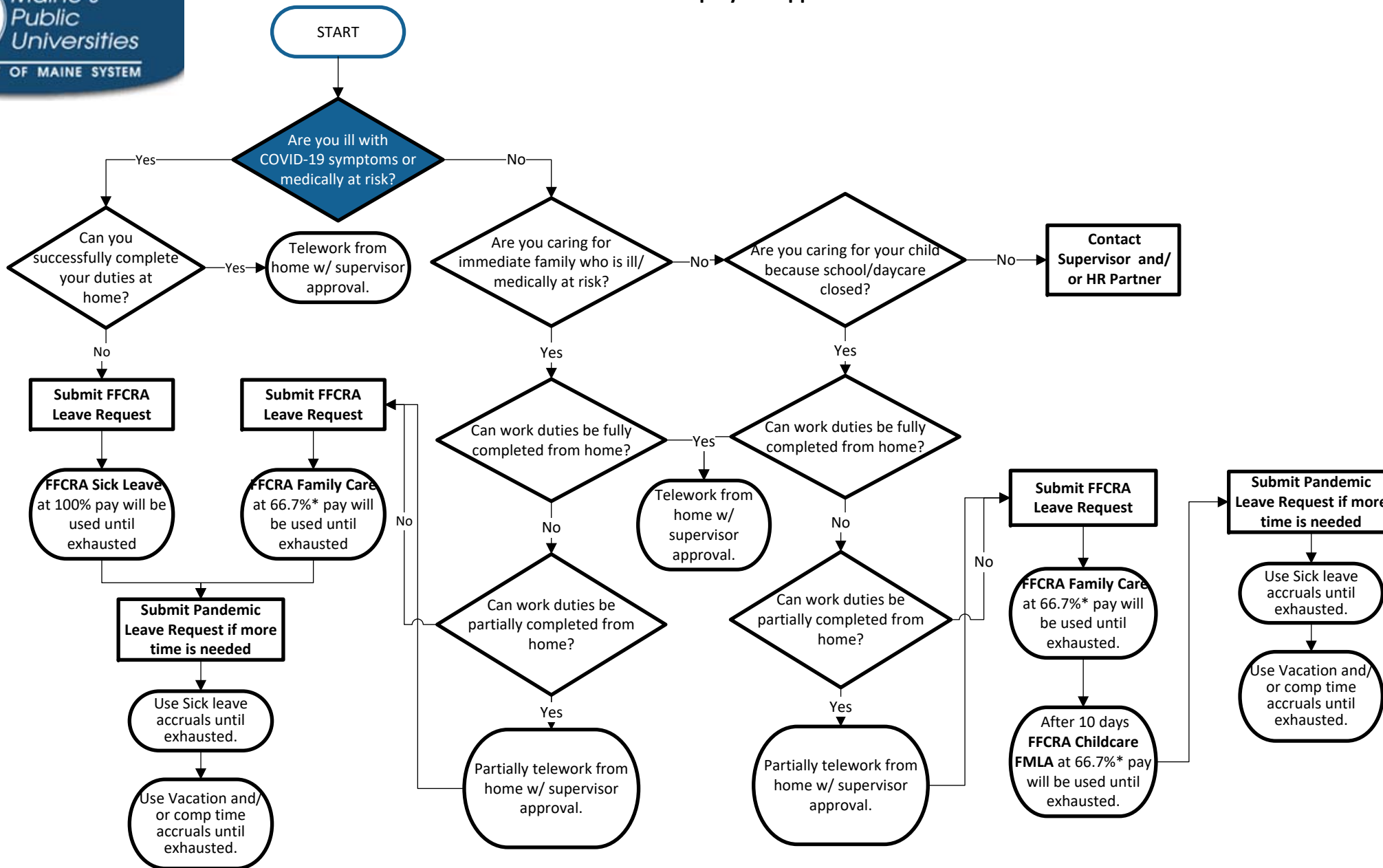




### COVID-19 Employee Support Workflow



**FFCRA Sick Leave + FFCRA Family Care** = Maximum of 80 hours (pro-rated for those who work less than full-time) available until March 31, 2021. FFCRA Sick Leave pays 100% with maximum of \$5,110 and FFCRA Family Care pays 66.7% with maximum of \$2,000.

**FFCRA Childcare FMLA 66.7%** is 12 weeks available until March 31, 2021 but the employee must first use FFCRA Family Care at 66.7% for the first 10 days (max \$2,000), then the remaining 10 weeks pay is at 66.7% (total maximum \$12,000).

**\*For Families First Coronavirus Response Act (FFCRA) Family Care, employee may use available sick, vacation and/or compensatory time accruals to supplement up to 100% of pay.**

**^Effective April 5, 2020 employees may use all available accruals to continue to get paid if unable to work or telework for a COVID-19 reason.**