

Employee Headcount Report October 31, 2021

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS UM



I. Total Headcount Employees (All ledgers)¹

A. All Employees

0/31/12	10/31/13										
	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
2,503	2,475	2,414	2,351	2,351	2,390	2,451	2,437	2,372	2,384	12	0.5%
44	44	35	28	26	26	27	27	26	29	3	10.3%
830	842	836	843	839	893	906	884	829	838	9	1.1%
751	737	730	690	701	708	761	794	811	876	65	7.4%
878	852	813	790	785	763	757	732	706	641	(65)	(10.1%)
2,129	2,097	2,066	1,994	2,025	2,026	2,069	2,076	2,034	2,058	24	1.2%
374	378	348	357	326	364	382	361	338	326	(12)	(3.7%)
2,312	2,264	2,206	2,121	2,145	2,150	2,206	2,208	2,166	2,176	10	0.5%
191	211	208	230	210	240	245	229	206	208	2	1.0%
	44 830 751 878 2,129 374 2,312	44 44 830 842 751 737 878 852 2,129 2,097 374 378 2,312 2,264	44 44 35 830 842 836 751 737 730 878 852 813 2,129 2,097 2,066 374 378 348 2,312 2,264 2,206	44 44 35 28 830 842 836 843 751 737 730 690 878 852 813 790 2,129 2,097 2,066 1,994 374 378 348 357 2,312 2,264 2,206 2,121	44 44 35 28 26 830 842 836 843 839 751 737 730 690 701 878 852 813 790 785 2,129 2,097 2,066 1,994 2,025 374 378 348 357 326 2,312 2,264 2,206 2,121 2,145	44 44 35 28 26 26 830 842 836 843 839 893 751 737 730 690 701 708 878 852 813 790 785 763 2,129 2,097 2,066 1,994 2,025 2,026 374 378 348 357 326 364 2,312 2,264 2,206 2,121 2,145 2,150	44 44 35 28 26 26 27 830 842 836 843 839 893 906 751 737 730 690 701 708 761 878 852 813 790 785 763 757 2,129 2,097 2,066 1,994 2,025 2,026 2,069 374 378 348 357 326 364 382 2,312 2,264 2,206 2,121 2,145 2,150 2,206	44 44 35 28 26 26 27 27 830 842 836 843 839 893 906 884 751 737 730 690 701 708 761 794 878 852 813 790 785 763 757 732 2,129 2,097 2,066 1,994 2,025 2,026 2,069 2,076 374 378 348 357 326 364 382 361 2,312 2,264 2,206 2,121 2,145 2,150 2,206 2,208	44 44 35 28 26 26 27 27 26 830 842 836 843 839 893 906 884 829 751 737 730 690 701 708 761 794 811 878 852 813 790 785 763 757 732 706 2,129 2,097 2,066 1,994 2,025 2,026 2,069 2,076 2,034 374 378 348 357 326 364 382 361 338 2,312 2,264 2,206 2,121 2,145 2,150 2,206 2,208 2,166	44 44 35 28 26 26 27 27 26 29 830 842 836 843 839 893 906 884 829 838 751 737 730 690 701 708 761 794 811 876 878 852 813 790 785 763 757 732 706 641 2,129 2,097 2,066 1,994 2,025 2,026 2,069 2,076 2,034 2,058 374 378 348 357 326 364 382 361 338 326 2,312 2,264 2,206 2,121 2,145 2,150 2,206 2,208 2,166 2,176	44 44 35 28 26 26 27 27 26 29 3 830 842 836 843 839 893 906 884 829 838 9 751 737 730 690 701 708 761 794 811 876 65 878 852 813 790 785 763 757 732 706 641 (65) 2,129 2,097 2,066 1,994 2,025 2,026 2,069 2,076 2,034 2,058 24 374 378 348 357 326 364 382 361 338 326 (12) 2,312 2,264 2,206 2,121 2,145 2,150 2,206 2,208 2,166 2,176 10

B. Full-time Regular Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	42	42	35	28	26	26	27	27	26	29	3	10.3%
Faculty	592	589	594	581	601	607	621	617	584	597	13	2.2%
Salaried	694	687	685	651	666	676	714	755	769	829	60	7.2%
Hourly	801	779	752	734	732	717	707	677	655	603	(52)	(8.6%)
Total	2,129	2,097	2,066	1,994	2,025	2,026	2,069	2,076	2,034	2,058	24	1.2%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	39	40	32	26	26	24	25	24	24	27	3	11.1%
Faculty	613	619	620	592	593	585	604	594	563	584	21	3.6%
Salaried	490	498	490	463	440	452	479	513	510	592	82	13.9%
Hourly	600	585	562	532	501	491	485	469	464	435	(29)	(6.7%)
Total	1,742	1,741	1,703	1,613	1,560	1,552	1,593	1,600	1,561	1,638	77	4.7%

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	4	4	3	2	3	2	2	3	2	2	0	0.0%
Faculty	79	77	73	80	116	112	113	110	112	100	(12)	(12.0%)
Salaried	235	216	221	211	254	244	265	267	286	267	(19)	(7.1%)
Hourly	249	238	227	236	259	252	252	241	221	192	(29)	(15.1%)
Total	567	535	525	529	632	610	632	621	621	561	(60)	(10.7%)

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	43	43	35	28	29	26	27	27	26	29	3	10.3%
Faculty	692	696	693	672	709	697	717	704	675	684	9	1.3%
Salaried	725	714	711	674	694	696	744	780	796	859	63	7.3%
Hourly	849	823	789	768	760	743	737	710	685	627	(58)	(9.3%)
Total	2,309	2,276	2,228	2,142	2,192	2,162	2,225	2,221	2,182	2,199	17	0.8%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UMA

I. Total Headcount Employees (All ledgers)¹



A. All Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Total	537	509	479	461	451	462	454	469	447	436	(11)	(2.5%)
Administrators	13	13	13	9	9	9	9	9	8	7	(1)	(14.3%)
Faculty	268	261	243	239	238	248	237	245	224	227	3	1.3%
Salaried	137	127	121	118	108	107	114	122	121	117	(4)	(3.4%)
Hourly	119	108	102	95	96	98	94	93	93	85	(8)	(9.4%)
Full-time	322	294	274	270	274	270	276	286	283	282	(1)	(0.4%)
Part-time	215	215	205	191	177	192	178	183	164	154	(10)	(6.5%)
Regular	369	343	325	310	303	300	305	319	317	308	(9)	(2.9%)
Temporary	168	166	154	151	148	162	149	150	130	128	(2)	(1.6%)

B. Full-time Regular Employees

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	13	12	12	8	9	9	9	9	8	7	(1)	(14.3%)
Faculty	92	93	89	87	89	83	83	89	84	91	7	7.7%
Salaried	113	101	96	99	96	95	103	107	109	109	0	0.0%
Hourly	104	88	77	76	80	83	81	81	82	75	(7)	(9.3%)
Total	322	294	274	270	274	270	276	286	283	282	(1)	(0.3%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	12	12	12	8	8	8	8	8	7	6	(1)	(16.7%)
Faculty	154	151	141	135	135	142	138	146	137	141	4	2.8%
Salaried	103	92	84	83	76	74	81	85	87	83	(4)	(4.8%)
Hourly	106	93	86	82	84	86	83	83	85	77	(8)	(10.4%)
Total	375	348	324	308	303	310	310	322	316	307	(9)	(2.9%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	1	1	1	1	1	1	1	1	1	1	0	0.0%
Faculty	0	0	0	0	0	1	1	2	1	1	0	0.0%
Salaried	21	22	23	24	25	26	26	28	28	28	0	0.0%
Hourly	9	7	7	6	6	7	6	5	3	5	2	40.0%
Total	31	30	32	31	32	35	34	36	33	35	2	5.7%

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	13	13	13	9	9	9	9	9	8	7	(1)	(14.3%)
Faculty	154	151	141	135	135	143	139	148	138	142	4	2.8%
Salaried	124	114	108	107	101	100	107	113	115	111	(4)	(3.6%)
Hourly	115	101	93	88	90	93	89	88	88	82	(6)	(7.3%)
Total	406	378	355	339	335	345	344	358	349	342	(7)	(2.0%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

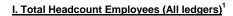
² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UMF





A. All Employees

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Total	401	387	372	352	326	373	369	373	360	353	(7)	(2.0%)
Administrators	16	14	11	8	8	9	9	8	9	8	(1)	(12.5%)
Faculty	169	175	169	164	134	176	172	176	170	164	(6)	(3.7%)
Professional	102	88	89	86	89	93	91	92	90	94	4	4.3%
Hourly	114	110	103	94	95	95	97	97	91	87	(4)	(4.6%)
Full-time	327	309	299	287	295	291	295	298	291	282	(9)	(3.2%)
Part-time	74	78	73	65	31	82	74	75	69	71	2	2.8%
Regular	366	342	329	310	316	319	319	319	313	302	(11)	(3.6%)
Temporary	35	45	43	42	10	54	50	54	47	51	4	7.8%

B. Full-time Regular Employees

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY Δ%
Administrators	15	14	11	8	8	9	8	8	9	8	(1)	(12.5%)
Faculty	121	119	117	114	117	112	114	113	112	106	(6)	(5.7%)
Salaried	92	79	81	80	84	85	85	89	87	88	1	1.1%
Hourly	99	97	90	85	86	85	88	88	83	80	(3)	(3.8%)
Total	327	309	299	287	295	291	295	298	291	282	(9)	(3.0%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY A%
				10/01/10	10/01/10	10/01/11	10/01/10	10/01/13	10/01/20	10/01/21	101 2	
Administrators	14	13	10	8	8	9	9	9	9	8	(1)	(12.5%)
Faculty	137	137	135	133	123	134	132	127	131	125	(6)	(4.8%)
Salaried	81	66	69	68	72	76	75	72	72	72	0	0.0%
Hourly	75	74	66	61	64	65	67	70	64	59	(5)	(8.5%)
Total	307	290	280	270	267	284	283	278	276	264	(12)	(4.5%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	1	1	1	0	0	0	0	0	0	0	0	-
Faculty	3	3	3	3	2	1	2	6	2	1	(1)	(100.0%)
Salaried	17	20	17	15	15	14	14	18	17	19	2	10.5%
Hourly	32	30	31	28	26	26	27	24	24	25	1	4.0%
Total	53	53	51	46	43	41	43	48	43	45	2	4.4%

. Total (All leag	C13)											
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	16	14	11	8	8	9	9	9	9	8	(1)	(12.5%)
Faculty	140	140	138	135	125	135	134	133	133	126	(7)	(5.6%)
Salaried	98	85	86	83	87	90	89	90	89	91	2	2.2%
Hourly	107	104	97	89	90	91	94	94	88	84	(4)	(4.8%)
Total	360	343	331	316	310	325	326	326	319	309	(10)	(3.2%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UMFK

I. Total Headcount Employees (All ledgers)¹



A. All Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Total	159	164	158	146	145	155	167	163	156	143	(13)	(9.1%)
Administrators	3	3	2	1	2	2	3	2	3	3	0	0.0%
Faculty	75	81	77	72	70	79	88	87	80	67	(13)	(19.4%)
Salaried	37	38	36	36	35	37	37	38	39	41	2	4.9%
Hourly	44	42	43	37	38	37	39	36	34	32	(2)	(6.3%)
Full-time	116	110	110	104	103	105	111	103	100	100	0	0.0%
Part-time	43	54	48	42	42	50	56	60	56	43	(13)	(30.2%)
Regular	121	116	114	106	107	110	115	110	109	106	(3)	(2.8%)
Temporary	38	48	44	40	38	45	52	53	47	37	(10)	(27.0%)

B. Full-time Regular Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	3	3	2	1	2	2	3	2	3	3	0	0.0%
Faculty	36	32	32	31	30	30	33	30	30	29	(1)	(3.4%)
Salaried	36	36	36	36	34	37	37	37	35	38	3	7.9%
Hourly	41	39	40	36	37	36	38	34	32	30	(2)	(6.7%)
Total	116	110	110	104	103	105	111	103	100	100	0	0.0%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	3	3	2	1	2	2	3	2	3	3	0	0.0%
Faculty	47	46	46	45	46	43	50	45	44	38	(6)	(15.8%)
Salaried	32	33	32	32	31	32	34	35	33	36	3	8.3%
Hourly	39	35	36	32	33	30	31	29	27	26	(1)	(3.8%)
Total	121	117	116	109	112	107	118	111	107	103	(4)	(3.9%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	1	1	1	1	1	0	0.0%
Salaried	4	4	4	4	5	5	4	4	4	4	0	0.0%
Hourly	4	6	6	5	6	7	8	6	6	5	(1)	(20.0%)
Total	8	10	10	9	11	13	13	11	11	10	(1)	(10.0%)

. Total (All leag	C13)											
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	3	3	2	1	2	2	3	2	3	3	0	0.0%
Faculty	47	46	46	45	46	44	51	46	45	39	(6)	(15.4%)
Salaried	37	37	36	36	36	37	38	39	37	40	3	7.5%
Hourly	43	41	42	37	39	37	39	35	33	31	(2)	(6.5%)
Total	130	127	126	119	123	120	131	122	118	113	(5)	(4.4%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UMM



I. Total Headcount Employees (All ledgers)¹

A. All Employees

. All Ellipioyees												
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Total	136	134	112	96	94	111	104	102	84	79	(5)	(6.3%)
Administrators	3	3	3	3	2	1	1	2	1	1	0	0.0%
Faculty	74	73	58	54	52	65	59	58	48	45	(3)	(6.7%)
Salaried	33	32	29	21	20	25	26	22	19	18	(1)	(5.6%)
Hourly	26	26	22	18	20	20	18	20	16	15	(1)	(6.7%)
Full-time	89	81	79	68	63	68	68	68	57	52	(5)	(9.6%)
Part-time	47	53	33	28	31	43	36	34	27	27	0	0.0%
Regular	97	94	87	73	70	76	73	71	61	56	(5)	(8.9%)
Temporary	39	40	25	23	24	35	31	31	23	23	0	0.0%

B. Full-time Regular Employees

		,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	3	3	3	3	2	1	1	2	1	1	0	0.0%
Faculty	32	32	31	30	28	30	28	27	25	22	(3)	(13.6%)
Salaried	29	26	25	17	16	19	21	19	16	16	0	0.0%
Hourly	25	20	20	18	17	18	18	20	15	13	(2)	(15.4%)
Total	89	81	79	68	63	68	68	68	57	52	(5)	(7.4%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

	, (,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	3	3	3	3	2	1	1	2	1	1	0	0.0%
Faculty	42	41	38	36	34	39	37	35	32	30	(2)	(6.7%)
Salaried	27	25	25	17	18	21	22	19	17	16	(1)	(6.3%)
Hourly	21	19	17	14	15	15	13	16	14	12	(2)	(16.7%)
Total	93	89	84	70	69	76	73	72	64	59	(5)	(8.5%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY Δ#	ΥοΥ Δ%
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	1	1	0	0	0	0	0	0	0	0	0	-
Salaried	4	4	2	3	2	2	2	2	1	1	0	0.0%
Hourly	4	4	4	4	4	4	4	4	2	2	0	0.0%
Total	9	9	6	6	6	6	6	6	3	3	0	0.0%

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	3	3	3	3	2	1	1	2	1	1	0	0.0%
Faculty	43	42	38	36	34	39	37	35	32	30	(2)	(6.7%)
Salaried	31	30	27	19	20	23	24	21	18	17	(1)	(5.9%)
Hourly	26	23	21	18	19	19	17	20	16	14	(2)	(14.3%)
Total	102	98	90	76	75	82	79	78	67	62	(5)	(8.1%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UMPI

I. Total Headcount Employees (All ledgers)¹



A. All Employees

7 <u>p.c</u>												
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Total	215	199	195	189	184	174	181	182	176	181	5	2.8%
Administrators	3	3	4	3	3	4	4	3	5	6	1	16.7%
Faculty	98	93	92	92	88	80	80	78	74	79	5	6.3%
Salaried	59	54	57	53	53	51	54	59	59	57	(2)	(3.5%)
Hourly	55	49	42	41	40	39	43	42	38	39	1	2.6%
Full-time	156	142	136	128	126	122	130	134	124	130	6	4.6%
Part-time	59	57	59	61	58	52	51	48	52	51	(1)	(2.0%)
Regular	171	157	149	140	137	133	141	143	140	139	(1)	(0.7%)
Temporary	44	42	46	49	47	41	40	39	36	42	6	14.3%

B. Full-time Regular Employees

		,,,,,,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	3	3	4	3	3	4	4	3	5	5	0	0.0%
Faculty	50	46	43	41	40	37	39	38	37	36	(1)	(2.8%)
Salaried	52	47	49	45	45	44	47	53	46	52	6	11.5%
Hourly	51	46	40	39	38	37	40	40	36	37	1	2.7%
Total	156	142	136	128	126	122	130	134	124	130	6	4.5%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

. Euucalional o	General (E&G)										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Administrators	3	3	4	3	3	4	4	3	4	5	1	20.0%
Faculty	69	64	62	60	59	49	55	50	48	49	1	2.0%
Salaried	41	37	40	35	34	36	36	41	39	42	3	7.1%
Hourly	45	43	38	37	35	35	37	37	34	33	(1)	(3.0%)
Total	158	146	144	135	131	124	132	131	125	129	4	3.1%

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	0	0	0	0	0	0	0	1	1	1	0	0.0%
Faculty	1	1	0	0	0	0	1	1	3	1	(2)	(200.0%)
Salaried	15	14	13	14	15	12	13	14	15	13	(2)	(15.4%)
Hourly	9	5	4	4	5	5	6	5	4	6	2	33.3%
Total	25	20	17	18	20	17	20	21	23	21	(2)	(9.5%)

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	3	3	4	3	3	4	4	4	5	6	1	16.7%
Faculty	70	65	62	60	59	49	56	51	51	50	(1)	(2.0%)
Salaried	56	51	53	49	49	48	49	55	54	55	1	1.8%
Hourly	54	48	42	41	40	40	43	42	38	39	1	2.6%
Total	182	166	160	153	151	141	152	152	148	150	2	1.3%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS The Maine School of Law





A. All Employees

· / =p,												
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Total	58	60	45	43	44	44	46	44	46	44	(2)	(4.5%)
Administrators	1	1	1	1	1	1	1	1	1	2	1	50.0%
Faculty	22	23	19	19	18	19	19	17	19	17	(2)	(11.8%)
Salaried	21	21	16	17	22	21	24	25	25	23	(2)	(8.7%)
Hourly	14	15	9	6	3	3	2	1	1	2	1	50.0%
Full-time	55	53	40	40	41	40	42	40	44	40	(4)	(10.0%)
Part-time	3	7	5	3	3	4	4	4	2	4	2	50.0%
Regular	58	60	45	43	44	44	46	44	46	44	(2)	(4.5%)
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

		,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	1	1	1	1	1	1	1	1	1	2	1	50.0%
Faculty	20	18	16	17	17	16	16	14	18	16	(2)	(12.5%)
Salaried	21	20	15	17	21	21	24	25	25	22	(3)	(13.6%)
Hourly	13	14	8	5	2	2	1	0	0	0	0	-
Total	55	53	40	40	41	40	42	40	44	40	(4)	(10.0%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

i. Euucalionai o	General (LαG)										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	1	1	1	1	1	1	1	1	1	2	1	50.0%
Faculty	20	19	16	17	16	15	15	14	17	16	(1)	(6.3%)
Salaried	20	20	16	16	21	20	23	24	24	21	(3)	(14.3%)
Hourly	14	15	9	6	3	3	2	1	1	1	0	0.0%
Total	55	55	42	40	41	39	41	40	43	40	(3)	(7.5%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	1	1	1	1	1	2	2	1	1	0	(1)	-
Salaried	1	1	1	1	1	1	1	1	1	2	1	50.0%
Hourly	0	0	0	0	0	0	0	0	0	1	1	100.0%
Total	2	2	2	2	2	3	3	2	2	3	1	33.3%

. Total (All leug	C 1 3)											
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	1	1	1	1	1	1	1	1	1	2	1	50.0%
Faculty	21	20	17	18	17	17	17	15	18	16	(2)	(12.5%)
Salaried	21	21	17	17	22	21	24	25	25	23	(2)	(8.7%)
Hourly	14	15	9	6	3	3	2	1	1	2	1	50.0%
Total	57	57	44	42	43	42	44	42	45	43	(2)	(4.7%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS USM

I. Total Headcount Employees (All ledgers)¹



A. All Employees

·p,												
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Total	1,519	1,380	1,317	1,233	1,280	1,315	1,372	1,386	1,385	1,371	(14)	(1.0%)
Administrators	21	22	22	18	16	15	16	16	15	14	(1)	(7.1%)
Faculty	627	591	567	556	589	617	655	668	661	647	(14)	(2.2%)
Salaried	562	479	446	397	411	412	438	444	461	477	16	3.4%
Hourly	309	288	282	262	264	271	263	258	248	233	(15)	(6.4%)
Full-time	1,122	1,019	966	847	875	881	920	933	938	943	5	0.5%
Part-time	397	361	351	386	405	434	452	453	447	428	(19)	(4.4%)
Regular	1,251	1,132	1,064	928	955	959	1,004	1,015	1,017	1,014	(3)	(0.3%)
Temporary	268	248	253	305	325	356	368	371	368	357	(11)	(3.1%)

B. Full-time Regular Employees

		,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Administrators	21	22	22	17	16	15	16	16	15	14	(1)	(7.1%)
Faculty	336	317	294	237	247	244	271	280	275	276	1	0.4%
Salaried	494	424	395	357	372	374	392	400	417	436	19	4.4%
Hourly	271	256	255	236	240	248	241	237	231	217	(14)	(6.5%)
Total	1,122	1,019	966	847	875	881	920	933	938	943	5	0.5%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

. Laucational d	Ceneral (Luci										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY Δ#	ΥοΥ Δ%
Administrators	19	21	21	16	15	13	14	14	13	13	0	0.0%
Faculty	419	396	370	332	346	350	381	398	394	397	3	0.8%
Salaried	323	281	259	230	227	234	250	254	257	273	16	5.9%
Hourly	246	237	233	215	216	220	216	216	206	190	(16)	(8.4%)
Total	1.007	935	883	793	804	817	861	882	870	873	3	0.3%

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	2	2	2	1	1	2	2	2	2	1	(1)	(100.0%)
Faculty	13	11	9	6	9	8	9	8	10	7	(3)	(42.9%)
Salaried	210	175	164	152	168	163	169	173	188	189	1	0.5%
Hourly	49	38	38	37	40	42	39	36	35	37	2	5.4%
Total	274	226	213	196	218	215	219	219	235	234	(1)	(0.4%)

. Total (All leag	ciaj											
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	21	23	23	17	16	15	16	16	15	14	(1)	(7.1%)
Faculty	432	407	379	338	355	358	390	406	404	404	0	0.0%
Salaried	533	456	423	382	395	397	419	427	445	462	17	3.7%
Hourly	295	275	271	252	256	262	255	252	241	227	(14)	(6.2%)
Total	1,281	1,161	1,096	989	1,022	1,032	1,080	1,101	1,105	1,107	2	0.2%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UNIVERSITY GOVERNANCE

I. Total Headcount Employees (All ledgers)¹



A. All Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Total		10	10	10	13	16	18	14	15	14	(1)	(7.1%)
Administrators		8	10	10	13	16	16	13	14	13	(1)	(7.7%)
Faculty		0	0	0	0	0	0	0	0	0	0	-
Salaried		2	0	0	0	0	2	1	1	1	0	0.0%
Hourly		0	0	0	0	0	0	0	0	0	0	-
Full-time		10	10	9	12	15	15	13	14	14	0	0.0%
Part-time		0	0	1	1	1	3	1	1	0	(1)	-
Regular		10	10	10	13	16	18	14	15	14	(1)	(7.1%)
Temporary		0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators		8	10	9	12	15	14	12	13	13	0	0.0%
Faculty		0	0	0	0	0	0	0	0	0	0	-
Salaried		2	0	0	0	0	1	1	1	1	0	0.0%
Hourly		0	0	0	0	0	0	0	0	0	0	-
Total		10	10	9	12	15	15	13	14	14	0	0.0%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

		_~~,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators		8	10	9	12	16	15	13	14	13	(1)	(7.7%)
Faculty		0	0	0	0	0	0	0	0	0	0	-
Salaried		2	0	0	1	0	2	1	1	1	0	0.0%
Hourly		0	0	0	0	0	0	0	0	0	0	-
Total		10	10	9	13	16	17	14	15	14	(1)	(7.1%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators		0	0	0	0	0	0	0	0	0	0	-
Faculty		0	0	0	0	0	0	0	0	0	0	-
Salaried		0	0	0	0	0	0	0	0	0	0	-
Hourly		0	0	0	0	0	0	0	0	0	0	-
Total		0	0	0	0	0	0	0	0	0	0	-

. Total (All loag	C13 <i>)</i>											
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Administrators		8	10	9	12	16	15	13	14	13	(1)	(7.7%)
Faculty		0	0	0	0	0	0	0	0	0	0	-
Salaried		2	0	0	1	0	2	1	1	1	0	0.0%
Hourly		0	0	0	0	0	0	0	0	0	0	-
Total		10	10	9	13	16	17	14	15	14	(1)	(7.1%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UNIVERSITY SERVICES

I. Total Headcount Employees (All ledgers)¹



A. All Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Total	165	281	275	342	372	387	389	394	393	386	(7)	(1.8%)
Administrators	13	4	4	18	15	13	15	16	14	14	0	0.0%
Faculty	0	0	0	0	0	0	0	1	0	0	0	-
Salaried	121	209	207	246	269	281	284	290	297	302	5	1.7%
Hourly	31	68	64	78	88	93	90	87	82	70	(12)	(17.1%)
Full-time	159	273	267	331	360	378	380	383	384	378	(6)	(1.6%)
Part-time	6	8	8	11	12	9	9	11	9	8	(1)	(12.5%)
Regular	165	281	275	342	372	387	389	394	393	386	(7)	(1.8%)
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY Δ%
Administrators	12	3	4	16	14	13	15	16	14	14	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	117	204	202	239	264	274	279	285	293	298	5	1.7%
Hourly	30	66	61	76	82	91	86	82	77	66	(11)	(16.7%)
Total	159	273	267	331	360	378	380	383	384	378	(6)	(1.6%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

. Laucational d	Conciai	Luci										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	12	3	4	16	13	13	15	16	14	14	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	110	196	194	231	257	271	272	281	287	295	8	2.7%
Hourly	29	66	61	76	86	90	86	83	78	67	(11)	(16.4%)
Total	151	265	260	323	356	374	373	380	379	376	(3)	(0.8%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	0	0	0	1	1	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	10	11	11	13	11	8	10	7	8	5	(3)	(60.0%)
Hourly	1	2	2	2	2	2	2	2	2	1	(1)	(100.0%)
Total	11	13	13	15	14	10	12	9	10	6	(4)	(66.7%)

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	12	3	4	17	14	13	15	16	14	14	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	120	208	206	244	268	279	282	288	295	300	5	1.7%
Hourly	30	67	63	77	88	92	88	85	80	68	(12)	(17.6%)
Total	162	278	272	338	370	384	385	389	389	382	(7)	(1.8%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS UMS Governance & Univ Services

I. Total Headcount Employees (All ledgers)¹



A. All Employees

. All Elliployees												
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY Δ%
Total	165	291	285	352	385	403	407	408	408	400	(8)	(2.0%)
Administrators	13	12	13	28	28	29	31	29	28	27	(1)	(3.7%)
Faculty	0	0	0	0	0	0	0	1	0	0	0	-
Salaried	121	211	208	246	269	281	286	291	298	303	5	1.7%
Hourly	31	68	64	78	88	93	90	87	82	70	(12)	(17.1%)
Full-time	159	283	277	340	372	393	395	396	398	392	(6)	(1.5%)
Part-time	6	8	8	12	13	10	12	12	10	8	(2)	(25.0%)
Regular	165	291	285	352	385	403	407	408	408	400	(8)	(2.0%)
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	12	11	13	25	26	28	29	28	27	27	0	0.0%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	117	206	203	239	264	274	280	286	294	299	5	1.7%
Hourly	30	66	61	76	82	91	86	82	77	66	(11)	(16.7%)
Total	159	283	277	340	372	393	395	396	398	392	(6)	(1.5%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)3

		_~~,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	12	11	13	25	25	29	30	29	28	27	(1)	(3.7%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	110	198	194	231	258	271	274	282	288	296	8	2.7%
Hourly	29	66	61	76	86	90	86	83	78	67	(11)	(16.4%)
Total	151	275	269	332	369	390	390	394	394	390	(4)	(1.0%)

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY ∆%
Administrators	0	0	0	1	1	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	10	11	12	13	11	8	10	7	8	5	(3)	(60.0%)
Hourly	1	2	2	2	2	2	2	2	2	1	(1)	(100.0%)
Total	11	13	14	15	14	10	12	9	10	6	(4)	(66.7%)

. Total (All leug	C13)											
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	YoY Δ%
Administrators	12	11	13	27	26	29	30	29	28	27	(1)	(3.7%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	120	210	207	244	269	279	284	289	296	301	5	1.7%
Hourly	30	67	63	77	88	92	88	85	80	68	(12)	(17.6%)
Total	162	288	282	348	383	400	402	403	404	396	(8)	(2.0%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS SYSTEM TOTAL

I. Total Headcount Employees (All ledgers)¹



A. All Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	ΥοΥ Δ%
Total	5,635	5,539	5,332	5,180	5,216	5,383	5,505	5,520	5,434	5,391	(43)	(0.8%)
Administrators	116	114	103	98	94	95	100	96	96	97	1	1.0%
Faculty	2,141	2,116	2,042	2,020	2,010	2,158	2,197	2,197	2,105	2,084	(21)	(1.0%)
Salaried	1,802	1,766	1,716	1,647	1,686	1,714	1,807	1,862	1,923	2,006	83	4.1%
Hourly	1,576	1,543	1,471	1,415	1,426	1,416	1,401	1,365	1,309	1,204	(105)	(8.7%)
Full-time	4,420	4,335	4,207	4,038	4,133	4,156	4,264	4,294	4,269	4,279	10	0.2%
Part-time	1,215	1,204	1,125	1,142	1,083	1,227	1,241	1,226	1,165	1,112	(53)	(4.8%)
Regular	4,852	4,739	4,559	4,340	4,418	4,450	4,570	4,593	4,577	4,545	(32)	(0.7%)
Temporary	783	800	773	840	802	933	935	927	857	846	(11)	(1.3%)

B. Full-time Regular Employees

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	112	110	102	93	92	94	97	95	95	96	1	1.0%
Faculty	1,259	1,228	1,200	1,121	1,152	1,143	1,189	1,194	1,165	1,173	8	0.7%
Salaried	1,627	1,606	1,570	1,524	1,577	1,604	1,679	1,746	1,798	1,889	91	4.8%
Hourly	1,422	1,391	1,335	1,300	1,312	1,315	1,299	1,259	1,211	1,121	(90)	(8.0%)
Total	4,420	4,335	4,207	4,038	4,133	4,156	4,264	4,294	4,269	4,279	10	0.2%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

. Laacational a	Ochichai (_40,										
Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	YoY ∆%
Administrators	106	106	97	90	89	90	94	91	90	92	2	2.2%
Faculty	1,482	1,453	1,412	1,332	1,336	1,342	1,397	1,395	1,366	1,380	14	1.0%
Salaried	1,206	1,230	1,193	1,158	1,156	1,196	1,251	1,301	1,327	1,431	104	7.3%
Hourly	1,161	1,152	1,099	1,050	1,034	1,032	1,018	1,003	973	900	(73)	(8.1%)
Total	3,955	3,941	3,801	3,630	3,615	3,660	3,760	3,790	3,756	3,803	47	1.2%

B. Non-E&G4

Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	YoY ∆#	ΥοΥ Δ%
Administrators	8	8	7	5	6	5	5	7	6	5	(1)	(20.0%)
Faculty	97	93	85	88	127	123	127	128	130	111	(19)	(17.1%)
Salaried	516	466	457	436	495	474	503	513	548	528	(20)	(3.8%)
Hourly	356	330	318	321	348	345	344	323	297	274	(23)	(8.4%)
Total	977	896	867	850	976	947	979	971	981	918	(63)	(6.9%)

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Metric	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17	10/31/18	10/31/19	10/31/20	10/31/21	ΥοΥ Δ#	ΥοΥ Δ%
Administrators	114	114	104	95	95	95	99	98	96	97	1	1.0%
Faculty	1,579	1,546	1,497	1,420	1,463	1,465	1,524	1,523	1,496	1,491	(5)	(0.3%)
Salaried	1,722	1,696	1,650	1,594	1,651	1,670	1,754	1,814	1,875	1,959	84	4.3%
Hourly	1,517	1,482	1,417	1,370	1,382	1,377	1,362	1,326	1,270	1,174	(96)	(8.2%)
Total	4,932	4,838	4,668	4,480	4,591	4,607	4,739	4,761	4,737	4,721	(16)	(0.3%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.