grounds, parking areas, walkways, recreational and sporting facilities, and University owned vehicles.

Tobacco is by definition includes possession of any lighted tobacco products, or use of any type of smokeless tobacco.

Additional information regarding the tobacco free campus policy is located at:
<http://umaine.edu/tobaccofree/>.

- 2.17 Payments: Payment will be upon submittal of an invoice to the Hutchinson Center by the Contractor on a Net 30 basis unless discount terms are offered. Invoices must include a purchase order number. The University is using several, preferred methods of payment: Bank of America's ePayables and PayMode electronic payment systems. Please indicate your ability to accept payment via any or all of these methods.
- 2.18 Independent Contractor: Whether the Contractor is a corporation, partnership, other legal entity, or an individual, the Contractor is an independent contractor. If the Contractor is an individual, the Contractor's duties will be performed with the understanding that the Contractor is a self-employed person, has special expertise as to the services which the Contractor is to perform and is customarily engaged in the independent performance of the same or similar services for others. The manner in which the services are performed shall be controlled by the Contractor; however, the nature of the services and the results to be achieved shall be specified by the University. The Contractor is not to be deemed an employee or agent of the University and has no authority to make any binding commitments or obligations on behalf of the University except as expressly provided herein. The University has prepared specific guidelines to be used for contractual agreements with individuals (not corporations or partnerships) who are not considered employees of the University.

SECTION THREE

3.0 PERFORMANCE TERMS AND CONDITIONS

The University is committed to maintaining a safe environment for faculty, staff, students, and visitors that does not adversely affect their health. Contractors have an obligation to take all reasonable precautions to prevent foreseeable injury to themselves and others within the facilities of this institution, and to make safety a priority. It is incumbent upon the Contractor to avoid unsafe conditions or acts while on the University of Maine Campus or at other affiliated facilities or sites, and to avoid conditions resulting in environmental hazards.

3.1 Job Site Safety:

- 3.1.1 The Contractor shall adhere to the Occupational Safety and Health Administration's (OSHA) most recently published Safety and Health Standards for Construction (29 CFR 1926), general Occupational Safety and Health Standards (29 CFR 1910), relevant Maine Department of Environmental Protection (DEP) and Environmental Protection Agency (EPA) regulations, and applicable University of Maine policies and procedures for the duration of the Contract. The University shall inform the Contractor of the applicable University of Maine policies and procedures.
- 3.1.2 Contractor agrees to be responsible for initiating, maintaining and supervising, where appropriate, safety practices and programs in the performance of the Work or Services in accordance with generally accepted safety practices; take all reasonable precautions to secure and protect University's property and the personal safety of University's employees and its other invitees; and comply with any applicable laws, rules or regulations relating to safety and security of people and property.
- 3.1.3 Where applicable to the Work or Services, CONTRACTOR agrees to abide by all University's safety policies and procedures including but not limited to University's worksite drug, alcohol, and smoking policies. Contractor shall ensure each Project Order includes safety programming and planning.

3.2 Lockout and Tag out of Electrical Equipment: The Contractor shall adhere to the Occupational Health and Safety Administration's (OSHA) most recently published health and safety standards for Lockout and Tagout, (29 CFR 1910.147) and shall ensure compliance with all State, University and local regulations relating to the lockout and tagout of electrical equipment procedures.

3.3 Fire Protection: The Contractor shall take all necessary precautions to ensure against fire during activities and operations. The Contractor shall be responsible to maintain the area within contract limits orderly and clean and to promptly remove all combustible rubbish from the site. No rubbish shall be burned at the site. The Contractor shall provide and keep in working order, an adequate number of fire extinguishers, conveniently located and designed for the hazard at hand. For required hot work permits and fire watch, the Contractor shall contact the Office of

Facilities Management Safety Office and shall comply with the most recently published National Fire Protection Association Life Safety Code (NFPA 101) and applicable University of Maine policies and procedures for the duration of the contract. The University shall inform the Contractor of the applicable University of Maine policies and procedures.

Combustible materials shall be transported and stored on the site in conformance with state and local codes. No accumulation of inflammable rubbish shall remain in any building overnight.

- 3.4 Accident/Injury Notification: The Authorized University Representative must be notified within one (1) hour or as soon as possible, but no later than twenty-four (24) hours, of any accident or injury that occurs during the course of the work performed under the Contract.
- 3.5 Emergency Notification: The Contractor shall provide to the University, in writing, the names, addresses and telephone numbers of the members of the Contractor's organization to be contacted in the event of an off-hours emergency related to work at the University.
- 3.6 Solid Waste Removal: The Contractor shall be responsible for cleaning up and removing all waste materials created by the Contractor's operation from University premises by the end of the day. The Contractor shall promote waste reduction and recycling and follow University policies to reduce, reuse and recycle.
- 3.7 Protection and Security of Buildings and Property: The Contractor shall ensure adequate protection of the properties and adjacent properties from damage or loss in the performance of the work under the Contract. The Contractor shall assume total liability for any damage to buildings, grounds, surfaces, etc., or other property including vehicles, resulting from negligence of the Contractor or the Contractor's employees and subcontractors in the performance of the work.

Sufficient keys required to perform services shall be supplied by the University to the Contractor. The Contractor shall be responsible for the replacement costs of lost keys. If the University determines that keys lost by the Contractor or its employees could compromise University security, the Contractor shall be responsible for paying all costs associate with re-keying designated locations.

- 3.8 Environmental Protection: The Contractor shall comply with all federal, state and local laws, rules and regulations regarding the protection of the environment. A safety/environmental manual will be provided and applicable work practices and procedures will be included in the Contractor's Site Specific Work Practice and Safety Plan. In accordance with reporting requirements, the Contractor shall disclose any environmental violations caused in the performance of this work to the University and applicable governmental agency. Any required Material Safety Data Sheets will be maintained in a binder on site and shall be available for review by University personnel at all times. Chemicals and gasoline are to be stored in proper containers as required by law. A violation of applicable laws, rules or regulations may result in termination of the Contract.

- 3.9 Security: The safety and well-being of students and staff is of particular importance to the University. The Contractor shall take reasonable precautions to protect the University's students and staff. Reasonable precautions for work that involves sensitive functions or areas (e.g. unsupervised access to minors or access to security sensitive data) may require the Contractor conduct criminal history checks on employees or subcontractors.
- 3.10 Employee Identification: When working on University property, all Contractor employees shall wear a clearly displayed photo identification badge or uniform showing the name of the employee and company represented. Identification badges must be provided by the Contractor at the Contractor's expense. Badges must be worn but need not be clearly displayed when protective clothing or respiratory protection is required.
- 3.11 Equipment and Supplies: All equipment and supplies required to carry out operations within the scope of this Contract shall be provided by the Contractor. Equipment must be maintained in good operating condition and must conform to NFPA, UL, ANSI, OSHA and any other safety standards in effect at the time of use. The Contractor shall have backup equipment available at all times to complete the work. Storage of equipment required for this Contract shall be off-site.
- 3.12 Access to Utilities: Water and electrical power to limited work areas shall be provided by The Hutchinson Center. The Contractor shall make arrangements for use of such facilities and shall comply with any requirements or restrictions for use. The Contractor shall provide all hose or cord extensions from existing sources to work areas.
- 3.13 Delivery of Materials: It shall be the Contractor's responsibility to assume all liability for equipment and material delivered to the work areas. Inadvertent acceptance of delivery by any representative of The Hutchinson Center shall not constitute acceptance or responsibility for any of the materials and equipment.
- 3.14 Property Damage: Repair of property damage occurring from the performance of the work under this Contract shall be the responsibility of the Contractor. Damaged property shall be restored to its original condition.
- 3.15 Snow/Ice Event Communications: The Contractor shall provide to the Facilities Coordinator with the names and phone numbers of contact persons who will be available 24 hours per day, 7 days per week to coordinate snow removal and sanding operations.
- 3.16 Warranty of Materials and Workmanship: Except as otherwise specified, all work shall be guaranteed by the Contractor against defects resulting from the use of inferior materials, equipment or workmanship for one (1) year from the date of final acceptance of the project by the University. Within two weeks' notification of defects by the University, the contractor shall correct all defects and shall make good all damages to the structure, site, equipment, or contents resulting from the use of

inferior materials, equipment and workmanship.

3.17 Liens: The Contractor shall keep the University free and clear from all liens asserted by any person or entity for any reason arising out of the furnishing of services or materials by or to the Contractor.

3.18 Scope of Work: Specifications and standard service levels are provided in Attachment A.

SECTION FOUR

4.0 SUBMISSION REQUIREMENTS:

Bidders shall ensure that all information required herein is submitted with the bid. All information provided should be verifiable by documentation requested by the University. Failure to provide all information, inaccuracy or misstatement may be sufficient cause for rejection of the bid or rescission of an award. Bidders are encouraged to provide any additional information describing operational abilities. Responses to each requirement below should be in order and clearly marked with the section number to which they respond.

4.1 Business Profile:

4.1.1 **No financial statements are required to be submitted with your bid**, however, prior to an award the University may request financial statements from your company, credit reports and letters from your bank and suppliers.

4.1.2 **Please submit with your bid** a detailed history and description of your company, including how many years in business and number of employees.

4.2 Pricing: Submit your pricing proposal on **Attachment B**.

4.3 Equipment: Please submit a list of equipment available under the contract as well as a list of backup equipment available.

4.4 Recycled Material Content Alternate: The University wishes to buy as many products as possible with a recycled material content. Alternates must meet or exceed EPA procurement guidelines. The University in its sole discretion will determine if your submission is equal to that specified, considering quality, and suitability for the purpose intended. The bidder is responsible to clearly and specifically indicate the product being offered and to provide adequate information to enable the University to determine if the product offered meets the requirements of this solicitation.

4.5 EPP Commitment: The University has made a commitment to purchase Environmentally Preferred Products (EPP) to the extent possible and to buy from vendors who are being good stewards of the environment as well. To that end we ask that you provide us with information that will help us to do that in the future. Please submit with your bid the ways in which your company is working to be better stewards of the environment. If that information is on your website, please provide us with the web address. Include:

4.5.1 Products that display one or more positive environmental attributes (recycled content, energy or water efficiency, low toxicity or biodegradability).

4.5.2 Products that generate less waste by containing less packaging or by being more durable, reusable or remanufactured.

4.5.3 Products that meet certain environmental criteria during production (chlorine free, wood from a managed sustainable forest).

4.5.4 If you will reclaim or take back items (batteries, electronics, carpeting, oil products, tires and toner cartridges).

4.5.5 Any credentials or awards you have received for being good stewards of the environment

- 4.6 Payment Method: Indicate your ability to accept electronic payments. (Section 2.17)
- 4.7 References: A list of three references is required to be submitted with your bid. These references should be agencies your firm has done business with in the past year **on projects with a similar scope to this one**. Provide company names with contact person and telephone number.

SIGNATURE PAGE

COMPANY NAME: _____

By: _____
(Signature)

(Print Name)

(Title)

(Phone)

(Cell Phone)

(E-mail Address)

(Date)

ATTACHMENT A

THE HUTCHINSON CENTER GROUNDS MAINTENANCE STANDARD SERVICE LEVELS

A. Turf

1. Mowing: Weekly or as required throughout the growing season. Lawns shall be mowed at a height between 2" and 3". The Contractor shall adjust lawn mowing height if requested by The Hutchinson Center Facilities Coordinator. Trash and debris, if present, shall be removed and disposed of prior to mowing. Contractor shall move any outdoor equipment, trash containers, picnic tables or any other item of value for mowing and shall return all items to original locations.
2. Grass Clippings: Mowers shall be of a type which causes clippings to be distributed evenly over the cut area. If the type of mower causes the cut grass to windrow, the windrowed grass shall be removed and hauled away. The Contractor shall be responsible for removing grass clippings from sidewalks, parking areas, planted areas, barked or mulched areas, and other areas that are not part of the grass being mowed. Hutchinson Center dumpsters and land shall not be used for disposal of grass clippings or other landscape wastes and debris.
3. Trimming: Contractor shall be responsible at every mowing for trimming around trees, sign posts, near buildings, in curbs and gutters, around all dumpsters and dumpster area, and any other part of the lawn area where the lawn mowers may not be able to reach during mowing. Trimmed areas shall be at the same level as the mowing level of the lawn. Care will be taken to avoid damaging trees, shrubs, buildings and objects.
4. The Contractor is responsible for repairing snow plow damage. The Contractor is responsible for the success of any seeding or repair.

B. General Landscape Maintenance

1. Mulch: Top dress shrub beds and around trees to a 3" depth as needed.
2. Edging: All borders of turf shall be edged to maintain clear contour lines. All curbs and cobblestone areas shall be edged and kept free of weeds and grass.
3. Pruning: Maintain proper growth habit and health of plants, shrubs and trees; timing will be based on variety and desired outcome.
4. Monitor landscape condition: Report insect and disease problems to Facilities Coordinator.

C. Spring Cleanup

1. Remove salt and sand from pavement areas, parking lots, entrances and walkways by the end of April.
2. Rake and remove leaves; remove debris and litter from lawns and landscape areas.
3. The University will purchase flowers (annuals). The Contractor will install the flowers as requested by Facilities Coordinator.
4. Apply mulch to a depth of 3" to planting beds and around trees and shrubs.

D. Fall Cleanup

1. Rake and remove leaves.
2. After killing frost, remove all annuals from beds. Prune shrubs, perennials as required.

E. Snow Plowing, Snow Removal and Sanding

1. The Contractor shall be responsible to monitor weather conditions and respond as needed for snow plowing and sanding.
2. Contractor shall provide all necessary equipment (to include but not be limited to shovels, ice picks, plows, backhoes, dump trucks, front-end loaders, sanders, snow blowers) with the capability of removing all accumulation of snow and ice from the approximately 2.2 acres of pavement and walkways. Snow accumulation shall be approximately 2" before plowing begins. Plowing and sanding may be requested at any time by the Facilities Coordinator.
3. Snow plowed from parking lots/pavement areas will be placed in designated locations.
4. Push back of snow banks and / or removal of excess snow shall be on direction from the Facilities Coordinator and charged as quoted in Attachment B.
5. Sand shall be in an approximate ratio of 8:1 (sand/salt) for mix stored under cover, and approximately 4:1 (sand/salt) for mix stored outside.

ATTACHMENT B

**BID FORM
HUTCHINSON CENTER GROUNDS MAINTENANCE SERVICES**

The Contractor shall furnish all equipment, materials and labor to perform the services required for grounds maintenance at The Hutchinson Center in accordance with the specifications herein.

<p>1. Lawn Mowing</p> <p>Mow, trim, remove grass clippings</p>	<p>\$_____ Per Year (Twelve payments)</p>
<p>2. Grounds Maintenance</p> <p>weed and mulch as necessary; prune shrubs and perennials.</p>	<p>\$_____ Per Year (Twelve payments)</p>
<p>3. Fertilization and weeding</p>	<p>\$_____ Per Application (One Payment)</p>
<p>4. Spring Cleanup</p> <p>Remove sand/salt from walkways and pavement areas; pick up litter and debris; plant flowers; rake leaves; apply mulch repair plowing rollbacks</p>	<p>\$_____ Per Year (One payment)</p>
<p>4. Fall Cleanup</p> <p>Rake leaves and remove debris and litter from lawns;</p>	<p>\$_____ Per Year (One payment)</p>
<p>6. Snow Plowing and Sanding</p>	<p>\$_____ Per Year (Twelve payments)</p>
<p>7. Snow Removal and Bank Push Back</p>	<p>\$_____ Per Hour</p>