



University of Maine System Salaries of Regular Employees

The following information includes all full-time and part-time employees of the University of Maine System. It is presented by University and then by last name. Employees are shown with their primary title; secondary titles are not included. Salary Information is annual base salary for all titles and includes stipends of at least one-year duration. Other earnings such as overtime, overload teaching, and short-term stipends are excluded. It should be noted that not all employees work a full fiscal year but rather work a certain fraction of a full year.

Definition of pertinent terms:

University

MLAW:	University of Maine School of Law
SWS:	System Wide Services
UM:	University of Maine
UMA:	University of Maine at Augusta
UMF:	University of Maine at Farmington
UMFK:	University of Maine at Fort Kent
UMM:	University of Maine at Machais
UMPI:	University of Maine at Presque Isle
USM:	University of Southern Maine

FTE (Full-time equivalent)

Reflects the FTE of all active titles within the employee's work year. 1.00 FTE = 40 hrs/wk.

Bargaining Unit

AFUM: Associated Faculties of the University of Maine

UMPSA: Universities of Maine Professional Staff Association

COLT: Associated C.O.L.T. Staff of the Universities of Maine

Service and Maintenance: Teamsters Union Local #340, Service and Maintenance

Police: Fraternal Order of Police

PATFA: The Maine Part-Time Faculty Association

Faculty Appt

FY:	Fiscal Year 12 months
AY:	Academic Year 9 months
Federal:	Coop Extension faculty

Jobst – Job Status

FR:	Full-time
PR:	Part-time

University of Maine System
Salaries for Regular Employees by University
As of November 22, 2021

CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
MLAW	Arey, Angela C.	PLAW	Professor of Legal Writing	86,788.67	FR	Law Faculty		1.00
MLAW	Bam, Dmitry	PLDEN	Vice Dean/Provost of Maine Law	142,000.00	FR	Non-Represented Faculty	FY	1.00
MLAW	Beer, Courtney I.	PLAW	Clinical Professor of Law	82,400.00	FR	Law Faculty		1.00
MLAW	Bloomberg, Scott P.	PLAW	Associate Professor of Law	101,000.00	FR	Law Faculty		1.00
MLAW	Bordelon, Gregory R.	PLAW	Associate Professor - FY	80,000.00	FR			1.00
MLAW	Caruso, Kaitlin A.	PLAW	Visiting Professor of Law	55,000.00	FR			1.00
MLAW	Crane, Jennifer M.	PLAW	Director of Advancement	105,885.29	FR	Non-Represented Salaried		1.00
MLAW	Davik, Christine S.	PLAW	Professor of Law	121,180.03	FR	Law Faculty		1.00
MLAW	Decrow, Michelene P.	PLTEC	Director of Technology Law Sch	62,983.71	FR	UMPSA		1.00
MLAW	Desjardins, Roxanne	PLDEN	Administrative Manager Finance	44,708.94	FR	UMPSA		1.00
MLAW	Dulac, Christine I.	PLALY	Director of Law Library	84,872.04	FR	Law Faculty		1.00
MLAW	Feinberg, Jessica R.	PLAW	Associate Professor of Law	115,510.00	FR	Law Faculty		1.00
MLAW	Francis, Kelly A.	PLAW	Administrative Coordinator for	41,200.00	FR	UMPSA		1.00
MLAW	Hebert, Jennifer L.	PLDEN	Administrative Coordinator for	45,079.32	FR	Non-Represented Salaried		1.00
MLAW	Kaufman, Andrew M.	PLAW	Professor of Practice and Dire	80,000.00	FR			1.00
MLAW	Krinsky, Joy	PLAW	Administrative Specialist CL3	19,302.40	PR	COLT		0.50
MLAW	Lorenzen, Deborah N.	PLAW	Academic Program Coordinator	45,252.02	FR	UMPSA		1.00
MLAW	Lovitz, Jessica C.	PLAW	Clinic Coordinator	21,179.48	PR	UMPSA		0.50
MLAW	Mackin, Nancy J.	PLAW	Special Assistant to the Dean	56,650.00	FR	Non-Represented Salaried		1.00
MLAW	Maine, Jeffrey A.	PLAW	Professor of Law	158,276.36	FR	Law Faculty		1.00
MLAW	Mason, Scheherazade F.	PLDEN	Dean of Students	80,000.00	FR	UMPSA		1.00
MLAW	Moffa, Anthony L.	PLAW	Associate Professor of Law	107,150.94	FR	Law Faculty		1.00
MLAW	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	51,433.07	FR	UMPSA		1.00
MLAW	Niang, Sherry A.	PLDEN	Associate Dean for Student Aff	48,474.03	PR	Non-Represented Salaried		0.50
MLAW	Norchi, Charles H.	PLAW	Professor of Law	118,975.38	FR	Law Faculty		1.00
MLAW	Northrop, Christopher M.	PLAW	Clinical Professor of Law	99,551.27	FR	Law Faculty		1.00
MLAW	Parrent, Ann M.	PLDEN	Director of Career Services	71,540.74	FR	UMPSA		1.00
MLAW	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	14,792.00	PR	COLT		0.50
MLAW	Pi, Daniel	PLAW	Visiting Professor of Law	101,000.00	FR			1.00
MLAW	Pitegoff, Peter R.	PLAW	Professor of Law	163,887.75	FR	Law Faculty		1.00
MLAW	Porreca, Robert W.	PLAW	Advancement & Events Coordinat	45,000.00	FR	UMPSA		1.00
MLAW	Quinlan, Maureen P.	PLALY	Reference and Government Docum	64,667.04	FR	UMPSA		1.00
MLAW	Reeves, Rachel L.	PLDEN	Director of Field Placements	73,021.37	FR	UMPSA		1.00
MLAW	Robertson, Heidi G.	PLAW	Visiting Libra Professor of La	135,000.00	FR			1.00
MLAW	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	48,337.63	FR	UMPSA		1.00
MLAW	Sheats, Bailey K.	PLAW	Admissions Coordinator	41,674.84	FR	UMPSA		1.00
MLAW	Smith, Deirdre M.	PLAW	Professor of Law	140,025.13	FR	Law Faculty		1.00
MLAW	Tracy, Rachel S.	PLAW	Law School Registrar	61,800.00	FR	UMPSA		1.00
MLAW	Vinal Harvie, Nicole A.	PLDEN	Chief Operating Officer/CBO	118,000.00	FR	Non-Represented Salaried		1.00
MLAW	Welch, Anna R.	PLAW	Clinical Professor	91,237.40	FR	Law Faculty		1.00
MLAW	Wheeler, Emily E.	PLAW	Academic Affairs Coordinator	45,000.00	FR	UMPSA		1.00
MLAW	Wilshusen, Caroline	PLAW	Dean of Student Services	115,360.00	FR	Non-Represented Salaried		1.00
MLAW	Wolff, Sara	PLAW	Legal Writing Professor of Law	85,567.50	FR	Law Faculty		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
MLAW	Wriggins, Jennifer	PLAW	Professor of Law	76,146.22	PR	Law Faculty		0.50
MLAW	Wyer, Kerry J.	PLTEC	Technology Coordinator	49,324.33	FR	UMPSA		1.00
MLAW	York, Megan T.	PLALY	Administrative Manager for Pat	43,485.40	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Albert, Kristine A.	SOHR	Director of Human Resources	92,500.00	FR	Non-Represented Salaried		1.00
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	51,500.95	FR	UMPSA		1.00
SWS	Aldrich, Patrick W.	SITCSUMFK	Classroom and Desktop Support	42,089.82	FR	UMPSA		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Management Lead	85,742.98	FR	UMPSA		1.00
SWS	Allen, Gregg N.	SOSP	Assoc Strategic Sourcing Mgr	48,472.78	PR	UMPSA		0.75
SWS	Anaya, Alyssa R.	SOHR	Director of Human Resources	109,734.79	FR	Non-Represented Salaried		1.00
SWS	Anderson, Irelann K.	SITECAS	Systems Software Analyst	93,560.21	FR	UMPSA		1.00
SWS	Andrews, Katherine M.	SOOT	Associate Financial Analyst	63,065.72	FR	Non-Represented Salaried		1.00
SWS	Arsenault, Joseph M.	SITINF	Network Engineer I	61,800.00	FR	UMPSA		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	103,200.84	FR	Non-Represented Salaried		1.00
SWS	Atwater, Cydnee S.	SOHR	EO Analyst	41,859.20	FR	Non-Represented Salaried		1.00
SWS	Badger, Lesley	SOOT	Senior Accountant	62,416.61	FR	Non-Represented Salaried		1.00
SWS	Bailey, Gerard	SITCSUMF	IT Specialist CL2	39,665.60	FR	COLT		1.00
SWS	Baker, David A.	SITCSUM	CS Sr Tech Lead	60,885.62	FR	UMPSA		1.00
SWS	Baker, Kylie L.	SFAC	Unified Claims Coordinator II	46,381.92	FR	UMPSA		1.00
SWS	Baldwin, Zachary M.	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	42,868.80	FR	COLT		1.00
SWS	Bauer, Jessica	SOHR	System Payroll Specialist	55,180.20	FR	Non-Represented Salaried		1.00
SWS	Bayne, Thomas	SFAC	Safety Specialist	51,500.00	FR	UMPSA		1.00
SWS	Bean, Jonathan K.	SITINF	Network Engineer I	60,000.00	FR	UMPSA		1.00
SWS	Bedard, Alarice V.	SOHR	HR Operations Service Coordina	48,387.75	FR	Non-Represented Salaried		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	54,811.60	FR	UMPSA		1.00
SWS	Berry, Todd W.	SITCES	Mgr of Web and Data Solutions	88,350.48	FR	Non-Represented Salaried		1.00
SWS	Bierce Jr, Bruce E.	SITCES	Analyst Programmer II	66,730.49	FR	UMPSA		1.00
SWS	Bileck, Freylis	SOHR	HR Ops Specialist (Conf) CL2	40,726.40	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITCES	Senior Analyst Programmer	72,021.97	FR	UMPSA		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	66,281.03	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	63,778.54	FR	UMPSA		1.00
SWS	Blanchard, Thomas S.	SFAC	Asst Director of Capital Plann	86,777.46	FR	Non-Represented Salaried		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Payables Manager	44,212.84	FR	UMPSA		1.00
SWS	Blaylock, Stephen	SITACADBUS	Support and Solutions Lead	77,694.01	FR	Non-Represented Salaried		1.00
SWS	Bottie, Arthur A.	SFAC	Project Manager	76,394.08	FR	UMPSA		1.00
SWS	Boucouvalas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	91,338.38	FR	UMPSA		1.00
SWS	Bourque, Shaun	SOSP	Procurement Coordinator	37,904.00	FR	UMPSA		1.00
SWS	Bowman, Gail M.	SSPC	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
SWS	Boynton, Todd E.	SITINF	Director of Unified Communicat	91,953.24	FR	UMPSA		1.00
SWS	Braby, Randy W.	SOHR	Director of Human Resources	90,000.00	FR	Non-Represented Salaried		1.00
SWS	Brackett, Marlene	SFAC	Unified Claims Coordinator I	38,000.00	FR	UMPSA		1.00
SWS	Bragg, Emily	SOOT	Accountant	51,687.05	FR	Non-Represented Salaried		1.00
SWS	Breton, Zachary W.	SOHR	HR Ops Specialist (Conf) CL1	38,812.80	FR	Non-Represented Hourly		1.00
SWS	Brideau, Myles	SITECAS	Virtualization Administrator	83,491.96	FR	UMPSA		1.00
SWS	Brodeur, Miranda E.	SOHR	HR Project Specialist	41,000.00	FR	Non-Represented Salaried		1.00
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	56,624.90	FR	UMPSA		1.00

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SWS	Brooks, Edward C.	SITINF	Telecommunications Pbx Special	62,269.78	FR	UMPSA		1.00
SWS	Brooks, Francis C.	SITCES	Sr Analyst Programmer I	72,087.16	FR	UMPSA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	38,592.00	FR	COLT		1.00
SWS	Brown, John H.	SITACADBUS	Dir of Service Delivery & Supp	99,325.61	FR	Non-Represented Salaried		1.00
SWS	Brunet, Mallory	SOHR	Administrative Spclst(Conf)CL3	39,665.60	FR	Non-Represented Hourly		1.00
SWS	Bubier, Jonathan E.	SITCSUM	Asst Campus IT Ops Mgr	53,212.62	FR	UMPSA		1.00
SWS	Buchanan, Sharon L.	SOOT	Finance Communications Spec	66,353.69	FR	UMPSA		1.00
SWS	Burke, Joshua W.	SFAC	Project Manager	70,102.83	FR	UMPSA		1.00
SWS	Burton, Crompton	SGCHAN	Internal Communications Manage	98,566.99	FR	Non-Represented Salaried		1.00
SWS	Burton, Lisa A.	SFAC	Safety Management Outreach Mgr	74,263.00	FR	UMPSA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Card Administrator	41,523.67	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SITCES	Mgr of ERP Solutoins	109,256.78	FR	Non-Represented Salaried		1.00
SWS	Cameron, Susan R.	SOHR	Labor Relations Manager	80,411.09	FR	Non-Represented Salaried		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	70,385.99	FR	UMPSA		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	39,626.73	FR	UMPSA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Spclst(Conf)CL3	43,929.60	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Srvs Sr Director	92,382.36	FR	Non-Represented Salaried		1.00
SWS	Catlin, Gretchen L.	SFAC	Director of Risk Management an	112,991.00	FR	Non-Represented Salaried		1.00
SWS	Chaisson, Christine E.	SITCES	Senior Analyst Programmer I	68,592.24	FR	UMPSA		1.00
SWS	Clark, James R.	SOHR	HR Operations Services Manager	64,980.14	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	97,738.81	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Director of Learning and OD	129,470.57	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Executive Director of the Chan	76,490.89	FR	Non-Represented Salaried		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	49,238.08	FR	UMPSA		1.00
SWS	Cole, Kaitlin L.	SOHR	Special Assistant to the CHRO	41,000.00	FR	Non-Represented Salaried		1.00
SWS	Connors, Nina L.	SOHR	Operations Specialist	48,080.03	FR	Non-Represented Salaried		1.00
SWS	Connolly, Thomas J.	SCOUN	Ass't General Counsel-Contract	78,408.76	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Financial and Technical Coord	59,638.88	FR	UMPSA		1.00
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	89,375.52	FR	Non-Represented Salaried		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	18,428.80	PR	COLT		0.50
SWS	Cook, Scott F.	SSTAF	Adult Credential and Degree Co	52,272.50	FR	Non-Represented Salaried		1.00
SWS	Coombs, Corey A.	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Cooper, Lisa M.	SSTAF	Project Manager	32,887.90	PR	UMPSA		0.40
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	44,337.37	FR	UMPSA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	90,393.21	FR	UMPSA		1.00
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	48,172.80	FR	COLT		1.00
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	85,392.65	FR	Non-Represented Salaried		1.00
SWS	Cyr, Michael E.	SITMGTEAST	Dir, Architecture and Serv Mgm	104,667.06	FR	UMPSA		1.00
SWS	Cyr, Peter P.	SITSUPPORT	IT Specialist CL2	47,112.00	FR	COLT		1.00
SWS	Cyr, Robin R.	SOSP	Senior Strategic Sourcing Mgr	67,749.12	FR	UMPSA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	69,480.55	FR	UMPSA		1.00
SWS	D'Auteuil, Shannon L.	SOHR	Assoc Human Resources Partner	52,997.30	FR	Non-Represented Salaried		1.00
SWS	Day, Renee L.	SOSP	Procurement Coordinator	39,041.12	FR	UMPSA		1.00

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SWS	Dayton, Alexa M.	SCHAN	Chief Operating Officer	116,699.00	FR	Non-Represented Salaried		1.00
SWS	DeMerchant, Melissa A.	SOHR	Human Resources Partner	57,541.07	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	211,013.04	FR	Non-Represented Salaried		1.00
SWS	Deprofio, Steven A.	SITINF	Network Engineer I	68,712.67	FR	UMPSA		1.00
SWS	Desjardins, Megan A.	SOOT	Financial Analyst	47,982.54	FR	UMPSA		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	63,465.95	FR	UMPSA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	36,273.60	FR	COLT		1.00
SWS	Dorsey, Carolyn	SGCHAN	Assoc Vice Chan Academic Aff	150,000.00	FR	Non-Represented Salaried		1.00
SWS	Doucette, Christine A.	SORGE	Partner for Organizational Eff	65,775.84	FR	Non-Represented Salaried		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	100,785.48	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Spclst(Conf)CL2	45,614.40	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITCSUM	Audiovisual Engineer	55,877.05	FR	UMPSA		1.00
SWS	Drake, Thomas S.	SITCSUM	Sr. Campus IT Op Mgr - UM	79,301.92	FR	UMPSA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	69,934.53	FR	Non-Represented Salaried		1.00
SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	56,470.88	FR	UMPSA		1.00
SWS	Drost, Kristi	SITCES	Analyst Programmer II	59,892.37	FR	UMPSA		1.00
SWS	Dubois, Lauren R.	SITMGUMA	CITO UMA	120,776.86	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITCSUMA	Classroom and Desktop Support	42,146.53	FR	UMPSA		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	73,416.72	FR	Non-Represented Salaried		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	54,138.96	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBUS	Software Support Analyst	58,801.31	FR	UMPSA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	187,728.00	FR	Non-Represented Salaried		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Spclst CL2	39,769.60	FR	COLT		1.00
SWS	Ellis, Leslie J.	SSTAF	Spec Asst to the Office	54,184.56	FR	Non-Represented Salaried		1.00
SWS	Elsemore, Janis A.	SOOT	Asst Dir of Accounting	87,418.16	FR	Non-Represented Salaried		1.00
SWS	Emerson, Angela M.	SOHR	Administrative Spclst(Conf)CL3	39,665.60	FR	Non-Represented Hourly		1.00
SWS	Emery, Christopher M.	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	83,858.86	FR	Non-Represented Salaried		1.00
SWS	Falco, Kerriane A.	SOSP	Quality Assurance Analyst	42,960.71	FR	UMPSA		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	74,215.16	FR	UMPSA		1.00
SWS	Farnham, Sara A.	SITMGWEST	Dir Asset Mgr-IT Off UMPI/UMFK	76,906.13	FR	UMPSA		1.00
SWS	Farwell, Keenan S.	SFAC	Director of Facilities Managem	84,206.82	FR	Non-Represented Salaried		1.00
SWS	Fenning, Blair J.	SITCSUMF	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Ferrante, Judith	SITUTECH	IT Purchasing Coordinator	55,388.05	FR	UMPSA		1.00
SWS	Ferrini-Mundy, Joan	SCHAN	Vice Chancellor for Research	371,315.04	FR	Non-Represented Salaried		1.00
SWS	Fitzgerald, Garrett S.	SITCES	Analyst Programmer II	59,072.87	FR	UMPSA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	69,576.64	FR	UMPSA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	49,677.72	FR	UMPSA		1.00
SWS	Fletcher, Heather L.	SOSP	Procurement Coordinator	39,032.50	FR	UMPSA		1.00
SWS	Foran, Brenda M.	SOHR	HR Ops Specialist (Conf) CL3	25,920.96	PR	Non-Represented Hourly		0.60
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	156,388.30	FR	Non-Represented Salaried		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL3	43,201.60	FR	COLT		1.00
SWS	Freeman, Rosemarie M.	SITCES	Analyst Programmer	55,118.56	FR	UMPSA		1.00

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SWS	Futrelle, Lindsey A.	SSPC	Administrative Specialist CL1	20,416.00	FR	COLT		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	103,490.59	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Aaron P.	SITMGTEAST	Dir Campus Services	90,617.69	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	84,416.05	FR	UMPSA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	51,608.16	FR	UMPSA		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	75,971.81	FR	UMPSA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	21,491.20	FR	COLT		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	120,578.04	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	63,201.83	FR	UMPSA		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	171,334.08	FR	Non-Represented Salaried		1.00
SWS	Gil, Judy M.	SOSP	Accounting Support Spclst CL2	39,769.60	FR	COLT		1.00
SWS	Gilbert, Rebecca B.	SCHAN	Program Coordinator	71,027.29	FR	UMPSA		1.00
SWS	Gilman, Cole W.	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Gilman, Evan	OADCC	Chief Operations Engineer VII	155,000.00	FR	Non-Represented Salaried		1.00
SWS	Godin Jr, Kevin	SITCSUMA	Classroom and Desktop Support	42,146.53	FR	UMPSA		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Spclst(Conf)CL3	47,112.00	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	68,735.68	FR	UMPSA		1.00
SWS	Goodell, Floyd K.	SITACADBUS	Software Solutions Analyst	61,158.13	FR	UMPSA		1.00
SWS	Gould, Jeremiah Z.	SITCSUSM	Media Services Manager	48,080.03	FR	UMPSA		1.00
SWS	Gray, Melissa J.	SOHR	Talent Acquisition Operations	42,077.56	FR	Non-Represented Salaried		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	46,737.60	FR	COLT		1.00
SWS	Greene, Valerie M.	SITCSUM	IT Support Service Coordinator	47,607.26	FR	UMPSA		1.00
SWS	Grindle, Kenneth J.	SITECAS	Director Data Center Operation	92,768.89	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITIS	Dir of Institutional Data Mgmt	102,318.59	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	52,215.80	FR	UMPSA		1.00
SWS	Guerrette, Jason	SFAC	Director of Facilities	75,000.00	FR	Non-Represented Salaried		1.00
SWS	Hafford, Justin	SITACADBUS	IT Subject Matter Expert-Teach	74,263.08	FR	UMPSA		1.00
SWS	Hammond, Caroline	SOOT	Accountant	54,105.90	FR	Non-Represented Salaried		1.00
SWS	Harmon, Carlene L.	SOHR	HR Ops Specialist (Conf) CL3	45,552.00	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Ex Dir of Facilities Mngmt	136,833.59	FR	Non-Represented Salaried		1.00
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	74,575.45	FR	UMPSA		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	57,626.16	FR	UMPSA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	42,868.80	FR	COLT		1.00
SWS	Higgins, Michael D.	SITCES	Senior Analyst Programmer	66,670.58	FR	UMPSA		1.00
SWS	Hikel, Kimberly C.	SITACADBUS	Software Support Analyst	65,853.80	FR	UMPSA		1.00
SWS	Hilton, Philip J.	SITCES	Web Development Lead	69,992.88	FR	UMPSA		1.00
SWS	Hoovler, Kelly J.	SOHR	Human Resources Partner	66,547.08	FR	Non-Represented Salaried		1.00
SWS	Houtman, Derek E.	SOSP	Sourcing Manager - OSE	52,778.72	FR	UMPSA		1.00
SWS	Hubbard, Amy L.	SVCAA	Exec Dir for Early College	85,822.91	FR	Non-Represented Salaried		1.00
SWS	Hunter, Jessica L.	SSTAF	Administrative Spclst(Conf)CL3	32,581.12	PR	Non-Represented Hourly		0.80
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	52,483.37	FR	UMPSA		1.00
SWS	Hurd, Kristin	SOHR	Administrative Spclst(Conf)CL2	29,109.60	PR	Non-Represented Hourly		0.75
SWS	Huskins, John P.	SITINF	Telecommunications Analyst	54,670.70	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Irrera, Maria	SITCES	Analyst Programmer II	63,466.03	FR	UMPSA		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	67,989.56	FR	UMPSA		1.00
SWS	Jackson, Nancy A.	SOHR	HR Ops Specialist (Conf) CL3	51,438.40	FR	Non-Represented Hourly		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Services Manager	49,172.71	FR	UMPSA		1.00
SWS	Jenkins, Kim-Marie M.	SGCHAN	Dir of Organ Effectiveness	120,200.00	FR	Non-Represented Salaried		1.00
SWS	Jensen, Jeffrey A.	SITCES	Data Systems Developer	66,927.80	FR	UMPSA		1.00
SWS	Johnston, Emily M.	SITCES	Senior Analyst Programmer	68,417.06	FR	UMPSA		1.00
SWS	Johnston, Jessica L.	SOHR	HR Partner	69,104.09	FR	Non-Represented Salaried		1.00
SWS	Jones, David G.	SOOT	Senior Financial Analyst	72,331.74	FR	Non-Represented Salaried		1.00
SWS	Jones, Natalie S.	SOHR	Vice President of Campus HR	149,228.52	FR	Non-Represented Salaried		1.00
SWS	Jordan, Ryan	SOHR	HR Ops Specialist (Conf) CL3	42,016.00	FR	Non-Represented Hourly		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Analyst	85,332.72	FR	UMPSA		1.00
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	70,568.18	FR	UMPSA		1.00
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	41,724.80	FR	COLT		1.00
SWS	Kaupila, James W.	SFAC	Dir Facilities Management	93,359.28	FR	Non-Represented Salaried		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	72,005.10	FR	UMPSA		1.00
SWS	Kelly, Michael J.	SITCES	Senior Analyst Programmer	66,110.03	FR	UMPSA		1.00
SWS	Kennedy, Joseph	SITCSUM	Media Services Technician CL2	35,900.80	FR	COLT		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	55,824.14	FR	UMPSA		1.00
SWS	Kimmel Jr, David A.	SOSP	Procurement Coordinator	39,041.12	FR	UMPSA		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	62,951.17	FR	UMPSA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	69,009.41	FR	Non-Represented Salaried		1.00
SWS	Lackey, Lachelle L.	SFAC	Project Manager	69,525.00	FR	UMPSA		1.00
SWS	LaFlamme, Robert	SFAC	Safety Specialist	53,045.04	FR	UMPSA		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	44,767.25	FR	UMPSA		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	58,076.56	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Safety Technical Assistant	49,151.50	FR	UMPSA		1.00
SWS	Larsen, Corina C.	SITIS	Data Doc & Training Coor	57,130.75	FR	UMPSA		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	92,314.13	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Elizabeth M.	SOHR	Coor of Title IX Svs	91,529.15	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	139,050.00	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Director of Human Resources	97,850.00	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Int Sr Dir HR Operations	127,548.57	FR	Non-Represented Salaried		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	44,583.34	FR	UMPSA		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	132,495.19	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	43,889.46	FR	UMPSA		1.00
SWS	Lindstrom, Chris	SOHR	Vice President of Campus HR	146,085.96	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Spclst(Conf)CL3	46,072.00	FR	Non-Represented Hourly		1.00
SWS	Liu, Yan	SITCES	Analyst Programmer I	53,499.91	FR	UMPSA		1.00
SWS	Lopes, Hilda F.	SITSUPORT	Computer Support Specialist	48,932.95	FR	UMPSA		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	249,564.84	FR	Non-Represented Salaried		1.00
SWS	MacMillan, Cameron A.	SITCSUSM	Media Services Technician CL2	36,857.60	FR	COLT		1.00
SWS	Maiuri, Tiffany A.	SITCES	Dir Custom Enterprise Solution	103,939.09	FR	Non-Represented Salaried		1.00

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SWS	Malloy, Dannel	SGCHAN	Chancellor	360,500.00	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Application Administrator	55,089.84	FR	UMPSA		1.00
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	22,681.60	FR	COLT		1.00
SWS	Massey, Heather	SBOT	Assistant Clerk of the Board o	70,000.00	FR	Non-Represented Salaried		1.00
SWS	Mayhew, Benjamin C.	SFAC	Safety Specialist	53,045.00	FR	UMPSA		1.00
SWS	McDermet, Timothy A.	SCOUN	Legal Secretary	36,450.00	FR	Non-Represented Salaried		1.00
SWS	McDonald, Jason M.	SITINF	Network Engineer II	78,042.96	FR	UMPSA		1.00
SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	125,866.95	FR	Non-Represented Salaried		1.00
SWS	McGee, Nikki R.	SFAC	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
SWS	McGlaufflin, Robin L.	SITCES	Web Design Manager	59,408.18	FR	UMPSA		1.00
SWS	McGreevy, Roxanne M.	SOHR	Associate HR Partner-Recruitme	48,495.28	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	ITSM Analyst Svs Desk Manager	50,426.32	FR	UMPSA		1.00
SWS	McPherson, Joan M.	SOOT	Accountant	59,701.26	FR	UMPSA		1.00
SWS	McPherson, Kate M.	SITCSUMA	Classroom&Desktop Support Spe	40,314.24	FR	UMPSA		1.00
SWS	McPherson, Sara L.	SOSP	Accounting Support Spclst CL2	35,900.80	FR	COLT		1.00
SWS	Mendoza, Viviana	SFAC	Administrative Spclst(Conf)CL3	40,726.40	FR	Non-Represented Hourly		1.00
SWS	Meserve Jr, Frederick P.	SOHR	Emp Benefits/Wellness Mgr	68,958.54	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Special Assistant to the Vice	48,456.61	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	68,469.07	FR	Non-Represented Salaried		1.00
SWS	Miller, Brandy	SITCES	Web Design Manager	61,204.34	FR	UMPSA		1.00
SWS	Miller, Dustin L.	SITECAS	System Administrator I	67,645.81	FR	UMPSA		1.00
SWS	Mitchell, Nicholas	SOSP	Procurement Analyst	45,037.00	FR	UMPSA		1.00
SWS	Moir, Joseph A.	SFAC	Dir of Facilities Management	83,636.04	FR	Non-Represented Salaried		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	82,973.40	FR	Non-Represented Salaried		1.00
SWS	Moran, Eileen	SVCAA	Devel & Grant Writing Spec	57,288.60	FR	UMPSA		1.00
SWS	Morin, Beth E.	SOOT	Executive Assistant to the VP	67,954.26	FR	Non-Represented Salaried		1.00
SWS	Moszczenski III, Stanley	SITACADBUS	Software Support Analyst	62,221.61	FR	UMPSA		1.00
SWS	Muhinkwenyere, Sandrine	SOSP	Strategic Sourcing Manager	52,778.72	FR	UMPSA		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	50,879.94	FR	UMPSA		1.00
SWS	Nadeau, Anne-Marie	SOSP	Procurement Services Manager	73,200.54	FR	UMPSA		1.00
SWS	Nadeau, Brandon A.	SSPC	Staff Assistant	39,000.00	FR	UMPSA		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	48,172.80	FR	COLT		1.00
SWS	Nadeau, Michelle J.	SOHR	Associate Human Res Part - Rec	43,201.21	PR	Non-Represented Salaried		0.75
SWS	Nalesnik, Robert	SITCSUMFK	Campus Services Tech Lead	44,864.60	FR	UMPSA		1.00
SWS	Nichols, Michelle A.	SOOT	Financial Analyst	50,000.00	FR	Non-Represented Salaried		1.00
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	90,106.33	FR	Non-Represented Salaried		1.00
SWS	Norment, Mary S.	SOSP	Travel Administrator	43,849.19	FR	UMPSA		1.00
SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	55,946.07	FR	UMPSA		1.00
SWS	O'Donnell, Philip T.	SITCES	Web Technologies Lead	68,841.80	FR	UMPSA		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	73,778.37	FR	UMPSA		1.00
SWS	Omosun, Haliru	SVCAA	Sr Inst Research&Plan Analyst	74,263.00	FR	UMPSA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
SWS	Osnoe, Lori	SITCES	Senior Analyst Programmer II	73,327.13	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Ouellette, Thomas J.	SITCES	Senior Analyst Programmer	70,736.33	FR	Non-Represented Salaried		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	43,201.60	FR	COLT		1.00
SWS	Palmer, Monica L.	SITACADBUS	CRM Administrator	76,490.98	FR	UMPSA		1.00
SWS	Paradis, Adam K.	SITECAS	Virtualization Administrator	86,970.80	FR	UMPSA		1.00
SWS	Paradis, Amanda M.	SOHR	ADA Coordinator	50,923.20	FR	Non-Represented Salaried		1.00
SWS	Parker, Amie M.	SOHR	Director of Equal Opp	125,542.68	FR	Non-Represented Salaried		1.00
SWS	Parker, Lori A.	SITINF	Administrative Clerk	34,652.80	FR	COLT		1.00
SWS	Patenaude, Joseph P.	SITINF	Cybersecurity Engineer	67,482.07	FR	UMPSA		1.00
SWS	Patterson, Mary	SFAC	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
SWS	Paul, Ashley	SSPC	Administrative Specialist CL1	20,416.00	FR	COLT		1.00
SWS	Peirce, Garret D.	SITINF	Network Architect	94,381.43	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	42,868.80	FR	COLT		1.00
SWS	Pelletier, Christina	SCHAN	Spec Assist to Academic Affair	49,136.16	FR	Non-Represented Salaried		1.00
SWS	Pelletier, Debra	SOHR	Director of Human Resources	69,709.32	FR	Non-Represented Salaried		1.00
SWS	Pepin, Robin L.	SITMGTEAST	Accounting Support Spclst CL3	52,416.00	FR	COLT		1.00
SWS	Perez, Tammie L.	SOHR	Benefits Specialist	46,350.00	FR	Non-Represented Salaried		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	56,883.06	FR	UMPSA		1.00
SWS	Perry, Byron L.	SFAC	Director of Facilities Managem	75,000.00	FR	Non-Represented Salaried		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	62,452.34	FR	UMPSA		1.00
SWS	Perry, Robin L.	SITACADBUS	Software Support Analyst	69,799.70	FR	UMPSA		1.00
SWS	Peterson, Tricia	SITACADBUS	Software Support Analyst	60,299.84	FR	UMPSA		1.00
SWS	Pettorini, Marisa E.	SITMGTWEST	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
SWS	Philbrick, Paul C.	SITATECH	Classroom Technology Engineer	43,891.86	FR	UMPSA		1.00
SWS	Pierce, Nancy E.	SOOT	Budget Manager and Senior Fina	71,278.37	FR	Non-Represented Salaried		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	90,247.28	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert	SGCHAN	VC for Academic Affairs	229,175.00	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITACADBUS	Software Support Analyst	56,758.24	FR	UMPSA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	56,888.66	FR	UMPSA		1.00
SWS	Porteous, Alexander E.	SOOT	Chief Operating Officer / CBO	187,728.00	FR	Non-Represented Salaried		1.00
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	79,509.01	FR	UMPSA		1.00
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	43,929.60	FR	COLT		1.00
SWS	Powers, Kathryn	SOHR	HR Ops Specialist (Conf) CL1	37,856.00	FR	Non-Represented Hourly		1.00
SWS	Premeau, Steven	SITECAS	Dir Enterprise System Arch&Adm	100,050.08	FR	Non-Represented Salaried		1.00
SWS	Purinton, Amon H.	SCOUN	Assistant General Counsel	77,250.00	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	50,289.41	FR	UMPSA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	40,726.40	FR	COLT		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Assoc VC Student Success	188,443.68	FR	Non-Represented Salaried		1.00
SWS	Remick, Ann	SOHR	Benefits Specialist	46,350.00	FR	Non-Represented Salaried		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	123,833.55	FR	Non-Represented Salaried		1.00
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	56,266.85	FR	UMPSA		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	65,163.07	FR	UMPSA		1.00
SWS	Roberts, Scott A.	SITSPPL	Solutions Analyst	71,895.90	FR	UMPSA		1.00
SWS	Robinson, Aili L.	SOOT	Executive Director of Finance	78,791.58	FR	Non-Represented Salaried		1.00

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SWS	Robinson, Gordon	SITECAS	System Administrator I	69,576.64	FR	UMPSA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	74,065.14	FR	UMPSA		1.00
SWS	Rosen, David C.	SITATECH	Classroom Tech Eng	43,850.08	FR	UMPSA		1.00
SWS	Rosen, David M.	SITCES	Web Design Manager	60,299.84	FR	UMPSA		1.00
SWS	Rowland, Daniel	SFAC	Project Manager	73,500.00	FR	UMPSA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	44,085.72	FR	UMPSA		1.00
SWS	Ruckinger, Tyler	SITINF	NOC Engineer	58,349.50	FR	UMPSA		1.00
SWS	Saarinen, Tamara J.	SITCES	Data Quality Analyst	68,063.41	FR	UMPSA		1.00
SWS	Sales, Jeremy J.	SFAC	Director of Safety Management	100,804.07	FR	Non-Represented Salaried		1.00
SWS	Salsich, Deirdre M.	SCOUN	Associate General Counsel, Lab	117,000.00	FR	Non-Represented Salaried		1.00
SWS	Saufley, Leigh	PLDEN	Dean of School of Law	247,200.00	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	55,319.27	FR	UMPSA		1.00
SWS	Schratz, Meghan	SOHR	Human Resources Partner	71,108.46	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Director of Student Success	74,286.90	FR	Non-Represented Salaried		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	38,812.80	FR	COLT		1.00
SWS	Shannon, Paula A.	SOOT	Senior Financial Analyst and C	73,044.29	FR	Non-Represented Salaried		1.00
SWS	Shannon, Walter	SFAC	Asst Dir of Cap Plan/Proj Mngm	91,350.66	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITCES	Analyst Programmer II	61,302.07	FR	UMPSA		1.00
SWS	Shea, Nathan M.	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	120,083.40	FR	Non-Represented Salaried		1.00
SWS	Shields, Loretta B.	SGCHAN	Chief HR Officer	200,000.00	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITCES	Software Dev Lead	90,034.52	FR	UMPSA		1.00
SWS	Shurn, Danae M.	SFAC	Integrated Wk Mgr Sys Manager	49,862.34	FR	UMPSA		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	66,977.38	FR	UMPSA		1.00
SWS	Simonds, Elizabeth L.	SFAC	Associate Project Manager	53,498.20	FR	UMPSA		1.00
SWS	Sinclair, Jennifer I.	OFM	Capital Contracts Administrato	52,015.00	FR	UMPSA		1.00
SWS	Sinclair, Owen	SSPC	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
SWS	Smiley, Aaron D.	SITUTECH	Desktop Engineer	54,636.36	FR	UMPSA		1.00
SWS	Smith, Adam M.	SITCSUM	Media Services Technician CL3	42,016.00	FR	COLT		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Help Desk Manager	51,358.21	FR	UMPSA		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialist II	57,251.49	FR	UMPSA		1.00
SWS	Smith, Lori	SOHR	HR Ops Specialist (Conf) CL1	36,857.60	FR	Non-Represented Hourly		1.00
SWS	Smith, Lynn C.	SITINF	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager, RSO	68,464.92	FR	UMPSA		1.00
SWS	Sobczak, Carol C.	SITSPPL	Tech Edu & Out Coord	71,616.17	FR	UMPSA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	62,528.70	FR	UMPSA		1.00
SWS	Sorey, Donald J.	SOHR	HR Ops Specialist (Conf) CL3	42,016.00	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cybersecurity Engineer	88,275.37	FR	UMPSA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	130,740.50	FR	Non-Represented Salaried		1.00
SWS	Spencer, Susan W.	SOHR	Associate HRIS Analyst	45,894.54	FR	Non-Represented Salaried		1.00
SWS	St. John, Jeffrey	SGCHAN	Associate Vice Chancellor for	184,900.00	FR	Non-Represented Salaried		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	93,267.25	FR	UMPSA		1.00
SWS	Stence, Jonathan L.	SITCSUMM	IT Specialist CL3	44,366.40	FR	COLT		1.00

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SWS	Stephens, Christina M.	SITACADBUS	ITSubject MatterExpert-Student	74,263.08	FR	UMPSA		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	60,846.16	FR	UMPSA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	90,975.81	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	68,388.90	FR	UMPSA		1.00
SWS	Sullivan, Claire F.	SVCAA	Asst Vice Chan-Digital Badging	123,600.00	FR	Non-Represented Salaried		1.00
SWS	Sullivan, Sandi	SCHAN	Special Assistant	57,000.00	FR	Non-Represented Salaried		1.00
SWS	Sutton, Theresa A.	SCHAN	CEO for Maine Center Ventures	196,266.48	FR	Non-Represented Salaried		1.00
SWS	Swanberg, Ian S.	SOOT	Fiscal, Financial and Business	111,394.50	FR	Non-Represented Salaried		1.00
SWS	Sylvester, Zachary M.	SITCES	Web Design Manager	57,696.36	FR	UMPSA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	44,366.40	FR	COLT		1.00
SWS	Thelen, James	SGCHAN	VC for Strat Init and CLO	249,564.80	FR	Non-Represented Salaried		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	68,296.73	FR	UMPSA		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	73,005.18	FR	Non-Represented Salaried		1.00
SWS	Toner, Samantha F.	SORGE	Organ Effect Coordinator	51,500.00	FR	Non-Represented Salaried		1.00
SWS	Tozier, Nickolas	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Tran, Kim M.	SITMGWEST	CITO/Director of Univ Card Ser	89,813.07	FR	UMPSA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	42,868.80	FR	COLT		1.00
SWS	Tyger, Daniel A.	SITCES	Web Services Manager	67,350.01	FR	UMPSA		1.00
SWS	Tyler, Ricky C.	SOHR	HR Ops Specialist (Conf) CL3	50,252.80	FR	Non-Represented Hourly		1.00
SWS	Ugosoli, Debra	SITCARDCEL	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Van Dine, Kathryn L.	SITCES	Senior Analyst Programmer II	80,700.07	FR	UMPSA		1.00
SWS	Varnum, Karla	SOHR	Manager Empl Benefits Ctr	66,211.49	FR	Non-Represented Salaried		1.00
SWS	Vashon, Ann M.	SFAC	Project Manager	71,195.70	FR	UMPSA		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	89,491.99	FR	UMPSA		1.00
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	46,945.60	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	65,773.80	FR	UMPSA		1.00
SWS	Wade, Jessica L.	SITMGTEAST	IT Specialist CL3	46,737.60	FR	COLT		1.00
SWS	Wakem, Jessica H.	SOSP	Contract Coordinator	34,691.44	FR	UMPSA		1.00
SWS	Walker, Christopher M.	SITCSUM	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Communications Lead	77,023.53	FR	UMPSA		1.00
SWS	Ward, Jill M.	PLAW	Director	78,000.00	FR	Non-Represented Salaried		1.00
SWS	Wardwell, Alan M.	SITCSUSM	Media Services Technician CL3	43,201.60	FR	COLT		1.00
SWS	Warenda, John M.	SITCSUMA	Campus Svc Tech Lead	44,583.35	FR	UMPSA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	138,647.28	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	56,888.66	FR	UMPSA		1.00
SWS	Watson, Maryann H.	SOHR	Associate VP of Campus HR	100,936.30	FR	Non-Represented Salaried		1.00
SWS	Wells, Ashley	SOOT	Accountant	54,281.00	FR	Non-Represented Salaried		1.00
SWS	Wheeler, Lynette M.	SOHR	Human Resources Partner	58,195.00	FR	Non-Represented Salaried		1.00
SWS	White, Mark	SITSPPL	Senior Solutions Analyst	82,843.92	FR	UMPSA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	187,728.00	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	62,528.11	FR	UMPSA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastructure Engineer	39,790.60	PR	UMPSA		0.50
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL3	50,294.40	FR	COLT		1.00

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SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	49,156.56	FR	UMPSA		1.00
SWS	Wilkerson, Scott D.	SFAC	Safety Management, Training Ma	74,263.00	FR	UMPSA		1.00
SWS	Wiley, Ethan P.	SITCSUMPI	IT Specialist CL3	43,201.60	FR	COLT		1.00
SWS	Williams, Christopher W.	SOHR	Human Resources Partner	58,349.50	FR	Non-Represented Salaried		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	55,706.88	FR	UMPSA		1.00
SWS	Winch, Gabriel E.	SITINF	Network Engineer I	61,800.00	FR	UMPSA		1.00
SWS	Winship, Tessa	SSTAF	Adult Credential and Degree Co	42,230.00	FR	Non-Represented Salaried		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer II	80,342.14	FR	UMPSA		1.00
SWS	Wood, W. Owen	SITATECH	Sr Classroom Technology Engin	73,130.00	FR	UMPSA		1.00
SWS	Woodhouse, Nicole I.	SITCSUMF	CITO/Custsomer Exp Program M	65,563.62	FR	UMPSA		1.00
SWS	Wyman, Alicia	SOOT	Executive Director of Budget	144,200.00	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITCES	Data Visualization Analyst	59,072.87	FR	UMPSA		1.00
SWS	York, Jeffrey A.	SITCSUSM	Desktop Services Technician	43,496.94	FR	UMPSA		1.00
SWS	York, Wesley	SITCSUM	Campus Services Technical Lead	41,500.00	FR	UMPSA		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	73,851.37	FR	UMPSA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	74,177.04	FR	UMPSA		1.00
SWS	Zuras, Kelly M.	SOHR	Administrative Spclst(Conf)CL3	38,604.80	FR	Non-Represented Hourly		1.00

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UM	Abbadessa, Stephen E.	OME	Laboratory Manager	67,257.37	FR	UMPSA		1.00
UM	Abedi, Ali	OECE	Professor of ECE	177,273.90	FR	Non-Represented Faculty	AY	1.00
UM	Acharya Pokharel, Prakriti	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Ackerman, Richard H.	OEDUH	Professor of Ed. Leadership	26,332.25	PR	AFUM	AY	0.25
UM	Adams, Hollie	OEH	Assistant Professor	53,970.49	FR	AFUM	AY	1.00
UM	Adams, Sheridan K.	OCITL	Director Inst Design & Develop	75,523.19	FR	UMPSA		1.00
UM	Addressi, Rebecca L.	OCLIM	Accounting Support Spclst CL3	42,868.80	FR	COLT		1.00
UM	Agrell, Gail E.	OEDUL	Administrative Support Supvsr	45,552.00	FR	University Supervisors		1.00
UM	Agrrawal, Pankaj	OMBS	Professor of Finance	177,648.77	FR	AFUM	AY	1.00
UM	Ahmed, Fayeza S.	OPY	Assistant Professor - AY	68,879.40	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OMBS	Associate Professor of Account	167,794.90	FR	AFUM	AY	1.00
UM	Albert, Christopher D.	OFARM	Farm Operations Tech CL2	35,900.80	FR	COLT		1.00
UM	Albert, Jacob R.	OFRAA	Program Manager	45,894.54	FR	UMPSA		1.00
UM	Albertson, Constant K.	OAT	Associate Professor - AY	78,610.96	FR	AFUM	AY	1.00
UM	Algul, Zeka	OFBRI	Engineering Assistant	46,679.60	FR	UMPSA		1.00
UM	Allan, Elizabeth J.	OEDUH	Professor of Higher Education	102,088.39	FR	AFUM	AY	1.00
UM	Allan, Stephen J.	OEDUK	Student Academic Service Coord	50,353.15	FR	UMPSA		1.00
UM	Allen, Barbara J.	OLY	Library Specialist CL2	39,769.60	FR	COLT		1.00
UM	Allen, Christopher K.	OADCC	Engineer IV	112,731.24	FR	UMPSA		1.00
UM	Allen, Debra	OIRA	Assistant Provost	131,127.24	FR	Non-Represented Salaried		1.00
UM	Allen, Hannah L.	OADCC	Engineer II	78,930.96	FR	UMPSA		1.00
UM	Allen, John W.	OSET	Associate Professor	91,307.42	FR	AFUM	AY	1.00
UM	Allen, Katherine A.	OERS	Assistant Professor - AY	71,066.11	FR	AFUM	AY	1.00
UM	Allen, Ryan A.	OHOUS	Food Service Assistant	26,400.00	FR	Service and Maintenance		1.00
UM	Allen, Saul W.	ORD	Associate Director	65,563.62	FR	UMPSA		1.00
UM	Allogio, Jeanette	OCRSF	Research Data Manager	45,000.00	FR	UMPSA		1.00
UM	Alpert, Michael H.	OLY	Director, UMaine Press	77,307.43	FR	Non-Represented Salaried		1.00
UM	Al-Quraishi, Karrar	OFORM	Postdoctoral Research Assoc	45,000.00	FR	UMPSA		1.00
UM	Altmann, Peter C.	OLY	Library Specialist CL3	41,808.00	FR	COLT		1.00
UM	Alyokhin, Andrei	OSBE	Professor of Applied Entomolog	118,293.36	FR	AFUM	AY	1.00
UM	Amar, Francois G.	OCH	Professor of Chemistry	129,339.84	FR	AFUM	AY	1.00
UM	Amero, Lewis M.	OFARM	Farm Operations Tech CL1	28,787.20	FR	COLT		1.00
UM	Ames, Michael N.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Anand, Varun A.	OCRSF	Forester	46,350.00	FR	UMPSA		1.00
UM	Anderson, James M.	OADCC	Thrust Leader; Eng VII	183,163.37	FR	Non-Represented Salaried		1.00
UM	Anderson, Joel C.	OSET	Lecturer Mech Eng Tech	80,119.68	FR	AFUM	AY	1.00
UM	Anderson, Joel D.	OHY	Assistant Prof of History	62,077.10	FR	AFUM	AY	1.00
UM	Anderson, Nathan E.	OADMS	Data Management Tech CL2	39,665.60	FR	COLT		1.00
UM	Andre, Dennis A.	OHOUS	Senior Mgr of Support Services	63,378.18	FR	UMPSA		1.00
UM	Andre, Judith E.	OCMJM	Chair, CMJ; Assoc Prof	87,138.74	FR	Non-Represented Faculty	AY	1.00
UM	Angell, Jonathan D.	ODC	Food Service Technician CL3	42,868.80	FR	Service and Maintenance		1.00
UM	Angelosante, Courtney	OEDUL	Coordinator of PBIS	55,759.53	FR	UMPSA		1.00
UM	Annable, Seana M.	OADCC	Administrative Specialist CL3	38,604.80	FR	COLT		1.00

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UM	Annis, Seanna L.	OSBE	Assoc Prof of Mycology/Assoc D	100,621.60	FR	AFUM	AY	1.00
UM	Applegate, Lisa M.	OIRA	Assistant Director	73,562.29	FR	UMPSA		1.00
UM	Apul, Onur G.	OCE	Asst Prof of Environmental Eng	85,637.50	FR	AFUM	AY	1.00
UM	Arimond, John	OADCC	Busi Dev Executive	132,474.01	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles D.	OCES	Cranberry Associate,: EP II	58,361.53	FR	UMPSA		1.00
UM	Armstrong, Elizabeth M.	OSWK	Assistant Professor SW	70,015.85	FR	AFUM	AY	1.00
UM	Arnold, Devan C.	OSAID	Assistant Director	44,558.00	FR	UMPSA		1.00
UM	Arnold, Robin F.	OSWK	Accounting Support Spclst CL2	48,547.20	FR	COLT		1.00
UM	Arntzen, Elizabeth S.	OCAAM	Outreach Coordinator	41,802.59	FR	UMPSA		1.00
UM	Arseneault, Joanne M.	ODSS	Administrative Specialist CL1	39,571.20	FR	COLT		1.00
UM	Artesani, A James	OEDDN	Associate Dean	141,433.97	FR	Non-Represented Faculty	FY	1.00
UM	Artesani, Laura	OSPA	Chair; Associate Prof	86,929.87	FR	Non-Represented Faculty	AY	1.00
UM	Ash, George R.	OSEC	Police Officer	31,792.80	PR	Police		0.50
UM	Ashe, Amanda L.	ORC	Director of Research Comp	88,298.70	FR	Non-Represented Salaried		1.00
UM	Ashley, Taylor M.	OMBS	Internship Coordinator	41,200.00	FR	UMPSA		1.00
UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	19,406.40	PR	COLT		0.50
UM	Astle, Samuel M.	OSAID	Financial Aid Specialist CL2	35,900.80	FR	COLT		1.00
UM	Astumian, Raymond	OPS	Professor of Physics	120,713.76	FR	AFUM	AY	1.00
UM	Atherley, Robert S.	OATH	Head Coach, Womens Soccer: Lec	77,895.49	FR	Non-Represented Faculty	FY	1.00
UM	Atkins, Lynn A.	OSBE	Instr in Biological Sciences	60,467.64	FR	AFUM	AY	1.00
UM	Atzema, Eisso J.	OMS	Lecturer in Mathematics	80,066.17	FR	AFUM	AY	1.00
UM	Austin, Mark A.	ONFDN	Technology Coordinator	47,000.00	FR	UMPSA		1.00
UM	Avery, Dianne L.	OVPA	Senior Officer for Admin/Fin	89,581.28	FR	Non-Represented Salaried		1.00
UM	Axelsen Foster, Kate E.	OCPP	Asst Dir, Employer Relations	51,723.49	FR	UMPSA		1.00
UM	Ayer, Teri	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Aylmer, Jason	ODEAN	Graduate Student Recruitment	43,709.08	FR	UMPSA		1.00
UM	Ayotte, Matthew A.	OADCC	Engineer IV	92,700.00	FR	UMPSA		1.00
UM	Babcock, Dale I.	OFM	Mech Specialist HVAC CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Babcock, Melissa A.	OCES	Administrative Specialist CL2	43,680.00	FR	COLT		1.00
UM	Babineau, Josette M.	OATH	Head Field Hockey Coach/Lect	78,801.00	FR	Non-Represented Faculty	FY	1.00
UM	Baez, Suzanne D.	OCES	Administrative Support Supvsr	47,902.40	FR	University Supervisors		1.00
UM	Bailey, Benjamin	OADCC	Scientist I	59,580.14	FR	UMPSA		1.00
UM	Bailey, Megan R.	OMCSC	Research Associate	69,104.09	FR	UMPSA		1.00
UM	Bailey, Michael A.	OCES	Asst. Financial & Ops Manager	62,830.00	FR	UMPSA		1.00
UM	Baker, Alan G.	OFM	Structural Spclst Painter CL2	47,777.60	FR	Service and Maintenance		1.00
UM	Baker, Ellen M.	OCES	Parent Education Professional	41,715.00	FR	UMPSA		1.00
UM	Baker, Emily J.	ONFDN	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Baker, Jennifer L.	OVPRP	Director of Fiscal and Admin	91,365.64	FR	Non-Represented Salaried		1.00
UM	Ballingall, Kathryn A.	OMCSC	Research Associate	58,597.48	PR	UMPSA		0.98
UM	Ballingall, Robert	OPOL	Asst Prof of Political Science	58,368.70	FR	AFUM	AY	1.00
UM	Ballinger, Jamie L.	OMBS	Assistant Dean	80,456.28	FR	UMPSA		1.00
UM	Ballman, Elissa S.	OSBE	Research Associate	25,750.00	PR	UMPSA		0.50
UM	Bane, Rynne E.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00

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UM	Banks, Rodney A.	OHOUS	Food Service Technician CL1	37,128.00	FR	Service and Maintenance		1.00
UM	Bantegui, Tracy G.	OADCC	Communications Specialist IV	70,000.00	FR	UMPSA		1.00
UM	Barbalias, Vicki M.	OSFA	Accounting Support Spclst CL1	39,332.80	FR	COLT		1.00
UM	Barberio-Hayden, Nancy J.	OFM	Assistant Director	72,158.53	FR	UMPSA		1.00
UM	Barnes, Amy L.	ONURS	Learning Resource Cntr Mngr	30,900.00	PR	UMPSA		0.75
UM	Barnes, Cynthia L.	OCED	Financial Manager	53,041.04	FR	UMPSA		1.00
UM	Barnett, Deborah D.	OCES	Community Education Asst CL2	30,284.80	PR	COLT		0.80
UM	Barr, Benjamin M.	OATH	Head Men's Ice Hockey Coach	235,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Barrera, Dulce P.	OHOUS	Retail Services Assistant CL1	31,740.80	FR	COLT		1.00
UM	Barrera, Saniel H.	OHOUS	Food Service Technician CL2	40,372.80	FR	Service and Maintenance		1.00
UM	Barrett, Dan M.	OSPA	Lecturer in Music	50,431.92	FR	AFUM	AY	1.00
UM	Barrett, David J.	OMBS	Lecturer in Accounting	86,173.58	FR	AFUM	AY	1.00
UM	Barrington, Amanda K.	OIRA	Assessment Coordinator	63,378.16	FR	UMPSA		1.00
UM	Barron, Richard H.	OATH	Head Men's Basketball Coach	165,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Bartlett, Christopher A.	OSG	Finfish Aquaculture Specialist	71,227.19	FR	UMPSA		1.00
UM	Bartosenski Bowden, Mary	OEH	Lecturer III	19,373.23	PR	Part-Time Faculty	AY	0.50
UM	Bartram, Christopher J.	OSDEN	Assistant Director	46,582.96	FR	UMPSA		1.00
UM	Basilicato, Linda	OEDUC	METs Advisor II	32,960.00	FR	UMPSA		1.00
UM	Bates, Bonnie J.	OHOUS	Administrative Support Supvsr	50,252.80	FR	University Supervisors		1.00
UM	Batuski, David J.	OPS	Prof of Physics & Astronomy	111,682.18	FR	AFUM	AY	1.00
UM	Beal, Eric B.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Beal, Jared A.	OEDDN	Accreditation Data Specialist	53,045.04	FR	UMPSA		1.00
UM	Beal, Laurie A.	OHOUS	Administrative Support Supvsr	46,737.60	FR	University Supervisors		1.00
UM	Beals, Grant B.	OCIS	Audio Engineer	33,948.84	FR	UMPSA		1.00
UM	Beard-Tisdale, Mary K.	OCIS	Prof, Spatial Information Sci	160,528.48	FR	AFUM	AY	1.00
UM	Beaulieu, Dean E.	OFM	Watch Engineer CL1	49,982.40	FR	Service and Maintenance		1.00
UM	Beaulieu, Tanya Y.	OMBS	Assistant Professor OMIS	118,859.73	FR	AFUM	AY	1.00
UM	Beaupre, James J.	ODIC	Director of Industrial Coop	96,493.26	FR	Non-Represented Salaried		1.00
UM	Beckett, Christopher M.	OLY	Library Specialist CL3	41,808.00	FR	COLT		1.00
UM	Beebe, Kristin	OHNRS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Beith, Donald J.	OPL	Asst Prof of Philosophy	61,552.45	FR	AFUM	AY	1.00
UM	Beitl, Christine M.	OAY	Assoc Prof of Anthropology	68,774.70	FR	AFUM	AY	1.00
UM	Belanger, Franklin J.	ORA	Grant Accountant IV	65,109.65	FR	UMPSA		1.00
UM	Belanger, Gail M.	OFORM	Grant Accountant	60,455.45	FR	UMPSA		1.00
UM	Belding, John A.	OAMC	Dir, Adv Manufacturing Ctr	101,731.34	FR	Non-Represented Salaried		1.00
UM	Belisle, Sara	OATM	Registrar	45,714.24	FR	UMPSA		1.00
UM	Belka, Cassandra L.	OCSP	Admin Coordinator & Advisor	39,204.36	FR	UMPSA		1.00
UM	Belknap, Talis A.	OPARK	Security Guard	23,301.60	FR	Police		1.00
UM	Bell, Debra L.	OHOUS	Asst Dir of Mkt & Comm	50,392.74	FR	UMPSA		1.00
UM	Bell, Kathleen P.	OSOE	Prof of Resource Econ and Poli	135,738.84	FR	AFUM	AY	1.00
UM	Bendure, Becky L.	ODCC	Infant-Toddler Child Care Teac	37,463.95	FR	UMPSA		1.00
UM	Benevides, Glenn	OFM	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Bennett, Alyssa	OSDEN	Community Coordinator	39,017.94	FR	UMPSA		1.00

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UM	Bennett, Proserfina D.	OCHE	Managing Director	80,617.72	PR	Non-Represented Salaried		0.80
UM	Bennett-Armistead, Victoria S.	OEDUL	Assoc Professor of Literacy	80,200.10	FR	AFUM	AY	1.00
UM	Benton, Donna J.	OHOUS	Food Service Technician CL2	31,555.20	FR	Service and Maintenance		1.00
UM	Berger, Brian L.	OINTL	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Bergeron, Andrew N.	OCH	Financial Mngr, Chemical Safe	54,192.63	FR	UMPSPA		1.00
UM	Bergerson, Nancy D.	OBURS	Accounting Support Spclst CL3	38,604.80	FR	COLT		1.00
UM	Bernard, Edward J.	OBBBB	Lecturer - AY	60,037.36	FR	AFUM	AY	1.00
UM	Bernard, Kerry W.	OCE	External Services	48,080.03	FR	UMPSPA		1.00
UM	Bernard, Sarah E.	OCH	General Chemistry Lab Mgr	49,440.00	FR	UMPSPA		1.00
UM	Bernhardt IV, George P.	OCORE	Research Scientist	93,559.56	FR	UMPSPA		1.00
UM	Berry, Brieanne D.	OWRI	Postdoctoral Research Assoc.	42,500.00	FR	UMPSPA		1.00
UM	Berube, Albert J.	OFM	Mech Specialist HVAC CL3	47,944.00	FR	Service and Maintenance		1.00
UM	Berube, Keith A.	OSET	Associate Professor	85,767.55	FR	AFUM	AY	1.00
UM	Biberstein, William W.	OCONF	Dir of Conferences and Institu	90,030.55	FR	Non-Represented Salaried		1.00
UM	Bickerstaff, Lee E.	OCH	Teaching Assoc/Lab Supervisor	50,156.17	FR	UMPSPA		1.00
UM	Bickford, Kenneth	ODC	Mech Specialist Mechanical CL1	39,083.20	FR	Service and Maintenance		1.00
UM	Bicks, Caroline T.	OEH	Professor of English	110,299.56	FR	AFUM	AY	1.00
UM	Biddle, Catharine	OEDUH	Associate Professor	73,680.94	FR	AFUM	AY	1.00
UM	Biddle, Matthew	OCS	Tutor Coordinator and Advisor	47,311.02	FR	UMPSPA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	75,701.29	FR	AFUM	AY	1.00
UM	Bilodeau, Daniel P.	OSPA	Chair; Professor	101,182.44	FR	Non-Represented Faculty	AY	1.00
UM	Binette, Mark E.	OSDEN	Mechanical Specialist CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Binette, Sandra A.	OFM	Administrative Support Supvsr	46,737.60	FR	University Supervisors		1.00
UM	Birkel, Sean D.	OCLIM	Assistant Professor - FY	73,500.00	FR	AFUM	FY	1.00
UM	Bishop, Jessica M.	OASUP	Athletic Academic Counselor	50,252.05	FR	UMPSPA		1.00
UM	Bishop, Penny A.	OEDDN	Dean, Educ and Hum Dev	195,000.00	FR	Non-Represented Salaried		1.00
UM	Biskup, Thomas I.	OATH	2nd Assist. Women's Basketball	51,919.20	FR	Non-Represented Faculty	FY	1.00
UM	Bissell, Lynn M.	OHOUS	Food Service Technician CL1	28,530.40	FR	Service and Maintenance		1.00
UM	Bisson, Sarah E.	OSG	Associate Director	70,739.54	FR	Non-Represented Salaried		1.00
UM	Bisson, Wesley	OADCC	Engineer III	82,400.00	FR	UMPSPA		1.00
UM	Black, Amanda M.	OLY	Library Specialist CL2	36,857.60	FR	COLT		1.00
UM	Black, Clinton P.	OHOUS	Food Service Technician CL2	43,180.80	FR	Service and Maintenance		1.00
UM	Black, Tina	OFM	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Blackie, Crisanne K.	OCP	Director of Career Center	71,657.15	FR	Non-Represented Salaried		1.00
UM	Blackmer, Travis L.	OSOE	Lecturer of Economics	54,842.28	FR	AFUM	AY	1.00
UM	Blackstone, Amy M.	OSY	Professor	89,717.95	FR	AFUM	AY	1.00
UM	Blais, Edward J.	OSEC	Police Sergeant	69,638.40	FR	Police		1.00
UM	Blais, Joline J.	OCIS	Assoc Professor of New Media	103,800.26	FR	AFUM	AY	1.00
UM	Blanchard, Mariah	OCS	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Blanchard, Robert W.	OHCTR	Coordinator of Operations	57,476.71	FR	UMPSPA		1.00
UM	Blankenship III, Roger D.	OADMS	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Blomberg, Erik	OW	Interim chair WLE Assoc Prof	95,671.68	FR	Non-Represented Faculty	AY	1.00
UM	Boester, Timothy C.	OMS	Lecturer	59,000.00	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Bolton, Jason C.	OCES	Extension Professor	111,202.44	FR	AFUM	FY	1.00
UM	Bond, Niya	OTDEN	Academic Advising/Internship	53,080.70	FR	UMPSA		1.00
UM	Bonnet, Jennifer L.	OLY	Social Science and Humanities	54,885.31	FR	UMPSA		1.00
UM	Booth, Amy E.	OCSD	Staff Audiologist and Lecturer	96,600.95	FR	AFUM	FY	1.00
UM	Boothroyd, Aaron D.	OCIS	Lecturer	55,000.00	FR	AFUM	AY	1.00
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	134,462.18	FR	AFUM	AY	1.00
UM	Bosse, Alexander G.	OCES	Nutrition Education Profession	41,200.00	FR	UMPSA		1.00
UM	Boteva, Orlina	OINTL	Director of International Pro.	103,321.02	FR	Non-Represented Salaried		1.00
UM	Bouchard, Deborah A.	OCES	Asst Extension Professor - FY	86,471.04	FR	AFUM	FY	1.00
UM	Bouchard, Richard M.	OCES	Facilities Maint Supervisr CL1	49,067.20	FR	University Supervisors		1.00
UM	Bouchard, Thomas M.	OHOU	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Bouchard, Timothy J.	OUNST	Retail Comp Sales and Rep Coor	44,255.45	FR	UMPSA		1.00
UM	Boucher, Gail L.	ODEAN	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Boucher, Taylor D.	OMBS	Administrative Coordinator	42,000.00	FR	UMPSA		1.00
UM	Bouley, Michael A.	OFM	Struct Spclst Carpenter CL2	52,062.40	FR	Service and Maintenance		1.00
UM	Boulter, April J.	OCCPS	Psychologist	49,112.88	PR	UMPSA		0.60
UM	Bousfield, Douglas W.	OCHE	Professor of Chem. Engineering	166,801.15	FR	AFUM	AY	1.00
UM	Bowden, Timothy	OSFA	Associate Professor	77,377.68	FR	AFUM	AY	1.00
UM	Bowen, Andra S.	OSDEN	Director of Residence Life	73,936.64	FR	Non-Represented Salaried		1.00
UM	Bowen, Jennifer	OPL	Administrative Specialist CL2	33,313.60	FR	COLT		1.00
UM	Bowen, Laurie L.	OCES	Community Education Asst CL2	36,857.60	FR	COLT		1.00
UM	Bowie, Robert M.	OCHE	Lecturer of Bioengineering	96,944.98	FR	AFUM	AY	1.00
UM	Bowman, David L.	OFM	Structural Manager	57,907.20	FR	University Supervisors		1.00
UM	Boynton Allen, Jennifer M.	OCSF	Outreach Coordinator	41,541.34	PR	UMPSA		0.80
UM	Boynton, Christopher E.	ORA	Director of Research Admin	105,885.29	FR	Non-Represented Salaried		1.00
UM	Boyorak, Mark	OPRSS	Assoc Dir, Printing & Mailing	62,969.86	FR	UMPSA		1.00
UM	Bracero, Harding	OFM	Mech Specialist HVAC CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Brackett, Sandra H.	ODC	Food Service Technician CL3	32,976.00	FR	Service and Maintenance		1.00
UM	Bracy, Brenda J.	OCES	Community Education Asst CL2	42,723.20	FR	COLT		1.00
UM	Bradley, David M.	OMS	Professor	103,802.40	FR	AFUM	AY	1.00
UM	Brady, Damian C.	OSMS	Associate Professor	95,831.85	FR	AFUM	AY	1.00
UM	Brady, Vicki L.	OHOU	Food Service Technician CL1	14,500.80	PR	Service and Maintenance		0.50
UM	Bragg, Daniel J.	OFM	Inventory Control Tech CL2	37,856.00	FR	COLT		1.00
UM	Bragg, Laurie A.	OEPSR	Outreach and Program Manager	64,735.21	FR	UMPSA		1.00
UM	Brainerd, Jessica J.	OCES	Administrative Specialist CL2	47,569.60	FR	COLT		1.00
UM	Braley, Loren P.	OFM	Inventory Control Tech CL2	39,769.60	FR	COLT		1.00
UM	Brawley, Susan H.	OSMS	Professor of Plant Biology	39,542.10	PR	AFUM	AY	0.30
UM	Brewer, Mark D.	OPOL	Acting Chair; Professor	103,306.68	FR	Non-Represented Faculty	AY	1.00
UM	Brichacek, Matthew P.	OCH	Asst Prof of Chemistry	81,408.98	FR	AFUM	AY	1.00
UM	Bricknell, Ian R.	OSMS	Professor , Aquaculture	128,380.60	FR	AFUM	AY	1.00
UM	Bridges, Joshua B.	OSDEN	Asst Dir, Fitness/Wellness	45,088.26	FR	UMPSA		1.00
UM	Briggs Jr, Wayne A.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Broderick, Martha	OMBS	Lecturer of Business Law	73,693.20	FR	AFUM	AY	1.00

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UM	Brooks, Melanie	OMBS	Marketing & Communications Mgr	49,440.00	FR	UMPSA		1.00
UM	Brountas, Michael C.	OSEC	Police Services Dispatcher	44,220.80	FR	Police		1.00
UM	Brown, Andrew J.	OFM	Manager, Engineering Center	51,500.00	FR	UMPSA		1.00
UM	Brown, Carlton A.	OSET	Associate Prof Survey Eng Tech	95,174.63	FR	AFUM	AY	1.00
UM	Brown, Catherine M.	OMS	Administrative Support Supvsr	44,366.40	FR	University Supervisors		1.00
UM	Brown, Edwin B.	OPRSS	Mail Carrier	40,580.80	FR	Service and Maintenance		1.00
UM	Brown, Joshua R.	OHOUS	Production Manager	40,738.56	FR	UMPSA		1.00
UM	Brown, Kelly	OMLC	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Brown, Kristen M.	OSFA	Research: Life Sciences	33,883.24	PR	UMPSA		0.80
UM	Brown, Margo J.	OEDUH	Coord, Child Dev Learning Ctr	54,568.81	FR	UMPSA		1.00
UM	Brown, Nathan	OVEMI	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Brown, Rusty R.	OEDUC	Acad Coordinator	57,958.24	FR	UMPSA		1.00
UM	Browne, Jessica J.	OCCPS	Social Worker & Co-Coor	64,302.00	FR	UMPSA		1.00
UM	Bruce, Alice E.	OCH	Chair; Professor of Chem	134,006.52	FR	Non-Represented Faculty	AY	1.00
UM	Bruce, Mitchell R.	OCH	Professor of Chemistry	115,483.68	FR	AFUM	AY	1.00
UM	Bryan, Melanie L.	OCES	Parent Education Prog Mgr	55,166.80	FR	UMPSA		1.00
UM	Bryant, Ann	OCES	Scientific Research Spclst CL2	40,726.40	FR	COLT		1.00
UM	Bryant, Meredith E.	OPARK	Administrative Specialist CL2	45,614.40	FR	COLT		1.00
UM	Bryant, Valerie J.	OFM	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Bryce, James R.	OADCC	Program Manager	159,135.00	FR	Non-Represented Salaried		1.00
UM	Brzozowski, Richard J.	OCES	Program Administrator	122,594.50	FR	Non-Represented Faculty	FY	1.00
UM	Buchanan, Rebecca	OEDUL	Assistant Professor - AY	62,475.61	FR	AFUM	AY	1.00
UM	Buck, Hiedi C.	OFM	Budget Analyst	62,262.59	FR	UMPSA		1.00
UM	Buck, Nicholas	OFM	Lead Equipment Operator	48,796.80	FR	Service and Maintenance		1.00
UM	Budge, James D.	OFM	Electrical Specialist CL2	48,588.80	FR	Service and Maintenance		1.00
UM	Bundy, Ayesha M.	OMS	Lecturer in Math	47,743.13	FR	AFUM	AY	1.00
UM	Burgess, Crystal L.	ODEAN	Director of Grad Communication	51,358.21	FR	UMPSA		1.00
UM	Burnett, Stephanie E.	OSFA	Assoc Prof of Horticulture	85,593.35	FR	AFUM	AY	1.00
UM	Burnham, Theresa	OSMS	Postdoctoral Research Assoc	51,600.00	FR	UMPSA		1.00
UM	Burt, Jack W.	OSPA	Professor of Music	92,675.52	FR	AFUM	AY	1.00
UM	Bussiere, Paul J.	OADCC	Technician II	71,992.68	FR	UMPSA		1.00
UM	Butler, Laura L.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Butler, Sandra S.	OSWK	Director SWK, Prof	147,383.48	FR	Non-Represented Faculty	AY	1.00
UM	Butler, Tiffany M.	OSAID	Senior Associate Director of F	83,183.84	FR	UMPSA		1.00
UM	Buttcane, Jack	OMS	Asst Prof of Mathematics	63,674.87	FR	AFUM	AY	1.00
UM	Butterfield, Jason	OSEC	Police Sergeant	67,267.20	FR	Police		1.00
UM	Butterfield-Nagy, Desiree R.	OLY	Archivist/Special Coll. Lib II	53,096.82	FR	UMPSA		1.00
UM	Buxton, Edgar E.	OFM	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UM	Buxton, Tammy L.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Buzza, Aaron M.	OSBE	Assistant Scientist	46,943.95	FR	UMPSA		1.00
UM	Byers Small, Elizabeth A.	ORISE	NSF Teaching Fellowship Coord	30,002.16	PR	UMPSA		0.50
UM	Byrd, Susan E.	OSEC	Police Services Dispatcher	40,892.80	FR	Police		1.00
UM	Caccese, Vincent	OME	Professor - AY	145,578.98	FR	AFUM	AY	1.00

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UM	Caceres Tijerina, Sandra	ORC	Research Compliance Officer I	46,350.00	FR	UMPSA		1.00
UM	Cahill, John T.	OHOUS	Dining Service Manager	51,358.17	FR	Non-Represented Salaried		1.00
UM	Calcagno, Giovanni	OADCC	Technician I	55,000.00	FR	UMPSA		1.00
UM	Calder, Beth L.	OCES	Extension Professor	102,817.44	FR	AFUM	FY	1.00
UM	Calderwood, Lily B.	OCES	Asst Extension Professor - FY	75,401.62	FR	AFUM	FY	1.00
UM	Caldwell, Natasha R.	OREG	Transfer Officer	42,249.84	FR	UMPSA		1.00
UM	Call, Michael S.	OCORE	Research Eng, Microelectronics	61,362.38	FR	UMPSA		1.00
UM	Camacho Quiroz, Jose A.	OPRSS	Print Services Technician CL3	43,908.80	FR	Service and Maintenance		1.00
UM	Cameron, Derrick D.	OASDN	Accounting Specialist	43,709.16	FR	Non-Represented Salaried		1.00
UM	Cameron, Ian H.	OEDUH	Lecturer of Human Dev.	57,234.48	FR	AFUM	AY	1.00
UM	Cameron, Matthew P.	OADCC	Engineer II	83,399.47	FR	UMPSA		1.00
UM	Camire, Mary E.	OSFA	Prof of Food Science & Nutri	124,425.48	FR	AFUM	AY	1.00
UM	Cammen, Kristina M.	OSMS	Asst Prof of Marine Mammal Sci	71,066.11	FR	AFUM	AY	1.00
UM	Campbell, Elizabeth T.	OUNST	Asst Dir of Retail Operations	57,958.24	FR	UMPSA		1.00
UM	Campbell, Jack D.	OREG	Associate Registrar	62,447.77	FR	Non-Represented Salaried		1.00
UM	Campbell, Seth W.	OCLIM	Assistant Prof of Glaciology	71,103.68	FR	AFUM	AY	1.00
UM	Cannon Jr, Joseph C.	OFARM	Farm Operations Tech CL2	46,612.80	FR	COLT		1.00
UM	Cano, Stesha L.	OMCA	Asst Dir of Theater Operations	62,806.67	FR	UMPSA		1.00
UM	Cantrell, Alice I.	OCES	Community Education Asst CL1	34,049.60	FR	COLT		1.00
UM	Canty-Noyes, Leslee J.	OCFRU	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Cappuccio, Anthony J.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Cappuccio, Linda	OERS	Administrative Specialist CL3	44,990.40	FR	COLT		1.00
UM	Carey, Rena A.	OW	Administrative Support Supvsr	45,552.00	FR	University Supervisors		1.00
UM	Carlson, Leilani B.	OCES	Maine AgrAbility Coordinator	50,429.63	FR	UMPSA		1.00
UM	Caron, Joseph R.	OHOUS	Assoc Dir of Property Mgmt	89,999.21	FR	UMPSA		1.00
UM	Caron, Sandra L.	OEDUH	Prof of Family Relationships	115,182.22	FR	AFUM	AY	1.00
UM	Carr, Jo Ellen	OEDDN	Administrative Specialist CL3	43,929.60	FR	COLT		1.00
UM	Carr, Lisa D.	ONAP	Coord of Native American	17,510.00	PR	UMPSA		0.40
UM	Carrell, William S.	OREG	Registrar	98,000.00	FR	Non-Represented Salaried		1.00
UM	Carter, Erin P.	OMBS	Assistant Professor - AY	129,259.97	FR	AFUM	AY	1.00
UM	Carter, Hannah S.	OCES	Dean of Cooperative Extension	152,250.00	FR	Non-Represented Salaried		1.00
UM	Carter, Kenneth B.	OREG	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Carter, Lisa M.	OCPP	Career Counselor	39,928.25	FR	UMPSA		1.00
UM	Carter, Megan E.	OHOUS	Community Education Asst CL2	24,949.76	PR	COLT		0.80
UM	Carver, Debora A.	ORA	Associate Director	92,025.22	FR	Non-Represented Salaried		1.00
UM	Carver, George M.	OHOUS	Inventory Control Tech CL1	35,796.80	FR	COLT		1.00
UM	Casey, Scott J.	OPARK	Security Guard	33,259.20	FR	Police		1.00
UM	Cash, Christina M.	ONFDN	Assist Dir, Outreach & Comm.	49,440.00	FR	UMPSA		1.00
UM	Cassidy, Lynette M.	OHOUS	Assistant Director	55,717.33	FR	UMPSA		1.00
UM	Cates, Amy L.	OEDDN	Admin and Financial Mgr	72,331.91	FR	UMPSA		1.00
UM	Cates, Mark A.	OFM	Facilities Maint Worker CL1	37,939.20	FR	Service and Maintenance		1.00
UM	Causey, Robert C.	OSFA	Assoc Prof, Animal & Vet Sci	103,535.75	FR	Non-Represented Faculty	AY	1.00
UM	Chaloult, Cassi J.	ODCC	Infant-Toddler Child Care Teac	34,458.07	FR	UMPSA		1.00

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UM	Chapman, Eric D.	OCSF	Director, College Success Prog	85,333.31	FR	Non-Represented Salaried		1.00
UM	Chapman, Patricia A.	OCES	Mgr of Fin & Campus/Off Oper	48,885.54	FR	UMPSA		1.00
UM	Chappelle, Mary K.	OADM	Data Processing Manager	59,117.36	FR	UMPSA		1.00
UM	Chappelle, Travis	OADC	Engineer I	65,775.96	FR	UMPSA		1.00
UM	Charland, Jason C.	ORD	Senior Advisor/Director	111,216.11	FR	Non-Represented Salaried		1.00
UM	Charlton, Nicholas S.	OATH	Head Football Coach: Lecturer	153,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Charney, Noah D.	OW	Asst Prof of Conservation Bio	66,000.00	FR	AFUM	AY	1.00
UM	Chartrand, Grace E.	OHOUS	Food Service Assistant	26,400.00	FR	Service and Maintenance		1.00
UM	Chase, Andrew J.	OSFA	Scientific Research Assistant	24,336.00	PR	COLT		0.75
UM	Chase, Tyler	OADC	Technician II	56,650.00	FR	UMPSA		1.00
UM	Chasteen, Kerry L.	OHOUS	Sen. Assoc Director of Dining	78,516.11	FR	Non-Represented Salaried		1.00
UM	Chasteen, Todd A.	OHOUS	Executive Sous Chef	55,081.50	FR	Non-Represented Salaried		1.00
UM	Chatenever, Ana	OCH	Lecturer in Chemistry	57,084.22	FR	AFUM	AY	1.00
UM	Chatfield, Matthew	OSBE	Assistant Professor	67,000.00	FR	AFUM	AY	1.00
UM	Chavis, Emily R.	OHOUS	Food Service Technician CL3	36,273.60	FR	Service and Maintenance		1.00
UM	Chawathe, Sudarshan S.	OCIS	Assoc Prof of Computer Science	132,716.88	FR	AFUM	AY	1.00
UM	Chen, Chaofan	OCIS	Asst Prof in Computer Science	85,637.50	FR	AFUM	AY	1.00
UM	Cheville, Julie B.	OASUP	Athletic Acad Counselor	33,990.00	FR	UMPSA		1.00
UM	Chiarell, Jennifer A.	OLLDN	Executive Asst to the AP	45,019.43	FR	Non-Represented Salaried		1.00
UM	Chim, Bee Khim	OCES	Asst Extension Professor - FY	69,517.51	FR	AFUM	FY	1.00
UM	Chisholm, Melissa J.	OBBMB	Research Assistant	42,230.00	FR	UMPSA		1.00
UM	Christau, Stephanie	OADC	Postdoctoral Research Assoc	61,800.00	FR	UMPSA		1.00
UM	Christie, Matthew	OCES	Telstar 4-H Professional	33,333.33	FR	UMPSA		1.00
UM	Christle, Michele	OHCTR	Marketing & Communications Co	33,418.36	PR	UMPSA		0.75
UM	Chubbuck, Jeremy M.	OFM	Assoc Exec Dir of FM	126,548.52	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Jacob I.	OFM	Watch Engineer CL1	49,982.40	FR	Service and Maintenance		1.00
UM	Chubbuck, Jessica	OSDEN	Assistant Director of Res Life	45,999.80	FR	UMPSA		1.00
UM	Chubbuck, Shirley M.	OHOUS	Food Service Technician CL1	40,331.20	FR	Service and Maintenance		1.00
UM	Churchill, Kyle J.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Cioffi, Mary Lou	OAGE	Program Manager	61,800.00	FR	UMPSA		1.00
UM	Clark, David E.	OPS	Lect in Physics, Asst to Chair	87,004.70	FR	AFUM	AY	1.00
UM	Clark, Doreen J.	OFM	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Clark, Jack H.	OADC	Engineer II	75,000.00	FR	UMPSA		1.00
UM	Clark, Jacob C.	OADC	Engineer I	62,830.00	FR	UMPSA		1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvsr	46,737.60	FR	University Supervisors		1.00
UM	Clark, Yadina	ORISE	Administrative Specialist CL3	19,302.40	PR	COLT		0.50
UM	Clement, Erika L.	OINTL	Study Abroad Advisor	39,253.30	FR	UMPSA		1.00
UM	Clement, Susan E.	OLY	Financial Manager	85,463.27	FR	UMPSA		1.00
UM	Clements, Deborah H.	ODEAN	Academic Records Spclst CL2	41,724.80	FR	COLT		1.00
UM	Clements, Jessica E.	OSAID	Asst. Director for Scholarship	47,740.50	FR	UMPSA		1.00
UM	Cliff, Karen M.	OFORM	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Cline, Amos E.	OCORE	Research Laboratory Specialist	78,676.34	FR	UMPSA		1.00
UM	Clock, Elizabeth	OCES	Administrative Specialist CL2	36,857.60	FR	COLT		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Closson, Dawn D.	OASDN	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UM	Cloud, Nicole E.	OCSF	Mentor Coordinator & Advisor	44,801.80	FR	UMPSA		1.00
UM	Clukey, Richard F.	OFM	Watch Engineer CL2	54,184.00	FR	Service and Maintenance		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	126,766.68	FR	AFUM	AY	1.00
UM	Coakley, Marianne B.	OFM	Facilities Maint Worker CL1	37,939.20	FR	Service and Maintenance		1.00
UM	Coble, Ellen C.	OCCPS	Psychological Intern	37,080.00	FR	UMPSA		1.00
UM	Cobo-Lewis, Alan B.	OPY	Assoc Professor of Psychology	113,459.57	FR	AFUM	AY	1.00
UM	Coburn, Jamie	OPARK	Security Guard	37,710.40	FR	Police		1.00
UM	Cochran, Barbara J.	OLLDN	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Cochrane, Bobbi-Jo	OMCA	Asst Mgr of Theater Operations	38,192.40	FR	UMPSA		1.00
UM	Coffe, David E.	OHOU	Production Manager	40,738.56	FR	UMPSA		1.00
UM	Coffin, Donna R.	OCSF	Extension Professor - FY	107,013.49	FR	AFUM	Federal	1.00
UM	Coffin, Jacqueline M.	OUNST	Course Materials Coordinator	47,003.42	FR	UMPSA		1.00
UM	Coghlan, Stephen M.	OW	Assoc Prof of Freshwater Fish	86,528.50	FR	AFUM	AY	1.00
UM	Coiley, Shannon L.	OATH	Administrative Specialist CL2	37,856.00	FR	COLT		1.00
UM	Coker, Shelby	OATH	Assistant Equipment Manager	38,477.10	FR	UMPSA		1.00
UM	Colannino, Rebecca J.	OEDUC	Co-Director, Upward Bound	74,613.27	FR	Non-Represented Salaried		1.00
UM	Colbeth, Bryce B.	OATH	Asst Director of Athletic Comm	39,338.17	FR	UMPSA		1.00
UM	Cole, Alexander J.	OADCC	Engineer II	75,528.58	FR	UMPSA		1.00
UM	Cole, Barbara J.	OCH	Professor of Chemistry	131,422.86	FR	Non-Represented Faculty	AY	1.00
UM	Cole, Karen G.	OMCA	Associate Director	70,620.29	FR	UMPSA		1.00
UM	Cole, Kelly L.	OCE	Asst Research Prof	53,053.69	FR	AFUM	AY	1.00
UM	Cole, Phylis M.	OHOU	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Cole, Timothy M.	OASDN	Associate Dean	123,563.28	FR	Non-Represented Faculty	FY	1.00
UM	Coleman, Amy B.	ODSS	Accommodations Coordinator	43,260.00	FR	UMPSA		1.00
UM	Collamore, Amanda N.	OADCC	TIDC-UTC Region I Coordinator	47,952.68	FR	UMPSA		1.00
UM	Collamore, Brenda C.	OCE	Administrative Specialist CL3	54,433.60	FR	COLT		1.00
UM	Collard, Joseph	OLY	Administrative Spclst(Conf)CL3	40,726.40	FR	Non-Represented Hourly		1.00
UM	Collins, Emily T.	OCSF	Asst Dir Tanglewood	39,338.17	FR	UMPSA		1.00
UM	Collins, Judith A.	OFARM	Assistant Scientist Of Blueber	57,103.88	FR	UMPSA		1.00
UM	Collins, Meghan E.	OADCC	Communications Specialist VI	84,078.41	FR	UMPSA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	131,366.83	FR	AFUM	AY	1.00
UM	Colombo, Bart M.	OFM	Electrical Specialist CL2	46,134.40	FR	Service and Maintenance		1.00
UM	Colon Quintana, Jose L.	OADCC	Postdoctoral Research Assoc	80,000.00	FR	UMPSA		1.00
UM	Colton, Laurie A.	OCSF	Community Education Asst CL2	31,815.68	PR	COLT		0.80
UM	Comins, Neil F.	OPS	Professor of Physics	118,216.74	FR	AFUM	AY	1.00
UM	Conant, Jillian J.	OREG	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Conant, Sara A.	OCSF	4-H Youth Dev & Fin Mgmt Prof	38,192.40	FR	UMPSA		1.00
UM	Conary, Scott A.	OPRSS	Print Services Technician CL3	48,796.80	FR	Service and Maintenance		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UM	Connell, Laurie B.	OSMS	Research Professor	54,095.62	PR	Non-Represented Faculty	AY	0.50
UM	Connelly, Lisa A.	OHOU	Food Service Technician CL2	43,180.80	FR	Service and Maintenance		1.00
UM	Connelly, Sean K.	OHOU	Food Service Technician CL2	40,372.80	FR	Service and Maintenance		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Constant, Lauren K.	OVPRP	Fiscal & Administrative Coord	40,000.00	FR	UMPSA		1.00
UM	Cook, Marylou A.	OCES	Parent Educ Prof/ME Fmlies Vst	42,436.00	FR	UMPSA		1.00
UM	Cookson, Alan W.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Cooley, Michael R.	OENRL	Dir of Enrollment Mgt Info Sys	61,735.01	FR	UMPSA		1.00
UM	Cooper, Anne M.	OHOUS	Food Services Supervisor	36,555.20	FR	University Supervisors		1.00
UM	Coplin, Christopher T.	ODIC	Lead Admin and Fiscal Manager	62,263.52	FR	Non-Represented Salaried		1.00
UM	Copson, Tilan E.	OVPRP	Research Communications Coord	54,590.00	FR	UMPSA		1.00
UM	Corey, Richard R.	OVEMI	Director of Operations	91,815.04	FR	UMPSA		1.00
UM	Cosenze, Anthony S.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Costello, Linda A.	OATH	Assistant Swim Coach/Lecturer	32,340.56	FR	AFUM	FY	1.00
UM	Costello, Teresa A.	OSBE	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
UM	Cota, Celeste A.	OEH	Administrative Support Supvsr	45,552.00	FR	University Supervisors		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	40,331.20	FR	Service and Maintenance		1.00
UM	Cote, Kristina M.	OBLE	Administrative Specialist CL2	49,504.00	FR	COLT		1.00
UM	Coulombe, Sylдания F.	OHOUS	Food Service Technician CL1	33,035.20	FR	Service and Maintenance		1.00
UM	Cousins, Norman A.	OFM	Mech Specialist Mechanical CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Couture Bue, Amelia C.	OCMJM	Asst Prof of Communication	56,420.00	FR	AFUM	AY	1.00
UM	Cowan May, Laura	OEH	Director; Assoc Prof	98,941.16	FR	Non-Represented Faculty	AY	1.00
UM	Cowing, Matthew A.	OADCC	Technician II	62,000.00	FR	UMPSA		1.00
UM	Crabtree, Ashlie	OLLDN	Coordinator of Digital Marketi	43,709.08	FR	UMPSA		1.00
UM	Cram, Elisha M.	OFBRI	Research Engineer	65,054.21	FR	UMPSA		1.00
UM	Cravens, Nilda T.	ONURS	Lecturer in Nursing	34,433.16	PR	AFUM	AY	0.50
UM	Crawley, Andrew J.	OSOE	Asst Prof of Regional Economic	78,719.30	FR	AFUM	AY	1.00
UM	Crawley, Leanne M.	ORA	Grant/Contract Admin III	59,225.04	FR	UMPSA		1.00
UM	Crider, Timothy J.	OFM	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Criner, George K.	OSOE	Professor of RE&P	131,287.08	FR	AFUM	AY	1.00
UM	Crisp, Tyrone	OMS	Assistant Professor of Math	63,674.87	FR	AFUM	AY	1.00
UM	Crittenden, Jennifer A.	OSWK	Assistant Professor	66,495.00	FR	AFUM	AY	1.00
UM	Crocker, Robin E.	ORA	Documents, Commun. Admin	54,783.77	FR	UMPSA		1.00
UM	Crosby, Katherine W.	OLY	Library Specialist CL2	37,856.00	FR	COLT		1.00
UM	Crosby, Tammy J.	OVPRP	Special Assistant to VPRDGS	82,287.91	FR	Non-Represented Salaried		1.00
UM	Crosby, Wanda	OMBS	Administrative Specialist CL3	42,868.80	FR	COLT		1.00
UM	Crouse, Justin E.	OADCC	Scientist II	71,257.06	FR	UMPSA		1.00
UM	Cruz-Uribe, Alicia M.	OERS	Associate Professor	82,199.04	FR	AFUM	AY	1.00
UM	Cryer, Marc T.	OBLE	Dir of Bureau of Labor Ed	79,596.02	FR	Non-Represented Salaried		1.00
UM	Cryer, Sung L.	ODCC	Child Care Assistant	33,675.20	FR	COLT		1.00
UM	Cuba, Melissa J.	OEDUL	Visiting Assistant Professor	58,000.00	FR	AFUM	AY	1.00
UM	Cui, Qingsong	OFRST	Research Associate	77,000.00	FR	UMPSA		1.00
UM	Culina, Paul J.	OATH	Director of Hockey Operations	79,760.42	FR	UMPSA		1.00
UM	Cupps, Amanda M.	OLLDN	UMaineOnline Advisor	50,156.17	FR	UMPSA		1.00
UM	Curran, Bridget	OATH	Asst Dir Ticketing	38,000.00	FR	UMPSA		1.00
UM	Curran, Daniel R.	OFM	Mechanical Manager	66,352.00	FR	University Supervisors		1.00
UM	Curran, Orla M.	OATH	Assistant Athletic Trainer	39,338.17	FR	UMPSA		1.00

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UM	Currie, Brian	OPARK	Security Guard	35,776.00	FR	Police		1.00
UM	Curtis, Gregory T.	OLY	Regional Fed Dep Librarian	103,956.52	FR	UMPSA		1.00
UM	Curtis, Matthew C.	OATH	Assoc Athletic Dir for Busines	63,553.36	FR	UMPSA		1.00
UM	Cushman, Michael T.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Cyr, Douglas	OFM	Asst Dir Facilities Mgmt	67,749.12	FR	UMPSA		1.00
UM	Cyr, Robby J.	OFM	Locksmith CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Dagher, Habib J.	OCE	Professor of Civil Engineering	258,582.20	FR	Non-Represented Faculty	AY	1.00
UM	Daigle, John J.	OFORM	Professor of Forest Recreation	105,245.81	FR	AFUM	AY	1.00
UM	Daigneault, Adam J.	OFORM	Associate Professor	85,178.52	FR	AFUM	AY	1.00
UM	Dal Bo-Wheeler, Nives	OVPA	Director, Major Scholarships	55,729.23	FR	UMPSA		1.00
UM	Daley, Angela L.	OSOE	Asst Prof of Health Economics	81,999.28	FR	AFUM	AY	1.00
UM	Dalton, William B.	OHOU	Assistant Director-Catering	78,056.46	FR	UMPSA		1.00
UM	Damien Jr, William A.	OFM	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UM	Dana, Robert Q.	OSDEN	VP of Stu Life and Inclusive	191,033.04	FR	Non-Represented Salaried		1.00
UM	Danforth, Peter J.	OHOU	Facilities Maint Worker CL2	38,376.00	FR	Service and Maintenance		1.00
UM	D'Angelo, Cynthia M.	OMBS	Dir of Undergrad Acad Adv Ctr	62,136.14	FR	UMPSA		1.00
UM	D'Angelo, Samuel	OPRSS	Print Services Technician CL1	37,772.80	FR	Service and Maintenance		1.00
UM	D'Angelo, Susan M.	OMCSC	Research Assistant I	45,474.94	FR	UMPSA		1.00
UM	Dass, Muralee D.	OMBS	Assistant Professor - AY	116,985.69	FR	AFUM	AY	1.00
UM	Dastoor, Farahad	OSBE	Director of SBE	80,715.27	FR	Non-Represented Faculty	AY	1.00
UM	Davenport, Jenna	OMAC	Senior Graphic Designer	40,250.04	FR	UMPSA		1.00
UM	Davids, William G.	OCE	Professor, CE	156,597.75	FR	Non-Represented Faculty	AY	1.00
UM	Davis, Dana M.	ODCC	Preschool Child Care Teacher	38,025.86	FR	UMPSA		1.00
UM	Davis, Glenn A.	OADCC	Technician I	55,856.39	FR	UMPSA		1.00
UM	Davis, Kelsey	OHNR	Honors College Associate	28,880.00	FR	UMPSA		1.00
UM	Davis, Kerry L.	OMS	Administrative Specialist CL2	33,700.80	FR	COLT		1.00
UM	Davis, Michael A.	OFM	Struct Spclst Carpenter CL3	47,112.00	FR	Service and Maintenance		1.00
UM	Davis-Dentici, Katherine T.	OCE	Research Assistant/Lab Mgr	25,965.00	PR	UMPSA		0.50
UM	De Urioste-Stone, Sandra M.	OFORM	Associate Professor	85,960.81	FR	AFUM	AY	1.00
UM	Dean, Laurel C.	OEDUC	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
UM	Decke, Jessica M.	OCE	Director of Camp Tanglewood	51,709.89	FR	UMPSA		1.00
UM	Decker, Lindsay J.	OLY	Science Reference Librarian	47,895.00	FR	UMPSA		1.00
UM	Degnan, Timothy J.	OADCC	Engineer I	66,535.44	FR	UMPSA		1.00
UM	Delcourt, Roberta J.	OVPA	Executive Assistant to EVPA	87,543.23	FR	Non-Represented Salaried		1.00
UM	Delcourt, Scott G.	ODEAN	Assoc VP and Senior Assoc Dean	132,422.12	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N.	OEDUH	Assoc Prof of Early Chil	87,567.69	FR	Non-Represented Faculty	AY	1.00
UM	Demeritt, Daniel C.	OMAC	Sr Exe Dir for Mrkt & Comm	157,000.00	FR	Non-Represented Salaried		1.00
UM	Denecke, Patrick M.	OATH	Asst. Head FB Coach/Offen line	57,307.37	FR	Non-Represented Faculty	FY	1.00
UM	Denholm, Bradley J.	OAMC	Project Manager	63,654.00	FR	UMPSA		1.00
UM	Denton, George H.	OCLIM	Libra Prof of Geological Sci	215,432.88	FR	AFUM	AY	1.00
UM	Deorsey, Darren J.	OHOU	Facilities Maint Supervisr CL1	49,067.20	FR	University Supervisors		1.00
UM	Depaola, Karel B.	OUNST	Purchasing Technician CL2	36,857.60	FR	COLT		1.00
UM	DePaola, Richard A.	OFM	Struct Spclst Carpenter CL2	46,945.60	FR	Service and Maintenance		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	161,397.62	FR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Head Baseball Coach: Lecturer	78,719.30	FR	Non-Represented Faculty	FY	1.00
UM	Derrick, Edward G.	ORD	Research Development Special	49,440.00	FR	UMPSA		1.00
UM	Deschesne, Kristie L.	OSDEN	Assoc Dir for Campus Rec	75,762.50	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	151,751.88	FR	AFUM	AY	1.00
UM	Desjardins, Claudia C.	OBBMB	Laboratory Assistant	41,200.00	FR	UMPSA		1.00
UM	Desmond, Jennifer L.	OSDEN	Asst Dir for Community Life	47,895.00	FR	UMPSA		1.00
UM	Desmond, Logan P.	OATH	Asst Alth Dir/Tkt Sales & Oper	46,350.00	FR	UMPSA		1.00
UM	Devabhaktuni, Vijaya Kumar	OECE	Chair; Professor of ECE	184,414.92	FR	Non-Represented Faculty	AY	1.00
UM	Devin, Anne M.	OCES	AgrAbility Outreach to Vetera	26,257.27	PR	UMPSA		0.55
UM	Dewley, Dylan W.	OHOU	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Dey, Dibyendu	OPS	Postdoctoral Research Assoc	51,500.00	FR	UMPSA		1.00
UM	Dhiman, Vikas	OECE	Assistant Professor - AY	95,000.00	FR	AFUM	AY	1.00
UM	Dias, Amy A.	OEDUC	TRIO Program Counselor	39,253.31	FR	UMPSA		1.00
UM	DiBona, Michael F.	OADCC	Technician II	56,650.00	FR	UMPSA		1.00
UM	Dickens, Phillip M.	OCIS	Associate Professor	124,640.99	FR	AFUM	AY	1.00
UM	Dieffenbacher-Krall, Ann C.	OSBE	Associate Director	94,760.00	FR	UMPSA		1.00
UM	Dieffenbacher-Krall, John D.	ONFDN	Asst Dir - Research	54,788.45	FR	UMPSA		1.00
UM	Dill, Griffin M.	OCES	Extension Prof II	55,338.28	FR	UMPSA		1.00
UM	Dill, James F.	OCES	Extension Associate Program Ad	145,221.40	FR	AFUM	Federal	1.00
UM	Dill, Meghan C.	ORA	Grant & Contract Admin II	50,886.83	FR	UMPSA		1.00
UM	Dimmel, Justin	OEDUL	Assistant Professor - AY	64,681.13	FR	AFUM	AY	1.00
UM	Dinesh, Veena	ODIC	Director of Business Incubatio	71,588.47	FR	UMPSA		1.00
UM	Dionne, Joseph S.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Dionne, Thomas E.	OHOU	Food Service Technician CL2	42,494.40	FR	Service and Maintenance		1.00
UM	Dionne-Gass, Cathy L.	OADCC	Fiscal Officer/Grants Mgr III	56,553.10	PR	UMPSA		0.70
UM	DiPhilippo, Paul	OONST	Inventory Control Tech CL2	36,857.60	FR	COLT		1.00
UM	Dippre, Ryan J.	OEH	Associate Professor	71,022.36	FR	AFUM	AY	1.00
UM	Dixon, Daniel A.	OVPA	Director of Sustainability	68,634.23	FR	Non-Represented Salaried		1.00
UM	Dixon, Glenn R.	OSFA	IT Specialist CL1	43,680.00	FR	COLT		1.00
UM	Dluz, Carolyn M.	OEPSR	Administrative Coordinator	41,000.00	FR	UMPSA		1.00
UM	Dodge Cummings, Kimberly	ODCC	Director, Children's Center	64,938.23	FR	Non-Represented Salaried		1.00
UM	Doherty, Donna R.	OEDUL	Research Associate/Dir. MAIER	59,378.36	FR	UMPSA		1.00
UM	Doherty, Jennifer D.	OCES	Parent Education Program Mngr	63,497.10	FR	Non-Represented Salaried		1.00
UM	Doherty, Pamela R.	OCES	Administrative Specialist CL3	42,868.80	FR	COLT		1.00
UM	Doiron, Cara P.	ORC	Staff Associate I	41,200.00	FR	UMPSA		1.00
UM	Doiron, Kenneth S.	OFM	Utility and Infrastructure	91,580.11	FR	UMPSA		1.00
UM	Domigan, Paul	OCCPS	Psychological Intern	37,080.00	FR	UMPSA		1.00
UM	Donovan, Kylene L.	ORCT	Assistant Director of Transfer	48,702.49	FR	UMPSA		1.00
UM	Dooley, Andrew T.	ORC	Export Control Officer	85,000.00	FR	UMPSA		1.00
UM	Dorr, Blaine S.	OFM	Mech Specialist Mechanical CL2	43,035.20	FR	Service and Maintenance		1.00
UM	Dorr, Gary L.	OFM	Facilities Maint Supervisor CL1	47,902.40	FR	University Supervisors		1.00
UM	Dotson, Dana	OCES	4-H Youth Development Prof	38,110.00	FR	UMPSA		1.00

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UM	Doucette, Luke	OFRST	Research Associate	74,263.00	FR	UMPSA		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Doucette, Michael F.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Doughty, Alice M.	OERS	Instructor	50,000.00	FR	AFUM	AY	1.00
UM	Dow, Brandon W.	OSDEN	Lead Fac Maint Worker CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	41,724.80	FR	COLT		1.00
UM	Dow, Jesse	OSEC	Police Officer	52,000.00	FR	Police		1.00
UM	Dow, Linwood A.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Dow, Ranee A.	OUNST	Mgr of Retail Ath Sales & eCom	57,119.35	FR	UMPSA		1.00
UM	Dowling, Jodie A.	OHOUS	Facilities Maintenance Manager	57,907.20	FR	University Supervisors		1.00
UM	Dowling, Sue E.	OADCC	Fiscal Officer/Grants Manager	46,987.26	FR	UMPSA		1.00
UM	Downing, Ciera M.	ONFDN	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Downing, Jami L.	OEPSR	Financial Administrator	49,707.84	FR	UMPSA		1.00
UM	Downs, Robert L.	ODC	Vessel Operations Coordinator:	63,197.81	FR	UMPSA		1.00
UM	Doyle, Kevin P.	OCHE	Project Technician	40,000.00	FR	UMPSA		1.00
UM	Drennan, Kyle G.	OATH	Asst Men's Basketball Coach	51,272.00	FR	Non-Represented Faculty	FY	1.00
UM	Dresner, Andrew	OATH	Assistant Football Coach	63,674.87	FR	Non-Represented Faculty	FY	1.00
UM	Drewniany, Paula F.	OMS	Lecturer In Mathematics	76,518.68	FR	AFUM	AY	1.00
UM	Drinkwater, Allison F.	OHCTR	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Drinkwater, Arthur L.	OFM	Watch Engineer CL2	56,139.20	FR	Service and Maintenance		1.00
UM	Drown, Peter R.	OADCC	Senior Operations Manager	148,759.40	FR	Non-Represented Salaried		1.00
UM	Dryer, Dylan B.	OEH	Associate Professor - AY	71,117.82	FR	AFUM	AY	1.00
UM	Dubois, Derek A.	OSAID	Senior Data Analyst	55,729.12	FR	UMPSA		1.00
UM	Dudish, Frank	OPS	Lecturer in Physics	62,258.88	FR	AFUM	AY	1.00
UM	Duff, Lisa S.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Duffelmeyer, Chad R.	OFM	Equipment Operator CL2	40,830.40	FR	Service and Maintenance		1.00
UM	Duffy, Jordan J.	OADCC	Engineer I	65,775.84	FR	UMPSA		1.00
UM	Dufour, Christopher G.	OCIS	Lecturer in Computer Science	67,463.10	FR	AFUM	AY	1.00
UM	Dumas, Robert W.	OSFA	Food Science Pilot Plant Manag	65,563.62	FR	UMPSA		1.00
UM	Dunn Jr, Philip A.	OSET	Professor of Construction Eng	105,454.87	FR	AFUM	AY	1.00
UM	Dunn, Albert H.	OLY	Library Support Technician	46,513.81	FR	UMPSA		1.00
UM	Dunn, Cathy A.	OCHE	Administrative Support Supvsr	51,438.40	FR	University Supervisors		1.00
UM	Dunn, Michael G.	OLY	Library Specialist CL2	37,856.00	FR	COLT		1.00
UM	Duplissie, Kevin L.	ODCC	Co-Lead Teacher	54,728.05	FR	UMPSA		1.00
UM	Dupuis, Donna M.	OHOUS	Assistant Director of Business	82,084.56	FR	UMPSA		1.00
UM	Dustin, Zane	OADCC	Engineer I	62,830.00	FR	UMPSA		1.00
UM	Dutton, Tiffany J.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	129,009.12	FR	AFUM	AY	1.00
UM	Dwyer, Marc J.	OCES	Scientific Research Assistant	32,448.00	FR	COLT		1.00
UM	Dwyer, Meggan	OARI	Associate Director	69,009.41	FR	UMPSA		1.00
UM	Dwyer, Thad S.	OSDEN	Asst Dir, Intramural Sports	71,322.44	FR	UMPSA		1.00
UM	Eary, Shawn	OADCC	Engineer IV	101,420.93	FR	UMPSA		1.00
UM	Eason, Richard O.	OECE	Associate Professor, E&CE	66,405.89	PR	AFUM	AY	0.50

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Eastman, Brandon R.	OATH	Asst Coord Athletic Grounds	40,124.94	FR	UMPSA		1.00
UM	Eastman, Jennifer A.	OHOUS	Food Service Technician CL1	42,224.00	FR	Service and Maintenance		1.00
UM	Edalatpour, Sheila	OME	Assistant Professor - AY	91,839.20	FR	AFUM	AY	1.00
UM	Eddy, Stephen D.	ODIC	Director	58,967.92	PR	Non-Represented Salaried		0.60
UM	Edelman, Philip B.	OSPA	Asst Prof of Music Education	72,000.00	FR	AFUM	AY	1.00
UM	Edgar, Russell A.	OADCC	Sr Lab Op & Wood Comp Manager	171,578.04	PR	Non-Represented Salaried		0.95
UM	Edmiston-Cyr, Leo F.	OCRSF	Scientific and Technical Comp	61,594.08	FR	UMPSA		1.00
UM	Egenhofer, Max J.	OCIS	Professor of Spatial Info	149,440.69	FR	AFUM	AY	1.00
UM	Ehman, Diane L.	OHOUS	Retail Services Assistant CL1	25,246.14	FR	COLT		1.00
UM	Ehman, John P.	OFM	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UM	Ehman, Kimberly S.	OHOUS	Food Service Technician CL1	40,331.20	FR	Service and Maintenance		1.00
UM	Eldridge, Cheryl A.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Eldridge, Theresa L.	OCES	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UM	Ell, Shawn W.	OPY	Associate Professor of Psych	84,152.04	FR	AFUM	AY	1.00
UM	Ellis Jr, William G.	OSMS	Assc Dir, School of Marine Sci	103,879.88	FR	Non-Represented Salaried		1.00
UM	Ellis, Brett D.	OSET	Associate Professor	91,740.12	FR	AFUM	AY	1.00
UM	Ellis, Erin O.	OSET	Administrative Specialist CL2	18,606.00	PR	COLT		0.63
UM	Elmer, Jane M.	OSFA	Scientific Research Assistant	39,956.80	FR	COLT		1.00
UM	Elowe, Heather R.	OCES	Parent Education Professional	44,027.34	FR	UMPSA		1.00
UM	Elsemore, William E.	OBURS	Bursar/Senior Finance Officer	129,054.98	FR	Non-Represented Salaried		1.00
UM	Elswick, Emily	OADCC	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Elwood, Brent D.	OCCPS	Interim Associate Director	91,122.69	FR	UMPSA		1.00
UM	Elz Hammond, Emma L.	OCITL	Assistant Instructional Design	38,625.00	FR	UMPSA		1.00
UM	Emajoe, Liis	OATH	Assistant Women's Soccer Coach	41,243.64	FR	Non-Represented Faculty	FY	1.00
UM	Emanetoglu, Nuri W.	OECE	Associate Professor - AY	114,024.88	FR	AFUM	AY	1.00
UM	Emerson, Linda L.	OHOUS	Food Services Supervisor	37,540.80	FR	University Supervisors		1.00
UM	England Jr, Trevor E.	OSDEN	Asst Dir for Student Wellness	46,350.00	FR	UMPSA		1.00
UM	England, Courtney R.	OATH	Assoc Head WBB Coach/Lecturer	55,614.36	FR	Non-Represented Faculty	FY	1.00
UM	England, Nancy J.	OHOUS	Accounting Support Spclst CL2	47,569.60	FR	COLT		1.00
UM	Engstrom, Heidi L.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Erb Jr, David F.	OADCC	Senior R&D Program Manager	158,400.94	FR	Non-Represented Salaried		1.00
UM	Erbland, Patrick	OSBE	Postdoctoral Research Assoc	55,200.00	FR	UMPSA		1.00
UM	Eremita, Deborah	ONURS	Assistant Professor - AY	74,287.34	FR	AFUM	AY	1.00
UM	Erhardt, Faith A.	OEDDN	Dir of Undergrad Acad Advising	63,616.85	FR	UMPSA		1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	90,817.81	PR	AFUM	AY	0.75
UM	Estapa, Margaret	OSMS	Asst. Prof. of Chemical Ocean	69,517.50	FR	AFUM	AY	1.00
UM	Estes, Luke H.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Estes, Mark H.	OFM	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Estes, Trever E.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Ettenger, Kreg T.	OAY	Associate Professor - AY	79,750.54	FR	AFUM	AY	1.00
UM	Eubanks, Julie F.	ONFDN	Academic Support Specialist	45,894.54	FR	UMPSA		1.00
UM	Evanoff, David D.	OCORE	Director of CORE	82,915.08	FR	Non-Represented Salaried		1.00
UM	Evans, Benjamin N.	OSDEN	Asst Dir for Campus Activities	45,320.00	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Evans, Keith S.	OSOE	Associate Professor	89,956.61	FR	AFUM	AY	1.00
UM	Evans, Steven R.	OEH	Chair & Associate Professor of	107,667.76	FR	Non-Represented Faculty	AY	1.00
UM	Everett, Damian S.	OPRSS	Mail Carrier	32,260.80	FR	Service and Maintenance		1.00
UM	Everett, Timothy B.	OPRSS	Print Services Supervisor	54,974.40	FR	University Supervisors		1.00
UM	Eves-Thomas, Cindy D.	OCES	Webmaster/Ext Prof IV	79,761.13	FR	UMPSA		1.00
UM	Faessler, Nathan M.	OADCC	Engineer I	64,706.33	FR	UMPSA		1.00
UM	Fago, Robert	OFM	Electrical Manager	66,352.00	FR	University Supervisors		1.00
UM	Fairman, Janet C.	OEDUL	Associate Professor	83,403.24	FR	AFUM	AY	1.00
UM	Faison, Brian D.	OATH	Deputy Director of Athletics	100,785.50	FR	Non-Represented Salaried		1.00
UM	Falconer, Heather	OEH	Assistant Professor	56,000.00	FR	AFUM	AY	1.00
UM	Fandel, Peter D.	OSPJA	Administrative Officer	38,822.47	FR	UMPSA		1.00
UM	Fanning, Philip D.	OSBE	Asst. Prof of Agricultural Ent	69,017.20	FR	AFUM	AY	1.00
UM	Farnsworth, Mark A.	OHOUS	Food Services Supervisor	45,552.00	FR	University Supervisors		1.00
UM	Farooq, Saima	OPS	Lecturer in Physics	58,000.08	FR	AFUM	AY	1.00
UM	Fasel, Christopher A.	ODIC	Technology Business Manager	125,126.79	FR	Non-Represented Salaried		1.00
UM	Fastook, James L.	OCIS	Professor of Computer Science	75,566.74	PR	AFUM	AY	0.50
UM	Faulkner, Gretchen F.	OHUD	Director of the Hudson Museum	72,721.66	FR	Non-Represented Salaried		1.00
UM	Feero, Harry J.	OHOUS	Dining Service Manager	62,106.98	FR	UMPSA		1.00
UM	Feero, Jodie E.	OSMS	Student Academic Services Coor	47,620.75	FR	UMPSA		1.00
UM	Ferguson, Cecile M.	OIOM	Program Manager	49,862.30	FR	UMPSA		1.00
UM	Fergusson, Margaret	OCRSF	Communications & Outreach Spec	47,513.32	FR	UMPSA		1.00
UM	Ferland, Simon J.	OSAID	Senior Data Analyst	55,729.20	FR	UMPSA		1.00
UM	Fernandez, Ivan J.	OFORM	Professor, of SS	148,812.54	FR	AFUM	AY	1.00
UM	Fernandez, Mary L.	OSFA	Student Academic Services Coor	50,321.62	FR	UMPSA		1.00
UM	Ferwerda, Tracey J.	OCES	Publications Mgr/Graphic Des/E	53,442.00	FR	UMPSA		1.00
UM	Fiacco, David J.	OSDEN	Dir of Community Standards	77,288.53	FR	UMPSA		1.00
UM	Figgins, Velma K.	OCIS	Administrative Specialist CL2	43,680.00	FR	COLT		1.00
UM	Fikes, Charles P.	OSMS	Marine Electrical/Electronics	68,042.62	FR	UMPSA		1.00
UM	Finch III, George A.	OUNST	Retail Services Supervisor	35,900.80	FR	University Supervisors		1.00
UM	Finch, Bradley K.	OLY	Library Specialist CL3	42,868.80	FR	COLT		1.00
UM	Fine, Matthew L.	OHOUS	Food Service Technician CL1	31,961.60	FR	Service and Maintenance		1.00
UM	Finemore, Christine L.	OCES	Community Education Asst CL2	45,614.40	FR	COLT		1.00
UM	Finley, James R.	OPL	Assistant Professor	59,000.00	FR	AFUM	AY	1.00
UM	Fish, Dana F.	OFM	Equipment Operator CL1	43,659.20	FR	Service and Maintenance		1.00
UM	Fisher, Neil R.	OCE	Laboratory Manager	63,664.94	FR	UMPSA		1.00
UM	Fisher, Rebecca A.	OADCC	Program Manager - SRLE	87,550.00	FR	UMPSA		1.00
UM	Fisher, Susannah M.	ORA	Grant/Contract Administ II	50,923.20	FR	UMPSA		1.00
UM	Fishman, Lisa M.	OCES	Nut Educ Prof: Ext Prof III	58,407.78	FR	UMPSA		1.00
UM	Fitzgerald, Andrew T.	OFM	Equipment Operator CL1	39,083.20	FR	Service and Maintenance		1.00
UM	Fitzgerald, Caragh B.	OCES	Assoc Extension Prof	86,148.24	FR	AFUM	FY	1.00
UM	Fitzgerald, Codi S.	OATH	Sports Performance Coach	37,000.00	FR	UMPSA		1.00
UM	Fitzpatrick, David M.	OPRSS	Print Services Technician CL3	43,908.80	FR	Service and Maintenance		1.00
UM	Fitzpatrick, Jordan	OATH	Head Softball Coach/Lecturer	70,254.00	FR	Non-Represented Faculty	FY	1.00

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UM	Flanagan, Sara M.	OEDUL	Assistant Professor - AY	62,475.61	FR	AFUM	AY	1.00
UM	Fleming, Robert J.	OSMS	System Administrator/Scientifi	72,300.37	FR	UMPSA		1.00
UM	Flesch, Trey R.	OATH	2nd Asst Women's Ice Hockey	23,352.65	FR	Non-Represented Faculty	FY	1.00
UM	Flint, Donna T.	OCES	Administrative Specialist CL1	27,911.52	PR	COLT		0.70
UM	Flores, Justin J.	OATH	Ast FB Coach/Wide Rec/Recr/Lec	42,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Foley, Brian H.	OFM	Manager, Engineering Center	28,083.23	PR	UMPSA		0.50
UM	Forbes, Ashley H.	ODIC	Communications Manager	63,860.00	FR	UMPSA		1.00
UM	Forbes, Nicole T.	OENRL	Special Assistant to VPEM	56,398.21	FR	UMPSA		1.00
UM	Ford, Patrick	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Ford, Scot W.	ODIC	Aqua Sys Tech & Safety Officer	50,064.92	FR	UMPSA		1.00
UM	Forget, April L.	OHOUS	Accounting Support Spclst CL3	39,665.60	FR	COLT		1.00
UM	Forget, Charles J.	OFM	Mech Specialist HVAC CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Forstadt, Leslie A.	OCES	Extension Professor	91,075.30	FR	AFUM	FY	1.00
UM	Forsythe, Kyle A.	OAMC	Project Manager CNC Specialist	64,619.92	FR	UMPSA		1.00
UM	Fortier, Jason	OATH	Assistant Head Coach	100,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Fortier, Joyce A.	OCES	Administrative Specialist CL1	27,518.40	PR	COLT		0.75
UM	Foster, Alexis L.	OSPA	Lecturer in Costume Technology	48,000.00	FR	AFUM	AY	1.00
UM	Foster, Andrew M.	OADCC	Engineer I	63,860.00	FR	UMPSA		1.00
UM	Foster, Brittany	OCES	4-H Youth Development	41,375.10	FR	UMPSA		1.00
UM	Foster, Scott A.	OFM	Lead Fac Maint Worker CL2	46,945.60	FR	Service and Maintenance		1.00
UM	Fotter, Shannan M.	OEDUK	Lecturer	51,894.79	FR	AFUM	AY	1.00
UM	Fournier, Emma C.	OCES	Community Education Asst CL1	20,429.76	PR	COLT		0.60
UM	Fowler, David O.	OFM	Asst Director of FM for Operat	71,271.92	FR	UMPSA		1.00
UM	Fowler, Matthew L.	OADCC	Engineer IV	104,680.27	FR	UMPSA		1.00
UM	Fowler, Rachel A.	OSBE	Biology Lab Coordinator	40,844.60	FR	UMPSA		1.00
UM	Fox, Nicholas D.	OATH	Asst Business Mgr/Baseball Opn	46,622.98	FR	UMPSA		1.00
UM	Francis, Derek S.	ORCT	Admissions Counselor	38,245.49	FR	UMPSA		1.00
UM	Francis, Kurt D	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Frankland, Maria C.	OEDUH	Lecturer of Edu Leadership	50,375.00	FR	AFUM	AY	1.00
UM	Franklin, Gary S.	OFM	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UM	Franzosa, Robert D.	OMS	Professor of Mathematics	29,110.10	PR	AFUM	AY	0.25
UM	Fratzke, Emily R.	ODCC	Child Care Assistant	33,072.00	FR	COLT		1.00
UM	Fraver, Shawn R.	OFORM	Associate Professor	84,976.49	FR	AFUM	AY	1.00
UM	Frazier, Colleen	OSDEN	Coord for Student Organization	36,000.00	FR	UMPSA		1.00
UM	Frederick, Brian G.	OCH	Associate Professor, Chemistry	108,894.78	FR	AFUM	AY	1.00
UM	Fredericks II, Richard W.	OADCC	Scientist II	62,111.96	FR	UMPSA		1.00
UM	Freeman, Mary T.	OHY	Asst Prof of NE History	61,021.79	FR	AFUM	AY	1.00
UM	Freeman, Melissa J.	OCES	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Freericks, Ian D.	OADCC	Technician I	56,650.00	FR	UMPSA		1.00
UM	Fremouw, Thane E.	OPY	Chair & Assoc Prof of Psych	97,338.26	FR	Non-Represented Faculty	AY	1.00
UM	French, Simon D.	OATH	Digital Content Assistant	39,000.00	FR	UMPSA		1.00
UM	Fried, Amy	OPOL	Professor of Political Science	107,841.96	FR	Non-Represented Faculty	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	101,134.08	FR	AFUM	AY	1.00

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UM	Friess, Wilhelm A.	OME	Associate Professor	104,143.45	FR	AFUM	AY	1.00
UM	Frisch, Amber B.	OBURS	Assistant Bursar	54,811.45	FR	UMPSA		1.00
UM	Fuller, David B.	OFARM	Farm Operations Tech CL2	48,547.20	FR	COLT		1.00
UM	Fuller, David C.	OCES	Agriculture Professional IV	68,825.92	FR	UMPSA		1.00
UM	Fullerton, Laurie A.	OTDEN	Administrative Support Supvsr	56,180.80	FR	University Supervisors		1.00
UM	Furth, Samuel	OADCC	Technician I	51,819.30	FR	UMPSA		1.00
UM	Gabe, Todd M.	OSOE	Professor - AY	135,173.33	FR	AFUM	AY	1.00
UM	Gagnon, Colleen C.	OUNST	Manager of Retail Services	56,275.22	FR	UMPSA		1.00
UM	Gagnon, Margaret A.	ONURS	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UM	Gallandt, Eric R.	OSFA	Prof of Weed Ecology	122,151.23	FR	AFUM	AY	1.00
UM	Gallant, Aaron P.	OCE	Assistant Professor - AY	83,092.57	FR	AFUM	AY	1.00
UM	Gallant, Bart A.	OFM	Facilities Maintenance Manager	59,363.20	FR	University Supervisors		1.00
UM	Gallant, Susan S.	ONFDN	Assoc Dean for Finance and Adm	121,193.38	FR	Non-Represented Salaried		1.00
UM	Gamble, Robert	OFM	Struct Spclst Locksmith CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Gamperle, Lynne L.	OSWK	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Gara, Tawanda W.	OFORM	Postdoctoral Research Assoc	49,440.00	FR	UMPSA		1.00
UM	Gardella, Cynthia E.	OPY	Professor of Psychology	114,184.92	FR	AFUM	AY	1.00
UM	Garder, Per E.	OCE	Professor of Civil Engineering	45,570.24	PR	AFUM	AY	0.50
UM	Gardner, Allison	OSBE	Asst Prof of Arthropod Vector	76,620.07	FR	AFUM	AY	1.00
UM	Gardner, Deborah A.	OAGE	Community Education Asst CL2	22,426.56	PR	COLT		0.58
UM	Gardner, Douglas J.	OFORM	Professor of Sustainable Mater	143,873.52	FR	AFUM	AY	1.00
UM	Gardner, Lisa	OEES	Administrative Specialist CL2	27,643.20	PR	COLT		0.75
UM	Garfield, Nicholas	OADCC	Engineer II	77,250.00	FR	UMPSA		1.00
UM	Garland, Katherine F.	OCES	Horticulture Professional	55,947.00	FR	UMPSA		1.00
UM	Garrigan, Makana J.	OATH	Assistant Football Coach	34,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Gassett, Parker R.	OSG	Sea Grant Professional I	48,801.40	FR	UMPSA		1.00
UM	Gayle, Kristen	OCCPS	Psychological Intern	37,080.00	FR	UMPSA		1.00
UM	Gayne, Michelle L.	OASDN	Assistant Director	53,310.25	FR	UMPSA		1.00
UM	Gaynor, Shawn P.	OSEC	Police Services Dispatcher	40,892.80	FR	Police		1.00
UM	Gayton, Alexandria N.	OCES	Nutrition Education Prof	46,976.69	FR	UMPSA		1.00
UM	Gearhart, Mandi R.	ODSS	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Gee, Gretchen M.	OCES	Parent Education Professional	40,314.20	FR	UMPSA		1.00
UM	Gendreau, Nathan C.	OFBRI	Engineering Assistant	45,088.26	FR	UMPSA		1.00
UM	Georgia, Mark A.	OFM	Lead Equipment Operator	52,312.00	FR	Service and Maintenance		1.00
UM	Gerbi, Christopher C.	OERS	Professor	108,566.79	FR	AFUM	AY	1.00
UM	Gerbi, Gregory P.	OSMS	Assistant Professor	69,517.50	FR	AFUM	AY	1.00
UM	Gerow, Jennifer L.	OHOUS	Food Service Technician CL1	42,224.00	FR	Service and Maintenance		1.00
UM	Gettig, Christine	OCES	Administrative Specialist CL2	17,950.40	PR	COLT		0.50
UM	Ghanavati, Sepideh	OCIS	Asst Prof of Computer Science	94,451.08	FR	AFUM	AY	1.00
UM	Gibson, Laura D.	OSET	Lecturer	55,000.00	FR	AFUM	AY	1.00
UM	Gifford, Andrea L.	OSDEN	Assoc Dean & Dir of Admin & Su	98,967.77	FR	Non-Represented Salaried		1.00
UM	Gifford, Mark F.	OFM	Struct Spclst Carpenter CL2	48,588.80	FR	Service and Maintenance		1.00
UM	Gilbert, Faye W.	OMBS	Executive Dean of the MBS	209,600.00	FR	Non-Represented Salaried		1.00

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UM	Giles, Karen E.	OCES	4-H Youth Development Prof	39,000.00	FR	UMPSA		1.00
UM	Gilks, Kelly B.	OASDN	Administrative Spclst(Conf)CL3	41,808.00	FR	Non-Represented Hourly		1.00
UM	Gill, Jacquelyn	OSBE	Associate Professor	83,204.47	FR	AFUM	AY	1.00
UM	Gilliland, Megan E.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Gillis Jr, Ronald J.	OATH	Assist Dir of Athletic Market	38,192.40	FR	UMPSA		1.00
UM	Gillon, Kathleen E.	OEDUH	Assistant Professor	61,552.45	FR	AFUM	AY	1.00
UM	Gilmour, Kristin K.	OASUP	Athletic Academic Counselor	33,990.00	FR	UMPSA		1.00
UM	Gilson, Stephen F.	OSWK	Professor in Social Work	136,659.72	FR	AFUM	AY	1.00
UM	Ginakes, Peyton	OCES	Research Associate	41,200.00	FR	UMPSA		1.00
UM	Giudice, Nicholas A.	OCIS	Professor	136,901.58	FR	AFUM	AY	1.00
UM	Glatte, Marilana M.	OCES	Instructional Designer	45,500.00	FR	UMPSA		1.00
UM	Glidden, Adam C.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Glover, Robert W.	OPOL	Assoc Prof of Political Scienc	74,952.00	FR	AFUM	AY	1.00
UM	Goad, Kristina	OHOUS	Food Service Technician CL1	30,197.74	FR	Service and Maintenance		1.00
UM	Godfried, Nathan	OHY	Professor of History	110,413.20	FR	AFUM	AY	1.00
UM	Goetting, Christopher	OSEC	Police Support Services Mngr	59,351.46	FR	UMPSA		1.00
UM	Goff, Kimberly A.	ORD	Lrg Center Development Assoc	108,671.69	FR	UMPSA		1.00
UM	Golet, Walter J.	OSMS	Asst Prof of Marine Science	68,501.06	FR	AFUM	AY	1.00
UM	Gomm, Steven A.	OHOUS	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Goode, Andrew G.	OSMS	Postdoctoral Research Assoc	56,100.00	FR	UMPSA		1.00
UM	Goodine, Katherine L.	OW	Administrative Specialist CL2	37,856.00	FR	COLT		1.00
UM	Gopan, Jeffrey A.	OFM	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UM	Gosse, Julie A.	OBBMB	Associate Professor - AY	79,269.34	FR	AFUM	AY	1.00
UM	Gosselin, Deni J.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Gottlieb, Kathryn A.	OLY	Library Specialist CL2	35,900.80	FR	COLT		1.00
UM	Goupee, Andrew J.	OME	Associate Professor	103,180.78	FR	AFUM	FY	1.00
UM	Goyette, Candice M.	OSAID	Senior Staff Assoc, Scholarshi	40,314.24	FR	UMPSA		1.00
UM	Graffam, Thomas E.	OFM	Equipment Operator CL 1	39,083.20	FR	Service and Maintenance		1.00
UM	Graham, Christian M.	OMBS	Associate Professor of MIS	112,569.00	FR	AFUM	AY	1.00
UM	Graham, Dean T.	OUNST	Assoc Dir of Retail Ops	79,484.35	FR	Non-Represented Salaried		1.00
UM	Gramlich, William M.	OCH	Associate Professor	93,019.09	FR	AFUM	AY	1.00
UM	Grant, Andrea J.	OATH	Coordinator Ath Fac/Spec Event	44,889.90	FR	UMPSA		1.00
UM	Grant, Deborah L.	OPOL	Administrative Specialist CL2	31,920.00	FR	COLT		1.00
UM	Grant, Joseph	OFM	Mech Specialist Plumber CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Grant, Kristen N.	OSG	Sea Grant Professional IV	69,307.56	FR	UMPSA		1.00
UM	Grant, Sara M.	OAGE	Sr. Companion Prgm. Dir.	46,350.00	FR	UMPSA		1.00
UM	Graves-Hall, Suzanne E.	OEDUC	FSET Coordinator	40,000.00	FR	UMPSA		1.00
UM	Gray, Amber M.	OLY	Librarian II	50,001.94	FR	UMPSA		1.00
UM	Gray, Cathy E.	OCES	Community Education Asst CL2	29,486.08	PR	COLT		0.80
UM	Gray, Charlene S.	OSFA	Lecturer of Landscape Design	53,858.32	FR	AFUM	AY	1.00
UM	Gray, Rebecca	OCES	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Greaves, Christine A.	OHOUS	Administrative Support Supvsr	46,737.60	FR	University Supervisors		1.00
UM	Greenberg, Neil J.	OSMS	Assistant Director	80,596.40	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Greenberg, Norman H.	OCES	Telstar 4-H Professional	35,155.57	FR	UMPSA		1.00
UM	Greenlaw, Alicia S.	OCES	Parenting Education Prof	45,618.70	FR	UMPSA		1.00
UM	Greenleaf, Lisa A.	OHOUS	Food Service Technician CL2	40,372.80	FR	Service and Maintenance		1.00
UM	Gregoire, Zachary J.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Greig, Hamish S.	OSBE	Associate Professor	83,704.48	FR	AFUM	AY	1.00
UM	Grew, Edward S.	OERS	Research Prof, Geological Sci	64,764.12	PR	Non-Represented Faculty	FY	0.50
UM	Grey-Avis, Erin K.	OSBE	Assistant Professor - AY	75,000.00	FR	AFUM	AY	1.00
UM	Griffin, Ruth E.	OCES	Parent Education Professional	63,423.52	FR	Non-Represented Salaried		1.00
UM	Grillo, Michael H.	OAT	Assoc Prof of Art	90,141.80	FR	AFUM	AY	1.00
UM	Groce, Susan H.	OAT	Professor of Art	109,985.70	FR	AFUM	AY	1.00
UM	Grosjean, Laurel B.	OFBRI	Research Engineer	28,410.89	PR	UMPSA		0.50
UM	Grosswiler, Paul R.	OCMJM	Professor of CMJ	96,632.10	FR	AFUM	AY	1.00
UM	Grout, Robert A.	OADCC	Engineer II	80,340.00	FR	UMPSA		1.00
UM	Guay, Anthony P.	OFORM	Remote Sensing Tech Specialist	64,043.66	FR	UMPSA		1.00
UM	Guenther, Benjamin A.	OPY	Lecturer	52,022.26	FR	AFUM	AY	1.00
UM	Guerrette, Michelle L.	OFM	Mech Specialist Mechanical CL2	44,574.40	FR	Service and Maintenance		1.00
UM	Guerrette, Pamela J.	OCCPS	Administrative Coordinator	45,062.00	FR	UMPSA		1.00
UM	Guly, Margaret E.	OLY	Library Specialist CL3	42,868.80	FR	COLT		1.00
UM	Gundersen, Robert E.	OBBBB	Assoc Prof, Biochemistry	114,384.63	FR	Non-Represented Faculty	AY	1.00
UM	Gunning, Jessica J.	OSMS	Grants Manager/Fiscal Officer	55,503.19	FR	UMPSA		1.00
UM	Gunukula, Sampath Reddy	OCHE	Asst Research Prof	87,652.50	FR	AFUM	AY	1.00
UM	Gupta, Ramesh C.	OMS	Professor of Mathematics	37,454.94	PR	AFUM	AY	0.25
UM	Guzman, Silvestre	OASDN	Academic Advisor & Success Inst	36,000.00	FR	UMPSA		1.00
UM	Habtetsion Andemichael, Habtemichael	OCES	Asst Extension Professor	67,000.00	FR	AFUM	FY	1.00
UM	Haddad Kolour, Hosain	OADCC	Postdoctoral Research Assoc	53,045.00	FR	UMPSA		1.00
UM	Haddad, Emily	OASDN	Dean, CLAS	196,056.36	FR	Non-Represented Salaried		1.00
UM	Haedicke, Michael A.	OSY	Associate Prof of Sociology	70,525.00	FR	AFUM	AY	1.00
UM	Haentjens, Nils R.	OSMS	Postdoctoral Research Assoc	61,800.00	FR	UMPSA		1.00
UM	Hafez, Islam H.	OFORM	Asst Research Professor	63,477.54	FR	AFUM	FY	1.00
UM	Haggerty, Mark E.	OHNRS	Associate Professor - AY	76,467.49	FR	AFUM	AY	1.00
UM	Hahmann, Torsten	OCIS	Associate Professor	106,067.57	FR	AFUM	AY	1.00
UM	Haigh, Emily A.	OPY	Associate Professor	80,197.11	FR	AFUM	AY	1.00
UM	Hakkola, Leah N.	OEDUH	Assistant Prof of Higher Educ	63,412.87	FR	AFUM	AY	1.00
UM	Haley, Stephen E.	OHOUS	Facilities Maint Worker CL2	40,580.80	FR	Service and Maintenance		1.00
UM	Hall II, William S.	OPRSS	Print Services Technician CL3	44,699.20	FR	Service and Maintenance		1.00
UM	Hall, Brenda L.	OCLIM	Professor of Quarternary Geo	112,954.57	FR	AFUM	AY	1.00
UM	Hall, Christopher L.	OHOUS	Food Service Technician CL2	43,180.80	FR	Service and Maintenance		1.00
UM	Hall, Larry W.	OHOUS	Food Service Technician CL2	49,420.80	FR	Service and Maintenance		1.00
UM	Hall, Nancy E.	OCSD	Professor of CSD	100,995.60	FR	Non-Represented Faculty	AY	1.00
UM	Hall, Rudolphus M.	OPRSS	Print Services Technician CL3	56,035.20	FR	Service and Maintenance		1.00
UM	Haller Jr, James C.	OADCC	Engineer I	65,775.84	FR	UMPSA		1.00
UM	Hallett, Samuel D.	OATH	Asst Ath Dir for Digital Cont	58,715.81	FR	UMPSA		1.00
UM	Hallowell, Spencer	OADCC	Engineer IV	108,150.00	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	79,977.58	FR	UMPSA		1.00
UM	Hambrock, Michael E.	OFM	Facilities	45,429.86	FR	UMPSA		1.00
UM	Hamel, Carol J.	OWRI	Fiscal and Admin. Coordinator	48,703.66	FR	UMPSA		1.00
UM	Hamlin, Heather J.	OSMS	Associate Professor of Aqua	88,317.64	FR	AFUM	AY	1.00
UM	Han, Yousoo	OADCC	Assoc Research Prof	76,401.17	FR	AFUM	FY	1.00
UM	Handley, David T.	OCES	Extension Professor	109,639.46	FR	AFUM	FY	1.00
UM	Handley, Michael J.	OCLIM	Laboratory Manager	71,624.00	FR	UMPSA		1.00
UM	Hanes, Samuel P.	OAY	Chair; Associate Professor	71,773.08	FR	Non-Represented Faculty	AY	1.00
UM	Hannah, Amy R.	OEDUC	METS Advisor III	40,685.00	FR	UMPSA		1.00
UM	Hannan, Susan H.	OLY	Library Specialist CL3	42,868.80	FR	COLT		1.00
UM	Hanscom, Thomas	OATH	Dir Football Ops/Quality Cont	36,450.00	FR	UMPSA		1.00
UM	Hanscome, Sarah	ONURS	Lecturer in Nursing	25,000.00	PR	Part-Time Faculty	AY	0.50
UM	Hanson, Brandon	OMS	Assistant Professor - AY	70,000.00	FR	AFUM	AY	1.00
UM	Hao, Jianjun	OSFA	Associate Professor	82,924.92	FR	AFUM	AY	1.00
UM	Harder, Catharine R.	OSDEN	Asst Dir for Student Life	24,238.08	PR	UMPSA		0.50
UM	Harder, David	OIOM	Research Professor	116,763.22	PR	Non-Represented Faculty	FY	0.75
UM	Harding-Heber, Kathleen	ODEAN	Executive Office Manager	61,192.75	FR	UMPSA		1.00
UM	Hargest, Pamela L.	OCES	Horticulture Professional	41,796.82	FR	UMPSA		1.00
UM	Hargreaves, James A.	OFBRI	Research Engineer	69,004.91	FR	UMPSA		1.00
UM	Harkins, Jason A.	OMBS	Assoc Dean & Assoc Prof of Mng	156,856.67	FR	Non-Represented Faculty	FY	1.00
UM	Harman, Christine M.	OMIL	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Harriman, Bonnie L.	OHOUS	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Harriman, Richard J.	OHOUS	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UM	Harrington, Amalia M.	OSG	SG Professional I	48,801.40	FR	UMPSA		1.00
UM	Harrington, Dennis L.	OCES	Asst Dir & Financial Admin	101,478.38	FR	Non-Represented Salaried		1.00
UM	Harrington, Robert J.	OARI	Research Associate	46,384.55	FR	UMPSA		1.00
UM	Harris Jr, Larry D.	OHOUS	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UM	Harris, Jonathan D.	OLY	Library Specialist CL1	34,923.20	FR	COLT		1.00
UM	Harris, Kelly J.	OHOUS	Lead Fac Maint Worker CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Harrison, Daniel J.	OW	Professor of Wildlife	124,353.96	FR	AFUM	AY	1.00
UM	Harrison, Jacob D.	OHOUS	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
UM	Harrity, Barbara A.	OMCSC	Editor	42,632.75	PR	UMPSA		0.75
UM	Hart, Angela	OCES	Administrative Coordinator	46,500.00	FR	UMPSA		1.00
UM	Hart, David D.	OWRI	Director, Mitchell Center	206,179.24	FR	Non-Represented Faculty	FY	1.00
UM	Hartley, Diana L.	OCES	Administrative Specialist CL1	35,796.80	FR	COLT		1.00
UM	Haskell, Alexis	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Haskell, Loretta J.	OHOUS	Food Services Supervisor	47,902.40	FR	University Supervisors		1.00
UM	Hastings, Mary E.	OLLDN	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Hatch, John W.	OHOUS	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Hatley, Joshua D.	OFARM	Witter Farm Superintendent	60,009.33	FR	Non-Represented Salaried		1.00
UM	Hatt, Mikhael B.	OFM	Facilities Maint Supervisr CL1	43,201.60	FR	University Supervisors		1.00
UM	Haughey, Sarah	OEH	Associate Professor of English	73,456.32	FR	AFUM	AY	1.00
UM	Haverlock, Bethany J.	OSEC	Administrative Specialist CL2	24,273.60	PR	COLT		0.50

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UM	Haverlock, Michael	OFM	Equipment Operator CL2	44,574.40	FR	Service and Maintenance		1.00
UM	Hawkyard, Donald M.	OCES	Asst Extension Professor	67,000.00	FR	AFUM	FY	1.00
UM	Hayes, Daniel J.	OFORM	Associate Professor	90,552.77	FR	AFUM	AY	1.00
UM	Hayes, Michelle L.	OATH	Asst Ath Tnr/Health Ins Coord	39,054.26	FR	UMPSA		1.00
UM	Haynal, Kaitlyn	OCMJM	Postdoctoral Research Assoc	46,350.00	FR	UMPSA		1.00
UM	Healy, Jennifer A.	OMBS	Lecturer	70,000.00	FR	AFUM	AY	1.00
UM	Heath, Scott M.	OATH	Asst Baseball Coach/Lect	39,364.90	FR	Non-Represented Faculty	FY	1.00
UM	Heathcote, Samuel P.	OADCC	Engineer II	80,499.66	FR	UMPSA		1.00
UM	Hecker, Jeffrey E.	OPY	Professor of Psychology	145,916.17	FR	Non-Represented Faculty	AY	1.00
UM	Hegmann, Samantha	OATH	Assoc AD for Compliance/SWA	63,123.54	FR	UMPSA		1.00
UM	Hejrati, Babak	OME	Asst Prof of Dynamics/Controls	92,636.36	FR	AFUM	AY	1.00
UM	Heller, Amber S.	OHUD	Museum Registrar	40,000.00	FR	UMPSA		1.00
UM	Helten, Britt	OADCC	Engineer III	108,636.80	FR	UMPSA		1.00
UM	Henderson, Amanda B.	ONURS	Lecturer in Nursing	55,378.64	FR	AFUM	AY	1.00
UM	Henderson, Casey O.	OEDUC	Technology Coordinator	47,168.86	FR	UMPSA		1.00
UM	Henderson, Denise M.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Henderson, Lisa L.	OIRA	Data Management Tech CL2	42,868.80	FR	COLT		1.00
UM	Henderson, Patricia	OFARM	Livestock Operations Mgr	43,260.00	FR	UMPSA		1.00
UM	Henkel, Judy R.	OHOUS	Retail Services Assistant CL1	26,400.00	FR	COLT		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	78,419.88	FR	Non-Represented Salaried		1.00
UM	Henner, Patricia A.	OFARM	Dir of Page Farm & Home Museum	57,511.25	FR	UMPSA		1.00
UM	Henry, Clarissa A.	OSBE	Professor	107,892.01	FR	AFUM	AY	1.00
UM	Henry, Sara C.	ODSS	Dir, Disability Support Svcs	79,447.82	FR	UMPSA		1.00
UM	Herakova, Liliana	OCMJM	Assistant Professor	61,601.15	FR	AFUM	AY	1.00
UM	Herbert, Bonnie Jo M.	OHOUS	Food Services Supervisor	36,555.20	FR	University Supervisors		1.00
UM	Herbert, Valerie M.	ONURS	Assistant Professor of Nursing	77,299.42	FR	AFUM	AY	1.00
UM	Herrick, Jerome L.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Herschel, Anna M.	OVPA	Administrative Spclst(Conf)CL2	35,900.80	FR	Non-Represented Hourly		1.00
UM	Herschell, Chad J.	OPRSS	Mail Carrier	33,883.20	FR	Service and Maintenance		1.00
UM	Herzog, Benjamin J.	OADCC	Wood Technologist	108,007.70	FR	UMPSA		1.00
UM	Hess, Samuel T.	OPS	Professor - AY	108,735.26	FR	AFUM	AY	1.00
UM	Hichborn, Jade D.	OPRES	Administrative Spclst(Conf)CL3	40,726.40	FR	Non-Represented Hourly		1.00
UM	Hichens, Emma	ODCC	Child Care Assistant	33,072.00	FR	COLT		1.00
UM	Hickernell, Jessica M.	OSAID	Sen Assoc Dir of Stu Fin Aid	77,378.72	FR	UMPSA		1.00
UM	Hickey, Pamela J.	OCES	Administrative Specialist CL2	47,569.60	FR	COLT		1.00
UM	Hickson, Kimberly L.	OBURS	Accounting Support Spclst CL2	44,657.60	FR	COLT		1.00
UM	Hiebeler, David E.	OMS	Professor of Mathematics	110,152.56	FR	AFUM	AY	1.00
UM	Higgins, Bruce F.	OFM	Facilities Maint Worker CL1	43,571.39	FR	Service and Maintenance		1.00
UM	Hightower, Jessica N.	OW	Postdoctoral Research Assoc	50,470.00	FR	UMPSA		1.00
UM	Hikel, Matthew E.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Hildreth, Angela D.	OCHE	Administrative Specialist CL2	46,612.80	FR	COLT		1.00
UM	Hildreth, Scott G.	OFM	Mech Specialist HVAC CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Hill II, Nathan O.	OCHE	Engineering Assistant I	44,149.39	FR	UMPSA		1.00

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UM	Hill, Jack L.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Hill, Justine R.	OREG	Degree Audit Specialist	46,442.40	FR	UMPSA		1.00
UM	Hill, Sheryl A.	ONAV	Administrative Specialist CL3	46,072.00	FR	COLT		1.00
UM	Hintz, Raymond J.	OSET	Professor, SET	134,647.18	FR	AFUM	AY	1.00
UM	Hobbs, Kelsi G.	OSOE	Asst Professor of Economics	75,000.00	FR	AFUM	AY	1.00
UM	Hodgins, Keith J.	OCHE	Mechanical Engineering Manager	37,095.07	PR	UMPSA		0.50
UM	Hodgkin, Matthew R.	OMBS	Lecturer	44,558.00	FR	AFUM	AY	1.00
UM	Hoey, Samuel B.	OAT	Sculpture Studio Technician	31,827.00	PR	UMPSA		0.75
UM	Hogan, Heather R.	OSDEN	Title IX Student Services Coor	43,000.00	FR	UMPSA		1.00
UM	Hogate, Debra L.	OEDUL	University Trainer	77,780.75	FR	UMPSA		1.00
UM	Holland, Lynne M.	OCES	Hort & Social Media Prof	41,200.00	FR	UMPSA		1.00
UM	Holmes, Andrew P.	OCES	Biocontainment Rsrch Scientist	58,349.50	FR	UMPSA		1.00
UM	Holmes, David L.	OFM	Electrical Supervisor	58,510.40	FR	University Supervisors		1.00
UM	Holmes, Dianne R.	OUNST	Purchasing Technician CL2	43,680.00	FR	COLT		1.00
UM	Homer, Elizabeth S.	ONFDN	Accounting Support Spclst CL3	38,604.80	FR	COLT		1.00
UM	Honders, Laura A.	ORISE	RiSE Research and Eval Coor	59,117.41	FR	UMPSA		1.00
UM	Hong, Hao	OPL	Assistant Professor	59,429.97	FR	AFUM	AY	1.00
UM	Honnell, Meghan M.	OME	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Hooke, Drew T.	OIMRC	Operations Manager	53,893.72	FR	UMPSA		1.00
UM	Hooper, Mitchell E.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Hopkins, Brittany D.	ORCT	Admissions Counselor	38,192.40	FR	UMPSA		1.00
UM	Hopper, Catherine A.	OBMMB	Lecturer - AY	53,858.31	FR	AFUM	AY	1.00
UM	Hopper, Edward C.	OHOUS	Assoc Director of Technology	76,625.47	FR	UMPSA		1.00
UM	Hornberger, Laura	OSEC	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Horne, Sandra A.	OCCI	Coord for Comm Engmnt	75,888.71	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J.	OCAAM	Professor	127,825.20	FR	AFUM	AY	1.00
UM	Horr, Marcia E.	OHOUS	Inventory Control Tech CL1	33,281.60	FR	COLT		1.00
UM	Horton, Karen J.	OSET	Professor of Mech Engineering	122,332.00	FR	AFUM	AY	1.00
UM	Hoskins, Bruce R.	OSFA	Assistant Scientist, PSE	68,302.22	FR	UMPSA		1.00
UM	Houtz, Jack D.	OFORM	Scientific Research Spclst CL2	38,604.80	FR	COLT		1.00
UM	Howard, Barbara D.	OCED	Associate Director For Student	57,180.82	PR	UMPSA		0.75
UM	Howard, Christina S.	OCES	Equipping New Farmers	47,000.00	FR	UMPSA		1.00
UM	Howard, Gregory E.	OEH	Associate Professor of English	72,456.12	FR	AFUM	AY	1.00
UM	Howard, Heather R.	OEH	Lecturer in Prof/Tech Writing	48,000.00	FR	AFUM	AY	1.00
UM	Howard, Michael W.	OPL	Professor of Philosophy	74,969.24	PR	AFUM	AY	0.66
UM	Howell, Caitlin L.	OCHE	Associate Professor	110,052.60	FR	AFUM	AY	1.00
UM	Howorth, Peter	OSET	Lecturer in Mechanical Engin	65,000.00	FR	AFUM	AY	1.00
UM	Howorth, Sarah	OEDUL	Assistant Professor - AY	63,952.36	FR	AFUM	AY	1.00
UM	Howrey, Scott P.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Hoyt, Jason H.	OCONF	Events & Hospitality Mgr	50,156.17	FR	UMPSA		1.00
UM	Huffstutler, Rebecca L.	OCONF	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Hufnagel, Elizabeth	OEDUL	Associate Professor	70,534.68	FR	AFUM	AY	1.00
UM	Hughes, Aaron E.	OFM	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00

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UM	Hughes, Holly D.	OCRSF	Research Associate	31,599.41	PR	UMPSA		0.50
UM	Huguenard, Kimberly	OCE	Associate Professor	100,013.40	FR	AFUM	AY	1.00
UM	Huie, Briana N.	ODCC	Child Care Assistant	33,675.20	FR	COLT		1.00
UM	Hummels, Donald M.	OECE	Professor, Elect & Comp Eng	144,180.26	FR	Non-Represented Faculty	AY	1.00
UM	Humphrey, Dana N.	OTDEN	Dean, Engineering	202,696.80	FR	Non-Represented Salaried		1.00
UM	Hunt, Eleanor M.	OFARM	Farm Operations Tech CL2	35,900.80	FR	COLT		1.00
UM	Hunt, Jeffrey C.	OSDEN	Director of Campus Recreation	93,497.12	FR	Non-Represented Salaried		1.00
UM	Hunter, Michael S.	OADCC	Engineer I	67,091.32	FR	UMPSA		1.00
UM	Hurst, Nicholas M.	OFM	Mech Specialist Plumber CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Hussey, Roberta L.	OREG	Admin and Fiscal Manager	65,592.52	FR	Non-Represented Salaried		1.00
UM	Husson, Derek T.	OUNST	Retail Computer Sales Coor	64,397.35	FR	UMPSA		1.00
UM	Hutchinson, Cassandra R.	ORA	Post Award Staff Associate II	45,769.08	FR	UMPSA		1.00
UM	Hutchinson, John	OLY	Business Ref Librarian	47,500.00	FR	UMPSA		1.00
UM	Hutchinson, Mark L.	OCES	Extension Professor - FY	100,512.11	FR	AFUM	FY	1.00
UM	Hutton, Mark G.	OCES	Extension Vegetable Specialist	126,663.46	FR	Non-Represented Faculty	FY	1.00
UM	Hwalek, John J.	OCHE	Assoc Prof, Chem Engineering	69,629.64	PR	AFUM	AY	0.50
UM	Introne, Douglas S.	OCLIM	Stable Isotope Technician	72,449.65	FR	UMPSA		1.00
UM	Ippolito, Jon	OCIS	Professor of New Media	115,607.95	FR	AFUM	AY	1.00
UM	Ireland, Aylah A.	ODEAN	Academic Records Spclst CL2	35,900.80	FR	COLT		1.00
UM	Ireland, Matthew J.	OADCC	Engineer II	78,280.00	FR	UMPSA		1.00
UM	Ireland, Scott A.	OFM	Mech Specialist Plumber CL1	40,414.40	FR	Service and Maintenance		1.00
UM	Ireland, Tami J.	OHOUS	Accounting Support Spclst CL1	39,332.80	FR	COLT		1.00
UM	Isenhour, Cynthia J.	OAY	Associate Professor	69,131.66	FR	AFUM	AY	1.00
UM	Isherwood, Jennifer	ONAP	Asst Coordinator of Outreach	23,175.00	PR	UMPSA		0.50
UM	Jackson Sanborn, James M.	OLY	Exec Dir, Maine InfoNet	108,033.31	FR	Non-Represented Salaried		1.00
UM	Jackson, Beth D.	OSDEN	Coordinator for Maine Bound	38,192.40	FR	UMPSA		1.00
UM	Jackson, Diane W.	OEDUL	Lecturer - AY	78,606.77	FR	AFUM	AY	1.00
UM	Jackson, Donna L.	OHOUS	Food Service Technician CL1	31,961.60	FR	Service and Maintenance		1.00
UM	Jackson, Laura	OEPSR	Integrative Data Scientist	72,100.00	FR	UMPSA		1.00
UM	Jackson, Robert A.	OSDEN	Staff Assoc for Diversity and	38,463.95	FR	UMPSA		1.00
UM	Jackson, Tori L.	OCES	Extension Professor	88,813.26	FR	AFUM	FY	1.00
UM	Jackson-Vandez, Melissa	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Jacobs, Lauren E.	OEDUK	Lecturer of Outdoor Leadership	53,858.32	FR	AFUM	AY	1.00
UM	Jacobson, Kirsten E.	OPL	Chair; Professor of Philosophy	97,815.57	FR	Non-Represented Faculty	AY	1.00
UM	Jain, Shaleen	OCE	Chair; Professor	149,801.88	FR	Non-Represented Faculty	AY	1.00
UM	Jaksa, Kelly A.	OSWK	Lecturer: BASW Coordinator	67,491.85	FR	AFUM	AY	1.00
UM	Jalbert, Peter	OADCC	Technician III	74,783.90	FR	UMPSA		1.00
UM	James, Karen	OMCGE	Research Scientist	46,350.00	FR	UMPSA		1.00
UM	Jamison, Jonathan K.	OATH	Lead Fac Maint Worker CL2	46,134.40	FR	Service and Maintenance		1.00
UM	Jansen, Brian D.	OASDN	Comm. Spec. & Marketing Coord.	42,436.00	FR	UMPSA		1.00
UM	Jansujwicz, Jessica	OSG	Asst Dir of Research	33,333.34	PR	UMPSA		0.50
UM	Jason Jr, Terence J.	OHOUS	Technology Specialist	40,818.35	FR	UMPSA		1.00
UM	Jemison Jr, John M.	OCES	Soil and Water Quality Special	128,910.96	FR	AFUM	FY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Jenkins, Julie A.	OHOUS	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UM	Jennings, Susan	OCES	Extension Professor - FY	122,959.08	FR	Non-Represented Faculty	FY	1.00
UM	Jesse, Ian	OBLE	Research Associate, Bureau Of	19,626.70	PR	UMPSA		0.50
UM	Jewett, Florence	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Jewett, Susan A.	OHOUS	Food Service Technician CL2	49,420.80	FR	Service and Maintenance		1.00
UM	Jewett-Kent, Morgan L.	OEDUH	Administrative Specialist CL3	19,302.40	PR	COLT		0.50
UM	Jiang, Weili	OME	Postdoctoral Research Assoc	51,500.00	FR	UMPSA		1.00
UM	Jimenez, Alexandria L.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jin, Zhihe	OME	Prof of Mechanical Engineering	128,002.03	FR	AFUM	AY	1.00
UM	Jo, Yeongseong	OMS	Asst Prof of Mathematics	52,901.00	FR	AFUM	AY	1.00
UM	Johnson, Alexis A.	OMCSC	Research Assistant	38,563.20	FR	UMPSA		1.00
UM	Johnson, Donna A.	OCHE	Research Manager	92,183.76	FR	UMPSA		1.00
UM	Johnson, Douglas P.	OCCPS	Counseling Center Director	70,170.24	PR	Non-Represented Salaried		0.60
UM	Johnson, Melvin W.	OLY	Social Sciences And Humanities	50,542.00	FR	UMPSA		1.00
UM	Johnson, Misty L.	OREG	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Johnson, Peggy A.	OBURS	Accounting Support Spclst CL3	38,604.80	FR	COLT		1.00
UM	Johnson, Scott E.	OERS	Prof of Structure Geo	133,533.84	FR	AFUM	AY	1.00
UM	Johnson, Shannon	ORA	Grant/Contract Admin II	50,202.20	FR	UMPSA		1.00
UM	Johnson, Steven B.	OCES	Crops Specialist, Aroostook	110,622.90	FR	AFUM	FY	1.00
UM	Johnson, Teresa R.	OSMS	Associate Professor - AY	81,990.94	FR	AFUM	AY	1.00
UM	Jones, Jaclyn A.	OADMS	Finance & Admin Officer	64,363.52	FR	UMPSA		1.00
UM	Jones, Nory B.	OMBS	Professor	186,420.96	FR	AFUM	AY	1.00
UM	Jones, Steven A.	OATH	Asst Equipment Manager	49,481.83	FR	UMPSA		1.00
UM	Josiah-Martin, Judith A.	OSWK	Lecturer	58,918.52	FR	AFUM	AY	1.00
UM	Joughin, Sarah M.	OINTL	Sen Assoc Dir of Intern Progrm	68,474.04	FR	UMPSA		1.00
UM	Jovanelli, Kathryn K.	OATM	Asst Dir for Fin, Admin & Mem	54,839.41	FR	UMPSA		1.00
UM	Jue-Wong, Jonathan	OVPA	Administrative Coordinator	42,436.00	FR	Non-Represented Salaried		1.00
UM	Junkins, Claude A.	OFM	Space Manager	87,012.41	FR	UMPSA		1.00
UM	Junkins, Kimberly D.	OCCOL	Administrative Specialist CL1	19,785.60	PR	COLT		0.50
UM	Jurich, Stephen N.	OMBS	Assistant Prof of Finance	140,031.70	FR	AFUM	AY	1.00
UM	Kaczor, Keri L.	OSG	Sea Grant Professional I	50,908.51	FR	UMPSA		1.00
UM	Kalyanapu, Eden G.	OVPA	Special Assistant	63,860.00	FR	Non-Represented Salaried		1.00
UM	Kamath, Pauline	OSFA	Asst Prof of Animal Disease	75,439.34	FR	AFUM	AY	1.00
UM	Kane, Patrick	OADCC	Engineer II	80,340.00	FR	UMPSA		1.00
UM	Kanoti, Keith G.	OFORM	Forest Manager	67,089.28	FR	UMPSA		1.00
UM	Karlen, Andrea R.	OBURS	Accounting Support Spclst CL3	38,604.80	FR	COLT		1.00
UM	Karlen, Christopher T.	OTDEN	Communications Specialist	56,821.81	FR	UMPSA		1.00
UM	Karp-Boss, Lee	OSMS	Professor	95,447.04	FR	AFUM	AY	1.00
UM	Karunakar, Somana A.	OSDEN	Director Diversity & Inclusion	72,684.92	FR	UMPSA		1.00
UM	Karunarathne, Sampath A.	OFBRI	Research Associate	56,650.00	FR	UMPSA		1.00
UM	Kass, Leonard J.	OSBE	Assoc Prof, Biological Science	105,411.96	FR	AFUM	AY	1.00
UM	Kavin, Wendy A.	OADMS	Data Management Tech CL2	42,868.80	FR	COLT		1.00
UM	Kaye, Lenard W.	OSWK	Professor / Director	154,548.19	FR	AFUM	AY	1.00

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UM	Kaye-Schiess, Jesse L.	OEDUK	Lecturer in KPE	54,666.24	FR	AFUM	AY	1.00
UM	Kearns, Terrance L.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Kedrowski, David K.	OMS	Lecturer in Statistics	50,000.00	FR	AFUM	AY	1.00
UM	Keim, Karen H.	OEDUC	Director of MEOC and METS	88,915.21	FR	Non-Represented Salaried		1.00
UM	Keiper, Amelia F.	OEDUC	Intake & Retention Specialist	31,000.00	FR	UMPSA		1.00
UM	Keller, Sandra	OHOUS	Food Service Technician CL2	34,161.60	FR	Service and Maintenance		1.00
UM	Kelley, Alice R.	OERS	Instructor	28,969.00	PR	AFUM	AY	0.50
UM	Kelley, Joshua B.	OBBBB	Asst Prof of Biochemistry	71,066.11	FR	AFUM	AY	1.00
UM	Kelley, Lauren E.	ORA	Grant and Contract Admin	51,086.00	FR	UMPSA		1.00
UM	Kelley, Lynn A.	ONFDN	Fin & Operations Coord	45,140.27	FR	UMPSA		1.00
UM	Kelly, Casey R.	OEDDN	Communications Coordinator	52,182.47	FR	UMPSA		1.00
UM	Kelly, Renee W.	ODIC	AVP for Innovation and Econ	125,778.05	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah A.	OTDEN	Asst to Dean & Fin Mngr	63,168.36	FR	Non-Represented Salaried		1.00
UM	Kelshaw, Brian A.	ODIC	Hatchery Manager	62,254.94	FR	UMPSA		1.00
UM	Kennedy, Rebecca M.	OVRP	Senior Financial Manager	58,961.36	FR	UMPSA		1.00
UM	Kennedy, Stephanie M.	ODCC	Lead Teacher	35,702.23	FR	UMPSA		1.00
UM	Kennedy-Wade, Brenda L.	OCS	Scientific Research Spclst CL2	43,929.60	FR	COLT		1.00
UM	Kenney, Sharon E.	OSDEN	Asst Dir for Mkt/Info Syst Sup	53,359.02	FR	UMPSA		1.00
UM	Kenny, Laurie A.	OADMS	Data Management Tech CL2	39,665.60	FR	COLT		1.00
UM	Kersbergen, Richard J.	OCS	Extension Educator, Extension	66,147.62	PR	AFUM	FY	0.60
UM	Ketch, Kristina M.	OHOUS	Food Service Technician CL1	39,686.40	FR	Service and Maintenance		1.00
UM	Keyte, Jared J.	OATH	Asst. FB Coach/Special Teams	52,001.10	FR	Non-Represented Faculty	FY	1.00
UM	Khalil, Andre	OCHE	Professor	125,841.79	FR	AFUM	AY	1.00
UM	Khoda, Akm B.	OME	Asst Prof of Mechanical Eng	93,389.81	FR	AFUM	AY	1.00
UM	Kidder, Karen A.	OCIS	Administrative Support Supvsr	49,067.20	FR	University Supervisors		1.00
UM	Killian, Peggy S.	OSBE	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Killinger, Margaret O.	OHNRS	Professor	84,356.16	FR	AFUM	AY	1.00
UM	Kim, Nungsoo	OADCC	Engineer IV	100,000.00	FR	UMPSA		1.00
UM	Kimball, Richard W.	OME	Presidential Professor	124,547.41	FR	AFUM	AY	1.00
UM	Kimball, Steven J.	OMS	Lecturer in Mathematics	74,106.48	FR	AFUM	AY	1.00
UM	King, Benjamin L.	OBBBB	Asst Prof of Bioinformatics	100,585.84	FR	AFUM	AY	1.00
UM	King, Sara A.	OCS	4-H Youth Dev Professional	39,253.30	FR	UMPSA		1.00
UM	Kinghorn, George A.	OATM	Director of the Museum of Art	116,475.35	FR	Non-Represented Salaried		1.00
UM	Kinnison, Michael T.	OSBE	Prof of Eval Applications	144,829.13	FR	AFUM	AY	1.00
UM	Kirby, Michael P.	OMAC	Mgr of Digital Communications	78,065.02	FR	Non-Represented Salaried		1.00
UM	Kirkmann, Meredith M.	OSET	Asst Prof of Construction Eng	70,554.49	FR	AFUM	AY	1.00
UM	Kirkpatrick, Belinda	ONURS	Part-Time Faculty	21,500.00	PR	Part-Time Faculty	AY	0.40
UM	Kizhakkepurakkal, Anil Raj	OFORM	Associate Professor	86,574.48	FR	AFUM	AY	1.00
UM	Klein, Sharon J.	OSOE	Associate Professor	97,412.47	FR	AFUM	AY	1.00
UM	Klein, Vanessa A.	OCS	Asst Exten Prof 4-H Stem	75,401.72	FR	AFUM	FY	1.00
UM	Kleman, Kristyn M.	OSMS	Research Associate	45,894.54	FR	UMPSA		1.00
UM	Klemmer, Amanda	OSBE	Asst Prof of Landscape Eco	68,501.06	FR	AFUM	AY	1.00
UM	Klimis, Dorothy J.	OSFA	Prof of Clinical Nutrition	111,181.60	FR	AFUM	AY	1.00

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UM	Knight, Colt W.	OCES	Asst Extension Professor - FY	73,252.78	FR	AFUM	FY	1.00
UM	Knight, John A.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Knight-Graves, Blaire A.	OMAC	Digital Content Specialist	46,350.00	FR	UMPSPA		1.00
UM	Knightly, Andrew H.	OMS	Professor	98,957.52	FR	AFUM	AY	1.00
UM	Knowles, Anne K.	OHY	Professor of History	113,821.75	FR	AFUM	AY	1.00
UM	Knowles, Terri L.	ODCC	Infant/Toddler Childcare Teach	52,768.55	FR	UMPSPA		1.00
UM	Knox, Janie	OCES	Lead Fac Maint Worker CL2	25,974.00	PR	Service and Maintenance		0.63
UM	Koch, Charles	OFORM	Forest Operations Manager	40,000.00	FR	UMPSPA		1.00
UM	Koehler, Glen W.	OCES	Associate Scientist	78,158.88	FR	UMPSPA		1.00
UM	Kogson, Luz M.	ODIC	Research Assistant	56,359.72	FR	UMPSPA		1.00
UM	Koller, Gregory J.	OFARM	Farm Superintendent, Highmoor	51,410.04	FR	UMPSPA		1.00
UM	Koneff, Karen S.	OCSP	Administrative Specialist CL1	28,912.80	FR	COLT		1.00
UM	Kontur, Patricia A.	ONFDN	Director of Programs	70,774.48	FR	UMPSPA		1.00
UM	Koons, Peter O.	OCLIM	Professor - AY	143,272.43	FR	AFUM	AY	1.00
UM	Korotkikh, Elena	OCLIM	Laboratory Manager	54,636.36	FR	UMPSPA		1.00
UM	Kosnow, Jane M.	OHOUS	Administrative Support Supvsr	56,180.80	FR	University Supervisors		1.00
UM	Kosobud, Paul J.	OFM	Inventory Control Supervisor	52,603.20	FR	University Supervisors		1.00
UM	Kotecki, David E.	OECE	Associate Professor, E&CE	63,622.14	PR	AFUM	AY	0.50
UM	Kranich, Gregory D.	OCES	4-H Science Youth Dev Prof	46,743.24	FR	UMPSPA		1.00
UM	Kreutz, Karl J.	OCLIM	Professor of Climate Chng Inst	131,599.55	FR	AFUM	AY	1.00
UM	Ksikvas, Andrius	OINTL	Asst Dir International Adms	46,987.27	FR	UMPSPA		1.00
UM	Kunich, Kelsey M.	OADCC	Engineer I - Instrumentation	61,800.00	FR	UMPSPA		1.00
UM	Kurbatov, Andrei V.	OCLIM	Associate Professor	84,281.33	FR	AFUM	AY	1.00
UM	Kurtz, Alan J.	OCCI	Area Coordinator (Education)	38,247.60	PR	UMPSPA		0.50
UM	Kurz, Katharina H.	OHNRS	Financial and Personnel Mngr	45,920.51	PR	UMPSPA		0.90
UM	Kuykendall, Adam C.	OMAC	Photographer / Videographer	61,677.62	FR	UMPSPA		1.00
UM	Laatsch, Shawn A.	OPS	Director of Emera Astronomy	69,576.64	FR	UMPSPA		1.00
UM	Labas, Linda S.	OCCI	Early Childhood Coordinator	90,520.61	FR	Non-Represented Salaried		1.00
UM	LaBouff, Jordan P.	OHNRS	Associate Professor of Psych	76,730.88	FR	AFUM	AY	1.00
UM	Labrecque, David R.	OCH	Research Assoc; Instr Spc	64,503.00	FR	UMPSPA		1.00
UM	Lacadie, Mary L.	OHOUS	Food Service Technician CL1	39,270.40	FR	Service and Maintenance		1.00
UM	LaCroix, Roland J.	OSEC	Chief of Police	104,559.92	FR	Non-Represented Salaried		1.00
UM	Lacy, Alicia M.	OEDUK	Asst Prof of Athletic Train	58,000.00	FR	AFUM	AY	1.00
UM	Lad, Robert J.	OPS	Professor of Physics	168,608.50	FR	AFUM	AY	1.00
UM	Ladenheim, Melissa R.	OHNRS	Associate Dean	99,216.94	FR	UMPSPA		1.00
UM	Laffely, Audrey E.	OADCC	Scientist I	58,338.89	FR	UMPSPA		1.00
UM	LaFlamme, Galen E.	OHOUS	Lead Fac Maint Worker CL2	45,344.00	FR	Service and Maintenance		1.00
UM	Lafreniere Jr, Richard J.	OADCC	Engineer I	61,800.00	FR	UMPSPA		1.00
UM	LaGarry, Ruhammah J.	ONFDN	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Lajoie, Rodney	OFM	Structural Supervisor	54,974.40	FR	University Supervisors		1.00
UM	Lammers Lisnet, Ronald J.	OMAC	Mgr of Vsl Med & Ath Liaison	84,102.40	FR	Non-Represented Salaried		1.00
UM	Lamountain, Rosemary A.	OSET	Administrative Support Supvsr	57,345.60	FR	University Supervisors		1.00
UM	Landis, Eric N.	OCE	Professor of Civil Engineering	159,996.73	FR	Non-Represented Faculty	AY	1.00

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UM	Landry, Michele L.	OHOUS	Asst Dining Svc Mgr, Concessio	53,173.26	FR	Non-Represented Salaried		1.00
UM	Landry, Susan N.	OINTL	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
UM	Lane, Paige A.	OCSD	Lecturer in Speech-Language	54,446.64	FR	AFUM	AY	1.00
UM	Lang, Michael	OHY	Associate Professor	76,213.07	FR	AFUM	AY	1.00
UM	Langlais Parker, Molly Jean A.	OW	Administrative Specialist CL1	34,049.60	FR	COLT		1.00
UM	LaPlante, Ronald A.	OFM	Equipment Operator CL1	43,014.40	FR	Service and Maintenance		1.00
UM	Lapp, Justin L.	OME	Asst Prof of Design	92,636.36	FR	AFUM	AY	1.00
UM	Largay, Theodore M.	OFM	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Lariviere, Scott G.	OCLIM	Laboratory Coordinator	42,070.00	FR	UMPSA		1.00
UM	Larlee, Jennifer T.	OMBS	Administrative Specialist CL2	28,529.23	FR	COLT		1.00
UM	Larlee, Mary P.	OEH	Lecturer in Academic Writing	48,817.48	FR	AFUM	AY	1.00
UM	LaRochelle, Ryan M.	OVPAA	Lecturer in Leadership Studies	51,703.98	FR	AFUM	AY	1.00
UM	LaRocque, Monique M.	OLLDN	Associate Provost	171,533.16	FR	Non-Represented Salaried		1.00
UM	Larry, Lee T.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Lawrence, Peter A.	OLY	Library Specialist CL2	39,769.60	FR	COLT		1.00
UM	Le Gal, Mireille C.	OINTL	Int'l Student, Scholar Advr.	49,393.73	FR	UMPSA		1.00
UM	Le, Christy J.	OEDUC	MEOC Advisor III	50,205.02	FR	UMPSA		1.00
UM	Leadbetter, Dori L.	OEDUC	MEOC Advisor III	38,500.00	FR	UMPSA		1.00
UM	Leahy, Jessica E.	OFORM	Prof of Human Dimensions	114,197.40	FR	AFUM	AY	1.00
UM	Leavitt, Aaron C.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Lech, Mark H.	OATH	Lecturer - FY	71,985.34	FR	AFUM	FY	1.00
UM	Lech, Patricia G.	OEDUL	Senior Research Associate	49,172.71	FR	UMPSA		1.00
UM	Leclair Jr, John H.	OFM	Structural Spclst Mason CL2	48,588.80	FR	Service and Maintenance		1.00
UM	Leclair, Christopher R.	OFM	Structural Spclst Painter CL2	47,777.60	FR	Service and Maintenance		1.00
UM	Leclair, Matthew P.	OENRL	Social Media Manager	46,157.02	FR	Non-Represented Salaried		1.00
UM	Lee, Betty P.	OCLIM	Assist Director, Clim Change	81,749.46	FR	UMPSA		1.00
UM	Lee, John T.	OCRSF	Research Associate	64,735.36	FR	UMPSA		1.00
UM	Lee, Man-Ching	OCITL	Manager of Fac & Stu Support	66,750.83	FR	UMPSA		1.00
UM	Lee, Meredith C.	OSAID	Associate Director	67,897.60	FR	UMPSA		1.00
UM	Lee, Philip P.	OFM	Structural Spclst Painter CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Lefebvre, Aaron B.	OCAAM	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Legaard, Kasey R.	OFORM	Asst Research Professor	63,674.86	FR	AFUM	FY	1.00
UM	Legere, Daniel J.	OREG	Assistant Transfer Officer	35,550.00	FR	UMPSA		1.00
UM	Legrande, Diane L.	OEDUK	Administrative Specialist CL2	43,680.00	FR	COLT		1.00
UM	Lehnhard, Robert A.	OEDUK	Dir School of KPEAT	117,568.80	FR	Non-Represented Faculty	AY	1.00
UM	Lello, Sara	OASDN	Lecturer	51,050.69	FR	AFUM	AY	1.00
UM	Lenfest, Eben	OADCC	Engineer II	70,000.00	FR	UMPSA		1.00
UM	Leonard, Jacqueline M.	OMBS	Prof Acad Adv for Grad Busines	38,765.29	FR	UMPSA		1.00
UM	LePage, Paul R.	OHOUS	Facilities Maint Supervisr CL1	52,603.20	FR	University Supervisors		1.00
UM	LeRoy, Michael R.	OATH	Asst Athletic Trainer	39,934.90	FR	UMPSA		1.00
UM	LeShane, Ryan J.	OCES	Camp Director	40,798.62	FR	UMPSA		1.00
UM	Leslie, Heather M.	OSMS	Director, DMC	159,712.36	FR	Non-Represented Faculty	FY	1.00
UM	Lesniewicz, Krzysztof A.	OSFA	Scientific Research Spclst CL1	41,724.80	FR	COLT		1.00

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UM	Levallet, Nadege S.	OMBS	Assistant Professor	118,000.00	FR	AFUM	AY	1.00
UM	LeVasseur II, Peter M.	OSFA	Scientific Research Splst CL1	35,900.80	FR	COLT		1.00
UM	Levasseur, Anne	OCE	Accounting Support Splst CL2	37,856.00	FR	COLT		1.00
UM	Leveille, Joseph E.	OPRSS	Mail Services Assistant CL2	39,956.80	FR	COLT		1.00
UM	Levesque, Danielle L.	OSBE	Asst Prof of Mammology	72,487.41	FR	AFUM	AY	1.00
UM	Levesque, Nicole M.	OPRSS	Mail Services Supervisor	42,868.80	FR	University Supervisors		1.00
UM	Levesque, Rand J.	ODIC	Mech Specialist HVAC CL3	45,468.80	FR	Service and Maintenance		1.00
UM	Levitsky, Tamara L.	OSBE	Associate Scientist	49,624.25	FR	UMPSA		1.00
UM	Lew, Alyce K.	OASDN	Academic Advisor & Success Ins	36,000.00	FR	UMPSA		1.00
UM	Lewis, Jessica W.	OCSN	Lecturer - AY	52,445.81	FR	AFUM	AY	1.00
UM	Lewis, Nancy M.	OLY	Head, Reference Services Dept	82,015.60	FR	Non-Represented Salaried		1.00
UM	Li, Ling	OFORM	Assistant Professor	72,164.75	FR	AFUM	AY	1.00
UM	Li, Yanyan	OSFA	Asst Prof of Human Nutrition	69,000.00	FR	AFUM	AY	1.00
UM	Libby, Bradly A.	OFARM	Super,Horticultural Facilities	66,157.78	FR	UMPSA		1.00
UM	Libby, Curtis K.	OADCC	Engineer IV	109,096.50	FR	UMPSA		1.00
UM	Libby, David H.	OFM	Structural Supervisor	49,067.20	FR	University Supervisors		1.00
UM	Libby, Fiona R.	ODEAN	Director of Grad Recruitment	52,298.00	FR	UMPSA		1.00
UM	Libby, Kristen M.	OCMJM	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Libby, Laurie A.	ODCC	Child Care Assistant	33,072.00	FR	COLT		1.00
UM	Libby, Patricia A.	OLLDN	Associate Dean, DLL	120,418.36	FR	Non-Represented Salaried		1.00
UM	Libby, Rosemary S.	ODCC	Child Care Assistant	36,337.60	FR	COLT		1.00
UM	Lichtenwalner, Anne B.	OCES	Assoc Extension Prof - FY	121,563.54	FR	AFUM	FY	1.00
UM	Lidral, Karen E.	ODIC	Grants Mgr / Fiscal Officer	44,647.75	FR	UMPSA		1.00
UM	Lieberthal, Brandon	OSBE	Research Associate and Lect	59,410.44	FR	UMPSA		1.00
UM	Lilley, Jason M.	OCES	Sustainable Agriculture Pro.	50,222.07	FR	UMPSA		1.00
UM	Limeburner, Carrie L.	OAGE	Interim Director; Program Coor	38,192.40	FR	UMPSA		1.00
UM	Lindahl, Sarah E.	OCH	Lecturer - AY	60,321.35	FR	AFUM	AY	1.00
UM	Lindley, Vina E.	OCES	Food Sys & Home Horticulture	54,164.65	FR	UMPSA		1.00
UM	Lindsay, Sara M.	OSMS	Associate Professor - AY	91,486.90	FR	AFUM	AY	1.00
UM	Linehan, James E.	OAT	Professor of Art	56,350.42	PR	AFUM	AY	0.50
UM	Lint, Mathew W.	OHOU	Food Service Technician CL1	39,686.40	FR	Service and Maintenance		1.00
UM	Livingston, William H.	OFORM	Inter Dir Assoc Prof, FORM	114,400.80	FR	Non-Represented Faculty	AY	1.00
UM	Lizzotte, Susan E.	OATH	Head Swim Coach, Lecturer	59,412.41	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Assoc Dir for Veteran Serv	59,835.73	FR	UMPSA		1.00
UM	Lobe, Sebastian	OMBS	Associate Professor of Finance	153,461.05	FR	AFUM	AY	1.00
UM	Lobley, Jennifer F.	OCES	Extension Professor - FY	98,018.18	FR	AFUM	FY	1.00
UM	Lodgek, Michele E.	OCES	Financial/Data Administrator	65,691.47	FR	UMPSA		1.00
UM	Loftin, James L.	OSMS	Research Associate	43,547.23	PR	UMPSA		0.80
UM	London, Christopher I.	OFORM	Scientific Research Splst CL2	39,665.60	FR	COLT		1.00
UM	London, William M.	OADCC	Engineer III	95,790.00	FR	UMPSA		1.00
UM	Long, Rebecca J.	OCES	Agriculture and Food Prof	45,894.54	FR	UMPSA		1.00
UM	Long, Wanda J.	OCED	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UM	Lonseth, Kristian	OADCC	Technician II	62,000.00	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Loper, Joanne M.	OMBS	Academic Advisor	39,401.38	FR	UMPSA		1.00
UM	Lopez-Anido, Roberto A.	OCE	Professor of Civil Engineering	158,153.73	FR	AFUM	AY	1.00
UM	Lou, Jun	OMBS	Lecturer	85,000.00	FR	AFUM	AY	1.00
UM	Love, Carrie L.	OSMS	Accounting Support Spclst CL3	41,808.00	FR	COLT		1.00
UM	Lowery, Jennifer A.	OHOUS	Food Service Assistant	35,235.20	FR	Service and Maintenance		1.00
UM	Lozier, Amanda P.	OMAC	Web/Print Content Coordinator	47,189.33	FR	UMPSA		1.00
UM	Lu, Yonggang	OMBS	Associate Professor	145,305.23	FR	AFUM	AY	1.00
UM	Lucas, Anthony M.	OFM	Struct Spclst Carpenter CL2	48,588.80	FR	Service and Maintenance		1.00
UM	Lucas, Bonnie A.	OEDUC	METS Advisor IV	44,316.48	FR	UMPSA		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	39,686.40	FR	Service and Maintenance		1.00
UM	Lucas, David A.	OFM	Electrical Specialist CL3	56,035.20	FR	Service and Maintenance		1.00
UM	Luce, Amy E.	OFBRI	TRC Manager	82,647.60	FR	Non-Represented Salaried		1.00
UM	Ludington, Zachary R.	OMLC	Assistant Professor of Spanish	54,935.48	FR	AFUM	AY	1.00
UM	Lukens, Margaret A.	OEH	Professor of English	104,371.80	FR	AFUM	AY	1.00
UM	Luna, Rolando A.	OADCC	Engineer I	68,406.91	FR	UMPSA		1.00
UM	Lund III, Gerald L.	OLY	Manager of Circulation	48,852.91	FR	UMPSA		1.00
UM	Lynch, Donald R.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Lynch, Jenny K.	ORA	Grant Accountant III	56,141.52	FR	UMPSA		1.00
UM	Lynch, Jonathan W.	OATH	Director of Sports Perform	47,748.67	FR	UMPSA		1.00
UM	Lynch, Minya L.	OHOUS	Administrative Manager for AP	58,286.84	FR	UMPSA		1.00
UM	Lyon, Bradfield	OERS	Research Professor	105,282.60	FR	AFUM	AY	1.00
UM	Maasch, Kirk A.	OCLIM	Professor of Climate Change In	111,354.60	FR	AFUM	AY	1.00
UM	Maberry, Elisabeth A.	OLLDN	Director of Operations	72,100.00	FR	Non-Represented Salaried		1.00
UM	MacAulay, Rebecca K.	OPY	Assistant Professor - AY	68,332.84	FR	AFUM	AY	1.00
UM	MacDonald, Dawn	OPY	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	MacDougall, Amy L.	OSAID	Asst. Dir. JLD Program	54,569.90	FR	UMPSA		1.00
UM	Mace, Brenda J.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	MacFarline, Bruce L.	OSFA	Scientific Research Spclst CL1	43,680.00	FR	COLT		1.00
UM	Machamer, Natalie K.	OCH	Lecturer in Chemistry	65,598.48	FR	AFUM	AY	1.00
UM	MacKay, Susan G.	OADCC	Sen R&D Prgm Mgr Eng VII	158,620.08	FR	Non-Represented Salaried		1.00
UM	MacLeod Jr, Robert H.	OBURS	Senior Data Analyst	53,045.04	FR	UMPSA		1.00
UM	MacManus, Robert A.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	MacRae, Jean D.	OCE	Assoc Prof, Civil Engineering	117,902.15	FR	AFUM	AY	1.00
UM	Madore Jr, Norman J.	OHOUS	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UM	Madore, Aaron	OADCC	Technician II	60,000.00	FR	UMPSA		1.00
UM	Madore, Janice R.	OCPP	Administrative Specialist CL3	54,433.60	FR	COLT		1.00
UM	Maeverde, Jennifer C.	OCCI	Res Assoc II	63,367.00	FR	UMPSA		1.00
UM	Maginnis, Melissa S.	OBMMB	Associate Professor	86,962.13	FR	AFUM	AY	1.00
UM	Maher, Patricia E.	OAY	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Mahoney-O'Neil, Mary	ORCT	Director of Undergrad Enroll M	118,450.00	FR	Non-Represented Salaried		1.00
UM	Maietta, Rachelle C.	OAT	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Mailey, Jason A.	OFM	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Majors, Jessica T.	OCORE	Small Animal Lab Manager	45,618.71	FR	UMPSA		1.00

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UM	Malacarne, Jonathan G.	OSOE	Asst Prof of Agricult Economic	75,766.28	FR	AFUM	AY	1.00
UM	Malcolm, Todd M.	OHOUS	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Mallar, Jason C.	ORA	Grant Accountant II	46,350.00	FR	UMPSA		1.00
UM	Mallory, Ellen B.	OCES	Extension Professor	100,460.44	FR	AFUM	FY	1.00
UM	Malmstedt, Melissa D.	ODIC	Research Assistant	49,324.37	FR	UMPSA		1.00
UM	Manev, Ivan M.	OMBS	Professor of Management	163,050.61	FR	AFUM	AY	1.00
UM	Manion, William P.	OSET	Director of SET; Assoc Prof	110,998.58	FR	Non-Represented Faculty	AY	1.00
UM	Manjesh, Sindhu	OCMJM	Lecturer in Journalism	48,817.40	FR	AFUM	AY	1.00
UM	Mann, Tayla M.	OCES	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Mann, Teresa L.	OEDUC	Service Coordinator	55,455.90	FR	UMPSA		1.00
UM	Manzo, Ellen L.	OEH	Administrative Specialist CL1	24,837.12	PR	COLT		0.80
UM	Marasco, Helen D.	OAMC	Admin and Financial Officer	49,862.30	FR	UMPSA		1.00
UM	Marble, Tara L.	OCES	4-H Youth Development	42,354.13	FR	UMPSA		1.00
UM	Marcinkowski, David P.	OCES	Extension Dairy Specialist	97,626.26	FR	AFUM	FY	1.00
UM	Mares, Christopher A.	OHNRS	Lecturer - AY	82,202.57	FR	AFUM	AY	1.00
UM	Markovitch, Dmitri G.	OMBS	Associate Professor of Market	152,210.65	FR	AFUM	AY	1.00
UM	Marks, James	OHOUS	Mail Services Assistant CL2	31,865.60	FR	COLT		1.00
UM	Marks, Nancy S.	OHOUS	Interim Asst to the Exec Direc	67,249.74	FR	UMPSA		1.00
UM	Marquis, Minnie E.	ODCC	Child Care Assistant	38,459.20	FR	COLT		1.00
UM	Marquis, Regina D.	OCED	Course Scheduling and Data Sup	50,049.68	FR	UMPSA		1.00
UM	Marriam, William C.	OFM	Structural Spclst Painter CL1	38,438.40	FR	Service and Maintenance		1.00
UM	Marrs, Stuart L.	OSPA	Professor - AY	115,773.48	FR	AFUM	AY	1.00
UM	Marston, Curtis F.	OSET	Lecturer in Construction Eng	64,349.49	FR	AFUM	AY	1.00
UM	Marthakis, Stefania I.	OEPSR	Administrative Coordinator	43,485.50	FR	UMPSA		1.00
UM	Martin, Angela J.	OCES	Administrative Specialist CL2	44,657.60	FR	COLT		1.00
UM	Martin, Donald W.	OHOUS	Facilities Maint Worker CL1	32,240.00	FR	Service and Maintenance		1.00
UM	Martin, Eri D.	OCES	Program Coordinator	37,543.50	FR	UMPSA		1.00
UM	Martin, Eric L.	OME	Lecturer in Mechanical Eng	75,324.10	FR	AFUM	AY	1.00
UM	Martin, Sara K.	OAGE	Community Education Asst CL2	26,925.60	PR	COLT		0.75
UM	Mascetta, John	OASDN	Director, Advising and Academi	63,370.80	FR	Non-Represented Salaried		1.00
UM	Mason, Craig A.	OEDUL	Professor - AY	131,094.18	FR	AFUM	AY	1.00
UM	Mason, Michael D.	OCHE	Professor of Chemical and Bio	145,660.66	FR	AFUM	AY	1.00
UM	Mason, Mitchell D.	OCES	Extension Professor	87,570.00	FR	AFUM	FY	1.00
UM	Mathieson, Rachel	OLLDN	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Mattos Machado, Robson A.	OCES	Asst Extension Professor - FY	73,252.79	FR	AFUM	FY	1.00
UM	Mauery, Andrea L.	OAT	Associate Professor	89,455.32	FR	AFUM	AY	1.00
UM	Maxim, Margaret A.	OASUP	Director, Academic Support Ser	88,054.70	FR	Non-Represented Salaried		1.00
UM	Maxwell, Elisabeth A.	OSMS	Research Assistant	53,045.00	FR	UMPSA		1.00
UM	Maxwell, Leah A.	OSWK	Field Coordinator	64,580.53	FR	UMPSA		1.00
UM	May, Janet	OCCI	Coord, Transition & Adults	77,093.72	FR	Non-Represented Salaried		1.00
UM	Mayewski, Paul A.	OCLIM	Professor CCI	209,499.69	FR	Non-Represented Faculty	AY	1.00
UM	Mayhew, Cynthia S.	OHOUS	Food Services Supervisor	46,737.60	FR	University Supervisors		1.00
UM	Mayo, Anthony J.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00

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UM	Mazzarelli, Carl M.	OHOUS	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	McAnuff Gumbs, Michelle	OEDUL	Associate Professor - FY	90,000.00	FR	AFUM	FY	1.00
UM	McAuley, Sean A.	OCES	Scientific Research Spclst CL2	42,868.80	FR	COLT		1.00
UM	McCann, Brandi D.	OMAC	Media	44,344.04	FR	UMPSPA		1.00
UM	McCarthy, Meryl	ONURS	Lecturer of Nursing	50,000.00	FR	AFUM	AY	1.00
UM	McCarthy, Tara A.	OADCC	Sr Grants and Contracts Admin	76,220.00	FR	Non-Represented Salaried		1.00
UM	McCarty, Katherine H.	OCES	Food Systems Professional	41,200.00	FR	UMPSPA		1.00
UM	McCarty, Michael E.	OADCC	Technician III	70,040.00	FR	UMPSPA		1.00
UM	McCash, Rebekah	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	McClaran, Ryan	OATH	Assistant Baseball Coach	19,775.00	PR	Non-Represented Faculty	AY	0.93
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	29,110.40	FR	COLT		1.00
UM	McClymer, James P.	OPS	Associate Professor of Physics	101,469.68	FR	AFUM	AY	1.00
UM	McConnon Jr, James C.	OCES	Extension Professor	71,707.68	PR	AFUM	FY	0.60
UM	McCoy, Heather L.	OHOUS	Food Services Supervisor	35,552.00	FR	University Supervisors		1.00
UM	McCoy, Shannon K.	OPY	Associate Professor - AY	77,706.50	FR	AFUM	AY	1.00
UM	McDonald, Erin	OCES	4-H Youth Development Prof	40,314.20	FR	UMPSPA		1.00
UM	McDonnell, Cameron	OSDEN	Community Coordinator	35,844.00	FR	UMPSPA		1.00
UM	McDormand, Anna E.	OHOUS	Asst Dining Serv Mgr Wells Ctr	43,549.27	FR	UMPSPA		1.00
UM	McFarland, Sally J.	OADMIS	Data Management Tech CL2	40,726.40	FR	COLT		1.00
UM	McGill, Brian J.	OSBE	Prof of Ecological Modeling	129,715.61	FR	AFUM	AY	1.00
UM	McGinn, Angela A.	OHOUS	Food Service Technician CL1	34,126.40	FR	Service and Maintenance		1.00
UM	McGovern, Cheryl A.	OHOUS	Food Services Supervisor	51,438.40	FR	University Supervisors		1.00
UM	McGowan, Cheryl A.	OHOUS	Food Service Technician CL1	40,331.20	FR	Service and Maintenance		1.00
UM	McGraw, Joseph A.	OLY	Reference Librarian	15,937.00	PR	UMPSPA		0.50
UM	Mcgreavy, Bridie	OCMJM	Associate Professor	71,425.43	FR	AFUM	AY	1.00
UM	McGregor, Mary M.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	McGuire, Julia B.	OSBE	Lecturer in Biology	51,165.41	FR	AFUM	AY	1.00
UM	McHatten, Tyson L.	OATH	Sr Assoc Ath Dir/Exernal Oper	64,330.04	FR	Non-Represented Salaried		1.00
UM	McInnis, Charles P.	OSEC	Police Services Manager	58,489.92	FR	UMPSPA		1.00
UM	McKay, Susan R.	OPS	Professor / Director	138,559.74	FR	Non-Represented Faculty	AY	1.00
UM	McKee, Carl E.	OPARK	Security Guard	31,200.00	FR	Police		1.00
UM	McKee, Margaret	OMCSC	Research Associate	50,742.13	PR	UMPSPA		0.75
UM	McKenney, Nancy L.	OHOUS	Food Service Technician CL1	33,035.20	FR	Service and Maintenance		1.00
UM	McKillen, Elizabeth	OHY	Professor of History	103,822.70	FR	AFUM	AY	1.00
UM	McKinley, Derek W.	OBURS	Accounting Support Spclst CL3	39,665.60	FR	COLT		1.00
UM	McLaughlin, Mark J.	OHY	Assistant Professor	63,008.26	FR	AFUM	AY	1.00
UM	McLaughlin, Stephen J.	OHOUS	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
UM	McMannus, Theresa H.	OCONF	Asst Dir Evts & Hospitality	56,524.07	FR	UMPSPA		1.00
UM	McManus, Christopher L.	OFARM	Farm Operations Tech CL1	36,691.20	FR	COLT		1.00
UM	McMorrow, Lindsey H.	OLLDN	Marketing and Comm Coord	50,156.17	FR	UMPSPA		1.00
UM	McNamara, Jade A.	OSFA	Asst Prof of Human Nutrition	75,348.57	FR	AFUM	AY	1.00
UM	McNulty, Jennifer D.	OEDUK	Lecturer in Health Ed.	57,234.48	FR	AFUM	AY	1.00
UM	McPhee, Brittany L.	OSDEN	Administrative and Fiscal Coord	42,436.00	FR	Non-Represented Salaried		1.00

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UM	McPhee, Daniel W.	OFM	Equipment Operator CL1	39,083.20	FR	Service and Maintenance		1.00
UM	McPhee, Wayne A.	OFM	Equipment Operator CL1	39,083.20	FR	Service and Maintenance		1.00
UM	Mech, Angela	OSBE	Assistant Professor of Forest	69,536.40	FR	AFUM	AY	1.00
UM	Mehuren, Sadee F.	OCES	4-H Youth Development Spec.	41,200.00	FR	UMPSA		1.00
UM	Meireles, Jose Eduardo	OSBE	Assistant Professor - AY	68,981.02	FR	AFUM	AY	1.00
UM	Melanson, Robert L.	OFM	Structural Supervisor	50,252.80	FR	University Supervisors		1.00
UM	Mello, Christopher	OATH	Asst Athletic Trainer	38,701.00	FR	UMPSA		1.00
UM	Menize, Robert	OADCC	Research Scientist IV	39,000.00	PR	UMPSA		0.50
UM	Mentus, Kimberley-Mae	OADCC	Administrative Support Supvsr	42,016.00	FR	University Supervisors		1.00
UM	Merlino, Mary Ellen J.	OATM	Administrative Clerk	31,470.40	FR	COLT		1.00
UM	Messier, Michael L.	OFM	Watch Engineer CL3	58,011.20	FR	Service and Maintenance		1.00
UM	Meswarb, Douglas	OMCA	Manager of Ticket Operations	57,914.57	FR	UMPSA		1.00
UM	Metivier, Bruce A.	OHOUS	Assistant Dining Service Mgr	40,430.90	FR	UMPSA		1.00
UM	Metivier, Catherine M.	OASDN	Admin & Financial Officer	51,235.29	PR	Non-Represented Salaried		0.60
UM	Mette, Ian M.	OEDUH	Associate Professor	71,231.64	FR	AFUM	AY	1.00
UM	Mette, Rebecca A.	OPY	Associate Professor	78,148.43	FR	AFUM	AY	1.00
UM	Meulenbergh, Robert W.	OPS	Professor	141,075.84	FR	AFUM	FY	1.00
UM	Michaud Jr, Robert M.	OADCC	Engineer IV	101,623.61	FR	UMPSA		1.00
UM	Michaud, Alfred F.	OATH	Asst Head Men's Ice Hockey	99,999.96	FR	Non-Represented Faculty	FY	1.00
UM	Michaud, Derek A.	OPL	Lecturer in Philosophy	49,997.29	FR	AFUM	AY	1.00
UM	Michaud, Lisa D.	OFRAA	Coord for Comm Engagement	46,779.59	FR	UMPSA		1.00
UM	Michaud, Mary J.	OCES	Administrative Specialist CL2	37,856.00	FR	COLT		1.00
UM	Michaud, Nancy A.	OLY	Library Specialist CL2	39,769.60	FR	COLT		1.00
UM	Micinski, Nicholas R.	OPOL	Assistant Professor	60,000.00	FR	AFUM	AY	1.00
UM	Milan, Julie E.	OSFA	Assistant Internship Director	26,000.00	PR	UMPSA		0.50
UM	Miles, Amanda L.	OCES	Operations Specialist	42,230.00	FR	UMPSA		1.00
UM	Miles, Grant	OMBS	Associate Professor of Manage	127,149.12	FR	AFUM	AY	1.00
UM	Miles, Patti C.	OMBS	Associate Professor - AY	129,153.50	FR	AFUM	AY	1.00
UM	Miller, Brandon M.	ODCC	Child Care Assistant	33,072.00	FR	COLT		1.00
UM	Miller, Caleb H.	OADCC	Engineer I	56,650.00	FR	UMPSA		1.00
UM	Miller, Erin	ONFDN	Communication Specialist	54,363.44	PR	UMPSA		0.50
UM	Miller, Jessica	OVPAA	Assoc Prov for AAFD	174,637.32	FR	Non-Represented Salaried		1.00
UM	Miller, Stephanie	OWRI	Postdoctoral Research Assoc	52,000.00	FR	UMPSA		1.00
UM	Miller, Stephen	OHY	Chair; Professor of History	102,404.04	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Timothy E.	ODC	Laboratory Manager	75,649.04	FR	Non-Represented Salaried		1.00
UM	Mills, Grace	ODCC	Child Care Assistant	33,072.00	FR	COLT		1.00
UM	Mills, Tammy M.	OEDUL	Asst Prof of Curric, Assmt Ins	63,412.87	FR	AFUM	AY	1.00
UM	Mitchell, Deborah A.	OREG	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UM	Mitchell, James	OFM	Equipment Operator CL1	43,659.20	FR	Service and Maintenance		1.00
UM	Mitchell, John B.	ONAP	Outreach & Student Devel Coord	70,851.44	FR	UMPSA		1.00
UM	Mitchell, Paige M.	OEH	Lecturer - AY	51,658.56	FR	AFUM	AY	1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	74,458.08	FR	AFUM	AY	1.00
UM	Mitchell, Thomas J.	OMCSC	Research Assistant	37,517.42	FR	UMPSA		1.00

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UM	Mitchell, William A.	OSEC	Police Sergeant	69,638.40	FR	Police		1.00
UM	Mitton, Jacob M.	OHOUS	Food Services Supervisor	36,555.20	FR	University Supervisors		1.00
UM	Moeykens, Shane A.	OVRP	Director of EPSCoR	119,112.89	FR	Non-Represented Salaried		1.00
UM	Molloy, Eileen M.	OSFA	Didactic Prog Dir/Lecturer	57,089.83	FR	AFUM	AY	1.00
UM	Molloy, Sally D.	OBMMB	Associate Professor	80,292.00	FR	AFUM	AY	1.00
UM	Molloy, Thomas J.	OCES	Research Associate in Sustaina	51,504.30	FR	UMPSA		1.00
UM	Moody, Barry G.	OFM	Facilities Maint Supervisr CL1	43,201.60	FR	University Supervisors		1.00
UM	Moody, Brent R.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Moody, Kelly	OMCA	Asst Mgr of Ticket Op/Mrkting	38,245.49	FR	UMPSA		1.00
UM	Moody, Steven A.	OFM	Electrical Distribution Mgr	72,146.18	FR	UMPSA		1.00
UM	Moore, Judy M.	OBURS	Accounting Support Spclst CL3	41,808.00	FR	COLT		1.00
UM	Moore, Stephen M.	OSMS	Research Associate	35,009.70	FR	Non-Represented Salaried		1.00
UM	Moran, Renae E.	OSFA	Professor of Pomology	98,023.42	FR	AFUM	FY	1.00
UM	Morang, Michael R.	OAGE	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Morano, Sabrina	OW	Assistant Professor - AY	33,500.00	PR	Part-Time Faculty	AY	0.50
UM	Moravec, Dagmar C.	OLLDN	Director of Online Student Svc	63,378.18	FR	UMPSA		1.00
UM	Moreau, Dawna L.	OHOUS	Facilities Maint Worker CL1	37,086.40	FR	Service and Maintenance		1.00
UM	Morin Jr, Ronald G.	OFM	Electrical Specialist CL2	52,062.40	FR	Service and Maintenance		1.00
UM	Morin, Kevin J.	OFM	Watch Engineer CL2	54,184.00	FR	Service and Maintenance		1.00
UM	Morin, Laura A.	OFM	Structural Spclst Painter CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Morin, Lisa J.	OSDEN	Coor Bodwell Center	52,791.34	FR	UMPSA		1.00
UM	Morin, Nancy M.	OSDEN	Administrative Specialist CL1	41,203.20	FR	COLT		1.00
UM	Morneault, Marnie B.	OCCI	Research Associate II	55,455.90	FR	UMPSA		1.00
UM	Morrill, Wendy L.	OHY	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Morris, Kelley J.	OVRP	Fiscal and Admin Coordinator	39,000.00	FR	UMPSA		1.00
UM	Morris, Walter	OADCC	Technician II	56,815.52	FR	UMPSA		1.00
UM	Morrison, Mark F.	OFM	Electrical Specialist CL2	43,804.80	PR	Service and Maintenance		0.50
UM	Morrison, Mia L.	OEDUL	Lecturer, Instruct. Technology	53,062.42	FR	AFUM	AY	1.00
UM	Morse, Dana L.	OSG	Sea Grant Professional IV	64,871.86	FR	UMPSA		1.00
UM	Mortelliti, Alessio	OW	Associate Professor	81,698.41	FR	AFUM	AY	1.00
UM	Moscone, Adam S.	OHOUS	Production Manager	42,695.23	FR	UMPSA		1.00
UM	Moseley, Diane R.	OADCC	Procurement & Travel Coord	46,997.12	FR	UMPSA		1.00
UM	Mosher, Saabrina W.	OBURS	Coordinator	43,000.00	FR	UMPSA		1.00
UM	Mosley, Randi L.	OSEC	Police Officer	54,204.80	FR	Police		1.00
UM	Mosley, Rebecca	OCES	Community Education Asst CL2	38,812.80	FR	COLT		1.00
UM	Mott, Emily J.	OCES	Community Education Asst CL2	35,900.80	FR	COLT		1.00
UM	Moulton, Anette L.	OCES	Administrative Specialist CL1	27,239.68	PR	COLT		0.80
UM	Moxley, Jennifer J.	OEH	Professor of English	102,156.02	FR	AFUM	AY	1.00
UM	Muir, Diane M.	OCH	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Mukhopadhyay, Sharmila	OME	Director of FIRST; Professor	166,525.31	FR	Non-Represented Faculty	AY	1.00
UM	Mulligan, Matthew B.	OATH	Sports Performance Coach	37,000.00	FR	UMPSA		1.00
UM	Mullins, Ricky D.	OMBS	Lecturer in Accounting	83,031.60	FR	AFUM	AY	1.00
UM	Muncey, Elizabeth A.	ORISE	Prof. Dev. & Resource Teacher	51,926.68	FR	UMPSA		1.00

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UM	Munson, Michael C.	OFM	Mech Specialist HVAC CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Munster, Jodi	OFM	Asst Dir of Adm & Env Compl	68,958.50	FR	UMPSA		1.00
UM	Murchison, Theodore W.	OHOUS	Food Service Technician CL2	42,494.40	FR	Service and Maintenance		1.00
UM	Murphy Graham, Velma M.	OEDUC	METS Advisor IV	49,844.02	FR	UMPSA		1.00
UM	Murphy, Christopher	OADCC	Engineer II	72,000.00	FR	UMPSA		1.00
UM	Murphy, Lauren R.	OADCC	Fiscal Officer/Grants Manager	87,666.55	FR	Non-Represented Salaried		1.00
UM	Murray, Scott H.	OHOUS	Lead Fac Maint Worker CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Musavi, Mohamad T.	OTDEN	Associate Dean	206,047.54	FR	Non-Represented Faculty	FY	1.00
UM	Myers Jr, Alvin R.	OHOUS	Facilities Maint Worker CL2	39,270.40	FR	Service and Maintenance		1.00
UM	Myers Jr, Joseph H.	OHOUS	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Myers, Linda G.	OHOUS	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Myers, Robert A.	OFM	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UM	Myers, Robyn L.	OHOUS	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UM	Myrden, Susan E.	OMBS	Assoc Prof of Marketing	147,442.31	FR	AFUM	AY	1.00
UM	Nadeau, David A.	OFM	Watch Engineer CL1	49,982.40	FR	Service and Maintenance		1.00
UM	Nagle, Margaret A.	OMAC	Sen Dir of Public Relations	114,124.77	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N.	OCE	Lecturer in Civil Engineering	81,296.04	FR	AFUM	AY	1.00
UM	Nangle, Douglas W.	OPY	Professor of Psychology	99,368.32	FR	AFUM	AY	1.00
UM	Nash, Paula E.	OHOUS	Food Service Technician CL1	40,331.20	FR	Service and Maintenance		1.00
UM	Nason, Bruce W.	OFM	Mech Specialist Plumber CL2	50,294.40	FR	Service and Maintenance		1.00
UM	Nawaz, Muhammad A.	OHY	Assistant Professor	61,127.86	FR	AFUM	AY	1.00
UM	Neely, Melody	OBBMB	Associate Professor	89,652.65	FR	AFUM	AY	1.00
UM	Neiman, Elizabeth A.	OEH	Associate Professor of English	65,984.95	FR	AFUM	AY	1.00
UM	Neivandt, David J.	OCHE	Professor	151,893.48	FR	Non-Represented Faculty	AY	1.00
UM	Nelson, Diane J.	OHOUS	Food Service Technician CL1	39,041.60	FR	Service and Maintenance		1.00
UM	Nelson, Kim R.	OMCSC	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
UM	Neuman, Lisa K.	OAY	Associate Professor - AY	72,884.40	FR	AFUM	AY	1.00
UM	Newell-Caito, Jennifer L.	OBBMB	Lecturer of Molecular and Biom	47,743.13	FR	AFUM	AY	1.00
UM	Newsom, Bonnie D.	OAY	Assistant Professor	59,782.73	FR	AFUM	AY	1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	108,695.15	FR	AFUM	AY	1.00
UM	Nichols, William	OEDUL	Professor - AY	137,409.98	FR	AFUM	AY	1.00
UM	Nightingale, Christopher J.	OEDUK	Associate Professor	76,385.25	FR	AFUM	AY	1.00
UM	Nilan, Mark E.	OBBMB	Laboratory Manager / Res Asst	48,117.67	FR	UMPSA		1.00
UM	Niles, Melissa M.	OPRSS	Print Services Technician CL3	44,699.20	PR	Service and Maintenance		0.50
UM	Nittel, Silvia E.	OCIS	Associate Professor	120,621.06	FR	AFUM	AY	1.00
UM	Noblet, Caroline L.	OSOE	Associate Professor	97,653.01	FR	AFUM	AY	1.00
UM	Nolette, David A.	OFM	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
UM	Noonan, Chad C.	OHOUS	Food Service Technician CL2	34,161.60	FR	Service and Maintenance		1.00
UM	Norman, Robert J.	OSEC	Mgr, Training and Development	78,479.14	FR	UMPSA		1.00
UM	Norman, Sheila E.	OCES	4-H Youth Development Pro	42,146.53	FR	UMPSA		1.00
UM	Norwood, Matthew J.	ODC	Programs & Communications Mgr	42,436.00	FR	UMPSA		1.00
UM	Noyes, Karen A.	OHOUS	Food Services Supervisor	42,369.60	FR	University Supervisors		1.00
UM	Nunlist, Kimberly	ORD	Research Development Special	44,290.00	FR	UMPSA		1.00

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UM	Oakes, Paula A.	OHOUS	Food Service Technician CL1	33,580.80	FR	Service and Maintenance		1.00
UM	Obenauer, William G.	OMBS	Assistant Professor	120,000.00	FR	AFUM	AY	1.00
UM	O'Berry, Charles E.	OFM	Facilities Maint Supervisr CL1	43,201.60	FR	University Supervisors		1.00
UM	O'Brien, Brad T.	OCSF	Asst Tutor Coord & Advisor	36,050.00	FR	UMPSA		1.00
UM	Ocaya, Paul C.	OSFA	Assistant Scientist	66,805.51	FR	UMPSA		1.00
UM	O'Clair, Brian J.	OFM	Inventory Control Tech CL2	39,769.60	FR	COLT		1.00
UM	O'Connor, Lateef	ORCT	Sen Assc Dir Enr Mgmt/Reg Cam	93,236.40	FR	Non-Represented Salaried		1.00
UM	O'Donnell, Kara E.	ONURS	Lecturer of Nursing	50,000.00	FR	AFUM	AY	1.00
UM	Ogden, Benjamin K.	OFM	Structural Specialist CL3	25,618.32	PR	Service and Maintenance		0.53
UM	O'Grady, April C.	OPY	Dir, Psychological Services	71,091.16	FR	UMPSA		1.00
UM	Oh, Patricia A.	OAGE	Program Manager	61,800.00	FR	UMPSA		1.00
UM	O'Halloran, Catherine D.	OHOUS	Food Services Supervisor	47,902.40	FR	University Supervisors		1.00
UM	Ohno, Tsutomu	OSFA	Professor - AY	80,341.68	PR	Non-Represented Faculty	AY	0.75
UM	O'Keefe, Ali M.	ODCC	Child Care Assistant	36,337.60	FR	COLT		1.00
UM	Okutoro, Raphael	OLLDN	Coordinator of Summer Programs	48,000.00	FR	UMPSA		1.00
UM	O'Leary, Elaine T.	OSWK	Administrative Specialist CL1	18,345.60	PR	COLT		0.50
UM	Oliver, Sharon M.	OENRL	Director of Transfer Admission	121,306.42	FR	Non-Represented Salaried		1.00
UM	Olsen, Amanda A.	OERS	Associate Professor	80,521.57	FR	AFUM	AY	1.00
UM	Olsen, Brian J.	OVPAA	Associate Provost for SSSI	145,501.91	FR	Non-Represented Salaried		1.00
UM	Ondo, Gregory M.	OAT	Associate Professor	66,032.47	FR	AFUM	AY	1.00
UM	O'Neill, Danielle M.	ORD	Research Development Special	47,740.50	FR	UMPSA		1.00
UM	ONeill, Sean P.	OSMS	Research Associate	54,590.00	FR	UMPSA		1.00
UM	O'Neill, Shane R.	OFORM	Forest Industry Bus. Dev. Mgr.	69,104.09	FR	UMPSA		1.00
UM	Onsrud, Harlan J.	OCIS	Professor	145,409.44	FR	AFUM	AY	1.00
UM	Ordway, Seth R.	OLLDN	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	O'Reilly, Norman	OMBS	Dean, Grad School of Business	215,000.00	FR	Non-Represented Salaried		1.00
UM	Osborne, Cariann M.	OADMS	Data Management Tech CL2	39,665.60	FR	COLT		1.00
UM	Osgood, Eric A.	OSDEN	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Osmer, William D.	OASDN	Academic Advisor & Success Ins	41,633.11	FR	UMPSA		1.00
UM	Ouellette, Jessica	ODEAN	Administrative Support Supvrs	45,552.00	FR	University Supervisors		1.00
UM	Ouellette, Kristy L.	OCES	Extension Professor	88,813.26	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L.	ODC	Administrative Specialist CL1	41,080.00	FR	COLT		1.00
UM	Overlock, Samuel	OHCTR	Cood Tech Suppt/Digital Comm	43,709.08	FR	UMPSA		1.00
UM	Page, David J.	OFM	Facilities Maint Worker CL1	33,259.20	FR	Service and Maintenance		1.00
UM	Page, Sheri L.	OHOUS	Inventory Control Tech CL1	35,796.80	FR	COLT		1.00
UM	Paine, Randi L.	OEDUC	MEOC Advisor III	46,627.08	FR	UMPSA		1.00
UM	Pandiscio, Eric A.	OEDUL	Associate Professor Of Educ.	91,094.15	FR	AFUM	AY	1.00
UM	Paradis, Dianne M.	OLY	Library Specialist CL3	41,808.00	FR	COLT		1.00
UM	Paradis, Sharon L.	OCES	Administrative Specialist CL1	20,113.60	PR	COLT		0.50
UM	Parent, Kevin M.	OFM	Facilities Maintenance Manager	52,312.00	FR	University Supervisors		1.00
UM	Parent, Richard E.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Parent, Wendy S.	OHOUS	Food Service Technician CL1	39,686.40	FR	Service and Maintenance		1.00
UM	Parente, Glenda M.	OCES	Assistant Extension Professor	69,500.00	FR	AFUM	FY	1.00

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UM	Parit, Mahesh B.	OADCC	Postdoctoral Research Assoc	80,000.00	FR	UMPSA		1.00
UM	Park, Seongkyung	OCHE	Senior Scientist	69,216.68	FR	UMPSA		1.00
UM	Parker, Jeremy J.	OEH	Lecturer in Writing	48,000.00	FR	AFUM	AY	1.00
UM	Parrott, Joshua C.	OSBE	Research Assistant	35,306.75	FR	UMPSA		1.00
UM	Patil, Ravikant A.	OFBRI	Research Associate	61,107.84	FR	UMPSA		1.00
UM	Patten, Michelle M.	OHCTR	Conference and Administrative	39,253.31	FR	UMPSA		1.00
UM	Pavlicka, John R.	OPRSS	Mail Services Assistant CL2	37,044.80	FR	COLT		1.00
UM	Pawling, Micah A.	ONAP	Associate Professor	70,120.28	FR	AFUM	AY	1.00
UM	Payne, Elizabeth A.	OEH	Lecturer - AY	53,889.00	FR	AFUM	AY	1.00
UM	Pearse, Judith R.	OSET	Asst Professor of EET	111,837.96	FR	AFUM	AY	1.00
UM	Peary, Christopher D.	OPRSS	Print Services Technician CL3	45,468.80	FR	Service and Maintenance		1.00
UM	Pellegrini, Suzanne I.	OSFA	Assist Prof of Vet Sciences	70,576.90	FR	AFUM	AY	1.00
UM	Pelletier, Bethany C.	OCES	Manager of Finance and Ops	50,126.64	FR	UMPSA		1.00
UM	Pelletier, Eric D.	OFM	Mech Specialist HVAC CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Pelletier, Jason J.	OSEC	Police Services Dispatcher	49,878.40	FR	Police		1.00
UM	Pelletier, Melinda R.	OVPRP	CUGR Program Manager	55,671.36	FR	UMPSA		1.00
UM	Pelletreau, Karen N.	OCITL	Dir of Faculty Educ Developmnt	76,159.13	FR	UMPSA		1.00
UM	Pellett, Timothy N.	OLY	Library Support Specialist	51,913.76	FR	UMPSA		1.00
UM	Pendleton, BillieJo	OCES	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UM	Pendse, Hemant P.	OCHE	Professor, Chem Engineering	210,321.74	FR	Non-Represented Faculty	AY	1.00
UM	Pendse, Sheila G.	OTDEN	Project Development Assoc	73,918.68	FR	UMPSA		1.00
UM	Pennington, Hannah	OCES	ME Families Parent Educ. Prof.	41,200.00	FR	UMPSA		1.00
UM	Pennington, Sherry L.	OPRSS	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UM	Pereira Da Cunha, Mauricio	OECE	Professor, E&CE	158,191.91	FR	AFUM	AY	1.00
UM	Perkins, Dale A.	OHOUS	Food Service Technician CL1	38,417.60	FR	Service and Maintenance		1.00
UM	Perkins, Lewis B.	OSFA	Asst Research Professor	88,613.17	FR	AFUM	FY	1.00
UM	Perkins, Nancy A.	OHOUS	Food Services Supervisor	47,902.40	FR	University Supervisors		1.00
UM	Perkins, Thomas J.	OADCC	Assistant Lab Ops Mngr	65,025.82	FR	UMPSA		1.00
UM	Peronto, Marjorie L.	OCES	Extension Professor	102,954.72	FR	AFUM	FY	1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	56,416.28	FR	UMPSA		1.00
UM	Perrone, Heather M.	OLY	Instr,Sci/Eng Ref Librarian	46,500.00	FR	UMPSA		1.00
UM	Perry, Emma S.	OCORE	Microscopy Lab Manager	72,100.00	FR	UMPSA		1.00
UM	Perry, Jennifer A.	OHOUS	Housing & Communication Direct	72,639.08	FR	UMPSA		1.00
UM	Perry, Jennifer J.	OSFA	Associate Professor	86,342.88	FR	AFUM	AY	1.00
UM	Perry, Patricia	ODEAN	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Perry, Raymond J.	OVEMI	Lab Tech Mngr (VEMI) Lab	55,388.45	FR	UMPSA		1.00
UM	Perry, Richard	OADCC	Engineer II	74,263.00	FR	UMPSA		1.00
UM	Perry, Samantha J.	OMAC	Mgr of Social Media Strategy	42,642.00	FR	UMPSA		1.00
UM	Personette, Laura K.	OCES	MEComm Prg Coord/Ext Profess II	43,839.53	FR	UMPSA		1.00
UM	Peruccio, Kara A.	OWIC	Assistant Professor	61,000.00	FR	AFUM	AY	1.00
UM	Peterson, Bryan J.	OSFA	Associate Professor	74,808.68	FR	AFUM	AY	1.00
UM	Peterson, Cynthia M.	OCSP	Counselor	25,189.51	PR	UMPSA		0.50
UM	Peterson, Franziska I.	OMS	Asst Prof of Mathematics Educ	70,273.75	FR	AFUM	AY	1.00

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UM	Peterson, Tiffany C.	OLLDN	Reten & Enroll Spec & UM Advis	43,709.08	FR	UMPSA		1.00
UM	Petrie, Jonathan S.	OATH	Digital Content Assistant	38,192.40	FR	UMPSA		1.00
UM	Petrie, Laurie A.	ODCC	Administrative Specialist CL3	44,990.40	FR	COLT		1.00
UM	Petrie, Stephen J.	OFM	Mechanical Supervisor	57,345.60	FR	University Supervisors		1.00
UM	Pettigrew, Neal R.	OSMS	Professor - AY	163,021.84	FR	AFUM	AY	1.00
UM	Peyton, Matthew	OATH	WBB Dir of Ops/Sprts Perf Coac	48,312.72	FR	UMPSA		1.00
UM	Pham, Danny	OADCC	Technician II	51,500.00	FR	UMPSA		1.00
UM	Phan, Le Phi Vu	OADCC	Lead Financial Analyst	77,363.34	FR	UMPSA		1.00
UM	Phelps, Lisa A.	OCES	Program Administrator	118,334.96	FR	Non-Represented Faculty	FY	1.00
UM	Philbrick, Alice K.	OCES	Community Education Asst CL2	36,857.60	FR	COLT		1.00
UM	Philbrick, Steve L.	OEDUC	TRIO Academic Coordinator	45,697.88	FR	UMPSA		1.00
UM	Pierce, Amy O.	OCITL	Instructional Designer	58,434.37	FR	UMPSA		1.00
UM	Pierce, Heather J.	OECE	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Pinckney, Casey	OMS	Assistant Professor	52,901.00	FR	AFUM	AY	1.00
UM	Pinette, Susan A.	OMLC	Professor	100,427.00	FR	Non-Represented Faculty	AY	1.00
UM	Piper, Terrance C.	OHOUS	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Pitman, Brian	OSY	Asst Professor of Sociology	57,931.26	FR	AFUM	AY	1.00
UM	Pitt, Nigel J.	OMS	Chair; Professor of Math	141,307.00	FR	Non-Represented Faculty	AY	1.00
UM	Plummer, Beth A.	OSFA	Farm Operations Tech CL1	37,564.80	FR	COLT		1.00
UM	Poirier, Patricia A.	ONURS	Inter Chair CSD, Prof Nursing	110,626.92	FR	Non-Represented Faculty	AY	1.00
UM	Poitras, Virginia	OHOUS	Accounting Support Spclst CL3	38,604.80	FR	COLT		1.00
UM	Pojasek, Harrison S.	OFM	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Pooler, Steven P.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Portalatin, Paula M.	ORC	Assistant Director	64,716.84	FR	UMPSA		1.00
UM	Portalatin, Ricardo	OHOUS	Manager of Card Services	56,952.02	FR	UMPSA		1.00
UM	Porter, Gregory A.	OSFA	Prof, PSE/Agronomy	100,591.01	PR	AFUM	AY	0.80
UM	Porter, Jordan S.	ONURS	Lecturer	32,960.04	PR	Part-Time Faculty	AY	0.50
UM	Porter, Leslie D.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Porter, Tracy A.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Potter, Nicole H.	OMCSC	Curator of Collections	47,380.00	FR	UMPSA		1.00
UM	Potvin, Travis H.	OHOUS	Food Service Technician CL1	31,961.60	FR	Service and Maintenance		1.00
UM	Poulin, Alexandria C.	OBBMB	Teaching Lab Coordinator	40,314.24	FR	UMPSA		1.00
UM	Powell, Richard J.	OPOL	Interim Chair; Professor	104,852.97	FR	Non-Represented Faculty	AY	1.00
UM	Powers, Wendy M.	ORA	Grant/Contract Administrator	54,823.40	FR	UMPSA		1.00
UM	Preble, Leisa S.	ORA	Administrative Specialist CL1	36,691.20	FR	COLT		1.00
UM	Prentice, Melanie B.	OSFA	Postdoctoral Research Assoc	48,410.00	FR	UMPSA		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UM	Prescott, Robert H.	OSMS	Scientific Ocean Engineer	57,258.94	FR	UMPSA		1.00
UM	Prichard, Jonathan M.	OCES	Assoc Extension Prof - FY	117,902.76	FR	Non-Represented Faculty	FY	1.00
UM	Prokey, Eric G.	OHOUS	Food Service Technician CL2	44,595.20	FR	Service and Maintenance		1.00
UM	Proulx, Gary S.	OCES	Program Coordinator	38,192.40	FR	UMPSA		1.00
UM	Proulx, Mary A.	OCES	External Service Assistant Dir	43,900.00	FR	UMPSA		1.00
UM	Psalidas, James G.	OSDEN	Assistant Director	45,320.00	FR	UMPSA		1.00

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UM	Puhlman, Daniel	OEDUH	Asst Prof of Family Studies	61,552.38	FR	AFUM	AY	1.00
UM	Puhlman, Jane	OCSD	Asst Prof of Comm Sc & Disord	70,481.02	FR	AFUM	AY	1.00
UM	Puleo, Mark C.	OATH	Assist Equip Manager	37,543.50	FR	UMPSA		1.00
UM	Pullen, Heather L.	OASDN	Budget Analyst/Financial Mngr	55,729.12	FR	Non-Represented Salaried		1.00
UM	Purvis, Rosalie	OSPA	Assistant Professor	56,000.04	FR	AFUM	AY	1.00
UM	Putnam, Aaron E.	OERS	Associate Professor	99,137.56	FR	AFUM	AY	1.00
UM	Putzeys, Olivier M.	OME	Lecturer of Mechanical Eng	77,066.11	FR	AFUM	AY	1.00
UM	Pyle, Aaron W.	OATM	Struct Spclst Carpenter CL2	44,574.40	FR	Service and Maintenance		1.00
UM	Quinn, Buffie M.	OMBS	Lecturer in Management	70,000.00	FR	AFUM	AY	1.00
UM	Quiring, Amanda R.	ODEAN	Digital Content Manager	41,946.76	FR	UMPSA		1.00
UM	Quirion, Eva	ONURS	Lecturer	32,960.04	PR	Part-Time Faculty	AY	0.50
UM	Rackley, Howard R.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Rahimzadeh-Bajgiran, Parinaz	OFORM	Assistant Professor	72,164.88	FR	AFUM	AY	1.00
UM	Rais-Rohani, Masoud	OME	Chair; Prof of Mechanical Eng	190,185.12	FR	Non-Represented Faculty	AY	1.00
UM	Ralph, Ken	OATH	Director of Athletics	227,032.56	FR	Non-Represented Salaried		1.00
UM	Ramsay, Caitlin R.	OCES	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UM	Ranasinghe, R A Nimesha	OCIS	Asst Prof of Spatial Inform	91,559.23	FR	AFUM	AY	1.00
UM	Ranco, Darren J.	OAY	Chair, NAP; Assoc Prof	122,257.76	FR	Non-Represented Faculty	AY	1.00
UM	Rand, Rebecca S.	OIEI	Program Coordinator	47,295.23	FR	UMPSA		1.00
UM	Randall, Benjamin J.	OATH	Asst Athletic Trainer	49,344.68	FR	UMPSA		1.00
UM	Randall, Tammy A.	OBBMB	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Raschke, Derek L.	OVPRP	Project Coordinator	42,222.97	FR	UMPSA		1.00
UM	Rave, Juan S.	OHOUS	Dining Service Manager	49,862.34	FR	Non-Represented Salaried		1.00
UM	Rawson, Paul D.	OSMS	Assoc Prof, Marine Science	98,109.98	FR	AFUM	AY	1.00
UM	Ray, Nikolas J.	ORCT	Senior Associate Director	75,374.59	FR	Non-Represented Salaried		1.00
UM	Raymond, Dara E.	OHOUS	Nutrition Support Manager	50,811.82	FR	UMPSA		1.00
UM	Raymond, Hannah E.	OCES	4-H STEM Program Professional	18,004.65	PR	UMPSA		0.50
UM	Raynes, Maureen A.	ORISE	Financial and Personnel Mgr	51,926.68	FR	UMPSA		1.00
UM	Reagan, Timothy G.	OEDUL	Professor of Education	127,301.32	FR	AFUM	AY	1.00
UM	Redmond, Jill N.	OUNST	Assist Course Material Coord	36,112.45	FR	UMPSA		1.00
UM	Reed, Alison L.	OSAID	Financial Aid Specialist CL2	35,900.80	FR	COLT		1.00
UM	Reed, Benjamin J.	ODIC	Research Asst/Vessel Operator	43,521.11	FR	UMPSA		1.00
UM	Reed, Gwendolyn G.	OSDEN	Admin & Business Coordinator	43,596.30	FR	UMPSA		1.00
UM	Reeve, Andrew S.	OERS	Professor, Geological Sciences	104,658.55	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D.	OATH	Head Women's Ice Hockey	69,999.96	FR	Non-Represented Faculty	FY	1.00
UM	Reichenbach, Sara N.	OATH	Asst Women's Ice Hockey	44,607.58	FR	Non-Represented Faculty	FY	1.00
UM	Reid, Amos F.	OMCSC	Lead Fac Maint Worker CL2	10,951.20	PR	Service and Maintenance		0.25
UM	Reid, Linda S.	OREG	Associate Registrar	47,781.53	PR	Non-Represented Salaried		0.60
UM	Reid, Peter R.	ONFDN	Assistant Dean	57,628.37	PR	UMPSA		0.60
UM	Reid, Sheila E.	OHOUS	Food Service Technician CL1	39,041.60	FR	Service and Maintenance		1.00
UM	Revitt, Alisia W.	OLY	Library Systems Manager	54,385.84	FR	UMPSA		1.00
UM	Revitt, Matthew I.	OLY	Special Collections	56,450.11	FR	UMPSA		1.00
UM	Rheingans, Penny	OCIS	Director, School of Computing	175,978.78	FR	Non-Represented Faculty	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Rice, Deanna N.	OVPRP	Administrative Coordinator	41,523.67	FR	UMPSA		1.00
UM	Rich, Jeremy J.	OSMS	Associate Professor	88,107.68	FR	AFUM	AY	1.00
UM	Richards, Christopher M.	OENRL	VP for Enrollment Management	162,890.00	FR	Non-Represented Salaried		1.00
UM	Richards, David L.	OMCSC	Director MCS Library	78,968.78	FR	Non-Represented Salaried		1.00
UM	Richards, Jacqueline K.	OCCI	Research Associate II	55,388.45	FR	UMPSA		1.00
UM	Richards, Jeffrey A.	OMCA	Technical Director For Maine C	61,482.70	FR	Non-Represented Salaried		1.00
UM	Richards, Mary Beth B.	OCSO	Telepractice Supervisor	50,156.17	FR	UMPSA		1.00
UM	Richardson, Jordan	OSMS	Local Catch Network Coord	49,440.00	FR	UMPSA		1.00
UM	Richardson, Tracy L.	OFRST	Assistant Director	60,886.25	FR	Non-Represented Salaried		1.00
UM	Rickard, Laura	OCMJM	Associate Professor	73,264.42	FR	AFUM	AY	1.00
UM	Ricker, David J.	OFM	Mechanical Manager	67,745.60	FR	University Supervisors		1.00
UM	Rickman, Dana M.	OCES	Project Professional for Exten	48,934.26	FR	UMPSA		1.00
UM	Riendeau, Jacob M.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Riordan, Liam O.	OHY	Professor - AY	99,033.78	FR	AFUM	AY	1.00
UM	Rittal, James J.	OPRSS	Print Services Technician CL3	56,035.20	FR	Service and Maintenance		1.00
UM	Ritz, Kevin W.	OATH	Manager Of Athletic Equipment	45,945.55	FR	UMPSA		1.00
UM	Roach, Billie J.	OCPP	Career Counselor	48,868.87	FR	UMPSA		1.00
UM	Roach, Julie A.	OREG	Graduation Auditor	36,600.89	FR	UMPSA		1.00
UM	Robb, Phillip A.	OHOUS	Business Applications Coordina	47,210.04	FR	UMPSA		1.00
UM	Robbins, Hannah L.	OSG	Communications Manager	55,697.26	FR	UMPSA		1.00
UM	Robbins, Michael A.	OPY	Assoc Research Prof	91,825.13	FR	AFUM	AY	1.00
UM	Roberts, Thomas R.	OLLDN	UMaine Online Advisor	46,350.00	FR	UMPSA		1.00
UM	Robertson, Jason T.	OHOUS	Food Service Technician CL1	31,961.60	FR	Service and Maintenance		1.00
UM	Robertson, Owen N.	OLY	Library Specialist CL3	38,604.80	FR	COLT		1.00
UM	Robertson, Rachel G.	OSFA	Financial Manager	46,384.52	FR	UMPSA		1.00
UM	Robertson, Wendy K.	OCES	Administrative Specialist CL1	36,691.20	FR	COLT		1.00
UM	Robichaud, Fred A.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Robichaud, Kelly J.	OHOUS	Food Service Assistant	31,380.80	FR	Service and Maintenance		1.00
UM	Robidoux, Jaclyn	OSG	Sea Grant Professional I	45,894.54	FR	UMPSA		1.00
UM	Robinson, Bonnie M.	OCCI	Research Associate II	58,093.56	FR	UMPSA		1.00
UM	Robinson, Kaitlin B.	ONURS	Clinical Coordinator	47,740.50	FR	UMPSA		1.00
UM	Robinson, Kathryn	ONURS	Assistant Professor - AY	74,287.34	FR	AFUM	AY	1.00
UM	Robles Poblete, Felipe	OADCC	Postdoctoral Research Assoc	80,000.00	FR	UMPSA		1.00
UM	Rodriguez, Kayla N.	OSWK	Distance MSW Coordinator	48,290.08	FR	UMPSA		1.00
UM	Rofes, Xenia	OCE	Lecturer of Civil Engineering	69,972.80	FR	AFUM	AY	1.00
UM	Rogers McLellan, Nicole	OFORM	Assistant Professor - AY	69,000.00	FR	AFUM	AY	1.00
UM	Rogers, Angela D.	ONFDN	Sen Finance and Budget Mgr	61,909.45	FR	UMPSA		1.00
UM	Rogers, Cynthia	OCES	Community Education Asst CL2	39,769.60	FR	COLT		1.00
UM	Rogers, Deborah D.	OEH	Professor of English	109,587.74	FR	AFUM	AY	1.00
UM	Rogers, Harley M.	OLY	Library Specialist CL2	35,900.80	FR	COLT		1.00
UM	Rogers, Joel	OADCC	Engineer III	80,340.00	FR	UMPSA		1.00
UM	Roggenbuck, Jeffrey C.	OLY	Library Specialist CL3	40,726.40	FR	COLT		1.00
UM	Rollins, Deborah V.	OLY	Head of Collection Services	92,110.03	FR	Non-Represented Salaried		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Rollins, Shelley E.	OSOE	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UM	Romer, Shawn L.	OFM	Mech Specialist HVAC CL1	39,083.20	FR	Service and Maintenance		1.00
UM	Romero Gomez, Juan J.	OSFA	Associate Professor	84,949.80	FR	AFUM	AY	1.00
UM	Rominger, Andrew J.	OSBE	Assistant Professor	70,525.09	FR	AFUM	AY	1.00
UM	Rondeau, Frederic	OMLC	Director; Associate Professor	78,267.25	FR	Non-Represented Faculty	AY	1.00
UM	Rooks-Ellis, Deborah L.	OEDUL	Associate Professor	73,885.32	FR	AFUM	AY	1.00
UM	Rooney, Kyle J.	OAMC	Energy Systems Engineer	62,593.10	FR	UMPSA		1.00
UM	Rose, Betsy G.	ONPF	Publications Specialist	48,368.09	FR	UMPSA		1.00
UM	Rosebush, Joanna F.	OMCSC	Research Associate	62,285.44	FR	UMPSA		1.00
UM	Rosen, Drew	OPS	Postdoc Research Associate	49,440.00	FR	UMPSA		1.00
UM	Rosen, Julian H.	OMS	Assistant Professor	52,900.48	FR	AFUM	AY	1.00
UM	Ross, Amy J.	OSAID	Assistant Director	47,854.60	FR	UMPSA		1.00
UM	Ross, Ann P.	OSPA	Assistant Professor	19,323.06	PR	Part-Time Faculty	AY	0.50
UM	Ross, Cindy M.	OFM	Administrative Specialist CL3	41,808.00	FR	COLT		1.00
UM	Ross, Jennifer L.	OCE	Assist Professor of Hydraulics	83,092.57	FR	AFUM	AY	1.00
UM	Ross, Shelbie	OEDUC	FSET Coordinator	49,102.69	FR	UMPSA		1.00
UM	Rosser, Mary E.	OEDUL	Director, Reading Recovery	54,106.92	PR	UMPSA		0.50
UM	Rossignol, Michael P.	OFM	Struct Spclst Carpenter CL2	49,441.60	FR	Service and Maintenance		1.00
UM	Rossignol, Parise D.	OATH	3rd Asst Wmn's Bsktball Coach	41,136.84	FR	Non-Represented Faculty	FY	1.00
UM	Roth, Amber M.	OFORM	Asst Prof of Forest Wildlife	73,602.58	FR	AFUM	AY	1.00
UM	Rounsiville Jr, Thomas	OCES	Molecular Diag Professional	59,410.40	FR	UMPSA		1.00
UM	Rowland, Diane L.	ONFDN	Dean	217,000.00	FR	Non-Represented Salaried		1.00
UM	Roy, Jonathan R.	OADCC	Engineer II	74,405.70	FR	UMPSA		1.00
UM	Ruben, Mollie A.	OPY	Asst Prof of Psychology	67,919.93	FR	AFUM	AY	1.00
UM	Rubin, Jonathan D.	OMCSC	Director of MCSC & Professor	125,128.72	FR	Non-Represented Faculty	AY	1.00
UM	Rumery, Joyce V.	OLY	Dean of Libraries	141,928.80	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A.	OSMS	Professor	129,508.80	FR	AFUM	AY	1.00
UM	Runnells, Wade A.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Rush, Jeremy R.	OFM	Superintendent, Steam Plant	92,700.00	FR	UMPSA		1.00
UM	Ruskin, Katharine J.	OEES	Lecturer in EES	50,292.98	FR	AFUM	AY	1.00
UM	Russel, Robin S.	OSWK	Professor of Social Work	116,910.60	FR	AFUM	AY	1.00
UM	Russell, Dale G.	OSDEN	Asst Director, Sports Clubs &	48,329.15	FR	UMPSA		1.00
UM	Russell, Diane A.	OCES	Parent Education Professional	55,697.26	FR	UMPSA		1.00
UM	Russell, Elizabeth	OLY	Archivist/Special Collections	51,788.12	FR	UMPSA		1.00
UM	Russell, Fred M.	OFM	Mech Specialist Mechanical CL2	27,206.40	PR	Service and Maintenance		0.60
UM	Russell, Susan M.	OCCI	Associate Director	101,755.85	FR	Non-Represented Salaried		1.00
UM	Rutherford, Julie A.	OARI	Grants Manager/Fiscal Officer	41,200.00	FR	UMPSA		1.00
UM	Ryan, Cathy A.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Ryan, Michael F.	OATH	Asst. Football Coach/Def Coord	71,103.55	FR	Non-Represented Faculty	FY	1.00
UM	Saber, Deborah A.	ONURS	Associate Professor	89,137.44	FR	AFUM	AY	1.00
UM	Sadusky, Heather M.	OSG	SG Professional I	47,740.50	FR	UMPSA		1.00
UM	Saeed, Sarah	OCIS	Program Coordinator	55,000.00	FR	UMPSA		1.00
UM	Sampson, Wendy M.	OADMS	Data Management Tech CL2	39,665.60	FR	COLT		1.00

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UM	Sanborn, Brooke J.	OCES	Parent Education Professional	45,764.58	FR	UMPSA		1.00
UM	Sanborn, Doreen F.	OBBMB	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UM	Sance, Elisa E.	OCITL	Instructional Designer	54,636.36	FR	UMPSA		1.00
UM	Sandilands, David A.	OFORM	Aerial Survey Pilot	51,270.77	FR	UMPSA		1.00
UM	Sands, Penny J.	OADCC	Fiscal Officer/Grants Manager	51,685.98	FR	UMPSA		1.00
UM	Sandweiss, Daniel H.	OAY	Professor of Anthropology	118,652.38	FR	AFUM	AY	1.00
UM	Sandweiss, Maria D.	OMLC	Lecturer in Spanish	58,452.11	FR	AFUM	AY	1.00
UM	Sansouci, Spencer R.	OADCC	Technician I	52,000.00	FR	UMPSA		1.00
UM	Santerre, Darryl M.	OFM	Electrical Specialist CL3	48,796.80	FR	Service and Maintenance		1.00
UM	Saros, Jasmine E.	OCLIM	Professor of Paleoecology	163,403.17	FR	AFUM	AY	1.00
UM	Saros, Misa T.	OSOE	Program Coordinator	52,736.00	FR	UMPSA		1.00
UM	Savoie, Kathleen A.	OCES	Ext Ed: Extension Professor	100,857.36	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J.	OLY	Library Specialist CL3	42,868.80	FR	COLT		1.00
UM	Sawyer, Emily J.	OHOUS	Administrative Specialist CL2	44,657.60	FR	COLT		1.00
UM	Sawyer, Fredrick G.	OSPA	Facilities Manager	43,549.26	FR	UMPSA		1.00
UM	Scallon, Mara	OCES	Research Assistant	33,475.00	FR	UMPSA		1.00
UM	Scarlat, George	OADCC	Engineer VI	140,000.00	FR	UMPSA		1.00
UM	Schaffer, Claire E.	OSBE	Research Assistant	33,948.80	FR	UMPSA		1.00
UM	Schanck, Andrew P.	OADCC	Engineer II	82,877.51	FR	UMPSA		1.00
UM	Schattman, Rachel	OSFA	Assistant Professor - AY	70,051.51	FR	AFUM	AY	1.00
UM	Scheele, Kenda K.	OSDEN	Assoc VP & Sen Assoc Dean	147,494.98	FR	Non-Represented Salaried		1.00
UM	Schickle, Angie A.	OCCI	Research Associate II	53,456.78	FR	UMPSA		1.00
UM	Schild, Kristin M.	OERS	Assistant Professor	69,000.00	FR	AFUM	AY	1.00
UM	Schilling, Peter	OCITL	Executive Director	150,749.34	FR	Non-Represented Salaried		1.00
UM	Schlipstein, Dylan C.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Schmid, Matthew	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Schneider, Linden M.	ORD	Research Development Special	48,000.00	FR	UMPSA		1.00
UM	Schofield, Mackensie M.	OCES	Community Education Asst CL2	35,900.80	FR	COLT		1.00
UM	Schotter, Troy A.	OCIS	Lecturer	58,000.00	FR	AFUM	AY	1.00
UM	Schroeder, Greta M.	OLY	Library Specialist CL2	35,900.80	FR	COLT		1.00
UM	Schultz, Kathleen M.	OPS	Lecturer in Physics	48,000.00	FR	AFUM	AY	1.00
UM	Schwab, Jacob D.	OSBE	Research Assistant	38,110.00	FR	UMPSA		1.00
UM	Schwartz, Thomas J.	OCHE	Associate Professor	110,052.60	FR	AFUM	AY	1.00
UM	Scocchi, Carla R.	OCES	4-H Youth Dev Professional	41,796.82	FR	UMPSA		1.00
UM	Scott, Gemma A.	OCITL	Instructional Designer	57,914.53	FR	UMPSA		1.00
UM	Scott, Jennifer L.	OMBS	Stu Support Spec/Acad Adv	30,900.00	FR	UMPSA		1.00
UM	Scott, Michael C.	OMCSC	Admin and Fiscal Manager	49,862.30	FR	UMPSA		1.00
UM	Scott, Michael D.	OCIS	Lecturer in New Media	103,788.36	FR	AFUM	AY	1.00
UM	Scott, Ryder A.	OCES	Exc Dir Maine 4-H Centers	74,344.38	FR	UMPSA		1.00
UM	Scribner, Kimberly A.	OADCC	Program Associate II	59,740.00	FR	UMPSA		1.00
UM	Scripture, Daniel A.	OSEC	Police Officer	55,307.20	FR	Police		1.00
UM	Seaber, Rosie	OMAC	Administrative Specialist CL3	41,808.00	FR	COLT		1.00
UM	Seaney, Darrell E.	OHOUS	Food Services Supervisor	47,902.40	FR	University Supervisors		1.00

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UM	Sedlock, Mary J.	OSPA	Lecturer in Theatre/Technical	52,945.44	FR	AFUM	AY	1.00
UM	Seekins, Dana H.	OATH	Assistant Coach, Track	33,505.42	FR	Non-Represented Faculty	FY	1.00
UM	Seekins, Spencer G.	OFM	Electrical Specialist CL3	49,649.60	FR	Service and Maintenance		1.00
UM	Segee, Bruce E.	OECE	Prof of Electrical and Comp	180,066.84	FR	AFUM	AY	1.00
UM	Seigars, Camerin M.	OADCC	Engineer III	81,027.47	FR	UMPSA		1.00
UM	Senter, Karen L.	OSFA	Scientific Research Assistant	37,731.20	FR	COLT		1.00
UM	Sereyko, Paula A.	OCES	Administrative Specialist CL2	41,724.80	FR	COLT		1.00
UM	Settele, James D.	OSPIA	Executive Director, SPIA	92,037.76	FR	Non-Represented Salaried		1.00
UM	Severance, Cody	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Severance, Ryan P.	OHOU	Facilities Maint Worker CL1	42,369.60	FR	Service and Maintenance		1.00
UM	Sevigny, Sean	OHOU	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Sewall, Shawn S.	OADCC	Engineer II	74,412.26	FR	UMPSA		1.00
UM	Seward, Lindsay C.	OW	Instructor in Wildlife Ecology	62,610.24	FR	AFUM	AY	1.00
UM	Sezen Barrie, Asli	OEDUL	Associate Professor	83,591.76	FR	AFUM	FY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	159,423.79	FR	AFUM	AY	1.00
UM	Shaler, Stephen M.	OFORM	Professor, Wood Sci & Tech	150,276.00	FR	AFUM	AY	1.00
UM	Shams Es-haghi, Siamak	OADCC	Asst Research Professor	78,000.00	FR	AFUM	FY	1.00
UM	Sharp, Keith	OADCC	Senior Program Manager; Engin	159,650.00	FR	Non-Represented Salaried		1.00
UM	Shaw III, Charles P.	OFM	Electrical Specialist CL2	24,720.80	PR	Service and Maintenance		0.50
UM	Sheaff, Andrew K.	OECE	Systems Administrator/Lecturer	79,752.92	FR	UMPSA		1.00
UM	Sheltra, Cody A.	OADCC	Engineer IV	105,960.06	FR	UMPSA		1.00
UM	Shimmel Jr, Frank D.	OCITL	Instructional Designer	57,980.58	FR	UMPSA		1.00
UM	Shirazi, Mohammadali	OCE	Assistant Professor	83,031.60	FR	AFUM	AY	1.00
UM	Shorey, Keith L.	OFM	Facilities Maint Worker CL2	37,440.00	FR	Service and Maintenance		1.00
UM	Shorey, Seth	OFM	Structural Manager	50,939.20	FR	University Supervisors		1.00
UM	Shute, Paula N.	OHOU	Food Services Supervisor	46,737.60	FR	University Supervisors		1.00
UM	Sibley, Sean	ONURS	Clinical Asst Faculty	72,000.00	FR	AFUM	AY	1.00
UM	Sibole-Little, Eavan K.	OCES	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Sidelinker, Ann M.	OPRSS	Print Services Technician CL2	45,344.00	FR	Service and Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Asst Dean for Community Life	85,102.09	FR	UMPSA		1.00
UM	Sieber, Karen	OASDN	Humanities Specialist	47,740.50	FR	UMPSA		1.00
UM	Silver, Phillip A.	OSPA	Professor of Music	92,457.14	FR	AFUM	AY	1.00
UM	Silverman, Bryan A.	OEDUL	Lecturer	54,666.24	FR	AFUM	AY	1.00
UM	Silwal K C, Indira	OFBRI	Analytical Chemist	55,729.12	FR	UMPSA		1.00
UM	Simms, Gregory D.	OADCC	Engineer IV	85,000.00	FR	UMPSA		1.00
UM	Simon, David J.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	Simons-Legaard, Erin M.	OFORM	Asst Research Professor	66,911.42	FR	AFUM	FY	1.00
UM	Simpson, Megan A.	OUNST	Purchasing Technician CL2	36,857.60	FR	COLT		1.00
UM	Simpson, Michelle	OATH	Assoc. Head Field Hockey Coach	45,919.56	FR	Non-Represented Faculty	FY	1.00
UM	Simpson, Nancy L.	OPRSS	Asst Director Printing & Mail	45,773.60	FR	UMPSA		1.00
UM	Skonberg, Denise I.	OSFA	Professor	113,767.26	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R.	OEDDN	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UM	Slocum, Douglas J.	OADCC	Engineer IV	108,150.00	FR	UMPSA		1.00

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UM	Slott, Kathryn E.	OMLC	Associate Professor of French	82,492.97	FR	AFUM	AY	1.00
UM	Smallwood, Allan F.	OSEC	Police Services Dispatcher	49,878.40	FR	Police		1.00
UM	Smart, Alicyn N.	OCES	Asst Extension Professor - FY	72,170.24	FR	AFUM	FY	1.00
UM	Smart, Holly A.	OADMS	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Smith, Annie M.	ONURS	Lecturer - AY	50,000.04	FR	AFUM	AY	1.00
UM	Smith, Brittney V.	OCSF	Coordinator of Tutoring Serv	44,801.84	FR	UMPSA		1.00
UM	Smith, Connie L.	OENRL	Director of Student Financial	128,395.46	FR	Non-Represented Salaried		1.00
UM	Smith, Daniel E.	OFM	Facilities Maintenance Manager	52,312.00	FR	University Supervisors		1.00
UM	Smith, Elaine M.	OLY	Library Specialist CL1	36,691.20	FR	COLT		1.00
UM	Smith, Essek K.	OHOUS	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Smith, Jonathan D.	OLY	Library Specialist CL2	31,553.60	FR	COLT		1.00
UM	Smith, Judy G.	OHOUS	Food Service Technician CL3	40,057.60	FR	Service and Maintenance		1.00
UM	Smith, Jyll F.	OFM	Administrative Support Supvsr	43,201.60	FR	University Supervisors		1.00
UM	Smith, Kurt S.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Smith, Lori A.	OIRA	Research Analyst	64,740.26	FR	UMPSA		1.00
UM	Smith, Lyndsey A.	OCES	Aspirations Incubator Prg Coor	48,298.99	FR	UMPSA		1.00
UM	Smith, Marcy L.	OADCC	Program Associate II	58,102.87	FR	UMPSA		1.00
UM	Smith, Rachel E.	ONFDN	Senior Finance & Admin Mgr.	65,049.77	FR	UMPSA		1.00
UM	Smith, Randy L.	OFARM	Farm Superintendent, Aroostook	61,444.98	FR	UMPSA		1.00
UM	Smith, Regina K.	OCFRU	Research and Outreach	49,440.00	FR	UMPSA		1.00
UM	Smith, Rosemary L.	OLSST	Professor, LSST	157,036.70	FR	AFUM	AY	1.00
UM	Smith, Sarah G.	OSBE	Accounting Support Spclst CL2	28,392.00	PR	COLT		0.75
UM	Smith, Sean M.	OERS	Associate Professor	96,505.80	FR	AFUM	AY	1.00
UM	Smith, Shane P.	OSDEN	Area Coordinator	39,700.92	FR	UMPSA		1.00
UM	Smith, Susan L.	OIMFA	Associate Research Professor	66,000.00	FR	AFUM	AY	1.00
UM	Smith, Valerie M.	OEDUL	Coord ME Alter Cert&Mentor	81,364.48	FR	UMPSA		1.00
UM	Smitherman, Paul E.	OLY	Library Specialist CL3	39,665.60	FR	COLT		1.00
UM	Snader, Jeffrey L.	OHOUS	Food Service Technician CL1	34,161.60	FR	Service and Maintenance		1.00
UM	Snape, Thomas R.	OADCC	Engineer III	90,359.40	FR	UMPSA		1.00
UM	Snow, Cason	OLY	Principal Cataloger	59,849.75	FR	UMPSA		1.00
UM	Snowden, Michelle A.	OCES	Web Professional	45,172.68	FR	UMPSA		1.00
UM	Socolow, Michael J.	OCMJM	Director, MHC; Assoc Prof	78,147.78	FR	AFUM	AY	1.00
UM	Solet, Elizabeth M.	OWRI	Communication & Outreach Coor	47,740.50	FR	UMPSA		1.00
UM	Solomon, Brent	OFM	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Soltis-Habeck, Karyn E.	ORCT	Asst Dir Transfer Non-Trad/Vet	43,982.30	FR	UMPSA		1.00
UM	Sommo, Lucy	OINTL	Director of International Recr	51,022.80	PR	UMPSA		0.80
UM	Son, Byungjae	OMS	Assistant Professor	52,900.49	FR	AFUM	AY	1.00
UM	Song, Won Joon	OERS	Postdoctoral Research Assoc	50,000.00	FR	UMPSA		1.00
UM	Sorg, Marcella H.	OMCSC	Research Professor	103,931.33	FR	AFUM	AY	1.00
UM	Soucier, Daniel S.	OMCSC	Research Associate	53,580.60	FR	UMPSA		1.00
UM	Soucy, Jenise S.	OATH	Business Manager	54,794.69	FR	UMPSA		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	43,570.09	FR	UMPSA		1.00
UM	Sparks, Sarah M.	OCES	4-H Youth Development Prof	50,105.09	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Speer, Natasha M.	OMS	Assoc Prof of Math Education	89,475.36	FR	AFUM	AY	1.00
UM	Spekhardt, Jennifer L.	OSG	Information Technology Coord	49,319.98	FR	UMPSA		1.00
UM	Spencer, Cheryl J.	OFORM	Scientific Research Splst CL2	49,233.60	FR	COLT		1.00
UM	Sperrey, Chandler S.	OATH	Assist. Director of Compliance	39,338.17	FR	UMPSA		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL3	46,280.00	FR	Service and Maintenance		1.00
UM	Spitz, Thomas L.	OPARK	Asst Director Parking	69,576.64	FR	UMPSA		1.00
UM	Spooner, Abby E.	OHCTR	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Sporer, Karyn	OSY	Asst Professor of Sociology	61,552.45	FR	AFUM	AY	1.00
UM	Sprague, Robert H.	OHOUS	Food Service Technician CL1	39,686.40	FR	Service and Maintenance		1.00
UM	Spreng, Jeremy A.	OFM	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Springuel, Natalie A.	OSG	Sea Grant Professional IV	65,032.31	FR	UMPSA		1.00
UM	St Jeor, Katrina S.	OFM	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	St Louis, Aaron W.	OFM	Mechanical Supervisor	59,571.20	FR	University Supervisors		1.00
UM	St Louis, Cheryl A.	OFM	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	St. Gelais, Adam	OARI	Aquaculture Specialist	61,800.00	FR	UMPSA		1.00
UM	St. Louis, Geoffrey A.	OHOUS	Equipment Operator CL1	43,659.20	FR	Service and Maintenance		1.00
UM	Stahl, James J.	OADCC	Engineer V	120,000.00	FR	UMPSA		1.00
UM	Stancioff, Joyce J.	OCES	Ext Educator: Ext Prof	94,133.11	FR	AFUM	FY	1.00
UM	Stanley, Elizabeth W.	OCES	Community Education Asst CL2	31,815.68	PR	COLT		0.80
UM	Stanton, Sharman	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Stauffer, Emily J.	OADCC	Engineer I	67,000.00	FR	UMPSA		1.00
UM	Steadman, Jason	OATH	Asst Men's Basketball Coach	67,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Stechlinski, Peter G.	OMS	Assistant Professor of Mathema	64,629.98	FR	AFUM	AY	1.00
UM	Stefanik Jr, Joseph	OFM	Equipment Operator CL2	45,344.00	FR	Service and Maintenance		1.00
UM	Steneck, Robert S.	OSMS	Professor of Marine Sciences	124,637.20	FR	AFUM	AY	1.00
UM	Stepp, Charlene M.	OHOUS	Accounting Support Splst CL3	39,665.60	FR	COLT		1.00
UM	Stetzer, MacKenzie R.	OPS	Associate Professor of Physics	86,137.56	FR	AFUM	AY	1.00
UM	Steullet, Robert A.	OFM	Structural Splst Painter CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Steva, Benjamin M.	OADCC	Engineer II	70,000.00	FR	UMPSA		1.00
UM	Stevens, Jason S.	OADCC	Scientist II	68,268.91	FR	UMPSA		1.00
UM	Stevens, Justin R.	OSG	Sea Grant Professional I	61,532.20	FR	UMPSA		1.00
UM	Stevens, Lorene F.	OPY	Administrative Support Supvsr	47,902.40	FR	University Supervisors		1.00
UM	Steward, Andrea P.	OMCSC	Research Assistant	49,440.00	FR	UMPSA		1.00
UM	Stewart, James W.	OSBE	Research Assistant	39,000.00	FR	UMPSA		1.00
UM	Stewart, Kimberly A.	ORCT	Asst Dir of Admis and Stu Amba	47,500.00	FR	UMPSA		1.00
UM	Stickles, Judith L.	OCSO	Lecturer, Staff Pathologist	92,832.00	FR	AFUM	AY	1.00
UM	Stilley, Lisa M.	OREG	Grad and Catalog Specialist	56,094.84	FR	UMPSA		1.00
UM	Stitham, Scott E.	OMCA	Assistant Technical Director	43,142.03	FR	UMPSA		1.00
UM	Stitlis, Will B.	OATH	Asst A.D. Mktg & Fan Expc	43,640.00	FR	UMPSA		1.00
UM	St-Louis Savoie, Marie-Joelle	OMLC	Lecturer II	28,800.00	PR	Part-Time Faculty	AY	0.60
UM	Stoll, Joshua	OSMS	Asst Prof of Marine Policy	71,065.98	FR	AFUM	AY	1.00
UM	Stormann, Gerald A.	OFM	Mechanical Manager	67,745.60	FR	University Supervisors		1.00
UM	Stormer, Nathan E.	OCMJM	Professor of Communication	93,723.04	FR	AFUM	AY	1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Stough, Rusty A.	OMBS	Assistant Professor - AY	123,922.50	FR	AFUM	AY	1.00
UM	Stoup, Eric D.	OATH	Director of Athletic Operation	57,562.57	FR	UMPSA		1.00
UM	Straine, Erin H.	OEDDN	Dir of Field Experiences and T	69,914.35	FR	UMPSA		1.00
UM	Strayer, Jordan M.	ORC	Research Compliance Officer II	49,440.00	FR	UMPSA		1.00
UM	Strickland, Michael	OATH	2ndAsst Men's BB Coach	57,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Strom, Leonard G.	OHOUS	Food Service Technician CL2	35,956.80	FR	Service and Maintenance		1.00
UM	Strout, Kelley A.	ONURS	Director of Nurs, Assist Prof	108,879.63	FR	Non-Represented Faculty	AY	1.00
UM	Stubbs, Joshua L.	OFARM	Farm Superintendent	51,928.94	FR	UMPSA		1.00
UM	Studer, Gregory M.	OADCC	Engineer VI	125,000.00	FR	UMPSA		1.00
UM	Sturgeon, Amy M.	ODSS	Assistant Director	61,465.90	FR	UMPSA		1.00
UM	Sturm, David E.	OPS	Instructional Lab & Lect Spec	58,469.12	FR	UMPSA		1.00
UM	Suderley, Kari L.	OLLDN	Early College Program Coordina	49,173.24	FR	UMPSA		1.00
UM	Sulinski, Francine M.	OCES	Assistant Director	104,401.79	FR	Non-Represented Salaried		1.00
UM	Sullivan, Susan S.	ONFDN	Associate Dean for Academics	135,188.07	FR	Non-Represented Faculty	FY	1.00
UM	Sun, Wenjing	OFORM	Postdoctoral Research Assoc	48,000.00	FR	UMPSA		1.00
UM	Sutherland, Gary W.	OFM	Structural Spclst Painter CL2	44,574.40	FR	Service and Maintenance		1.00
UM	Swacha, Kathryn	OEH	Assistant Professor	59,960.44	FR	AFUM	AY	1.00
UM	Swann, Russell N.	OSEC	Police Sergeant	69,638.40	FR	Police		1.00
UM	Swartz, Michael S.	OFM	Energy and Utility Manager	93,236.37	FR	UMPSA		1.00
UM	Swett, Ernest E.	OSDEN	Coordinator, Operations	45,265.10	FR	UMPSA		1.00
UM	Tajvidi, Mehdi	OFORM	Associate Professor	88,088.51	FR	AFUM	AY	1.00
UM	Talbot, Jared	OSBE	Assistant Professor	68,501.06	FR	AFUM	AY	1.00
UM	Tall, Debra J.	OHOUS	Inventory Control Tech CL1	37,564.80	FR	COLT		1.00
UM	Talon, Michael D.	OFM	Capital Asset Administration	58,775.75	FR	UMPSA		1.00
UM	Tan, Ek Han	OSBE	Assistant Professor - AY	72,159.38	FR	AFUM	AY	1.00
UM	Taner, Julia	OCCPS	Social Worker	53,560.00	FR	UMPSA		1.00
UM	Tardif, Megan J.	OCORE	Senior Financial Mngr of CORE	69,688.09	FR	UMPSA		1.00
UM	Tardiff, Sheila L.	OHOUS	Food Service Assistant	26,520.00	FR	Service and Maintenance		1.00
UM	Tardiff, Susan A.	ONURS	Lecturer in Nursing	56,013.82	FR	AFUM	AY	1.00
UM	Tardy, Donald L.	ODIC	Associate Director	95,013.76	FR	UMPSA		1.00
UM	Tardy, James M.	OFM	Lead Fac Maint Worker CL2	31,237.44	PR	Service and Maintenance		0.60
UM	Targonski, Alisha R.	OCES	4-H Youth Development	47,902.82	FR	UMPSA		1.00
UM	Tauhiduzzaman, Mohammad	OFORM	Post Doctoral Research Assoc	49,440.00	FR	UMPSA		1.00
UM	Taylor, Catherine X.	OAGE	Research Assistant	39,140.00	FR	UMPSA		1.00
UM	Taylor, Dawn M.	OHOUS	Food Services Supervisor	56,180.80	FR	University Supervisors		1.00
UM	Taylor, Glenn D.	OHOUS	Interim Assoc Exec Director	119,564.14	FR	Non-Represented Salaried		1.00
UM	Taylor, John M.	OMCSC	Museum Asst/Communications Mng	48,000.00	FR	UMPSA		1.00
UM	Taylor, Joshua P.	OEDUL	Assistant Professor - AY	58,000.00	FR	AFUM	AY	1.00
UM	Taylor, Ryan W.	OATH	Dir of Sports Medicine	68,961.08	FR	Non-Represented Salaried		1.00
UM	Taylor, Sean M.	OIMRC	IMRC Center Project Manager	47,622.79	FR	UMPSA		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	57,345.60	FR	University Supervisors		1.00
UM	Tedesco-Schneck, Mary	ONURS	Assistant Professor - AY	75,439.34	FR	AFUM	AY	1.00
UM	Teichman, Quest	OADCC	Technician II	69,452.90	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Teisl, Mariano F.	OSOE	SOE Director, Professor - AY	19,345.56	FR	Non-Represented Faculty	AY	1.00
UM	Teixeira, Elizabeth L.	OVRP	Fiscal and Admin Coordinat	42,436.00	FR	UMPSA		1.00
UM	Tenga-Gonzalez, Kathlyn J.	OSG	Senior Designer	44,687.21	FR	UMPSA		1.00
UM	Thai, Vi T.	OEDDN	Instructional Technologist	62,088.02	FR	UMPSA		1.00
UM	Thaler, Jeffrey A.	ODIC	University Project Counsel	156,320.16	FR	Non-Represented Salaried		1.00
UM	Thayer, Linda L.	OATH	Assistant to the Dir of Ath	66,231.25	FR	UMPSA		1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	38,515.20	FR	COLT		1.00
UM	Therrien, Mona	OSFA	Lecturer - AY	66,338.02	FR	AFUM	AY	1.00
UM	Therrien, Ryan D.	OHOU	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Thibault, David F.	OPARK	Security Supervisor	45,517.21	FR	UMPSA		1.00
UM	Thibodeau, John S.	OFM	Facilities Maint Worker CL1	33,259.20	FR	Service and Maintenance		1.00
UM	Thielen, Cynthia M.	OCCI	Administrative Specialist CL1	16,588.00	PR	COLT		0.50
UM	Thomas, Andrew C.	OSMS	Professor of Oceanography	122,782.56	FR	AFUM	AY	1.00
UM	Thomas, Emily M.	OCEs	Sci Research Professional	41,187.57	FR	UMPSA		1.00
UM	Thomas, Keegan M.	OFM	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Thompson II, John R.	OPS	Chair of Physics	124,665.17	FR	Non-Represented Faculty	AY	1.00
UM	Thompson, Amber R.	OADCC	Special Assistant	80,491.79	FR	Non-Represented Salaried		1.00
UM	Thornton, Kathleen R.	OSMS	Research Specialist	66,767.80	FR	UMPSA		1.00
UM	Thuotte, Heidi A.	OCEs	Community Education Asst CL1	30,051.84	PR	COLT		0.80
UM	Tian, Suzhong	OMS	Lecturer in Statistics	50,000.00	FR	AFUM	AY	1.00
UM	Tijerina, Stefano	OMBS	Lecturer in Management	65,797.39	FR	AFUM	AY	1.00
UM	Tilbury, Karissa B.	OCHE	Assistant Professor	94,240.87	FR	AFUM	AY	1.00
UM	Tilton, Theresa M.	OCEs	Administrative Support Supvsr	52,603.20	FR	University Supervisors		1.00
UM	Timmermann, Daniel W.	OEPSR	Tech Communications Specialist	47,500.00	FR	UMPSA		1.00
UM	Timms, Giles	OAT	Assistant Professor of Art	63,674.87	FR	AFUM	AY	1.00
UM	Tims, Kathleen	OHNRs	Honors College Associate	28,880.00	FR	UMPSA		1.00
UM	Tisher, Sharon S.	OSOE	Lecturer III - Part Time	25,465.99	PR	Part-Time Faculty	AY	0.50
UM	Toal, Ian R.	OFBRI	Mechanical Process Engineer	58,850.24	FR	UMPSA		1.00
UM	Tollerson, Cynthia	OMBS	Asst Professor of Accounting	145,305.23	FR	AFUM	AY	1.00
UM	Tomasik, Judith H.	OSBE	Financial Manager	48,257.23	FR	UMPSA		1.00
UM	Tomasko, Matthew	OADCC	Engineer V	115,360.00	FR	UMPSA		1.00
UM	Tomlinson, Scott	OADCC	Engineer V	117,123.36	FR	UMPSA		1.00
UM	Toner, Elizabeth R.	OCCPS	Interim Assistant Director	63,769.08	FR	UMPSA		1.00
UM	Tooley, Brogan E.	OSFA	Research Assistant	38,192.40	FR	UMPSA		1.00
UM	Topdemir, Zeynep	OPS	Postdoctoral Research Assoc	48,000.00	FR	UMPSA		1.00
UM	Torrey, Brandon M.	OADMS	Asst Manager Data Processing	45,000.00	FR	Non-Represented Salaried		1.00
UM	Townsend, David W.	OSMS	Director of SMS	189,769.67	FR	Non-Represented Faculty	AY	1.00
UM	Townsend, Wade E.	OPRSS	Print Services Technician CL3	47,112.00	FR	Service and Maintenance		1.00
UM	Tozier, Julie A.	OPRSS	Mail Services Assistant CL2	34,985.60	FR	COLT		1.00
UM	Tracy, Cassidy J.	OHOU	Food Service Technician CL2	34,161.60	FR	Service and Maintenance		1.00
UM	Trafton III, Maynard D.	OFM	Watch Engineer CL1	52,707.20	FR	Service and Maintenance		1.00
UM	Trainor, John E.	OFM	Mechanical Supervisor	47,902.40	FR	University Supervisors		1.00
UM	Tremblay, Christopher J.	OHCTR	Science Program Coord/Lab Mgr	47,720.72	PR	UMPSA		0.75

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UM	Trepanier, Katherine S.	ONURS	Lecturer in Nursing	58,230.38	FR	AFUM	AY	1.00
UM	Trimm, Cynthia M.	OCPP	Career Services Coordinator	46,450.49	FR	UMPSA		1.00
UM	Tripp, Carl P.	OCH	Professor of Chemistry	129,376.60	FR	AFUM	AY	1.00
UM	Trostel, Philip A.	OSOE	Prof, Eco & Public Policy	123,107.28	FR	AFUM	AY	1.00
UM	Tu, Shihfen	OEDUL	Director; Professor	125,066.81	FR	Non-Represented Faculty	AY	1.00
UM	Tucker, Denice A.	OREG	Assistant Registrar	61,904.19	FR	UMPSA		1.00
UM	Tudor, Mary S.	OARI	Research/Outreach Coordinator	54,636.36	FR	UMPSA		1.00
UM	Turner, Dixie L.	OCCPS	Psychologist	65,000.00	FR	UMPSA		1.00
UM	Turner, Matthew G.	OHOUS	Struct Spclst Carpenter CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Turner, Roy M.	OCIS	Assoc Prof of Computer Science	142,471.39	FR	AFUM	AY	1.00
UM	Turner, Sarah M.	OCES	Sci Research Professional	41,187.57	FR	UMPSA		1.00
UM	Turner, Troy A.	OLY	Library Specialist CL2	35,900.80	FR	COLT		1.00
UM	Tyne, Jennifer G.	OMS	Lecturer In Mathematics	76,703.51	FR	AFUM	AY	1.00
UM	Uhrig, Emily J.	OCRSE	Collaborative Project Coord	45,000.00	FR	UMPSA		1.00
UM	Urcuqui Bustamante, Andres Mauricio	OFORM	Post Doctoral Research Assoc	47,500.00	FR	UMPSA		1.00
UM	Urquhart, Christopher H.	OADCC	Laboratory Manager	75,752.59	FR	Non-Represented Salaried		1.00
UM	Vachon, Amy L.	OATH	Head Coach, Women's Basketball	150,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Vaillancourt, Mark J.	OFM	Electrical Specialist CL2	51,168.00	FR	Service and Maintenance		1.00
UM	Vallejos, Isaac M.	OMCSC	Research Assistant	38,563.20	FR	UMPSA		1.00
UM	Van der Eb, Marina Y.	ORISE	Maine STEM Partnership Coord	55,388.45	FR	UMPSA		1.00
UM	van Heiningen, Adriaan R.	OCHE	Ober Chair, Prof, Chem Eng	96,339.41	PR	AFUM	AY	0.50
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	86,908.04	FR	AFUM	AY	1.00
UM	Van Walsum, Gerard P.	OCHE	Professor Chemical Engineering	130,387.63	FR	AFUM	AY	1.00
UM	Vannozzi, Anthony R.	OSET	Assistant Professor	77,842.13	FR	AFUM	AY	1.00
UM	Varahramyan, Khodadad	OVRP	Vice President for Research	226,601.04	FR	Non-Represented Salaried		1.00
UM	Varney, Dominick	OEDDN	Asst Dir Undergrad Acad Adv &	54,673.08	FR	UMPSA		1.00
UM	Varnum, Lincoln C.	OADCC	Engineer II	68,077.90	FR	UMPSA		1.00
UM	Veazey, Alice	OVRP	Director - Gateway Office	128,750.00	FR	Non-Represented Salaried		1.00
UM	Veenhof, Benny A.	OHOUS	Associate Executive Director	107,038.24	FR	Non-Represented Salaried		1.00
UM	Veilleux, Eric	OFM	Equipment Operator CL1	39,083.20	FR	Service and Maintenance		1.00
UM	Vekasi, Kristin	OPOL	Associate Professor	69,798.12	FR	AFUM	AY	1.00
UM	Vel, Senthil S.	OME	Professor of Mechanical Eng	137,189.71	FR	AFUM	AY	1.00
UM	Verma, Amrit Shankar	OME	Assistant Professor	88,000.00	FR	AFUM	AY	1.00
UM	Vetelino, John F.	OECE	Professor, Elect & Comp Eng	169,920.36	FR	AFUM	AY	1.00
UM	Villacorta Gonzales, Carlos	OMLC	Chair; Associate Professor	75,867.24	FR	Non-Represented Faculty	AY	1.00
UM	Villarreal, Mary K.	OSG	Accounting Support Spclst CL3	43,929.60	FR	COLT		1.00
UM	Villeneuve, Paul L.	OSET	Prof of Electrical Engineering	111,859.33	FR	AFUM	AY	1.00
UM	Vinal, Diane L.	OHOUS	Food Service Technician CL1	31,961.60	FR	Service and Maintenance		1.00
UM	Vinal, Matthew	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Vinson, Erin L.	ORISE	Professional Development Coord	59,117.50	FR	UMPSA		1.00
UM	Vinson, Kathryn M.	ODIC	Administrative Spclst(Conf)CL3	34,299.20	FR	Non-Represented Hourly		1.00
UM	Violette Jr, Kenneth T.	OHOUS	Procurement & Asset Manager	71,660.21	FR	UMPSA		1.00
UM	Violette, Kevin J.	OFM	Facilities Maint. Worker CL1	31,740.80	FR	Service and Maintenance		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Violette, Sandra L.	OHOUS	Food Service Technician CL2	43,180.80	FR	Service and Maintenance		1.00
UM	Visco, Steven P.	OEDUC	Assistant Director	64,503.00	FR	UMPSA		1.00
UM	Viselli, Anthony M.	OADCC	Chief Engineer	171,640.24	FR	Non-Represented Salaried		1.00
UM	Vogt, Francis J.	OSPA	Lecturer - AY	49,441.93	FR	AFUM	AY	1.00
UM	Volin, John	OVPAA	EVP, Acad Affairs & Prvst	275,000.00	FR	Non-Represented Salaried		1.00
UM	Volz, Maci J.	OSAID	Financial Aid Specialist CL2	36,857.60	FR	COLT		1.00
UM	von Bargaen, Kurt	OATH	Assistant Football Coach	50,939.88	FR	Non-Represented Faculty	FY	1.00
UM	VonTorne, Christina	OFBRI	Administration Mngr	46,812.42	FR	UMPSA		1.00
UM	Wade, Jessica A.	OINTL	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Wahle, Richard A.	OSMS	Research Professor	112,162.07	FR	AFUM	AY	1.00
UM	Walker, Colleen	OCHE	Director, PDC	122,604.01	FR	Non-Represented Salaried		1.00
UM	Walker, Judy P.	OCSO	Professor	101,479.44	FR	AFUM	AY	1.00
UM	Waller, Rhian G.	OSMS	Assoc Prof of Marine Sciences	80,458.78	FR	AFUM	AY	1.00
UM	Wallhead, Matthew W.	OCSO	Asst Extension Professor - FY	75,401.72	FR	AFUM	FY	1.00
UM	Wallinga, John P.	OSMS	Field Operations Manager	69,213.62	FR	UMPSA		1.00
UM	Walsh, Dyan M.	OSWK	Project Coordinator	50,000.00	FR	UMPSA		1.00
UM	Walsh, Kathryn W.	OEDUC	MEOC Advisor IV	55,455.90	FR	UMPSA		1.00
UM	Walters, Kathryn R.	ORA	Grant and Contract Admin III	63,775.09	FR	UMPSA		1.00
UM	Walton, Sara L.	OCHE	Lecturer in Chem Engineering	68,386.40	FR	AFUM	AY	1.00
UM	Wang, Liang-Yao	OCCPS	Psychologist & Interim Co-Coor	61,001.76	FR	UMPSA		1.00
UM	Wang, Lu	OADCC	Asst Research Professor	63,477.97	FR	AFUM	FY	1.00
UM	Wang, Wenhui	OFRST	Research Associate	58,349.50	FR	UMPSA		1.00
UM	Ward IV, James S.	ODIC	Vice Pres/Provost/Vice Chanc	194,424.36	FR	Non-Represented Salaried		1.00
UM	Ward, Jacob C.	OADCC	Engineer IV	103,000.00	FR	UMPSA		1.00
UM	Ward, Roger R.	OFM	Asst Dir of General Services	79,367.16	FR	Non-Represented Salaried		1.00
UM	Ward, Taylor	OADCC	Communication Specialist IV	65,000.00	FR	UMPSA		1.00
UM	Wardwell, Lynn B.	OSG	Senior Grants Manager	67,825.87	FR	UMPSA		1.00
UM	Waring, Timothy M.	OSOE	Associate Professor	99,273.17	FR	AFUM	AY	1.00
UM	Warren, Kyle C.	OADCC	Senior Program Manager; Engin	159,650.00	FR	Non-Represented Salaried		1.00
UM	Wary, Andrew M.	OATH	Sports Performance Coach	38,192.40	FR	UMPSA		1.00
UM	Washburn Jr, Thomas W.	OHOUS	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Wason III, Jay W.	OFORM	Assistant Professor - AY	72,164.75	FR	AFUM	AY	1.00
UM	Wasson, Gavin E.	OADCC	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UM	Wasson, Luanne M.	OCSO	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UM	Watson, Aaron C.	OHOUS	Food Service Technician CL2	34,161.60	FR	Service and Maintenance		1.00
UM	Watson, Corey J.	OMBS	Senior Finance and Admin Mngr	67,690.08	FR	Non-Represented Salaried		1.00
UM	Watson, Jewels B.	OATH	Head Cheerleading Coach	9,834.54	PR	UMPSA		0.50
UM	Watson, Lori L.	OSAID	Assistant Director II	55,684.51	FR	UMPSA		1.00
UM	Watson, Roderick K.	OFM	Lead Fac Maint Worker CL2	52,062.40	FR	Service and Maintenance		1.00
UM	Weatherbee, Ryan A.	OIRA	Assessment Data Analyst	64,608.82	FR	UMPSA		1.00
UM	Weaver, Vincent M.	OECE	Associate Professor	109,839.13	FR	AFUM	AY	1.00
UM	Webb, Betsy M.	OEDUH	Libra Professor of Educ Lead	55,412.50	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Assc Prof & Prog Leader of Vet	108,231.00	FR	Non-Represented Faculty	AY	1.00

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UM	Webster, Brandon	OFM	Mech Specialist HVAC CL2	40,830.40	FR	Service and Maintenance		1.00
UM	Weeks, Lisa D.	OCHE	Lecturer of Bioengineering	63,552.85	FR	AFUM	AY	1.00
UM	Wei, Zheng	OMS	Assistant Professor - AY	80,787.47	FR	AFUM	AY	1.00
UM	Weinauer, Ellen	OHNRS	Honors College Dean	185,000.00	FR	Non-Represented Salaried		1.00
UM	Weiskittel, Aaron R.	OFORM	Professor	139,052.88	FR	AFUM	AY	1.00
UM	Welcomer, Stephanie A.	OMBS	Professor of Management	158,771.09	FR	AFUM	AY	1.00
UM	Wellington, Ami L.	OSAID	Financial Aid Specialist CL2	35,900.80	FR	COLT		1.00
UM	Wells, Mark L.	OSMS	Professor - AY	118,020.53	FR	AFUM	AY	1.00
UM	Wentworth, Forest J.	OAMC	MEP Project Manager	72,974.34	FR	UMPSPA		1.00
UM	Wentworth, Kevin J.	OVRP	Assistant Director	82,937.95	FR	UMPSPA		1.00
UM	Wertheim, Frank S.	OCES	Ext Educator: Assoc Ext Prof	87,606.36	FR	AFUM	FY	1.00
UM	West, Adam J.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	West, Christopher H.	OADCC	Scientist II	73,685.32	FR	UMPSPA		1.00
UM	West, Quintin	OADCC	Technician I	52,000.00	FR	UMPSPA		1.00
UM	Westgate, Robert W.	OFM	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
UM	Wheaton, Mark S.	OFM	Equipment Operator CL2	46,134.40	FR	Service and Maintenance		1.00
UM	Wheeler, M Clayton	OFBRI	Associate Director of FBRI	148,325.15	FR	AFUM	AY	1.00
UM	Wheeler, Robert	OBMMB	Associate Professor - AY	83,453.29	FR	AFUM	AY	1.00
UM	White, Brent F.	OFM	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UM	White, Christopher G.	OSPA	Dir of Bands; Lecturer, Music	73,729.40	FR	UMPSPA		1.00
UM	White, Kristen E.	OREG	Scheduling Officer	36,600.89	FR	UMPSPA		1.00
UM	White, Ronald N.	OFM	Mech Specialist Mechanical CL2	51,168.00	FR	Service and Maintenance		1.00
UM	White, Scott F.	OATH	Lead Fac Maint Worker CL2	52,062.40	FR	Service and Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	40,726.40	FR	COLT		1.00
UM	Whitfield, Meredith C.	OPRES	Chief of Staff	155,000.00	FR	Non-Represented Salaried		1.00
UM	Whitney, Robin M.	OSWK	Assist Field Coordinator	22,145.00	PR	UMPSPA		0.50
UM	Whittemore, Caleb	OATH	Asst Dir Ticketing	38,000.00	FR	UMPSPA		1.00
UM	Whitten, Richard K.	OFM	Mech Specialist HVAC CL3	52,312.00	FR	Service and Maintenance		1.00
UM	Whittington, Lesley D.	OHOUS	Production Manager	47,443.45	FR	UMPSPA		1.00
UM	Wickett, Lisa M.	OHOUS	Food Service Technician CL1	45,968.00	FR	Service and Maintenance		1.00
UM	Wickett, Mark	OFM	Watch Engineer CL2	54,184.00	FR	Service and Maintenance		1.00
UM	Wicks, JoAnn F.	OUNST	Retail Services Supervisor	38,812.80	FR	University Supervisors		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	106,044.24	FR	AFUM	AY	1.00
UM	Wiemann, Elizabeth A.	OSPA	Professor of Music	94,900.37	FR	Non-Represented Faculty	AY	1.00
UM	Wiesen, Thomas F.	OSOE	Assistant Professor	75,766.28	FR	AFUM	AY	1.00
UM	Wight, Erin J.	OCITL	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UM	Wihry, David C.	OAGE	Senior Project Manager	56,884.31	FR	UMPSPA		1.00
UM	Wilber, Harold D.	OFM	Electrical Specialist CL3	52,312.00	FR	Service and Maintenance		1.00
UM	Wilbur II, Eric N.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Willett, Mary B.	OCSP	Assoc. Dir, College Success	58,014.52	FR	Non-Represented Salaried		1.00
UM	Willette, Caryl J.	OSAID	Financial Aid Specialist CL2	42,723.20	FR	COLT		1.00
UM	Willette, Roger W.	OHOUS	Lead Fac Maint Worker CL2	46,134.40	FR	Service and Maintenance		1.00
UM	Wiley, Russell A.	OHOUS	Equipment Operator CL1	46,820.80	FR	Service and Maintenance		1.00

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UM	Williams, Blaine	OFM	Electrical Engineer	80,000.00	FR	UMPSA		1.00
UM	Williams, Daniel B.	OMCA	Executive Director CCA	136,613.74	FR	Non-Represented Salaried		1.00
UM	Williams, David M.	OFM	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Williams, Kenneth R.	OADCC	Technician III	69,595.08	FR	UMPSA		1.00
UM	Williamson, Brigitte	OHOUS	Food Service Assistant	26,400.00	FR	Service and Maintenance		1.00
UM	Williamson, Claudia J.	OCES	Parent Educational Professiona	48,995.02	FR	UMPSA		1.00
UM	Willis, Justin C.	OADCC	Technician III	70,500.00	FR	UMPSA		1.00
UM	Wilmott, Gail A.	OHOUS	Data Management Tech CL2	39,665.60	FR	COLT		1.00
UM	Wilson, Emma E.	ODIC	Events and Marketing Coord	46,366.62	FR	UMPSA		1.00
UM	Wilson, Isaiah M.	OHOUS	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Wilson, Laura R.	OCES	4-H Science Youth Development	68,704.62	FR	UMPSA		1.00
UM	Wilson-Raymond, Kim	OHCTR	Interim Dir of the Hutchinson	77,530.57	FR	Non-Represented Salaried		1.00
UM	Wine, Patrick M.	OMAC	Photographer/Videographer	51,500.00	FR	UMPSA		1.00
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	40,580.80	FR	Service and Maintenance		1.00
UM	Wing, Katherine R.	OEDUL	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UM	Wing, Tiffany J.	OCES	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UM	Winslow Cote, April R.	ODCC	Child Care Assistant	33,072.00	FR	COLT		1.00
UM	Winzler, Jessica L.	OHOUS	Food Service Technician CL1	31,416.00	FR	Service and Maintenance		1.00
UM	Witham, Jack	OCRSF	Associate Scientist/Site Mgr	48,947.25	PR	UMPSA		0.80
UM	Wittmann, Michael C.	OPS	Professor of Physics	110,107.56	FR	AFUM	AY	1.00
UM	Woersdoerfer, Manuel	OMBS	Assistant Professor	80,000.04	FR	AFUM	AY	1.00
UM	Wolf, Marcus R.	OMAC	News Writer	38,192.40	FR	UMPSA		1.00
UM	Wolff, Justin	OAT	Chair; Professor	89,546.88	FR	Non-Represented Faculty	AY	1.00
UM	Wood, Mark A.	OHOUS	Facilities Maint Worker CL2	40,580.80	FR	Service and Maintenance		1.00
UM	Wood, Tara A.	OCES	Administrative Specialist CL2	31,815.68	PR	COLT		0.80
UM	Wood, Zachary T.	OSBE	Postdoctoral Research Assoc	53,237.66	FR	UMPSA		1.00
UM	Woodard, Johnathan M.	OHOUS	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UM	Woodbury, Brian M.	OATH	Asst Track & Field Coach	41,270.00	FR	AFUM	FY	1.00
UM	Woodcock, Scott	OATH	Assistant Softball Coach	33,455.00	FR	Non-Represented Faculty	FY	1.00
UM	Woodin, Bryan H.	OHOUS	Food Service Assistant	31,200.00	FR	Service and Maintenance		1.00
UM	Woodin, Gordon B.	OHOUS	Assistant Dining Service Mgr	43,451.29	FR	UMPSA		1.00
UM	Woods, Lynne M.	OREG	Operations Support Specialist	42,910.96	FR	UMPSA		1.00
UM	Worcester, Jeffrey B.	OFM	Mech Specialist Plumber CL2	42,286.40	FR	Service and Maintenance		1.00
UM	Worster, Heather A.	OEDDN	Administrative Spclst CL3	40,726.40	FR	Non-Represented Hourly		1.00
UM	Wren, Jamie A.	OMCSC	Research Associate; Project	73,759.08	FR	UMPSA		1.00
UM	Wright, Debra E.	OADMS	Administrative Specialist CL2	46,612.80	FR	COLT		1.00
UM	Wright, Shannon M.	OEDUK	Assistant Professor	58,000.00	FR	AFUM	AY	1.00
UM	Wu, Ella E.	OINTL	Finance and Admin. Coordinator	34,788.32	FR	UMPSA		1.00
UM	Xue, Qian	OME	Assistant Professor - AY	91,839.20	FR	AFUM	AY	1.00
UM	Yang, Lihua	OSFA	Scientific Research Spclst CL1	36,857.60	FR	COLT		1.00
UM	Yang, Yingchao	OME	Asst Prof of Materials	92,636.36	FR	AFUM	AY	1.00
UM	Yaparadne, Sudheera B.	OCE	Postdoctoral Research Assoc	36,420.00	FR	UMPSA		1.00
UM	Yasaei Sekeh, Salimeh	OCIS	Assistant Professor	93,410.56	FR	AFUM	AY	1.00

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UM	Yates, Martin G.	OERS	Lab Manager, Instr Geo Sci	80,787.60	FR	UMPSA		1.00
UM	Yazbek, John	OHOUS	Food Service Technician CL2	40,372.80	FR	Service and Maintenance		1.00
UM	Ye, Tingting	OMBS	Assistant Professor - AY	145,305.23	FR	AFUM	AY	1.00
UM	Yerxa, Kathryn G.	OCES	Extension Professor	90,178.22	FR	AFUM	FY	1.00
UM	Yoo, Terry S.	OCIS	Assoc Prof of Computer Science	122,342.74	FR	AFUM	AY	1.00
UM	Yori, William B.	OADCC	Engineer I	66,116.40	FR	UMPSA		1.00
UM	York Jr, Larry S.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	York, Geneva E.	OCORE	Environmental Genetics Special	54,335.80	FR	UMPSA		1.00
UM	York, Landon T.	OATH	Event Management Coordinator	42,209.72	FR	UMPSA		1.00
UM	York, Tammy J.	ORA	Gnt & Cntrct Administrator III	64,232.00	FR	UMPSA		1.00
UM	Yorston, Whitney M.	OENRL	Dir. of Enrl. Communications	51,159.29	FR	UMPSA		1.00
UM	Young Jr, Benjamin A.	OFM	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UM	Young, Jeff	OHOUS	Food Services Supervisor	36,555.20	FR	University Supervisors		1.00
UM	Young, Jeffrey S.	OFM	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UM	Young, Joshua D.	OFM	Facilities Maintenance Mgr	61,001.49	FR	UMPSA		1.00
UM	Young, Richard C.	OHOUS	Executive Director of Aux Ent	140,000.00	FR	Non-Represented Salaried		1.00
UM	Youngblood, Edward M.	OATH	Asst Coord of Athl Grounds	40,124.94	FR	UMPSA		1.00
UM	Yu, Liping	OPS	Assistant Professor of Physics	77,471.17	FR	AFUM	AY	1.00
UM	Zahidi, Jinhar	ONFDN	Finance Manager	44,290.00	FR	UMPSA		1.00
UM	Zambrano-Cruzatty, Luis E.	OCE	Assistant Professor - AY	76,444.44	FR	AFUM	AY	1.00
UM	Zangle, Troy	OADCC	Engineer III	97,850.00	FR	UMPSA		1.00
UM	Zaro, Gregory D.	OASDN	Associate Dean; Associate Prof	102,502.39	FR	Non-Represented Faculty	AY	1.00
UM	Zeigler, Brett D.	OMCA	Assoc. Dir. for Program & Budg	63,456.16	FR	UMPSA		1.00
UM	Zhang, Lizao	OMBS	Assist Prof OM	111,431.00	FR	AFUM	AY	1.00
UM	Zhang, Yongjiang	OSBE	Asst Prof of Plant Physiology	71,066.11	FR	AFUM	AY	1.00
UM	Zhang, Zhen	ODEAN	GSBSE Administrative Coord	50,265.40	FR	UMPSA		1.00
UM	Zheng, Qiujie	OMBS	Associate Professor - AY	108,810.00	FR	AFUM	AY	1.00
UM	Zheng, Xudong	OME	Associate Professor	102,940.98	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Professor of ECE	150,888.28	FR	AFUM	AY	1.00
UM	Zoroya, Todd	OMS	Lecturer - AY	51,524.88	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Senior Scientist	71,464.91	FR	UMPSA		1.00
UM	Zydlowski, Gayle B.	OSG	Director, MSG; Professor	136,900.94	FR	Non-Represented Faculty	FY	1.00

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UMA	Abbott, Jessica R.	AWMUC	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UMA	Aleem, Aaminah	ASTAA	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UMA	Allain, Eric D.	AADV	Staff Assoc for Academic and C	42,337.73	FR	UMPSA		1.00
UMA	Allen, Gerald L.	ACUSA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMA	Althenn, Daniel H.	AGRDA	Mech Specialist HVAC CL2	43,035.20	FR	Service and Maintenance		1.00
UMA	Anderson, Diane L.	AADV	Coordinator of Transfer Experi	40,124.94	FR	UMPSA		1.00
UMA	Andrews, Karleen F.	ACWWC	Microenterprise Specialist	43,549.19	FR	UMPSA		1.00
UMA	Annis, Cheryl J.	ANURS	Lecturer of Nursing	57,000.00	FR	AFUM	AY	1.00
UMA	Archer, Lisa M.	ACWWC	Regional Manager/Workforce Spe	50,265.44	FR	UMPSA		1.00
UMA	Arris, Linda J.	ABATH	Administrative Specialist CL2	37,856.00	FR	COLT		1.00
UMA	Aubuchon, Melanie M.	APROV	Administrative Spclst(Conf)CL3	49,233.60	FR	Non-Represented Hourly		1.00
UMA	Baker, Susan O.	ASCIE	Professor of Science	93,075.06	FR	AFUM	AY	1.00
UMA	Banks, Karen A.	ASACO	Administrative Specialist CL1	27,239.68	PR	COLT		0.80
UMA	Bates, Christopher D.	AHUMA	Prof of Communication and Dram	87,379.07	FR	AFUM	AY	1.00
UMA	Bayless, Jonathan W.	AMATH	Assistant Professor of Mathema	53,000.00	FR	AFUM	AY	1.00
UMA	Bean III, Frank	ABFSP	Asso Prof of Fin & Management	94,732.56	FR	AFUM	AY	1.00
UMA	Bean, Carol L.	AMARK	Administrative Specialist CL3	40,726.40	FR	COLT		1.00
UMA	Bearor, Dawn M.	ADENT	Professor of Dental	74,819.40	PR	AFUM	AY	0.75
UMA	Beaulieu, Richard R.	APPAA	Facilities Maintenance Manager	57,907.20	FR	University Supervisors		1.00
UMA	Bellaire, Erin M.	ANURS	Assist Prof/Clin Coor	57,427.50	FR	AFUM	AY	1.00
UMA	Bernheim, Robert B.	AHUMA	Assistant Professor of History	56,874.74	FR	AFUM	AY	1.00
UMA	Bisulca, Norma	AMATH	Professor of Mathematics	85,863.92	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Exec Dir of Adv & Strtgc Proj	100,063.51	FR	Non-Represented Salaried		1.00
UMA	Blanchette, Diane E.	ADENT	Associate Professor of Dental	40,684.46	PR	AFUM	AY	0.53
UMA	Blanke, Anne M.	AMATH	Lecturer of Developmental Math	26,034.48	PR	AFUM	AY	0.35
UMA	Blyzniuk, Roman	ASASS	Learning Tech Dev & Sup Spec	42,230.00	FR	UMPSA		1.00
UMA	Boone, Diane L.	ABFSP	Professor of Business Administ	104,078.88	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M.	AHUMA	Professor of English	85,672.11	FR	AFUM	AY	1.00
UMA	Bouford, Jeremy T.	AADMS	Coordinator of Recruitment	39,118.03	FR	UMPSA		1.00
UMA	Bowen, Jonathan M.	AHUMS	Asst Professor of Mental Healt	53,512.13	FR	AFUM	AY	1.00
UMA	Boynton, Rachel M.	ACWWC	Operations Manager	49,172.71	FR	UMPSA		1.00
UMA	Bradley, James	AWMUC	Reg Dir of UMA Centers, Inland	75,000.00	FR	Non-Represented Salaried		1.00
UMA	Brandt, John E.	AMPFR	Training/Operations Coordinato	64,735.26	FR	UMPSA		1.00
UMA	Brann, Sherrie L.	ALEAS	Stud Support and Dev Specialis	46,768.71	FR	UMPSA		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	48,547.20	FR	Non-Represented Hourly		1.00
UMA	Brown, Haley A.	ACARE	Coordinator of Career Connecti	44,583.35	FR	UMPSA		1.00
UMA	Bucklin, Benjamin W.	AADV	Coordinator of First Year Expe	33,948.80	FR	UMPSA		1.00
UMA	Burns, Caulie E.	ASTAC	Staff Associate for SFS	36,600.89	FR	UMPSA		1.00
UMA	Burns, Richard	ASASS	Events & Learning Media	42,863.46	FR	UMPSA		1.00
UMA	Byram, Robert A.	ASAFB	Security Guard	35,776.00	FR	Police		1.00
UMA	Carlson, Michelle C.	ADENT	Professional Clinical Teacher	10,089.24	PR	UMPSA		0.21
UMA	Carson, Alexander D.	APRST	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Cassista, Ariel M.	AADMS	Manager of Customer Relationsh	41,858.21	FR	UMPSA		1.00

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UMA	Cheek, Patrick P.	ASBSS	Assistant Professor of Psychol	52,932.65	FR	AFUM	AY	1.00
UMA	Church, Jonathan J.	ASASS	Learning Design & Support Spec	46,149.16	FR	UMPSA		1.00
UMA	Clark, Patricia M.	AHUMS	Lecturer of MHHS	29,655.31	PR	AFUM	AY	0.50
UMA	Clements, Michael J.	AENRM	Sr Research & Program Analyst	73,144.90	FR	UMPSA		1.00
UMA	Cloutier, Riki J.	ACUSA	Facilities Maint Supervisr CL1	43,201.60	FR	University Supervisors		1.00
UMA	Coffey, Colleen S.	ALEAS	Stud Support and Dev Specialis	40,918.92	FR	UMPSA		1.00
UMA	Colby, Terry D.	ANURS	Professor of Nursing	103,006.38	FR	AFUM	AY	1.00
UMA	Cole, Noah M.	AJAZZ	Music Studio Manager	14,205.45	PR	UMPSA		0.25
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	22,014.72	PR	COLT		0.60
UMA	Conley, Christine M.	ASTAC	Financial Aid Counselor	42,436.00	FR	UMPSA		1.00
UMA	Cook, James M.	ASBSS	Associate Professor of Sociolo	64,161.41	FR	AFUM	AY	1.00
UMA	Corbett, Ann M.	AREGI	Registrar	76,172.16	FR	UMPSA		1.00
UMA	Corlew, Laura K.	ASBSS	Associate Professor of Psych	62,100.29	FR	AFUM	AY	1.00
UMA	Corlew, Michael R.	ACNRS	College Success Counselor	19,133.56	PR	UMPSA		0.50
UMA	Cote, Richard N.	ASAFA	Mail Services Supervisor	39,665.60	FR	University Supervisors		1.00
UMA	Cousins, Guy R.	AHUMS	Lecturer of MHHS	52,773.85	FR	AFUM	AY	1.00
UMA	Crawford, Susan M.	ALIBA	Library Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Crawley, Robin G.	ACNRS	TRIO Data Analyst	32,406.25	PR	UMPSA		0.75
UMA	Crowley, Sheila L.	ADESS	Assistant to the Dean of Stude	54,558.93	FR	UMPSA		1.00
UMA	Curry, Glenn C.	AROCK	Student Services Coordinator	57,290.95	FR	UMPSA		1.00
UMA	Cyr, Deborah L.	ADENT	Prof Clinical Teacher II	3,946.32	PR	UMPSA		0.06
UMA	Daigle, Tina M.	ASASS	Learning Experience Designer	61,532.20	FR	UMPSA		1.00
UMA	Daniels, Cory A.	ACUSA	Facilities Maint Supervisr CL1	44,366.40	FR	University Supervisors		1.00
UMA	Daniels, Sarah A.	AELLS	Student Services Coordinator	50,908.51	FR	UMPSA		1.00
UMA	Darling, Katherine	ASBSS	Assistant Professor of Sociolo	53,062.42	FR	AFUM	AY	1.00
UMA	Davis, Jennifer	ACOUN	Director of the Center for Stu	60,580.79	FR	UMPSA		1.00
UMA	Dean, Cynthia D.	ASBSS	Associate Professor of Educati	67,217.64	FR	AFUM	AY	1.00
UMA	Decker, Patrick F.	AMAIB	Facilities Maintenance Manager	53,705.60	FR	University Supervisors		1.00
UMA	DeJoy, Jennifer Y.	ACWWC	Comm & Develop Manager	48,925.00	FR	UMPSA		1.00
UMA	Demotta, Joseph C.	AWMUC	Student Services Coordinator	45,226.16	FR	UMPSA		1.00
UMA	Dempster, Jean M.	ACWWC	Program Director	70,280.35	FR	UMPSA		1.00
UMA	Dingley, Corinne A.	ADENT	Professional Clinical Teacher	5,414.76	PR	UMPSA		0.13
UMA	Dobransky, Jenn	ACWWC	Microenterprise Specialist	44,635.03	FR	UMPSA		1.00
UMA	Dube, Matthew P.	ACINS	Assistant Professor of CIS	67,786.13	FR	AFUM	AY	1.00
UMA	Duncklee, Dylan J.	AADMS	Assistant Director of Admissio	46,350.00	FR	UMPSA		1.00
UMA	Dwyer, Alison B.	AREGI	Academic Records Spclst CL2	31,050.24	PR	COLT		0.80
UMA	Dyer, Tricia S.	AREGI	Registrar	66,500.00	FR	UMPSA		1.00
UMA	Ebert, Kathryn W.	AARSC	Early College Counselor	40,788.00	FR	UMPSA		1.00
UMA	Ego, Dawn M.	ACINS	Lecturer of Cybersecurity	63,000.00	FR	AFUM	AY	1.00
UMA	Fabbriatore, John S.	ASAFA	Mail Services Assistant CL1	32,011.20	FR	COLT		1.00
UMA	Fahy, Gregory M.	AHUMA	Associate Professor of Philoso	76,000.01	FR	AFUM	AY	1.00
UMA	Farrell, Kathleen J.	AENRM	Enrollment & Information Servi	49,214.28	FR	UMPSA		1.00
UMA	Fawcett, Sara M.	ACNRS	Director of TRIO Programs	63,286.27	FR	Non-Represented Salaried		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Felch, Henry J.	ACINS	Associate Professor of CIS	87,088.95	FR	AFUM	AY	1.00
UMA	Finck, Brandy	AADMS	Assoc VP for Adm and SFS	111,352.32	FR	Non-Represented Salaried		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	32,841.60	FR	COLT		1.00
UMA	Foster, Nancy L.	ADENT	Assoc Prof of Dental Health	63,581.46	FR	AFUM	AY	1.00
UMA	Fraser, Sheri C.	ADESS	Dean of Students	106,912.92	FR	Non-Represented Salaried		1.00
UMA	Freese, Jennifer	AVETT	Assistant Professor of Veterin	72,888.26	FR	AFUM	AY	1.00
UMA	French Jr, Lester A.	AMATH	Assoc Prof of Applied Math	68,981.08	FR	AFUM	AY	1.00
UMA	Frisardi, Marta	ASCIE	Lecturer - AY	52,673.18	FR	AFUM	AY	1.00
UMA	Gagnon, Angela D.	ARUMF	Administrative Specialist CL1	26,540.80	PR	COLT		0.80
UMA	Gardner, Angela R.	ASTAC	Sr Assoc Dir of Student Finan	69,992.88	FR	UMPSA		1.00
UMA	Gauvin, Shannon E.	ANURS	Assist Prof/Dir of Nursing	97,562.14	FR	AFUM	AY	1.00
UMA	Gervais, Alissa J.	ASTAB	Coordinator of Student Life	40,314.20	FR	UMPSA		1.00
UMA	Giatas, Domna	AMARK	Executive Director of Planning	96,221.83	FR	Non-Represented Salaried		1.00
UMA	Giordano, Thomas J.	ABFSP	Associate Professor of Account	87,892.63	FR	AFUM	AY	1.00
UMA	Glick, Jeremy S.	ACUSB	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMA	Glidden, Kelley J.	ACWWC	Workforce Development Speciali	40,314.20	FR	UMPSA		1.00
UMA	Glidden, Patricia J.	AVETT	Licensed Veterinary Technician	40,960.88	FR	UMPSA		1.00
UMA	Glover, Elizabeth P.	ASASS	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UMA	Goodwin, Robert G.	ASAFB	Security Guard	31,886.40	FR	Police		1.00
UMA	Googins, Lori J.	AELLS	Director of UMA Ellsworth Cent	60,636.10	FR	Non-Represented Salaried		1.00
UMA	Grant, Laurie A.	ASACO	Student Services Coordinator	58,150.32	FR	UMPSA		1.00
UMA	Gray, Molly K.	AREGI	Academic Records Spclst CL2	17,950.40	PR	COLT		0.50
UMA	Graziano, Rocko	ACINS	Lecturer in CIS-Data Science/M	50,000.00	FR	AFUM	AY	1.00
UMA	Green, Nathan R.	ALIBB	Library Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Grogan, Thomas J.	ACWWC	Workforce Specialist (North Ce	41,796.82	FR	UMPSA		1.00
UMA	Grunder, Charles S.	ASBSS	Professor of Psychology	43,599.96	PR	AFUM	AY	0.50
UMA	Guimond, Julie A.	ANURS	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UMA	Guyton-Thompson, Gigi	ACWWC	Regional Manager/Microenterpri	56,531.81	FR	UMPSA		1.00
UMA	Haggard, Sandra S.	ASCIE	Assoc Prof of Biological Sci	84,390.60	FR	AFUM	AY	1.00
UMA	Hardy, Shani L.	ACOUN	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UMA	Harrison, Kristie L.	ANURS	Lecturer of Nursing	50,375.00	FR	AFUM	AY	1.00
UMA	Hart, Christopher D.	ASTAA	Dir of Student Life/Athletics	53,349.00	FR	Non-Represented Salaried		1.00
UMA	Hatch, Richard A.	ASAFB	Security Guard	33,945.60	FR	Police		1.00
UMA	Hatch, Stephen M.	ASASS	Media Services Technician CL2	38,812.80	FR	COLT		1.00
UMA	Hayden, Danielle M.	ACUSA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMA	Hayden, Todd A.	ACUSA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMA	Hayes-Grillo, Anne F.	ASCIE	Lecturer of Science	69,195.92	FR	AFUM	AY	1.00
UMA	Hayward, James L.	AMAIB	Mech Specialist Mechanical CL2	43,035.20	FR	Service and Maintenance		1.00
UMA	Heal, Renee L.	AROCK	Administrative Specialist CL3	40,726.40	FR	COLT		1.00
UMA	Heald, Lisa G.	ANURS	Assistant Professor of Nursing	57,427.50	FR	AFUM	AY	1.00
UMA	Henderson, Waldo W.	ACUSA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMA	Henry, Jonathan H.	AENRM	Vice President of Enrollment	132,884.40	FR	Non-Represented Salaried		1.00
UMA	Hentges, Sarah D.	AHUMA	Associate Professor of America	64,500.65	FR	AFUM	AY	1.00

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UMA	Hexter, Kristie M.	ADENT	Administrative Specialist CL2	30,377.60	FR	COLT		1.00
UMA	Higgins, Adam E.	ACUSB	Facilities Maint Worker CL2	32,822.40	FR	Service and Maintenance		1.00
UMA	Hinkley, Amy E.	AARCH	Lecturer of Architecture	61,457.50	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	ARUMF	Student Services Coordinator	59,319.83	FR	UMPSA		1.00
UMA	Hodson, Stephen T.	ADATA	Instl Research Analyst & Prog	58,349.51	FR	UMPSA		1.00
UMA	Holden, Constance C.	AMATH	Prof of Dev Math & Science	49,077.58	PR	AFUM	AY	0.50
UMA	Honda, Hirotsuke	ADATA	Director of Institutional Rese	87,056.82	FR	Non-Represented Salaried		1.00
UMA	Hook, Frear A.	AMARK	Director of Web and Digital De	52,122.86	FR	UMPSA		1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvsr	49,067.20	FR	University Supervisors		1.00
UMA	Huskey, Aubrey	AMAIB	Lead Fac Maint Worker CL2	39,748.80	FR	Service and Maintenance		1.00
UMA	Hutchins, Sarah P.	ACWWC	Administrative Specialist CL2	27,838.72	PR	COLT		0.70
UMA	Ingles, Laura E.	ASASS	Media Services Technician CL2	32,841.60	FR	COLT		1.00
UMA	Ireland, Vickie A.	ANURS	Assistant Professor of Nursing	65,000.00	FR	AFUM	AY	1.00
UMA	James, Caleb A.	AHUMA	Assistant Professor of English	52,932.65	FR	AFUM	AY	1.00
UMA	Jellison, Amie L.	AENRM	Academic Records Spclst CL2	35,900.80	FR	COLT		1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	56,852.93	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory	AAVIA	Lecturer in CIS/Aviation Progr	73,104.79	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M.	AHUMA	Professor of English	68,677.59	PR	AFUM	AY	0.75
UMA	Jowett, Tracey L.	ADENT	Lecturer of Dental Health	51,000.00	FR	AFUM	AY	1.00
UMA	Katz, Robert I.	AARTS	Professor of Art	95,420.26	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M.	AHUMA	Professor of English	75,773.11	FR	AFUM	AY	1.00
UMA	Keneborus, Norman G.	ASASS	Instructional Technologist	50,144.96	FR	UMPSA		1.00
UMA	Kenniston, Kimberly A.	AHOUSE	Dir of Residence Life	42,011.64	FR	UMPSA		1.00
UMA	Kireburns, Katherine M.	ADENT	Lecturer of Dental Health	50,375.04	FR	AFUM	AY	1.00
UMA	Kitchin Jr, Robert M.	ASASS	Exec Dir of Academic Services	96,838.32	FR	Non-Represented Salaried		1.00
UMA	Klose, Robert T.	ASCIE	Professor of Biological Scienc	93,634.15	FR	AFUM	AY	1.00
UMA	Knight II, James E.	AENRM	Senior Graphic Designer	53,533.54	FR	UMPSA		1.00
UMA	Knight, Christine E.	AARSC	Early College Counselor	42,011.64	FR	UMPSA		1.00
UMA	Knowles, Linda J.	AGRDA	Equipment Operator CL2	43,035.20	FR	Service and Maintenance		1.00
UMA	Kokoska, Diana A.	ACINS	Instructor of CIS	82,722.28	FR	AFUM	AY	1.00
UMA	Kosakowski, Jodi W.	ALIBT	Associate Professor of Informa	75,504.26	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A.	AREGI	Data Management Tech CL2	44,990.40	FR	COLT		1.00
UMA	Labonte, Natalie A.	ADENT	Professional Clinical Teacher	9,316.44	PR	UMPSA		0.22
UMA	Labranche, Leo P.	AADMS	Staff Assoc for Admission Proc	36,611.66	FR	UMPSA		1.00
UMA	LaClaire, Nathaniel	APROV	Assessment Associate	58,349.50	FR	UMPSA		1.00
UMA	Lage, Christopher R.	ASCIE	Professor of Biology	80,402.74	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien T.	ASBSS	Associate Professor of Sociolo	65,695.10	FR	AFUM	AY	1.00
UMA	Lahey, Jennifer V.	ANURS	Assistant Professor of Nursing	57,000.00	FR	AFUM	AY	1.00
UMA	Lamson, Daniel A.	AADV5	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Lane, Kim M.	AHUMS	Professor of MHHS	71,862.96	FR	AFUM	AY	1.00
UMA	Laot, Pierre M.	ACINS	Cyber Eng/Sys Admin	53,045.00	FR	UMPSA		1.00
UMA	Lawson, Terry M.	APROV	Academic Associate to the VPAA	67,763.00	FR	Non-Represented Salaried		1.00
UMA	Leavitt, Kimberly J.	AELLS	Administrative Specialist CL3	39,665.60	FR	COLT		1.00

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UMA	LeBeau, Cheryl A.	ACUSA	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMA	Leclair, Daniel M.	AAVIA	Director of UAS Education & Re	57,532.09	FR	UMPSA		1.00
UMA	Lee, Joleen	ADENT	Associate Professor of Dental	95,351.00	FR	AFUM	AY	1.00
UMA	Lemay, Diane Y.	AHUMS	Associate Professor of MHHS	69,259.32	FR	AFUM	AY	1.00
UMA	Letcher, Christine	AJAZZ	Lecturer of Music	50,478.27	FR	AFUM	AY	1.00
UMA	Libby, David M.	AGRDA	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
UMA	Line, Amy	AVETA	Director of Military & Veteran	52,639.40	FR	UMPSA		1.00
UMA	Linhardt, Magdalena	AHUMS	Associate Professor of Psychol	72,722.47	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B.	AARSC	VAWLT Coordinator	52,182.47	FR	UMPSA		1.00
UMA	Lizzotte, Sherie A.	AMPFR	Administrative Specialist CL3	19,302.40	PR	COLT		0.50
UMA	Long, Jennifer A.	ASCIE	Assistant Professor of Biology	53,000.00	FR	AFUM	AY	1.00
UMA	Lucas, Lisa T.	ALEAS	Access & Retention Specialist	41,000.00	FR	UMPSA		1.00
UMA	Ludders, Jessica L.	ASASS	Learning Experience Designer	55,620.00	FR	UMPSA		1.00
UMA	MacDonald, Charlotte M.	AARSC	Administrative Spclst(Conf)CL3	38,604.80	FR	Non-Represented Hourly		1.00
UMA	MacRae, Pamela S.	AARSC	Dean of Arts & Sciences	110,000.00	FR	Non-Represented Salaried		1.00
UMA	Magill, Rachael A.	AARSC	Director of Early College	62,528.04	FR	Non-Represented Salaried		1.00
UMA	Maher, Donna M.	ALIBA	Reference, Instruction Librar	54,323.28	FR	UMPSA		1.00
UMA	Marceau, Cynthia J.	ACUSA	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UMA	March, Noel C.	ACJLT	Lecturer - AY	53,970.54	FR	AFUM	AY	1.00
UMA	Marden, Robert C.	ASAFA	Dir of Campus Safety and Secur	55,455.90	FR	Non-Represented Salaried		1.00
UMA	Margaronis, Eleni O.	AROCK	Director of UMA Rockland Cente	66,000.00	FR	Non-Represented Salaried		1.00
UMA	Martin, Bry J.	ACJLT	Assistant Prof Justice Studies	53,970.53	FR	AFUM	AY	1.00
UMA	Martin, Luke A.	ASASS	Media Services Technician CL1	34,049.60	FR	COLT		1.00
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	146,403.12	FR	Non-Represented Salaried		1.00
UMA	McAvoy, Robert P.	ACUSA	Facilities Maint Worker CL2	33,883.20	FR	Service and Maintenance		1.00
UMA	McCarthy, Bobbi J.	ANURS	Lecturer of Nursing	58,266.04	FR	AFUM	AY	1.00
UMA	McCormick, Leslie W.	ADATA	Sr Research Analyst	66,454.10	FR	UMPSA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assoc Dir of TRIO	70,841.91	FR	UMPSA		1.00
UMA	McGuire, J P.	ABFSP	Professor of Business & Govt S	50,079.14	PR	AFUM	AY	0.50
UMA	McLaughlin, John L.	AADVS	Coor of ONSO & Prof Guid	45,000.00	FR	UMPSA		1.00
UMA	McMahon Sawyer, Sharon R.	ACJLT	Assoc Prof of Justice Studies	65,000.00	FR	AFUM	AY	1.00
UMA	Michaud, Lena M.	AADVS	Director of Enrollment & Advis	53,057.98	FR	UMPSA		1.00
UMA	Millay, Julia A.	APRST	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UMA	Milligan, Peter W.	ASCIE	Professor of Biology	81,593.71	FR	AFUM	AY	1.00
UMA	Moguel, Lisa L.	ACNRS	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UMA	Moody, Kim M.	APPAA	Administrative Specialist CL3	50,294.40	FR	COLT		1.00
UMA	Morin, Christina M.	ACWWC	Workforce Development Speciali	42,325.78	FR	UMPSA		1.00
UMA	Myers, Kelby E.	AVETT	Assistant Professor of Veterin	60,000.00	FR	AFUM	AY	1.00
UMA	Myers, Luke A.	AARCH	Learning Space Specialist CL2	23,162.88	PR	COLT		0.60
UMA	Myrick, Rodney E.	ASAFA	Security Guard	31,886.40	FR	Police		1.00
UMA	Nardone, Gilda E.	ACWWC	Exec Dir New Ventures Maine	106,104.37	FR	Non-Represented Salaried		1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	78,391.56	FR	AFUM	AY	1.00
UMA	Nickerson, Thomas W.	ABATH	Dir of UMA Brunswick Ctr	69,235.57	FR	Non-Represented Salaried		1.00

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UMA	Noonan, Courtney	ADENT	Lecturer of Dental Health	50,375.00	FR	AFUM	AY	1.00
UMA	Norton, Ronald N.	ABFSP	Professor of Economics	115,494.32	FR	AFUM	AY	1.00
UMA	O'Hara, James E.	ACUSA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMA	Page, Gary J.	ABFSP	Asst Prof of Accounting	72,708.73	FR	AFUM	AY	1.00
UMA	Paradis, Janet E.	AENRM	Academic Records Splst CL2	36,857.60	FR	COLT		1.00
UMA	Parenteau, Nathan W.	AADMS	Assist Dir Adm & Coord of FA	46,467.42	FR	UMPSA		1.00
UMA	Paydon, Amanda L.	AARSC	Dir of Prison Ed Partnership	61,800.00	FR	UMPSA		1.00
UMA	Pelletier, Gail A.	AADMS	Enrollment Services Admissions	40,519.31	FR	UMPSA		1.00
UMA	Pelletier, Rose M.	ASTAA	Coordinator of Student Life	49,160.58	FR	UMPSA		1.00
UMA	Petrin, Karin C.	ACWWC	Microenterprise Specialist	41,745.98	FR	UMPSA		1.00
UMA	Pettengill, Emily R.	AARCH	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Philbrick, Daniel K.	ASACO	Reg Dir of UMA Centers Coastal	74,000.00	FR	Non-Represented Salaried		1.00
UMA	Piscopo, Miranda L.	AADMS	Admission Counselor	37,080.00	FR	UMPSA		1.00
UMA	Poor, Lynn I.	AWMUC	Administrative Specialist CL3	42,868.80	FR	COLT		1.00
UMA	Powers, Elizabeth C.	AHUMA	Associate Professor of Eng	62,785.81	FR	AFUM	AY	1.00
UMA	Precourt, Peter R.	AARTS	Professor of Art	74,433.50	FR	AFUM	AY	1.00
UMA	Rahn, Amy J.	AARTS	Assistant Professor of Art His	52,932.65	FR	AFUM	AY	1.00
UMA	Rainey, Robert	AARTS	Associate Professor of Photogr	62,429.60	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	68,173.60	FR	AFUM	AY	1.00
UMA	Redman, Shelby M.	ALEAS	Student Support and Dev. Spec.	46,679.60	FR	UMPSA		1.00
UMA	Reinhard, Heidi S.	AELLS	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
UMA	Reiter, Terri	ACOUN	Director of Student Support	60,099.99	FR	UMPSA		1.00
UMA	Retzlaff, Kay L.	AHUMA	Professor of English	73,720.85	FR	AFUM	AY	1.00
UMA	Roberts, Brandon S.	AWMUC	Administrative Specialist CL1	21,281.00	PR	COLT		0.63
UMA	Rodas, Laura N.	ADESS	Associate Dean of Students	66,874.90	FR	UMPSA		1.00
UMA	Roper, Robert K.	ABFSP	Professor of Business Admin	88,281.86	FR	AFUM	AY	1.00
UMA	Roy, Lynett I.	AADV	Staff Associate for Academic A	35,540.16	FR	UMPSA		1.00
UMA	Rubinsky, Valerie J.	ASBSS	Assistant Professor of Communi	52,900.49	FR	AFUM	AY	1.00
UMA	Samuelian, David J.	AHUMS	Professor of Human Services	100,867.85	FR	AFUM	AY	1.00
UMA	Santiago, Jamie L.	ASTAC	Director of Financial Aid	89,610.00	FR	UMPSA		1.00
UMA	Senechal Jandreau, Suzanne	ACWWC	Regional Manager (Northern Reg	57,816.96	FR	UMPSA		1.00
UMA	Shaw, Jordan G.	ACOUN	Clinician and Case Mgr Coord	45,300.00	FR	UMPSA		1.00
UMA	Shepherd, Eva M.	AENRM	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UMA	Sherman, Renee J.	APRES	Exec Asst to the President	47,692.19	FR	Non-Represented Salaried		1.00
UMA	Shim, Juyoung	ASCIE	Assistant Professor of Biology	52,932.65	FR	AFUM	AY	1.00
UMA	Shorey, Diane M.	ASASS	Administrative Specialist CL2	40,747.20	FR	COLT		1.00
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	50,252.80	FR	University Supervisors		1.00
UMA	Simpson, Allison P.	AVETT	Licensed Veterinary Technician	46,980.88	FR	UMPSA		1.00
UMA	Skemp, Carter	AARCH	Lecturer of Architecture	56,420.00	FR	AFUM	AY	1.00
UMA	Smith, Jane F.	ADEAB	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Smith, Janet O.	ACWWC	Exec Dir New Ventures Maine	61,513.56	FR	Non-Represented Salaried		1.00
UMA	Snider, Kimberly A.	AARSC	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UMA	Spadea, Jaime L.	AADV	Administrative Specialist CL1	27,518.40	PR	COLT		0.75

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Spearin, Tricia A.	ADENT	Lecturer of Dental Health	52,000.00	FR	AFUM	AY	1.00
UMA	St Pierre, Wendy A.	AHUMS	Assistant Professor of Mental	53,430.65	FR	AFUM	AY	1.00
UMA	St. Peter, Pamela A.	AARSC	Administrative Specialist CL3	41,808.00	FR	COLT		1.00
UMA	Staffiere, Anthony E.	ACNRS	College Success Counselor	43,130.30	FR	UMPSA		1.00
UMA	Stanhope, Kellie A.	ADENT	Prof Clinical Teacher II	10,821.96	PR	UMPSA		0.17
UMA	Stark, Eric	AARCH	Professor of Architecture	74,444.06	FR	AFUM	AY	1.00
UMA	Starrett, William B.	ASASS	Dist Lrn Media Supp Srv Manage	48,140.47	FR	UMPSA		1.00
UMA	Steward, Joy E.	ASTAB	Coordinator of Student Life	39,956.00	FR	UMPSA		1.00
UMA	Strukov, Andrei V.	ASASS	Dir of Faculty Dev & Sup Serv	76,920.96	FR	UMPSA		1.00
UMA	Sullivan, Con	ASCIE	Assistant Professor of Biology	55,715.51	FR	AFUM	AY	1.00
UMA	Surette, Lauren H.	AHUMS	Assistant Professor of MHHS	56,000.00	FR	AFUM	AY	1.00
UMA	Surette, Timothy N.	ASBSS	Assoc Prof of Education	63,500.00	FR	AFUM	AY	1.00
UMA	Sweet, Maria C.	ACWWC	Workforce Specialist	47,369.71	FR	UMPSA		1.00
UMA	Sychterz, Jeff	ADEAB	Dean of UMA Bangor	67,614.72	FR	Non-Represented Salaried		1.00
UMA	Szakas, Joseph S.	APROV	Interim President	181,895.04	FR	Non-Represented Salaried		1.00
UMA	Tague, Noel	AHUMA	Assistant Professor English	53,970.53	FR	AFUM	AY	1.00
UMA	Tardiff, Torrie A.	ADENT	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UMA	Taylor, Ellen M.	AHUMA	Professor of English	78,844.96	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G.	ABATH	Student Services Coordinator	58,150.32	FR	UMPSA		1.00
UMA	Temple, Michael A.	AENRM	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UMA	Theriault, Amber L.	AMARK	Manager of Digital Communicati	50,156.17	FR	UMPSA		1.00
UMA	Theriault, Mark	AHOUSE	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UMA	Thorne, Andrea L.	ALIBA	Library Specialist CL3	42,868.80	FR	COLT		1.00
UMA	Towne, Bethany C.	ASACO	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Trask, Leeann	AARSC	Administrative Specialist CL2	45,614.40	FR	COLT		1.00
UMA	Turcotte, Helene M.	ASASS	Mng of Acad Logistics and Test	65,409.18	FR	UMPSA		1.00
UMA	Turner, Freda E.	ASTAC	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Turton, Joseph M.	ACUSB	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UMA	Vigue, Bethany J.	AREGI	Transfer Officer	51,405.54	FR	UMPSA		1.00
UMA	Voisine, Erin D.	ANURS	Lecturer of Nursing Resource L	53,836.78	FR	AFUM	AY	1.00
UMA	Walker Norris, Kathryn	ADENT	Assist Prof of Dental Health	52,932.65	FR	AFUM	AY	1.00
UMA	Wands, Dana A.	ASASS	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMA	Weigle, Anastasia S.	ALIBT	Assistant Professor of Informa	55,184.87	FR	AFUM	AY	1.00
UMA	Weymouth, Michele L.	APRST	Cybersecurity Prog Coordinator	50,000.00	FR	UMPSA		1.00
UMA	White, Rebecca	AHUMA	Assistant Professor of History	53,970.53	FR	AFUM	AY	1.00
UMA	Wichern, Kirsten M.	AADVS	Student Success Coordinator	38,000.00	FR	UMPSA		1.00
UMA	Wilbur, Matthew F.	ADEAB	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UMA	Wildes, Melinda M.	ACWWC	Workforce Development Speciali	43,172.28	FR	UMPSA		1.00
UMA	Willette, Amanda E.	ADENT	Assoc Prof of Dental Assisting	69,388.91	FR	AFUM	AY	1.00
UMA	Winck, Jessica	AHUMA	Assistant Professor of English	54,935.48	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisor CL1	46,737.60	FR	University Supervisors		1.00
UMA	Woodman, Keith R.	AMAIB	Facilities Maint Worker CL2	32,822.40	FR	Service and Maintenance		1.00
UMA	Wooten, Brent R.	AENRM	Director of Enrollment Marketi	69,104.05	FR	UMPSA		1.00

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UMA	Wright, Jessica D.	AMPPR	Director of Maine CITE	72,100.00	FR	Non-Represented Salaried		1.00
UMA	York, Laurel L.	ACNRS	College Success Counselor	39,151.87	FR	UMPSA		1.00
UMA	Young, Cynthia C.	ALIBA	Director of Library Services	66,750.00	FR	Non-Represented Salaried		1.00
UMA	Young, Justin E.	ACUSB	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Achey, Nicole C.	FSPED	Assist Prof of Rehab Serv	54,438.74	FR	AFUM	AY	1.00
UMF	Adams, Laura D.	FFAMA	Lead Fac Maint Worker CL2	45,344.00	FR	Service and Maintenance		1.00
UMF	Adams, Mitchell	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Aguilar, Gaelyn D.	FSSAB	Asso Prof of Anthropology	66,868.38	FR	AFUM	AY	1.00
UMF	Apgar, Jessica N.	FISHE	Assistant Professor of Spec Ed	55,000.00	FR	AFUM	AY	1.00
UMF	Archer, Ruth E.	FMCSS	Administrative Specialist CL2	41,724.80	FR	COLT		1.00
UMF	Bailey, Allen T.	FMACS	Associate Professor - AY	71,441.07	FR	AFUM	AY	1.00
UMF	Bailie, Patti B.	FECCL	Assoc Prof of Early Childhd Ed	61,739.73	FR	AFUM	AY	1.00
UMF	Baker, Deborah J.	FECCL	Lecturer - AY	55,371.86	FR	AFUM	AY	1.00
UMF	Barrett, Karen E.	FSPED	Professor - AY	74,490.20	FR	AFUM	AY	1.00
UMF	Bartges, Ann	FVIPA	Asnt Prof of Vis Art/Dir E Cen	55,759.50	FR	AFUM	AY	1.00
UMF	Bartlett, Julie	FPOLI	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMF	Barton, Andrew M.	FNASC	Professor - AY	65,024.71	PR	AFUM	AY	0.75
UMF	Bean, Emily S.	FSSAB	Program Manager	51,443.86	FR	UMPSPA		1.00
UMF	Beane, Lisa M.	FMCSS	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
UMF	Beaudoin, Jamie A.	FATHL	Interim Director of Athletics	86,930.71	FR	Non-Represented Salaried		1.00
UMF	Beck, Linda J.	FSSAB	Assoc. Dean of Exp./Global Edu	90,675.00	FR	Non-Represented Faculty	AY	1.00
UMF	Beckler, Jason D.	FFAMA	Mechanical Manager	55,161.60	FR	University Supervisors		1.00
UMF	Benjamin, Courtney M.	FHUMA	Assistant Professor - AY	54,908.76	FR	AFUM	AY	1.00
UMF	Bennett, Christopher L.	FMACS	Assoc Prof of Computer Science	71,615.15	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M.	FSPED	Associate Professor - AY	63,018.67	FR	AFUM	AY	1.00
UMF	Berry, Jessica A.	FLEAC	Academic Student Services	59,140.14	FR	UMPSPA		1.00
UMF	Bessey, Christopher P.	FATHL	Head Coach Baseball/Asst SI	40,387.41	FR	UMPSPA		1.00
UMF	Blanchet, Camille M.	FLEAC	Learning Specialist/Acad Adv	36,050.00	FR	UMPSPA		1.00
UMF	Blodgett, Linda R.	FHFCR	Administrative Specialist CL2	47,569.60	FR	COLT		1.00
UMF	Blossom, Jennifer B.	FPSYC	Assistant Professor - AY	54,908.76	FR	AFUM	AY	1.00
UMF	Boivin, Kelly J.	FLIBR	Library Specialist CL2	33,651.20	FR	COLT		1.00
UMF	Bowering, Marc	FPOLI	Police Sergeant	69,638.40	FR	Police		1.00
UMF	Bowford, Skyler L.	FALSE	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMF	Brackett, Leah A.	FHFCR	Asst Director/Coord Yth Prog	52,270.17	FR	UMPSPA		1.00
UMF	Breton, Timothy S.	FNASC	Associate Professor of Biology	61,424.69	FR	AFUM	AY	1.00
UMF	Brinegar, Rebecca J.	FATHL	Administrative Specialist CL2	37,856.00	FR	COLT		1.00
UMF	Bronish Jr, Edward J.	FFAMA	Electrical Specialist CL3	47,112.00	FR	Service and Maintenance		1.00
UMF	Brown, Eric C.	FVPAA	VP Academic Affairs/Provost	142,839.00	FR	Non-Represented Salaried		1.00
UMF	Brown, Sydney A.	FLEAC	Learning Specialist/Acad Adv	35,477.32	FR	UMPSPA		1.00
UMF	Bryant, Rhonda M.	FDTEd	Administrative Spclst(Conf)CL3	50,294.40	FR	Non-Represented Hourly		1.00
UMF	Bubier, David P.	FFAMA	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UMF	Bunnell, Sheena S.	FSSAB	Professor Business/Dir MHRI	111,224.04	FR	AFUM	AY	1.00
UMF	Burdick, Judy L.	FHUDE	Administrative Specialist CL2	20,767.72	PR	COLT		0.70
UMF	Burnell, Timothy A.	FFAMA	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UMF	Butterfield, Andrea B.	FBOOK	Mail Services Assistant CL2	39,956.80	FR	COLT		1.00
UMF	Cabaniss, Sean M.	FATHL	Head Coach M&W CC & T&F	42,436.08	FR	UMPSPA		1.00
UMF	Callahan, Katie L.	FSPED	Asst Prof of Health Education	56,551.22	FR	AFUM	AY	1.00

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UMF	Callahan, Molly M.	FLIBR	Library Specialist CL2	30,592.00	FR	COLT		1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UMF	Carew, Sarah R.	FSTLI	Area Director	38,110.00	FR	UMPSA		1.00
UMF	Carnahan, Sarah T.	FHUDE	Mental Health Counselor	47,359.78	FR	UMPSA		1.00
UMF	Carson, Nathaniel S.	FATHL	Head Coach Women's Basketball	43,200.00	FR	UMPSA		1.00
UMF	Carter, Angela G.	FSSAB	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
UMF	Case, Kristen A.	FHUMA	Professor of English	72,684.50	FR	AFUM	AY	1.00
UMF	Castonguay, Barbara J.	FADMS	Data Management Tech CL2	42,868.80	FR	COLT		1.00
UMF	Caton, Brock E.	FPOLI	Director of Public Safety	66,324.23	FR	UMPSA		1.00
UMF	Clawson, Mellisa A.	FECEL	Professor Early Childhood Ed	81,610.68	FR	AFUM	AY	1.00
UMF	Cohen, Jonathan	FHUMA	Professor of Philosophy	88,976.13	FR	AFUM	AY	1.00
UMF	Colella, Michael A.	FHFCR	Coord for Grp Fit, PT & Wlns	41,317.34	FR	UMPSA		1.00
UMF	Connor, Erin L.	FDTED	Assoc. Dean Grad & Cont. Edu	84,872.00	FR	Non-Represented Salaried		1.00
UMF	Coro, Wayne	FFAMA	Mech Specialist HVAC CL2	42,286.40	FR	Service and Maintenance		1.00
UMF	Crandall, Janice	FHUDE	Testing Operations Manager	45,696.76	FR	UMPSA		1.00
UMF	Cundick, Bryce M.	FLIBR	Library Director	75,005.24	FR	Non-Represented Salaried		1.00
UMF	Dalpour, Shahrokh W.	FSSAB	Professor Business	101,378.35	FR	AFUM	AY	1.00
UMF	Daly, Julia F.	FNASC	Associate Professor - AY	72,188.86	FR	AFUM	AY	1.00
UMF	Darrohn, Christine M.	FHUMA	Associate Professor English	75,386.89	FR	AFUM	AY	1.00
UMF	Davis, Sandra L.	FBOOK	Retail Services Assistant CL1	6,240.00	PR	COLT		0.20
UMF	Davis, Stephen P.	FHUDE	Career Counselor/Outreach Coor	42,345.65	FR	UMPSA		1.00
UMF	Dearani, Virginia E.	FECEL	Lecturer of Elementary Educati	48,000.00	FR	AFUM	AY	1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	72,613.38	FR	AFUM	AY	1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater	68,672.82	FR	AFUM	AY	1.00
UMF	Decker, Stephen M.	FFAMA	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UMF	DeGraw, Carla J.	FVPAA	Registrar	63,963.82	FR	UMPSA		1.00
UMF	Degroat, Aimee J.	FBOOK	University Store Manager	46,157.06	FR	UMPSA		1.00
UMF	Deon, Chris T.	FMCSS	Administrative Specialist CL2	40,747.20	FR	COLT		1.00
UMF	Dindorf, Mary	FITSS	Instructional Designer	51,500.00	FR	UMPSA		1.00
UMF	Dixon, Nikia L.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Donaghue, Thomas P.	FVPEM	Senior Mrktng & Advrtsng Mgr	73,626.50	FR	UMPSA		1.00
UMF	Donaldson, S. Olivia	FHUMA	Associate Professor of French	62,629.03	FR	AFUM	AY	1.00
UMF	Doty, Jean A.	FNASC	Professor of Biology	83,629.99	FR	AFUM	AY	1.00
UMF	Drake, Wayne H.	FPOLI	Police Sergeant	69,638.40	FR	Police		1.00
UMF	Dunham, Kenneth W.	FFAMA	Structural Manager	56,534.40	FR	University Supervisors		1.00
UMF	Durrell, Gerald H.	FFAMA	Facilities Maint Worker CL1	39,187.20	FR	Service and Maintenance		1.00
UMF	Durrell, Shawn C.	FFAMA	Facilities Maint Worker CL1	36,171.20	FR	Service and Maintenance		1.00
UMF	Ellrich, Lisa M.	FADMS	Director of Admission	74,100.25	FR	Non-Represented Salaried		1.00
UMF	Engert, Frank M.	FSSAB	Professor - AY	89,210.78	FR	AFUM	AY	1.00
UMF	Enman, Susan J.	FMCSS	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UMF	Erb, Scott D.	FSSAB	Professor - AY	86,402.52	FR	AFUM	AY	1.00
UMF	Eustis, Lynne S.	FSPSV	Assistant Dir. of Global Ed.	48,360.13	FR	UMPSA		1.00
UMF	Fails, Walter L.	FPOLI	Police Officer	46,800.00	FR	Police		1.00

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UMF	Farley, Duncan J.	FSTLI	Area Director	37,000.00	FR	UMPSA		1.00
UMF	Farmer, Julie K.	FSWCC	Director Children's Programs	47,080.21	FR	Non-Represented Salaried		1.00
UMF	Fellman, Dorrea C.	FLEAC	Administrative Specialist CL1	16,588.00	PR	COLT		0.50
UMF	Fish, Leigh Ann	FECEL	Asst Prof of Early Child Ed	56,852.85	FR	AFUM	AY	1.00
UMF	Fisher, Michelle L.	FDTED	GearUp Grant Fiscal Manager	22,032.60	PR	UMPSA		0.50
UMF	Francis, Philip S.	FHUMA	Assoc Professor of Phl & Rel	61,075.33	FR	AFUM	AY	1.00
UMF	Fung-A-Fat, Nigel I.	FATHL	Certified Ath Trainer/S&C	39,294.50	FR	UMPSA		1.00
UMF	Furman, Cara E.	FECEL	Assoc Prof of Lang Arts Ed	60,822.48	FR	AFUM	AY	1.00
UMF	Gallant, Lisa M.	FDATS	Administrative Specialist CL2	38,421.60	PR	COLT		0.88
UMF	Geshnizjani, Alireza	FSPED	Associate Professor Community	65,858.55	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	87,105.10	FR	AFUM	AY	1.00
UMF	Gies, Paul J.	FMACS	Associate Prof Mathematics	79,342.79	FR	AFUM	AY	1.00
UMF	Giese, Kathryn T.	FDTED	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UMF	Goodwin, Dina L.	FADMS	Data Management Tech CL2	50,294.40	FR	COLT		1.00
UMF	Gordon, Patricia L.	FISHE	Field Supervisor	40,500.00	FR	AFUM	AY	1.00
UMF	Grandchamp, Stephen F.	FHUMA	Assistant Professor - AY	54,908.76	FR	AFUM	AY	1.00
UMF	Grant, Nathan J.	FIRGM	Director of Inst Research	75,005.24	FR	UMPSA		1.00
UMF	Grant, Robert C.	FFAMA	Facilities Maint Worker CL2	37,897.60	FR	Service and Maintenance		1.00
UMF	Grumstrup, Brianna M.	FISHE	Assistant Professor - AY	54,000.00	FR	AFUM	AY	1.00
UMF	Gunn, Daniel P.	FHUMA	Professor of English	18,863.42	PR	AFUM	AY	0.17
UMF	Guptill, George L.	FFAMA	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UMF	Hardy, Peter G.	FMACS	Assoc Professor Mathematics	78,928.43	FR	Non-Represented Faculty	AY	1.00
UMF	Hardy, Sarah W.	FMACS	Professor of Mathematics	77,782.72	FR	AFUM	AY	1.00
UMF	Harper, Wendy L.	FSSAB	Associate Professor - AY	87,100.90	FR	Non-Represented Faculty	AY	1.00
UMF	Harris, Cecil E.	FFAMA	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
UMF	Hart, Blake B.	FATHL	Head Coach Men's Soccer	38,192.40	FR	UMPSA		1.00
UMF	Hart, Neil J.	FFAMA	Facilities Maint Worker CL1	39,769.60	FR	Service and Maintenance		1.00
UMF	Hayes, Jonathan A.	FADMS	Assistant Dir of Admissions	43,849.18	FR	UMPSA		1.00
UMF	Hebert, Jennifer A.	FSPSV	Administrative Specialist CL2	13,467.20	PR	COLT		0.70
UMF	Henry, Lisa A.	FPSYC	Director of MA Counseling	60,000.00	FR	UMPSA		1.00
UMF	Hepler, Allison L.	FSSAB	Professor - AY	87,025.15	FR	AFUM	AY	1.00
UMF	Hickey, Kristin O.	FISHE	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UMF	Hickey, Shelley A.	FHECE	Health Center Director	86,937.36	FR	UMPSA		1.00
UMF	Hill, Joshua	FECEL	Assistant Professor - AY	54,908.75	FR	AFUM	AY	1.00
UMF	Hilton, Kimberly R.	FADMS	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMF	Hinman, Sarah P.	FFIAI	Coord. of Peer-To-Peer FLE	47,927.03	FR	UMPSA		1.00
UMF	Holmes, Jami L.	FADMS	Asso Dir of Cus Rel Mgnt	60,004.18	FR	UMPSA		1.00
UMF	Houle, Rebecca S.	FFAMA	Administrative Support Supvsr	52,603.20	FR	University Supervisors		1.00
UMF	Hovel, Rachel A.	FNASC	Assistant Professor - AY	56,551.22	FR	AFUM	AY	1.00
UMF	Howard, Clara J.	FISHE	Assistant Professor - AY	54,908.76	FR	AFUM	AY	1.00
UMF	Howard, Douglas	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Hutchinson, Ernestine S.	FVPAD	Coord of Conferences & Events	41,783.68	FR	UMPSA		1.00
UMF	Hutchinson, Jennifer F.	FFIAI	Senior Asso Dir Financial Aid	66,376.97	FR	UMPSA		1.00

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UMF	Isler Nickerson, Jessica E.	FLIBR	Head of Circulation	53,657.58	FR	UMPSA		1.00
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	70,130.40	FR	AFUM	AY	1.00
UMF	Jamison, Rhonda S.	FPSYC	Assoc Professor of Psychology	61,140.31	FR	AFUM	AY	1.00
UMF	Jeremias, Julia E.	FECEL	Coord & Adv ECC Program	24,351.82	PR	UMPSA		0.50
UMF	Johnson, Joel L.	FVIPA	Associate Technical Director	38,192.40	FR	UMPSA		1.00
UMF	Johnson, Michael K.	FHUMA	Professor of English	81,559.73	FR	AFUM	AY	1.00
UMF	Josselyn, George G.	FFAMA	Lead Fac Maint Worker CL2	52,062.40	FR	Service and Maintenance		1.00
UMF	Kaherl, Cynthia H.	FLEAC	Administrative Specialist CL1	39,332.80	FR	COLT		1.00
UMF	Kaminsky, Mick V.	FATHL	Certified Athl Trnr/Instructor	37,000.00	FR	UMPSA		1.00
UMF	Karno, Donna E.	FECEL	Professor of Early Child Educ	79,638.51	FR	AFUM	AY	1.00
UMF	Kaufman, Brian J.	FPSYC	Associate Professor Psychology	71,607.04	FR	AFUM	AY	1.00
UMF	Kellett, Lucas C.	FSSAB	Assistant Professor - AY	57,084.22	FR	AFUM	AY	1.00
UMF	Kellett, Nicole	FSSAB	Associate Professor of Anthropol	67,345.29	FR	AFUM	AY	1.00
UMF	Kendall, John M.	FFAMA	Struct Spclst Locksmith CL1	39,083.20	FR	Service and Maintenance		1.00
UMF	Kennedy, Jon P.	FFAMA	Struct Spclst Carpenter CL2	46,134.40	FR	Service and Maintenance		1.00
UMF	Kennedy, Tanya A.	FHUMA	Prof of Wmn's & Gndr Studies	71,863.96	FR	AFUM	AY	1.00
UMF	Kennedy, Wendy A.	FDTED	Administrative Specialist CL3	47,112.00	FR	COLT		1.00
UMF	King, Joel	FPSYC	Professor of Psychology	95,800.12	FR	AFUM	AY	1.00
UMF	Kinney, Debra N.	FHUMA	Administrative Specialist CL2	20,862.40	PR	COLT		0.50
UMF	Klein, Sabine A.	FHUMA	Associate Professor - AY	66,273.25	FR	AFUM	AY	1.00
UMF	Knowles, Paul D.	FECEL	Assistant Professor of Educati	54,908.76	FR	AFUM	AY	1.00
UMF	Koban, Lori J.	FMACS	Professor of Mathematics	76,808.64	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A.	FMACS	Professor of Mathematics	76,682.84	FR	AFUM	AY	1.00
UMF	Krueger, Misty S.	FHUMA	Associate Professor of English	61,947.68	FR	AFUM	AY	1.00
UMF	Lacasse, Normand S.	FFAMA	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UMF	Ladd, Floyd C.	FFAMA	Struct Spclst Carpenter CL1	39,748.80	FR	Service and Maintenance		1.00
UMF	Ladd, Kimberly A.	FSPED	Administrative Specialist CL2	35,305.60	FR	COLT		1.00
UMF	Ladd, Scott W.	FFAMA	Structural Spclst Painter CL1	40,414.40	FR	Service and Maintenance		1.00
UMF	Lancaster, Stephen L.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Landry, Kathryn E.	FHECE	Nurse Practitioner	41,935.42	PR	UMPSA		0.75
UMF	Lange, Gail L.	FMACS	Professor Mathematics/Computer	119,968.32	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M.	FECEL	Associate Professor - AY	62,681.37	FR	AFUM	AY	1.00
UMF	Lawless, Bridget E.	FATHL	Head Coach Women's Lacrosse	37,080.00	FR	UMPSA		1.00
UMF	Leal, Samuel A.	FATHL	Head Men's Basketball Coach	42,230.00	FR	UMPSA		1.00
UMF	LeBlanc, Aspen	FSWCC	Preschool Child Care Teacher	30,900.00	FR	UMPSA		1.00
UMF	LeBlanc, Stephanie M.	FBUOF	Student Accounts and Financial	69,934.53	FR	UMPSA		1.00
UMF	LeClair, Angela L.	FVPEM	Mktg & Creative Design Spec	45,329.74	FR	UMPSA		1.00
UMF	Lee, Carole K.	FECEL	Asso Prof of Sci Ed	65,863.72	FR	AFUM	AY	1.00
UMF	Lefresne, Peter J.	FATHL	Dir of Athl Comm & AE Officer	48,000.00	FR	UMPSA		1.00
UMF	Legler, Gretchen T.	FHUMA	Professor - AY	80,783.14	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Associate Professor of Psychol	69,358.59	FR	Non-Represented Faculty	AY	1.00
UMF	Lewis, Kenneth C.	FDTED	Director Educational Outreach	68,958.50	FR	UMPSA		1.00
UMF	Long, Destiny D.	FVPSC	New Student Orient Programmer	21,600.00	PR	UMPSA		0.63

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UMF	MacLeod, Kate	FISHE	Assistant Professor of Special	56,551.22	FR	AFUM	AY	1.00
UMF	Macwhinnie, Laurie A.	FLIBR	Head of Reference Services	55,626.99	FR	UMPSA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	87,732.98	FR	Non-Represented Faculty	AY	1.00
UMF	Mahoney-Ferster, Mary M.	FECEL	Field Supervisor	41,721.84	FR	AFUM	AY	1.00
UMF	Maline, Sarah R.	FVIPA	Associate Prof Art History	77,027.46	FR	AFUM	AY	1.00
UMF	Marles, Mackenzie E.	FSWCC	Preschool/School-Age Teacher	32,781.82	FR	UMPSA		1.00
UMF	Martin, Maurice W.	FSPED	Professor of Community Health	76,571.34	FR	Non-Represented Faculty	AY	1.00
UMF	Mason, Brian R.	FFAMA	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMF	Maybury, Karol K.	FPSYC	Professor - AY	72,320.69	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J.	FSSAB	Associate Professor - AY	69,914.19	FR	AFUM	AY	1.00
UMF	McCully, David A.	FFAMA	Facilities Maint Worker CL1	37,939.20	FR	Service and Maintenance		1.00
UMF	McCully, Robert E.	FFAMA	Facilities Maint Worker CL2	43,056.00	FR	Service and Maintenance		1.00
UMF	Mccurdy, Eric R.	FPSYC	Assist Professor of Psychology	55,000.01	FR	AFUM	AY	1.00
UMF	McShane, Cynthia A.	FHUDE	Assistant Dir. of Career Servi	39,983.54	FR	UMPSA		1.00
UMF	McShane, Joseph	FADMS	Asst Dir of Admission	41,996.75	FR	UMPSA		1.00
UMF	Melcher, James P.	FSSAB	Professor of Political Science	83,861.22	FR	AFUM	AY	1.00
UMF	Melcher, Mary T.	FECEL	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UMF	Melville, Deanna L.	FALSE	Mgr of Alumni Opr & Gift Proc	40,484.30	FR	UMPSA		1.00
UMF	Melvin, Kevin L.	FFAMA	Mech Specialist Plumber CL2	46,134.40	FR	Service and Maintenance		1.00
UMF	Mercier, Allen M.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Messier, John D.	FSSAB	Professor - AY	76,808.62	FR	AFUM	AY	1.00
UMF	Michaud, Kheristen M.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Miller, George H.	FHUMA	Asst Prof Philosophy&Advising	21,234.99	PR	AFUM	AY	0.33
UMF	Milliken, Ronald P.	FFIAI	Director of Financial Aid	83,707.69	FR	Non-Represented Salaried		1.00
UMF	Minor, John J.	FSSAB	Assistant Professor - AY	56,776.74	FR	AFUM	AY	1.00
UMF	Mitchel, Pamela A.	FMACS	Asst Professor Mathematics	25,587.31	PR	Part-Time Faculty	AY	0.50
UMF	Mitchell, Clyde	FSSAB	Professor of Business	83,693.61	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	81,879.97	FR	AFUM	AY	1.00
UMF	Montgomery, Joella A.	FITSS	Asst Dean of Teach, Learn & a	78,020.68	FR	UMPSA		1.00
UMF	Moody, Deborah R.	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	62,765.59	FR	UMPSA		1.00
UMF	Morocco, Martin T.	FNASC	Associate Professor Chemistry	81,108.80	FR	AFUM	AY	1.00
UMF	Mulherin, April C.	FPUIN	Associate Dir Media Relations	51,043.74	FR	UMPSA		1.00
UMF	Neswald, Amy S.	FHUMA	Asst Prof of Creative Writing	56,046.32	FR	AFUM	AY	1.00
UMF	Nye, Dawn M.	FVIPA	Associate Professor of Art	70,130.40	FR	AFUM	AY	1.00
UMF	O'Brien, Christopher S.	FSSAB	Professor of History	76,682.84	FR	AFUM	AY	1.00
UMF	O'Donnell, Kathleen B.	FALSE	Director of Annual Fnd & Alum	46,043.38	FR	UMPSA		1.00
UMF	Orff, Laurie J.	FLIBR	Library Specialist CL2	42,723.20	FR	COLT		1.00
UMF	Oswald, Gina R.	FSPED	Assoc Prof of Rehab Services	61,365.55	FR	AFUM	AY	1.00
UMF	Otley, Sarah M.	FLIBR	Library Specialist CL2	40,747.20	FR	COLT		1.00
UMF	Overall, Theresa L.	FISHE	Professor of Secondary Ed	74,851.96	FR	AFUM	AY	1.00
UMF	Overstreet, Deborah W.	FECEL	Associate Professor Literacy	77,298.98	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer A.	FHFCR	Asst Dir/ Educator Hlth & Sfty	50,869.57	FR	UMPSA		1.00
UMF	Pane, Steven	FVIPA	Professor Music	86,967.59	FR	AFUM	AY	1.00

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UMF	Parsons, Ralph A.	FBUOF	Accounting Support Spclst CL2	41,724.80	FR	COLT		1.00
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	84,514.58	FR	AFUM	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UMF	Pease, Carroll D.	FFAMA	Mech Specialist Plumber CL1	39,748.80	FR	Service and Maintenance		1.00
UMF	Pease, Dan	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Perreault, Amy F.	FPRES	Spec Ast to President Coord SP	54,500.00	FR	Non-Represented Salaried		1.00
UMF	Petroska, Kirsten A.	FDTED	Director of EC Partnerships	55,620.00	FR	UMPSA		1.00
UMF	Pickering, Gavin D.	FHUDE	Mental Health Counselor	45,306.91	FR	UMPSA		1.00
UMF	Pinkham, Valerie A.	FSWCC	Preschool/School-age Teacher	33,463.87	FR	UMPSA		1.00
UMF	Pires, Edward M.	FSSAB	Sustainability Coordinator	13,733.33	PR	UMPSA		0.25
UMF	Ploof-Davis, Lynn A.	FLEAC	Director of TRIO Programs	84,744.34	FR	Non-Represented Salaried		1.00
UMF	Potts, Jesse	FVIPA	Associate Professor - AY	66,562.41	FR	Non-Represented Faculty	AY	1.00
UMF	Powers, Jaime L.	FHECE	Medical Assistant CL1	27,664.00	FR	COLT		1.00
UMF	Pratt, Cynthia C.	FATHL	AD Athl, HC Fld Hocky/Instr	52,921.98	FR	UMPSA		1.00
UMF	Pratt-Ronco, Elyse M.	FLEAC	Assistant Dir Upward Bound	55,907.73	FR	UMPSA		1.00
UMF	Prentiss, Nancy K.	FNASC	Field Supervisor	69,980.15	FR	AFUM	AY	1.00
UMF	Price, Meghan	FSPSV	Internship Coordinator	36,606.36	FR	UMPSA		1.00
UMF	Quackenbush, Steven W.	FDATS	Asso Prvost/Dean of Arts & Sci	92,700.00	FR	Non-Represented Faculty	AY	1.00
UMF	Rackliff, Michael A.	FFAMA	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UMF	Rackliff, Rebecca J.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Randall, Katrazyna A.	FVIPA	Associate Professor of Art	70,130.40	FR	AFUM	AY	1.00
UMF	Reading, Eileen M.	FADMS	Sr. Associate Dir of Admission	60,482.94	FR	UMPSA		1.00
UMF	Reusch, Douglas N.	FNASC	Professor of Geology	39,752.89	PR	AFUM	AY	0.50
UMF	Richards, Nicholas T.	FFAMA	Asst. Dir. of Facil ESG	54,636.36	FR	UMPSA		1.00
UMF	Robinson, Lewis G.	FHUMA	Assistant Professor - AY	54,908.76	FR	AFUM	AY	1.00
UMF	Rodriguez, Erika M.	FHUMA	Postdoctoral Fellowship	51,500.00	FR	UMPSA		1.00
UMF	Ronco, Lawrence S.	FDTED	Director of Teacher Education	59,007.26	FR	UMPSA		1.00
UMF	Schoeppner, Michael	FSSAB	Associate Professor of History	62,327.39	FR	AFUM	AY	1.00
UMF	Schwalm, Donelle L.	FNASC	Assistant Professor - AY	56,246.26	FR	AFUM	AY	1.00
UMF	Seabold, Dan R.	FPSYC	Professor of Psychology	98,009.09	FR	AFUM	AY	1.00
UMF	Serna, Edward	FPRES	President	198,275.00	FR	Non-Represented Salaried		1.00
UMF	Serna, Lauren L.	FALSE	Assoc. Director of Advancement	55,166.80	FR	UMPSA		1.00
UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	36,829.60	FR	COLT		1.00
UMF	Shea, Marilyn A.	FPSYC	Professor Psychology	102,867.99	FR	AFUM	AY	1.00
UMF	Sherrod, Michael J.	FNASC	Asst Professor of Chemistry	56,874.70	FR	AFUM	AY	1.00
UMF	Shore, Hope E.	FSTLI	Asst Dir of Student Life	50,763.72	FR	UMPSA		1.00
UMF	Shultz, Matthew S.	FCOCT	Instructional Tech Support Spl	36,059.99	FR	UMPSA		1.00
UMF	Siamundele, Nzunguta A.	FHUMA	Assoc Prof of French	62,339.24	FR	AFUM	AY	1.00
UMF	Sibley, Hiram T.	FDTED	Director of Field Services	58,460.99	FR	Non-Represented Salaried		1.00
UMF	Sinclair, Mary C.	FLEAC	Student Services Coordinator	45,779.05	FR	UMPSA		1.00
UMF	Sloane, Sarah A.	FNASC	Associate Professor Biology	19,800.33	PR	AFUM	AY	0.25
UMF	Small, Fawn	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Smith Jr, Ronald L.	FFAMA	Mech Specialist HVAC CL2	48,588.80	FR	Service and Maintenance		1.00

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UMF	Soucie, Lori A.	FHUDE	Assistant Director of Advising	49,952.89	FR	UMPSA		1.00
UMF	Spilecki Jr, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	55,661.30	FR	UMPSA		1.00
UMF	St John, William	FLEAC	Coord of Student Learning Comn	44,068.44	FR	UMPSA		1.00
UMF	Sterling, Levi T.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Stevens, Cynthia H.	FECEL	Field Supervisor	44,607.62	FR	AFUM	AY	1.00
UMF	Stratton, Rob A.	FFAMA	Facilities Maint Worker CL1	34,257.60	FR	Service and Maintenance		1.00
UMF	Sullivan, Barbara	FVIPA	Lecturer III	29,087.16	PR	Part-Time Faculty	AY	0.50
UMF	Swallow, Meredith J.	FECEL	Assoc Prof of Elem Ed	61,739.73	FR	AFUM	AY	1.00
UMF	Swan, Kirsten	FSTLI	Director Student Ldrshp & Svc	72,802.65	FR	UMPSA		1.00
UMF	Taylor, Robert E.	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Tekut, Danielle L.	FHUDE	Mental Health Csr (pt10)	17,970.00	PR	Non-Represented Salaried		0.50
UMF	Thayer, Alison M.	FHFCR	Asst Dir of Fitness/PHE Coord	56,496.23	FR	UMPSA		1.00
UMF	Thompson, Clarissa S.	FISHE	Associate Professor - AY	69,914.19	FR	AFUM	AY	1.00
UMF	Thompson, Melissa	FVIPA	Assoc Professor of Theatre	61,116.81	FR	AFUM	AY	1.00
UMF	Thompson, Ryan M.	FATHL	Head Athletic Trainer	48,000.00	FR	UMPSA		1.00
UMF	Thomson, Jeffrey J.	FHUMA	Professor - AY	85,912.89	FR	Non-Represented Faculty	AY	1.00
UMF	Tibbetts, Amelya G.	FADMS	Admissions Counselor	37,000.00	FR	UMPSA		1.00
UMF	Timberlake, Eric J.	FFAMA	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
UMF	Toner, Joseph P.	FFIAI	Assistant Dir Financial Aid	44,906.50	FR	UMPSA		1.00
UMF	Tremblay, Lori A.	FNASC	Administrative Specialist CL2	94,944.00	FR	COLT		1.00
UMF	Tucker, Douglas C.	FFAMA	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UMF	Tyler, Mark M.	FFAMA	Facilities Maint Worker CL2	47,153.60	FR	Service and Maintenance		1.00
UMF	Ufford, Brian K.	FSTLI	Director of Student Life	61,986.00	FR	Non-Represented Salaried		1.00
UMF	Vogel, Christopher A.	FLEAC	UB Ac Cnslr/Tutor & Ment Coord	38,068.80	FR	UMPSA		1.00
UMF	Warner, Alex E.	FVPAA	OVW Grant Director	38,325.28	FR	UMPSA		1.00
UMF	Weeks, Carol J.	FMACS	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UMF	Welch, Adam R.	FPOLI	Police Officer	62,504.00	FR	Police		1.00
UMF	White, Benjamin J.	FHFCR	Director of Fitness and Recrea	65,563.62	FR	Non-Represented Salaried		1.00
UMF	White, Christopher	FFAMA	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMF	Whiteside, Heustis P.	FHECE	Psychiatric MH NP	59,921.75	FR	UMPSA		1.00
UMF	Wilkie, Molly H.	FATHL	Asst Director/Head W Soccer	47,852.61	FR	UMPSA		1.00
UMF	Will, Kathryn D.	FECEL	Assistant Professor - AY	58,852.85	FR	AFUM	AY	1.00
UMF	Williams, Patricia H.	FECEL	Asso Prof Early Childhood Ed	74,256.07	FR	Non-Represented Faculty	AY	1.00
UMF	Williamson, Alyssa M.	FATHL	Head Coach Women's Softball	36,000.00	FR	UMPSA		1.00
UMF	Williamson, Vic G.	FFAMA	Facilities Maint Worker CL1	37,523.20	FR	Service and Maintenance		1.00
UMF	Willihan, Andrew P.	FHFCR	Asst Dir Sn sp/ski C,otdr rec	46,605.71	FR	UMPSA		1.00
UMF	Wilson, Christine M.	FVPSC	VP for Student Affairs	123,600.00	FR	Non-Represented Salaried		1.00
UMF	Witham, Shari L.	FHUMA	Administrative Specialist CL2	43,792.00	FR	COLT		1.00
UMF	Wolf, Anne Marie	FSSAB	Professor of History	72,196.76	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L.	FFAMA	Lead Fac Maint Worker CL1	39,083.20	FR	Service and Maintenance		1.00
UMF	Wyanski, Aaron J.	FVIPA	Assistant Professor - AY	54,908.76	FR	AFUM	AY	1.00
UMF	Yardley, Chris N.	FADMS	Admissions Counselor	32,304.41	FR	UMPSA		1.00
UMF	Yardley, Katherine W.	FDTED	Asso Provost/Dean of Education	109,070.04	FR	Non-Represented Salaried		1.00

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UMF	Yeaton-Evans, Elizabeth A.	FISHE	Lecturer III Field Supervisor	64,531.37	FR	AFUM	AY	1.00

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UMFK	Albert, Rachel E.	KNURS	Prof of Nursing & Allied Healt	120,804.54	FR	AFUM	AY	1.00
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	48,547.20	FR	University Supervisors		1.00
UMFK	Beaulieu, Samantha A.	KBEHA	Lab Manager/For-Env Studies Pr	38,192.40	FR	UMPSPA		1.00
UMFK	Becker, Geraldine C.	KHUMN	Professor - AY	74,789.18	FR	AFUM	AY	1.00
UMFK	Becker, Joseph E.	KHUMN	Professor of English	79,463.81	FR	AFUM	AY	1.00
UMFK	Belanger, Duane J.	KNURS	Assistant Professor of Nursing	53,397.50	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J.	KPLNT	Struct Spclst Carpenter CL3	52,312.00	FR	Service and Maintenance		1.00
UMFK	Bernstein, Aaron B.	KAV	Assistant Dir Media Services	50,446.27	FR	UMPSPA		1.00
UMFK	Berube, Eric M.	KPLNT	Facilities Maint Worker CL2	33,883.20	FR	Service and Maintenance		1.00
UMFK	Biggs, Theresa	KRESH	Dir of Res Life & Leadership	40,000.00	FR	UMPSPA		1.00
UMFK	Bird, Thomas E.	KATHL	Asst Director of Athletics	48,257.23	FR	UMPSPA		1.00
UMFK	Birden, Sofia L.	KLIBR	Director of Library	56,321.83	FR	UMPSPA		1.00
UMFK	Bouchard, Eric J.	KPLNT	Facilities Maint Worker CL2	37,440.00	FR	Service and Maintenance		1.00
UMFK	Boudreau, Nicole L.	KHUMN	Academic Dean	104,297.60	FR	Non-Represented Faculty	FY	1.00
UMFK	Braun, Sarah T.	KADMS	Director of Admissions	61,800.00	FR	Non-Represented Salaried		1.00
UMFK	Brickman, Scott T.	KHUMN	Professor of Music & Education	85,959.55	FR	AFUM	AY	1.00
UMFK	Brown, Zsakiyah	KATHL	Women's BB Coach/SID	40,000.00	FR	UMPSPA		1.00
UMFK	Buck II, Paul F.	KHUMN	Assoc Prof of History&Educ	69,819.44	FR	AFUM	AY	1.00
UMFK	Canzoni, Lois E.	KSSERV	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMFK	Caron, Jill F.	KADMS	Data Management Tech CL2	39,665.60	FR	COLT		1.00
UMFK	Chick, Stephanie K.	KEM	Academic Advisor & Student	38,192.40	FR	UMPSPA		1.00
UMFK	Connor, Trisha A.	KBUSO	Accounting Support Spclst CL2	38,812.80	FR	COLT		1.00
UMFK	Corriveau, Lena J.	KFAID	Financial Aid Specialist CL2	50,398.40	FR	COLT		1.00
UMFK	Curran, Michael J.	KPROF	Assistant Professor - AY	55,412.46	FR	AFUM	AY	1.00
UMFK	Cyr, Davis C.	KADMS	Senior Admissions Counselor	42,011.64	FR	UMPSPA		1.00
UMFK	Daigle, Jessica L.	KACAD	MH Counselor & Access Coor	46,445.57	FR	UMPSPA		1.00
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL2	40,934.40	FR	Service and Maintenance		1.00
UMFK	Daigle, Vicki	KSSERV	Assoc Stu Aff Off/DepTitle IX	46,046.79	FR	UMPSPA		1.00
UMFK	Dayton, Brandon-Lee M.	KADMS	Interntrl Admiss Counselor II	40,102.02	FR	UMPSPA		1.00
UMFK	Degler, Vanessa L.	KBEHA	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UMFK	Delisle, Tammy S.	KEM	Career Plan & Intern Place	41,637.25	FR	UMPSPA		1.00
UMFK	Dionne, Rodney A.	KPLNT	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMFK	Durkin, Debra A.	KLIBR	Library Specialist CL3	41,808.00	FR	COLT		1.00
UMFK	Dyer, Matthew F.	KATHL	Head Coach T/F Comp Dir	46,812.42	FR	UMPSPA		1.00
UMFK	Eldridge, Barbie A.	KVPAA	Administrative Support Supvsr	44,366.40	FR	University Supervisors		1.00
UMFK	Epp, Marilyn F.	KPROF	Assist Prof of Pub Safety	54,123.62	FR	AFUM	AY	1.00
UMFK	Flowers, Carly	KATHL	Director of Athletics	55,000.00	FR	Non-Represented Salaried		1.00
UMFK	Graham, Shawn E.	KBEHA	Asst Prof of Counseling	53,529.14	FR	AFUM	AY	1.00
UMFK	Gregory, Janna L.	KPRES	Administrative Spclst(Conf)CL3	40,726.40	FR	Non-Represented Hourly		1.00
UMFK	Griffin, Diane M.	KNURS	Lecturer	57,362.47	FR	AFUM	AY	1.00
UMFK	Guimond, Paul A.	KPLNT	Mech Specialist Mechanical CL1	24,248.64	PR	Service and Maintenance		0.60
UMFK	Hansen, Stephen E.	KBEHA	Professor - AY	80,501.27	FR	AFUM	AY	1.00
UMFK	Hedeen, Deborah L.	KPRES	President - UMFK	190,000.00	FR	Non-Represented Salaried		1.00

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UMFK	Holloway Cripps, Kaisa G.	KPROF	Assistant Professor - AY	56,720.00	FR	AFUM	AY	1.00
UMFK	Holzhausen, Kurt G.	KBEHA	Professor - AY	78,883.55	FR	AFUM	AY	1.00
UMFK	Jandreau, Nichole L.	KACAD	Academic Skills Specialist	15,963.21	PR	UMPSA		0.50
UMFK	Kaphle, Krishna	KBEHA	Associate Professor - AY	67,809.90	FR	AFUM	AY	1.00
UMFK	Kastl, Christin M.	KBEHA	Assistant Professor Biology	52,900.49	FR	AFUM	AY	1.00
UMFK	Kelly, Amber J.	KOUTR	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMFK	Kelly, Leslie E.	KINFO	Exec Dir Academic Supp Serv	84,871.52	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Timothy M.	KACAD	Reading/Writing Specialist	33,532.42	FR	UMPSA		1.00
UMFK	Kelly, Wilda A.	KPLNT	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMFK	Koch, Dakota H.	KNURS	Lecturer of Nursing	44,000.00	FR	AFUM	AY	1.00
UMFK	Lacroix, Patrick	KARCH	Dir of the Acadian Archives	55,000.00	FR	UMPSA		1.00
UMFK	Lallemant, Nikolas D.	KACAD	Dir Student Support Services	61,301.99	FR	Non-Represented Salaried		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Asst Prof of Behavioral Scienc	52,932.65	FR	AFUM	AY	1.00
UMFK	LeClair, Jerry	KPLNT	Structural Spclst Painter CL2	41,558.40	FR	Service and Maintenance		1.00
UMFK	Levesque, Wayne J.	KPLNT	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMFK	Lugdon, Shannon L.	KDEVL	Development Officer	46,582.96	FR	UMPSA		1.00
UMFK	Madore, Jenny	KPLNT	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
UMFK	Mazorow, Heather M.	KSSERV	Dir of Student Life & Engageme	41,523.63	FR	UMPSA		1.00
UMFK	McDermott, David	KATHL	Athletic Trainer	40,000.00	FR	UMPSA		1.00
UMFK	Merriam, Russell A.	KPLNT	Facilities Maint Worker CL2	33,342.40	FR	Service and Maintenance		1.00
UMFK	Michaud, Lisa A.	KFAID	Associate Director of Fin Aid	55,380.58	FR	UMPSA		1.00
UMFK	Michaud, Steve L.	KAV	Web Developer	43,707.83	FR	UMPSA		1.00
UMFK	Morrin, Matthew R.	KSSERV	Dean of Students	115,577.10	FR	Non-Represented Salaried		1.00
UMFK	Nadeau Jr, Larry A.	KNURS	Nursing Resource Manager	52,850.25	FR	AFUM	AY	1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	45,006.94	FR	UMPSA		1.00
UMFK	Nadeau, Loni L.	KDED	Asst Dir of Acad Supp/Instr De	55,664.46	FR	UMPSA		1.00
UMFK	Nadeau, Stephanie P.	KNURS	Clinical Place & Test Coord	50,000.00	FR	UMPSA		1.00
UMFK	Ouellette, J. Darrell	KPROF	Assoc Professor - Part Time	39,239.22	PR	Part-Time Faculty	AY	0.75
UMFK	Parent, Lisa O.	KREGR	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UMFK	Pelletier, Amanda B.	KBUSO	Assistant Bursar	43,921.07	FR	UMPSA		1.00
UMFK	Pelletier, Brenda M.	KLIBR	Library Specialist CL2	38,812.80	FR	COLT		1.00
UMFK	Pelletier, Sandy L.	KNURS	Lecturer of Nursing in Obstetr	50,273.04	FR	AFUM	AY	1.00
UMFK	Perreault, David B.	KPLNT	Facilities Maint Worker CL2	33,342.40	FR	Service and Maintenance		1.00
UMFK	Picard, Frances D.	KNURS	Administrative Specialist CL3	53,476.80	FR	COLT		1.00
UMFK	Plourde, Jeffrey J.	KPLNT	Facilities Maintenance Manager	56,534.40	FR	University Supervisors		1.00
UMFK	Plourde, Maisie M.	KNURS	Assistant Professor of Nursing	52,899.79	FR	AFUM	AY	1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMFK	Plourde, Yvaina J.	KREGR	Assist Reg/Trans Services	43,849.24	FR	UMPSA		1.00
UMFK	Potvin, Denise M.	KNURS	RN to BSN Professional Advisor	39,999.96	FR	UMPSA		1.00
UMFK	Roberts, Cheryl M.	KNURS	Lecturer of Nursing	53,193.61	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E.	KPLNT	Facilities Maint Worker CL2	38,376.00	FR	Service and Maintenance		1.00
UMFK	Roy, Leland J.	KFAID	Financial Aid Counselor	42,989.45	FR	UMPSA		1.00
UMFK	Rubert-Nason, Kennedy F.	KHUMN	Assistant Professor - AY	52,900.49	FR	AFUM	AY	1.00

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UMFK	Samuels, Oniqueky D.	KEM	Acad & Intl Student Advisor	49,910.30	FR	UMPSA		1.00
UMFK	Shapiro, Jennifer L.	KEM	Academic Advisor& Student	37,080.00	FR	UMPSA		1.00
UMFK	Sleeper, Tanya L.	KNURS	Professor - AY	73,364.84	FR	AFUM	AY	1.00
UMFK	Smith, Alex A.	KATHL	Women's Soccer Coach/Sport Ctr	42,436.00	FR	UMPSA		1.00
UMFK	Soucy, Erin C.	KNURS	Dean Undergrad School Nursing	118,737.84	FR	Non-Represented Salaried		1.00
UMFK	Susee, Dawn D.	KPROF	Assistant Professor - AY	56,046.33	FR	AFUM	AY	1.00
UMFK	Tardie, Susan M.	KPUBL	Administrative Specialist CL2	41,724.80	FR	COLT		1.00
UMFK	Therault, Jacob John R.	KREGR	Interim Registrar/IR	60,000.00	FR	UMPSA		1.00
UMFK	Thibodeau, Stacy R.	KNURS	Assistant Professor Nursing	54,123.62	FR	AFUM	AY	1.00
UMFK	Thompson, Kirsten	KCOED	High School Partnerships Coord	40,000.00	FR	UMPSA		1.00
UMFK	Thompson, Neil P.	KBEHA	Irving Woodlands	65,707.24	FR	AFUM	FY	1.00
UMFK	Trudel, Leo L.	KPROF	Associate Professor - AY	64,391.63	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	83,924.20	FR	Non-Represented Salaried		1.00
UMFK	Watson-Blaisdell, Kerri M.	KPUBL	Dir of Marketing and Communica	74,177.04	FR	UMPSA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Manager	63,523.20	FR	University Supervisors		1.00
UMFK	White, Kelly R.	KPROF	Instructor - AY	44,000.00	FR	AFUM	AY	1.00

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UMM	Abbandonato, Christopher	MEBS	Instructor - AY	47,076.98	FR	AFUM	AY	1.00
UMM	Alley, Christy K.	MACAD	Director of Early College	59,224.74	FR	UMPSA		1.00
UMM	Anderson, Uriah S.	MA&L	Associate Professor - AY	62,429.64	FR	AFUM	AY	1.00
UMM	Ball, Heather L.	MPSD	Associate Professor - AY	63,929.64	FR	AFUM	AY	1.00
UMM	Beal, Brian F.	MEBS	Professor Of Marine Ecology	82,587.95	FR	AFUM	AY	1.00
UMM	Beeftink, Karen A.	MPSD	Associate Professor - AY	62,429.64	FR	AFUM	AY	1.00
UMM	Blyther, Teresa D.	MFINA	Senior Staff Associate	40,918.92	FR	UMPSA		1.00
UMM	Cherry, Stacey J.	MCOUN	Mental Health Counselor	48,464.90	FR	UMPSA		1.00
UMM	Clark, Kayleigh A.	MADM	Admissions Counselor	38,110.00	FR	UMPSA		1.00
UMM	Correira, Lucas J.	MSTLF	Administrative Specialist CL2	17,950.40	PR	COLT		0.50
UMM	Duff, Meghan W.	MA&L	Associate Professor - AY	66,113.40	FR	AFUM	AY	1.00
UMM	Faulkingham, Meghan R.	MRESH	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMM	Fortini, Bonnie L.	MACAD	Adult/Distance Learner and Adv	30,838.20	PR	UMPSA		0.63
UMM	Greer, Christina B.	MFINA	Financial Aid Specialist CL2	35,900.80	FR	COLT		1.00
UMM	Hanscom, Paul A.	MPHYP	Facilities Maint Worker CL2	36,462.40	FR	Service and Maintenance		1.00
UMM	Herron, Julia	MPSD	Assistant Professor - AY	52,899.79	FR	AFUM	AY	1.00
UMM	Hill, Dorsey A.	MADM	Senior Admissions Counselor	41,949.84	FR	UMPSA		1.00
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	48,655.36	FR	UMPSA		1.00
UMM	Hostert, Ellen E.	MEBS	Professor - AY	73,721.36	FR	AFUM	AY	1.00
UMM	Ingersoll, Tracy L.	MACAD	Administrative Spclst(Conf)CL3	30,883.84	PR	Non-Represented Hourly		0.80
UMM	Johnson, Tora	MEBS	Associate Professor - AY	63,929.64	FR	AFUM	AY	1.00
UMM	Jones, Eric H.	MEBS	Associate Professor - AY	60,318.46	FR	AFUM	AY	1.00
UMM	Kraus, M G.	MEBS	Professor Of Marine Ecology	90,845.62	FR	AFUM	AY	1.00
UMM	Krider Jr, William I.	MPHYP	Facilities Maint Worker CL2	40,580.80	FR	Service and Maintenance		1.00
UMM	Kuntz, Lois A.	MA&L	Prof of Psy	75,146.00	FR	AFUM	AY	1.00
UMM	Labonte, Dyandrea T.	MRESH	Resident Life Coordinator	39,140.00	FR	UMPSA		1.00
UMM	Lee, Garret M.	MPSD	Lecturer of Education	48,368.16	FR	AFUM	AY	1.00
UMM	Lee, Shelby N.	MRESH	Facilities Maint Worker CL2	33,342.40	FR	Service and Maintenance		1.00
UMM	Librizzi, Marcus A.	MA&L	Professor of English	76,530.30	FR	AFUM	AY	1.00
UMM	Marshall, Betty J.	MREG	Assistant Registrar	48,801.40	FR	UMPSA		1.00
UMM	McBrine, Lori L.	MACAD	Student Success Coordinator	45,088.26	FR	UMPSA		1.00
UMM	McMahon, Lindsay D.	MLLLC	Assistant Director of Aquatics	43,272.25	FR	UMPSA		1.00
UMM	Mersereau, Allen E.	MPHYP	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMM	Mondville, Rosemarie L.	MACAD	Exec Asst to VP/Head of Campus	56,023.93	FR	Non-Represented Salaried		1.00
UMM	Moreira, James H.	MA&L	Associate Professor - AY	62,429.62	FR	AFUM	AY	1.00
UMM	Noeske, Ben W.	MLIB	Assistant Librarian	33,123.91	FR	UMPSA		1.00
UMM	Otto, William H.	MEBS	Professor - AY	73,720.96	FR	AFUM	AY	1.00
UMM	Patryn, Linda S.	MPHYP	Administrative Specialist CL3	42,868.80	FR	COLT		1.00
UMM	Qualls, Daniel S.	MACAD	VP Acad Affairs/Hd of Campus	144,200.04	FR	Non-Represented Salaried		1.00
UMM	Reisman, Jonathan E.	MPSD	Assoc Prof of Economics	76,610.70	FR	AFUM	AY	1.00
UMM	Schnieders, Helena L.	MA&L	Associate Professor	60,318.02	FR	AFUM	AY	1.00
UMM	Scribner, Jo Ellen M.	MSRC	Mgr of Stu Accessibility Servi	40,118.95	FR	UMPSA		1.00
UMM	Skinner, Christopher S.	MPHYP	Mech Specialist Mechanical CL3	45,468.80	FR	Service and Maintenance		1.00

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UMM	Slicer, Peggy J.	MADM	Enroll Mgmt Comm Spec/Asst Dir	40,198.84	FR	UMPSA		1.00
UMM	Smallidge, Cameron	MPHYP	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
UMM	Sprangers, Sherrie A.	MEBS	Professor - AY	79,683.61	FR	AFUM	AY	1.00
UMM	Swain, Stuart G.	MEBS	Professor - AY	78,977.71	FR	AFUM	AY	1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	63,161.69	FR	UMPSA		1.00
UMM	Tropea, Robert	MPSD	Assistant Professor	52,900.00	FR	AFUM	AY	1.00
UMM	Vinzani, Bernard G.	MA&L	Professor - AY	73,720.85	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	40,747.20	FR	COLT		1.00
UMM	Weaver, William R.	MREG	Academic Records Spclst CL2	40,747.20	FR	COLT		1.00
UMM	Wood, Nichole M.	MPHYP	Facilities Maint Supervisr CL1	44,366.40	FR	University Supervisors		1.00
UMM	Wood, Pamela S.	MPF	Facilities Maint Supervisr CL1	43,201.60	FR	University Supervisors		1.00

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UMPI	Allen, Lea K.	IENAT	Associate Professor - AY	60,317.98	FR	AFUM	AY	1.00
UMPI	Ardell, Corazon B.	IHOUT	Administrative Specialist CL1	16,588.00	PR	COLT		0.50
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	34,049.60	FR	COLT		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	64,563.71	FR	Non-Represented Salaried		1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assoc Prof of MLT	72,381.86	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	48,172.80	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	45,098.40	PR	Non-Represented Salaried		0.40
UMPI	Blackstone, Barbara J.	IHPER	Dean of Professional Programs	98,072.52	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	34,049.60	FR	COLT		1.00
UMPI	Boma, Courtney L.	ICBE	YourPace Curriculum Coordinato	50,340.59	FR	UMPSA		1.00
UMPI	Bosse, Carrie J.	IDC	Early College Counselor	38,192.40	FR	UMPSA		1.00
UMPI	Boucher, Laurie M.	IFA	Sen Asst Dir of Financial Aid	47,541.60	FR	UMPSA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, PE Inst	29,957.23	FR	UMPSA		1.00
UMPI	Boyce, Caroline E.	IBUSO	Accounting Support Spclst CL1	16,588.00	PR	COLT		0.50
UMPI	Bridges, Matthew W.	IPHY	Lead Fac Maint Worker CL2	40,830.40	FR	Service and Maintenance		1.00
UMPI	Brisette, Eric A.	IUREL	Webmaster	45,961.96	FR	UMPSA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	32,308.02	FR	UMPSA		1.00
UMPI	Bruso, Dawn M.	IHOUT	Administrative Specialist CL1	34,049.60	FR	COLT		1.00
UMPI	Buzza, Jennifer H.	IACTR	Professional Advisor	37,080.00	FR	UMPSA		1.00
UMPI	Cameron, Jessica M.	IADM	Senior Admissions Counselor	40,788.00	FR	UMPSA		1.00
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	83,574.18	FR	AFUM	AY	1.00
UMPI	Chang, Susan	ICBE	Dean of Competency-Based	97,000.00	FR	Non-Represented Salaried		1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	40,387.45	FR	UMPSA		1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	38,673.06	FR	UMPSA		1.00
UMPI	Churchill, Sydney A.	IATH	Athletic Trainer	37,543.50	FR	UMPSA		1.00
UMPI	Cote, Jasmine A.	IFA	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
UMPI	Coyer, Sarah	ISTD	Dean of Students	80,000.00	FR	Non-Represented Salaried		1.00
UMPI	Crane, John G.	IHOUT	Facilities Maint Worker CL2	25,412.40	PR	Service and Maintenance		0.75
UMPI	Cummings, Jeffrey A.	IPHY	Facilities Maint Worker CL2	33,883.20	FR	Service and Maintenance		1.00
UMPI	Cushman, Shea L.	ICBE	YourPace Admissions Coordinato	40,124.94	FR	UMPSA		1.00
UMPI	DeFelice, John	IBUSI	Professor of Histry/Polit Sci	75,650.21	FR	AFUM	AY	1.00
UMPI	Dionne, Sloan	ICGH	Assist Director of Gentile Hal	41,000.00	FR	UMPSA		1.00
UMPI	Dobbs, Michael E.	IVPAA	Instructional Technologist	38,192.40	FR	UMPSA		1.00
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
UMPI	Edwards, Alissa L.	ISSS	Student Success Coach	28,540.00	PR	UMPSA		0.80
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	56,213.77	FR	AFUM	AY	1.00
UMPI	Ervin, Kenneth M.	IUB	TRIO College Access Talent Sea	43,000.00	FR	Non-Represented Salaried		1.00
UMPI	Feinstein, Larry M.	IMS	Associate Professor - AY	65,487.54	FR	AFUM	AY	1.00
UMPI	Foster, Lynnelle M.	IBUSO	Bursar	56,291.38	FR	UMPSA		1.00
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	46,129.31	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	65,326.54	FR	Non-Represented Salaried		1.00
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL2	33,342.40	FR	Service and Maintenance		1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	39,998.64	FR	UMPSA		1.00

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UMPI	Gibson, Lorne D.	ISWCJ	Assoc Prof of Crim Just & Ex D	90,193.09	FR	AFUM	FY	1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	66,861.62	FR	AFUM	AY	1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	35,014.40	FR	UMPSA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisr CL2	51,251.20	FR	University Supervisors		1.00
UMPI	Hassan, Md Rafiul	IMS	Associate Professor - AY	75,562.50	FR	AFUM	AY	1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
UMPI	Henderson, Jean A.	IHOUT	Counselor/Coord Of Student Ser	50,241.23	FR	UMPSA		1.00
UMPI	Hernandez, Angelita E.	ILIB	Library Specialist CL2	35,900.80	FR	COLT		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	73,721.21	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	44,657.60	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	73,758.19	FR	AFUM	AY	1.00
UMPI	Hopkins, Jonathan B.	IPHY	Structural Specialist CL2	41,558.40	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Mech Specialist Mechanical CL3	44,699.20	FR	Service and Maintenance		1.00
UMPI	Humphrey, Cody A.	ICBE	CBE Academic Success Coach	41,375.10	FR	UMPSA		1.00
UMPI	Humphrey, Janelle L.	IUB	External Services	40,000.00	FR	UMPSA		1.00
UMPI	Huoppi, Bethany E.	IACTR	Professional Advisor	39,821.78	FR	UMPSA		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL2	38,376.00	FR	Service and Maintenance		1.00
UMPI	Jandreau, Roland C.	IBOOK	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	62,429.62	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Dean of Arts and Sciences	98,072.52	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	66,327.00	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Exec Dir of Ath & Rec	99,320.00	FR	Non-Represented Salaried		1.00
UMPI	Kane, Gavin P.	IATH	Asst Ath Dir/Hd Wm BBall/Men G	49,862.30	FR	UMPSA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Director of Campus Center	66,090.50	FR	UMPSA		1.00
UMPI	Knight, Mark R.	IATH	Sports Information Director	37,131.54	FR	UMPSA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	84,891.33	FR	AFUM	AY	1.00
UMPI	Lambert, Barbara B.	IREG	Transfer Officer	53,242.46	FR	UMPSA		1.00
UMPI	Lavado, Lillie	IADM	CRM & Communications Mgr	43,709.16	FR	UMPSA		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	90,818.16	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Structural Supervisor	50,252.80	FR	University Supervisors		1.00
UMPI	Locke, Lorelei	IACTR	Director of Advising	29,990.54	PR	UMPSA		0.50
UMPI	Lowman, Jacquelyn A.	IENAT	Professor of English	75,287.96	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	83,055.55	FR	AFUM	AY	1.00
UMPI	Madore, Danette N.	IUB	College Access Coordinator	55,178.88	FR	UMPSA		1.00
UMPI	Malenfant, Wendi L.	IEDUC	Associate Professor - AY	64,134.57	FR	AFUM	AY	1.00
UMPI	Margeson, Alana M.	IEDUC	Assistant Professor - FY	66,081.65	FR	AFUM	FY	1.00
UMPI	Marston, Aaron P.	IHPER	Assistant Professor of Exercis	52,900.49	FR	AFUM	AY	1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	38,192.40	FR	UMPSA		1.00
UMPI	Masse, Kim J.	IPHY	Mechanical Supervisor	53,788.80	FR	University Supervisors		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	74,452.80	FR	UMPSA		1.00
UMPI	McBreairty, Spencer R.	IRESL	Dir of Campus Engagement	40,685.00	FR	UMPSA		1.00
UMPI	McCartney, Kevin	IMS	Prof Of Geology	86,563.18	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL3	39,665.60	FR	COLT		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	McGlinn, Carol M.	IUB	Dir of Trio College Access Serv	72,141.24	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	49,233.60	FR	COLT		1.00
UMPI	McPherson, Ralph B.	ISTD	Counselor	19,096.20	PR	UMPSA		0.50
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	46,964.81	FR	UMPSA		1.00
UMPI	More Jr, William J.	IPHY	Facilities Maint Worker CL2	31,065.47	FR	Service and Maintenance		1.00
UMPI	Morrison, Brian A.	IATH	Head Athletic Trainer	44,496.00	FR	UMPSA		1.00
UMPI	Myhre, Alexander	IREG	Registrar	63,033.20	FR	UMPSA		1.00
UMPI	Myhre, Evann G.	IVPAA	Administrative Spclst(Config)CL2	30,617.60	FR	Non-Represented Hourly		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
UMPI	Nonken, Reed	IBUSI	Assistant Professor - AY	55,000.00	FR	AFUM	AY	1.00
UMPI	Nunez-Olmstead, Heather L.	IVPAA	Senior Instructional Designer	59,739.96	FR	UMPSA		1.00
UMPI	Page, Shara A.	IACR	Associate Director of Advising	44,777.72	FR	UMPSA		1.00
UMPI	Papsadora, Matthew M.	IPTA	Asst Prof & Acad Coord PTA Prog	67,919.85	FR	AFUM	FY	1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	46,839.00	FR	UMPSA		1.00
UMPI	Putnam, David E.	IMS	Associate Professor of Science	64,238.80	FR	AFUM	AY	1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	66,630.23	FR	UMPSA		1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	204,237.56	FR	Non-Represented Salaried		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	39,057.28	FR	UMPSA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Adv & Ext Aff	86,993.76	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL2	38,376.00	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUT	Dir. Of The Houlton Center	66,500.88	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Associate Professor - AY	63,183.43	FR	AFUM	AY	1.00
UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	84,791.38	FR	AFUM	FY	1.00
UMPI	Rush, Shirley J.	ISWCJ	Professor of Social Work	76,742.38	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	62,472.48	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	76,747.61	FR	AFUM	AY	1.00
UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	48,547.20	FR	COLT		1.00
UMPI	Sinko, Leah J.	IADM	Admissions Counselor	38,192.40	FR	UMPSA		1.00
UMPI	Sleeper, Shannon B.	IVPAA	Director University Experience	57,680.00	FR	UMPSA		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	63,223.14	FR	UMPSA		1.00
UMPI	Smith, Lisa M.	IPRES	Special Assistant to the Pres	42,609.84	FR	Non-Represented Salaried		1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	35,443.20	FR	Service and Maintenance		1.00
UMPI	St Pierre, Teri L.	IMS	Director of Early College	68,943.98	FR	AFUM	FY	1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL2	38,376.00	FR	Service and Maintenance		1.00
UMPI	Strickland, Fred	IMS	Assistant Professor - AY	65,387.38	FR	AFUM	AY	1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	64,164.97	FR	UMPSA		1.00
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Config)CL3	48,172.80	FR	Non-Represented Hourly		1.00
UMPI	Turner, William R.	IPHY	Master Electrician	47,112.00	FR	Service and Maintenance		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL2	42,723.20	FR	COLT		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	44,636.80	FR	COLT		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Environmnt Scienc	81,140.89	FR	AFUM	AY	1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	51,168.00	FR	Service and Maintenance		1.00

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UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
UMPI	White, Kathryn A.	IADM	Admissions Counselor	37,080.00	FR	UMPSA		1.00
UMPI	White, Susan R.	IADM	Dir of Admissions	64,581.00	FR	UMPSA		1.00
UMPI	Whiton, Tara K.	IHA	Assist Prof of Health Admin	59,749.75	FR	AFUM	AY	1.00
UMPI	Winslow, Jessica B.	ICBE	Asst Dir of YourPace Operation	52,683.06	FR	UMPSA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL2	35,443.20	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	77,405.26	FR	AFUM	AY	1.00
UMPI	Zuo, Li	IMS	Associate Professor of Biology	67,813.69	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	77,419.04	FR	AFUM	AY	1.00

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USM	Abbatello, Daniel M.	PADMS	Admission Counselor II	39,500.00	FR	UMPSA		1.00
USM	Abbott, Derek R.	PSEC	Police Sergeant	69,638.40	FR	Police		1.00
USM	Aboueissa, Abou El-Makarim A.	PMS	Professor of Mathematics and S	93,694.09	FR	AFUM	AY	1.00
USM	Abronzes, Sara B.	PMCCI	Grants and Contracts Technolog	63,004.34	FR	UMPSA		1.00
USM	Achorn, Hannah	PADMS	Assistant Director Admissions	43,599.84	FR	UMPSA		1.00
USM	Adams, Robert G.	PDFMD	Director of Facilities Managem	77,152.67	FR	Non-Represented Salaried		1.00
USM	Agbonsalo, Osarumwense S.	PADV	Academic Advisor	45,045.00	FR	UMPSA		1.00
USM	Ahrens, Katherine A.	PMCCI	Assistant Research Professor o	99,757.28	FR	AFUM	FY	1.00
USM	Albert, Pamela F.	PMCCI	Research Associate I: Epidemio	63,871.36	FR	UMPSA		1.00
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	47,569.60	FR	COLT		1.00
USM	Alegbeleye, Ibukun D.	PACPLA	Assistant Professor of Leaders	58,938.76	FR	AFUM	AY	1.00
USM	Alexander, Caitlin M.	PBDEN	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Ali, Evelyn S.	PMCCI	Research Assistant I: PHHP	42,011.64	FR	UMPSA		1.00
USM	Allen, Jennifer H.	PSREC	Assistant Coordinator of Recre	46,118.45	FR	UMPSA		1.00
USM	Allen, Melissa R.	PMCCI	Policy Associate I: Child Welf	55,166.80	FR	UMPSA		1.00
USM	Amendah, Eklou R.	PBUS	Assistant Professor of Marketi	105,787.50	FR	AFUM	AY	1.00
USM	Ames, Audrey E.	PEMGT	Coordinator of Orientation and	42,436.00	FR	UMPSA		1.00
USM	Amorelli, Andrew C.	PCS	Lecturer in Computer Science	75,562.50	FR	AFUM	AY	1.00
USM	Anderson, Ariel F.	PTRIO	TRIO Scholars/STEM Scholars Ad	39,140.00	FR	UMPSA		1.00
USM	Anderson, Donna A.	POLLI	Director of Osher Lifelong Lea	81,954.53	FR	Non-Represented Salaried		1.00
USM	Anderson, Mary E.	PACPLA	Assistant Professor of Occupat	75,858.61	FR	AFUM	AY	1.00
USM	Andonian, Jeanette M.	PSWO	Associate Professor of Social	99,696.70	FR	Non-Represented Faculty	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	40,747.20	FR	COLT		1.00
USM	Anne, Esther	PMCCI	Policy Associate II: CYF	77,482.99	FR	UMPSA		1.00
USM	Antonacos, Anastasia	PMUS	Lecturer II - PT REG	24,597.65	PR	Part-Time Faculty	AY	0.50
USM	Anumaka, Chinonye O.	PMCCI	Health Data Programmer	69,010.00	FR	UMPSA		1.00
USM	Appleby, Scott	PCUST	Facilities Maintenance Manager	52,312.00	FR	University Supervisors		1.00
USM	Arbique, Deborah E.	PADV	Administrative Specialist CL3	44,990.40	FR	COLT		1.00
USM	Arend, Richard	PBUS	LL Bean/Lee Surace Chair in St	166,063.20	FR	AFUM	AY	1.00
USM	Armes, Jocelyn W.	PMUS	Lecturer in Music Education	50,375.00	FR	AFUM	AY	1.00
USM	Arneson, Erin R.	PMCCI	Research Associate I: Health C	64,424.44	FR	UMPSA		1.00
USM	Arsenault, Bethany J.	PMCCI	Policy Associate II: Child Wel	71,070.00	FR	UMPSA		1.00
USM	Arseneault, Richard J.	PCUST	Facilities Maint Worker CL2	35,443.20	FR	Service and Maintenance		1.00
USM	Arthur, Erika	PMCCI	Policy Analyst I / Project Cor	46,900.66	FR	UMPSA		1.00
USM	Atkins, Julie	PMCCI	Senior Policy Associate	89,908.70	FR	UMPSA		1.00
USM	Atkinson Duina, Angela L.	PEDL	Assistant Professor of Educati	62,273.70	FR	AFUM	AY	1.00
USM	Atwood, Andrea A.	PCTEL	Coordinator of Online Programs	42,500.00	FR	UMPSA		1.00
USM	Aubut, Tina L.	PRIO	Human Protection Assistant	43,072.54	FR	UMPSA		1.00
USM	Austin, Christopher	PMS	Assistant Professor of Mathema	65,906.62	FR	AFUM	AY	1.00
USM	Avalos, Manuel	PPOL	Professor of Political Science	55,759.52	PR	AFUM	AY	0.50
USM	Badibanga, Theodore S.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Bailey, Kelsey M.	PUPW	TRIO Advisor II	42,924.02	FR	UMPSA		1.00
USM	Baker, Maureen E.	PMCCI	Policy Associate II: JPP	82,125.16	FR	UMPSA		1.00

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USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	106,893.06	FR	AFUM	AY	1.00
USM	Bannon, Kelsey M.	PADV	Assistant Director	52,632.96	FR	UMPSA		1.00
USM	Barbarits, Catherine A.	PADEN	Coordinator of Student Academi	41,541.34	FR	UMPSA		1.00
USM	Barker, Jonathan M.	PDAA	Director, Dept. of Analysis	114,949.84	FR	UMPSA		1.00
USM	Barker, Paige E.	PSOC	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Barnes, Hannah M.	PART	Assistant Professor of Art, Dr	60,706.91	FR	AFUM	AY	1.00
USM	Barnett, Adinah	POML	Digital Imaging Specialist	41,861.12	FR	UMPSA		1.00
USM	Barr, Chris	PDAA	Data Specialist	43,037.51	FR	UMPSA		1.00
USM	Barracough, Dominic J.	PPROV	Vice Provost for Academic Affa	116,699.04	FR	Non-Represented Salaried		1.00
USM	Bartlett, Christopher M.	PGRDS	Facilities Maint Worker CL2	34,403.20	FR	Service and Maintenance		1.00
USM	Bartoletti, Erin M.	PPUB	Web Content Marketing Speciali	48,703.66	FR	UMPSA		1.00
USM	Barton, Daniel	PEMGT	Promise Scholars Program Coord	59,224.74	FR	UMPSA		1.00
USM	Baruch, Adele	PCED	Associate Professor of Counsel	81,684.29	FR	AFUM	AY	1.00
USM	Beahm, Kristen E.	PSAS	Assistant Director of Academic	51,188.86	FR	UMPSA		1.00
USM	Bean Jr, Albert D.	PATHL	Director of Intercollegiate At	121,308.31	FR	Non-Represented Salaried		1.00
USM	Bean, Eva K.	PFIN	Financial Aid Specialist CL2	35,900.80	FR	COLT		1.00
USM	Bean, Holly J.	PRLS	Lecturer in Therapeutic Rec	59,642.03	FR	AFUM	AY	1.00
USM	Bean, Mitchell S.	PADMS	Associate Director of Admissio	50,674.98	FR	UMPSA		1.00
USM	Beaudry, Jeffrey S.	PEDL	Professor of Education	106,621.58	FR	AFUM	AY	1.00
USM	Belanger, Penny A.	PSEC	Police Specialist	66,102.40	FR	Police		1.00
USM	Bell-Hoerth, Carrie C.	PLYA	Library Specialist CL3	39,665.60	FR	COLT		1.00
USM	Benedict, Lucille A.	PCHEM	Associate Professor of Chemist	87,045.22	FR	AFUM	AY	1.00
USM	Benica, Joanne E.	PASD	Director of Disability Service	92,270.24	FR	UMPSA		1.00
USM	Benjamin, Seth R.	PATHL	Head Coach: Women's Soccer/Lec	53,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Benner, Casey T.	PMCCI	Research Analyst	46,900.66	FR	UMPSA		1.00
USM	Bergeron, Karen J.	PMCCI	Statewide Quality Initiatives	59,000.00	FR	UMPSA		1.00
USM	Bergeron-Smith, Julia J.	PMCCI	Policy Associate I	59,590.66	FR	UMPSA		1.00
USM	Bernacchio, Charles	PCED	Professor of Counselor Educ.	86,171.13	FR	AFUM	AY	1.00
USM	Bernhard, Emily	PCTEL	Manager of Online Program Deve	55,834.35	FR	UMPSA		1.00
USM	Bernier, Scott A.	PMCCI	Project Assistant II: PDA	45,724.62	FR	UMPSA		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL3	50,294.40	FR	COLT		1.00
USM	Berry, Marthina S.	PFIN	Director of Student Financial	95,612.58	FR	Non-Represented Salaried		1.00
USM	Berry, Tammy L.	PCON	Administrative Specialist CL1	42,868.80	FR	COLT		1.00
USM	Bertram, Benjamin G.	PENG	Professor of English	97,490.87	FR	AFUM	AY	1.00
USM	Beuning, Jill C.	PRSLF	Coordinator of Student Activit	45,320.00	FR	UMPSA		1.00
USM	Bickford, Thomas R.	PDSTH	Director of STEM Outreach and	72,100.00	FR	Non-Represented Salaried		1.00
USM	Bickmore, Tammy	PACPLA	Clinical Assistant Faculty	67,861.49	FR	AFUM	AY	1.00
USM	Bilodeau, Richard J.	PBUS	Lecturer in Innovation, Creati	88,538.27	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M.	POML	Executive Director of Osher Ma	142,054.46	FR	Non-Represented Salaried		1.00
USM	Bishop, Brian M.	PGRDS	Mechanical Manager	56,534.40	FR	University Supervisors		1.00
USM	Bjelic, Dusan I.	PCRM	Professor of Sociology	118,152.13	FR	AFUM	AY	1.00
USM	Blair Kirk, Tamara L.	PMCCI	Director Research Service Cent	93,019.37	FR	Non-Represented Salaried		1.00
USM	Blair, Gavin N.	PCON	Learning Space Specialist CL2	38,604.80	FR	COLT		1.00

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USM	Blair, Martha L.	PMSML	Program Manager	51,287.99	FR	UMPSA		1.00
USM	Blake, Laura A.	PDFMD	Mail Services Supervisor	43,929.60	FR	University Supervisors		1.00
USM	Blayne-Keo, Ivanaa L.	PHCS	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Bly, Sarah N.	PNDEN	Field Epidemiologist	57,045.95	FR	UMPSA		1.00
USM	Bock, Susan R.	PLYS	Coordinator of Special Collect	74,727.33	FR	UMPSA		1.00
USM	Bogdan, Douglas G.	PGRDS	Facilities Maintenance Manager	52,312.00	FR	University Supervisors		1.00
USM	Bohlen, Curtis C.	PMSML	Director of Casco Bay Estuary	92,182.62	FR	Non-Represented Salaried		1.00
USM	Bol, Riko B.	PTRIO	TRIO Scholars Advisor I	39,140.00	FR	UMPSA		1.00
USM	Bola, Patricia L.	PDMHS	Administrative Manager/HR Liai	59,740.00	FR	Non-Represented Salaried		1.00
USM	Bonthius, Jessica L.	PMCCI	Research Associate II: Epidem	67,972.10	FR	UMPSA		1.00
USM	Booth, James N.	PBUSS	Mail Services Assistant CL2	34,340.80	FR	COLT		1.00
USM	Booth, Rebecca	PHCS	Psychiatric Mental Health Nurs	40,000.00	PR	UMPSA		0.40
USM	Boothe, Robert F.	PCS	Associate Professor of Compute	110,977.97	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J.	PMCCI	Policy Associate I: CYF	66,941.72	FR	UMPSA		1.00
USM	Bouchard, Kaitlin J.	PATHL	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Boundy, Victoria C.	PMSML	CBEP Community Engagement Coor	60,581.17	FR	UMPSA		1.00
USM	Boutin, Jennifer S.	PSBDC	Associate Director	64,608.82	FR	UMPSA		1.00
USM	Bouvier Guarna, Rachel	PECON	Associate Professor of Economi	81,767.84	FR	AFUM	AY	1.00
USM	Boyce, Zach S.	PURM	Multimedia Producer	53,045.00	FR	UMPSA		1.00
USM	Brackett, R B.	PMUS	Administrative Specialist CL2	36,960.00	FR	COLT		1.00
USM	Bradley, Meghan A.	PBDEN	CMHS Internship Coordinator	42,436.00	FR	UMPSA		1.00
USM	Bragdon, Jennifer S.	PCON	Assistant Professor of Nursing	70,000.00	FR	AFUM	AY	1.00
USM	Brainerd, Rebecca R.	PHCS	Clinical Counselor	50,422.84	FR	UMPSA		1.00
USM	Brassard, Roland T.	PRSLF	Senior Resident Director	41,775.86	FR	UMPSA		1.00
USM	Bregman, Corey J.	PMS	Assistant Professor of Mathema	63,976.26	FR	AFUM	AY	1.00
USM	Brenner, Dylan N.	PCUST	Lead Fac Maint Worker CL1	38,438.40	FR	Service and Maintenance		1.00
USM	Breton, Laura L.	PEDLA	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Brewer, Judith C.	PADV	Assistant Director	51,100.00	FR	UMPSA		1.00
USM	Briggs, David A.	PCS	Associate Professor of Compute	42,645.47	PR	AFUM	AY	0.33
USM	Brintlinger, Hannah N.	PMCCI	Research Analyst II	48,801.40	FR	UMPSA		1.00
USM	Broere, Christopher W.	PRSLF	Assistant Director of Housing	45,000.00	FR	Non-Represented Salaried		1.00
USM	Brown-Chidsey, Rachel	PSED	Assistant Professor of Special	64,537.74	FR	AFUM	AY	1.00
USM	Brown-Denico, Bonny J.	PATHL	Head Coach: Softball and Field	85,878.66	FR	Non-Represented Faculty	FY	1.00
USM	Brownell, Kristyn J.	PMCCI	Maine Afterschool Network	40,586.63	FR	UMPSA		1.00
USM	Brownlie, Stacey R.	PASD	Accommodations Coordinator	42,000.00	FR	UMPSA		1.00
USM	Buckley, Katilyn E.	PART	Director of Art Exhibitions	65,000.00	FR	UMPSA		1.00
USM	Bukovsky, Simone J.	PCUST	Facilities Maint Worker CL1	19,044.48	PR	Service and Maintenance		0.60
USM	Bull, Elizabeth C.	PLYLA	Library Specialist CL3	39,665.60	FR	COLT		1.00
USM	Bunick, Drew	PSEC	Police Specialist	60,008.00	FR	Police		1.00
USM	Burch, Noah C.	PLYA	Interlibrary Loan Associate: A	42,123.96	FR	UMPSA		1.00
USM	Burgess, Amanda R.	PMCCI	Research Associate II: PHHP	66,004.54	FR	UMPSA		1.00
USM	Burnell, Kristina M.	PPUB	Web Marketing Specialist II	54,302.41	FR	UMPSA		1.00
USM	Burns, Eric E.	PCUST	Facilities Maint Worker CL2	16,941.60	PR	Service and Maintenance		0.50

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USM	Burns, Melissa L.	PDMHS	Director of Academic Administr	63,531.16	FR	Non-Represented Salaried		1.00
USM	Burns, Penthea J.	PMCCI	Senior Policy Associate: CYF	94,628.77	FR	UMPSA		1.00
USM	Butler, Melinda	PLLC	Assistant Professor of Literac	65,218.74	FR	AFUM	AY	1.00
USM	Cabral, Ahmen P.	PMCCI	Senior Policy Associate	78,747.38	FR	UMPSA		1.00
USM	Cadmus, Harold T.	PGRDS	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
USM	Cadwallader, Meghan V.	PPROV	Director of Educational Partne	89,610.00	FR	Non-Represented Salaried		1.00
USM	Callahan, Michael P.	PBIO	Laboratory Manager: Biology	44,392.18	FR	UMPSA		1.00
USM	Camire, Jennifer L.	PMCCI	Grants and Contracts Coordinat	46,582.96	FR	UMPSA		1.00
USM	Campbell, John S.	PMAS	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	37,787.20	FR	COLT		1.00
USM	Cardale, Elizabeth A.	POLLI	Program Director Maine Senior	56,357.48	FR	UMPSA		1.00
USM	Caron, Dennis T.	PMAS	Electrical Specialist CL2	43,804.80	FR	Service and Maintenance		1.00
USM	Caron, Paul G.	PACPLA	Associate Professor of Educati	75,995.71	FR	AFUM	AY	1.00
USM	Case, Kristen M.	PDFMD	Director of Facilities Managem	72,615.00	FR	Non-Represented Salaried		1.00
USM	Case, Stephanie K.	PSBDC	Administrative and Data Manage	50,000.00	FR	UMPSA		1.00
USM	Casey, Rachel C.	PSWO	Assistant Professor of Social	68,981.51	FR	AFUM	AY	1.00
USM	Cash, Jared	PEMGT	Vice President of Enrollment M	157,590.00	FR	Non-Represented Salaried		1.00
USM	Casimir, Tara V.	PCON	Assistant Professor of Nursing	70,525.00	FR	AFUM	AY	1.00
USM	Cassidy, Donna M.	PART	Professor of Art and American/	40,404.79	PR	AFUM	AY	0.33
USM	Cassotis, James M.	PCUST	Facilities Maint Worker CL1	13,260.00	PR	Service and Maintenance		0.50
USM	Catalano, Norma	PFIN	Assistant Director of Financia	56,141.65	FR	UMPSA		1.00
USM	Cates, Kristen T.	PREG	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	34,379.62	PR	AFUM	AY	0.50
USM	Cauvel, Michael J.	PECON	Assistant Professor of Economi	65,487.50	FR	AFUM	AY	1.00
USM	Cerullo, Matthew R.	PATHL	Athletic Media Associate	42,000.00	FR	UMPSA		1.00
USM	Chabot, Tara L.	PMCCI	Policy Assistant II: Child Wel	41,817.96	FR	UMPSA		1.00
USM	Champlin, David T.	PBIO	Associate Professor of Biologi	90,233.89	FR	AFUM	AY	1.00
USM	Chapkis, Wendy L.	PSOC	Professor of Sociology and Wom	125,481.23	FR	AFUM	AY	1.00
USM	Charmatz, Kim E.	PADV	Associate Director	55,259.52	FR	UMPSA		1.00
USM	Ciampa, Kristin J.	PADV	Associate Director	55,259.52	FR	UMPSA		1.00
USM	Clark, Valerie A.	PFIN	Assistant Director of Financia	50,923.20	FR	UMPSA		1.00
USM	Clarke, Andrea	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Clements, Cathy J.	PADMS	Administrative Support Supvsr	45,552.00	FR	University Supervisors		1.00
USM	Clyburn, David G.	PATHL	Head Coach: Men's Cross Countr	48,500.00	FR	UMPSA		1.00
USM	Cochrane, Paul L.	PCTEL	Exec Director of Digital Learn	102,502.26	FR	Non-Represented Salaried		1.00
USM	Cohen, Yishai A.	PPLY	Assistant Professor of Philoso	58,938.75	FR	AFUM	AY	1.00
USM	Cohen-Perry, Ariel C.	PREG	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Colby, Kathryn J.	PNDEN	Field Epidemiologist	66,665.06	FR	UMPSA		1.00
USM	Cole, Christine M.	PSBDC	Business Advisor	61,800.00	FR	UMPSA		1.00
USM	Combes, Stephen M.	PCON	Foodborne/Waterborne Disease	59,449.87	FR	UMPSA		1.00
USM	Comstock, Anne M.	PMCCI	Policy Associate II: Child Wel	49,330.08	PR	UMPSA		0.50
USM	Conley, Jennifer E.	PMCCI	Statewide Curriculum Coordinat	64,890.00	FR	UMPSA		1.00
USM	Connor, Mallory J.	PCON	Coordinator of Graduate Nursin	43,775.00	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Constantian, Emily A.	PMCCI	Statewide MRTQ PDN Evaluation	60,000.00	FR	UMPSA		1.00
USM	Cordiner, Bradford G.	PCUST	Facilities Maint Worker CL2	38,812.80	FR	Service and Maintenance		1.00
USM	Cordiner, Cindy J.	PCUST	Facilities Maint Worker CL2	38,376.00	FR	Service and Maintenance		1.00
USM	Correa, Nikki C.	PCED	Assistant Professor of Counsel	62,273.70	FR	AFUM	AY	1.00
USM	Corson, Christopher R.	PHCS	Collegiate Recovery Program Co	34,571.17	PR	UMPSA		0.80
USM	Coste, Tara G.	PACPLA	Professor of Leadership and Or	100,357.57	FR	AFUM	AY	1.00
USM	Cote, Michael P.	PECON	Lecturer in Economics	55,008.43	FR	AFUM	AY	1.00
USM	Cote, Renee G.	PCTEL	IT Specialist CL2	38,604.80	FR	COLT		1.00
USM	Cox, Paul J.	PSEC	Police Sergeant	60,008.00	FR	Police		1.00
USM	Coyle II, Louis H.	PMCCI	IT Specialist CL3	42,016.00	FR	COLT		1.00
USM	Cracolici, Christina A.	PATHL	Director of Athletic Communica	62,727.00	FR	UMPSA		1.00
USM	Craig, Matthew G.	PMSML	CBEP Program Manager	70,240.70	FR	UMPSA		1.00
USM	Craven, Zephyros Q.	PMCCI	Policy Assistant II: Child Wel	41,200.00	FR	UMPSA		1.00
USM	Crawford, Lindsay J.	PADV	Associate Director	53,650.00	FR	UMPSA		1.00
USM	Cremin, Noreen	PMCCI	Grants and Contract Manager	56,821.80	FR	UMPSA		1.00
USM	Crocker II, Elinor W.	PCEH	Career Advisor	44,399.18	FR	UMPSA		1.00
USM	Croll, Zachariah T.	PMCCI	Research Associate I: PHHP	61,658.08	FR	UMPSA		1.00
USM	Cronauer, Nathan D.	PCUST	Lead Fac Maint Worker CL1	38,438.40	FR	Service and Maintenance		1.00
USM	Croom, Jamar E.	PMCCI	Senior Database Administrator/	75,081.26	FR	UMPSA		1.00
USM	Crosby, Samantha A.	POEP	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Cross, Jessica S.	PMCCI	Research Assoicate I: Epidemio	55,620.00	FR	UMPSA		1.00
USM	Crossman, Cheri J.	PMCCI	Policy Associate II: Resource	58,710.00	FR	UMPSA		1.00
USM	Crow Shoe, Jacqueline M.	PMCCI	Policy Associate II: CYF YCE	80,249.87	FR	UMPSA		1.00
USM	Crowley-Champoux, Erin A.	PGANY	Lecturer in Geography - Anthro	50,000.00	FR	AFUM	AY	1.00
USM	Cummings, Glenn A.	PPRES	President	280,205.28	FR	Non-Represented Salaried		1.00
USM	Curlew, Nicholas	PMCCI	Web Programmer/SQL Developer	64,608.82	FR	UMPSA		1.00
USM	Currie, Douglas A.	PBIO	Associate Professor of Biologi	82,886.05	FR	AFUM	AY	1.00
USM	Daly, Colm J.	PHCS	Clinical Counselor and Outreac	46,350.00	FR	UMPSA		1.00
USM	Daly, Gregory J.	PPUB	Creative Services Manager	59,140.18	FR	UMPSA		1.00
USM	Dangi, Tek B.	PRLS	Assistant Professor of Recreat	60,450.00	FR	AFUM	AY	1.00
USM	Danner, Keith D.	PHCS	Multi-Cultural Counselor	37,343.68	PR	UMPSA		0.80
USM	Darhower, Sarah E.	PBIO	Laboratory Associate: Biology	56,911.40	FR	UMPSA		1.00
USM	Darneille, Charles A.	PMAS	Mech Specialist HVAC CL3	56,035.20	FR	Service and Maintenance		1.00
USM	Davis, Michael P.	PEE	Lecturer in Mechanical Enginee	71,174.48	FR	AFUM	AY	1.00
USM	Davis, Patricia K.	PDAA	Associate Director of Institut	86,470.52	FR	Non-Represented Salaried		1.00
USM	Day, Jeremy C.	PMAS	Mech Specialist HVAC CL2	42,286.40	FR	Service and Maintenance		1.00
USM	Decker, Kathryn L.	PMCCI	Research Associate II: Environ	81,447.44	FR	UMPSA		1.00
USM	DeCosta, Cynthia W.	PSACNT	Assoc Dir of Student Fin Svcs	61,378.44	FR	Non-Represented Salaried		1.00
USM	Degifico Jr, Vincent A.	PATHL	Ice Arena Manager	54,657.82	FR	UMPSA		1.00
USM	Delisle, Mark P.	PSBDC	State Director of Small Busine	122,340.80	FR	Non-Represented Salaried		1.00
USM	Delong, Sherrie A.	PSEC	Police Services Supervisor	52,603.20	FR	University Supervisors		1.00
USM	Derouche, John G.	PDAA	Senior Associate Director	72,011.95	FR	UMPSA		1.00
USM	Desgrosseilliers, Susan G.	PSBDC	Business Advisor	65,563.62	FR	UMPSA		1.00

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USM	Desrochers, Tyson E.	PADMS	Assistant Director of Admissio	44,064.95	FR	UMPSA		1.00
USM	Devon, Elise	PSBDC	Director of Finance and Grant	68,000.00	FR	UMPSA		1.00
USM	Dexter Jr, Paul D.	PLF	Director of Academic Retention	96,317.93	FR	Non-Represented Salaried		1.00
USM	DiBartolomeo, Jeffrey	PACCT	Assistant Professor of Finance	127,349.72	FR	AFUM	AY	1.00
USM	Dibble, James R.	PMS	Assistant Professor of Mathema	63,976.26	FR	AFUM	AY	1.00
USM	Dionne, Jacinda L.	PMCCI	Behavioral Health Cert Spec	55,568.16	FR	UMPSA		1.00
USM	Disney Jr, Richard F.	PSEC	Police Officer	54,204.80	FR	Police		1.00
USM	Dodge, Elizabeth K.	PPROV	Associate Director of Russell	44,640.78	FR	UMPSA		1.00
USM	Dolleman, Rusty D.	PPLRN	Director of Prior Learning As	59,892.37	FR	UMPSA		1.00
USM	Dombroski, Aaron J.	PUPW	TRIO Coordinator, Veterans Upw	45,097.09	FR	UMPSA		1.00
USM	Dombrowski, Benjamin J.	PCUST	Facilities Maint Worker CL2	31,740.80	FR	Service and Maintenance		1.00
USM	Dominicus, Kim E.	PSWO	Administrative Specialist CL3	42,868.80	FR	COLT		1.00
USM	Doran, Kevin	PAHE	Lecturer in Adult and Higher E	50,000.00	FR	AFUM	AY	1.00
USM	Dore, Jon M.	PCUST	Facilities Move and Operations	49,963.08	FR	UMPSA		1.00
USM	Dosman, Nicolas A.	PMUS	Associate Professor of Music	70,785.23	FR	AFUM	AY	1.00
USM	Douglass, James S.	PEDEN	Administrative Specialist CL2	41,724.80	FR	COLT		1.00
USM	Downs, Beatrice C.	PPARK	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
USM	Downs, Jill L.	PMCCI	Program Manager of Early	70,620.29	FR	UMPSA		1.00
USM	Drew, Jennifer D.	PADMS	Data Management Tech CL2	39,665.60	FR	COLT		1.00
USM	Drucker, Michelle	PCEH	Career Advisor	45,730.63	FR	UMPSA		1.00
USM	Duchaine, Whitney C.	PCEH	Career Liaison	45,500.00	FR	UMPSA		1.00
USM	Dumont, Robyn	PMCCI	Managing Director of the SRC	72,391.92	FR	UMPSA		1.00
USM	Dunbar, Lisa M.	PACCT	Lecturer in Accounting	81,768.70	FR	AFUM	AY	1.00
USM	Durham, Hannah C.	PPROV	Project Coordinator for Academ	45,894.54	FR	UMPSA		1.00
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	65,642.98	FR	UMPSA		1.00
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	53,499.91	FR	UMPSA		1.00
USM	Dyer, Laura B.	PMCCI	Research Associate I	64,088.44	FR	UMPSA		1.00
USM	Eaton, Christen M.	PADV	Associate Director	50,871.66	FR	UMPSA		1.00
USM	Eaton, Scott J.	PEE	Assistant Professor of Mechani	74,555.00	FR	AFUM	AY	1.00
USM	Ebben, Maureen M.	PCMS	Associate Professor of Comm	70,785.22	FR	AFUM	AY	1.00
USM	Eberly, Brandon M.	PPS	Assistant Professor of Physics	60,450.00	FR	AFUM	AY	1.00
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	111,560.87	PR	AFUM	AY	0.75
USM	Edwards, Pamela V.	PADV	Academic Advisor	75,784.38	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn P.	PHCS	Administrative Specialist CL2	40,747.20	FR	COLT		1.00
USM	Ege, Camden R.	PVS	Assistant Director of Veterans	49,000.00	FR	UMPSA		1.00
USM	Egeland, Tyler C.	PMCCI	Research Assistant I: PHHP	38,192.40	FR	UMPSA		1.00
USM	Elder, Josephine M.	PADEN	Administrative Spclst(Conf)CL2	35,900.80	FR	Non-Represented Hourly		1.00
USM	Eldridge, James	PPARK	Administrative Specialist CL1	39,332.80	FR	COLT		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	63,801.20	PR	Non-Represented Salaried		0.75
USM	Elsner, Joy	PLYT	Library Specialist CL3	40,235.52	PR	COLT		0.80
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	137,879.63	FR	AFUM	AY	1.00
USM	English, Nicole	PMCCI	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Erhard, Michelle E.	PPROV	Administrative Spclst(Conf)CL2	35,900.80	FR	Non-Represented Hourly		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Escobar, Maria A.	PHCS	Registered Nurse - Public Heal	75,000.00	FR	UMPSA		1.00
USM	Esposito, Bryhanah E.	PPSY	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Estes, Randal	PDFMD	Facilities Manager LAC	65,697.78	FR	UMPSA		1.00
USM	Estes, Wayne M.	PMAS	Watch Engineer CL2	55,161.60	FR	Service and Maintenance		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	58,957.11	FR	UMPSA		1.00
USM	Evans, Linda J.	POEP	Educator Preparation Field Pla	65,614.61	FR	UMPSA		1.00
USM	Everist, Mary M.	PLYR	Research and Instruction Libra	52,000.00	FR	UMPSA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	62,678.47	FR	AFUM	AY	1.00
USM	Fackler, Carol A.	PCON	Associate Professor of Nursing	43,355.95	FR	AFUM	AY	1.00
USM	Faherty, Anna O.	PLYLA	Archivist, Franco American Col	43,000.00	FR	UMPSA		1.00
USM	Famolare, Kristina M.	PMCCI	Policy Associate II: Child Wel	73,000.00	FR	UMPSA		1.00
USM	Farwell, Timothy A.	PSEC	Police Captain	75,376.95	FR	Non-Represented Salaried		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisr CL1	44,366.40	FR	University Supervisors		1.00
USM	Faux, Melody P.	PCON	Assistant Professor of Nursing	70,525.00	FR	AFUM	AY	1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	41,382.14	FR	UMPSA		1.00
USM	Ferguson, Dewey	PPARK	Administrative Support Supvsr	53,788.80	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	31,462.00	PR	UMPSA		0.50
USM	Field, Calvin T.	PGRDS	Facilities Maintenance Manager	49,504.00	FR	University Supervisors		1.00
USM	Fillmore, Casey H.	PCTEL	IT Specialist CL2	38,604.80	FR	COLT		1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	53,499.91	FR	UMPSA		1.00
USM	Fitch, Stacia N.	PSWO	Manager of Field Education	65,604.89	FR	UMPSA		1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	101,987.86	FR	Non-Represented Faculty	FY	1.00
USM	Florendo, Carlos A.	PCUST	Facilities Maint Worker CL2	35,443.20	FR	Service and Maintenance		1.00
USM	Flynn, Tabitha M.	PUBK	Purchasing Technician CL2	35,900.80	FR	COLT		1.00
USM	Foley, Jillian E.	PMCCI	Policy Associate I JPP	56,135.00	FR	UMPSA		1.00
USM	Ford, James R.	PCHEM	Associate Professor of Chemist	78,713.09	FR	AFUM	AY	1.00
USM	Foster, Aaron J.	PCUST	Facilities Maint Worker CL2	33,259.20	FR	Service and Maintenance		1.00
USM	Foster, Jacob E.	PREG	Assistant Director (of Registr	46,195.31	FR	UMPSA		1.00
USM	Foster, Sheryl A.	PMCCI	Project Assistant II: JPP	43,347.06	PR	UMPSA		0.80
USM	Fowler, Roy K.	PMCCI	Assistant Director Maine Roads	77,250.00	FR	UMPSA		1.00
USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	56,496.23	FR	UMPSA		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	104,045.26	FR	Non-Represented Salaried		1.00
USM	Frank, Jennifer L.	PBUSS	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Fрати, Erin V.	PMCCI	Director of Maine Afterschool	55,035.94	FR	UMPSA		1.00
USM	Freeman, Linda J.	PTRIO	TRIO Scholars Coordinator	46,732.14	FR	UMPSA		1.00
USM	Freeman, Lindsey W.	PCEH	MEIF Internship Coordinator, C	42,000.00	FR	UMPSA		1.00
USM	Fritz, James C.	PCUST	Facilities Maint Worker CL2	37,523.20	FR	Service and Maintenance		1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	99,401.76	FR	UMPSA		1.00
USM	Gallagher, Greg W.	PSEC	Police Officer	46,800.00	FR	Police		1.00
USM	Gallant, Lorie	PADMS	Data Management Tech CL2	52,416.00	FR	COLT		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PHHP	38,807.57	PR	UMPSA		0.60
USM	Gallo, Serena	PFIN	Financial Aid Counselor II	41,995.73	FR	UMPSA		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	62,110.61	FR	UMPSA		1.00

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USM	Gardner, Anna L.	PHCS	Clinical Counselor	48,995.01	FR	UMPSA		1.00
USM	Gardner, Janice	PTHE	Audience Services and Outreach	39,010.39	FR	UMPSA		1.00
USM	Garrison, Joseph A.	PUPW	TRIO Advisor Upward Bound	39,140.00	FR	UMPSA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	90,629.50	FR	UMPSA		1.00
USM	Generali, Alexander J.	PSMED	Lecturer in Exercise, Health,	51,894.75	FR	AFUM	AY	1.00
USM	Genovese, Steven A.	PADMS	Assistant Director of Admissio	42,782.00	FR	UMPSA		1.00
USM	Gentles-Gibbs, Natallie A.	PSWO	Assistant Professor of Social	71,051.92	FR	AFUM	AY	1.00
USM	George, Clemon	PSMED	Assistant Professor of Exercis	60,450.00	FR	AFUM	AY	1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	50,869.22	FR	UMPSA		1.00
USM	Gerry, David	PCUST	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Associate Professor - AY	84,397.86	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	58,351.94	FR	UMPSA		1.00
USM	Ghorashi, Mehrdaad	PEE	Professor - AY	117,112.30	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	41,745.60	FR	Police		1.00
USM	Giamportone, Kimberly E.	PSWO	Assistant Professor of Social	65,487.50	FR	AFUM	AY	1.00
USM	Giarratano, Michael	PHCS	Administrative Specialist CL2	31,157.92	FR	COLT		1.00
USM	Gibbons, Rebecca D.	PPOL	Assistant Professor of Politic	58,938.75	FR	AFUM	AY	1.00
USM	Gibbs, Lance	PHIST	Lecturer in Race and Ethnic St	53,588.35	FR	AFUM	AY	1.00
USM	Gilbert, Dennis C.	PCMS	Lecturer in Communication and	54,123.62	FR	AFUM	AY	1.00
USM	Gillespie, Debra J.	PCON	Assistant Professor of Nursing	74,287.34	FR	AFUM	AY	1.00
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	56,496.24	PR	UMPSA		0.80
USM	Girouard, Kelley B.	PRSLF	Senior Resident Director	40,386.74	FR	UMPSA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	60,493.98	FR	UMPSA		1.00
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	44,583.23	FR	UMPSA		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	48,783.65	FR	UMPSA		1.00
USM	Gleason, Kristen	PPSY	Assistant Professor of Psychol	62,083.00	FR	AFUM	AY	1.00
USM	Gleason, Sherry A.	PCONF	Associate Director of Conferen	69,182.36	FR	UMPSA		1.00
USM	Glenn, Idella G.	PPRES	Associate Vice President Equit	133,900.00	FR	Non-Represented Salaried		1.00
USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	49,504.00	FR	COLT		1.00
USM	Gnatowski, Kaycee L.	PADV	Assistant Director	49,221.90	FR	UMPSA		1.00
USM	Goan, Sarah K.	PMCCI	Project Dir./ Sr. Research As.	88,729.44	FR	UMPSA		1.00
USM	Godfrey, Samuel I.	PMCCI	Research Associate I: Environm	58,879.96	FR	UMPSA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	72,103.79	FR	AFUM	AY	1.00
USM	Golojuch, Jacqueline D.	PCEH	Administrative Specialist CL3	19,832.80	PR	COLT		0.50
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	49,649.60	FR	Service and Maintenance		1.00
USM	Gorgas, Helen	PADV	Senior Associate Dir and Coord	93,559.73	FR	UMPSA		1.00
USM	Gormley, Margaret L.	PMCCI	Policy Assistant I	33,939.01	PR	UMPSA		0.85
USM	Gorsun, Joseph D.	PADMS	Assistant Director of Admissio	44,725.92	FR	UMPSA		1.00
USM	Gorsun, Nicole T.	PADMS	Data Management Tech CL2	38,604.80	FR	COLT		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	62,678.47	FR	AFUM	AY	1.00
USM	Gouzie, Shannon	PCON	Learning Space Specialist CL2	42,868.80	FR	COLT		1.00
USM	Graffam, Angela L.	PMCCI	Research Assisant II	43,260.00	FR	UMPSA		1.00
USM	Gramlich, Lori K.	PSWO	Fieldwork Coordinator	21,462.53	PR	UMPSA		0.50

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Grams, Elyse N.	PPROV	Administrative Specialist CL1	16,588.00	PR	COLT		0.50
USM	Grant, Kim T.	PART	Professor of Art	94,401.92	FR	AFUM	AY	1.00
USM	Grantham, Charlie O.	PHP	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Graves, James E.	PSMED	Professor of Exercise, Health	116,369.39	FR	AFUM	AY	1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PHHP	74,851.79	FR	UMPSPA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst II	48,801.40	FR	UMPSPA		1.00
USM	Greenfield, Benjamin K.	PMSPSF	Assistant Professor of Public	65,487.50	FR	AFUM	AY	1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	62,088.02	FR	UMPSPA		1.00
USM	Gregory, Steven	PEMGT	Special Assistant	53,045.00	FR	Non-Represented Salaried		1.00
USM	Grey, Alison	PMCCI	Policy Associate I	60,016.08	FR	UMPSPA		1.00
USM	Griffiths, William M.	PMAS	Struct Spclst Carpenter CL2	49,441.60	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	58,368.62	FR	AFUM	AY	1.00
USM	Guerdan, Elizabeth J.	PCON	Lecturer in Nursing	63,674.87	FR	AFUM	AY	1.00
USM	Guillerault, Melissa S.	PMCCI	Policy Associate II: Res Fam	64,890.00	FR	UMPSPA		1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	61,830.71	FR	UMPSPA		1.00
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	75,507.19	FR	UMPSPA		1.00
USM	Gura, April M.	PMCCI	Policy Assistant II: Child Wel	41,200.00	FR	UMPSPA		1.00
USM	Gurney, Julia	PADMS	Senior Associate Dir of Admiss	64,088.49	FR	UMPSPA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	142,895.72	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	17,308.88	PR	UMPSPA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	66,097.81	FR	UMPSPA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	42,868.80	FR	COLT		1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	44,657.60	FR	COLT		1.00
USM	Hall, David K.	PGRDS	Facilities Maint Worker CL2	32,822.40	FR	Service and Maintenance		1.00
USM	Hallee, Brandon D.	PRSLF	Resident Director	36,450.00	FR	UMPSPA		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	52,312.00	FR	University Supervisors		1.00
USM	Haltof, Julia R.	PPRES	Project Coord and Assist to Pr	44,000.00	FR	Non-Represented Salaried		1.00
USM	Hamasoor, Sheilan	PRIO	Research Compliance Administra	58,349.50	FR	UMPSPA		1.00
USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	92,739.32	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	53,476.80	FR	COLT		1.00
USM	Hammer, Christy L.	PTED	Associate Professor of Teacher	81,447.57	FR	AFUM	AY	1.00
USM	Han, SoYoung	PPROV	Director of Maker Innovation a	71,245.80	FR	Non-Represented Salaried		1.00
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	57,980.58	FR	UMPSPA		1.00
USM	Hansen, Stephen C.	PACCT	Assistant Professor of Account	127,349.72	FR	AFUM	AY	1.00
USM	Hanson, Erik T.	PADMS	Assistant Director Admissions	42,719.28	FR	UMPSPA		1.00
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	53,529.14	FR	Non-Represented Faculty	FY	1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	50,772.79	FR	UMPSPA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	33,758.40	FR	Service and Maintenance		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	50,294.40	FR	COLT		1.00
USM	Harriman, Peter G.	PSBDC	Center Director - Small Busine	75,398.16	FR	Non-Represented Salaried		1.00
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	51,386.27	FR	AFUM	AY	1.00
USM	Harris, Christina M.	PCON	Lecturer in Nursing	62,273.70	FR	AFUM	AY	1.00
USM	Harris, Phoebe B.	PMCCI	Administrative Specialist CL2	35,900.80	FR	COLT		1.00

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USM	Hart, Elizabeth A.	PADV	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Hart, Jennifer R.	PREG	Associate Director of Registra	54,105.90	FR	UMPSA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	35,235.20	FR	Service and Maintenance		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	49,863.22	FR	UMPSA		1.00
USM	Hartnett, Patrick S.	PEDL	Assistant Professor of Educati	65,000.00	FR	AFUM	AY	1.00
USM	Haskell, Thomas N.	PSEC	Police Officer	61,443.20	FR	Police		1.00
USM	Haslett, Malinda M.	PMUS	Assistant Professor of Music	61,552.38	FR	AFUM	AY	1.00
USM	Hatch, Erin E.	PATHL	Sports Psychologist	5,463.63	PR	UMPSA		0.18
USM	Hatcher, Ryan C.	PCTEL	Learning Designer CTCL	61,680.73	FR	UMPSA		1.00
USM	Hausman, Margaret C.	PCHEM	Lecturer in Chemistry	68,157.17	FR	AFUM	AY	1.00
USM	Hayes, Alison A.	PTECH	Lecturer in Technology	75,562.50	FR	AFUM	AY	1.00
USM	Hayes, Reece C.	PATHL	Athletic Trainer	40,170.00	FR	UMPSA		1.00
USM	Hayes, Victoria M.	PHCS	Physician	17,526.70	PR	Non-Represented Salaried		0.13
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	37,440.00	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	39,665.60	FR	COLT		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	58,938.75	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	138,412.39	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	36,628.80	FR	Service and Maintenance		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	33,596.16	PR	COLT		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	30,651.04	PR	UMPSA		0.75
USM	Hibl, Lisa M.	PPROV	Director of the Russell Schola	59,675.63	FR	Non-Represented Salaried		1.00
USM	Hickey, Erin J.	PSACNT	Staff Associate, Student Finan	40,769.34	FR	UMPSA		1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	95,447.33	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	113,371.72	FR	Non-Represented Salaried		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	139,652.04	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	53,336.78	FR	UMPSA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	37,445.08	PR	UMPSA		0.50
USM	Hitchcox, Alexandra M.	PCEH	Employer Relationship Manager	57,663.36	FR	UMPSA		1.00
USM	Hoffman, Matthew	PECON	Assistant Research Professor	63,552.85	FR	AFUM	AY	1.00
USM	Hofmann, Peter G.	PCEH	Career Liaison	45,500.00	FR	UMPSA		1.00
USM	Holman, Claire L.	PLIN	Early College Faculty Facilita	53,062.38	FR	AFUM	AY	1.00
USM	Holman, Robin T.	PMCCI	District Early Childhood & You	55,729.12	FR	UMPSA		1.00
USM	Holmes, Sarah E.	PPSTL	Assistant Provost for Student	95,500.00	FR	Non-Represented Salaried		1.00
USM	Holt, Mary F.	PLYS	Digital Projects Associate	40,000.00	FR	UMPSA		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PHHP	61,735.01	FR	UMPSA		1.00
USM	Horack, Christopher E.	PRSLF	Resident Director II	38,068.80	FR	UMPSA		1.00
USM	Hovey, Jessica C.	POML	Project Specialist: Operations	42,745.00	FR	UMPSA		1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	70,451.87	FR	UMPSA		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	72,351.17	FR	UMPSA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	74,552.63	FR	AFUM	AY	1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Spclst CL3	47,112.00	FR	COLT		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	105,905.46	FR	AFUM	FY	1.00
USM	Hutchins, Jeffrey	PCON	Assistant Professor of Nursing	72,652.65	FR	AFUM	AY	1.00

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USM	Hutchins, Kevin M.	PTHE	Costume Director	33,113.00	FR	UMPSA		1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	48,982.36	FR	UMPSA		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	54,141.76	FR	UMPSA		1.00
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	45,967.99	FR	UMPSA		1.00
USM	Ivey, Dorothea L.	PSWO	Assistant Professor of social	72,833.51	FR	AFUM	AY	1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	44,583.23	FR	UMPSA		1.00
USM	Jacobus, Michelle V.	PSOC	Associate Professor of Sociolo	82,818.35	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Associate Director of the Disa	55,729.12	FR	UMPSA		1.00
USM	Jalbert, Adrienne R.	PMCCI	Policy Analyst I Child Youth a	47,380.00	FR	UMPSA		1.00
USM	Jamali, Samar	PHCS	Nurse Practitioner II	43,105.50	PR	UMPSA		0.60
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	53,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Jandreau, Jami L.	PFIN	Director of Financial Aid	99,395.04	FR	Non-Represented Salaried		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	139,052.51	FR	AFUM	AY	1.00
USM	Jarry, Bryan C.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	56,042.00	FR	UMPSA		1.00
USM	Jefferson, Gretchen	PSPY	Lecturer in Educational and	50,375.00	FR	AFUM	AY	1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor of Leaders	80,886.57	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Student Finan	49,868.74	FR	UMPSA		1.00
USM	Jewell, Celia	PMCCI	Policy Analyst: Rural Health	44,496.00	FR	UMPSA		1.00
USM	Jewett, Benjamin P.	PGRDS	Facilities Maint Worker CL2	32,822.40	FR	Service and Maintenance		1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	64,806.94	PR	UMPSA		0.80
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	47,234.36	FR	UMPSA		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	91,792.73	FR	AFUM	AY	1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	40,580.80	FR	Service and Maintenance		1.00
USM	Johnson, Kathleen E.	PCON	Clinical Placement Coordinator	43,775.00	FR	UMPSA		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	98,808.56	FR	AFUM	AY	1.00
USM	Johnson, Virginia E.	PSACNT	Bursar	64,637.44	FR	UMPSA		1.00
USM	Johnson, William M.	PPSTL	Director of Intercultural Stud	63,860.00	FR	Non-Represented Salaried		1.00
USM	Joly, Brenda M.	PMSPSF	Professor of Public Health	116,867.37	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	21,434.40	PR	COLT		0.50
USM	Jones, Maghan E.	PSACNT	Assistant Director Student Fin	48,288.98	FR	UMPSA		1.00
USM	Jonk, Yvonne C.	PMSPSF	Assoc Research Prof - FY	127,349.72	FR	AFUM	FY	1.00
USM	Jorgenson, Timothy P.	PMCCI	Research Analyst I	42,000.00	FR	UMPSA		1.00
USM	Juarez, Doris L.	PTRIO	TRIO Advisor II	44,211.74	FR	UMPSA		1.00
USM	Kagoyire, Marie L.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Kahn-Troster, Sara	PMCCI	Policy Assoicate I: PHHP	47,911.02	PR	UMPSA		0.80
USM	Kalahar, Tyler J.	PSLV	Service Learning and Volunteer	41,523.63	FR	UMPSA		1.00
USM	Kancilia, Carrie A.	PENG	Lecturer In English	51,894.75	FR	AFUM	AY	1.00
USM	Kargul, Laura J.	PMUS	Professor of Music	111,181.51	FR	AFUM	AY	1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	97,414.44	FR	Non-Represented Salaried		1.00
USM	Kaschub, Michele E.	PMUS	Professor of Music	103,212.83	FR	AFUM	AY	1.00
USM	Katopis, Alexander G.	PCED	Lecturer in Counselor Educatio	48,817.40	FR	AFUM	AY	1.00

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USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	88,976.26	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	50,755.28	FR	UMPSA		1.00
USM	Kayembe, Emmanuel K.	PLY	Post Doctoral Research Associa	43,709.08	FR	Non-Represented Salaried		1.00
USM	Keller, Emily M.	PBUS	Assistant Professor of Sport M	100,818.54	FR	AFUM	AY	1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	53,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Megan M.	PNDEN	Field Epidemiologist	65,101.06	FR	UMPSA		1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	47,112.00	FR	Service and Maintenance		1.00
USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	46,737.60	FR	University Supervisors		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	48,703.62	FR	UMPSA		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	31,112.93	PR	AFUM	AY	0.33
USM	Kerluke, Cristina M.	PLF	Academic Support Program Speci	53,237.66	FR	UMPSA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	157,767.75	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	67,631.22	FR	UMPSA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	44,680.34	FR	UMPSA		1.00
USM	Khaira, Simranjit K.	PMCCI	Coordinator of Data Infrastruc	69,215.52	FR	UMPSA		1.00
USM	Khalil, Doaa Y.	PTRIO	TRIO STEM Scholars Advisor I	39,140.00	FR	UMPSA		1.00
USM	Kharajian, Eli B.	PCUST	Facilities Maint Worker CL2	33,342.40	FR	Service and Maintenance		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	99,195.19	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSER	Professor of Education	105,897.28	FR	AFUM	AY	1.00
USM	King, Andrew D.	PGRAD	Director of Graduate Studies	92,510.28	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Senior Policy Associate	72,437.67	PR	Non-Represented Salaried		0.80
USM	King, Susan	PSAS	Director of Academic Assessmen	78,695.69	FR	Non-Represented Salaried		1.00
USM	Kinne, William J.	PMUS	Assistant Professor of Music	58,500.00	FR	AFUM	AY	1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	92,209.79	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	79,346.53	FR	AFUM	AY	1.00
USM	Kmack, Michael J.	PURM	Public Relations Multimedia	45,000.00	FR	UMPSA		1.00
USM	Knight, Aurora E.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Knight, Katharine S.	PMCCI	Research Analyst I	43,260.00	FR	UMPSA		1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL2	34,944.00	FR	Service and Maintenance		1.00
USM	Knoop, Diane G.	PCONF	Data Management Tech CL2	38,604.80	FR	COLT		1.00
USM	Koehnlein, Elisa M.	PMCCI	Policy Analyst I: JPP	43,178.64	FR	Non-Represented Salaried		1.00
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	145,580.60	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Professor of Social Work	109,064.09	FR	AFUM	AY	1.00
USM	Krahe, Peter M.	PFIN	Senior Data Analyst	59,393.92	FR	UMPSA		1.00
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	58,368.62	FR	AFUM	AY	1.00
USM	Kubari, Elamin K.	PMCCI	Accounting Support Spclst CL3	38,604.80	FR	COLT		1.00
USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	79,846.92	FR	AFUM	AY	1.00
USM	Kuenz, Jane E.	PENG	Professor of English	121,789.33	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	70,398.72	FR	UMPSA		1.00
USM	Kumthekar, Nihar N.	PBUS	Assistant Professor of Operati	116,244.24	FR	AFUM	AY	1.00
USM	Kuplinski, Paul A.	PVADM	Fiscal, Financial and Business	81,874.62	FR	Non-Represented Salaried		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Associate Director of Student	59,224.74	FR	UMPSA		1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	84,713.74	FR	AFUM	AY	1.00

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USM	Lamarre, Erika J.	PDOS	Director of Community Standard	72,447.84	FR	Non-Represented Salaried		1.00
USM	Lanba, Asheesh	PEE	Assistant Professor of Mechani	85,804.23	FR	AFUM	AY	1.00
USM	Lancaster, Anne M.	PSBDC	Business Advisor	63,654.00	FR	UMPSA		1.00
USM	Lank, Jared J.	PPSTL	Coordinator of Native Student	45,000.00	FR	UMPSA		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	80,200.40	FR	AFUM	AY	1.00
USM	LaQuerre, Vicki A.	PAS	Executive Dir of Fin and Oper	99,194.16	FR	UMPSA		1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL3	50,294.40	FR	COLT		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	54,905.46	FR	UMPSA		1.00
USM	Larouche, Julie M.	PACPLA	Assistant Professor - AY	76,000.00	FR	AFUM	AY	1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	72,989.63	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	58,295.46	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	111,448.43	FR	AFUM	AY	1.00
USM	Lasley, Joseph C.	PACPLA	Assistant Professor of Leaders	58,938.76	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	63,014.24	FR	AFUM	AY	1.00
USM	Lauziere, John P.	PATHL	Head Coach: Women's Ice Hockey	51,249.84	FR	UMPSA		1.00
USM	Lavoie, Raymond G.	PGRDS	Facilities Maint Supervisr	44,366.40	FR	University Supervisors		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	34,099.51	FR	UMPSA		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	29,749.20	PR	COLT		0.75
USM	Lawrence, Desiree A.	PHCS	Administrative Specialist CL2	31,187.20	FR	COLT		1.00
USM	Lawson Owanda, Latre Sibi	PPSTL	Accounting Support Spclst CL3:	38,604.80	FR	COLT		1.00
USM	Lawson, Martin A.	PMUS	Performing Arts Events Manager	52,298.12	FR	UMPSA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	94,902.01	FR	AFUM	AY	1.00
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	45,314.64	FR	UMPSA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL3	34,460.80	FR	COLT		1.00
USM	Lee-Zimerle, Aemin A.	PART	Assistant Professor of Book Ar	55,412.50	FR	AFUM	AY	1.00
USM	Lehmann, Robert	PMUS	Professor of Music	88,642.38	FR	AFUM	AY	1.00
USM	Leighton, Erica E.	PRSLF	Assistant Dir. of Res. Life	48,568.72	FR	UMPSA		1.00
USM	Leland, Julie A.	PHR	Administrative Spclst(Conf)CL2	37,856.00	FR	Non-Represented Hourly		1.00
USM	Lemont, Arianna R.	PDSTH	Administrative Spclst(Conf)CL2	35,900.80	FR	Non-Represented Hourly		1.00
USM	Lentz Roy, Laurie J.	PADV	Assistant Director	51,100.00	FR	UMPSA		1.00
USM	Lesinski, Saman M.	PREG	Associate Registrar	52,118.00	FR	UMPSA		1.00
USM	Lestage, Danny J.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Letourneau, Danielle R.	PCON	Administrative Specialist CL3	40,726.40	FR	COLT		1.00
USM	Levesque, Vanessa R.	PESP	Assistant Professor of Environ	62,465.00	FR	AFUM	AY	1.00
USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	102,936.18	FR	AFUM	AY	1.00
USM	Lewis, David A.	PRSLF	Director of Student Engagement	59,339.12	FR	Non-Represented Salaried		1.00
USM	Lewis, Nicole M.	PEDLA	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Li, Jie	PBUS	Assistant Professor of Organiz	106,124.77	FR	AFUM	AY	1.00
USM	Libby, Victoria G.	PHCS	Clinical Psychologist	53,045.00	PR	UMPSA		0.80
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	36,940.80	FR	Service and Maintenance		1.00
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	106,646.33	FR	AFUM	FY	1.00
USM	Liedke, Armanda J.	PEDEN	Administrative Specialist CL2	37,856.00	FR	COLT		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	59,140.18	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Liotard, Beth	PBDEN	Administrative Specialist CL3	43,929.60	FR	COLT		1.00
USM	Little, Agnes E.	PHCS	Director of Counseling Service	112,550.88	FR	Non-Represented Salaried		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	43,485.40	FR	UMPSA		1.00
USM	Lockridge, Sarah	PGANY	Lecturer in Anthropology	53,062.38	FR	AFUM	AY	1.00
USM	Long, Alexander G.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Long, Andrew B.	PTRIO	TRIO STEM Scholars Coordinator	46,732.14	FR	UMPSA		1.00
USM	Long, Michelle S.	PCUST	Facilities Maint Worker CL2	33,342.40	FR	Service and Maintenance		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
USM	Louden, Robert B.	PPLY	Professor of Philosophy	120,314.16	PR	AFUM	AY	0.50
USM	Lowery, Christina M.	PRSLF	Director of Housing	83,933.71	FR	Non-Represented Salaried		1.00
USM	Lucchesi, Sarah H.	PLYR	Coordinator of Research and In	68,916.06	FR	UMPSA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	118,926.92	FR	AFUM	AY	1.00
USM	Lufungulo, Masika	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Lum, Sean H.	PSACNT	Accounting Support Spclst CL2	35,900.80	FR	COLT		1.00
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	75,401.60	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	57,311.15	FR	UMPSA		1.00
USM	Maass, Lily R.	PMCCI	Policy Analyst I: Youth and Co	42,011.64	FR	UMPSA		1.00
USM	MacGregor, Megan A.	PLYR	Instruction and Outreach Libra	55,697.26	FR	UMPSA		1.00
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL3	43,908.80	FR	Service and Maintenance		1.00
USM	MacKenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	55,319.27	FR	UMPSA		1.00
USM	MacKinnon, Sammy E.	PMCCI	Research Assistant II: VAWA ME	38,110.00	FR	UMPSA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisor CL1	47,902.40	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	130,161.13	FR	AFUM	AY	1.00
USM	Madden, Meredith J.	PSMED	Assistant Professor of Athleti	60,450.00	FR	AFUM	AY	1.00
USM	Madore, Joseph M.	PGRDS	Facilities Maint Worker CL2	33,883.20	FR	Service and Maintenance		1.00
USM	Madore, Luke R.	PSREC	Administrative Specialist CL1	33,176.00	FR	COLT		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	127,551.54	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	43,659.20	FR	Service and Maintenance		1.00
USM	Major, Jennifer A.	PADV	Academic Advisor	45,045.00	FR	UMPSA		1.00
USM	Malhotra, Ragini S.	PCRM	Assistant Professor of Sociolo	58,938.76	FR	AFUM	AY	1.00
USM	Mallis, Angela M.	PATHL	Head Coach: Women's Lacrosse	45,000.00	FR	UMPSA		1.00
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	82,691.29	FR	UMPSA		1.00
USM	Malone, Larissa A.	PTED	Assistant Professor of Teacher	65,487.50	FR	AFUM	AY	1.00
USM	Maloney, Patience A.	PHCS	Administrative Specialist CL2	33,139.20	FR	COLT		1.00
USM	Mamgain, Vaishali	PECON	Associate Professor of Economi	96,296.58	FR	AFUM	AY	1.00
USM	Manchester, Chloe	PCON	Vaccine-Preventable Disease	52,450.90	FR	UMPSA		1.00
USM	Manders, Samuel A.	PATHL	Head Coach: Men's Lacrosse	15,913.50	PR	UMPSA		0.38
USM	Manny, Carter H.	PBUS	Professor of Business Law	147,852.19	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	56,035.20	FR	Service and Maintenance		1.00
USM	Mantlow, Kimberly D.	PCON	Lecturer in Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Marquis, Emily-Rose G.	PMCCI	Policy Associate II: Child Wel	65,775.80	FR	UMPSA		1.00
USM	Marquis, Sarah M.	PMCCI	Policy Associate II: Child Wel	58,710.00	FR	UMPSA		1.00
USM	Marsh, Julie C.	PPDC	Assistant Director of Educator	57,893.00	FR	UMPSA		1.00

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USM	Marston, Justin A.	PCTEL	Coordinator of Accelerated Onl	45,618.70	FR	UMPSA		1.00
USM	Martin, John	PBUSS	Mail Services Assistant CL2	37,044.80	FR	COLT		1.00
USM	Martin, Shelby E.	PRSLF	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Martinez, Daniel M.	PESP	Associate Research Professor	65,796.80	FR	AFUM	AY	1.00
USM	Maruszan, David E.	PGRDS	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
USM	Masalsky, Elizabeth C.	PCON	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	114,699.91	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PRSLF	Coordinator of Student Organiz	44,801.80	FR	UMPSA		1.00
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	39,769.60	FR	COLT		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	63,943.38	FR	UMPSA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL2	36,940.80	FR	Service and Maintenance		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	86,518.55	FR	UMPSA		1.00
USM	Maxworth, Ashanthi S.	PEE	Assistant Professor of Electri	74,555.00	FR	AFUM	AY	1.00
USM	McCabe, Hilary-Lynn N.	PRSLF	Resident Direct II	38,068.80	FR	UMPSA		1.00
USM	McCall, Erin M.	PACPLA	Lecturer in Master of Occupat	53,062.38	FR	AFUM	AY	1.00
USM	McCormick, Kelly K.	PMS	Professor of Mathematics	91,054.72	FR	AFUM	AY	1.00
USM	McCutchen, Jennifer	PHIST	Assistant Professor of US Hist	58,938.75	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	114,393.59	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	49,504.00	FR	COLT		1.00
USM	McDonnell, Fiona J.	PTED	Associate Professor of Teacher	80,000.00	FR	AFUM	AY	1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	135,300.43	FR	AFUM	AY	1.00
USM	McDonnell, Leia E.	PADMS	Admissions Specialist	36,564.96	FR	UMPSA		1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Manager	61,524.90	FR	Non-Represented Salaried		1.00
USM	McGovern, Kathleen R.	PLLC	Assistant Professor of Literac	65,000.00	FR	AFUM	AY	1.00
USM	McGreal, Alexandra K.	PADMS	Assistant Director of Admissio	44,727.39	FR	UMPSA		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	106,104.48	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	22,713.60	PR	COLT		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	56,830.91	FR	UMPSA		1.00
USM	McLeod, Stephanie L.	PREG	Assistant Registrar	46,195.31	FR	UMPSA		1.00
USM	McMillan, Monica M.	PLYA	Library Specialist CL3	41,808.00	FR	COLT		1.00
USM	McQuade, Brendan I.	PCRM	Assistant Professor of Crimino	60,716.87	FR	AFUM	AY	1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	105,366.20	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	MEIF Project Manager/Pol Assoc	61,090.21	FR	UMPSA		1.00
USM	Medina, Damian	PPROV	Vice Provost for Student Affai	116,500.00	FR	Non-Represented Salaried		1.00
USM	Mercier, Erica E.	PADV	Academic Advisor	49,221.90	FR	UMPSA		1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	65,957.15	PR	Non-Represented Salaried		0.80
USM	Meserve, Dustin s.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Metrano, Nicholas A.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Michael, Brendan T.	PATHL	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Michaud, Damien C.	PCTEL	Senior Learning Designer	73,983.11	FR	UMPSA		1.00
USM	Michaud, Kristopher D.	PMCCI	Director of Maine Roads to Qua	89,115.60	FR	Non-Represented Salaried		1.00
USM	Michaud, Robert L.	PMAS	Electrical Specialist CL2	45,344.00	FR	Service and Maintenance		1.00
USM	Michaud, Ryan M.	PCON	Coordinator of OLME Nursing Pr	43,775.00	FR	UMPSA		1.00

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USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	69,780.02	FR	AFUM	AY	1.00
USM	Milkowski, Carly M.	PMSADM	Research Associate I: Public H	56,650.00	FR	UMPSA		1.00
USM	Miller, Emily Y.	PMCCI	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Miller, Louis S.	POML	Cartographic Reference and Tea	56,650.00	FR	UMPSA		1.00
USM	Miller, Patrick J.	PMAS	Assistant Director of Faciliti	67,043.15	FR	Non-Represented Salaried		1.00
USM	Miller, Rikki L.	PPSY	Assistant Professor of Psychol	60,197.92	FR	AFUM	AY	1.00
USM	Miller-Hunt, Catherine	PBIO	Assistant Professor of Microbi	72,652.65	FR	AFUM	AY	1.00
USM	Minichiello, Gail	PADV	Academic Advisor	49,960.22	FR	UMPSA		1.00
USM	Miter, Allison F.	PEDLA	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Mitman, Tammalene J.	PMCCI	Policy Analyst I	36,241.24	PR	UMPSA		0.80
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	74,485.97	FR	UMPSA		1.00
USM	Mondak, Margaret A.	PMCCI	Grants and Contracts Manager	56,821.81	FR	UMPSA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	101,107.90	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	78,796.66	FR	AFUM	AY	1.00
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	61,329.76	FR	UMPSA		1.00
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	67,581.05	FR	AFUM	AY	1.00
USM	Morales, Rachel L.	PADMS	Director of Admissions	105,930.43	FR	Non-Represented Salaried		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	48,547.20	FR	COLT		1.00
USM	Morgan, Cory W.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	21,118.38	PR	UMPSA		0.48
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	61,204.29	PR	UMPSA		0.80
USM	Moses, Lori M.	PMCCI	Coordinator of Apprenticeship	58,000.00	FR	UMPSA		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant CL2	36,614.40	FR	COLT		1.00
USM	Mulligan, Devon M.	PSWO	Campus Safety Project Coordina	48,079.99	FR	UMPSA		1.00
USM	Munk, Louisa M.	PMCCI	Research Analyst II	48,410.00	FR	UMPSA		1.00
USM	Murphy Jr, Douglas C.	PDSTH	Manager, Lab Ops & Spec Prj	62,455.18	FR	UMPSA		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	133,205.80	FR	AFUM	AY	1.00
USM	Murphy, Michael	PMAS	Electrical Specialist CL3	47,944.00	FR	Service and Maintenance		1.00
USM	Murray, Clare R.	PMCCI	Research Assistant II	38,111.00	FR	UMPSA		1.00
USM	Mustafa, Mandke M.	PADEN	Human Resources Liaison	43,260.00	FR	Non-Represented Salaried		1.00
USM	Muthyala, John S.	PENG	Professor of English	105,723.10	FR	AFUM	AY	1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	86,766.68	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	59,447.19	FR	UMPSA		1.00
USM	Ndihokubwayo, Prudent	PCUST	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
USM	Ndu, Ikechukwu	PACCT	Assistant Professor of Account	120,900.00	FR	AFUM	AY	1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	56,119.44	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	49,544.29	FR	UMPSA		1.00
USM	Neptune, Noel A.	PSMED	Lecturer in Athletic Training	55,896.32	FR	AFUM	AY	1.00
USM	Nersesian, Paula V.	PCON	Assistant Professor of Nursing	70,525.00	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	39,036.65	PR	UMPSA		0.84
USM	Ngirente, Benon	PCUST	Facilities Maint Worker CL2	33,883.20	FR	Service and Maintenance		1.00

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USM	Nickerson, Laure M.	PSMED	Administrative Specialist CL2	34,478.40	FR	COLT		1.00
USM	Nisetich, Rebecca S.	PHP	Assistant Professor of Honors	72,674.87	FR	AFUM	AY	1.00
USM	Noe, Bridget N.	PMCCI	Research Associate I: Epidemio	56,650.00	FR	UMPSA		1.00
USM	Norgaard, Eric A.	PMCCI	Statewide MRTQ Registry Coordi	51,574.00	FR	UMPSA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	55,719.42	FR	UMPSA		1.00
USM	Norris, Samantha J.	PATHL	Head Coach Women's Basketball/	53,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Norton, Allison M.	PADMS	Admissions Specialist	35,250.00	FR	UMPSA		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	64,124.10	FR	UMPSA		1.00
USM	Noyes, Susan L.	PACPLA	Associate Professor of Occupat	80,468.59	FR	AFUM	AY	1.00
USM	Nsengumuremyi, Gapapa	PCUST	Lead Fac Maint Worker CL2	43,035.20	FR	Service and Maintenance		1.00
USM	Nutty, David J.	PLYAD	Univ Librarian & Dir of Libr.	144,119.46	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
USM	OBar, Catherine P.	PWKENG	Special Assistant to Vice Pres	44,036.90	FR	UMPSA		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	97,782.36	FR	AFUM	AY	1.00
USM	Oddleifson, Christina	PSBDC	Business Advisor	61,800.00	FR	UMPSA		1.00
USM	Olausson, Jill M.	PCON	Assistant Professor - AY	70,000.00	FR	AFUM	AY	1.00
USM	OLeary, Irene D.	PEDLA	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Oles, Michael A.	PMCCI	Web Programmer/SQL Developer	61,800.00	FR	UMPSA		1.00
USM	Olson, Aaron W.	PGRDS	Lead Fac Maint Worker CL2	41,558.40	FR	Service and Maintenance		1.00
USM	ONeil, Everett N.	PTHE	Technical Director	26,250.00	PR	UMPSA		0.75
USM	O'Neill, Kelleigh M.	PATHL	Athletic Trainer	41,375.10	FR	UMPSA		1.00
USM	Osheroff, Andrew T.	PCEH	Director, Career & Emp[loyment	70,497.24	FR	Non-Represented Salaried		1.00
USM	Ouellette, Allisha L.	PMCCI	Policy Assistant I	38,953.07	FR	UMPSA		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	71,552.45	FR	AFUM	AY	1.00
USM	Ouellette, Nicole N.	PADMS	Assistant Director Admissions	42,719.28	FR	UMPSA		1.00
USM	Ovady, Kiren J.	PREG	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Pahlavan Tafti, Ahmad N.	PCS	Assistant Professor of Compute	90,675.00	FR	AFUM	AY	1.00
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	79,538.28	FR	AFUM	AY	1.00
USM	Palmer, Arline M.	PPROV	Director of Administraion Offi	66,000.00	FR	Non-Represented Salaried		1.00
USM	Palmer, Elizabeth R.	PACPLA	Clinical Assistant Faculty in	65,000.00	FR	AFUM	AY	1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	59,509.39	FR	UMPSA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	94,739.02	FR	AFUM	AY	1.00
USM	Paolucci, Angela M.	PPDP	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Paquette, David P.	PMAS	Struct Spclst Carpenter CL3	47,112.00	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PWKENG	Vice President	148,500.00	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	116,626.33	FR	AFUM	AY	1.00
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	121,606.76	FR	AFUM	AY	1.00
USM	Parker, Kelly A.	PLIN	Administrative Specialist CL2	38,812.80	FR	COLT		1.00
USM	Parker, Sarah E.	PLYAD	Administrative Specialist CL3	44,623.80	FR	COLT		1.00
USM	Parkman, Suzanne E.	PCON	Assistant Professor of Nursing	70,000.00	FR	AFUM	AY	1.00
USM	Patterson, Cynthia F.	PMCCI	Grants and Contracts Manager	55,166.80	FR	UMPSA		1.00
USM	Patton, Samantha A.	PMCC	Administrative Specialist CL3	19,302.40	PR	COLT		0.50
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	94,901.88	FR	AFUM	FY	1.00

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USM	Pavri, Firooza	PGANY	Professor of Geography	106,846.72	FR	Non-Represented Faculty	AY	1.00
USM	Payne, Kari M.	PMCCI	District Early Childhood and Y	53,499.91	FR	UMPSA		1.00
USM	Peabody, Mary-Anne	PACPLA	Associate Professor - AY	66,663.74	FR	AFUM	AY	1.00
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PHHP	62,250.23	FR	UMPSA		1.00
USM	Peck, Benjamin	PLYR	Information Literacy Librarian	61,500.00	FR	UMPSA		1.00
USM	Peoples, Susan H.	PMCCI	Research Associate I: CYF/JPP	48,399.27	PR	UMPSA		0.75
USM	Perry, Ann	PBIO	Administrative Specialist CL1	46,300.80	FR	COLT		1.00
USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	60,190.75	FR	UMPSA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	48,703.64	FR	UMPSA		1.00
USM	Perry, Tyler R.	PPROV	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Peters, Gerald N.	PENG	Professor of English	99,508.81	FR	AFUM	AY	1.00
USM	Petersen, Brenda B.	PCON	Associate Dean of Nursing	149,962.19	FR	Non-Represented Faculty	FY	1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	41,003.22	FR	UMPSA		1.00
USM	Picard, Jessica M.	PDFMD	Director of Facilities Admin	74,211.08	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Food	70,015.85	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	101,558.11	FR	AFUM	AY	1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	105,961.10	FR	Non-Represented Salaried		1.00
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	62,039.12	FR	UMPSA		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	40,726.40	FR	COLT		1.00
USM	Plotkin, Alexa	PMCCI	Policy Analyst I: JPP	45,981.07	FR	UMPSA		1.00
USM	Plumer, Darice S.	PMCCI	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Plummer, Teresa M.	PTRIO	Director of College TRIO Progr	71,306.90	FR	Non-Represented Salaried		1.00
USM	Pohl, Leslie N.	PMCCI	Policy Analyst I - Statewide M	46,069.72	FR	UMPSA		1.00
USM	Poirier, Barbara M.	PMCCI	Policy Associate II: PHHP	43,065.00	PR	Non-Represented Salaried		0.50
USM	Pollis, Nancy T.	PCON	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	47,867.36	FR	UMPSA		1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	57,921.96	FR	AFUM	AY	1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	42,286.40	FR	Service and Maintenance		1.00
USM	Porter, Megan L.	PCON	Research Assistant I /Health	38,252.88	FR	UMPSA		1.00
USM	Post, Samantha M.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Potter, Angela J.	PATHL	Athletic Healthcare Administra	55,994.30	FR	Non-Represented Salaried		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	42,868.80	FR	COLT		1.00
USM	Pottier, Michel	PFIN	Financial Aid Counselor II	41,481.18	FR	UMPSA		1.00
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL3	54,048.80	FR	Service and Maintenance		1.00
USM	Powelson, Sarah S.	PCON	Dir of Healthcare Sim & IPE	63,600.00	FR	UMPSA		1.00
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	67,863.47	FR	AFUM	AY	1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst II	61,229.83	FR	UMPSA		1.00
USM	Pratt, John E.	PMAS	Mech Specialist HVAC CL3	45,468.80	FR	Service and Maintenance		1.00
USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	64,735.21	FR	UMPSA		1.00
USM	Price, Phoebe M.	PADV	Assistant Director	50,200.00	FR	UMPSA		1.00
USM	Prosser, Samantha S.	PUPW	TRIO Coordinator, Upward Bound	46,918.42	FR	UMPSA		1.00
USM	Provost, Netty L.	PCON	Coordinator of Undergraduate N	64,076.40	FR	UMPSA		1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	27,898.00	PR	COLT		0.63

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	55,099.20	FR	Service and Maintenance		1.00
USM	Qualls, Jeremy S.	PDSTH	Dean of College of Science Tec	152,130.96	FR	Non-Represented Salaried		1.00
USM	Raimon, Eve	PENG	Professor of English	106,393.17	FR	AFUM	AY	1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	51,967.58	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	87,167.74	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	75,401.65	FR	AFUM	AY	1.00
USM	Randall, Dalton J.	PMAS	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	46,542.04	PR	UMPSA		0.80
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL2	40,580.80	FR	Service and Maintenance		1.00
USM	Read, Jason D.	PPLY	Professor of Philosophy	92,706.24	FR	AFUM	AY	1.00
USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	40,726.40	FR	COLT		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	64,564.91	FR	UMPSA		1.00
USM	Redlon, John P.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	29,358.68	PR	UMPSA		0.60
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	25,192.90	PR	Part-Time Faculty	AY	0.50
USM	Rhineland, Julia H.	PLYA	Library Specialist CL3	38,604.80	FR	COLT		1.00
USM	Rhoades, Michael A.	PGRDS	Lead Fac Maint Worker CL2	42,286.40	FR	Service and Maintenance		1.00
USM	Rice, Haley M.	PHR	Student Employment Coordinator	45,000.00	FR	Non-Represented Salaried		1.00
USM	Rice, Timothy J.	PCUST	Facilities Maint Worker CL3	34,257.60	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	56,631.65	PR	UMPSA		0.80
USM	Richter, Darla J.	PACPLA	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Riordan, Kelsey R.	PSBDC	Project Coordinator	41,200.00	FR	UMPSA		1.00
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	41,558.40	FR	Service and Maintenance		1.00
USM	Rockwell, Anna	PESL	ESOL Instructor/Program Assist	23,339.80	PR	UMPSA		0.50
USM	Rohde, Cody J.	PSACNT	Accounting Support Spclst CL2	35,900.80	FR	COLT		1.00
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	44,990.40	FR	COLT		1.00
USM	Roose, Emma L.	PADV	Assistant Director	51,100.00	FR	UMPSA		1.00
USM	Rosingana, Katherine B.	PMCCI	Research Associate I: PHHP	75,678.50	FR	UMPSA		1.00
USM	Ross, Dominique M.	PSMED	Assistant Professor of Athleti	63,674.87	FR	AFUM	AY	1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	86,254.52	FR	AFUM	AY	1.00
USM	Rothfuss, Craig E.	PNDEN	Field Epidemiologist	53,045.00	FR	UMPSA		1.00
USM	Rotolo, Philip A.	PDMHS	Administrative Spclst(Conf)CL2	35,900.80	FR	Non-Represented Hourly		1.00
USM	Round, Bethany E.	PADV	Associate Director	50,119.85	FR	UMPSA		1.00
USM	Rowe, Leroy M.	PHIST	Associate Professor of History	70,312.39	FR	AFUM	AY	1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	18,314.40	PR	Service and Maintenance		0.50
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	68,455.22	FR	Non-Represented Salaried		1.00
USM	Ruback, Timothy J.	PPOL	Assistant Professor of Politic	60,232.38	FR	AFUM	AY	1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	143,915.42	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Director of Public Safety	95,481.00	FR	Non-Represented Salaried		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Salotto-Cristobal, SeifAllah	PTHE	Assistant Professor of Lightin	58,938.75	FR	AFUM	AY	1.00
USM	Salvo, Colleen A.	PVS	Administrative Specialist CL2	37,798.80	PR	COLT		0.75
USM	Sanchez, Mara I.	PMCCI	Policy Associate II: JPP	30,217.72	PR	UMPSA		0.50

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USM	Sanford, Robert M.	PESP	Professor of Envrionmental Sci	108,417.28	FR	AFUM	AY	1.00
USM	Sanicola, Robert J.	PATHL	Head Coach: Men's Basketball	53,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Sarazin, Elizabeth	PFIN	Associate Director of Financia	65,416.42	FR	UMPSA		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	65,937.36	FR	UMPSA		1.00
USM	Saul, Megan	POLLI	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	117,024.44	FR	AFUM	AY	1.00
USM	Sawyer, Erica G.	PPROV	Administrative Spclst(Conf)CL3	47,112.00	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Associate I: CYE	60,113.37	FR	UMPSA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	47,812.48	PR	UMPSA		0.60
USM	Schaefer, Rhonda J.	PCHEM	Administrative Specialist CL2	45,696.00	FR	COLT		1.00
USM	Schiller, Starsha G.	PMCCI	Research Analyst II: CYF	48,456.61	FR	UMPSA		1.00
USM	Schmidt, Ronald J.	PPOL	Professor of Political Science	101,092.02	FR	AFUM	AY	1.00
USM	Schmitt, Adam J.	PTED	Assistant Professor of Teacher	63,674.87	FR	AFUM	AY	1.00
USM	Schroeder, Claire G.	PMCCI	Policy Associate II: Lead Trai	70,040.00	FR	UMPSA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	75,401.65	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Lead Fac Maint Worker CL2	42,286.40	FR	Service and Maintenance		1.00
USM	Schwieterman, Leigh R.	PCHEM	Laboratory Associate: Chemistr	37,163.74	FR	UMPSA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	87,712.38	FR	AFUM	AY	1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	47,611.20	FR	Service and Maintenance		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	42,286.40	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	101,255.04	FR	AFUM	AY	1.00
USM	Sfirri, Drew T.	PDSTH	CERL Lab Manager	57,680.00	FR	UMPSA		1.00
USM	Shaler, George	PMCCI	Senior Research Associate	100,014.53	FR	Non-Represented Salaried		1.00
USM	Shank, Jenna E.	PSOC	Administrative Specialist CL2	16,844.28	PR	COLT		0.50
USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	71,051.94	FR	AFUM	AY	1.00
USM	Shattuck-Heidorn, Heather M.	PWS	Assistant Professor of Women a	62,273.70	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	108,125.45	FR	AFUM	AY	1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	114,593.82	FR	AFUM	AY	1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	92,494.83	FR	UMPSA		1.00
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	118,209.85	FR	AFUM	AY	1.00
USM	Siegfriedt, Julianne	PSOC	Lecturer in Sociology and Wome	53,062.38	FR	AFUM	AY	1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	39,332.80	FR	COLT		1.00
USM	Siffrinn, Nicole E.	PLLC	Assistant Professor of Literac	65,487.50	FR	AFUM	AY	1.00
USM	Silber, Mark	PACPLA	PT Reg Associate Professor of	39,627.83	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	56,141.24	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	68,854.26	FR	UMPSA		1.00
USM	Singh, Prabh Jot	PADMS	Senior Associate Director of A	64,088.49	FR	UMPSA		1.00
USM	Sivasubramanian, Swathi S.	PMCCI	Policy Analyst I / Program Co	46,000.00	FR	UMPSA		1.00
USM	Skinner, Jade R.	PCON	Opioid Coordinator	52,461.51	FR	UMPSA		1.00
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	50,075.76	PR	UMPSA		0.80
USM	Slovenski, Sally	PMCC	Program Director of Maine Camp	72,447.84	FR	Non-Represented Salaried		1.00
USM	Smith, Amy M.	PHIST	Early College Faculty Facilita	54,537.36	FR	AFUM	AY	1.00
USM	Smith, Emer S.	PCON	Field Epidemiologist	55,215.36	FR	UMPSA		1.00

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USM	Smith, Mary Lindsey	PMCCI	Senior Research Associate	99,775.56	FR	UMPSA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	158,943.43	FR	AFUM	AY	1.00
USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	90,629.38	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	69,443.26	FR	UMPSA		1.00
USM	Sogluizzo, Zachary R.	PLYA	Library Specialist CL3	39,665.60	FR	COLT		1.00
USM	Sohail, Haris	PCON	Vectorborne/Zoonotic Epidemiol	53,480.86	FR	UMPSA		1.00
USM	Soloway, Leah J.	PMCCI	Policy Analyst I	43,775.00	FR	UMPSA		1.00
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	99,628.44	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor of Music	86,969.39	FR	AFUM	AY	1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL2	35,942.40	FR	Service and Maintenance		1.00
USM	Soucy, Pamela C.	PMCCI	Statewide Training Coord	48,613.44	FR	UMPSA		1.00
USM	Southisombath, Phaeng	PMCCI	Project Manager/Senior Policy	74,675.00	FR	UMPSA		1.00
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	60,195.05	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PVS	Director of Veterans Services	57,987.15	FR	UMPSA		1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	24,116.05	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	39,508.40	FR	UMPSA		1.00
USM	Spiller, Stephanie M.	PFIN	Financial Aid Counselor/Coordi	41,481.00	FR	UMPSA		1.00
USM	St Hilaire, Paul B.	PCUST	Lead Fac Maint Worker CL2	46,134.40	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	102,349.67	FR	Non-Represented Salaried		1.00
USM	St.Jock, Laurie A.	PSEC	Police Services Dispatcher	40,892.80	FR	Police		1.00
USM	Stafford, Elizabeth E.	PADMS	Admissions Specialist	35,250.00	FR	UMPSA		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Professor of Literacy Educatio	112,472.39	FR	Non-Represented Faculty	AY	1.00
USM	Staples, Joseph K.	PESP	Associate Professor of Envior	76,801.78	FR	AFUM	AY	1.00
USM	Staples, Seth A.	PCHEM	Lecturer in Chemistry	51,470.53	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	74,283.23	FR	UMPSA		1.00
USM	Steege, Mark W.	PSPY	Professor of School Psychology	117,652.15	FR	AFUM	AY	1.00
USM	Stevenson III, Robert L.	PAUX	Administrative Specialist CL1	34,049.60	FR	COLT		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	123,524.86	FR	AFUM	AY	1.00
USM	Stewart McCafferty, Anita J.	PEDL	Associate Professor of Educati	75,518.71	FR	AFUM	AY	1.00
USM	Stewart, Brandon D.	PPSY	Assistant Professor of Psychol	60,197.92	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCEH	Career Advisor	54,153.47	FR	UMPSA		1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	57,696.36	FR	UMPSA		1.00
USM	Storms, Matthew S.	PMAS	Mech Specialist HVAC CL2	42,286.40	FR	Service and Maintenance		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	50,294.40	FR	COLT		1.00
USM	Struebing, Lisa L.	PUPW	Administrative Specialist CL3	38,604.80	FR	COLT		1.00
USM	Strumsky, Deborah A.	PCBER	Senior Research Associate I -	81,370.00	FR	UMPSA		1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	145,479.50	FR	AFUM	AY	1.00
USM	Sussman, Lori L.	PTECH	Assistant Professor of Technol	77,842.13	FR	AFUM	AY	1.00
USM	Sutro, Martha L.	PMCCI	Policy Assocaite II: Learning	74,160.00	FR	UMPSA		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	117,210.22	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	89,788.43	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	60,756.80	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	61,001.76	FR	UMPSA		1.00

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USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	84,484.37	FR	UMPSA		1.00
USM	Tabor, John A.	PADMS	Associate Director for Communi	50,674.75	FR	UMPSA		1.00
USM	Takeda, Hirotooshi	PBUS	Assistant Professor of Busines	131,069.72	FR	AFUM	AY	1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	75,274.56	FR	UMPSA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	60,813.31	FR	UMPSA		1.00
USM	Tanous, Catherine L.	PCONF	Conference Specialist	41,375.10	FR	UMPSA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	37,564.80	FR	COLT		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	59,142.41	FR	UMPSA		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	31,779.14	PR	UMPSA		0.60
USM	Tharp, Derek T.	PACCT	Assistant Professor of Finance	127,349.72	FR	AFUM	AY	1.00
USM	Thayer, Deborah	PMCCI	Senior Data Analyst: Populatio	66,282.55	PR	UMPSA		0.75
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	64,629.98	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	97,411.34	FR	AFUM	AY	1.00
USM	Therault, Geraldine M.	PDFMD	Facility Administrative Coordi	41,523.63	FR	UMPSA		1.00
USM	Therault, Jason G.	PMCCI	Computer and Database Speciali	67,419.77	FR	UMPSA		1.00
USM	Thibeault, Lynsey K.	PADV	Associate Director	55,722.96	FR	UMPSA		1.00
USM	Thompson, Robert B.	PPSY	Professor of Psychology	96,914.92	FR	AFUM	AY	1.00
USM	Tice, Kirstin L.	PURM	Public Relations Associate	46,350.00	FR	UMPSA		1.00
USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	57,084.22	FR	AFUM	AY	1.00
USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	46,207.58	FR	UMPSA		1.00
USM	Towle, Ashley	PHIST	Lecturer in U.S. History	53,062.38	FR	AFUM	AY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	48,547.20	FR	COLT		1.00
USM	Toy, Brian J.	PSMED	Associate Professor of Sports	96,083.46	FR	AFUM	AY	1.00
USM	Tracy, Henry J.	PCHEM	Professor of Chemistry	105,543.46	FR	AFUM	AY	1.00
USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	64,088.48	FR	UMPSA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	61,859.28	FR	UMPSA		1.00
USM	Trosclair, Jonathan D.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	157,556.04	FR	Non-Represented Salaried		1.00
USM	Tupper, Judith B.	PMCCI	Director PHHP	118,730.46	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Professor of Leadership and Or	89,446.78	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	60,003.34	FR	UMPSA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	86,145.08	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	75,534.20	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Director of Professional Devel	63,378.18	FR	UMPSA		1.00
USM	Unal, Ali F.	PACCT	Assistant Professor of Managem	105,787.50	FR	AFUM	AY	1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Executive Vice Pre	203,888.52	FR	Non-Represented Salaried		1.00
USM	Vail, Brook	PMCCI	Health Data Programmer	63,654.00	FR	UMPSA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Assoc Prf of Math & Statistics	97,753.32	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Associate Professor of Theatre	72,023.37	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	81,637.10	FR	Non-Represented Salaried		1.00
USM	Van Langen, Deborah L.	PSMED	Assistant Professor of Exercis	62,273.70	FR	AFUM	AY	1.00
USM	Varin, Nancy J.	PFIN	Scholarship and Financial Lite	48,997.88	FR	UMPSA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English for Speake	60,890.58	FR	UMPSA		1.00

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	84,447.91	FR	AFUM	AY	1.00
USM	Vazquez, Lindsey M.	PMFACW	Administrative Specialist CL2	35,900.80	FR	COLT		1.00
USM	Vella, Elizabeth J.	PPSY	Professor of Psychology	87,154.93	FR	AFUM	AY	1.00
USM	Viles, Weston D.	PMS	Assistant Professor of Mathema	74,287.34	FR	AFUM	AY	1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Research Manager	97,917.41	FR	UMPSA		1.00
USM	Vukasovich, Christian A.	PCMS	Assistant Professor of Communi	61,552.37	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	41,507.65	PR	AFUM	AY	0.50
USM	Wagner, Travis P.	PESP	Prof of Environmental Science	24,387.19	PR	AFUM	AY	0.27
USM	Wakefield, James R.	PMAS	Structural Manager	56,534.40	FR	University Supervisors		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	117,015.13	FR	AFUM	AY	1.00
USM	Walker, Britney R.	PADMS	Associate Director for Online	50,674.94	FR	UMPSA		1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	42,091.96	FR	UMPSA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	104,553.31	FR	AFUM	AY	1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	107,278.00	FR	Non-Represented Faculty	AY	1.00
USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	98,083.69	FR	Non-Represented Salaried		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	38,661.22	FR	UMPSA		1.00
USM	Wampole, Donna M.	PSWO	Assistant Professor of Social	68,982.52	FR	AFUM	AY	1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	50,398.40	FR	COLT		1.00
USM	Warren, Harrison W.	PPUB	Print Marketing Coordinator	45,697.85	FR	UMPSA		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	42,868.80	FR	COLT		1.00
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	65,940.30	FR	UMPSA		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	16,420.80	PR	COLT		0.50
USM	Way, Elora	PMCCI	Research Analyst II	50,620.59	FR	UMPSA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsr	50,252.80	FR	University Supervisors		1.00
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	110,315.80	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	60,026.83	FR	UMPSA		1.00
USM	West, Alyssa S.	PUPW	Director of TRIO Pre-College	76,307.33	FR	Non-Represented Salaried		1.00
USM	Wheatley, Scott D.	PMUS	PT REG Lecturer I in Music	23,690.00	PR	Part-Time Faculty	AY	0.50
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	55,014.46	FR	UMPSA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	93,007.93	FR	AFUM	AY	1.00
USM	Whitcomb, Melissa T.	PMCCI	Policy Associate II: Child Wel	72,100.00	FR	UMPSA		1.00
USM	White, Jason R.	PACPLA	Lecturer in Social and Behavio	53,062.38	FR	AFUM	AY	1.00
USM	White, Samantha J.	PCHEM	Craft Beverage Industry Outrea	57,680.00	FR	UMPSA		1.00
USM	Whitney, Stacey J.	PMCCI	Grants and Contracts Associata	40,430.90	FR	UMPSA		1.00
USM	Whittemore, Jamie B.	PREG	Assistant Director	46,149.16	FR	UMPSA		1.00
USM	Whitten, Robert W.	PATHL	Head Coach Women's Cross Count	49,862.30	FR	UMPSA		1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	48,547.20	FR	COLT		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	65,599.43	FR	AFUM	AY	1.00
USM	Wilder, Crystal L.	PLYA	Library Specialist CL3	42,868.80	FR	COLT		1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	54,921.26	FR	UMPSA		1.00
USM	Wilkinson, Donald C.	PUPW	TRIO Advisor II	44,211.74	FR	UMPSA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	171,244.68	FR	Non-Represented Salaried		1.00
USM	Williams, Nikki E.	PMCCI	Senior Policy Associate: CYF	39,373.68	PR	UMPSA		0.50

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CMP	Formatted_Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wilson, Annette	PMCCI	Policy Associate II	62,168.37	PR	UMPSA		0.80
USM	Wilson, Karen A.	PESP	Associate Research Professor	73,169.23	FR	AFUM	AY	1.00
USM	Wininger, Kathleen J.	PPLY	Professor of Philosophy	112,144.48	FR	AFUM	AY	1.00
USM	Winsor, David F.	PSEC	Police Services Dispatcher	35,505.60	FR	Police		1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	80,942.46	FR	UMPSA		1.00
USM	Witham, Aaron Z.	PVADM	Director of Sustainability	66,957.87	FR	UMPSA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL2	36,940.80	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	62,615.48	FR	AFUM	AY	1.00
USM	Woodman, Laurie S.	PMS	Early College Faculty Facilita	68,702.39	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCHEM	Associate Professor of Biochem	74,839.93	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	MEIF Project Mgr/Policy Associ	60,187.40	FR	UMPSA		1.00
USM	Wormwood, Benjamin A.	PPSY	Lecturer in Physiological Psc	55,000.00	FR	AFUM	AY	1.00
USM	Wormwood, Joshua A.	PCUST	Facilities Maint Worker CL1	31,740.80	FR	Service and Maintenance		1.00
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	83,867.36	FR	Non-Represented Salaried		1.00
USM	Wurwarg, Rebecca	PMCCI	Graphic Design & Comm. Strateg	48,781.68	FR	UMPSA		1.00
USM	Wyman, Alexis A.	PSREC	Administrative Specialist CL2	36,857.60	FR	COLT		1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	64,629.98	FR	AFUM	AY	1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst II	54,791.60	FR	UMPSA		1.00
USM	Yetter, Leslie S.	PCON	Clinical Associate Faculty in	72,652.65	FR	AFUM	AY	1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	67,833.97	FR	UMPSA		1.00
USM	York, Emily S.	PCON	Lecturer in Nursing	60,000.00	FR	AFUM	AY	1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	52,586.56	FR	Police		1.00
USM	Yousefvand Mansouri, Rozhin	PACCT	Assistant Professor of Account	127,349.72	FR	AFUM	AY	1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	86,755.21	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	44,364.71	FR	UMPSA		1.00
USM	Ziffer, Julie E.	PPS	Professor of Physics	88,584.77	FR	AFUM	AY	1.00
USM	Ziller, Erika C.	PMSPSF	Associate Professor of Public	93,796.65	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	44,991.23	PR	UMPSA		0.55