



March 29, 2022

**The University of
Maine**

**University of Maine
at Augusta**

**University of Maine
at Farmington**

**University of Maine
at Fort Kent**

**University of Maine
at Machias**

**University of Maine
at Presque Isle**

**University of
Southern Maine**

**University of Maine
School of Law**

Dear AFUM and Non- Represented Faculty Members,

I am writing to announce that the University of Maine System is offering a voluntary Special Retirement Incentive (SRI) program to eligible AFUM and Non- Represented faculty members who meet retirement eligibility requirements. The voluntary Special Retirement Incentive (SRI) is designed to recognize our long-serving faculty while also helping to address the financial challenges UMS faces.

As part of the SRI program, the Office of Human Resources will be offering online (Zoom) informational webinars. Our retirement vendor, TIAA, will conduct “live” retirement planning sessions in addition to the On-Demand webinars they have available. TIAA is also available for individual consultation appointments to assist you in making an informed decision.

Please see the attached documents for specific information regarding the program. If you have any questions, please do not hesitate to [contact your campus Human Resources office.](#)

We look forward to partnering with you as you move forward to the next chapter of your career.

Sincerely,

Loretta B. Shields

Loretta B. Shields, SHRM-CP, PHR
Chief Human Resources Officer
University of Maine System