

University of Maine System Salaries of Regular Employees

The following information includes all full-time and part-time employees of the University of Maine System. It is presented by University and then by last name. Employees are shown with their primary title; secondary titles are not included. Salary information is annual base salary for all titles and includes stipends of at least one-year duration. Other earnings such as overtime, overload teaching, and short-term stipends are excluded. It should be noted that not all employees work a full fiscal year but rather work a certain fraction of a full year.

Definition of pertinent terms:

University:

UM = University of Maine

UMA = University of Maine at Augusta

UMF = University of Maine at Farmington

UMFK = University of Maine at Fort Kent

UMM = University of Maine at Machais

UMPI = University of Maine at Presque Isle

USM = University of Southern Maine

SWS = System Wide Services

Jobst – Job status:

FR = Full-time regular

PR = Part-time regular

FTE - Full-time equivalent = Reflects the fte of all active titles within the employee's work year. 1.00 FTE = 40 hrs/wk.

Faculty Appt:

FY = Fiscal Year 12 months

AY = Academic Year 9 months

Federal = Cooperative Extension faculty

Bargaining Unit:

AFUM = Associated Faculties of the Universities of
Maine

UMPSA = Universities of Maine Professional Staff
Association

COLT = Associated C.O.L.T. Staff of the Universities of
Maine

Service and Maintenance = Teamsters Union Local #340,
Service and Maintenance
Unit

Police = Fraternal Order of Police Lodge #100

PATFA = The Maine Part Time Faculty Association

Non-Represented Salaried

Non-Represented Faculty

Law Faculty – Non-Represented

Non-Represented Hourly

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Abbott, Jessica R.	AWMUC	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UMA	Abbott, Thomas E.	APROV	Unmanned Aircraft Systems PM	35,126.06	PR	Non-Represented Salaried		0.40
UMA	Aleem, Aaminah	ASTAA	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMA	Allain, Eric D.	AADVS	Staff Assoc for Academic and C	40,497.13	FR	UMPSA		1.00
UMA	Allen, Gerald L.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Althenn, Daniel H.	AGRDA	Mech Specialist HVAC CL2	37,606.40	FR	Service and Maintenance		1.00
UMA	Anderson, Diane L.	AADVS	Coordinator of Transfer Experi	38,956.25	FR	UMPSA		1.00
UMA	Andrews, Karleen F.	ACWWC	Microenterprise Specialist	41,655.93	FR	UMPSA		1.00
UMA	Archer, Lisa M.	ACWWC	Regional Manager/Workforce Spe	48,801.40	FR	UMPSA		1.00
UMA	Arris, Linda J.	ABATH	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
UMA	Aubuchon, Melanie M.	APROV	Administrative Spclst(Conf)CL3	43,680.00	FR	Non-Represented Hourly		1.00
UMA	Baker, Susan O.	ASCIE	Professor of Science	87,153.01	FR	AFUM	AY	1.00
UMA	Banks, Karen A.	ASACO	Administrative Specialist CL1	23,029.76	PR	COLT		0.80
UMA	Bates, Christopher D.	AHUMA	Prof of Communication and Dram	83,795.75	FR	AFUM	AY	1.00
UMA	Bean III, Frank	ABFSP	Asso Prof of Fin & Management	94,027.36	FR	AFUM	AY	1.00
UMA	Bean, Carol L.	AMARK	Administrative Specialist CL3	35,339.20	FR	COLT		1.00
UMA	Bearor, Dawn M.	ADENT	Professor of Dental	47,834.08	PR	AFUM	AY	0.50
UMA	Bellaire, Erin M.	ANURS	Assist Prof/Clin Coord	57,000.00	FR	AFUM	AY	1.00
UMA	Bernheim, Robert B.	AHUMA	Assistant Professor of History	56,451.36	FR	AFUM	AY	1.00
UMA	Bisulca, Norma	AMATH	Professor of Mathematics	85,224.74	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Exec Dir of Adv & Strtgc Proj	95,713.34	FR	Non-Represented Salaried		1.00
UMA	Blanchette, Diane E.	ADENT	Associate Professor of Dental	59,429.54	PR	AFUM	AY	0.78
UMA	Blanke, Anne M.	AMATH	Lecturer of Developmental Math	24,966.78	PR	AFUM	AY	0.35
UMA	Blyzniuk, Roman	ASASS	IT Specialist CL3	37,772.80	FR	COLT		1.00
UMA	Bonenfant, Patricia L.	ALEAS	Access & Adaptive Tech Coord	44,150.50	FR	UMPSA		1.00
UMA	Boone, Diane L.	ABFSP	Professor of Business Administ	98,855.59	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M.	AHUMA	Professor of English	85,034.36	FR	AFUM	AY	1.00
UMA	Bouford, Jeremy T.	AADMS	Coordinator of Recruitment	37,978.67	FR	UMPSA		1.00
UMA	Bowen, Jonathan M.	AHUMS	Asst Professor of Mental Healt	53,113.78	FR	AFUM	AY	1.00
UMA	Boynton, Rachel M.	ACWWC	Operations Manager	47,740.50	FR	UMPSA		1.00
UMA	Bradley, James F.	AWMUC	Dir of UMA Ctrs at LA and Rum	61,990.21	FR	Non-Represented Salaried		1.00
UMA	Braman, Kyle	ASTAC	Assist Dir of Student Accts	46,350.00	FR	UMPSA		1.00
UMA	Brandt, John E.	AMPPR	Training/Operations Coordinato	61,920.96	FR	UMPSA		1.00
UMA	Brann, Sherrie L.	ALEAS	Stud Support and Dev Specialis	45,406.52	FR	UMPSA		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	43,014.40	FR	Non-Represented Hourly		1.00
UMA	Brown, Haley A.	ACARE	Coordinator of Career Connecti	43,284.80	FR	UMPSA		1.00
UMA	Brownlie, Stacey	ALIBA	Director of UMA Librar	76,220.00	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Bucklin, Benjamin W.	AADVS	Coordinator of First Year Expe	32,960.00	FR	UMPSA		1.00
UMA	Burns, Caulie E.	ASTAC	Staff Associate for SFS	35,009.70	FR	UMPSA		1.00
UMA	Burns, Richard C.	ASASS	Media Services Technician CL2	33,467.20	FR	COLT		1.00
UMA	Butler, Daylin J.	ABFSP	Professor of Business & Public	52,944.66	PR	AFUM	AY	0.50
UMA	Byram, Robert A.	ASAFB	Security Guard	31,616.00	FR	Police		1.00
UMA	Carlson, Michelle C.	ADENT	Professional Clinical Teacher	8,796.79	PR	UMPSA		0.19
UMA	Carrick, Dianne L.	APRST	Internship Coordinator	37,062.93	FR	UMPSA		1.00
UMA	Carson, Alexander D.	APRST	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Caruso, John M.	ADENT	Professional Clinical Teacher	10,547.77	PR	UMPSA		0.20
UMA	Cassista, Ariel M.	AADMS	Manager of Customer Relationsh	40,038.46	FR	UMPSA		1.00
UMA	Chaples, Sarah J.	ACWWC	Regional Manager/Microenterpri	51,400.57	FR	UMPSA		1.00
UMA	Cheek, Patrick P.	ASBSS	Assistant Professor of Psychol	52,538.60	FR	AFUM	AY	1.00
UMA	Church, Jonathon J.	ASASS	Learning Design & Support Spec	44,805.00	FR	UMPSA		1.00
UMA	Clark, Patricia M.	AHUMS	Lecturer of MHHS	28,439.18	PR	AFUM	AY	0.50
UMA	Clements, Michael J.	AENRM	Sr Research & Program Analyst	71,014.47	FR	UMPSA		1.00
UMA	Cloutier, Riki J.	ACUSA	Facilities Maint Supervisr CL1	37,772.80	FR	University Supervisors		1.00
UMA	Coffey, Colleen S.	ALEAS	Stud Support and Dev Specialis	39,140.00	FR	UMPSA		1.00
UMA	Colby, Terry D.	ANURS	Professor of Nursing	98,782.20	FR	AFUM	AY	1.00
UMA	Cole, Noah M.	AJAZZ	Music Studio Manager	13,791.70	PR	UMPSA		0.25
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	18,832.32	PR	COLT		0.60
UMA	Conley, Christine M.	ASTAC	Financial Aid Counselor	41,200.00	FR	UMPSA		1.00
UMA	Cook, James M.	ASBSS	Associate Professor of Sociolo	60,941.42	FR	AFUM	AY	1.00
UMA	Corbett, Ann M.	AREGI	Registrar	73,953.55	FR	UMPSA		1.00
UMA	Corlew, Laura K.	ASBSS	Associate Professor of Psych	61,638.00	FR	AFUM	AY	1.00
UMA	Corlew, Michael R.	ACNRS	College Success Counselor	18,576.27	PR	UMPSA		0.50
UMA	Cote, Richard N.	AMAIL	Mail Services Supervisor	34,299.20	FR	University Supervisors		1.00
UMA	Cousins, Guy R.	AHUMS	Lecturer of Mental Health and	50,916.97	FR	AFUM	AY	1.00
UMA	Crawford, Susan M.	ASASS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Crawley, Robin G.	ACNRS	TRIO Data Analyst	31,462.38	PR	UMPSA		0.75
UMA	Crowley, Sheila L.	ADESS	Assistant to the Dean of Stude	52,969.83	FR	UMPSA		1.00
UMA	Curry, Glenn C.	AROCK	Student Services Coordinator	55,622.28	FR	UMPSA		1.00
UMA	Cyr, Deborah L.	ADENT	Prof Clinical Teacher II	5,127.69	PR	UMPSA		0.13
UMA	Daigle, Tina M.	ASASS	Learning Experience Designer	59,740.00	FR	UMPSA		1.00
UMA	Daniels, Cory A.	ACUSA	Facilities Maint Supervisr CL1	38,916.80	FR	University Supervisors		1.00
UMA	Daniels, Sarah A.	AELLS	Student Services Coordinator	48,695.32	FR	UMPSA		1.00
UMA	Darling, Katherine	ASBSS	Assistant Professor of Sociolo	52,667.41	FR	AFUM	AY	1.00
UMA	Davis, Jennifer	ACOUN	Director of the Center for Stu	58,816.30	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Dean, Cynthia D.	ASBSS	Associate Professor of Educati	62,940.82	FR	AFUM	AY	1.00
UMA	Decker, Patrick F.	AMAIB	Facilities Maintenance Manager	48,068.80	FR	University Supervisors		1.00
UMA	Delaney, Ann M.	AELLS	Director of UMA Ellsworth Cent	58,704.92	FR	Non-Represented Salaried		1.00
UMA	Demotta, Joseph C.	AWMUC	Student Services Coordinator	43,260.00	FR	UMPSPA		1.00
UMA	Dempster, Jean M.	ACWWC	Program Director	67,224.98	FR	UMPSPA		1.00
UMA	Devine, Leslie S.	ADESS	OVW Project Coordinator	43,496.90	FR	UMPSPA		1.00
UMA	Dobransky, Jenn	ACWWC	Microenterprise Specialist	43,334.99	FR	UMPSPA		1.00
UMA	Dube, Mary Ellen	ACINS	Cybersec Bus Dev Spec	51,500.00	FR	UMPSPA		1.00
UMA	Dube, Matthew P.	ACINS	Assistant Professor of CIS	67,281.52	FR	AFUM	AY	1.00
UMA	Duncklee, Dylan J.	AADMS	Assistant Director of Admissio	45,000.00	FR	UMPSPA		1.00
UMA	Dwyer, Alison B.	AREGI	Academic Records Spclst CL2	26,773.76	PR	COLT		0.80
UMA	Dyer, Tricia S.	AADVS	Director of Enrollment Service	61,804.13	FR	Non-Represented Salaried		1.00
UMA	Ebert, Kathryn W.	AARSC	Early College Counselor	36,000.00	FR	UMPSPA		1.00
UMA	Eckert, Sally A.	AMAIB	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UMA	Ellis, William F.	AHUMS	Professor of Psychology and Hu	41,259.30	PR	AFUM	AY	0.50
UMA	Evans, Victoria S.	ANURS	Professor of Nursing	85,321.15	FR	AFUM	AY	1.00
UMA	Fabbricatore, John S.	AMAIL	Mail Services Assistant CL1	26,790.40	FR	COLT		1.00
UMA	Fahy, Gregory M.	AARSC	Dean of Arts & Sciences	112,422.63	FR	Non-Represented Salaried		1.00
UMA	Fall Sawyer, Gretchen	ACOUN	Counselor	22,660.00	PR	UMPSPA		0.50
UMA	Farrell, Kathleen J.	AENRM	Enrollment & Information Servi	47,780.85	FR	UMPSPA		1.00
UMA	Fawcett, Sara M.	ACNRS	Director of TRIO Programs	60,534.96	FR	Non-Represented Salaried		1.00
UMA	Felch, Henry J.	ACINS	Associate Professor of CIS	82,324.43	FR	AFUM	AY	1.00
UMA	Ficker, Laurie A.	AADVS	Assistant Dir Advising & PLA	53,227.36	FR	UMPSPA		1.00
UMA	Finck, Brandy	AADMS	Assoc VP for Adm and SFS	111,352.32	FR	Non-Represented Salaried		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	27,031.20	FR	COLT		1.00
UMA	Foster, Nancy L.	ADENT	Assoc Prof of Dental Health	63,108.14	FR	AFUM	AY	1.00
UMA	Fraser, Sheri C.	ADESS	Dean of Students	112,912.97	FR	Non-Represented Salaried		1.00
UMA	Freese, Jennifer	AVETT	Assistant Professor of Veterin	65,111.10	FR	AFUM	AY	1.00
UMA	French Jr, Lester A.	AMATH	Assoc Prof of Applied Math	68,467.57	FR	AFUM	AY	1.00
UMA	Frisardi, Marta	ASCIE	Lecturer - AY	52,281.07	FR	AFUM	AY	1.00
UMA	Gardner, Angela R.	ASTAC	Sr Assoc Dir of Student Finan	66,950.00	FR	UMPSPA		1.00
UMA	Gauvin, Shannon E.	ANURS	Assist Prof/Dir of Nursing	96,835.87	FR	AFUM	AY	1.00
UMA	Gervais, Alissa J.	ASTAB	Coordinator of Student Life	39,140.00	FR	UMPSPA		1.00
UMA	Giatas, Domna	AMARK	Executive Director of Planning	93,419.25	FR	Non-Represented Salaried		1.00
UMA	Gilpatrick, Brendan S.	ASTAA	Staff Assoc for Fitness/Athlet	37,080.00	FR	UMPSPA		1.00
UMA	Giordano, Thomas J.	ABFSP	Associate Professor of Account	83,481.67	FR	AFUM	AY	1.00
UMA	Glick, Jeremy S.	ACUSB	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Glidden, Kelley J.	ACWWC	Workforce Development Speciali	39,140.00	FR	UMPSPA		1.00
UMA	Glidden, Patricia J.	AVETT	Licensed Vet Tech	37,874.13	FR	UMPSPA		1.00
UMA	Glover, Elizabeth P.	ASASS	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UMA	Goodwin, Robert G.	ASAFB	Security Guard	27,726.40	FR	Police		1.00
UMA	Googins, Lori J.	ASTAB	Coordinator of Student Life	39,956.16	FR	UMPSPA		1.00
UMA	Grant, Laurie A.	ASACO	Student Services Coordinator	55,622.28	FR	UMPSPA		1.00
UMA	Gray, Molly K.	AREGI	Academic Records Spclst CL2	15,308.80	PR	COLT		0.50
UMA	Green, Nathan R.	ALIBB	Library Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Grogan, Thomas J.	ACWWC	Workforce Specialist (North Ce	40,579.43	FR	UMPSPA		1.00
UMA	Grunder, Charles S.	ASBSS	Professor of Psychology	43,275.39	PR	AFUM	AY	0.50
UMA	Guimond, Julie A.	ANURS	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UMA	Guyton-Thompson, Gigi	ACWWC	Regional Manager/Microenterpri	54,074.15	FR	UMPSPA		1.00
UMA	Haggard, Sandra S.	ASCIE	Assoc Prof of Biological Sci	83,762.39	FR	AFUM	AY	1.00
UMA	Hardy, Shani L.	ACOUN	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UMA	Harrison, Kristie L.	ANURS	Lecturer of Nursing	50,000.00	FR	AFUM	AY	1.00
UMA	Hatch, Richard A.	ASAFA	Security Guard	29,785.60	FR	Police		1.00
UMA	Hatch, Stephen M.	ASASS	Media Services Technician CL2	33,467.20	FR	COLT		1.00
UMA	Hayden, Danielle M.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Hayden, Todd A.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Hayes-Grillo, Anne F.	ASCIE	Lecturer of Science	68,680.81	FR	AFUM	AY	1.00
UMA	Hayward, James L.	AMAIB	Mech Specialist Mechanical CL2	37,606.40	FR	Service and Maintenance		1.00
UMA	Heal, Renee L.	AROCK	Administrative Specialist CL3	35,339.20	FR	COLT		1.00
UMA	Heald, Lisa G.	ANURS	Assistant Professor of Nursing	57,000.00	FR	AFUM	AY	1.00
UMA	Henderson, Waldo W.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Henry, Jonathan H.	AENRM	Vice President of Enrollment	132,884.40	FR	Non-Represented Salaried		1.00
UMA	Hentges, Sarah D.	AHUMA	Associate Professor of America	64,020.49	FR	AFUM	AY	1.00
UMA	Higgins, Adam E.	ACUSB	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
UMA	Hinkley, Amy E.	AARCH	Lecturer of Architecture	57,893.83	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	ARUMF	Student Services Coordinator	57,592.07	FR	UMPSPA		1.00
UMA	Hodson, Stephen T.	ADATA	Instl Research Analyst & Prog	56,650.01	FR	UMPSPA		1.00
UMA	Holden, Constance C.	AMATH	Prof of Dev Math & Science	73,068.35	PR	AFUM	AY	0.75
UMA	Honda, Hirosuke	ADATA	Director of Institutional Rese	83,272.10	FR	Non-Represented Salaried		1.00
UMA	Hook, Frear A.	AMARK	Director of Web and Digital De	49,856.87	FR	UMPSPA		1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvsr	43,513.60	FR	University Supervisors		1.00
UMA	Huskey, Aubrey	AMAIB	Lead Fac Maint Worker CL2	34,382.40	FR	Service and Maintenance		1.00
UMA	Husson, Steven B.	AMAIB	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMA	Hutchins, Sarah P.	ACWWC	Administrative Specialist CL2	24,082.24	PR	COLT		0.70

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Ingles, Laura E.	ASASS	Media Services Technician CL2	27,031.20	FR	COLT		1.00
UMA	James, Caleb A.	AHUMA	Assistant Professor of English	52,538.60	FR	AFUM	AY	1.00
UMA	Jellison, Amie L.	AENRM	Academic Records Spclst CL2	30,617.60	FR	COLT		1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	56,429.70	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory	AAVIA	Lecturer in CIS/Aviation Progr	72,560.59	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M.	AHUMA	Professor of English	90,888.46	FR	AFUM	AY	1.00
UMA	Jowett, Tracey L.	ADENT	Professional Clinical Teacher	11,959.79	PR	UMPSPA		0.28
UMA	Katz, Robert I.	AARTS	Professor of Art	94,709.93	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M.	AHUMA	Professor of English	75,209.04	FR	AFUM	AY	1.00
UMA	Keneborus, Norman G.	ASASS	Instructional Technologist	47,964.96	FR	UMPSPA		1.00
UMA	Kenniston, Kimberly A.	AHOUSE	Residence Manager	40,788.00	FR	UMPSPA		1.00
UMA	Kireburns, Katherine M.	ADENT	Lecturer of Dental Health	50,000.04	FR	AFUM	AY	1.00
UMA	Kitchin Jr, Robert M.	ASASS	Director of Instructional Serv	80,628.40	FR	Non-Represented Salaried		1.00
UMA	Klose, Robert T.	ASCIE	Professor of Biological Scienc	89,794.33	FR	AFUM	AY	1.00
UMA	Knight II, James E.	AENRM	Senior Graphic Designer	51,974.30	FR	UMPSPA		1.00
UMA	Knight, Christine E.	AARSC	Academic Student Services	37,080.00	FR	UMPSPA		1.00
UMA	Knowles, Linda J.	AGRDA	Equipment Operator CL2	37,606.40	FR	Service and Maintenance		1.00
UMA	Kokoska, Diana A.	ACINS	Instructor of CIS	82,106.47	FR	AFUM	AY	1.00
UMA	Kosakowski, Jodi W.	ALIBT	Associate Professor of Informa	74,942.19	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A.	AREGI	Data Management Tech CL2	39,520.00	FR	COLT		1.00
UMA	Labranche, Leo P.	AADMS	Staff Assoc for Admission Proc	35,020.00	FR	UMPSPA		1.00
UMA	LaClaire, Nathaniel	APROV	Assessment Associate	56,650.00	FR	UMPSPA		1.00
UMA	Lage, Christopher R.	ASCIE	Professor of Biology	79,804.20	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien T.	ASBSS	Associate Professor of Sociolo	62,398.14	FR	AFUM	AY	1.00
UMA	Lahey, Jennifer	ANURS	Lecturer of Nursing	54,449.56	FR	AFUM	AY	1.00
UMA	Lamoreau, Sandra G.	ASAFA	Administrative Specialist CL1	36,587.20	FR	COLT		1.00
UMA	Lamson, Daniel A.	AADVS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Lane, Kim M.	AHUMS	Professor of MHHS	71,328.00	FR	AFUM	AY	1.00
UMA	Laney, Jennifer E.	ASTAA	Dir of Student Life/Athletics	58,349.50	FR	Non-Represented Salaried		1.00
UMA	Laot, Pierre M.	ACINS	Cyber Eng/Sys Admin	51,500.00	FR	UMPSPA		1.00
UMA	Largay, Bonny S.	ADENT	Administrative Specialist CL2	24,293.24	FR	COLT		1.00
UMA	Lawson, Terry M.	APROV	Academic Associate to the VPAA	73,289.32	FR	Non-Represented Salaried		1.00
UMA	Leavitt, Kimberly J.	AELLS	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
UMA	LeBeau, Cheryl A.	ACUSA	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMA	Leclair, Daniel M.	AAVIA	Director of UAS Education & Re	55,856.40	PR	UMPSPA		0.68
UMA	Lee, Joleen	ADENT	Associate Professor of Dental	94,641.19	FR	AFUM	AY	1.00
UMA	Lemay, Diane Y.	AHUMS	Associate Professor of MHHS	68,743.74	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Letcher, Christine	AJAZZ	Lecturer of Music	50,102.50	FR	AFUM	AY	1.00
UMA	Libby, David M.	AGRDA	Struct Spclst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
UMA	Line, Amy	AVETA	Director of Military & Veteran	50,350.96	FR	UMPSPA		1.00
UMA	Linhardt, Magdalena	AHUMS	Associate Professor of Psychol	72,181.12	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B.	ASASS	Coord of UC Online Writing Lab	50,662.60	FR	UMPSPA		1.00
UMA	Lizzotte, Sherie A.	AMPFR	Administrative Specialist CL2	15,308.80	PR	COLT		0.50
UMA	Loring, Danica J.	ADENT	Clinic & Lab Coordinator	49,993.63	FR	UMPSPA		1.00
UMA	Lucas, Lisa T.	ALEAS	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UMA	MacDonald, Charlotte M.	AARSC	Administrative Spclst(Conf)CL3	33,259.20	FR	Non-Represented Hourly		1.00
UMA	Magill, Ian E.	AADVS	Coordinator of Student Success	42,781.75	FR	UMPSPA		1.00
UMA	Magill, Rachael A.	AARSC	Director of Early College	55,188.02	FR	UMPSPA		1.00
UMA	Maher, Donna M.	ALIBA	Reference & Instruction Librar	47,740.50	FR	UMPSPA		1.00
UMA	Marceau, Cynthia J.	ACUSA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMA	March, Noel C.	ACJLT	Dir MCPI/Lecturer of JS	53,568.78	FR	AFUM	FY	1.00
UMA	Marden, Robert C.	ASAFA	Dir of Campus Safety and Secur	53,045.00	FR	Non-Represented Salaried		1.00
UMA	Martin, Bry J.	ACJLT	Assistant Prof Justice Studies	53,568.77	FR	AFUM	AY	1.00
UMA	Martin, Luke A.	ASASS	Media Services Technician CL1	28,787.20	FR	COLT		1.00
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	146,403.12	FR	Non-Represented Salaried		1.00
UMA	McAvoy, Robert P.	ACUSA	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
UMA	McCarthy, Bobbi J.	ANURS	Lecturer of Nursing	57,832.30	FR	AFUM	AY	1.00
UMA	McCormick, Leslie W.	ADATA	Sr Research Analyst	64,518.55	FR	UMPSPA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assoc Dir of TRIO	67,762.12	FR	UMPSPA		1.00
UMA	McGuire, J P.	ABFSP	Professor of Business & Govt S	49,706.35	PR	AFUM	AY	0.50
UMA	McLaughlin, John L.	AADVS	Coordinator of Online NSO & Pr	41,120.52	FR	UMPSPA		1.00
UMA	McMahon Sawyer, Sharon R.	ACJLT	Assistant Professor of Justice	56,451.32	FR	AFUM	AY	1.00
UMA	Meehan, Deborah F.	ASASS	Exec Dir of UMA Centers	82,565.60	FR	Non-Represented Salaried		1.00
UMA	Michaud, Lena M.	AADVS	Director of Enrollment & Advis	50,751.34	FR	UMPSPA		1.00
UMA	Millay, Julia A.	APRST	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UMA	Milligan, Peter W.	ASCIE	Professor of Biology	80,986.32	FR	AFUM	AY	1.00
UMA	Moguel, Lisa L.	ACNRS	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMA	Moody, Kim M.	APPAA	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMA	Morin, Christina M.	ACWWC	Workforce Development Speciali	41,092.99	FR	UMPSPA		1.00
UMA	Myrick, Rodney E.	ASAFA	Security Guard	20,261.60	FR	Police		1.00
UMA	Nardone, Gilda E.	ACWWC	Exec Dir New Ventures Maine	103,013.95	FR	Non-Represented Salaried		1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	77,808.00	FR	AFUM	AY	1.00
UMA	Nickerson, Thomas W.	ABATH	Dir of UMA Brunswick Ctr	66,225.62	FR	Non-Represented Salaried		1.00
UMA	Noonan, Courtney	ADENT	Lecturer of Dental Health	50,000.00	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Norton, Ronald N.	ABFSP	Professor of Economics	114,634.56	FR	AFUM	AY	1.00
UMA	O'Hara, James E.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Page, Gary J.	ABFSP	Asst Prof of Accounting	72,167.47	FR	AFUM	AY	1.00
UMA	Paradis, Janet E.	AENRM	Academic Records Spclst CL2	31,553.60	FR	COLT		1.00
UMA	Parenteau, Nathan W.	AADMS	Assist Dir Adm & Coord of FA	45,114.00	FR	UMPSPA		1.00
UMA	Pelletier, Gail A.	AADMS	Enrollment Services Admissions	38,757.77	FR	UMPSPA		1.00
UMA	Pelletier, Rose M.	ASTAA	Coordinator of Student Life	47,728.72	FR	UMPSPA		1.00
UMA	Petrin, Karin C.	ACWWC	Microenterprise Specialist	40,530.08	FR	UMPSPA		1.00
UMA	Pettengill, Emily R.	AARCH	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Philbrick, Daniel K.	ASACO	Dir of UMA Saco Ctr	63,609.72	FR	Non-Represented Salaried		1.00
UMA	Pierre, Pauline J.	AWMUC	Administrative Clerk	5,056.04	PR	COLT		0.30
UMA	Piscopo, Miranda L.	AADMS	Admission Counselor	36,000.00	FR	UMPSPA		1.00
UMA	Poor, Lynn I.	AWMUC	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
UMA	Powers, Elizabeth C.	AHUMA	Associate Professor of Eng	62,318.42	FR	AFUM	AY	1.00
UMA	Precourt, Peter R.	AARTS	Professor of Art	73,879.40	FR	AFUM	AY	1.00
UMA	Quintal, Claudia J.	AENRM	Director of Enrollment & Infor	59,717.28	FR	Non-Represented Salaried		1.00
UMA	Rahn, Amy J.	AARTS	Assistant Professor of Art His	52,538.60	FR	AFUM	AY	1.00
UMA	Rainey, Robert	AARTS	Associate Professor of Photogr	61,964.87	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	63,835.94	FR	AFUM	AY	1.00
UMA	Redman, Shelby M.	ALEAS	Student Support and Dev. Spec.	45,320.00	FR	UMPSPA		1.00
UMA	Reiter, Terri	ACOUN	Director of Student Support	58,349.50	FR	UMPSPA		1.00
UMA	Retzlaff, Kay L.	AHUMA	Professor of English	73,172.05	FR	AFUM	AY	1.00
UMA	Rich, Angela D.	ARUMF	Administrative Specialist CL1	22,347.52	PR	COLT		0.80
UMA	Roberts, Brandan S.	AWMUC	Administrative Specialist CL1	17,992.00	PR	COLT		0.63
UMA	Rodas, Laura N.	ADESS	Associate Dean of Students	64,927.08	FR	UMPSPA		1.00
UMA	Roper, Robert K.	ABFSP	Professor of Business Admin	96,590.67	FR	Non-Represented Faculty	AY	1.00
UMA	Roy, Lynett I.	AADVS	Staff Associate for Academic A	34,505.00	FR	UMPSPA		1.00
UMA	Rubinsky, Valerie J.	ASBSS	Assistant Professor of Communi	52,506.68	FR	AFUM	AY	1.00
UMA	Samuelian, David J.	AHUMS	Professor of Human Services	96,731.36	FR	AFUM	AY	1.00
UMA	Santiago, Jamie L.	ASTAC	Director of Financial Aid	87,000.00	FR	UMPSPA		1.00
UMA	Seavey Jr, James A.	ASTAA	Head Women's Basketball Coach	10,200.00	PR	Non-Represented Salaried		0.50
UMA	Senechal Jandreau, Suzanne	ACWWC	Regional Manager (Northern Reg	56,132.98	FR	UMPSPA		1.00
UMA	Sevigny-Killen, Brenda C.	ALIBA	Assistant Director of Katz Lib	54,084.25	FR	UMPSPA		1.00
UMA	Shepherd, Eva M.	AENRM	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UMA	Sherman, Renee J.	APRES	Exec Asst to the President	42,419.52	FR	Non-Represented Salaried		1.00
UMA	Shim, Juyoung	ASCIE	Assistant Professor of Biology	52,538.60	FR	AFUM	AY	1.00
UMA	Shorey, Diane M.	ASASS	Administrative Specialist CL2	35,360.00	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	44,678.40	FR	University Supervisors		1.00
UMA	Simpson, Allison P.	AVETT	Licensed Veterinary Technician	42,798.50	FR	UMPSPA		1.00
UMA	Skemp, Carter	AARCH	Lecturer of Architecture	56,000.00	FR	AFUM	AY	1.00
UMA	Smith, Jane F.	ADEAB	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Smith, Janet O.	ACWWC	Regional Manager (Western Regi	55,921.56	FR	UMPSPA		1.00
UMA	Solnitz, Oliver W.	AARCH	Learning Space Specialist CL2	14,247.36	PR	COLT		0.60
UMA	Spadea, Jaime L.	AADVS	Administrative Specialist CL1	23,540.40	PR	COLT		0.75
UMA	St Germain, Manon S.	ADENT	Professional Clinical Teacher	9,900.38	PR	UMPSPA		0.22
UMA	St Pierre, Wendy A.	AHUMS	Assistant Professor of Mental	53,032.90	FR	AFUM	AY	1.00
UMA	St. Peter, Pamela A.	AARSC	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
UMA	Staffiere, Anthony E.	ACNRS	College Success Counselor	41,255.26	FR	UMPSPA		1.00
UMA	Stanhope, Kellie A.	ADENT	Prof Clinical Teacher II	8,973.85	PR	UMPSPA		0.16
UMA	Stark, Eric	AARCH	Professor of Architecture	73,889.89	FR	AFUM	AY	1.00
UMA	Starrett, William B.	ASASS	Dist Lrn Media Supp Srv Manage	46,738.32	FR	UMPSPA		1.00
UMA	Strickland, Fred	ACINS	Assist Prof of Cyber/CIS	64,900.63	FR	AFUM	AY	1.00
UMA	Strukov, Andrei V.	ASASS	Sr e-Learning Specialist	73,576.90	FR	UMPSPA		1.00
UMA	Sullivan, Con	ASCIE	Assistant Professor of Biology	55,300.75	FR	AFUM	AY	1.00
UMA	Surette, Timothy N.	ASBSS	Assistant Professor of Educati	52,506.68	FR	AFUM	AY	1.00
UMA	Sweet, Maria C.	ACWWC	Workforce Specialist	45,990.01	FR	UMPSPA		1.00
UMA	Sychterz, Jeffrey S.	AHUMA	Associate Professor of English	60,894.08	FR	AFUM	AY	1.00
UMA	Szakas, Joseph S.	APROV	VP Academic Affairs/Provost	154,395.00	FR	Non-Represented Salaried		1.00
UMA	Tagle, Betina	ACINS	Assistant Professor of CIS	66,360.90	FR	AFUM	AY	1.00
UMA	Tague, Noel	AHUMA	Assistant Professor English	53,568.77	FR	AFUM	AY	1.00
UMA	Tardiff, Torrie A.	ADENT	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMA	Taylor, Ellen M.	AHUMA	Professor of English	78,258.03	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G.	ABATH	Student Services Coordinator	55,622.28	FR	UMPSPA		1.00
UMA	Temple, Michael A.	AENRM	Academic Records Spclst CL2	30,617.60	FR	COLT		1.00
UMA	Terrio, Kyle W.	AARCH	Lecturer of Architecture	55,000.00	FR	AFUM	AY	1.00
UMA	Theriault, Amber L.	AMARK	Manager of Digital Communicati	48,695.32	FR	UMPSPA		1.00
UMA	Theriault, Mark	AGRDA	Facilities Maint Supervisr CL1	45,843.20	FR	University Supervisors		1.00
UMA	Thorne, Andrea L.	ALIBA	Library Specialist CL3	37,440.00	FR	COLT		1.00
UMA	Towne, Bethany C.	ASACO	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Trask, Leeann	AARSC	Administrative Specialist CL2	40,123.20	FR	COLT		1.00
UMA	Turcotte, Helene M.	ASASS	Mng of Acad Logistics and Test	62,565.58	FR	UMPSPA		1.00
UMA	Turner, Freda E.	ASTAC	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Turton, Joseph M.	ACUSB	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMA	Vigue, Bethany J.	AREGI	Transfer Officer	49,908.29	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Voisine, Erin D.	ANURS	Lecturer of Nursing Resource L	53,436.00	FR	AFUM	AY	1.00
UMA	Wade, Libby J.	ALIBA	Library Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Walker Norris, Kathryn	ADENT	Assist Prof of Dental Health	52,538.60	FR	AFUM	AY	1.00
UMA	Wands, Dana A.	ASASS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMA	Watson, Theresa J.	AELLS	Administrative Specialist CL2	35,360.00	FR	COLT		1.00
UMA	Weigle, Anastasia S.	ALIBT	Assistant Professor of Informa	54,774.07	FR	AFUM	AY	1.00
UMA	Weymouth, Michele L.	APRST	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMA	White, Rebecca	AHUMA	Assistant Professor of History	53,568.77	FR	AFUM	AY	1.00
UMA	Wichern, Kirsten M.	ADESS	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UMA	Wilbur, Matthew F.	ADEAB	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMA	Wildes, Melinda M.	ACWWC	Workforce Development Speciali	41,914.85	FR	UMPSPA		1.00
UMA	Willette, Amanda E.	ADENT	Asst Prof of Dental Health	54,259.30	FR	AFUM	AY	1.00
UMA	Winck, Jessica	AHUMA	Assistant Professor of English	54,526.54	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisor CL1	41,225.60	FR	University Supervisors		1.00
UMA	Wooten, Brent R.	AENRM	Director of Enrollment Marketi	67,091.31	FR	UMPSPA		1.00
UMA	Wyke, Rebecca M.	APRES	President	209,930.52	FR	Non-Represented Salaried		1.00
UMA	York, Laurel L.	ACNRS	College Success Counselor	37,449.78	FR	UMPSPA		1.00
UMA	Young, Cynthia C.	ALIBB	Assistant Director of Nottage	46,750.00	FR	UMPSPA		1.00
UMA	Young, Justin E.	ACUSB	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Abbatello, Daniel M.	FADMS	Admissions Counselor	37,080.00	FR	UMPSA		1.00
UMF	Achey, Nicole C.	FSPED	Assistant Professor - AY	54,033.49	FR	AFUM	AY	1.00
UMF	Adams, Laura D.	FFAMA	Lead Fac Maint Worker CL2	39,873.60	FR	Service and Maintenance		1.00
UMF	Adams, Mitchell	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Aguilar, Gaelyn D.	FSSAB	Asso Prof of Anthropology	66,370.60	FR	AFUM	AY	1.00
UMF	Archer, Ruth E.	FMCSS	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
UMF	Bailey, Allen T.	FMACS	Associate Professor - AY	70,909.25	FR	AFUM	AY	1.00
UMF	Bailie, Patti B.	FECEL	Assoc Prof of Early Childhd Ed	61,280.13	FR	AFUM	AY	1.00
UMF	Baker, Deborah J.	FECEL	Lecturer I Field Supervisor	54,959.66	FR	AFUM	AY	1.00
UMF	Barrett, Karen E.	FSPED	Professor - AY	73,935.68	FR	AFUM	AY	1.00
UMF	Bartges, Ann	FVIPA	Asnt Prof of Vis Art/Dir E Cen	55,344.42	FR	AFUM	AY	1.00
UMF	Bartlett, Julie	FPOLI	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMF	Barton, Andrew M.	FNASC	Professor - AY	64,540.66	PR	AFUM	AY	0.75
UMF	Bean, Emily S.	FSSAB	Program Manager	49,945.50	FR	UMPSA		1.00
UMF	Beane, Dori J.	FDTED	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UMF	Beane, Lisa M.	FMCSS	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
UMF	Beaudoin, Jamie A.	FATHL	Associate Athletic Director	71,151.47	FR	UMPSA		1.00
UMF	Beck, Linda J.	FSSAB	Assoc. Dean of Exp./Global Edu	90,000.00	FR	Non-Represented Faculty	AY	1.00
UMF	Beckler, Jason D.	FFAMA	Mechanical Manager	49,483.20	FR	University Supervisors		1.00
UMF	Benjamin, Cortney M.	FHUMA	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Bennett, Christopher L.	FMACS	Asso Professor of Computer Sci	68,678.29	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M.	FSPED	Associate Professor - AY	62,549.55	FR	AFUM	AY	1.00
UMF	Berry, Jessica A.	FLEAC	Academic Student Services	57,417.61	FR	UMPSA		1.00
UMF	Bessey, Christopher P.	FATHL	Head Coach Baseball/Asst SI	38,631.61	FR	UMPSA		1.00
UMF	Blair, Danielle R.	FADMS	Senior Adm and FAC	38,616.72	FR	UMPSA		1.00
UMF	Blanchet, Camille M.	FLEAC	Learning Specialist/Acad Adv	35,000.00	FR	UMPSA		1.00
UMF	Blodgett, Linda R.	FHFCR	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UMF	Blossom, Jennifer B.	FPSYC	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Boivin, Kelly J.	FLIBR	Library Specialist CL2	29,110.40	FR	COLT		1.00
UMF	Bolduc, Michael A.	FFAMA	Lead Fac Maint Worker CL1	41,308.80	FR	Service and Maintenance		1.00
UMF	Bowering, Marc	FPOLI	Police Sergeant	61,318.40	FR	Police		1.00
UMF	Bowford, Skyler L.	FALSE	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMF	Brackett, Leah A.	FHFCR	Asst Director/Coord Yth Prog	49,997.78	FR	UMPSA		1.00
UMF	Breton, Timothy S.	FNASC	Assistant Professor of Biology	56,451.32	FR	AFUM	AY	1.00
UMF	Britt, Linda L.	FHUMA	Professor of Spanish	45,761.56	PR	AFUM	AY	0.50
UMF	Brodeur, Miranda E.	FMCSS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMF	Brown, Eric C.	FVPAA	VP Academic Affairs/Provost	142,839.00	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Bryant, Rhonda M.	FDTED	Administrative Spclst(Conf)CL3	44,720.00	FR	Non-Represented Hourly		1.00
UMF	Bubier, David P.	FFAMA	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMF	Bunnell, Sheena S.	FSSAB	Professor Business/Dir MHRI	111,509.60	FR	AFUM	AY	1.00
UMF	Burdick, Judy L.	FHUDE	Administrative Specialist CL2	18,076.16	PR	COLT		0.70
UMF	Burnell, Timothy A.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Butler, Ronald G.	FNASC	Professor Biology	52,874.73	PR	AFUM	AY	0.50
UMF	Butterfield, Andrea B.	FBOOK	Mail Services Assistant CL2	34,590.40	FR	COLT		1.00
UMF	Cabaniss, Sean M.	FATHL	Head Coach M&W CC & T&F	41,200.08	FR	UMPSPA		1.00
UMF	Callahan, Katie L.	FSPED	Asst Prof of Health Education	56,130.25	FR	AFUM	AY	1.00
UMF	Callahan, Molly M.	FLIBR	Library Specialist CL2	26,464.00	FR	COLT		1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
UMF	Carnahan, Sarah T.	FHUDE	Mental Health Counselor	39,572.60	FR	UMPSPA		1.00
UMF	Carter, Angela G.	FSSAB	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
UMF	Case, Kristen A.	FHUMA	Professor of English	72,143.42	FR	AFUM	AY	1.00
UMF	Castonguay, Barbara J.	FADMS	Data Management Tech CL2	37,440.00	FR	COLT		1.00
UMF	Caton, Brock E.	FPOLI	Director of Public Safety	63,440.84	FR	UMPSPA		1.00
UMF	Cavanaugh, Brian J.	FISHE	Assistant Professor - AY	55,629.11	FR	AFUM	AY	1.00
UMF	Champagne-Smith, Kelsey A.	FSTLI	Asst Dir of Housing & AcadScs	41,655.93	FR	UMPSPA		1.00
UMF	Clawson, Mellisa A.	FECEL	Professor Early Childhood Ed	81,003.16	FR	AFUM	AY	1.00
UMF	Cohen, Jonathan	FHUMA	Professor of Philosophy	88,313.78	FR	AFUM	AY	1.00
UMF	Colella, Michael A.	FHFRCR	Coord for Grp Fit, PT & Wlns	39,521.11	FR	UMPSPA		1.00
UMF	Connor, Erin L.	FDTED	Assoc. Dean Grad & Cont. Edu	82,400.00	FR	Non-Represented Salaried		1.00
UMF	Coro, Wayne	FFAMA	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
UMF	Coughlin, Koren G.	FISHE	Lecturer I - AY	49,300.49	FR	Non-Represented Faculty	AY	1.00
UMF	Crandall, Janice	FHUDE	Testing Operations Manager	43,710.13	FR	UMPSPA		1.00
UMF	Cundick, Bryce M.	FLIBR	Library Director	71,744.46	FR	Non-Represented Salaried		1.00
UMF	Dalpour, Shahrokh W.	FSSAB	Professor Business	97,220.94	FR	AFUM	AY	1.00
UMF	Daly, Julia F.	FNASC	Associate Professor - AY	71,651.47	FR	AFUM	AY	1.00
UMF	Darrohn, Christine M.	FHUMA	Associate Professor English	74,825.69	FR	AFUM	AY	1.00
UMF	Davis, Julie A.	FATHL	Dir of Athletics, Fitness&Rec	97,947.70	FR	Non-Represented Salaried		1.00
UMF	Davis, Sandra L.	FBOOK	Retail Services Assistant CL1	5,200.00	PR	COLT		0.20
UMF	Davis, Stephen P.	FHUDE	Career Counselor/Outreach Coor	41,112.27	FR	UMPSPA		1.00
UMF	Dearani, Virginia E.	FECEL	Visiting Professor of Elementa	44,000.00	FR	AFUM	AY	1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	72,072.83	FR	AFUM	AY	1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater	68,161.61	FR	AFUM	AY	1.00
UMF	Decker, Stephen M.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	DeGraw, Carla J.	FVPAA	Registrar	61,183.04	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Degroat, Aimee J.	FBOOK	University Store Manager	44,150.42	FR	UMPSA		1.00
UMF	Deon, Chris T.	FMCSS	Administrative Specialist CL2	35,360.00	FR	COLT		1.00
UMF	Dindorf, Mary	FITSS	Instructional Designer	50,000.00	FR	UMPSA		1.00
UMF	Dixon, Nikia L.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Donaghue, Thomas P.	FVPEM	Senior Mrktng & Advrtsng Mgr	71,482.04	FR	UMPSA		1.00
UMF	Donaldson, S. Olivia	FHUMA	Associate Professor of French	62,162.81	FR	AFUM	AY	1.00
UMF	Doty, Jean A.	FNASC	Professor of Biology	83,007.43	FR	AFUM	AY	1.00
UMF	Drake, Wayne H.	FPOLI	Police Sergeant	61,318.40	FR	Police		1.00
UMF	Dunham, Kenneth W.	FFAMA	Structural Manager	50,835.20	FR	University Supervisors		1.00
UMF	Durrell, Gerald H.	FFAMA	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UMF	Durrell, Shawn C.	FFAMA	Facilities Maint Worker CL1	30,867.20	FR	Service and Maintenance		1.00
UMF	Eggeman, Cameron T.	FATHL	Dir of Athl Comm & AE Officer	46,357.93	FR	UMPSA		1.00
UMF	Ellms, Mary E.	FVPAA	Coordinator of First Year Exp.	44,366.88	FR	UMPSA		1.00
UMF	Ellrich, Lisa M.	FADMS	Director of Admission	70,878.82	FR	Non-Represented Salaried		1.00
UMF	Engert, Frank M.	FSSAB	Professor - AY	88,546.67	FR	AFUM	AY	1.00
UMF	Enman, Susan J.	FMCSS	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UMF	Erb, Scott D.	FSSAB	Professor - AY	85,759.32	FR	AFUM	AY	1.00
UMF	Eustis, Lynne S.	FSPSV	Assistant Dir. of Global Ed.	46,257.72	FR	UMPSA		1.00
UMF	Farmer, Julie K.	FSWCC	Director Children's Programs	45,033.43	FR	Non-Represented Salaried		1.00
UMF	Fish, Leigh Ann	FECEL	Asst Prof of Early Child Ed	56,429.62	FR	AFUM	AY	1.00
UMF	Fisher, Michelle L.	FDTED	GearUp Grant Fiscal Manager	42,781.75	FR	UMPSA		1.00
UMF	Fournier, Katie B.	FHUDE	Dir of Ctr for Student Develop	60,417.20	FR	Non-Represented Salaried		1.00
UMF	Francis, Philip S.	FHUMA	Assoc Professor of Phl & Rel	60,620.67	FR	AFUM	AY	1.00
UMF	Fung-A-Fat, Nigel I.	FATHL	Certified Ath Trainer/S&C	38,150.00	FR	UMPSA		1.00
UMF	Furman, Cara E.	FECEL	Assistant Professor - AY	55,897.88	FR	AFUM	AY	1.00
UMF	Gallant, Lisa M.	FDATS	Administrative Specialist CL2	33,969.60	PR	COLT		0.88
UMF	Geshnizjani, Alireza	FSPED	Associate Professor Community	63,157.76	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	86,456.68	FR	AFUM	AY	1.00
UMF	Gies, Paul J.	FMACS	Associate Prof Mathematics	76,089.02	FR	AFUM	AY	1.00
UMF	Goodwin, Dina L.	FADMS	Data Management Tech CL2	44,720.00	FR	COLT		1.00
UMF	Grandchamp, Stephen F.	FHUMA	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Grant, Nathan J.	FIRGM	Director of Inst Research	71,744.46	FR	UMPSA		1.00
UMF	Grant, Robert C.	FFAMA	Facilities Maint Worker CL2	32,572.80	FR	Service and Maintenance		1.00
UMF	Gunn, Daniel P.	FHUMA	Professor of English	18,723.00	PR	AFUM	AY	0.17
UMF	Guptill, George L.	FFAMA	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMF	Hardy, Peter G.	FMACS	Assoc Professor Mathematics	73,932.87	FR	Non-Represented Faculty	AY	1.00
UMF	Hardy, Sarah W.	FMACS	Professor of Mathematics	77,203.69	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Harper, Wendy L.	FSSAB	Associate Professor - AY	77,959.96	FR	Non-Represented Faculty	AY	1.00
UMF	Harris, Cecil E.	FFAMA	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMF	Hart, Blake B.	FATHL	Head Coach Men's Soccer	37,080.00	FR	UMPSA		1.00
UMF	Hart, Neil J.	FFAMA	Facilities Maint Worker CL1	34,236.80	FR	Service and Maintenance		1.00
UMF	Hayes, Jonathan A.	FADMS	Assistant Dir of Admissions	41,942.89	FR	UMPSA		1.00
UMF	Hebert, Jennifer A.	FSPSV	Administrative Specialist CL2	11,529.20	PR	COLT		0.50
UMF	Henry, Lisa A.	FPSYC	Program Director	48,000.00	FR	UMPSA		1.00
UMF	Heppler, Allison L.	FSSAB	Professor - AY	80,726.46	FR	AFUM	AY	1.00
UMF	Hickey, Kristin O.	FISHE	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UMF	Hickey, Shelley A.	FHECE	Health Center Director	84,405.20	FR	UMPSA		1.00
UMF	Hill, Joshua	FECEL	Assistant Professor - AY	53,500.01	FR	AFUM	AY	1.00
UMF	Hilton, Kimberly R.	FADMS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMF	Hinman, Sarah P.	FFIAI	Coord. of Peer-To-Peer FLE	46,531.09	FR	UMPSA		1.00
UMF	Hoisington, James S.	FHFCR	Coordinator of Alpine Ops	53,152.45	FR	UMPSA		1.00
UMF	Holmes, Jami L.	FADMS	Asso Dir of Cus Rel Mgnt	57,395.55	FR	UMPSA		1.00
UMF	Houle, Rebecca S.	FFAMA	Administrative Support Supvsr	46,987.20	FR	University Supervisors		1.00
UMF	Hovel, Rachel A.	FNASC	Assistant Professor - AY	56,130.25	FR	AFUM	AY	1.00
UMF	Howard, Clara J.	FISHE	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Howard, Douglas	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Hutchins, Laura K.	FHUDE	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMF	Hutchinson, Ernestine S.	FVPAD	Coord of Conferences & Events	39,967.17	FR	UMPSA		1.00
UMF	Hutchinson, Jennifer F.	FFIAI	Senior Asso Dir Financial Aid	63,491.30	FR	UMPSA		1.00
UMF	Isler Nickerson, Jessica E.	FLIBR	Head of Circulation	51,324.86	FR	UMPSA		1.00
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	69,608.34	FR	AFUM	AY	1.00
UMF	Jamison, Rhonda S.	FPSYC	Assoc Professor of Psychology	60,685.17	FR	AFUM	AY	1.00
UMF	Jeremias, Julia E.	FECEL	Coord & Adv ECC Program	23,642.54	PR	UMPSA		0.50
UMF	Johnson, Joel L.	FVIPA	Associate Technical Director	37,080.00	FR	UMPSA		1.00
UMF	Johnson, Michael K.	FHUMA	Professor of English	80,952.59	FR	AFUM	AY	1.00
UMF	Josselyn, George G.	FFAMA	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UMF	Kaherl, Cynthia H.	FLEAC	Administrative Specialist CL1	33,966.40	FR	COLT		1.00
UMF	Karno, Donna E.	FECEL	Asso Prof Early Childhood Ed	67,364.36	FR	AFUM	AY	1.00
UMF	Kaufman, Brian J.	FPSYC	Associate Professor Psychology	71,607.04	FR	AFUM	AY	1.00
UMF	Kellett, Lucas C.	FSSAB	Assistant Professor - AY	56,659.28	FR	AFUM	AY	1.00
UMF	Kellett, Nicole	FSSAB	Associate Professor of Anthropol	64,583.53	FR	AFUM	AY	1.00
UMF	Kendall, John M.	FFAMA	Struct Spclst Locksmith CL1	33,737.60	FR	Service and Maintenance		1.00
UMF	Kennedy, Jon P.	FFAMA	Struct Spclst Carpenter CL2	40,643.20	FR	Service and Maintenance		1.00
UMF	Kennedy, Tanya A.	FHUMA	Prof of Wmn's & Gndr Studies	71,328.98	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Kennedy, Wendy A.	FDTED	Administrative Specialist CL3	41,600.00	FR	COLT		1.00
UMF	King, Joel	FPSYC	Professor of Psychology	95,086.97	FR	AFUM	AY	1.00
UMF	Kinney, Debra N.	FHUMA	Administrative Specialist CL2	18,158.40	PR	COLT		0.50
UMF	Klein, Sabine A.	FHUMA	Associate Professor - AY	65,779.90	FR	AFUM	AY	1.00
UMF	Knowles, Paul D.	FECEL	Assistant Professor of Educati	54,500.00	FR	AFUM	AY	1.00
UMF	Koban, Lori J.	FMACS	Professor of Mathematics	76,236.86	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A.	FMACS	Professor of Mathematics	76,112.00	FR	AFUM	AY	1.00
UMF	Krueger, Misty S.	FHUMA	Assistant Professor of English	57,196.78	FR	AFUM	AY	1.00
UMF	Krzal, Karin	FATHL	Head Athletic Trainer	52,980.49	FR	UMPSPA		1.00
UMF	Lacasse, Normand S.	FFAMA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UMF	Ladd, Floyd C.	FFAMA	Struct Spclst Carpenter CL1	34,382.40	FR	Service and Maintenance		1.00
UMF	Ladd, Kimberly A.	FSPED	Administrative Specialist CL2	30,729.60	FR	COLT		1.00
UMF	Ladd, Scott W.	FFAMA	Structural Spclst Painter CL1	35,027.20	FR	Service and Maintenance		1.00
UMF	Lancaster, Stephen L.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Lange, Gail L.	FMACS	Professor Mathematics/Computer	115,048.56	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M.	FECEL	Associate Professor - AY	62,214.76	FR	AFUM	AY	1.00
UMF	Lawless, Bridget E.	FATHL	Head Coach Women's Lacrosse	36,000.00	FR	UMPSPA		1.00
UMF	Leal, Samuel A.	FATHL	Head Men's Basketball Coach	41,000.00	FR	UMPSPA		1.00
UMF	LeBlanc, Stephanie M.	FBUOF	Student Accounts and Financial	67,897.60	FR	UMPSPA		1.00
UMF	LeClair, Angela L.	FVPEM	Mktg & Creative Design Spec	44,009.45	FR	UMPSPA		1.00
UMF	Lee, Carole K.	FECEL	Asso Prof of Sci Ed	65,373.42	FR	AFUM	AY	1.00
UMF	Legler, Gretchen T.	FHUMA	Professor - AY	80,181.77	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Associate Professor of Psychol	65,267.98	FR	Non-Represented Faculty	AY	1.00
UMF	Lewis, Kenneth C.	FDTED	Director Educational Outreach	66,950.00	FR	UMPSPA		1.00
UMF	Lisius, Lisa B.	FHECE	Registered Nurse	39,121.53	PR	UMPSPA		0.80
UMF	Long, Destiny D.	FDTED	Administrative Specialist CL2	21,238.00	PR	COLT		0.75
UMF	Lord, Sandra A.	FVPAA	Admin Spclst (Conf) CL3	48,776.00	FR	Non-Represented Hourly		1.00
UMF	Luckraft, Elizabeth	FISHE	Lecturer I Field Supervisor	33,818.71	PR	AFUM	AY	0.50
UMF	MacLeod, Kate	FISHE	Assistant Professor of Special	56,130.25	FR	AFUM	AY	1.00
UMF	Macwhinnie, Laurie A.	FLIBR	Head of Reference Services	54,006.79	FR	UMPSPA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	84,381.20	FR	Non-Represented Faculty	AY	1.00
UMF	Mahoney-Ferster, Mary M.	FECEL	Lecturer - Practicum/ST Supvr	41,411.26	FR	AFUM	AY	1.00
UMF	Maline, Sarah R.	FVIPA	Associate Prof Art History	76,454.05	FR	AFUM	AY	1.00
UMF	Marles, Mackenzie E.	FSWCC	Preschool/School-age Teacher	31,827.00	FR	UMPSPA		1.00
UMF	Martin, Maurice W.	FSPED	Professor of Community Health	76,034.83	FR	Non-Represented Faculty	AY	1.00
UMF	Mason, Brian R.	FFAMA	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMF	Mastrangelo, Ryan M.	FVPEM	Dir of Marketing and Comm	65,775.80	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Maybury, Karol K.	FPSYC	Professor - AY	71,782.32	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J.	FSSAB	Associate Professor - AY	69,393.74	FR	AFUM	AY	1.00
UMF	McCully, David A.	FFAMA	Facilities Maint Worker CL1	32,614.40	FR	Service and Maintenance		1.00
UMF	McCully, Robert E.	FFAMA	Facilities Maint Worker CL2	37,440.00	FR	Service and Maintenance		1.00
UMF	McKay, Katharine E.	FATHL	Head Coach Women's Softball	37,527.86	FR	UMPSPA		1.00
UMF	McShane, Cynthia A.	FHUDE	Assistant Dir. of Career Servi	38,245.30	FR	UMPSPA		1.00
UMF	McShane, Joseph	FADMS	Asst Dir of Admission	40,170.98	FR	UMPSPA		1.00
UMF	Melcher, James P.	FSSAB	Professor of Political Science	77,791.54	FR	AFUM	AY	1.00
UMF	Melcher, Mary T.	FECEL	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UMF	Melville, Deanna L.	FALSE	Mgr of Alumni Opr & Gift Proc	39,305.14	FR	UMPSPA		1.00
UMF	Melvin, Kevin L.	FFAMA	Mech Specialist Plumber CL2	40,643.20	FR	Service and Maintenance		1.00
UMF	Mercier, Allen M.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Messier, John D.	FSSAB	Professor - AY	71,249.39	FR	AFUM	AY	1.00
UMF	Miles, Kathleen A.	FISHE	Lect I Field Supervisor	35,760.49	FR	AFUM	AY	1.00
UMF	Miller, George H.	FHUMA	Asst Prof Philosophy&Advising	63,294.03	FR	AFUM	AY	1.00
UMF	Milliken, Ronald P.	FFIAI	Director of Financial Aid	81,269.61	FR	Non-Represented Salaried		1.00
UMF	Minor, John J.	FSSAB	Assistant Professor - AY	56,354.09	FR	AFUM	AY	1.00
UMF	Mitchel, Pamela A.	FMACS	Asst Professor Mathematics	25,587.31	PR	Part-Time Faculty	AY	0.50
UMF	Mitchell, Clyde	FSSAB	Professor of Business	78,374.00	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	75,953.68	FR	AFUM	AY	1.00
UMF	Montgomery, Joella A.	FITSS	Asst Dean of Teach, Learn & a	75,748.22	FR	UMPSPA		1.00
UMF	Moody, Deborah R.	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	60,036.91	FR	UMPSPA		1.00
UMF	Morocco, Martin T.	FNASC	Associate Professor Chemistry	80,505.01	FR	AFUM	AY	1.00
UMF	Mulherin, April C.	FPUIN	Associate Dir Media Relations	48,824.65	FR	UMPSPA		1.00
UMF	Neswald, Amy S.	FHUMA	Asst Prof of Creative Writing	55,629.11	FR	AFUM	AY	1.00
UMF	Nye, Dawn M.	FVIPA	Associate Professor of Art	69,608.34	FR	AFUM	AY	1.00
UMF	O'Brien, Christopher S.	FSSAB	Professor of History	76,112.00	FR	AFUM	AY	1.00
UMF	O'Donnell, Kathleen B.	FALSE	Director of Annual Fnd & Alum	44,702.30	FR	UMPSPA		1.00
UMF	Orff, Laurie J.	FLIBR	Library Specialist CL2	37,294.40	FR	COLT		1.00
UMF	Oswald, Gina R.	FSPED	Associate Professor - AY	60,908.73	FR	AFUM	AY	1.00
UMF	Otley, Sarah M.	FLIBR	Library Specialist CL2	35,360.00	FR	COLT		1.00
UMF	Overall, Theresa L.	FISHE	Asso Prof of Secondary Ed	68,474.42	FR	AFUM	AY	1.00
UMF	Overstreet, Deborah W.	FECEL	Associate Professor Literacy	76,723.56	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer A.	FHFCR	Asst Dir/ Educator Hlth & Sfty	49,387.93	FR	UMPSPA		1.00
UMF	Palmer-Mosher, Robin	FVIPA	Administrative Specialist CL1	32,160.00	FR	COLT		1.00
UMF	Pane, Steven	FVIPA	Professor Music	86,320.19	FR	AFUM	AY	1.00
UMF	Parsons, Ralph A.	FBUOF	Accounting Support Spclst CL2	29,053.44	PR	COLT		0.80

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	83,885.44	FR	AFUM	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UMF	Pease, Carroll D.	FFAMA	Mech Specialist Plumber CL1	34,382.40	FR	Service and Maintenance		1.00
UMF	Pease, Dan	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Perreault, Amy F.	FPRES	Admin Splst (Conf) CL3	38,480.00	FR	Non-Represented Hourly		1.00
UMF	Pickering, Gavin D.	FHUDE	Mental Health Counselor	40,783.40	FR	UMPSA		1.00
UMF	Pinkham, Valerie A.	FSWCC	Preschool/School-age Teacher	32,009.05	FR	UMPSA		1.00
UMF	Pires, Edward M.	FSSAB	Sustainability Coordinator	10,000.00	PR	UMPSA		0.25
UMF	Ploof-Davis, Lynn A.	FLEAC	Director of TRIO Programs	81,060.16	FR	Non-Represented Salaried		1.00
UMF	Potts, Jesse	FVIPA	Associate Professor - AY	66,096.69	FR	Non-Represented Faculty	AY	1.00
UMF	Pratt, Cynthia C.	FATHL	AD Athl, HC Fld Hocky/Instr	50,621.25	FR	UMPSA		1.00
UMF	Pratt, Eric D.	FPBUB	Academic Counselor	35,009.70	FR	UMPSA		1.00
UMF	Pratt-Ronco, Elyse M.	FLEAC	Assistant Dir Upward Bound	53,477.19	FR	UMPSA		1.00
UMF	Prentiss, Nancy K.	FNASC	Lecturer III Biology	69,459.21	FR	AFUM	AY	1.00
UMF	Price, Meghan K.	FSPSV	Internship Coordinator	35,540.16	FR	UMPSA		1.00
UMF	Purington, Stephanie B.	FISHE	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Quackenbush, Steven W.	FDATS	Asso Prvost/Dean of Arts & Sci	92,700.00	FR	Non-Represented Faculty	AY	1.00
UMF	Rackliff, Michael A.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Rackliff, Rebecca J.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Randall, Katrazyna A.	FVIPA	Associate Professor of Art	69,608.34	FR	AFUM	AY	1.00
UMF	Reading, Eileen M.	FADMS	Sr. Associate Dir of Admission	57,853.50	FR	UMPSA		1.00
UMF	Reid, Jason D.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Reusch, Douglas N.	FNASC	Professor of Geology	36,875.66	PR	AFUM	AY	0.50
UMF	Richards, Nicholas T.	FFAMA	Asst. Dir. of Facil ESG	53,045.00	FR	UMPSA		1.00
UMF	Robinson, Lewis G.	FHUMA	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Rodriguez, Erika	FHUMA	Postdoctoral Fellowship	50,000.00	FR	UMPSA		1.00
UMF	Ronco, Lawrence S.	FDTED	Director of Teacher Education	57,288.60	FR	UMPSA		1.00
UMF	Russell, Shawn M.	FADMS	Senior Admissions Counselor	38,616.76	FR	UMPSA		1.00
UMF	Schoeppner, Michael	FSSAB	Associate Professor of History	61,863.41	FR	AFUM	AY	1.00
UMF	Schwalm, Donelle L.	FNASC	Assistant Professor - AY	55,827.55	FR	AFUM	AY	1.00
UMF	Seabold, Dan R.	FPSYC	Professor of Psychology	97,279.49	FR	AFUM	AY	1.00
UMF	Serna, Edward	FPRES	President	198,275.00	FR	Non-Represented Salaried		1.00
UMF	Serna, Lauren L.	FALSE	Assoc. Director of Advancement	53,560.00	FR	UMPSA		1.00
UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	32,756.00	FR	COLT		1.00
UMF	Shea, Marilyn A.	FPSYC	Professor Psychology	102,102.22	FR	AFUM	AY	1.00
UMF	Sherrod, Michael J.	FNASC	Asst Professor of Chemistry	56,451.32	FR	AFUM	AY	1.00
UMF	Shore, Hope E.	FSTLI	Asst Dir of Student Life	47,390.40	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Shultz, Matthew S.	FCOCT	Instructional Tech Support Spl	35,009.70	FR	UMPSA		1.00
UMF	Siamundele, N. Andre	FHUMA	Asst Prof - AY / I Honors Dir	57,558.30	FR	AFUM	AY	1.00
UMF	Sibley, Hiram T.	FDTED	Director of Field Services	56,758.24	FR	Non-Represented Salaried		1.00
UMF	Sinclair, Mary C.	FLEAC	Student Services Coordinator	38,077.26	FR	UMPSA		1.00
UMF	Sloane, Sarah A.	FNASC	Associate Professor Biology	19,652.93	PR	AFUM	AY	0.25
UMF	Small, Fawn	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Smith Jr, Ronald L.	FFAMA	Mech Specialist HVAC CL2	43,056.00	FR	Service and Maintenance		1.00
UMF	Smith, Diane M.	FBUOF	Accounting Support Splst CL2	18,158.40	PR	COLT		0.50
UMF	Smith, Karen G.	FISHE	Assistant Professor - AY	56,249.63	FR	AFUM	AY	1.00
UMF	Soucie, Lori A.	FHUDE	Assistant Director of Advising	47,781.24	FR	UMPSA		1.00
UMF	Spilecki Jr, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	54,040.10	FR	UMPSA		1.00
UMF	St John, William	FLEAC	Coord of Student Learning Comn	42,152.60	FR	UMPSA		1.00
UMF	Stancioff, Paul N.	FNASC	Associate Professor Physics	41,786.64	PR	AFUM	AY	0.50
UMF	Stevens, Cynthia H.	FECEL	Lecturer Practicum Supervisor	44,275.55	FR	AFUM	AY	1.00
UMF	Stratton, Rob A.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Sullivan, Barbara	FVIPA	Lecturer III	29,087.16	PR	Part-Time Faculty	AY	0.50
UMF	Swallow, Meredith J.	FECEL	Asst Prof of Elementary Ed	63,004.77	FR	AFUM	AY	1.00
UMF	Swan, Kirsten	FSTLI	Director Student Ldrshp & Svc	66,194.13	FR	UMPSA		1.00
UMF	Tetzlaff, Dominique	FISHE	Assistant Professor	56,130.25	FR	AFUM	AY	1.00
UMF	Thayer, Alison M.	FHFCR	Asst Dir of Fitness/PHE Coord	54,040.10	FR	UMPSA		1.00
UMF	Thompson, Clarissa S.	FISHE	Associate Professor - AY	69,393.74	FR	AFUM	AY	1.00
UMF	Thompson, Melissa	FVIPA	Assoc Professor of Theartre	60,661.84	FR	AFUM	AY	1.00
UMF	Thompson, Ryan M.	FATHL	Certified Athl Trnr/Instructor	39,896.80	FR	UMPSA		1.00
UMF	Thomson, Jeffrey J.	FHUMA	Professor - AY	83,601.83	FR	Non-Represented Faculty	AY	1.00
UMF	Thorne, Ellen M.	FSPED	Instructor	21,887.46	PR	Part-Time Faculty	AY	0.50
UMF	Timberlake, Eric J.	FFAMA	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UMF	Toner, Joseph P.	FFIAI	Assistant Dir Financial Aid	43,598.54	FR	UMPSA		1.00
UMF	Tremblay, Lori A.	FNASC	Administrative Specialist CL2	30,028.80	FR	COLT		1.00
UMF	Tucker, Douglas C.	FFAMA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UMF	Tyler, Mark M.	FFAMA	Facilities Maint Worker CL2	41,433.60	FR	Service and Maintenance		1.00
UMF	Ufford, Brian K.	FSTLI	Director of Student Life	59,291.22	FR	Non-Represented Salaried		1.00
UMF	Weeks, Carol J.	FMACS	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UMF	Wegner, Marilyn A.	FLEAC	Asst Dir Johnson Scholars	58,543.46	FR	UMPSA		1.00
UMF	Welch, Adam R.	FPOLI	Police Officer	54,184.00	FR	Police		1.00
UMF	White, Benjamin J.	FHFCR	Director of Fitness and Recrea	63,654.00	FR	Non-Represented Salaried		1.00
UMF	White, Christopher	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Whiteside, Heustis P.	FHECE	Psychiatric MH NP	58,176.46	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Wilkie, Molly H.	FATHL	Head Coach Woman's Soccer	41,611.14	FR	UMPSA		1.00
UMF	Will, Kathryn D.	FECEL	Assistant Professor - AY	56,429.62	FR	AFUM	AY	1.00
UMF	Williams, Patricia H.	FECEL	Asso Prof Early Childhood Ed	73,747.97	FR	Non-Represented Faculty	AY	1.00
UMF	Williamson, Vic G.	FFAMA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UMF	Willihan, Andrew P.	FHFCR	Asst Dir Sn sp/ski C,otdr rec	40,753.39	FR	UMPSA		1.00
UMF	Wilson, Christine M.	FVPSC	VP for Student Affairs	123,600.00	FR	Non-Represented Salaried		1.00
UMF	Witham, Shari L.	FHUMA	Administrative Specialist CL2	38,879.20	FR	COLT		1.00
UMF	Wolf, Anne Marie	FSSAB	Professor of History	71,659.32	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L.	FFAMA	Lead Fac Maint Worker CL1	33,737.60	FR	Service and Maintenance		1.00
UMF	Wyanski, Aaron J.	FVIPA	Assistant Professor - AY	54,500.00	FR	AFUM	AY	1.00
UMF	Yardley, Chris N.	FADMS	Admissions Counselor	30,900.00	FR	UMPSA		1.00
UMF	Yardley, Katherine W.	FDTED	Asso Provost/Dean of Education	109,070.04	FR	Non-Represented Salaried		1.00
UMF	Yeaton, Sandra R.	FPSYC	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UMF	Yeaton-Evans, Elizabeth A.	FISHE	Lecturer III Field Supervisor	64,050.98	FR	AFUM	AY	1.00
UMF	Yetter, Luann I.	FHUMA	Assistant Professor - AY	53,667.00	FR	AFUM	AY	1.00
UMF	Young, Rebecca S.	FLEAC	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UMF	Youngdahl, Shana	FHUMA	Assistant Professor - AY	52,506.68	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Albert, Rachel E.	KNURS	Prof of Nursing & Allied Healt	119,905.25	FR	AFUM	AY	1.00
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	43,014.40	FR	University Supervisors		1.00
UMFK	Beaulieu, Samantha A.	KBEHA	Lab Manager/For-Env Studies Pr	37,080.00	FR	UMPSPA		1.00
UMFK	Becker, Geraldine C.	KHUMN	Professor - AY	74,232.44	FR	AFUM	AY	1.00
UMFK	Becker, Joseph E.	KHUMN	Professor of English	75,838.72	FR	AFUM	AY	1.00
UMFK	Belanger, Duane J.	KNURS	Assistant Professor of Nursing	53,000.00	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J.	KPLNT	Struct Splcst Carpenter CL3	46,696.00	FR	Service and Maintenance		1.00
UMFK	Bernstein, Aaron B.	KAV	Assistant Dir Media Services	48,976.97	FR	UMPSPA		1.00
UMFK	Berube, Eric M.	KPLNT	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
UMFK	Bird, Thomas E.	KATHL	Asst Director of Athletics	46,159.30	FR	UMPSPA		1.00
UMFK	Birden, Sofia L.	KLIBR	Associate Director of Library	49,710.36	FR	UMPSPA		1.00
UMFK	Bouchard, Eric J.	KPLNT	Facilities Maint Worker CL2	32,115.20	FR	Service and Maintenance		1.00
UMFK	Boudreau, Nicole L.	KHUMN	Academic Dean	103,521.19	FR	Non-Represented Faculty	FY	1.00
UMFK	Braun, Sarah T.	KADMS	Director of Admissions	60,000.00	FR	Non-Represented Salaried		1.00
UMFK	Brickman, Scott T.	KHUMN	Professor of Music & Education	85,319.65	FR	AFUM	AY	1.00
UMFK	Brown, Fletcher F.	KRESH	Coord Res Life Prog-Head W-BB	37,080.00	FR	UMPSPA		1.00
UMFK	Buck II, Paul F.	KHUMN	Assoc Prof of History&Educ	64,845.07	FR	AFUM	AY	1.00
UMFK	Canzoni, Anthony G.	KPLNT	Facilities Maint Worker CL2	29,660.80	FR	Service and Maintenance		1.00
UMFK	Canzoni, Lois E.	KSSERV	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMFK	Caron, Jill F.	KADMS	Data Management Tech CL2	34,299.20	FR	COLT		1.00
UMFK	Chamberland, Anne G.	KARCH	Acadian Archives Specialist	38,568.26	FR	UMPSPA		1.00
UMFK	Chick, Stephanie K.	KEM	Academic Advisor & Student	37,080.00	FR	UMPSPA		1.00
UMFK	Connor, Tammy L.	KACAD	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
UMFK	Connor, Trisha A.	KSWTH	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
UMFK	Corriveau, Lena J.	KFAID	Financial Aid Specialist CL2	44,824.00	FR	COLT		1.00
UMFK	Curran, Michael	KPROF	Assistant Professor - AY	54,999.96	FR	AFUM	AY	1.00
UMFK	Cyr, Davis C.	KADMS	Admissions Counselor	37,080.00	FR	UMPSPA		1.00
UMFK	Daigle, Jessica L.	KACAD	Counselor & Accessibility Coor	38,631.65	FR	UMPSPA		1.00
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL2	35,360.00	FR	Service and Maintenance		1.00
UMFK	Daigle, Vicki	KSSERV	Assoc Student Affairs Officer	40,641.47	FR	UMPSPA		1.00
UMFK	Dayton, Brandon-Lee M.	KADMS	Interntnl Admissions Counselor	37,080.00	FR	UMPSPA		1.00
UMFK	Degler, Vanessa L.	KBEHA	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UMFK	Delisle, Tammy S.	KEM	Career Plan & Intern Place	40,424.52	FR	UMPSPA		1.00
UMFK	Dionne, Rodney A.	KPLNT	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMFK	Dubis, Jeffrey J.	KBEHA	Lecturer of Forestry	68,104.24	FR	AFUM	AY	1.00
UMFK	Durkin, Debra A.	KLIBR	Library Specialist CL3	36,400.00	FR	COLT		1.00
UMFK	Dyer, Matthew F.	KATHL	Head Coach T/F Comp Dir	57,973.76	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Eldridge, Barbie A.	KVPAA	Administrative Support Supvsr	38,916.80	FR	University Supervisors		1.00
UMFK	Epp, Marilyn F.	KPROF	Assist Prof of Pub Safety	53,720.72	FR	AFUM	AY	1.00
UMFK	Gonzalez, Javier S.	KRESH	Dir of Res Life & Leadership	40,314.20	FR	UMPSA		1.00
UMFK	Graham, Shawn E.	KBEHA	Asst Prof of Counseling	53,130.66	FR	AFUM	AY	1.00
UMFK	Gregory, Janna L.	KPRES	Administrative Splcst(Conf)CL3	35,339.20	FR	Non-Represented Hourly		1.00
UMFK	Griffin, Diane M.	KNURS	Assistant Professor Nursing	56,935.45	FR	AFUM	AY	1.00
UMFK	Guimond, Paul A.	KPLNT	Mech Specialist Mechanical CL1	21,016.32	PR	Service and Maintenance		0.60
UMFK	Hallowell, Kirsten R.	KCOED	Administrative Specialist CL2	16,265.60	PR	COLT		0.50
UMFK	Hansen, Stephen E.	KBEHA	Professor - AY	79,902.00	FR	AFUM	AY	1.00
UMFK	Hedeen, Deborah L.	KPRES	President - UMFK	190,000.00	FR	Non-Represented Salaried		1.00
UMFK	Holzhausen, Kurt G.	KBEHA	Professor - AY	78,296.33	FR	AFUM	AY	1.00
UMFK	Jandreau, Max P.	KCOED	Community Educ Specialist	37,080.00	FR	UMPSA		1.00
UMFK	Kaphle, Krishna	KBEHA	Associate Professor - AY	64,716.46	FR	AFUM	AY	1.00
UMFK	Kastl, Christin M.	KBEHA	Assistant Professor Biology	52,506.68	FR	AFUM	AY	1.00
UMFK	Kelly, Amber J.	KOUTR	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMFK	Kelly, Leslie E.	KINFO	Exec Dir Academic Supp Serv	81,181.80	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Timothy M.	KACAD	Reading/Writing Specialist	32,555.76	FR	UMPSA		1.00
UMFK	Kelly, Wilda A.	KPLNT	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMFK	Lallemand, Nikolas D.	KACAD	Dir Student Support Services	59,516.50	FR	Non-Represented Salaried		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Asst Prof of Behavioral Scienc	52,538.60	FR	AFUM	AY	1.00
UMFK	LeClair, Jerry	KPLNT	Structural Splcst Painter CL2	36,150.40	FR	Service and Maintenance		1.00
UMFK	Levesque, Wayne J.	KPLNT	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMFK	Lugdon, Shannon L.	KDEVL	Development Officer	44,557.80	FR	UMPSA		1.00
UMFK	Martin, John L.	KPRES	Dir of CRSD	30,992.83	PR	Non-Represented Faculty	FY	0.50
UMFK	Mazorow, Heather M.	KSSERV	Dir of Student Life & Engageme	40,314.20	FR	UMPSA		1.00
UMFK	Merriam, Russell A.	KPLNT	Facilities Maint Worker CL2	28,100.80	FR	Service and Maintenance		1.00
UMFK	Michaud, Lisa A.	KFAID	Associate Director of Fin Aid	52,972.96	FR	UMPSA		1.00
UMFK	Michaud, Steve L.	KAV	Web Developer	42,434.78	FR	UMPSA		1.00
UMFK	Morrin, Matthew R.	KSSERV	Dean of Students	100,577.10	FR	Non-Represented Salaried		1.00
UMFK	Nadeau Jr, Larry A.	KNURS	Nursing Resource Manager	52,456.82	FR	AFUM	AY	1.00
UMFK	Nadeau, Brittany L.	KPLNT	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	43,696.06	FR	UMPSA		1.00
UMFK	Nadeau, Loni L.	KDED	Asst Dir of Acad Supp/Instr De	53,348.83	FR	UMPSA		1.00
UMFK	Ouellette, J. Darrell	KPROF	Assoc Professor - Part Time	39,239.22	PR	Part-Time Faculty	AY	0.75
UMFK	Parent, Lisa O.	KREGR	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMFK	Pelletier, Amanda B.	KBUSO	Assistant Bursar	38,192.40	FR	UMPSA		1.00
UMFK	Pelletier, Brenda M.	KLIBR	Library Specialist CL2	33,467.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMFK	Pelletier, Lise M.	KARCH	Dir of the Acadian Archives	59,893.80	FR	UMPSA		1.00
UMFK	Pelletier, Louise M.	KHUMN	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
UMFK	Pelletier, Sandy L.	KNURS	Lecturer of Nursing in Obstetr	49,898.79	FR	AFUM	AY	1.00
UMFK	Perreault, David B.	KPLNT	Facilities Maint Worker CL2	28,100.80	FR	Service and Maintenance		1.00
UMFK	Picard, Frances D.	KNURS	Administrative Specialist CL3	47,840.00	FR	COLT		1.00
UMFK	Plourde, Jeffrey J.	KPLNT	Facilities Maintenance Manager	50,835.20	FR	University Supervisors		1.00
UMFK	Plourde, Maisie M.	KNURS	Assistant Professor of Nursing	52,506.00	FR	AFUM	AY	1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMFK	Plourde, Yvaina J.	KREGR	Assist Reg/Trans Services	41,942.93	FR	UMPSA		1.00
UMFK	Potvin, Denise M.	KNURS	Clinical Place & Test Coord	52,824.29	FR	UMPSA		1.00
UMFK	Radsma, Jenny	KNURS	Professor of Nursing	50,636.20	PR	AFUM	AY	0.50
UMFK	Roberts, Cheryl M.	KNURS	Lecturer of Nursing	49,922.20	FR	AFUM	AY	1.00
UMFK	Rogers McLellan, Nicole Suzanne S.	KBEHA	Assist Prof of Forestry	52,506.68	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E.	KPLNT	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
UMFK	Roy, Leland J.	KFAID	Financial Aid Counselor	41,120.52	FR	UMPSA		1.00
UMFK	Rubert-Nason, Kennedy F.	KHUMN	Assistant Professor - AY	52,506.68	FR	AFUM	AY	1.00
UMFK	Samuels, Oniqueky D.	KEM	Academic & Int'l Student Adv	47,740.50	FR	UMPSA		1.00
UMFK	Sleeper, Tanya L.	KNURS	Associate Professor - AY	64,790.95	FR	AFUM	AY	1.00
UMFK	Smith, Alex A.	KATHL	Womens Soccer Coach/Sport Ctr	41,200.00	FR	UMPSA		1.00
UMFK	Soucy, Erin C.	KNURS	Dean Undergrad School Nursing	118,737.84	FR	Non-Represented Salaried		1.00
UMFK	Susee, Dawn D.	KPROF	Assistant Professor - AY	55,629.11	FR	AFUM	AY	1.00
UMFK	Tardie, Susan M.	KPUBL	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
UMFK	Therault, Jacob John R.	KREGR	Joint Assoc Registrar & Degree	52,285.90	FR	UMPSA		1.00
UMFK	Therault, Lee R.	KPROF	Asst. Professor of Business	52,506.68	FR	AFUM	AY	1.00
UMFK	Thibodeau, Stacy R.	KNURS	Assistant Professor Nursing	53,720.72	FR	AFUM	AY	1.00
UMFK	Thompson, Kirsten M.	KCOED	AP4ME Coordinator	18,540.00	PR	UMPSA		0.50
UMFK	Thompson, Neil P.	KBEHA	Irving Woodlands	65,218.10	FR	AFUM	FY	1.00
UMFK	Trudel, Leo L.	KPROF	Associate Professor - AY	63,912.29	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	80,275.67	FR	UMPSA		1.00
UMFK	Watson-Blaisdell, Kerri M.	KPUBL	Dir of Marketing and Communica	71,744.42	FR	UMPSA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Manager	57,699.20	FR	University Supervisors		1.00
UMFK	Zubrick, Joseph B.	KHUMN	Assoc Prof of Oral Com & Theat	70,491.53	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMM	Abbandonato, Christopher	MEBS	Instructor - AY	46,726.54	FR	AFUM	AY	1.00
UMM	Alexander, Christine	MSTLF	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMM	Alley, Christy K.	MACAD	Director of Early College	56,650.00	FR	UMPSA		1.00
UMM	Alley, Troy M.	MATH	Asst Dir Ath/Hd Coach MW BBall	35,507.06	FR	UMPSA		1.00
UMM	Altomare, Carl	MPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Anderson, Uriah S.	MA&L	Associate Professor - AY	59,869.44	FR	AFUM	AY	1.00
UMM	Ball, Heather L.	MPSD	Associate Professor - AY	59,869.43	FR	AFUM	AY	1.00
UMM	Beal, Brian F.	MEBS	Professor Of Marine Ecology	81,973.15	FR	AFUM	AY	1.00
UMM	Beefthink, Karen A.	MPSD	Associate Professor - AY	59,869.44	FR	AFUM	AY	1.00
UMM	Blyther, Teresa D.	MFINA	Senior Staff Associate	39,140.00	FR	UMPSA		1.00
UMM	Bragg Esq, Rebecca J.	MPSD	Assistant Professor - AY	52,506.68	FR	AFUM	AY	1.00
UMM	Cherry, Stacey J.	MCOUN	Mental Health Counselor	46,357.93	FR	UMPSA		1.00
UMM	Cushing, Cara A.	MPR	Asst Dir Marketing & Comm	46,530.00	FR	UMPSA		1.00
UMM	Dow, Katlyn R.	MATH	Athletic Trainer	33,990.00	FR	UMPSA		1.00
UMM	Driscoll, William J.	MPSD	Assistant Professor - AY	52,506.68	FR	AFUM	AY	1.00
UMM	Duff, Meghan W.	MA&L	Associate Professor - AY	61,963.69	FR	AFUM	AY	1.00
UMM	Fortini, Bonnie L.	MACAD	Study Ctr & Adult Learner Adv	20,827.99	PR	UMPSA		0.50
UMM	Hanscom, Paul A.	MPHY	Facilities Maint Worker CL2	31,158.40	FR	Service and Maintenance		1.00
UMM	Herron, Julia	MPSD	Assistant Professor - AY	52,506.00	FR	AFUM	AY	1.00
UMM	Hill, Dorsey A.	MADM	Admissions Counselor	37,080.00	FR	UMPSA		1.00
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	46,540.12	FR	UMPSA		1.00
UMM	Hostert, Ellen E.	MEBS	Professor - AY	73,172.57	FR	AFUM	AY	1.00
UMM	Ingersoll, Tracy L.	MACAD	Administrative Spclst(Conf)CL3	20,787.00	PR	Non-Represented Hourly		0.63
UMM	Invergo, David A.	MRESH	Resident Life Coordinator	38,000.00	FR	UMPSA		1.00
UMM	Johnson, Tora	MEBS	Associate Professor - AY	59,869.44	FR	AFUM	AY	1.00
UMM	Jones, Eric H.	MEBS	Associate Professor - AY	59,869.44	FR	AFUM	AY	1.00
UMM	Kaler, Marnie	MSTLF	Dean of Students & Admissions	72,100.01	FR	Non-Represented Salaried		1.00
UMM	Kraus, M G.	MEBS	Professor Of Marine Ecology	90,169.34	FR	AFUM	AY	1.00
UMM	Krider Jr, William I.	MPHY	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UMM	Kuntz, Lois A.	MA&L	Prof of Psy	74,586.60	FR	AFUM	AY	1.00
UMM	Lee, Garret M.	MPSD	Lecturer of Education	45,132.62	FR	AFUM	AY	1.00
UMM	Lee, Shelby N.	MRESH	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Librizzi, Marcus A.	MA&L	Professor of English	75,960.60	FR	AFUM	AY	1.00
UMM	Mann, Elizabeth	MEBS	Asst Prof of Marine Biology	52,506.68	FR	AFUM	AY	1.00
UMM	Marshall, Betty J.	MREG	Assistant Registrar	47,380.00	FR	UMPSA		1.00
UMM	McBrine, Lori L.	MACAD	Student Success Coordinator	43,775.00	FR	UMPSA		1.00
UMM	McMahon, Lindsay D.	MLLLC	AD Murdock Fitness & Aquatics	41,391.02	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMM	Mersereau, Allen E.	MPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Mondville, Rosemarie L.	MACAD	Exec Asst to VP/Head of Campus	53,588.34	FR	Non-Represented Salaried		1.00
UMM	Moreira, James H.	MA&L	Associate Professor - AY	61,964.88	FR	AFUM	AY	1.00
UMM	Nichols, Eugene C.	MA&L	Professor of Music	79,146.94	FR	AFUM	AY	1.00
UMM	Noeske, Ben W.	MLIB	Assistant Librarian	25,347.10	PR	UMPASA		0.80
UMM	Otto, William H.	MEBS	Professor - AY	73,172.16	FR	AFUM	AY	1.00
UMM	Patryn, Linda S.	MPHY	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
UMM	Qualls, Daniel S.	MACAD	VP Acad Affairs/Hd of Campus	144,200.04	FR	Non-Represented Salaried		1.00
UMM	Reed, Vincent P.	MPHY	Facilities Maintenance Manager	46,696.00	FR	University Supervisors		1.00
UMM	Reisman, Jonathan E.	MPSD	Assoc Prof of Economics	76,040.40	FR	AFUM	AY	1.00
UMM	Schnieders, Helena L.	MA&L	Assistant Professor - AY	52,506.68	FR	AFUM	AY	1.00
UMM	Scribner, Jo Ellen M.	MSRC	Mgr of Stu Accessibility Servi	38,950.43	FR	UMPASA		1.00
UMM	Skinner, Christopher S.	MPHY	Mech Specialist Mechanical CL2	37,606.40	FR	Service and Maintenance		1.00
UMM	Slicer, Peggy J.	MADM	Administrative Specialist CL3	35,339.20	FR	COLT		1.00
UMM	Sprangers, Sherrie A.	MEBS	Professor - AY	79,090.43	FR	AFUM	AY	1.00
UMM	Stewart, James D.	MPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Swain, Stuart G.	MEBS	Professor - AY	78,389.78	FR	AFUM	AY	1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	61,322.03	FR	UMPASA		1.00
UMM	Vinzani, Bernard G.	MA&L	Professor - AY	73,172.06	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	35,360.00	FR	COLT		1.00
UMM	Weaver, William R.	MREG	Academic Records Spclst CL2	35,360.00	FR	COLT		1.00
UMM	Wood, Nichole M.	MPHY	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
UMM	Wood, Pamela S.	MPHY	Lead Fac Maint Worker CL1	35,027.20	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Abbadessa, Stephen E.	OME	Laboratory Manager	65,298.42	FR	UMPSA		1.00
UM	Abedi, Ali	OECE	Professor of ECE	164,744.56	FR	Non-Represented Faculty	AY	1.00
UM	Acharya Pokharel, Prakriti	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Ackerman, Richard H.	OEDUH	Professor of Ed. Leadership	52,272.46	PR	AFUM	AY	0.50
UM	Adams, Hollie	OEH	Assistant Professor	53,568.73	FR	AFUM	AY	1.00
UM	Adams, Sheridan K.	OCITL	Director Inst Design & Develop	73,323.48	FR	UMPSA		1.00
UM	Addressi, Rebecca L.	OCLIM	Accounting Support Splclst CL3	37,440.00	FR	COLT		1.00
UM	Aggarwal, Keshav	OMS	Asst Prof of Mathematics	52,506.68	FR	AFUM	AY	1.00
UM	Agrell, Gail E.	OEDUL	Administrative Support Supvsr	40,060.80	FR	University Supervisors		1.00
UM	Agrrawal, Pankaj	OMBS	Professor of Finance	171,363.50	FR	AFUM	AY	1.00
UM	Ahmed, Fayeza S.	OPY	Assistant Professor - AY	68,366.65	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OMBS	Associate Professor of Account	158,605.32	FR	AFUM	AY	1.00
UM	Albert, Christopher D.	OFM	Equipment Operator CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Albert, Jacob R.	OFRAA	Program Manager	44,557.80	FR	UMPSA		1.00
UM	Albertson, Constant K.	OAT	Associate Professor - AY	78,025.76	FR	AFUM	AY	1.00
UM	Algul, Zeka	OFBRI	Engineering Assistant	45,320.00	FR	UMPSA		1.00
UM	Allan, Elizabeth J.	OEDUH	Professor of Higher Education	101,328.43	FR	AFUM	AY	1.00
UM	Allan, Stephen J.	OEDUK	Student Academic Service Coord	44,333.10	FR	UMPSA		1.00
UM	Allen, Barbara J.	OLY	Library Specialist CL2	34,403.20	FR	COLT		1.00
UM	Allen, Christopher K.	OADCC	Engineer IV	109,447.80	FR	UMPSA		1.00
UM	Allen, Debra	OIRA	Assistant Provost	127,308.00	FR	Non-Represented Salaried		1.00
UM	Allen, Hannah L.	OADCC	Engineer II	76,632.00	FR	UMPSA		1.00
UM	Allen, John W.	OSET	Associate Professor	90,627.72	FR	AFUM	AY	1.00
UM	Allen, Katherine A.	OERS	Assistant Professor - AY	70,537.08	FR	AFUM	AY	1.00
UM	Allen, Saul W.	ORD	Research Development Special	50,923.20	FR	UMPSA		1.00
UM	Alpert, Michael H.	OLY	Director, UMaine Press	73,946.57	FR	Non-Represented Salaried		1.00
UM	Alrubaie, Murtada A.	OADCC	Postdoctoral Research Assoc	50,000.00	FR	UMPSA		1.00
UM	Altmann, Peter C.	OLY	Library Specialist CL3	36,400.00	FR	COLT		1.00
UM	Alyokhin, Andrei	OSBE	Professor of Applied Entomolog	110,920.14	FR	AFUM	AY	1.00
UM	Amar, Francois G.	OCH	Professor of Chemistry	142,444.52	FR	Non-Represented Faculty	FY	1.00
UM	Amero, Lewis M.	OFARM	Farm Operations Tech CL1	28,787.20	FR	COLT		1.00
UM	Ames, Michael N.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Anand, Varun A.	OCSF	Forester	45,000.00	FR	UMPSA		1.00
UM	Anderson, James M.	OADCC	Thrust Leader; Eng VII	195,611.44	FR	Non-Represented Salaried		1.00
UM	Anderson, Joel C.	OSET	Lecturer Mech Eng Tech	70,931.46	FR	AFUM	AY	1.00
UM	Anderson, Joel D.	OHY	Assistant Prof of History	61,615.00	FR	AFUM	AY	1.00
UM	Anderson, Nathan E.	OADMS	Data Management Tech CL2	34,299.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Andre, Dennis A.	OHOUS	Senior Mgr of Support Services	61,532.21	FR	UMPSPA		1.00
UM	Andre, Judith E.	OCMJM	Chair, CMJ; Assoc Prof	86,527.28	FR	Non-Represented Faculty	AY	1.00
UM	Angelis, John	OMBS	Visiting Asst Prof in Ops Mgt	113,318.56	FR	AFUM	AY	1.00
UM	Angelo, Robert	OSEC	Police Corporal	55,827.20	FR	Police		1.00
UM	Angelosante, Courtney J.	OEDUL	Lecturer in Special Education	55,344.46	FR	AFUM	AY	1.00
UM	Annable, Seana M.	OADCC	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Annis, Seanna L.	OSBE	Assoc Professor of Mycology	93,519.77	FR	AFUM	AY	1.00
UM	Applegate, Lisa M.	OIRA	Senior Research Analyst	64,927.08	FR	UMPSPA		1.00
UM	Apul, Onur G.	OCE	Asst Prof of Environmental Eng	85,000.00	FR	AFUM	AY	1.00
UM	Arimond, John	OADCC	Busi Dev Executive	128,615.54	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles D.	OCES	Cranberry Associate,- EP II	56,661.68	FR	UMPSPA		1.00
UM	Armstrong, Elizabeth M.	OSWK	Assistant Professor SW	69,494.64	FR	AFUM	AY	1.00
UM	Arnold, Robin F.	OSWK	Accounting Support Spclst CL2	43,014.40	FR	COLT		1.00
UM	Arntzen, Elizabeth S.	OCAAM	Outreach Coordinator	40,585.03	FR	UMPSPA		1.00
UM	Arseneault, Joanne M.	ODSS	Administrative Specialist CL1	34,560.00	FR	COLT		1.00
UM	Artesani, A James	OEDDN	Associate Dean	142,047.78	FR	Non-Represented Faculty	FY	1.00
UM	Artesani, Laura	OSPA	Chair; Associate Prof	86,305.08	FR	Non-Represented Faculty	AY	1.00
UM	Ash, George R.	OSEC	Police Officer	27,632.80	PR	Police		0.50
UM	Ashe, Amanda L.	ORC	Director of Research Comp	84,460.00	FR	Non-Represented Salaried		1.00
UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	16,733.60	PR	COLT		0.50
UM	Astumian, Raymond	OPS	Professor of Physics	115,763.41	FR	AFUM	AY	1.00
UM	Atherley, Robert S.	OATH	Head Coach, Womens Soccer: Lec	77,315.63	FR	Non-Represented Faculty	FY	1.00
UM	Atkins, Lynn A.	OSBE	Instr in Biological Sciences	60,017.51	FR	AFUM	AY	1.00
UM	Atzema, Eisso J.	OMS	Lecturer in Mathematics	79,470.14	FR	AFUM	AY	1.00
UM	Avery, Dianne L.	OVPAA	Senior Officer for Admin/Fin	85,686.82	FR	Non-Represented Salaried		1.00
UM	Avery, Robin D.	OFORM	Operations Manager University	32,130.68	PR	UMPSPA		0.60
UM	Axelsen Foster, Kate E.	OCPD	Asst Dir, Employer Relations	49,474.86	FR	UMPSPA		1.00
UM	Ayer, Teri	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Aylmer, Jason B.	ODEAN	Graduate Student Recruitment	42,436.00	FR	UMPSPA		1.00
UM	Babcock, Dale I.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Babcock, Melissa A.	OCES	Administrative Specialist CL2	38,230.40	FR	COLT		1.00
UM	Babineau, Josette M.	OATH	Head Field Hockey Coach/Lect	78,215.26	FR	Non-Represented Faculty	FY	1.00
UM	Baez, Suzanne D.	OCES	Administrative Support Supvsr	42,369.60	FR	University Supervisors		1.00
UM	Bailey, Benjamin	OADCC	Scientist I	57,844.80	FR	UMPSPA		1.00
UM	Bailey, Megan R.	OMCSC	Research Associate	67,091.35	FR	UMPSPA		1.00
UM	Bailey, Michael A.	OCES	Asst. Financial & Ops Manager	61,000.00	FR	UMPSPA		1.00
UM	Baker, Alan G.	OFM	Structural Spclst Painter CL2	42,244.80	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Baker, Emily J.	ONFDN	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Baker, Jennifer L.	OVRP	Senior Officer for Finance/Adm	85,494.44	FR	Non-Represented Salaried		1.00
UM	Ballingall, Kathryn A.	OMCSC	Research Associate	56,890.76	PR	UMPISA		0.98
UM	Ballingall, Robert	OPOL	Asst Prof of Political Science	57,934.19	FR	AFUM	AY	1.00
UM	Ballinger, Jamie L.	OMBS	Assistant Dean	76,958.52	FR	UMPISA		1.00
UM	Ballman, Elissa S.	OSBE	Research Associate	38,334.46	FR	UMPISA		1.00
UM	Banks, Rodney A.	OHOUS	Food Service Technician CL1	31,803.20	FR	Service and Maintenance		1.00
UM	Barbalias, Vicki M.	OSFA	Accounting Support Spclst CL1	33,966.40	FR	COLT		1.00
UM	Barberio-Hayden, Nancy J.	OFM	Assistant Director	69,021.50	FR	UMPISA		1.00
UM	Barnes, Amy L.	ONURS	Learning Resource Cntr Mngr	22,660.00	PR	UMPISA		0.75
UM	Barnes, Cynthia L.	OCED	Financial Manager	51,496.16	FR	UMPISA		1.00
UM	Barnes, Hannah C.	OINTL	Inter Adm Coord	34,627.77	FR	UMPISA		1.00
UM	Barnett, Deborah D.	OCES	Community Education Asst CL2	26,024.96	PR	COLT		0.80
UM	Barrera, Dulce P.	OHOUS	Retail Services Assistant CL1	26,520.00	FR	COLT		1.00
UM	Barrera, Sariel H.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Barrera, Silverio H.	ORCT	Sr Assoc Director of Recruitme	74,263.01	FR	Non-Represented Salaried		1.00
UM	Barrett, Dan M.	OSPA	Lecturer in Music	48,592.51	FR	AFUM	AY	1.00
UM	Barrett, David J.	OMBS	Lecturer in Accounting	85,532.09	FR	AFUM	AY	1.00
UM	Barrington, Amanda K.	OIRA	Assessment Coordinator	61,532.20	FR	UMPISA		1.00
UM	Barron, Richard H.	OATH	Head Men's Basketball Coach	165,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Bartlett, Christopher A.	OSG	Finfish Aquaculture Specialist	69,152.60	FR	UMPISA		1.00
UM	Bartosenski Bowden, Mary	OEH	Lecturer III	19,373.23	PR	Part-Time Faculty	AY	0.50
UM	Bartram, Christopher J.	OSDEN	Assistant Director	44,557.80	FR	UMPISA		1.00
UM	Bates, Bonnie J.	OHOUS	Administrative Support Supvsr	44,678.40	FR	University Supervisors		1.00
UM	Bates, Timothy W.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Batuski, David J.	OPS	Prof of Physics & Astronomy	110,850.79	FR	AFUM	AY	1.00
UM	Bauer, Jeanne	OMAC	Graphic Designer	37,131.50	FR	UMPISA		1.00
UM	Beal, Eric B.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Beal, Jared A.	OEDDN	Accreditation Data Specialist	51,500.04	FR	UMPISA		1.00
UM	Beal, Laurie A.	OHOUS	Administrative Support Supvsr	41,225.60	FR	University Supervisors		1.00
UM	Beals, Grant B.	OCIS	Audio Engineer	32,960.04	FR	UMPISA		1.00
UM	Beard-Tisdale, Mary K.	OCIS	Prof, Spatial Information Sci	159,333.48	FR	AFUM	AY	1.00
UM	Beattie, Mary E.	OLY	Canadian Studies Librarian	50,555.23	PR	UMPISA		0.80
UM	Beaulieu, Dean E.	OFM	Watch Engineer CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Beaulieu, Tanya Y.	OMBS	Assistant Professor OMIS	117,974.92	FR	AFUM	AY	1.00
UM	Beaupre, James J.	ODIC	Director of Industrial Coop	92,298.30	FR	Non-Represented Salaried		1.00
UM	Beauregard, Bradley S.	OLY	Public Rel Mgr/Professional II	53,203.86	FR	UMPISA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Beckett, Christopher M.	OLY	Library Specialist CL3	36,400.00	FR	COLT		1.00
UM	Beebe, Kristin	OHNRS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Beith, Donald J.	OPL	Asst Prof of Philosophy	61,094.24	FR	AFUM	AY	1.00
UM	Beitl, Christine M.	OAY	Assoc Prof of Anthropology	68,262.73	FR	AFUM	AY	1.00
UM	Belanger, Franklin J.	ORA	Grant Accountant IV	56,617.31	FR	UMPSPA		1.00
UM	Belanger, Gail M.	OFORM	Grant Accountant	57,827.20	FR	UMPSPA		1.00
UM	Belding, John A.	OAMC	Dir, Adv Manufacturing Ctr	97,308.66	FR	Non-Represented Salaried		1.00
UM	Belisle, Sara	OATM	Registrar	44,382.76	FR	UMPSPA		1.00
UM	Belka, Cassandra L.	OCSP	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Belknap, Talis A.	OPARK	Security Guard	20,261.60	FR	Police		1.00
UM	Bell, Debra L.	OHOUS	Marketing/Comm Graphic Design	41,340.67	FR	UMPSPA		1.00
UM	Bell, Kathleen P.	OSOE	Interim Dir SOE, Professor	162,031.09	FR	AFUM	AY	1.00
UM	Bendure, Becky L.	ODCC	Infant-Toddler Child Care Teac	35,835.24	FR	UMPSPA		1.00
UM	Benevides, Glenn	OFM	Struct Spclst Carpenter CL2	35,443.20	FR	Service and Maintenance		1.00
UM	Bennett, Alyssa	OSDEN	Community Coordinator	34,800.00	FR	UMPSPA		1.00
UM	Bennett, Proserfina D.	OCHE	Managing Director	96,391.13	FR	Non-Represented Salaried		1.00
UM	Bennett-Armistead, Victoria S.	OEDUL	Assoc Professor of Literacy	79,603.08	FR	AFUM	AY	1.00
UM	Benton, Donna J.	OHOUS	Food Service Technician CL2	27,588.00	FR	Service and Maintenance		1.00
UM	Bergdoll, James A.	OSEC	Police Officer	45,884.80	FR	Police		1.00
UM	Berger, Brian L.	OINTL	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Bergeron, Andrew N.	OCH	Financial Mngr, Chemical Safe	51,836.65	FR	UMPSPA		1.00
UM	Bernard, Edward J.	OBMMB	Lecturer - AY	59,631.37	FR	AFUM	AY	1.00
UM	Bernard, Kerry W.	OCES	External Services	46,679.64	FR	UMPSPA		1.00
UM	Bernard, Sarah E.	OCH	General Chemistry Lab Mgr	48,000.00	FR	UMPSPA		1.00
UM	Bernhardt IV, George P.	OCORE	Research Scientist	90,834.53	FR	UMPSPA		1.00
UM	Berry, Stephen P.	OADCC	Technician II	61,674.42	FR	UMPSPA		1.00
UM	Berube, Albert J.	OFM	Mech Specialist HVAC CL3	42,411.20	FR	Service and Maintenance		1.00
UM	Berube, Brad M.	OSEC	Police Officer	45,884.80	FR	Police		1.00
UM	Berube, Keith A.	OSET	Associate Professor	85,129.08	FR	AFUM	AY	1.00
UM	Bhuvanagiri, Sriram K.	OPY	Web GIS Application Developer	62,097.26	FR	UMPSPA		1.00
UM	Biberstein, William W.	OCONF	Dir of Conferences and Institu	87,408.30	FR	Non-Represented Salaried		1.00
UM	Bickerstaff, Lee E.	OCH	Teaching Assoc/Lab Supervisor	48,695.32	FR	UMPSPA		1.00
UM	Bickford, Kenneth	ODC	Mech Specialist Mechanical CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Bicks, Caroline T.	OEH	Professor of English	104,241.91	FR	AFUM	AY	1.00
UM	Biddle, Catharine	OEDUH	Associate Professor	73,132.44	FR	AFUM	AY	1.00
UM	Biddle, Matthew	OCSP	Tutor Coordinator and Advisor	45,254.21	FR	UMPSPA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	75,137.76	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Bilodeau, Daniel P.	OSPA	Professor	85,919.82	FR	Non-Represented Faculty	AY	1.00
UM	Binette, Mark E.	OSDEN	Mechanical Specialist CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Binette, Sandra A.	OFM	Administrative Support Supvsr	41,225.60	FR	University Supervisors		1.00
UM	Bird, Kendra D.	OLY	Library Specialist CL2	31,553.60	FR	COLT		1.00
UM	Birkel, Sean D.	OCLIM	Asst Research Prof - AY	63,005.35	FR	AFUM	AY	1.00
UM	Bishop, Jessica M.	OASUP	Athletic Academic Counselor	48,284.76	FR	UMPSPA		1.00
UM	Biskup, Thomas I.	OATH	2nd Assist. Women's Basketball	41,607.24	FR	Non-Represented Faculty	FY	1.00
UM	Bissell, Lynn M.	OHOUS	Food Service Technician CL1	24,624.00	FR	Service and Maintenance		1.00
UM	Bisson, Sarah E.	OSG	Associate Director	68,679.17	FR	Non-Represented Salaried		1.00
UM	Bisson, Wesley	OADCC	Engineer III	80,000.00	FR	UMPSPA		1.00
UM	Black, Amanda M.	OLY	Library Specialist CL2	31,553.60	FR	COLT		1.00
UM	Black, Clinton P.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Blackie, Crisanne K.	OCPD	Director of Career Center	68,541.91	FR	Non-Represented Salaried		1.00
UM	Blackmer, Travis L.	OSOE	Lecturer of Economics	52,970.03	FR	AFUM	AY	1.00
UM	Blackstone, Amy M.	OSY	Chair; Professor	92,050.08	FR	Non-Represented Faculty	AY	1.00
UM	Blais, Edward J.	OSEC	Police Sergeant	61,318.40	FR	Police		1.00
UM	Blais, Joline J.	OCIS	Assoc Professor of New Media	103,027.56	FR	AFUM	AY	1.00
UM	Blanchard, Mariah	OCSA	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Blanchard, Robert W.	OHCTR	Coordinator of Operations	54,977.96	FR	UMPSPA		1.00
UM	Blanchette, Patrick B.	OEDUC	MEOC Advisor III	45,835.00	FR	UMPSPA		1.00
UM	Blomberg, Erik	OW	Associate Professor	80,103.70	FR	AFUM	AY	1.00
UM	Bodge-Terry, Tammy L.	OCES	Administrative Specialist CL1	17,846.40	PR	COLT		0.50
UM	Boester, Timothy C.	OMS	Lecturer	50,000.00	FR	AFUM	AY	1.00
UM	Bolton, Jason C.	OCES	Assoc Extension Prof - FY	99,254.52	FR	AFUM	FY	1.00
UM	Bond, Niya	OTDEN	Academic Advising/Internship	50,773.07	FR	UMPSPA		1.00
UM	Bonnet, Jennifer L.	OLY	Social Science and Humanities	53,286.71	FR	UMPSPA		1.00
UM	Booth, Amy E.	OCSA	Staff Audiologist and Lecturer	95,881.84	FR	AFUM	FY	1.00
UM	Boothroyd, Aaron D.	OCIS	Lecturer	42,702.00	FR	AFUM	AY	1.00
UM	Borgman, Richard H.	OMBS	Professor of Finance	82,521.80	PR	AFUM	AY	0.50
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	133,461.23	FR	AFUM	AY	1.00
UM	Boteva, Orlina	OINTL	Director of International Pro.	98,829.23	FR	Non-Represented Salaried		1.00
UM	Bouchard, Deborah A.	OCES	Asst Extension Professor - FY	85,894.33	FR	AFUM	FY	1.00
UM	Bouchard, Richard M.	OCES	Facilities Maint Supervisr CL1	43,513.60	FR	University Supervisors		1.00
UM	Bouchard, Thomas M.	OHOUS	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
UM	Bouchard, Timothy J.	OUNST	Retail Comp Sales and Rep Coord	42,966.46	FR	UMPSPA		1.00
UM	Boucher, Gail L.	ODEAN	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Bouley, Michael A.	OFM	Struct Spclst Carpenter CL2	46,446.40	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Boulier, April J.	OCCPS	Health & Safety Services	79,470.74	FR	UMPSPA		1.00
UM	Bousfield, Douglas W.	OCHE	Professor of Chem. Engineering	165,633.94	FR	AFUM	AY	1.00
UM	Bowden, Timothy	OSFA	Associate Professor	76,801.67	FR	AFUM	AY	1.00
UM	Bowen, Andra S.	OSDEN	Director of Residence Life	71,783.14	FR	Non-Represented Salaried		1.00
UM	Bowen, Jennifer	OPL	Administrative Specialist CL2	28,519.60	FR	COLT		1.00
UM	Bowen, Laurie L.	OCES	Community Education Asst CL2	15,776.80	PR	COLT		0.50
UM	Bowie, Robert M.	OCHE	Lecturer of Bioengineering	96,223.30	FR	AFUM	AY	1.00
UM	Bowman, David L.	OFM	Structural Manager	52,187.20	FR	University Supervisors		1.00
UM	Boynnton Allen, Jennifer M.	OCSP	Outreach Coordinator	39,735.37	PR	UMPSPA		0.80
UM	Boynnton, Christopher E.	ORA	Director of Research Admin	102,801.25	FR	Non-Represented Salaried		1.00
UM	Boyorak, Mark	OPRSS	Assoc Dir, Printing & Mailing	60,232.30	FR	UMPSPA		1.00
UM	Bracero, Harding	OFM	Mech Specialist HVAC CL2	37,606.40	FR	Service and Maintenance		1.00
UM	Bracy, Brenda J.	OCES	Community Education Asst CL2	37,294.40	FR	COLT		1.00
UM	Bradley, David M.	OMS	Assoc Professor of Mathematics	91,132.68	FR	AFUM	AY	1.00
UM	Brady, Damian C.	OSMS	Associate Professor	95,192.90	FR	AFUM	AY	1.00
UM	Brady, Vicki L.	OHOUS	Food Service Technician CL1	25,080.00	FR	Service and Maintenance		1.00
UM	Bragdon, Toby J.	OASDN	Academic Advisor & Sucess Inst	38,631.61	FR	UMPSPA		1.00
UM	Bragg, Daniel J.	OFM	Inventory Control Tech CL2	32,531.20	FR	COLT		1.00
UM	Bragg, Laurie A.	OEPSR	Outreach and Program Manager	61,920.91	FR	UMPSPA		1.00
UM	Brainerd, Jessica J.	OCES	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Braley, Loren P.	OFM	Inventory Control Tech CL2	34,403.20	FR	COLT		1.00
UM	Brann, Jeffrey S.	OFARM	Farm Superintendent	49,172.48	FR	Non-Represented Salaried		1.00
UM	Brawley, Susan H.	OSMS	Professor of Plant Biology	130,826.02	FR	AFUM	AY	1.00
UM	Breece, James H.	OSOE	Assoc Prof of Economics	72,077.98	PR	AFUM	AY	0.50
UM	Brewer, Mark D.	OPOL	Professor - AY	89,157.31	FR	AFUM	AY	1.00
UM	Brichacek, Matthew P.	OCH	Asst Prof of Chemistry	80,802.96	FR	AFUM	AY	1.00
UM	Bricknell, Ian R.	OSMS	Professor , Aquaculture	130,424.90	FR	AFUM	AY	1.00
UM	Bridges, Joshua B.	OSDEN	Asst Dir, Fitness/Wellness	43,775.00	FR	UMPSPA		1.00
UM	Briggs Jr, Wayne A.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Broderick, Martha	OMBS	Lecturer of Business Law	73,144.62	FR	AFUM	AY	1.00
UM	Brooks, Corrin D.	OFM	Facilities Maintenance Manager	50,835.20	FR	University Supervisors		1.00
UM	Brooks, Tyler	OFM	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Broutas, Michael C.	OSEC	Police Services Dispatcher	37,980.80	FR	Police		1.00
UM	Brown, Alexandra C.	OCCPS	Psychological Intern	37,080.00	FR	UMPSPA		1.00
UM	Brown, Andrew J.	OSEC	Police Services Dispatcher	41,932.80	FR	Police		1.00
UM	Brown, Carlton A.	OSET	Associate Prof Survey Eng Tech	94,466.14	FR	AFUM	AY	1.00
UM	Brown, Catherine M.	OSPA	Administrative Support Supvsr	38,916.80	FR	University Supervisors		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Brown, Edwin B.	OPRSS	Mail Carrier	35,027.20	FR	Service and Maintenance		1.00
UM	Brown, Joshua R.	OHOUS	Production Manager	39,552.00	FR	UMPSA		1.00
UM	Brown, Kathleen A.	OLY	Administrative Specialist CL1	34,840.00	FR	COLT		1.00
UM	Brown, Kristen M.	OSFA	Research: Life Sciences	32,896.34	PR	UMPSA		0.80
UM	Brown, Margo J.	OEDUH	Coord, Child Dev Learning Ctr	52,979.42	FR	UMPSA		1.00
UM	Brown, Rusty R.	OEDUC	Acad Coordinator	56,270.14	FR	UMPSA		1.00
UM	Brown, Samantha E.	OBURS	Assistant Bursar	52,428.58	FR	UMPSA		1.00
UM	Browne, Jessica J.	OCCPS	Health & Safety Services	59,516.51	FR	UMPSA		1.00
UM	Bruce, Alice E.	OCH	Chair; Professor of Chem	132,842.40	FR	Non-Represented Faculty	AY	1.00
UM	Bruce, Mitchell R.	OCH	Professor of Chemistry	109,707.32	FR	AFUM	AY	1.00
UM	Brunet, Mallory Y.	OAGE	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UM	Bryan, Melanie L.	OCES	Parent Education Prog Mgr	53,560.00	FR	UMPSA		1.00
UM	Bryant, Ann	OCES	Scientific Research Splclst CL2	35,339.20	FR	COLT		1.00
UM	Bryant, Meredith E.	OPARK	Administrative Specialist CL2	40,123.20	FR	COLT		1.00
UM	Bryant, Valerie J.	OFM	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Bryce, James R.	OADCC	Program Manager	154,500.00	FR	Non-Represented Salaried		1.00
UM	Brzozowski, Richard J.	OCES	Program Administrator	121,681.88	FR	Non-Represented Faculty	FY	1.00
UM	Buchanan, Rebecca	OEDUL	Assistant Professor - AY	62,010.53	FR	AFUM	AY	1.00
UM	Buck, Hiedi C.	OFM	Budget Analyst	59,555.79	FR	UMPSA		1.00
UM	Buck, Nicholas A.	OFM	Equipment Operator CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Budge, James D.	OFM	Electrical Specialist CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Bundy, Ayesha M.	OMS	Lecturer in Math	47,387.72	FR	AFUM	AY	1.00
UM	Burgess, Crystal L.	ODEAN	Director of Grad Communication	49,862.34	FR	UMPSA		1.00
UM	Burke, Catherine	OSEC	Police Specialist	50,419.20	FR	Police		1.00
UM	Burnett, Paula A.	OAGE	RSVP Program Director	52,612.80	FR	UMPSA		1.00
UM	Burnett, Stephanie E.	OSFA	Assoc Prof of Horticulture	84,956.17	FR	AFUM	AY	1.00
UM	Burt, Jack W.	OSPA	Professor of Music	86,765.18	FR	AFUM	AY	1.00
UM	Bussiere, Paul J.	OADCC	Technician II	69,895.80	FR	UMPSA		1.00
UM	Butler, Laura L.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Butler, Sandra S.	OSWK	Director SWK, Prof	146,331.00	FR	Non-Represented Faculty	AY	1.00
UM	Butler, Tiffany M.	OSAID	Senior Associate Director of F	79,567.50	FR	UMPSA		1.00
UM	Buttcane, Jack	OMS	Asst Prof of Mathematics	63,200.86	FR	AFUM	AY	1.00
UM	Butterfield-Nagy, Desiree R.	OLY	Archivist/Special Coll. Lib II	51,550.31	FR	UMPSA		1.00
UM	Buxton, Edgar E.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Buxton, Tammy L.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Buzza, Aaron M.	OSBE	Assistant Scientist	45,576.65	FR	UMPSA		1.00
UM	Byard, Patricia L.	OPS	Administrative Specialist CL2	44,824.00	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Byers Small, Elizabeth A.	ORISE	NSF Teaching Fellowship Coord	57,395.54	FR	UMPSPA		1.00
UM	Caccese, Vincent	OME	Professor - AY	144,495.26	FR	AFUM	AY	1.00
UM	Caceres Tijerina, Sandra	OEDUC	Compliance Coordinator	43,680.42	FR	UMPSPA		1.00
UM	Cahill, John T.	OHOUS	Dining Service Manager	49,862.30	FR	Non-Represented Salaried		1.00
UM	Calcagno, Giovanni	OFM	Structural Spclst Painter CL2	37,606.40	FR	Service and Maintenance		1.00
UM	Calder, Beth L.	OCES	Extension Food Science Speclst	91,685.76	FR	AFUM	FY	1.00
UM	Calderwood, Lily B.	OCES	Asst Extension Professor - FY	74,840.30	FR	AFUM	FY	1.00
UM	Caldwell, Natasha R.	OREG	Asst Transcript Evaluator	39,135.74	FR	UMPSPA		1.00
UM	Calhoun, Aram J.	OW	Professor of Wetland Ecology	28,753.94	PR	AFUM	AY	0.25
UM	Call, Michael S.	OCORE	Research Eng, Microelectronics	59,575.13	FR	UMPSPA		1.00
UM	Cameron, Derrick D.	OASDN	Accounting Specialist	42,436.08	FR	Non-Represented Salaried		1.00
UM	Cameron, Ian H.	OEDUH	Lecturer of Human Dev.	55,344.42	FR	AFUM	AY	1.00
UM	Cameron, Matthew P.	OADCC	Engineer II	80,970.36	FR	UMPSPA		1.00
UM	Camire, Mary E.	OSFA	Prof of Food Science & Nutri	123,499.24	FR	AFUM	AY	1.00
UM	Cammen, Kristina M.	OSMS	Asst Prof of Marine Mammal Sci	70,537.08	FR	AFUM	AY	1.00
UM	Campbell, Elizabeth T.	OUNST	Asst Dir of Retail Operations	56,270.14	FR	UMPSPA		1.00
UM	Campbell, Jack D.	OREG	Associate Registrar	61,732.92	FR	UMPSPA		1.00
UM	Campbell, James B.	OFM	Structural Manager	53,601.60	FR	University Supervisors		1.00
UM	Campbell, Seth W.	OCLIM	Assistant Prof of Glaciology	70,574.38	FR	AFUM	AY	1.00
UM	Cannon Jr, Joseph C.	OFARM	Farm Operations Tech CL2	41,100.80	FR	COLT		1.00
UM	Cano, Stesha L.	OMCA	Asst Dir of Theater Operations	60,977.35	FR	UMPSPA		1.00
UM	Canty-Noyes, Leslee J.	OCFRU	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Cappuccio, Anthony J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Cappuccio, Linda	OERS	Administrative Specialist CL3	39,520.00	FR	COLT		1.00
UM	Carey, Rena A.	OW	Administrative Support Supvsr	40,060.80	FR	University Supervisors		1.00
UM	Carlow, Heidi	OEDDN	Administrative Spclst CL3	35,339.20	FR	Non-Represented Hourly		1.00
UM	Carlson, Leilani B.	OCES	Maine AgrAbility Coordinator	48,237.25	FR	UMPSPA		1.00
UM	Caron, Joseph R.	OHOUS	Assoc Dir of Property Mgmt	87,377.87	FR	UMPSPA		1.00
UM	Caron, Sandra L.	OEDUH	Prof of Family Relationships	114,347.48	FR	AFUM	AY	1.00
UM	Carr, Jo Ellen	OEDDN	Academic Records Spclst CL2	36,316.80	FR	COLT		1.00
UM	Carroll, Elizabeth B.	OEDUC	HOPE Navigator	41,200.00	FR	UMPSPA		1.00
UM	Carter, Erin P.	OMBS	Assistant Professor - AY	128,297.74	FR	AFUM	AY	1.00
UM	Carter, Hannah S.	OCES	Dean of Cooperative Extension	152,250.00	FR	Non-Represented Salaried		1.00
UM	Carter, Kenneth B.	OREG	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Carter, Lisa M.	OCPP	Career Counselor	38,192.40	FR	UMPSPA		1.00
UM	Carter, Megan E.	OHOUS	Community Education Asst CL2	21,359.36	PR	COLT		0.80
UM	Cartier, Laurinda J.	OWIC	Administrative Specialist CL2	20,641.92	PR	COLT		0.60

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Carver, Debora A.	ORA	Associate Director	88,024.50	FR	Non-Represented Salaried		1.00
UM	Carver, George M.	OHOUS	Inventory Control Tech CL1	30,513.60	FR	COLT		1.00
UM	Casey, Scott J.	OPARK	Security Guard	29,099.20	FR	Police		1.00
UM	Cassidy, Lynette M.	OHOUS	Assistant Director	54,094.50	FR	UMPSPA		1.00
UM	Caswell, Susan A.	OHOUS	Food Service Technician CL2	43,867.20	FR	Service and Maintenance		1.00
UM	Cates, Amy L.	OEDDN	Admin and Fiscal Coord	61,065.35	FR	UMPSPA		1.00
UM	Cates, Mark A.	OFM	Facilities Maint Worker CL1	32,614.40	FR	Service and Maintenance		1.00
UM	Causey, Robert C.	OSFA	Assoc Prof, Animal & Vet Sci	102,809.68	FR	Non-Represented Faculty	AY	1.00
UM	Chai, Fei	OSMS	Professor of Oceanography	63,000.60	PR	AFUM	AY	0.50
UM	Chaloult, Cassi J.	ODCC	Infant-Toddler Child Care Teac	32,960.04	FR	UMPSPA		1.00
UM	Champney, Angela D.	ONFDN	Finance and Budget Mgr	52,266.30	FR	UMPSPA		1.00
UM	Chang, Bowen	OSMS	Program Coordinator	54,105.90	FR	UMPSPA		1.00
UM	Chapman, Eric D.	OCSP	Director, College Success Prog	81,623.52	FR	Non-Represented Salaried		1.00
UM	Chapman, Patricia A.	OCES	Mgr of Fin & Campus/Off Oper	47,461.69	FR	UMPSPA		1.00
UM	Chappelle, Mary K.	OADMS	Data Processing Manager	57,395.50	FR	UMPSPA		1.00
UM	Chappelle, Travis	OADCC	Engineer I	31,930.08	PR	UMPSPA		0.50
UM	Charland, Jason C.	ORD	Director of Research Dev	86,844.17	FR	Non-Represented Salaried		1.00
UM	Charlton, Nicholas S.	OATH	Head Football Coach: Lecturer	153,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Chartrand, Grace E.	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Chase, Andrew J.	OSFA	Scientific Research Assistant	20,420.40	PR	COLT		0.75
UM	Chase, Henry	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Chase, Tyler	OADCC	Technician II	55,000.00	FR	UMPSPA		1.00
UM	Chasteen, Kerry L.	OHOUS	Associate Director of Dining	60,260.26	FR	Non-Represented Salaried		1.00
UM	Chasteen, Todd A.	OHOUS	Executive Sous Chef	53,477.18	FR	Non-Represented Salaried		1.00
UM	Chatenever, Ana	OCH	Lecturer in Chemistry	56,659.28	FR	AFUM	AY	1.00
UM	Chavis, Emily R.	OHOUS	Food Service Technician CL3	37,440.00	FR	Service and Maintenance		1.00
UM	Chawathe, Sudarshan S.	OCIS	Assoc Prof of Computer Science	127,274.29	FR	AFUM	AY	1.00
UM	Chen, Chaofan	OCIS	Asst Prof in Computer Science	85,000.00	FR	AFUM	AY	1.00
UM	Chen, Yong	OSMS	Professor - AY	121,944.95	FR	AFUM	AY	1.00
UM	Cheville, Julie B.	OASUP	Athletic Acad Counselor	33,000.00	FR	UMPSPA		1.00
UM	Chiarell, Jennifer A.	OLLDN	Executive Asst to the AP	43,062.24	FR	Non-Represented Salaried		1.00
UM	Chim, Bee Khim	OCES	Asst Extension Professor - FY	69,000.00	FR	AFUM	FY	1.00
UM	Christle, Michele	OHCTR	Marketing & Communications Coo	32,445.00	PR	UMPSPA		0.75
UM	Chubbuck, Jeremy M.	OFM	Assoc Exec Dir of FM	121,046.91	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Jacob I.	OFM	Watch Engineer CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Chubbuck, Jessica	OSDEN	Assistant Director of Res Life	44,000.00	FR	UMPSPA		1.00
UM	Chubbuck, Shirley M.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Churchill, Kyle J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Clark, Christopher J.	OMAC	Digital Applications Spec	34,443.83	FR	UMPSA		1.00
UM	Clark, David E.	OPS	Lect in Physics, Asst to Chair	86,357.03	FR	AFUM	AY	1.00
UM	Clark, Doreen J.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvsr	41,225.60	FR	University Supervisors		1.00
UM	Clark, Yadina	OCES	Administrative Specialist CL2	31,938.40	FR	COLT		1.00
UM	Clarrage, Steven R.	OCES	Facilities Maint Worker CL1	25,731.20	FR	Service and Maintenance		1.00
UM	Clement, Erika L.	OINTL	Study Abroad Advisor	38,110.00	FR	UMPSA		1.00
UM	Clement, Susan E.	OLY	Financial Manager	82,974.05	FR	UMPSA		1.00
UM	Clements, Deborah H.	ODEAN	Academic Records Spclst CL2	36,316.80	FR	COLT		1.00
UM	Cliff, Karen M.	OSFA	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Cline, Amos E.	OCORE	Research Laboratory Specialist	76,384.80	FR	UMPSA		1.00
UM	Clock, Elizabeth	OCES	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Closson, Dawn D.	OASDN	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UM	Cloud, Nicole E.	OCSP	Mentor Coordinator & Advisor	43,496.90	FR	UMPSA		1.00
UM	Clukey, Richard F.	OFM	Watch Engineer CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	121,568.12	FR	AFUM	AY	1.00
UM	Coakley, Marianne B.	OFM	Facilities Maint Worker CL1	32,614.40	FR	Service and Maintenance		1.00
UM	Cobo-Lewis, Alan B.	OPY	Assoc Professor of Psychology	112,711.73	FR	AFUM	AY	1.00
UM	Coburn, Jamie	OPARK	Security Guard	33,550.40	FR	Police		1.00
UM	Cochran, Barbara J.	OLLDN	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Cochrane, Bobbi-Jo	OMCA	Asst Mgr of Theater Operations	37,080.00	FR	UMPSA		1.00
UM	Cody, Tania R.	OVRP	Administrative Spclst(Conf)CL3	38,480.00	FR	Non-Represented Hourly		1.00
UM	Coffe, David E.	OHOUS	Production Manager	39,552.00	FR	UMPSA		1.00
UM	Coffin, Donna R.	OCES	Extension Professor - FY	106,216.86	FR	AFUM	Federal	1.00
UM	Coffin, Jacqueline M.	OUNST	Course Materials Coordinator	45,634.39	FR	UMPSA		1.00
UM	Coghlan, Stephen M.	OW	Assoc Prof of Freshwater Fish	85,884.36	FR	AFUM	AY	1.00
UM	Coiley, Shannon L.	OATH	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
UM	Coker, Shelby	OATH	Assistant Equipment Manager	37,356.41	FR	UMPSA		1.00
UM	Colannino, Rebecca J.	OEDUC	Co-Director, Upward Bound	48,534.88	PR	Non-Represented Salaried		0.67
UM	Colbeth, Bryce B.	OATH	Asst Director of Athletic Comm	38,192.40	FR	UMPSA		1.00
UM	Cole, Alexander J.	OADCC	Engineer I	62,821.68	FR	UMPSA		1.00
UM	Cole, Barbara J.	OCH	Professor of Chemistry	130,444.52	FR	Non-Represented Faculty	AY	1.00
UM	Cole, Karen G.	OMCA	Associate Director	67,550.14	FR	UMPSA		1.00
UM	Cole, Kelly L.	OCE	Asst Research Prof	52,658.75	FR	AFUM	AY	1.00
UM	Cole, Phylis M.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Cole, Timothy M.	OASDN	Associate Dean	116,118.49	FR	Non-Represented Faculty	FY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Coleman, Amy B.	ODSS	Accommodations Coordinator	42,000.00	FR	UMPSA		1.00
UM	Collamore, Amanda N.	OADCC	TIDC-UTC Region I Coordinator	46,556.00	FR	UMPSA		1.00
UM	Collamore, Brenda C.	OCE	Administrative Specialist CL3	48,776.00	FR	COLT		1.00
UM	Collins, Emily	OCES	Asst Dir Tanglewood	38,192.40	FR	UMPSA		1.00
UM	Collins, Gareth	OSFA	Research Assistant	39,140.00	FR	UMPSA		1.00
UM	Collins, Judith A.	OFARM	Assistant Scientist Of Blueber	55,440.66	FR	UMPSA		1.00
UM	Collins, Meghan E.	OADCC	Communications Specialist V	76,289.32	FR	UMPSA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	130,388.92	FR	AFUM	AY	1.00
UM	Colombo, Bart M.	OFM	Electrical Specialist CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Colpitts, Jeffrey P.	OCES	External Service Assistant Dir	40,579.43	FR	UMPSA		1.00
UM	Colton, Laurie A.	OCES	Community Education Asst CL1	25,792.00	PR	COLT		0.80
UM	Comins, Neil F.	OPS	Professor of Physics	117,336.72	FR	AFUM	AY	1.00
UM	Conant, Sara A.	OCES	Community Education Asst CL2	32,926.40	FR	COLT		1.00
UM	Conary, Scott A.	OPRSS	Print Services Technician CL3	43,243.20	FR	Service and Maintenance		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Connell, Laurie B.	OSMS	Research Professor	53,692.92	PR	Non-Represented Faculty	AY	0.50
UM	Connelly, Lisa A.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Connelly, Sean K.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Cook, Marylou A.	OCES	Parent Educ Prof/ME Fmlies Vst	41,200.00	FR	UMPSA		1.00
UM	Cookson, Alan W.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Cooley, Michael R.	OENRL	Dir of Enrollment Mgt Info Sys	59,051.14	FR	UMPSA		1.00
UM	Cooper, Anne M.	OHOUS	Food Services Supervisor	31,961.60	FR	University Supervisors		1.00
UM	Coplin, Christopher T.	ODIC	Lead Admin and Fiscal Manager	59,556.67	FR	Non-Represented Salaried		1.00
UM	Corbett, Larry A.	OLY	Library Specialist CL3	39,520.00	FR	COLT		1.00
UM	Corey, Richard R.	OCIS	Director of Operations	89,140.81	FR	UMPSA		1.00
UM	Cormier, Michelle M.	OMBS	Administrative Coordinator	41,457.50	FR	UMPSA		1.00
UM	Cosenze, Anthony S.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Costa, Melissa M.	OPRSS	Print Services Technician CL3	39,228.80	PR	Service and Maintenance		0.50
UM	Costello, Linda A.	OATH	Assistant Swim Coach/Lecturer	32,099.82	FR	AFUM	FY	1.00
UM	Costello, Teresa A.	OSBE	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
UM	Cota, Celeste A.	OEH	Administrative Support Supvsr	40,060.80	FR	University Supervisors		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Cote, Kristina M.	OBLE	Administrative Specialist CL2	43,950.40	FR	COLT		1.00
UM	Coulombe, Syldania F.	OHOUS	Food Service Technician CL1	28,512.00	FR	Service and Maintenance		1.00
UM	Cousins, Norman A.	OFM	Mech Specialist Mechanical CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Coutts, Michael M.	OATH	Head Softball Coach	69,731.53	FR	Non-Represented Faculty	FY	1.00
UM	Couture Bue, Amelia C.	OCCMJM	Asst Prof of Communication	56,000.00	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Cowan May, Laura	OEH	Director; Assoc Prof	98,226.96	FR	Non-Represented Faculty	AY	1.00
UM	Crabtree, Ashlie	OLLDN	Coordinator of Digital Marketi	42,436.00	FR	UMPSA		1.00
UM	Craft, Andrew G.	OHOUS	Food Service Technician CL2	26,910.40	FR	Service and Maintenance		1.00
UM	Cram, Elisha M.	OFBRI	Research Engineer	63,159.42	FR	UMPSA		1.00
UM	Cravens, Nilda T.	ONURS	Lecturer in Nursing	64,068.91	FR	AFUM	AY	1.00
UM	Crawley, Andrew J.	OSOE	Asst Prof of Regional Economic	78,133.31	FR	AFUM	AY	1.00
UM	Crawley, Leanne M.	ORA	Grant/Contract Admin III	49,862.22	FR	UMPSA		1.00
UM	Crider, Timothy J.	OFM	Struct Splcst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
UM	Criner, George K.	ONFDN	Associate Dean for Academics	175,394.22	FR	Non-Represented Faculty	FY	1.00
UM	Crisp, Tyrone	OMS	Assistant Professor of Math	63,200.86	FR	AFUM	AY	1.00
UM	Crittenden, Jennifer A.	OSWK	Assistant Professor	66,000.00	FR	AFUM	AY	1.00
UM	Croall, Dorothy E.	OBMMB	Professor of Biochemistry	116,143.80	FR	AFUM	AY	1.00
UM	Crocker, Robin E.	ORA	Documents, Commun. Admin	52,402.09	FR	UMPSA		1.00
UM	Crofton-Macdonald, Lauren E.	OEPSR	Maine eDNA Research Coord	44,290.00	FR	UMPSA		1.00
UM	Crosby, Katherine W.	OLY	Library Specialist CL2	32,531.20	FR	COLT		1.00
UM	Crosby, Stephanie L.	OCAAM	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Crosby, Tammy J.	OVRP	Special Assistant to VPRDGS	68,443.97	FR	Non-Represented Salaried		1.00
UM	Crosby, Wanda L.	OVPAA	Administrative Splcst(Conf)CL2	35,360.00	FR	Non-Represented Hourly		1.00
UM	Cross, Audrey L.	OCES	ME Food & Ag Coord/Ext Mkt Pro	33,990.00	FR	UMPSA		1.00
UM	Crouse, Justin E.	OADCC	Scientist II	68,159.22	FR	UMPSA		1.00
UM	Crowley, Kimberly K.	OHNRS	Honors College Associate	28,881.24	FR	UMPSA		1.00
UM	Cruz-Uribe, Alicia M.	OERS	Asst Prof of Petrology & Miner	71,947.80	FR	AFUM	AY	1.00
UM	Cryer, Marc T.	OBLE	Dir of Bureau of Labor Ed	76,135.66	FR	Non-Represented Salaried		1.00
UM	Cryer, Sung L.	ODCC	Child Care Assistant	28,433.60	FR	COLT		1.00
UM	Culina, Paul J.	OATH	Director of Hockey Operations	77,437.31	FR	UMPSA		1.00
UM	Cupps, Amanda M.	OLLDN	UMaineOnline Advisor	48,695.32	FR	UMPSA		1.00
UM	Curran, Daniel R.	OFM	Mechanical Manager	60,465.60	FR	University Supervisors		1.00
UM	Curran, Orla M.	OATH	Assistant Athletic Trainer	38,192.40	FR	UMPSA		1.00
UM	Currie, Brian	OPARK	Security Guard	31,616.00	FR	Police		1.00
UM	Curry, Edniesha	OATH	2ndAsst Men's BB Coach	53,409.91	FR	Non-Represented Faculty	FY	1.00
UM	Curtis, Gregory T.	OLY	Regional Fed Dep Librarian	99,437.10	FR	UMPSA		1.00
UM	Curtis, Matthew C.	OATH	Assoc Athletic Dir for Busines	61,702.28	FR	UMPSA		1.00
UM	Curtis, Scott R.	OSEC	Police Sergeant	65,083.20	FR	Police		1.00
UM	Cushman, Michael T.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Cyr, Douglas	OFM	Asst Dir Facilities Mgmt	65,775.84	FR	UMPSA		1.00
UM	Dagher, Habib J.	OCE	Professor of Civil Engineering	256,969.93	FR	Non-Represented Faculty	AY	1.00
UM	Daigle, John J.	OFORM	Professor of Forest Recreation	103,469.78	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Daigneault, Adam J.	OFORM	Asst Prof of Forest, Conservat	78,792.55	FR	AFUM	AY	1.00
UM	Dal Bo-Wheeler, Nives	OVPAA	Director, Major Scholarships	54,106.05	FR	UMPSPA		1.00
UM	Daley, Angela L.	OSOE	Asst Prof of Health Economics	81,388.86	FR	AFUM	AY	1.00
UM	Daley, Kiley L.	OMCSC	Research Associate	55,000.00	FR	UMPSPA		1.00
UM	Dalton, William B.	OHOUS	Assistant Director-Catering	75,782.98	FR	UMPSPA		1.00
UM	Damien Jr, William A.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Dana, Robert Q.	OSDEN	VP of Stu Life and Inclusive	191,033.04	FR	Non-Represented Salaried		1.00
UM	Danforth, Peter J.	OHOUS	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
UM	D'Angelo, Cynthia M.	OMBS	Dir of Undergrad Acad Adv Ctr	60,326.35	FR	UMPSPA		1.00
UM	D'Angelo, Samuel J.	OHOUS	Retail Services Assistant CL1	26,520.00	FR	COLT		1.00
UM	D'Angelo, Susan M.	OMCSC	Research Assistant I	44,150.42	FR	UMPSPA		1.00
UM	Dass, Muralee D.	OMBS	Assistant Professor - AY	116,114.82	FR	AFUM	AY	1.00
UM	Dastoor, Farahad	OSBE	Director of SBE	80,181.41	FR	Non-Represented Faculty	AY	1.00
UM	Davenport, Jenna	OMAC	MAC Graphic Designer	35,000.00	FR	UMPSPA		1.00
UM	Davids, William G.	OCE	Professor, CE	145,626.28	FR	Non-Represented Faculty	AY	1.00
UM	Davis, Cory M.	OSDEN	Staff Associate in Camp Act	28,080.00	FR	UMPSPA		1.00
UM	Davis, Dana M.	ODCC	Preschool Child Care Teacher	36,372.72	FR	UMPSPA		1.00
UM	Davis, Glenn A.	OADCC	Technician I	54,229.50	FR	UMPSPA		1.00
UM	Davis, Kerry L.	OSPA	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
UM	Davis, Michael A.	OFM	Struct Splcst Carpenter CL3	41,600.00	FR	Service and Maintenance		1.00
UM	Davis-Dentici, Katherine T.	OCES	Research Assistant/Lab Mgr	49,672.37	FR	UMPSPA		1.00
UM	Day, Ethan J.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	De Urioste-Stone, Sandra M.	OFORM	Associate Professor	85,320.90	FR	AFUM	AY	1.00
UM	Dean, Laurel C.	OEDUC	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
UM	Decke, Jessica M.	OCES	Director of Camp Tanglewood	50,203.78	FR	UMPSPA		1.00
UM	Degnan, Timothy J.	OADCC	Engineer I	63,642.88	FR	UMPSPA		1.00
UM	Degruipe, Grant J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Del Amo, Danielle A.	OSDEN	Campus Recreation Coordinator	38,181.90	FR	UMPSPA		1.00
UM	Delcourt, Roberta J.	OVPAA	Spcl Asst to Ex VPAA & Provost	84,993.42	FR	Non-Represented Salaried		1.00
UM	Delcourt, Scott G.	ODEAN	Assoc VP and Senior Assoc Dean	128,565.17	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N.	OEDUH	Assoc Prof of Early Chil	86,953.04	FR	Non-Represented Faculty	AY	1.00
UM	Denecke, Patrick M.	OATH	Asst. Head FB Coach/Offen line	56,880.77	FR	Non-Represented Faculty	FY	1.00
UM	Denholm, Bradley J.	OAMC	Project Manager	61,800.00	FR	UMPSPA		1.00
UM	Denton, George H.	OCLIM	Libra Prof of Geological Sci	223,829.17	FR	AFUM	AY	1.00
UM	Deorsey, Darren J.	OHOUS	Lead Fac Maint Worker CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Depaola, Karel B.	OUNST	Purchasing Technician CL2	31,553.60	FR	COLT		1.00
UM	DePaola, Richard A.	OFM	Electrical Specialist CL2	41,433.60	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	160,196.16	FR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Head Baseball Coach: Lecturer	78,133.31	FR	Non-Represented Faculty	FY	1.00
UM	Deschesne, Kristie L.	OSDEN	Assoc Dir for Campus Rec	73,555.82	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	144,090.28	FR	AFUM	AY	1.00
UM	Desmond, Jennifer L.	OSDEN	Coordinator for Leadership Dev	40,479.00	FR	UMPSPA		1.00
UM	Desmond, Logan P.	OATH	Asst Dir Community Engagemnt	39,141.29	FR	UMPSPA		1.00
UM	Devin, Anne M.	OCES	AgrAbility Outreach to Vetera	9,270.00	PR	UMPSPA		0.20
UM	Devou, Jessica E.	OSAID	Asst. Director for Scholarship	46,350.00	FR	UMPSPA		1.00
UM	Dey, Dibyendu	OPS	Postdoctoral Research Assoc	50,000.00	FR	UMPSPA		1.00
UM	Dias, Amy A.	OEDUC	TRIO Program Counselor	38,110.01	FR	UMPSPA		1.00
UM	Dickens, Phillip M.	OCIS	Associate Professor	123,713.14	FR	AFUM	AY	1.00
UM	Dieffenbacher-Krall, Ann C.	OSBE	Assistant Director	70,337.68	FR	UMPSPA		1.00
UM	Dieffenbacher-Krall, John D.	ONFDN	Asst Dir - Research	52,406.58	FR	UMPSPA		1.00
UM	Dill, Griffin M.	OCES	Extension Prof II	52,932.49	FR	UMPSPA		1.00
UM	Dill, James F.	OCES	Extension Associate Program Ad	144,140.34	FR	AFUM	Federal	1.00
UM	Dill, Meghan C.	ORA	Grant & Contract Admin II	49,404.68	FR	UMPSPA		1.00
UM	Dimmel, Justin	OEDUL	Assistant Professor - AY	64,199.63	FR	AFUM	AY	1.00
UM	Dinesh, Veena	ODIC	Director of Business Incubatio	68,476.22	FR	UMPSPA		1.00
UM	Dionne, Joseph S.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Dionne, Thomas E.	OHOUS	Food Service Technician CL2	37,065.60	FR	Service and Maintenance		1.00
UM	Dionne-Gass, Cathy L.	OADCC	Fiscal Officer/Grants Mgr III	54,094.50	PR	UMPSPA		0.70
UM	DiPhilippo, Paul	OUNST	Inventory Control Tech CL2	31,553.60	FR	COLT		1.00
UM	Dippre, Ryan J.	OEH	Assistant Professor - AY	60,878.96	FR	AFUM	AY	1.00
UM	Dixon, Daniel A.	OFM	Director of Sustainability	65,907.79	FR	Non-Represented Salaried		1.00
UM	Dixon, Glenn R.	OSFA	IT Specialist CL1	38,230.40	FR	COLT		1.00
UM	Dodge Cummings, Kimberly	ODCC	Director, Children's Center	63,046.82	FR	Non-Represented Salaried		1.00
UM	Dodge-Orne, Kristen N.	ODC	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Doherty, Donna R.	OEDUL	Research Associate/Dir. MAIER	57,648.90	FR	UMPSPA		1.00
UM	Doherty, Jennifer D.	OCES	Parent Education Program Mngr	60,736.62	FR	Non-Represented Salaried		1.00
UM	Doherty, Pamela R.	OCES	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
UM	Doiron, Cara P.	OHNRS	Honors College Associate	28,881.24	FR	UMPSPA		1.00
UM	Doiron, Kenneth S.	OFM	Utility and Infrastructure	88,912.73	FR	UMPSPA		1.00
UM	Donovan, Kylene L.	ORCT	Assistant Director of Transfer	47,283.97	FR	UMPSPA		1.00
UM	Dorr, Blaine S.	OFM	Mech Specialist Mechanical CL2	37,606.40	FR	Service and Maintenance		1.00
UM	Dorr, Gary L.	OFM	Facilities Maint Supervisr CL1	42,369.60	FR	University Supervisors		1.00
UM	Dorr, Josh J.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Dotson, Dana	OCES	4-H Youth Development Prof	37,000.00	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Doucette, Luke	OFRST	Research Associate	72,100.00	FR	UMPSA		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Doucette, Michael F.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Douglas, Marcia J.	OSPA	Associate Professor of Theatre	20,529.36	PR	AFUM	AY	0.25
UM	Dow, Brandon W.	OSDEN	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
UM	Dow, Jesse	OSEC	Police Officer	43,680.00	FR	Police		1.00
UM	Dow, Linwood A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Dow, Ranee A.	OUNST	Mgr of Retail Ath Sales & eCom	54,636.14	FR	UMPSA		1.00
UM	Dowling, Jodie A.	OHOUS	Facilities Maintenance Manager	52,187.20	FR	University Supervisors		1.00
UM	Dowling, Sue E.	OADCC	Fiscal Officer/Grants Manager	45,618.70	FR	UMPSA		1.00
UM	Downing, Elizabeth A.	OADMS	Admission Counselor	65,434.22	FR	UMPSA		1.00
UM	Downing, Jami L.	OEPSR	Finance & Administrative Coord	43,260.00	FR	UMPSA		1.00
UM	Downs, Robert L.	ODC	Vessel Operations Coordinator:	60,450.34	FR	UMPSA		1.00
UM	Dresner, Andrew	OATH	Assistant Football Coach	63,200.86	FR	Non-Represented Faculty	FY	1.00
UM	Drewniany, Paula F.	OMS	Lecturer In Mathematics	75,949.07	FR	AFUM	AY	1.00
UM	Drinkwater, Allison F.	OHCTR	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Drinkwater, Arthur L.	OFM	Watch Engineer CL2	50,440.00	FR	Service and Maintenance		1.00
UM	Drown, Peter R.	OADCC	Operations Manager	126,690.00	FR	Non-Represented Salaried		1.00
UM	Dryer, Dylan B.	OEH	Associate Professor - AY	70,588.40	FR	AFUM	AY	1.00
UM	Du Clos, Brianne E.	OW	Postdoctoral Research Assoc	28,889.04	PR	UMPSA		0.75
UM	Dubois, Derek A.	OSAID	Senior Data Analyst	54,105.94	FR	UMPSA		1.00
UM	Dudish, Frank	OPS	Lecturer in Physics	61,795.42	FR	AFUM	AY	1.00
UM	Duffelmeyer, Chad R.	OFM	Equipment Operator CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Duffy, Jordan J.	OADCC	Engineer I	63,860.04	FR	UMPSA		1.00
UM	Dufour, Christopher G.	OCIS	Lecturer in Computer Science	66,960.89	FR	AFUM	AY	1.00
UM	Dumas, Robert W.	OSFA	Food Science Pilot Plant Manag	63,654.00	FR	UMPSA		1.00
UM	Dunn Jr, Philip A.	OSET	Professor of Construction Eng	103,677.22	FR	AFUM	AY	1.00
UM	Dunn, Albert H.	OLY	Library Support Technician	45,159.04	FR	UMPSA		1.00
UM	Dunn, Cathy A.	OCHE	Administrative Support Supvsr	45,843.20	FR	University Supervisors		1.00
UM	Dunn, Michael G.	OLY	Library Specialist CL2	32,531.20	FR	COLT		1.00
UM	Duplissie, Kevin L.	ODCC	Co-Lead Teacher	52,348.80	FR	UMPSA		1.00
UM	Dupuis, Donna M.	OHOUS	Assistant Director of Business	79,693.75	FR	UMPSA		1.00
UM	Dutton, Tiffany J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	128,048.76	FR	AFUM	AY	1.00
UM	Dwyer, Marc J.	OCES	Scientific Research Assistant	27,227.20	FR	COLT		1.00
UM	Dwyer, Mark G.	OADCC	Engineer III	91,548.54	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Dwyer, Meggan	OARI	Associate Director	66,009.29	FR	UMPSPA		1.00
UM	Dwyer, Thad S.	OSDEN	Asst Dir, Intramural Sports	68,221.76	FR	UMPSPA		1.00
UM	Dyer, Sarah J.	OASDN	Academic Advisor & Success Ins	38,631.61	FR	UMPSPA		1.00
UM	Eary, Shawn	OADCC	Engineer IV	98,466.92	FR	UMPSPA		1.00
UM	Eason, Richard O.	OECE	Associate Professor, E&CE	131,823.12	FR	AFUM	AY	1.00
UM	Eastman, Brandon R.	OATH	Asst Coord Athletic Grounds	38,956.25	FR	UMPSPA		1.00
UM	Eastman, Jennifer A.	OHOUS	Food Service Technician CL1	36,816.00	FR	Service and Maintenance		1.00
UM	Edalatpour, Sheila	OME	Assistant Professor - AY	91,155.54	FR	AFUM	AY	1.00
UM	Eddy, Stephen D.	ODIC	Director	56,404.33	PR	Non-Represented Salaried		0.60
UM	Edelman, Philip B.	OSPA	Asst Prof of Music Education	60,227.77	FR	AFUM	AY	1.00
UM	Edgar, Russell A.	OADCC	Sr Lab Op & Wood Comp Manager	156,178.98	PR	Non-Represented Salaried		0.90
UM	Edmiston-Cyr, Leo F.	OCRFS	Scientific and Technical Comp	26,000.00	PR	UMPSPA		0.50
UM	Egenhofer, Max J.	OCIS	Professor of Spatial Info	148,328.23	FR	AFUM	AY	1.00
UM	Ehman, Diane L.	OHOUS	Retail Services Assistant CL1	21,093.60	FR	COLT		1.00
UM	Ehman, John P.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Ehman, Kimberly S.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Eldridge, Cheryl A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Eldridge, Theresa L.	OCES	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UM	Ell, Shawn W.	OPY	Associate Professor of Psych	79,742.04	FR	AFUM	AY	1.00
UM	Ellerbusch, Ben K.	OHOUS	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UM	Elliott, Ashley K.	OSAID	Asst Dir Suspense Mgmt/Verific	44,557.80	FR	UMPSPA		1.00
UM	Ellis Jr, William G.	OSMS	Assc Dir, School of Marine Sci	100,854.25	FR	Non-Represented Salaried		1.00
UM	Ellis, Brett D.	OSET	Associate Professor	91,057.19	FR	AFUM	AY	1.00
UM	Ellis, Erin O.	OSET	Administrative Specialist CL2	15,928.50	PR	COLT		0.63
UM	Elmer, Jane M.	OSFA	Scientific Research Assistant	34,590.40	FR	COLT		1.00
UM	Elowe, Heather R.	OCES	Parent Education Professional	42,745.00	FR	UMPSPA		1.00
UM	Elsmore, William E.	OBURS	Bursar/Senior Finance Officer	125,296.10	FR	Non-Represented Salaried		1.00
UM	Elvidge, Janet M.	OSET	Administrative Specialist CL2	23,058.40	FR	COLT		1.00
UM	Elwood, Brent D.	OCCPS	Health & Safety Services	79,470.74	FR	UMPSPA		1.00
UM	Emajoe, Liis	OATH	Assistant Women's Soccer Coach	35,973.84	FR	Non-Represented Faculty	FY	1.00
UM	Emanetoglu, Nuri W.	OECE	Associate Professor - AY	113,176.06	FR	AFUM	AY	1.00
UM	Emerson, Linda L.	OHOUS	Food Services Supervisor	32,929.60	FR	University Supervisors		1.00
UM	Engelsen, Anne M.	OLY	Instructor, Science Ref Lib II	45,938.00	FR	UMPSPA		1.00
UM	England Jr, Trevor E.	OSDEN	Student Life Educator	38,956.25	FR	UMPSPA		1.00
UM	England, Courtney R.	OATH	1st Asst Women's Bball Coach	44,240.60	FR	Non-Represented Faculty	FY	1.00
UM	England, Nancy J.	ONFDN	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Engstrom, Heidi L.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Erb Jr, David F.	OADCC	Senior R&D Program Manager	153,787.32	FR	Non-Represented Salaried		1.00
UM	Eremita, Deborah	ONURS	Assistant Professor - AY	73,734.34	FR	AFUM	AY	1.00
UM	Erhardt, Faith A.	OEDDN	Coord. of Academic Advising	52,914.18	FR	UMPSPA		1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	90,141.74	PR	AFUM	AY	0.75
UM	Estapa, Margaret	OSMS	Asst. Prof. of Chemical Ocean	69,000.00	FR	AFUM	AY	1.00
UM	Estes, Mark H.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Ettenger, Kreg T.	OAY	Associate Professor - AY	79,156.86	FR	AFUM	AY	1.00
UM	Eubanks, Julie F.	ONFDN	Academic Support Specialist	44,557.80	FR	UMPSPA		1.00
UM	Evanoff, David D.	OVPRP	Operations Manager	70,000.00	FR	Non-Represented Salaried		1.00
UM	Evans, Benjamin N.	OSDEN	Event Coordinator - Campus Act	37,343.64	FR	UMPSPA		1.00
UM	Evans, Keith S.	OSOE	Associate Professor	89,286.96	FR	AFUM	AY	1.00
UM	Evans, Steven R.	OEH	Chair & Associate Professor of	99,789.04	FR	Non-Represented Faculty	AY	1.00
UM	Everett, Damian S.	OPRSS	Mail Carrier	27,040.00	FR	Service and Maintenance		1.00
UM	Everett, Timothy B.	OPRSS	Print Services Supervisor	49,316.80	FR	University Supervisors		1.00
UM	Eves-Thomas, Cindy D.	OCES	Webmaster/Ext Prof IV	77,437.99	FR	UMPSPA		1.00
UM	Faessler, Nathan M.	OADCC	Engineer I	62,821.68	FR	UMPSPA		1.00
UM	Fago, Robert	OFM	Electrical Manager	60,465.60	FR	University Supervisors		1.00
UM	Fairman, Janet C.	OEDUL	Associate Professor	78,415.06	FR	AFUM	AY	1.00
UM	Faison, Brian D.	OATH	Deputy Director of Athletics	97,850.00	FR	Non-Represented Salaried		1.00
UM	Fandel, Peter D.	OSPJA	Administrative Officer	37,134.70	FR	UMPSPA		1.00
UM	Fanning, Philip D.	OSBE	Asst. Prof of Agricultural Ent	68,503.42	FR	AFUM	AY	1.00
UM	Farnsworth, Mark A.	OHOUS	Food Services Supervisor	40,060.80	FR	University Supervisors		1.00
UM	Farooq, Saima	OPS	Lecturer in Physics	51,003.74	FR	AFUM	AY	1.00
UM	Fasel, Christopher A.	ODIC	Technology Business Manager	121,482.32	FR	Non-Represented Salaried		1.00
UM	Fastook, James L.	OCIS	Professor of Computer Science	75,004.20	PR	AFUM	AY	0.50
UM	Faulkner, Gretchen F.	OHUD	Director of the Hudson Museum	70,603.55	FR	Non-Represented Salaried		1.00
UM	Feero, Harry J.	OHOUS	Dining Service Manager	59,406.95	FR	UMPSPA		1.00
UM	Feero, Jodie E.	OSMS	Student Academic Services Coor	43,637.42	FR	UMPSPA		1.00
UM	Ferguson, Cecile M.	OVPRP	Program Manager	48,410.00	FR	UMPSPA		1.00
UM	Fergusson, Margaret	OCRSF	Communications & Outreach Spec	45,447.72	FR	UMPSPA		1.00
UM	Ferland, Simon J.	OSAID	Senior Data Analyst	54,106.02	FR	UMPSPA		1.00
UM	Fernandez, Ivan J.	OFORM	Professor, of SS	147,704.76	FR	AFUM	AY	1.00
UM	Fernandez, Mary L.	OSFA	Student Academic Services Coor	48,133.93	FR	UMPSPA		1.00
UM	Ferrante, Abby S.	OHCTR	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Ferrini-Mundy, Joan	OPRES	President	371,315.04	FR	Non-Represented Salaried		1.00
UM	Ferwerda, Tracey J.	OCES	Publications and E-Commerce Mg	49,361.21	FR	UMPSPA		1.00
UM	Fiacco, David J.	OSDEN	Dir of Community Standards	75,037.40	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Figgins, Velma K.	OCIS	Administrative Specialist CL2	38,230.40	FR	COLT		1.00
UM	Fikes, Charles P.	OSMS	Marine Electrical/Electronics	65,084.53	FR	UMPSPA		1.00
UM	Fikes, Kathryn J.	OHOUS	Food Services Supervisor	31,961.60	FR	University Supervisors		1.00
UM	Finch III, George A.	OUNST	Retail Services Supervisor	30,617.60	FR	University Supervisors		1.00
UM	Finch, Bradly K.	OLY	Library Specialist CL3	37,440.00	FR	COLT		1.00
UM	Fine, Matthew L.	OHOUS	Food Service Technician CL1	26,505.60	FR	Service and Maintenance		1.00
UM	Finemore, Christine L.	OCES	Community Education Asst CL2	40,123.20	FR	COLT		1.00
UM	Fish, Dana F.	OFM	Equipment Operator CL1	38,209.60	FR	Service and Maintenance		1.00
UM	Fisher, Neil R.	OCE	Laboratory Manager	61,810.62	FR	UMPSPA		1.00
UM	Fisher, Susannah M.	ORA	Grant/Contract Administ II	49,440.00	FR	UMPSPA		1.00
UM	Fishman, Lisa M.	OCES	Nut Educ Prof: Ext Prof III	55,868.56	FR	UMPSPA		1.00
UM	Fitzgerald, Andrew T.	OFM	Equipment Operator CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Fitzgerald, Caragh B.	OCES	Assoc Extension Prof	79,913.00	FR	AFUM	FY	1.00
UM	Fitzpatrick, David M.	OPRSS	Print Services Technician CL3	38,459.20	FR	Service and Maintenance		1.00
UM	Fitzpatrick, Jordan M.	OATH	Assistant Softball Coach	33,206.65	FR	Non-Represented Faculty	FY	1.00
UM	Flanagan, Sara M.	OEDUL	Assistant Professor - AY	62,010.53	FR	AFUM	AY	1.00
UM	Fleming, Robert J.	OSMS	System Administrator/Scientifi	70,194.54	FR	UMPSPA		1.00
UM	Flesch, Trey R.	OATH	2nd Asst Women's Ice Hockey	23,178.80	FR	Non-Represented Faculty	FY	1.00
UM	Flint, Donna T.	OCES	Administrative Specialist CL1	24,157.12	PR	COLT		0.70
UM	Flores, Justin J.	OATH	Ast FB Coach/Wide Rec/Recr/Lec	36,867.16	FR	Non-Represented Faculty	FY	1.00
UM	Foley, Brian H.	OFM	Manager, Engineering Center	54,530.54	FR	UMPSPA		1.00
UM	Foley, Kathy M.	OSEC	Police Services Dispatcher	37,232.00	FR	Police		1.00
UM	Forbes, Ashley H.	ODIC	Communications Manager	62,000.00	FR	UMPSPA		1.00
UM	Forbes, Nicole T.	OENRL	Special Assistant to VP EM	53,946.34	FR	UMPSPA		1.00
UM	Ford, Patrick	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Ford, Scot W.	ODIC	Aqua Sys Tech & Safety Officer	47,888.40	FR	UMPSPA		1.00
UM	Forget, April L.	OHOUS	Accounting Support Splst CL3	34,299.20	FR	COLT		1.00
UM	Forget, Charles J.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Forstadt, Leslie A.	OCES	Extension Professor	90,397.32	FR	AFUM	FY	1.00
UM	Forsythe, Kyle A.	OAMC	Project Manager CNC Specialist	61,810.62	FR	UMPSPA		1.00
UM	Fortier, Joyce A.	OCES	Administrative Specialist CL1	23,540.40	PR	COLT		0.75
UM	Fortier, Nancy J.	OPRSS	Mail Carrier	22,147.20	PR	Service and Maintenance		0.75
UM	Foss, Robert M.	OFM	Facilities Maint Worker CL1	38,667.20	FR	Service and Maintenance		1.00
UM	Foster, Andrew M.	OADCC	Engineer I	62,000.00	FR	UMPSPA		1.00
UM	Foster, Brittany	OCES	4-H Youth Development	40,170.00	FR	UMPSPA		1.00
UM	Foster, Scott A.	OFM	Lead Fac Maint Worker CL2	41,433.60	FR	Service and Maintenance		1.00
UM	Fotter, Shannan M.	OEDUK	Lecturer	51,508.48	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Fournier, Emma C.	OCES	Community Education Asst CL1	17,272.32	PR	COLT		0.60
UM	Fournier, Ronald F.	OCES	Camp Director	51,159.96	FR	Non-Represented Salaried		1.00
UM	Fowler, David O.	OFM	Asst Director of FM for Operat	68,173.44	FR	UMPSPA		1.00
UM	Fowler, Matthew L.	OADCC	Engineer IV	101,631.34	FR	UMPSPA		1.00
UM	Fowler, Rachel A.	OSBE	Biology Lab Coordinator	39,654.96	FR	UMPSPA		1.00
UM	Fox, Nicholas D.	OATH	Asst Business Mgr/Baseball Opn	45,265.02	FR	UMPSPA		1.00
UM	Francis, Derek S.	ORCT	Admissions Counselor	37,131.54	FR	UMPSPA		1.00
UM	Francis-Mezger, Pascal	OSET	Lecturer	65,000.00	FR	AFUM	AY	1.00
UM	Frank, Jereme M.	OFORM	Research Assistant	4,728.50	PR	UMPSPA		0.10
UM	Frankland, Maria C.	OEDUL	Lecturer of Edu Leadership	50,000.00	FR	AFUM	AY	1.00
UM	Franklin, Gary S.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Franzosa, Robert D.	OMS	Professor of Mathematics	28,893.41	PR	AFUM	AY	0.25
UM	Fratzke, Emily R.	ODCC	Child Care Assistant	27,830.40	FR	COLT		1.00
UM	Fraver, Shawn R.	OFORM	Associate Professor	84,366.24	FR	AFUM	AY	1.00
UM	Frederick, Brian G.	OCH	Associate Professor, Chemistry	108,084.14	FR	AFUM	AY	1.00
UM	Fredericks II, Richard W.	OADCC	Scientist I	52,437.30	FR	UMPSPA		1.00
UM	Freeman, Kristen	OVRPR	Fiscal & Administrative Coord	20,157.12	FR	UMPSPA		1.00
UM	Freeman, Mary T.	OHY	Asst Prof of NE History	60,567.53	FR	AFUM	AY	1.00
UM	Freeman, Melissa J.	OCES	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Fremouw, Thane E.	OPY	Chair & Assoc Prof of Psych	93,650.84	FR	Non-Represented Faculty	AY	1.00
UM	Fried, Amy	OPOL	Chair, Political Science	120,089.35	FR	Non-Represented Faculty	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	96,507.16	FR	AFUM	AY	1.00
UM	Friess, Wilhelm A.	OME	Associate Professor	103,368.19	FR	AFUM	AY	1.00
UM	Frisch, Amber B.	OBURS	Assistant Bursar	52,428.58	FR	UMPSPA		1.00
UM	Fuller, David B.	OFARM	Farm Operations Tech CL2	43,014.40	FR	COLT		1.00
UM	Fuller, David C.	OCES	Agriculture Professional IV	66,821.28	FR	UMPSPA		1.00
UM	Fuller, Donald M.	OHOUS	Food Service Assistant	41,392.00	FR	Service and Maintenance		1.00
UM	Fullerton, Laurie A.	OTDEN	Administrative Support Supvsr	50,481.60	FR	University Supervisors		1.00
UM	Furth, Samuel	OADCC	Technician I	50,310.00	FR	UMPSPA		1.00
UM	Gabe, Todd M.	OSOE	Professor - AY	134,167.08	FR	AFUM	AY	1.00
UM	Gagnon, Colleen C.	OUNST	Manager of Retail Services	54,636.14	FR	UMPSPA		1.00
UM	Gagnon, Margaret A.	OPY	Administrative Specialist CL1	31,387.20	FR	COLT		1.00
UM	Gallandt, Eric R.	OSFA	Prof of Weed Ecology	121,241.92	FR	AFUM	AY	1.00
UM	Gallant, Aaron P.	OCE	Assistant Professor - AY	82,474.02	FR	AFUM	AY	1.00
UM	Gallant, Bart A.	OFM	Facilities Maintenance Manager	53,601.60	FR	University Supervisors		1.00
UM	Gallant, Susan S.	ONFDN	Assoc Dean for Finance and Adm	117,663.48	FR	Non-Represented Salaried		1.00
UM	Galley, Kathryn M.	OADMS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Gamperle, Lynne L.	OSWK	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Gara, Tawanda W.	OFORM	Postdoctoral Research Assoc	48,000.00	FR	UMPSPA		1.00
UM	Gardella, Cynthia E.	OPY	Professor of Psychology	113,424.24	FR	AFUM	AY	1.00
UM	Garder, Per E.	OCE	Professor of Civil Engineering	68,356.02	PR	AFUM	AY	0.50
UM	Gardner, Allison	OSBE	Asst Prof of Arthropod Vector	76,049.70	FR	AFUM	AY	1.00
UM	Gardner, Deborah A.	OAGE	Community Education Asst CL2	19,349.20	PR	COLT		0.58
UM	Gardner, Douglas J.	OFORM	Prof of Forest	133,739.87	FR	AFUM	AY	1.00
UM	Gardner, Lisa	OEEES	Administrative Specialist CL2	23,665.20	PR	COLT		0.75
UM	Gardner, Susan K.	OEDUH	Professor of Higher Education	94,645.80	FR	AFUM	AY	1.00
UM	Garland, Katherine F.	OCES	Horticulture Professional	54,232.60	FR	UMPSPA		1.00
UM	Garrett Jr, Reginald B.	OATH	Assistant Football Coach	37,920.50	FR	Non-Represented Faculty	FY	1.00
UM	Gassett, Parker R.	OSG	Sea Grant Professional I	47,380.00	FR	UMPSPA		1.00
UM	Gauvin, Cassandra	ORA	Post Award Staff Associate I	42,436.00	FR	UMPSPA		1.00
UM	Gayne, Michelle L.	OASDN	Assistant Director	51,757.52	FR	UMPSPA		1.00
UM	Gayton, Alexandria N.	OCES	Nutrition Education Prof	42,230.04	FR	UMPSPA		1.00
UM	Gearhart, Mandi R.	ODSS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Gee, Gretchen M.	OCES	Parent Education Professional	39,140.00	FR	UMPSPA		1.00
UM	Gendreau, Nathan C.	OFBRI	Engineering Assistant	43,775.00	FR	UMPSPA		1.00
UM	Gendron, Dennis	OATH	Head Men's Ice Hockey Coach	231,450.52	FR	Non-Represented Faculty	FY	1.00
UM	Georgia, Mark A.	OFM	Lead Fac Maint Worker CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Gerbi, Christopher C.	OERS	Professor	102,445.26	FR	AFUM	AY	1.00
UM	Gerbi, Gregory P.	OSMS	Assistant Research Professor	69,000.00	FR	AFUM	AY	1.00
UM	Gerow, Jennifer L.	OHOUS	Food Service Technician CL1	36,816.00	FR	Service and Maintenance		1.00
UM	Ghanavati, Sepideh	OCIS	Asst Prof of Computer Science	93,747.97	FR	AFUM	AY	1.00
UM	Giffard, Darlene A.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Gifford, Andrea L.	OSDEN	Assoc Dean & Dir of Admin & Su	94,665.24	FR	Non-Represented Salaried		1.00
UM	Gifford, Mark F.	OFM	Struct Splst Carpenter CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Giggie, Elbridge A.	OSFA	Scientific Research Assistant	36,712.00	FR	COLT		1.00
UM	Gilbert, Deborah J.	ODC	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Gilbert, Faye W.	OMBS	Dean of ME Bus Sch & Prof of M	205,600.04	FR	Non-Represented Salaried		1.00
UM	Gilks, Kelly B.	OASDN	Administrative Splst(Conf)CL2	33,467.20	FR	Non-Represented Hourly		1.00
UM	Gill, Jacquelyn	OSBE	Associate Professor	82,603.70	FR	AFUM	AY	1.00
UM	Gillis Jr, Ronald J.	OATH	Assist Dir of Athletic Market	37,080.00	FR	UMPSPA		1.00
UM	Gillon, Kathleen E.	OEDUH	Assistant Professor	61,094.24	FR	AFUM	AY	1.00
UM	Gilmour, Kristin K.	OASUP	Athletic Academic Counselor	33,000.00	FR	UMPSPA		1.00
UM	Gilson, Stephen F.	OSWK	Professor in Social Work	130,096.46	FR	AFUM	AY	1.00
UM	Ginakes, Peyton	OCES	Research Associate	40,000.00	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Giudice, Nicholas A.	OCIS	Professor	135,882.46	FR	AFUM	AY	1.00
UM	Glatter, Marilana M.	OCES	4-H Youth Dev Professional	42,202.61	FR	UMPSPA		1.00
UM	Glidden, Adam C.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Glover, Robert W.	OPOL	Assoc Prof of Political Scienc	69,527.38	FR	AFUM	AY	1.00
UM	Goad, Kristina	OHOUS	Food Service Technician CL1	25,866.89	FR	Service and Maintenance		1.00
UM	Godfried, Nathan	OHY	Professor of History	105,118.04	FR	AFUM	AY	1.00
UM	Goetting, Christopher	OSEC	Police Support Services Mngr	57,622.78	FR	UMPSPA		1.00
UM	Goff, Kimberly A.	ORD	Lrg Center Development Assoc	84,405.20	PR	UMPSPA		0.80
UM	Golet, Walter J.	OSMS	Asst Prof of Marine Science	67,991.14	FR	AFUM	AY	1.00
UM	Gomm, Steven A.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Goodine, Katherine L.	OW	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
UM	Gopan, Jeffrey A.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Gosse, Julie A.	OBMMB	Associate Professor - AY	78,679.24	FR	AFUM	AY	1.00
UM	Gosselin, Deni J.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Gosselin, Kelsey J.	OEDUC	MEOC Advisor II	31,827.00	FR	UMPSPA		1.00
UM	Gottlieb, Kathryn A.	OLY	Library Specialist CL2	30,617.60	FR	COLT		1.00
UM	Goupee, Andrew J.	OME	Associate Professor	102,412.68	FR	AFUM	FY	1.00
UM	Graffam, Thomas E.	OFM	Equipment Operator CL 1	33,737.60	FR	Service and Maintenance		1.00
UM	Graham, Christian M.	OMBS	Assistant Professor	70,592.05	FR	AFUM	AY	1.00
UM	Graham, Dean T.	OUNST	Assoc Dir of Retail Ops	77,169.28	FR	Non-Represented Salaried		1.00
UM	Gramlich, William M.	OCH	Associate Professor	92,326.64	FR	AFUM	AY	1.00
UM	Grant, Andrea J.	OATH	Coordinator Ath Fac/Spec Event	42,938.35	FR	UMPSPA		1.00
UM	Grant, Deborah L.	OPOL	Administrative Specialist CL2	27,937.60	FR	COLT		1.00
UM	Grant, Kristen N.	OSG	Sea Grant Professional IV	67,288.90	FR	UMPSPA		1.00
UM	Graves, Travis L.	OFM	Mech Specialist HVAC CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Graves-Hall, Suzanne E.	OEDUC	HOPE Navigator	41,200.00	FR	UMPSPA		1.00
UM	Gray, Amber M.	OLY	Librarian II	47,828.15	FR	UMPSPA		1.00
UM	Gray, Cathy E.	OCES	Community Education Asst CL2	25,242.88	PR	COLT		0.80
UM	Gray, Charlene S.	OSFA	Lecturer of Landscape Design	53,457.38	FR	AFUM	AY	1.00
UM	Gray, Jonathon M.	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Gray, Rebecca	OCES	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Greaves, Christine A.	OHOUS	Administrative Support Supvsr	41,225.60	FR	University Supervisors		1.00
UM	Greenberg, Neil J.	OSMS	Assistant Director	78,248.94	FR	UMPSPA		1.00
UM	Greenberg, Norman H.	OCES	Telstar 4-H Professional	34,131.62	FR	UMPSPA		1.00
UM	Greenlaw, Alicia S.	OCES	Parenting Education Prof	44,290.00	FR	UMPSPA		1.00
UM	Greenleaf, Lisa A.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Greer, Tyler M.	OHOUS	Food Service Assistant	26,000.00	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Greig, Hamish S.	OSBE	Associate Professor	83,103.70	FR	AFUM	AY	1.00
UM	Grew, Edward S.	OERS	Research Prof, Geological Sci	61,023.48	PR	Non-Represented Faculty	FY	0.50
UM	Griffin, Ruth E.	OCES	Parent Education Professional	61,576.22	FR	Non-Represented Salaried		1.00
UM	Grillo, Michael H.	OAT	Assoc Prof of Art	89,470.78	FR	AFUM	AY	1.00
UM	Groce, Susan H.	OAT	Professor of Art	109,166.95	FR	AFUM	AY	1.00
UM	Grosjean, Laurel B.	OFBRI	Research Engineer	34,479.24	PR	UMPASA		0.63
UM	Grosswiler, Paul R.	OCMJM	Professor of CMJ	95,912.76	FR	AFUM	AY	1.00
UM	Guay, Anthony P.	OFORM	Remote Sensing Tech Specialist	55,188.02	FR	UMPASA		1.00
UM	Guenther, Benjamin A.	OPY	Lecturer	51,635.00	FR	AFUM	AY	1.00
UM	Guerrette, Michelle L.	OFM	Mech Specialist Mechanical CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Guerrette, Pamela J.	OCCPS	Administrative Support Supvsr	40,060.80	FR	University Supervisors		1.00
UM	Guite, Benjamin P.	OATH	Associate Head Coach	98,639.66	FR	Non-Represented Faculty	FY	1.00
UM	Guly, Margaret E.	OLY	Library Specialist CL3	37,440.00	FR	COLT		1.00
UM	Gundersen, Robert E.	OBBBB	Assoc Prof, Biochemistry	113,577.80	FR	Non-Represented Faculty	AY	1.00
UM	Gunnell, Morgan T.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Gunning, Jessica J.	OSMS	Grants Manager/Fiscal Officer	49,459.40	FR	UMPASA		1.00
UM	Gunukula, Sampath Reddy	OCHE	Asst Research Prof	87,000.00	FR	AFUM	AY	1.00
UM	Gupta, Pushpa L.	OMS	Professor of Mathematics	60,417.55	PR	AFUM	AY	0.50
UM	Gupta, Ramesh C.	OMS	Professor of Mathematics	74,352.24	PR	AFUM	AY	0.50
UM	Guzman, Silvestre	ORCT	Sr Adm Cnslr Multicultural Rec	42,436.00	FR	UMPASA		1.00
UM	Haase, Kaitlyn N.	OCIS	VEMI Research Manager	53,560.00	FR	UMPASA		1.00
UM	Haddad Kolour, Hosain	OADCC	Postdoctoral Research Assoc	51,500.00	FR	UMPASA		1.00
UM	Haddad, Emily	OASDN	Dean, CLAS	196,056.36	FR	Non-Represented Salaried		1.00
UM	Haedicke, Michael A.	OSY	Associate Prof of Sociology	70,000.00	FR	AFUM	AY	1.00
UM	Hafez, Islam H.	OFORM	Asst Research Professor	63,005.00	FR	AFUM	FY	1.00
UM	Haggerty, Mark E.	OHNRS	Associate Professor - AY	75,898.26	FR	AFUM	AY	1.00
UM	Hahmann, Torsten	OCIS	Associate Professor	105,277.98	FR	AFUM	AY	1.00
UM	Haigh, Emily A.	OPY	Associate Professor	79,615.00	FR	AFUM	AY	1.00
UM	Hakkola, Leah N.	OEDUH	Assistant Prof of Higher Educ	62,940.82	FR	AFUM	AY	1.00
UM	Haley, Stephen E.	OHOUS	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UM	Hall II, William S.	OPRSS	Print Services Technician CL3	39,228.80	PR	Service and Maintenance		0.38
UM	Hall, Brenda L.	OCLIM	Professor of Quarternary Geo	112,113.72	FR	AFUM	AY	1.00
UM	Hall, Christopher L.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Hall, Joan I.	OHOUS	Accounting Support Spclst CL2	34,403.20	FR	COLT		1.00
UM	Hall, Larry W.	OHOUS	Food Service Technician CL2	43,867.20	FR	Service and Maintenance		1.00
UM	Hall, Nancy E.	OCSO	Professor of CSD	115,382.02	FR	AFUM	AY	1.00
UM	Hall, Rudolphus M.	OPRSS	Print Services Technician CL3	50,356.80	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Haller Jr, James C.	OADCC	Engineer I	63,860.04	FR	UMPSA		1.00
UM	Hallett, Samuel D.	OATH	Asst Ath Dir for Digital Cont	56,163.19	FR	UMPSA		1.00
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	77,648.14	FR	UMPSA		1.00
UM	Hambrock, Michael E.	OFM	Facilities	44,106.66	FR	UMPSA		1.00
UM	Hamel, Carol J.	OWRI	Fiscal and Admin. Coordinator	47,285.10	FR	UMPSA		1.00
UM	Hamlin, Heather J.	OSMS	Associate Professor of Aqua	82,143.28	FR	AFUM	AY	1.00
UM	Hammond, Emma L.	OCITL	IT Specialist CL3	37,772.80	FR	COLT		1.00
UM	Han, Yousoo	OADCC	Assoc Research Prof	75,832.43	FR	AFUM	FY	1.00
UM	Handley, David T.	OCES	Extension Professor	108,823.28	FR	AFUM	FY	1.00
UM	Handley, Michael J.	OCLIM	Laboratory Manager	68,510.20	FR	UMPSA		1.00
UM	Hanes, Samuel P.	OAY	Assoc Prof of Anthropology	68,261.12	FR	AFUM	AY	1.00
UM	Hannah, Amy R.	OEDUC	METS Advisor II	34,479.20	FR	UMPSA		1.00
UM	Hannan, Susan H.	OLY	Library Specialist CL3	37,440.00	FR	COLT		1.00
UM	Hao, Jianjun	OSFA	Associate Professor	82,307.62	FR	AFUM	AY	1.00
UM	Harder, David	OVRP	Research Professor	115,894.01	PR	Non-Represented Faculty	FY	0.75
UM	Harding-Heber, Kathleen	ODEAN	Executive Office Manager	59,410.44	FR	UMPSA		1.00
UM	Hargest, Pamela L.	OCES	Horticulture Professional	40,579.43	FR	UMPSA		1.00
UM	Hargreaves, James A.	OFBRI	Research Engineer	66,004.99	FR	UMPSA		1.00
UM	Harkins, Jason A.	OMBS	Assoc Dean & Assoc Prof of Mng	155,689.00	FR	Non-Represented Faculty	FY	1.00
UM	Harman, Christine M.	OMIL	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Harriman, Bonnie L.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Harriman, Richard J.	OHOUS	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Harrington, Amalia M.	OSG	SG Professional I	47,380.00	FR	UMPSA		1.00
UM	Harrington, Dennis L.	OCES	Asst Dir & Financial Admin	98,522.70	FR	Non-Represented Salaried		1.00
UM	Harrington, Robert J.	OARI	Research Associate	45,033.54	FR	UMPSA		1.00
UM	Harris Jr, Larry D.	OHOUS	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Harris, Jonathan D.	OLY	Library Specialist CL1	29,640.00	FR	COLT		1.00
UM	Harris, Kelly J.	OHOUS	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
UM	Harris, Stephanie D.	ODC	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Harris, Thomas H.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Harrison, Daniel J.	OW	Professor of Wildlife	123,428.24	FR	AFUM	AY	1.00
UM	Harrity, Barbara A.	OMCSC	Editor	27,594.01	PR	UMPSA		0.50
UM	Hart, Angela C.	OCES	Administrative Spclst(Conf)CL3	41,600.00	FR	Non-Represented Hourly		1.00
UM	Hart, David D.	OWRI	Director, Mitchell Center	204,644.40	FR	Non-Represented Faculty	FY	1.00
UM	Hartley, Diana L.	OCES	Administrative Specialist CL1	30,513.60	FR	COLT		1.00
UM	Haskell, Alexis	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Haskell, Loretta J.	OHOUS	Food Services Supervisor	42,369.60	FR	University Supervisors		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hastings, Mary E.	OLLDN	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Hatch, John W.	OHOUS	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Hatley, Joshua D.	OFARM	Witter Farm Superintendent	50,662.60	FR	Non-Represented Salaried		1.00
UM	Hatt, Mikhael B.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Haughey, Sarah	OEH	Associate Professor of English	68,717.78	FR	AFUM	AY	1.00
UM	Haverlock, Bethany J.	OSEC	Administrative Specialist CL2	21,507.20	PR	COLT		0.50
UM	Haverlock, Michael	OFM	Equipment Operator CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Hayes, Daniel J.	OFORM	Associate Professor	89,878.68	FR	AFUM	AY	1.00
UM	Hayes, Michelle L.	OATH	Asst Ath Tnr/Health Ins Coord	37,356.41	FR	UMPSPA		1.00
UM	Haynal, Kaitlyn	OCMJM	Postdoctoral Research Assoc	45,000.00	FR	UMPSPA		1.00
UM	Heath, Scott M.	OATH	Asst Baseball Coach/Lect	39,071.86	FR	Non-Represented Faculty	FY	1.00
UM	Heathcote, Samuel P.	OADCC	Engineer II	77,000.00	FR	UMPSPA		1.00
UM	Hecker, Jeffrey E.	OPY	Professor of Psychology	144,829.94	FR	Non-Represented Faculty	AY	1.00
UM	Hegmann, Samantha	OATH	Assoc AD for Compliance/SWA	61,285.00	FR	UMPSPA		1.00
UM	Hejrati, Babak	OME	Asst Prof of Dynamics/Controls	91,946.76	FR	AFUM	AY	1.00
UM	Helmke, Steven C.	OFM	Structural Manager	50,835.20	FR	University Supervisors		1.00
UM	Hembree, Tamara S.	OMS	Administrative Support Supvsr	37,772.80	FR	University Supervisors		1.00
UM	Henderson, Amanda B.	ONURS	Lecturer in Nursing	49,507.38	FR	AFUM	AY	1.00
UM	Henderson, Casey O.	OEDUC	Technology Specialist	42,563.16	FR	UMPSPA		1.00
UM	Henderson, Denise M.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Henderson, Lisa L.	OIRA	Data Management Tech CL2	37,440.00	FR	COLT		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	76,135.80	FR	Non-Represented Salaried		1.00
UM	Henner, Patricia A.	OFARM	Dir of Page Farm & Home Museum	55,836.17	FR	UMPSPA		1.00
UM	Henry, Clarissa A.	OSBE	Professor	107,088.84	FR	AFUM	AY	1.00
UM	Henry, Evan M.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Henry, Sara C.	ODSS	Dir, Disability Support Svcs	75,993.90	FR	UMPSPA		1.00
UM	Herakova, Liliana	OCMJM	Assistant Professor	61,142.58	FR	AFUM	AY	1.00
UM	Herbert, Bonnie Jo M.	OHOUS	Food Services Supervisor	31,961.60	FR	University Supervisors		1.00
UM	Herbert, Valerie M.	ONURS	Assistant Professor of Nursing	73,250.00	FR	AFUM	AY	1.00
UM	Herrick, Jerome L.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Herschell, Chad J.	OPRSS	Mail Carrier	28,620.80	FR	Service and Maintenance		1.00
UM	Herzog, Benjamin J.	OADCC	Wood Technologist	103,312.18	FR	UMPSPA		1.00
UM	Hess, Charles T.	OPS	Professor of Physics	141,478.56	FR	AFUM	AY	1.00
UM	Hess, Samuel T.	OPS	Professor - AY	107,925.82	FR	AFUM	AY	1.00
UM	Hickernell, Jessica M.	OSAID	Sen Assoc Dir of Stu Fin Aid	75,124.98	FR	UMPSPA		1.00
UM	Hickey, Pamela J.	OCES	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
UM	Hickson, Kimberly L.	OBURS	Accounting Support Spclst CL2	39,187.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Hiebeler, David E.	OMS	Professor of Mathematics	103,046.09	FR	AFUM	AY	1.00
UM	Higgins, Bruce F.	OFM	Struct Spclst Locksmith CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Hikel, Matthew E.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Hildreth, Angela D.	OCHE	Administrative Specialist CL2	41,100.80	FR	COLT		1.00
UM	Hildreth, Scott G.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Hill II, Nathan O.	OCHE	Engineering Assistant I	42,230.04	FR	UMPSPA		1.00
UM	Hill, Justine R.	OREG	Degree Audit Specialist	47,089.71	FR	UMPSPA		1.00
UM	Hill, Sheryl A.	ONAV	Administrative Specialist CL3	40,580.80	FR	COLT		1.00
UM	Hintz, Raymond J.	OSET	Professor, SET	132,652.20	FR	AFUM	AY	1.00
UM	Hodgins, Keith J.	OCHE	Mechanical Engineering Manager	70,964.78	FR	UMPSPA		1.00
UM	Hodgkin, Matthew R.	OSIC	Commercialization Professional	43,260.00	FR	UMPSPA		1.00
UM	Hoey, Samuel B.	OAT	Sculpture Studio Technician	30,900.00	PR	UMPSPA		0.75
UM	Hogan, Heather R.	OSDEN	Coord for Student Organization	37,343.68	FR	UMPSPA		1.00
UM	Hogate, Debra L.	OEDUL	University Trainer	75,515.29	FR	UMPSPA		1.00
UM	Holberton, Rebecca L.	OSBE	Professor of Biological Sci	115,877.28	FR	AFUM	AY	1.00
UM	Holland, Lynne M.	OCES	Community Education Asst CL2	19,721.00	PR	COLT		0.63
UM	Hollinger, Richard V.	OLY	Head Of Special Collections De	73,140.76	FR	Non-Represented Salaried		1.00
UM	Holmes, Andrew P.	OCES	Biocontainment Rsrch Scientist	56,650.00	FR	UMPSPA		1.00
UM	Holmes, David L.	OFM	Electrical Supervisor	52,769.60	FR	University Supervisors		1.00
UM	Holmes, Dianne R.	OUNST	Purchasing Technician CL2	38,230.40	FR	COLT		1.00
UM	Hong, Hao	OPL	Assistant Professor	58,987.55	FR	AFUM	AY	1.00
UM	Honnell, Meghan M.	OME	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Hooke, Drew T.	OIMRC	Operations Manager	52,324.00	FR	UMPSPA		1.00
UM	Hooper, Mitchell E.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Hopkins, Brittany D.	ORCT	Admissions Counselor	37,080.00	FR	UMPSPA		1.00
UM	Hopper, Catherine A.	OBMMB	Lecturer - AY	53,457.38	FR	AFUM	AY	1.00
UM	Hopper, Edward C.	OHOUS	Associate Director of Technolo	74,393.66	FR	UMPSPA		1.00
UM	Hornberger, Laura J.	OBURS	Accounting Support Spclst CL3	34,299.20	FR	COLT		1.00
UM	Horne, Sandra A.	OCCI	Coord for Comm Engmnt	73,678.36	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J.	OCAAM	Director; Professor	152,249.08	FR	Non-Represented Faculty	FY	1.00
UM	Horr, Marcia E.	OHOUS	Inventory Control Tech CL1	28,740.80	FR	COLT		1.00
UM	Horton, Karen J.	OSET	Professor of Mech Engineering	114,438.36	FR	AFUM	AY	1.00
UM	Hoskins, Bruce R.	OSFA	Assistant Scientist, PSE	65,332.85	FR	UMPSPA		1.00
UM	Houseknecht, Megan	OCCPS	Psychologist	60,000.00	FR	UMPSPA		1.00
UM	Howard, Barbara D.	OCED	Associate Director For Student	54,694.93	PR	UMPSPA		0.75
UM	Howard, Christina S.	OCES	Produce Safety Professional	22,278.90	PR	UMPSPA		0.50
UM	Howard, Gregory E.	OEH	Associate Professor of English	68,717.56	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Howard, Heather R.	OEH	Lecturer in Prof/Tech Writing	43,669.64	FR	AFUM	AY	1.00
UM	Howard, Michael W.	OPL	Professor of Philosophy	74,411.16	PR	AFUM	AY	0.66
UM	Howell, Caitlin L.	OCHE	Assistant Professor - AY	93,778.04	FR	AFUM	AY	1.00
UM	Howorth, Sarah	OEDUL	Assistant Professor - AY	61,094.12	FR	AFUM	AY	1.00
UM	Howrey, Scott P.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Hoyt, Jason H.	OCONF	Conferences & Institutes Mgr	48,695.32	FR	UMPSPA		1.00
UM	Huffstutler, Rebecca L.	OCONF	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Hufnagel, Elizabeth	OEDUL	Assist Professor of Science Ed	62,940.82	FR	AFUM	AY	1.00
UM	Hughes, Aaron E.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Hughes, Holly D.	OCRSF	Research Associate	61,358.08	FR	UMPSPA		1.00
UM	Huguenard, Kimberly	OCE	Assistant Professor -AY	84,123.49	FR	AFUM	AY	1.00
UM	Huie, Briana N.	ODCC	Child Care Assistant	28,433.60	FR	COLT		1.00
UM	Hummels, Donald M.	OECE	Professor, Elect & Comp Eng	143,106.96	FR	Non-Represented Faculty	AY	1.00
UM	Humphrey, Dana N.	OTDEN	Dean, Engineering	202,696.80	FR	Non-Represented Salaried		1.00
UM	Hunt, Jeffrey C.	OSDEN	Director of Campus Recreation	90,773.90	FR	Non-Represented Salaried		1.00
UM	Hunter Jr, Malcolm L.	OW	Professor of Wildlife Resource	34,860.70	PR	AFUM	AY	0.25
UM	Hunter, Jessica L.	OENRL	Asst Dir.of Customer Relations	45,552.23	FR	UMPSPA		1.00
UM	Hunter, Michael S.	OADCC	Engineer I	65,137.20	FR	UMPSPA		1.00
UM	Hurst, Nicholas M.	OFM	Mech Specialist Plumber CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Hussey, Roberta L.	OREG	Admin and Fiscal Manager	64,740.94	FR	Non-Represented Salaried		1.00
UM	Husson, Derek T.	OUNST	Retail Computer Sales Coor	62,812.96	FR	UMPSPA		1.00
UM	Hutchinson, Mark L.	OCES	Extension Professor - FY	99,763.88	FR	AFUM	FY	1.00
UM	Hutton, Mark G.	OCES	Extension Vegetable Specialist	119,809.88	FR	Non-Represented Faculty	FY	1.00
UM	Hwalek, John J.	OCHE	Assoc Prof, Chem Engineering	133,548.31	FR	AFUM	AY	1.00
UM	Inferrera, Simon P.	OHOUS	Food Services Supervisor	39,208.00	FR	University Supervisors		1.00
UM	Introne, Douglas S.	OCLIM	Stable Isotope Technician	70,339.46	FR	UMPSPA		1.00
UM	Ippolito, Jon	OCIS	Professor of New Media	114,747.35	FR	AFUM	AY	1.00
UM	Ireland, Scott A.	OFM	Mech Specialist Plumber CL1	35,027.20	FR	Service and Maintenance		1.00
UM	Ireland, Tami J.	OHOUS	Accounting Support Spclst CL1	33,966.40	FR	COLT		1.00
UM	Ireland, Valerie A.	OMAC	Mgr of Creative Serv/Dir Licen	81,700.52	FR	Non-Represented Salaried		1.00
UM	Isenhour, Cynthia J.	OAY	Associate Professor	68,617.03	FR	AFUM	AY	1.00
UM	Jackson Sanborn, James M.	OLY	Exec Dir, Maine InfoNet	103,336.66	FR	Non-Represented Salaried		1.00
UM	Jackson, Beth D.	OSDEN	Coordinator for Maine Bound	37,080.00	FR	UMPSPA		1.00
UM	Jackson, Diane W.	OEDUL	Lecturer - AY	78,021.60	FR	AFUM	AY	1.00
UM	Jackson, Donna L.	OHOUS	Facilities Maint Worker CL1	27,518.40	FR	Service and Maintenance		1.00
UM	Jackson, Robert A.	OSDEN	Staff Assoc for Diversity and	37,343.64	FR	UMPSPA		1.00
UM	Jackson, Tori L.	OCES	Extension Professor	88,152.12	FR	AFUM	FY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Jackson-Vandez, Melissa	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jacobs, Lauren E.	OEDUK	Lecturer of Outdoor Leadership	53,457.38	FR	AFUM	AY	1.00
UM	Jacobs, Thomas M.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Jacobson, Kirsten E.	OPL	Chair; Professor of Philosophy	97,109.74	FR	Non-Represented Faculty	AY	1.00
UM	Jain, Shaleen	OCE	Professor of Civil Engineering	131,138.21	FR	AFUM	AY	1.00
UM	Jaksa, Kelly A.	OSWK	Lecturer: BASW Coordinator	66,989.44	FR	AFUM	AY	1.00
UM	Jalbert, Peter	OADCC	Technician III	72,605.74	FR	UMPSPA		1.00
UM	Jamison, Jonathan K.	OATH	Lead Fac Maint Worker CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Jansen, Brian D.	OASDN	Comm. Spec. & Marketing Coord.	41,200.00	FR	UMPSPA		1.00
UM	Jason Jr, Terence J.	OHOUS	Technology Specialist	36,026.78	FR	UMPSPA		1.00
UM	Jayasundara, Nishad	OSMS	Asst Prof of Marine Physiology	70,537.08	FR	AFUM	AY	1.00
UM	Jemison Jr, John M.	OCES	Soil and Water Quality Special	123,624.48	FR	AFUM	FY	1.00
UM	Jenkins, Julie A.	OHOUS	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Jennings, Susan	OCES	Extension Professor - FY	114,059.59	FR	Non-Represented Faculty	FY	1.00
UM	Jensen, Kathryn A.	OCES	4-H Youth Devl Professional	39,497.34	FR	UMPSPA		1.00
UM	Jesse, Ian	OBLE	Research Associate, Bureau Of	19,055.04	PR	UMPSPA		0.50
UM	Jewett, Florence	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jimenez, Alexandria L.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jin, Zhihe	OME	Prof of Mechanical Engineering	127,049.16	FR	AFUM	AY	1.00
UM	Jipson, Carol	OCES	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Jipson, Esther E.	ONURS	Administrative Specialist CL1	25,785.60	FR	COLT		1.00
UM	Johnson, Alexis A.	OMCSC	Research Assistant	37,440.00	FR	UMPSPA		1.00
UM	Johnson, Donna A.	OCHE	Research Manager	89,498.80	FR	UMPSPA		1.00
UM	Johnson, Douglas P.	OCCPS	Director of the Counseling Cnt	113,542.40	FR	Non-Represented Salaried		1.00
UM	Johnson, Melvin W.	OLY	Social Sciences And Humanities	49,069.90	FR	UMPSPA		1.00
UM	Johnson, Misty L.	OREG	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Johnson, Pamela J.	OHOUS	Food Services Supervisor	19,718.16	PR	University Supervisors		0.55
UM	Johnson, Peggy A.	OFORM	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Johnson, Scott E.	OERS	Chair of Earth & Climate Sci.	152,266.50	FR	Non-Represented Faculty	AY	1.00
UM	Johnson, Shannon C.	ORA	Subaward Officer II	47,740.50	FR	UMPSPA		1.00
UM	Johnson, Steven B.	OCES	Crops Specialist, Aroostook	109,799.40	FR	AFUM	FY	1.00
UM	Johnson, Teresa R.	OSMS	Associate Professor - AY	81,380.58	FR	AFUM	AY	1.00
UM	Johnston, Glenn A.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Jones, Jaclyn A.	OADMS	Finance & Admin Officer	61,565.39	FR	UMPSPA		1.00
UM	Jones, Nory B.	OMBS	Professor	169,199.82	FR	AFUM	AY	1.00
UM	Jones, Steven A.	OATH	Asst Equipment Manager	47,330.65	FR	UMPSPA		1.00
UM	Josiah-Martin, Judith A.	OSWK	Lecturer	58,479.92	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Joughin, Sarah M.	OINTL	Sen Assoc Dir of Intern Progrm	65,497.14	FR	UMPSPA		1.00
UM	Jovanelli, Kathryn K.	OATM	Asst Dir for Fin, Admin & Mem	52,455.32	FR	UMPSPA		1.00
UM	Joyce, Patrick J.	OFM	Mech Specialist Plumber CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Jue-Wong, Jonathan	OVPAA	Administrative Coordinator	41,200.00	FR	Non-Represented Salaried		1.00
UM	Junkins, Claude A.	OFM	Space Manager	84,478.07	FR	UMPSPA		1.00
UM	Junkins, Kimberly D.	OCCOL	Administrative Specialist CL1	17,280.00	PR	COLT		0.50
UM	Jurich, Stephen N.	OMBS	Assistant Prof of Finance	138,989.28	FR	AFUM	AY	1.00
UM	Kachan, Ziegfried	OHOUS	Admin Mgr for Accounts Rec	69,460.48	FR	UMPSPA		1.00
UM	Kaczor, Keri L.	OSG	Sea Grant Professional I	48,695.32	FR	UMPSPA		1.00
UM	Kalyanapu, Eden G.	OEDUH	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UM	Kamath, Pauline	OSFA	Asst Prof of Animal Disease	74,877.76	FR	AFUM	AY	1.00
UM	Kanoti, Keith G.	OFORM	Forest Manager	64,172.63	FR	UMPSPA		1.00
UM	Kantor, Debra J.	OCES	Assoc Ext Education: 4-H Devel	76,797.00	FR	AFUM	FY	1.00
UM	Karlen, Andrea R.	OBURS	Accounting Support Spclst CL3	33,259.20	FR	COLT		1.00
UM	Karlen, Christopher T.	OTDEN	Communications Specialist	55,166.81	FR	UMPSPA		1.00
UM	Karp-Boss, Lee	OSMS	Professor	94,736.52	FR	AFUM	AY	1.00
UM	Karunakar, Somana A.	OSDEN	Director Diversity & Inclusion	69,525.00	FR	UMPSPA		1.00
UM	Karunarathne, Sampath A.	OFBRI	Research Associate	55,000.00	FR	UMPSPA		1.00
UM	Kass, Leonard J.	OSBE	Assoc Prof, Biological Science	100,130.11	FR	AFUM	AY	1.00
UM	Kavin, Wendy A.	OADMS	Data Management Tech CL2	37,440.00	FR	COLT		1.00
UM	Kay, Andrew D.	OSBE	Programmer	50,557.82	FR	UMPSPA		1.00
UM	Kaye, Lenard W.	OSWK	Professor / Director	153,397.70	FR	AFUM	AY	1.00
UM	Kaye-Schiess, Jesse L.	OEDUK	Lecturer in KPE	54,259.30	FR	AFUM	AY	1.00
UM	Kearns, Terrance L.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Keeley, Anna	ODCC	Child Care Assistant	28,433.60	FR	COLT		1.00
UM	Keim, Karen H.	OEDUC	Director of MEOC and METS	86,325.44	FR	Non-Represented Salaried		1.00
UM	Keiper, Amelia F.	OEDUC	Administrative Clerk	26,270.40	FR	COLT		1.00
UM	Keller, Sandra	OHOUS	Food Service Technician CL2	29,603.20	FR	Service and Maintenance		1.00
UM	Kelley, Alice R.	OERS	Instructor	28,753.34	PR	AFUM	AY	0.50
UM	Kelley, Joshua B.	OBBBB	Asst Prof of Biochemistry	70,537.08	FR	AFUM	AY	1.00
UM	Kelley, Lauren E.	ORA	Grant and Contract Admin	46,865.00	FR	UMPSPA		1.00
UM	Kelley, Lynn A.	ONFDN	Finance and Admin Coordinator	38,110.00	FR	UMPSPA		1.00
UM	Kelly, Casey R.	OEDDN	Communications Coordinator	50,662.60	FR	UMPSPA		1.00
UM	Kelly, Renee W.	ODIC	AVP for Innovation and Econ	120,309.96	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah A.	OTDEN	Asst to Dean & Fin Mngr	60,422.17	FR	Non-Represented Salaried		1.00
UM	Kelshaw, Brian A.	ODIC	Hatchery Manager	60,441.70	FR	UMPSPA		1.00
UM	Kennedy, Brad A.	OHOUS	Facilities Maint Supervisr CL1	44,678.40	FR	University Supervisors		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Kennedy, Rebecca M.	OVRP	Financial Manager	49,777.43	FR	UMPSA		1.00
UM	Kennedy, Stephanie M.	ODCC	Lead Teacher	34,662.36	FR	UMPSA		1.00
UM	Kennedy-Wade, Brenda L.	OCES	Scientific Research Spclst CL2	38,480.00	FR	COLT		1.00
UM	Kenney, Sharon E.	OSDEN	Asst Dir for Mkt/Info Syst Sup	51,039.29	FR	UMPSA		1.00
UM	Kenny, Laurie A.	OADMS	Data Management Tech CL2	34,299.20	FR	COLT		1.00
UM	Kent, Richard B.	OEDUL	Prof of Literacy Education	83,270.32	FR	AFUM	AY	1.00
UM	Kerr, Joseph	OADCC	Engineer II	83,018.04	FR	UMPSA		1.00
UM	Kersbergen, Richard J.	OCES	Extension Educator, Extension	65,655.20	PR	AFUM	FY	0.60
UM	Ketch, Kristina M.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Keyte, Jared J.	OATH	Asst. FB Coach/Special Teams	51,613.99	FR	Non-Represented Faculty	FY	1.00
UM	Khalil, Andre	OCHE	Professor	124,905.00	FR	AFUM	AY	1.00
UM	Khoda, Akm B.	OME	Asst Prof of Mechanical Eng	92,694.60	FR	AFUM	AY	1.00
UM	Kidder, Karen A.	OCIS	Administrative Support Supvsr	43,513.60	FR	University Supervisors		1.00
UM	Kieffer, Joshua	OATH	Assistant Baseball Coach	19,628.40	PR	Non-Represented Faculty	FY	0.50
UM	Kienzler, Michael A.	OCH	Assistant Professor - AY	79,218.59	FR	AFUM	AY	1.00
UM	Killian, Peggy S.	OSBE	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UM	Killinger, Margaret O.	OHNRS	Associate Professor - AY	76,040.10	FR	AFUM	AY	1.00
UM	Killip, Amber L.	OSET	Assistant Professor - AY	67,281.52	FR	AFUM	AY	1.00
UM	Kimball, Richard W.	OME	Presidential Professor	135,620.26	FR	AFUM	AY	1.00
UM	Kimball, Steven J.	OMS	Lecturer in Mathematics	70,108.44	FR	AFUM	AY	1.00
UM	Kincaid, Jonathan A.	OFRST	Research Associate	65,000.00	FR	UMPSA		1.00
UM	King, Benjamin L.	OBMMB	Asst Prof of Bioinformatics	99,837.06	FR	AFUM	AY	1.00
UM	King, Sara A.	OCES	4-H Youth Dev Professional	38,110.00	FR	UMPSA		1.00
UM	Kinghorn, George A.	OATM	Director of the Museum of Art	113,082.86	FR	Non-Represented Salaried		1.00
UM	Kinnison, Michael T.	OSBE	Associate Director of SBE	150,750.95	FR	AFUM	AY	1.00
UM	Kirby, Clay A.	OCES	Assoc Sci, Entomol/Ext Prof IV	77,633.16	FR	UMPSA		1.00
UM	Kirby, Michael P.	OMAC	Mgr of Digital Communications	75,791.28	FR	Non-Represented Salaried		1.00
UM	Kirkmann, Meredith M.	OSET	Asst Prof of Construction Eng	70,029.28	FR	AFUM	AY	1.00
UM	Kizhakkepurakkal, Anil Raj	OFORM	Asst Prof of Forest Operations	74,161.54	FR	AFUM	AY	1.00
UM	Klein, Sharon J.	OSOE	Associate Professor	96,687.31	FR	AFUM	AY	1.00
UM	Klein, Vanessa A.	OCES	Asst Exten Prof 4-H Stem	74,840.42	FR	AFUM	FY	1.00
UM	Kleman, Kristyn M.	OSMS	Research Associate	44,557.80	FR	UMPSA		1.00
UM	Klemmer, Amanda	OSBE	Asst Prof of Landscape Eco	67,991.14	FR	AFUM	AY	1.00
UM	Klimis, Dorothy J.	OSFA	Prof of Clinical Nutrition	110,353.94	FR	AFUM	AY	1.00
UM	Knight, Colt W.	OCES	Asst Extension Professor - FY	72,707.47	FR	AFUM	FY	1.00
UM	Knight, John A.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Knight-Graves, Blaire A.	OMAC	Digital Content Specialist	45,000.00	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Knightly, Andrew H.	OMS	Professor	98,220.86	FR	AFUM	AY	1.00
UM	Knowles, Anne K.	OHY	Professor of History	105,033.96	FR	AFUM	AY	1.00
UM	Knowles, Terri L.	ODCC	Infant/Toddler Childcare Teach	51,231.60	FR	UMPSA		1.00
UM	Koch, Charles R.	OFORM	Scientific Research Spclst CL2	34,299.20	FR	COLT		1.00
UM	Koehler, Glen W.	OCES	Associate Scientist	75,882.41	FR	UMPSA		1.00
UM	Kogson, Luz M.	ODIC	Research Assistant	54,718.18	FR	UMPSA		1.00
UM	Koller, Gregory J.	OFARM	Farm Superintendent, Highmoor	49,175.03	FR	UMPSA		1.00
UM	Koneff, Karen S.	OCSP	Administrative Specialist CL1	24,645.60	FR	COLT		1.00
UM	Kontur, Patricia A.	ONFDN	Director of Programs	68,713.08	FR	UMPSA		1.00
UM	Koons, Peter O.	OCLIM	Professor - AY	142,205.88	FR	AFUM	AY	1.00
UM	Kornelis, Greg	OSBE	Research Assistant	37,080.00	FR	UMPSA		1.00
UM	Korotkikh, Elena	OCLIM	Laboratory Manager	53,045.00	FR	UMPSA		1.00
UM	Kosnow, Jane M.	OHOUS	Administrative Support Supvsr	50,481.60	FR	University Supervisors		1.00
UM	Kosobud, Paul J.	OFM	Inventory Control Supervisor	46,987.20	FR	University Supervisors		1.00
UM	Kotecki, David E.	OECE	Associate Professor, E&CE	126,297.06	FR	AFUM	AY	1.00
UM	Kranich, Gregory D.	OCES	4-H Science Youth Dev Prof	45,381.79	FR	UMPSA		1.00
UM	Kreutz, Karl J.	OCLIM	Professor of Climate Chng Inst	106,838.30	FR	AFUM	AY	1.00
UM	Ksikvas, Andrius	OINTL	Asst Dir International Adms	45,618.71	FR	UMPSA		1.00
UM	Kurbatov, Andrei V.	OCLIM	Associate Professor	83,653.92	FR	AFUM	AY	1.00
UM	Kurtz, Alan J.	OCCI	Area Coordinator (Education)	74,267.28	FR	UMPSA		1.00
UM	Kurz, Katharina H.	OHNRS	Financial and Personnel Mngr	44,583.01	PR	UMPSA		0.90
UM	Kuykendall, Adam C.	OMAC	Photographer / Videographer	59,881.19	FR	UMPSA		1.00
UM	Laatsch, Shawn A.	OPS	Director of Emera Astronomy	67,550.14	FR	UMPSA		1.00
UM	Labas, Linda S.	OCCI	Early Childhood Coordinator	87,884.09	FR	Non-Represented Salaried		1.00
UM	LaBouff, Jordan P.	OHNRS	Associate Professor of Psych	71,176.75	FR	AFUM	AY	1.00
UM	Labrecque, David R.	OCH	Research Assoc; Instr Spc	61,727.15	FR	UMPSA		1.00
UM	Lacadie, Mary L.	OHOUS	Food Service Technician CL1	39,270.40	FR	Service and Maintenance		1.00
UM	Lackovic, Randy A.	OLY	Library Specialist CL2	5,160.48	PR	COLT		0.15
UM	LaCroix, Roland J.	OSEC	Chief of Police	100,014.28	FR	Non-Represented Salaried		1.00
UM	Lad, Robert J.	OPS	Professor of Physics	167,353.34	FR	AFUM	AY	1.00
UM	Ladenheim, Melissa R.	OHNRS	Associate Dean	80,272.60	FR	UMPSA		1.00
UM	Laffely, Audrey E.	OADCC	Scientist I	56,639.70	FR	UMPSA		1.00
UM	LaFlamme, Galen E.	OHOUS	Lead Fac Maint Worker CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Lafreniere Jr, Richard J.	OADCC	Engineer I	60,000.00	FR	UMPSA		1.00
UM	Lajoie, Rodney L.	OFM	Struct Spclst Carpenter CL3	46,696.00	FR	Service and Maintenance		1.00
UM	Lammers Lisnet, Ronald J.	OMAC	Mgr of Vsl Med & Ath Liaison	80,446.13	FR	Non-Represented Salaried		1.00
UM	Lamountain, Rosemary A.	OSET	Administrative Support Supvsr	51,625.60	FR	University Supervisors		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Landis, Eric N.	OCE	Professor of Civil Engineering	158,820.58	FR	Non-Represented Faculty	AY	1.00
UM	Landry, Michele L.	OHOUS	Asst Dining Svc Mgr, Concessio	47,255.59	FR	Non-Represented Salaried		1.00
UM	Landry, Susan N.	OINTL	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
UM	Lane, Paige A.	OCSO	Lecturer in Speech-Language	52,577.30	FR	AFUM	AY	1.00
UM	Lang, Michael	OHY	Associate Professor	75,645.72	FR	AFUM	AY	1.00
UM	Langlais Parker, Molly Jean A.	OW	Administrative Specialist CL1	28,787.20	FR	COLT		1.00
UM	LaPlante, Ronald A.	OFM	Equipment Operator CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Lapp, Justin L.	OME	Asst Prof of Design	91,946.76	FR	AFUM	AY	1.00
UM	Largay, Theodore M.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Lariviere, Scott G.	OCLIM	Laboratory Coordinator	40,844.66	FR	UMPSPA		1.00
UM	Larlee, Jennifer T.	OMBS	Administrative Specialist CL2	24,330.98	FR	COLT		1.00
UM	Larlee, Mary A.	OEH	Lecturer in Academic Writing	48,454.07	FR	AFUM	AY	1.00
UM	LaRochelle, Ryan M.	OVPAA	Lecturer in Leadership Studies	51,319.09	FR	AFUM	AY	1.00
UM	LaRocque, Monique M.	OLLDN	Associate Provost	171,533.16	FR	Non-Represented Salaried		1.00
UM	Larry, Lee T.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Larue, Randy G.	OEDUC	TRIO Program Counselor	38,110.01	FR	UMPSPA		1.00
UM	Lavigne, Robert N.	ORA	Grant Accountant IV	74,181.44	FR	UMPSPA		1.00
UM	Lawrence, Peter A.	OLY	Library Specialist CL2	34,403.20	FR	COLT		1.00
UM	Le Gal, Mireille C.	OINTL	Int'l Student, Scholar Advr.	47,955.07	FR	UMPSPA		1.00
UM	Le, Christy J.	OEDUC	MEOC Advisor III	46,682.74	FR	UMPSPA		1.00
UM	Leadbetter, Dori L.	OEDUC	HOPE Navigator	41,200.00	FR	UMPSPA		1.00
UM	Leahy, Jessica E.	OFORM	Prof of Human Dimensions	107,115.14	FR	AFUM	AY	1.00
UM	Leavitt, Aaron C.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Lech, Mark H.	OATH	Lecturer - FY	71,476.26	FR	AFUM	FY	1.00
UM	Lech, Patricia G.	OEDUL	Senior Research Associate	47,740.50	FR	UMPSPA		1.00
UM	Leclair Jr, John H.	OFM	Structural Spclst Mason CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Leclair, Christopher R.	OFM	Structural Spclst Painter CL2	42,244.80	FR	Service and Maintenance		1.00
UM	Leclair, Matthew P.	OENRL	Social Media Manager	44,150.38	FR	Non-Represented Salaried		1.00
UM	Lee, Betty P.	OCLIM	Assist Director, Clim Change	79,368.41	FR	UMPSPA		1.00
UM	Lee, John T.	OCSF	Research Associate	61,921.04	FR	UMPSPA		1.00
UM	Lee, Man-Ching	OCITL	Manager of Fac & Stu Support	63,848.90	FR	UMPSPA		1.00
UM	Lee, Meredith C.	OSAID	Assistant Director II	54,062.94	FR	UMPSPA		1.00
UM	Lee, Philip P.	OFM	Structural Spclst Painter CL2	36,150.40	FR	Service and Maintenance		1.00
UM	Legaard, Kasey R.	OFORM	Asst Research Professor	63,200.86	FR	AFUM	FY	1.00
UM	Legere, Daniel J.	OREG	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Legrande, Diane L.	OEDUK	Administrative Specialist CL2	38,230.40	FR	COLT		1.00
UM	Lehnhard, Robert A.	OEDUK	Dir School of KPEAT	116,730.82	FR	Non-Represented Faculty	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Leighton, Jenna	OSFA	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UM	Lello, Sara	OASDN	Lecturer	50,670.66	FR	AFUM	AY	1.00
UM	Leonard, Hannah M.	OMS	Administrative Specialist CL1	22,562.40	FR	COLT		1.00
UM	Leonard, Jacqueline M.	OMBS	Prof Acad Adv for Grad Busines	37,080.00	FR	UMPSPA		1.00
UM	LePage, Justin P.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Lepage, Paul R.	OHOUS	Facilities Maint Supervisr CL1	46,987.20	FR	University Supervisors		1.00
UM	LeRoy, Michael R.	OATH	Asst Athletic Trainer	38,198.76	FR	UMPSPA		1.00
UM	LeShane, Ryan J.	OCES	Camp Director	39,610.31	FR	UMPSPA		1.00
UM	Leslie, Heather M.	OSMS	Director, DMC	133,614.08	FR	Non-Represented Faculty	FY	1.00
UM	Lesniewicz, Krzysztof A.	OSFA	Scientific Research Spclst CL1	36,316.80	FR	COLT		1.00
UM	LeVasseur II, Peter M.	OFARM	Farm Operations Tech CL1	28,787.20	FR	COLT		1.00
UM	Levasseur, Anne	OCE	Accounting Support Spclst CL2	32,531.20	FR	COLT		1.00
UM	Leveille, Joseph E.	OPRSS	Mail Services Assistant CL2	34,590.40	FR	COLT		1.00
UM	Levesque, Danielle L.	OSBE	Asst Prof of Mammology	71,947.81	FR	AFUM	AY	1.00
UM	Levesque, Nicole M.	OPRSS	Mail Services Supervisor	37,440.00	FR	University Supervisors		1.00
UM	Levesque, Rand J.	ODIC	Mech Specialist HVAC CL3	39,998.40	FR	Service and Maintenance		1.00
UM	Levitsky, Tamara L.	OSBE	Associate Scientist	48,178.88	FR	UMPSPA		1.00
UM	Lew, Alyce K.	OSDEN	Staff Assoc in Comm Standards	37,343.64	FR	UMPSPA		1.00
UM	Lewis, Jessica W.	OCSD	Lecturer - AY	52,055.39	FR	AFUM	AY	1.00
UM	Lewis, Nancy M.	OLY	Head, Reference Services Dept	72,388.49	FR	Non-Represented Salaried		1.00
UM	Li, Ling	OFORM	Assistant Professor	71,627.54	FR	AFUM	AY	1.00
UM	Libby, Bradly A.	OFARM	Super,Horticultural Facilities	63,281.63	FR	UMPSPA		1.00
UM	Libby, Curtis K.	OADCC	Engineer IV	104,353.63	FR	UMPSPA		1.00
UM	Libby, David	OFM	Locksmith CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Libby, Fiona R.	ODEAN	Director of Grad Recruitment	50,774.76	FR	UMPSPA		1.00
UM	Libby, Kristen M.	OCMJM	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Libby, Laurie A.	ODCC	Child Care Assistant	27,830.40	FR	COLT		1.00
UM	Libby, Patricia A.	OLLDN	Associate Dean, DLL	123,085.79	FR	Non-Represented Salaried		1.00
UM	Libby, Rosemary S.	ODCC	Child Care Assistant	31,033.60	FR	COLT		1.00
UM	Lichtenwalner, Anne B.	OCES	Assoc Extension Prof - FY	120,658.60	FR	AFUM	FY	1.00
UM	Lidral, Karen E.	ODIC	Grants Mgr / Fiscal Officer	43,347.34	FR	UMPSPA		1.00
UM	Lieberthal, Brandon	OSBE	Research Associate and Lect	57,680.04	FR	UMPSPA		1.00
UM	Lilley, Jason M.	OCES	Sustainable Agriculture Pro.	53,635.26	FR	UMPSPA		1.00
UM	Limeburner, Carrie L.	OAGE	RSVP Program Coordinator	37,080.00	FR	UMPSPA		1.00
UM	Lindahl, Sarah E.	OCH	Lecturer - AY	59,872.31	FR	AFUM	AY	1.00
UM	Lindley, Vina E.	OCES	Food Systems/Youth Dev Prof	49,285.62	FR	UMPSPA		1.00
UM	Lindsay, Sara M.	OSMS	Associate Professor - AY	90,805.85	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Linehan, James E.	OAT	Professor of Art	55,930.93	PR	AFUM	AY	0.50
UM	Lint, Mathew W.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Littlefield, Merlin A.	ODSS	Administrative Specialist CL1	28,787.20	FR	COLT		1.00
UM	Liu, Shenhui	OMS	Asst Prof of Mathematics	52,506.68	FR	AFUM	AY	1.00
UM	Livingston, William H.	OFORM	Assoc Prof, Forest Resources	96,834.46	FR	AFUM	AY	1.00
UM	Lizzotte, Susan E.	OATH	Head Swim Coach, Lecturer	58,970.14	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Assoc Dir for Veteran Serv	57,234.43	FR	UMPSPA		1.00
UM	Lobe, Sebastian	OMBS	Associate Professor of Finance	144,378.18	FR	AFUM	AY	1.00
UM	Lobley, Jennifer F.	OCES	Extension Professor - FY	97,288.52	FR	AFUM	FY	1.00
UM	Lodgek, Michele E.	OCES	Financial/Data Administrator	63,778.13	FR	UMPSPA		1.00
UM	Loftin, James L.	OSMS	Research Associate	41,654.05	PR	UMPSPA		0.80
UM	London, Christopher I.	OFORM	Scientific Research Spclst CL2	34,299.20	FR	COLT		1.00
UM	Long, Rebecca J.	OCES	Agriculture and Food Prof	44,557.80	FR	UMPSPA		1.00
UM	Long, Wanda J.	OCED	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UM	Loper, Joanne M.	OMBS	Academic Advisor	38,253.77	FR	UMPSPA		1.00
UM	Lopez-Anido, Roberto A.	OCE	Professor of Civil Engineering	147,287.50	FR	AFUM	AY	1.00
UM	Love, Carrie L.	OSMS	Accounting Support Spclst CL3	36,400.00	FR	COLT		1.00
UM	Lowery, Jennifer A.	OHOUS	Food Service Assistant	29,952.00	FR	Service and Maintenance		1.00
UM	Lozier, Amanda P.	OMAC	Web/Print Content Coordinator	45,814.88	FR	UMPSPA		1.00
UM	Lu, Yonggang	OMBS	Associate Professor	144,223.55	FR	AFUM	AY	1.00
UM	Lucas, Anthony M.	OFM	Struct Spclst Carpenter CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Lucas, Bonnie A.	OEDUC	METS Advisor IV	42,389.86	FR	UMPSPA		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Lucas, David A.	OFM	Electrical Specialist CL3	50,356.80	FR	Service and Maintenance		1.00
UM	Luce, Amy E.	OFBRI	TRC Manager	79,054.57	FR	Non-Represented Salaried		1.00
UM	Ludington, Zachary R.	OMLC	Assistant Professor of Spanish	54,526.54	FR	AFUM	AY	1.00
UM	Lugner, Peter J.	OFARM	Farm Operations Tech CL1	31,387.20	FR	COLT		1.00
UM	Lukens, Margaret A.	OEH	Professor of English	98,557.30	FR	AFUM	AY	1.00
UM	Luna, Rolando A.	OADCC	Engineer I	66,414.48	FR	UMPSPA		1.00
UM	Lund III, Gerald L.	OLY	Manager of Circulation	46,729.07	FR	UMPSPA		1.00
UM	Lunny, Eric	OHOUS	Food Service Technician CL1	29,040.00	FR	Service and Maintenance		1.00
UM	Lynch, Donald R.	OAGE	Sr. Companion Prgm. Dir.	44,557.80	FR	UMPSPA		1.00
UM	Lynch, Jenny K.	ORA	Grant Accountant II	47,396.77	FR	UMPSPA		1.00
UM	Lynch, Jonathan W.	OATH	Director of Sports Perform	46,357.93	FR	UMPSPA		1.00
UM	Lynch, Minya L.	OHOUS	Administrative Manager for AP	56,589.17	FR	UMPSPA		1.00
UM	Lyon, Bradfield	OERS	Assoc Research Prof	94,085.52	FR	AFUM	AY	1.00
UM	Lyons, Paul J.	OHOUS	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Maasch, Kirk A.	OCLIM	Professor of Climate Change In	110,525.66	FR	AFUM	AY	1.00
UM	Maberry, Elisabeth A.	OLLDN	Coordinator of Summer Programs	53,560.00	FR	UMPSPA		1.00
UM	MacAulay, Rebecca K.	OPY	Assistant Professor - AY	67,824.16	FR	AFUM	AY	1.00
UM	MacDonald, Dawn E.	OHOUS	Food Service Technician CL2	30,782.00	FR	Service and Maintenance		1.00
UM	MacDougall, Amy L.	OSAID	Asst. Dir. JLD Program	52,980.49	FR	UMPSPA		1.00
UM	Mace, Brenda J.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	MacFarline, Bruce L.	OSFA	Scientific Research Splst CL1	38,230.40	FR	COLT		1.00
UM	Machamer, Natalie K.	OCH	Lecturer in Chemistry	63,646.15	FR	AFUM	AY	1.00
UM	MacKay, Susan G.	OADCC	Senior R&D Program Manager	128,750.00	FR	Non-Represented Salaried		1.00
UM	MacLean, Molly	OSBE	Lecturer	56,601.64	FR	AFUM	AY	1.00
UM	MacLeod Jr, Robert H.	OBURS	Senior Data Analyst	51,500.04	FR	UMPSPA		1.00
UM	MacManus, Robert A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	MacRae, Jean D.	OCE	Assoc Prof, Civil Engineering	117,024.47	FR	AFUM	AY	1.00
UM	Madore Jr, Norman J.	OHOUS	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Madore, Janice R.	OCPP	Administrative Specialist CL3	48,776.00	FR	COLT		1.00
UM	Maeverde, Jennifer C.	OCCI	Res Assoc II	61,521.36	FR	UMPSPA		1.00
UM	Maginnis, Melissa S.	OBMMB	Associate Professor	83,381.76	FR	AFUM	AY	1.00
UM	Maher, Patricia E.	OAY	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Mahoney-O'Neil, Maryellen	OEDDN	Associate Dean for Academic Sv	113,100.00	FR	Non-Represented Salaried		1.00
UM	Maietta, Rachele C.	OAT	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Mailey, Jason A.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Majors, Jessica T.	OCORE	Small Animal Lab Manager	44,290.01	FR	UMPSPA		1.00
UM	Malacarne, Jonathan G.	OSOE	Asst Prof of Agricul Economic	75,202.27	FR	AFUM	AY	1.00
UM	Malcolm, Todd M.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Mallar, Jason C.	OVRPRP	Fiscal and Admin Coordinator	42,436.00	FR	UMPSPA		1.00
UM	Mallory, Ellen B.	OCES	Extension Professor	99,712.58	FR	AFUM	FY	1.00
UM	Malmstedt, Melissa D.	ODIC	Research Assistant	47,887.74	FR	UMPSPA		1.00
UM	Manev, Ivan M.	OMBS	Professor of Management	165,836.84	FR	AFUM	AY	1.00
UM	Manion, William P.	OSET	Director of SET; Assoc Prof	110,209.51	FR	Non-Represented Faculty	AY	1.00
UM	Manjesh, Sindhu	OCMJM	Lecturer in Journalism	48,454.00	FR	AFUM	AY	1.00
UM	Mann, Tayla M.	OCES	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	MANN, TERESA L.	OEDUC	MEOC Coordinator of Nav. Serv.	53,045.00	FR	UMPSPA		1.00
UM	Manzo, Ellen L.	OEH	Administrative Specialist CL1	21,246.72	PR	COLT		0.80
UM	Marasco, Helen D.	OAMC	Admin and Financial Officer	48,410.00	FR	UMPSPA		1.00
UM	Marble, Tara L.	OCES	4-H Youth Development	41,120.52	FR	UMPSPA		1.00
UM	Marcinkowski, David P.	OCES	Extension Dairy Specialist	96,899.52	FR	AFUM	FY	1.00
UM	Mares, Christopher A.	OHNRS	Lecturer - AY	81,590.64	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Markovitch, Dmitri G.	OMBS	Associate Professor of Market	143,137.08	FR	AFUM	AY	1.00
UM	Marks, James R.	OHOUS	Food Service Assistant	26,000.00	FR	Service and Maintenance		1.00
UM	Marks, Nancy S.	OHOUS	Interim Asst to the Exec Direc	62,777.18	FR	UMPSPA		1.00
UM	Marquis, Minnie E.	ODCC	Child Care Assistant	33,113.60	FR	COLT		1.00
UM	Marquis, Regina D.	OCED	Course Scheduling and Data Sup	48,591.92	FR	UMPSPA		1.00
UM	Marquis, Timothy W.	OSET	Lecturer in Mech Eng Tech	50,654.16	FR	AFUM	FY	1.00
UM	Marrs, Stuart L.	OSPA	Professor - AY	114,911.64	FR	AFUM	AY	1.00
UM	Marshall, Matthew T.	OATH	Events/Activities	37,080.00	FR	UMPSPA		1.00
UM	Marston, Curtis F.	OSET	Lecturer in Construction Eng	63,870.46	FR	AFUM	AY	1.00
UM	Marthakis, Stefania I.	OEPSR	Administrative Coordinator	36,500.04	FR	UMPSPA		1.00
UM	Martin, Angela J.	OCES	Administrative Specialist CL2	39,187.20	FR	COLT		1.00
UM	Martin, Donald W.	OHOUS	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UM	Martin, Eric L.	OME	Lecturer in Mechanical Eng	74,763.37	FR	AFUM	AY	1.00
UM	Martin, Sara K.	OAGE	Community Education Asst CL2	22,963.20	PR	COLT		0.75
UM	Mascetta, John	OASDN	Director, Advising and Academi	60,615.80	FR	Non-Represented Salaried		1.00
UM	Mason, Craig A.	OEDUL	Professor - AY	130,118.29	FR	AFUM	AY	1.00
UM	Mason, Michael D.	OCHE	Professor of Chemical and Bio	138,621.00	FR	AFUM	AY	1.00
UM	Mason, Mitchell D.	OCES	Assoc Extension Prof - FY	77,659.12	FR	AFUM	FY	1.00
UM	Mathieson, Rachel	OLLDN	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Mattos Machado, Robson A.	OCES	Asst Extension Professor - FY	72,707.48	FR	AFUM	FY	1.00
UM	Mauery, Andrea L.	OAT	Chair; Associate Professor	88,197.61	FR	Non-Represented Faculty	AY	1.00
UM	Maxim, Margaret A.	OASUP	Director, Academic Support Ser	85,490.00	FR	Non-Represented Salaried		1.00
UM	Maxwell, Elisabeth A.	OSMS	Research Assistant	51,500.00	FR	UMPSPA		1.00
UM	Maxwell, Leah A.	OSWK	Distance MSW Coordinator	57,187.36	FR	UMPSPA		1.00
UM	May, Janet	OCCI	Coord, Transition & Adults	73,742.15	FR	Non-Represented Salaried		1.00
UM	Maydan, Heather	OHOUS	Food Service Technician CL1	25,687.20	FR	Service and Maintenance		1.00
UM	Mayewski, Paul A.	OCLIM	Professor CCI	207,966.20	FR	Non-Represented Faculty	AY	1.00
UM	Mayhew, Cynthia S.	OHOUS	Food Services Supervisor	41,225.60	FR	University Supervisors		1.00
UM	Mayo, Anthony J.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Mazzarelli, Carl M.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	McAuley, Sean A.	OCES	Scientific Research Spclst CL2	37,440.00	FR	COLT		1.00
UM	McCann, Brandi D.	OMAC	Media	43,052.47	FR	UMPSPA		1.00
UM	McCarty, Katherine H.	OCES	Food Systems Professional	37,080.00	FR	UMPSPA		1.00
UM	McCarty, Michael E.	OADCC	Technician III	68,000.00	FR	UMPSPA		1.00
UM	McCash, Rebekah	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	McClure, Jeffrey J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	24,657.60	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	McClymer, James P.	OPS	Associate Professor of Physics	97,390.55	FR	AFUM	AY	1.00
UM	McConnon Jr, James C.	OCES	Extension Professor	71,173.87	PR	AFUM	FY	0.60
UM	McCoy, Heather L.	OHOUS	Food Services Supervisor	30,270.20	FR	University Supervisors		1.00
UM	McCoy, Shannon K.	OPY	Associate Professor - AY	77,128.04	FR	AFUM	AY	1.00
UM	McDonald, Erin	OCES	4-H Youth Development Prof	39,140.00	FR	UMPSPA		1.00
UM	McDonnell, Cameron	OSDEN	Community Coordinator	34,800.00	FR	UMPSPA		1.00
UM	McDonnell, Peter	OATH	Assistant Women's Soccer Coach	15,112.50	PR	Non-Represented Faculty	FY	0.45
UM	McDormand, Anna E.	OHOUS	Asst Dining Serv Mgr Wells Ctr	41,656.01	FR	UMPSPA		1.00
UM	McFarland, Sally J.	OADMS	Data Management Tech CL2	35,339.20	FR	COLT		1.00
UM	McGill, Brian J.	OSBE	Prof of Ecological Modeling	128,749.99	FR	AFUM	AY	1.00
UM	McGinn, Angela A.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	McGinn, Jeffery W.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	McGovern, Cheryl A.	OHOUS	Food Services Supervisor	45,843.20	FR	University Supervisors		1.00
UM	McGowan, Cheryl A.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Mcgreavy, Bridie	OCMJM	Associate Professor	70,893.72	FR	AFUM	AY	1.00
UM	McGuire, Julia B.	OSBE	Lecturer in Biology	50,784.53	FR	AFUM	AY	1.00
UM	McHatten, Tyson L.	OATH	Sr Assoc Ath Dir/External Oper	61,533.35	FR	Non-Represented Salaried		1.00
UM	McInnis, Charles P.	OSEC	Police Services Manager	53,571.34	FR	UMPSPA		1.00
UM	McKay, Susan R.	OPS	Professor / Director	137,528.28	FR	Non-Represented Faculty	AY	1.00
UM	McKee, Margaret	OMCSC	Research Associate	48,536.17	PR	UMPSPA		0.75
UM	McKenney, Nancy L.	OHOUS	Food Service Technician CL1	28,512.00	FR	Service and Maintenance		1.00
UM	McKillen, Elizabeth	OHY	Professor of History	101,079.56	FR	AFUM	AY	1.00
UM	McKinley, Derek W.	OBURS	Accounting Support Spclst CL3	34,299.20	FR	COLT		1.00
UM	McLaughlin, Elizabeth S.	OFARM	Livestock Operations Mgr	46,052.90	FR	UMPSPA		1.00
UM	McLaughlin, Mark J.	OHY	Assistant Professor	62,539.20	FR	AFUM	AY	1.00
UM	McLaughlin, Stephen J.	OHOUS	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	McMannus, Theresa H.	OCONF	Assistant Director	54,066.73	FR	UMPSPA		1.00
UM	McManus, Christopher L.	OFARM	Farm Operations Tech CL1	31,387.20	FR	COLT		1.00
UM	McMorrow, Lindsey H.	OLLDN	Marketing and Comm Coord	48,695.32	FR	UMPSPA		1.00
UM	McNamara, Jade A.	OSFA	Asst Prof of Human Nutrition	74,787.67	FR	AFUM	AY	1.00
UM	McNew, David	OCCPS	Psychological Intern	37,080.00	FR	UMPSPA		1.00
UM	McNulty, Jennifer D.	OEDUK	Lecturer in Health Ed.	55,344.42	FR	AFUM	AY	1.00
UM	McPhee, Brittany L.	OSDEN	Administrative and Fiscal Coor	41,200.00	FR	Non-Represented Salaried		1.00
UM	McSpadden, Matt	OVRP	Manager of Research Info Syst	60,598.64	FR	UMPSPA		1.00
UM	McWilliams, Josette A.	OPRES	Executive Assistant to the Pre	70,040.00	FR	Non-Represented Salaried		1.00
UM	Mech, Angela	OSBE	Assistant Professor of Forest	69,018.76	FR	AFUM	AY	1.00
UM	Mehuren, Sadee F.	OCES	4-H Youth Development Spec.	37,080.00	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Meireles, Jose Eduardo	OSBE	Assistant Professor - AY	68,467.51	FR	AFUM	AY	1.00
UM	Melanson, Robert L.	OFM	Structural Supervisor	44,678.40	FR	University Supervisors		1.00
UM	Mentus, Kimberley-Mae	OADCC	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
UM	Mercier, Keith H.	OSEC	Police Sergeant	61,318.40	FR	Police		1.00
UM	Merlino, Mary Ellen J.	OATM	Administrative Clerk	26,270.40	FR	COLT		1.00
UM	Messier, Michael L.	OFM	Watch Engineer CL3	52,291.20	FR	Service and Maintenance		1.00
UM	Meswarb, Douglas	OMCA	Manager of Ticket Operations	56,227.74	FR	UMPSPA		1.00
UM	Metivier, Bruce A.	OHOUS	Assistant Dining Service Mgr	39,253.30	FR	UMPSPA		1.00
UM	Metivier, Catherine M.	OASDN	Admin & Financial Officer	49,007.87	PR	Non-Represented Salaried		0.60
UM	Mette, Ian M.	OEDUH	Associate Professor	73,001.38	FR	AFUM	AY	1.00
UM	Mette, Rebecca A.	OPY	Associate Professor	77,566.68	FR	AFUM	AY	1.00
UM	Meulenberg, Robert W.	OPS	Associate Professor	122,871.00	FR	AFUM	FY	1.00
UM	Michaud Jr, Robert M.	OADCC	Engineer IV	98,663.70	FR	UMPSPA		1.00
UM	Michaud, Alfred F.	OATH	Asst Head Men's Ice Hockey	74,840.30	FR	Non-Represented Faculty	FY	1.00
UM	Michaud, Derek A.	OPL	Lecturer in Philosophy	46,669.76	FR	AFUM	AY	1.00
UM	Michaud, Lisa D.	OFRAA	Coord for Comm Engagement	44,745.89	FR	UMPSPA		1.00
UM	Michaud, Mary J.	OCES	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
UM	Michaud, Nancy A.	OLY	Library Specialist CL2	34,403.20	FR	COLT		1.00
UM	Miles, Amanda L.	OCES	Accounting Support Spclst CL3	36,400.00	FR	COLT		1.00
UM	Miles, Grant	OMBS	Associate Professor of Manage	121,934.86	FR	AFUM	AY	1.00
UM	Miles, Patti C.	OMBS	Associate Professor - AY	128,192.06	FR	AFUM	AY	1.00
UM	Millay, Laura	ORISE	RiSE Research and Eval Coor	57,395.54	FR	UMPSPA		1.00
UM	Miller, Alice I.	OCES	Community Education Asst CL1	28,787.20	FR	COLT		1.00
UM	Miller, Brandon M.	ODCC	Child Care Assistant	27,830.40	FR	COLT		1.00
UM	Miller, Caleb H.	OADCC	Engineer I	55,000.00	FR	UMPSPA		1.00
UM	Miller, Erin	ONFDN	Communication Specialist	53,560.00	FR	UMPSPA		1.00
UM	Miller, Jessica P.	OASDN	Associate Dean; Professor	138,816.35	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Michelle A.	ONFDN	Finance and Admin Coordinator	39,140.04	FR	UMPSPA		1.00
UM	Miller, Stephen	OHY	Chair; Professor of History	101,473.00	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Timothy E.	ODC	Laboratory Manager	73,445.67	FR	Non-Represented Salaried		1.00
UM	Mills, Tammy M.	OEDUL	Asst Prof of Curric, Assmt Ins	62,940.82	FR	AFUM	AY	1.00
UM	Mitchell, Deborah A.	OREG	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UM	Mitchell, James	OFM	Equipment Operator CL1	38,209.60	FR	Service and Maintenance		1.00
UM	Mitchell, John B.	ONAP	Outreach & Student Devel Coor	68,787.80	FR	UMPSPA		1.00
UM	Mitchell, Paige M.	OEH	Lecturer - AY	51,274.01	FR	AFUM	AY	1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	71,404.62	FR	AFUM	AY	1.00
UM	Mitchell, Thomas J.	OMCSC	Research Assistant	27,318.07	PR	UMPSPA		0.75

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Mitchell, William A.	OSEC	Police Sergeant	61,318.40	FR	Police		1.00
UM	Mitton, Jacob M.	OHOUS	Food Services Supervisor	31,961.60	FR	University Supervisors		1.00
UM	Moeykens, Shane A.	OVRP	Director of EPSCoR	119,934.56	FR	Non-Represented Salaried		1.00
UM	Molloy, Eileen M.	OSFA	Didactic Prog Dir/Lecturer	56,664.84	FR	AFUM	AY	1.00
UM	Molloy, Sally D.	OBMMB	Asst Prof of Genomics	65,510.64	FR	AFUM	AY	1.00
UM	Molloy, Thomas J.	OCES	Research Associate in Sustaina	49,265.20	FR	UMPSA		1.00
UM	Moody, Barry G.	OFM	Facilities Maint Supervisr CL1	37,772.80	FR	University Supervisors		1.00
UM	Moody, Brent R.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Moody, Connor D.	OEPSR	Accounting Support Splst CL2	30,617.60	FR	COLT		1.00
UM	Moody, Kelly	OMCA	Asst Mgr of Ticket Op/Mrking	37,131.54	FR	UMPSA		1.00
UM	Moody, Steven A.	OFM	Electrical Distribution Mgr	69,009.70	FR	UMPSA		1.00
UM	Mooney, Jennifer R.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Moore, Judy M.	OBURS	Accounting Support Splst CL3	36,400.00	FR	COLT		1.00
UM	Moore, Stephen M.	OSMS	Research Associate, Programmer	33,990.00	FR	UMPSA		1.00
UM	Moran, Renae E.	OSFA	Professor of Pomology	97,293.72	FR	AFUM	FY	1.00
UM	Morano, Sabrina	OCRSF	Program Coordinator	27,810.00	PR	UMPSA		0.60
UM	Moravec, Dagmar C.	OLLDN	Director of Online Student Svc	61,532.21	FR	UMPSA		1.00
UM	Moreau, Dawna L.	OHOUS	Facilities Maint Worker CL1	31,761.60	FR	Service and Maintenance		1.00
UM	Morin Jr, Ronald G.	OFM	Electrical Specialist CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Morin, Jean L.	OFORM	Instructor in Forest Resources	45,679.54	PR	AFUM	FY	0.50
UM	Morin, Kevin J.	OFM	Watch Engineer CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Morin, Laura A.	OFM	Structural Splst Painter CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Morin, Lisa J.	OSDEN	Coor Bodwell Center	51,253.73	FR	UMPSA		1.00
UM	Morin, Nancy M.	OSDEN	Administrative Specialist CL1	36,153.60	FR	COLT		1.00
UM	Morneault, Marnie B.	OCCI	Research Associate II	53,045.00	FR	UMPSA		1.00
UM	Morrill, Wendy L.	OHY	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Morris, Kelley J.	OAGE	Administrative Specialist CL3	24,944.40	PR	COLT		0.75
UM	Morris, Walter	OADCC	Technician II	55,160.70	FR	UMPSA		1.00
UM	Morrison, Mark F.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Morrison, Mia L.	OEDUL	Lecturer, Instruct. Technology	58,667.41	FR	AFUM	AY	1.00
UM	Morse, Dana L.	OSG	Sea Grant Professional IV	62,982.39	FR	UMPSA		1.00
UM	Mortelliti, Alessio	OW	Associate Professor	81,090.24	FR	AFUM	AY	1.00
UM	Moscone, Adam S.	OHOUS	Production Manager	40,839.10	FR	UMPSA		1.00
UM	Moseley, Diane R.	OADCC	Procurement & Travel Coord	44,953.97	FR	UMPSA		1.00
UM	Mosher, Saabrina W.	OBURS	Administrative Specialist CL3	35,339.20	FR	COLT		1.00
UM	Mosley, Randi L.	OSEC	Police Officer	45,884.80	FR	Police		1.00
UM	Mosley, Rebecca	OCES	Community Education Asst CL2	33,467.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Mott, Emily J.	OCES	Community Education Asst CL2	30,617.60	FR	COLT		1.00
UM	Moulton, Anette L.	OCES	Administrative Specialist CL1	23,029.76	PR	COLT		0.80
UM	Moxley, Jennifer J.	OEH	Professor of English	101,395.56	FR	AFUM	AY	1.00
UM	Muir, Diane M.	OCH	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Mukhopadhyay, Sharmila	OME	Director of FIRST; Professor	165,375.00	FR	Non-Represented Faculty	AY	1.00
UM	Mullins, Ricky D.	OMBS	Lecturer in Accounting	82,413.50	FR	AFUM	AY	1.00
UM	Muncey, Elizabeth A.	ORISE	Prof. Dev. & Resource Teacher	49,669.21	FR	UMPSPA		1.00
UM	Munson, Jennifer A.	OSAID	Financial Aid Specialist CL2	30,617.60	FR	COLT		1.00
UM	Munson, Michael C.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Munster, Jodi	OFM	Asst Dir of Adm & Env Compl	66,950.00	FR	UMPSPA		1.00
UM	Murchison, Theodore W.	OHOUS	Food Service Technician CL2	37,065.60	FR	Service and Maintenance		1.00
UM	Murphy Graham, Velma M.	OEDUC	METS Advisor IV	47,677.09	FR	UMPSPA		1.00
UM	Murphy III, John E.	OHOUS	Facilities Maint Worker CL2	36,857.60	FR	Service and Maintenance		1.00
UM	Murphy, Lauren R.	OADCC	Fiscal Officer/Grants Manager	85,113.16	FR	Non-Represented Salaried		1.00
UM	Murphy, Nicholas O.	OHOUS	Food Service Technician CL1	32,448.00	FR	Service and Maintenance		1.00
UM	Murray Jr, Joseph B.	OSEC	Police Officer	43,680.00	FR	Police		1.00
UM	Murray, Matt D.	OATH	Health & Safety Services	39,735.37	FR	UMPSPA		1.00
UM	Murray, Scott H.	OHOUS	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Musavi, Mohamad T.	OTDEN	Associate Dean	204,588.12	FR	Non-Represented Faculty	FY	1.00
UM	Myers Jr, Alvin R.	OHOUS	Facilities Maint Worker CL2	33,904.00	FR	Service and Maintenance		1.00
UM	Myers Jr, Joseph H.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Myers, Linda G.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Myers, Robert A.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Myers, Robyn L.	OHOUS	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Myrden, Susan E.	OMBS	Assoc Prof of Marketing	146,378.22	FR	AFUM	AY	1.00
UM	Nadeau, David A.	OFM	Watch Engineer CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Nagle, Margaret A.	OMAC	Sen Dir of Public Relations	110,800.75	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N.	OCE	Lecturer in Civil Engineering	77,815.38	FR	AFUM	AY	1.00
UM	Nangle, Douglas W.	OPY	Professor of Psychology	98,628.60	FR	AFUM	AY	1.00
UM	Nash, Paula E.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Nason, Bruce W.	OFM	Mech Specialist Plumber CL2	44,720.00	FR	Service and Maintenance		1.00
UM	Nawaz, Muhammad A.	OHY	Assistant Professor	60,672.82	FR	AFUM	AY	1.00
UM	Neely, Melody	OBMMB	Associate Professor	88,985.26	FR	AFUM	AY	1.00
UM	Neiman, Elizabeth A.	OEH	Associate Professor of English	65,493.74	FR	AFUM	AY	1.00
UM	Neivandt, David J.	OCHE	Interim Chair, ECE; Professor	145,787.53	FR	Non-Represented Faculty	AY	1.00
UM	Nelson, Diane J.	OHOUS	Food Service Technician CL1	33,696.00	FR	Service and Maintenance		1.00
UM	Nelson, Kim R.	OMCSC	Administrative Specialist CL1	27,934.40	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	NeuCollins, Zabet	OCES	Community Education Asst CL2	15,308.80	PR	COLT		0.50
UM	Neuman, Lisa K.	OAY	Associate Professor - AY	72,341.83	FR	AFUM	AY	1.00
UM	Neville, Tyler	OATH	Asst Dir of Athletic Comm	37,080.00	FR	UMPSPA		1.00
UM	Newell-Caito, Jennifer L.	OBBBB	Lecturer of Molecular and Biom	47,387.72	FR	AFUM	AY	1.00
UM	Newsom, Bonnie D.	OAY	Assistant Professor	59,337.70	FR	AFUM	AY	1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	107,886.00	FR	AFUM	AY	1.00
UM	Nichols, William	OEDUL	Professor - AY	127,255.56	FR	AFUM	AY	1.00
UM	Nicholson, Valerie L.	OADMS	Administrative Specialist CL2	23,817.60	FR	COLT		1.00
UM	Nickerson, Shelby E.	ODCC	Child Care Assistant	28,433.60	FR	COLT		1.00
UM	Nightingale, Christopher J.	OEDUK	Assistant Professor - AY	67,699.51	FR	AFUM	AY	1.00
UM	Nilan, Mark E.	OBBBB	Laboratory Manager / Res Asst	46,716.19	FR	UMPSPA		1.00
UM	Nittel, Silvia E.	OCIS	Associate Professor	119,723.14	FR	AFUM	AY	1.00
UM	Nixon, Eli	OSBE	Research Assistant	32,960.00	FR	UMPSPA		1.00
UM	Noblet, Caroline L.	OSOE	Associate Professor	96,926.06	FR	AFUM	AY	1.00
UM	Nolette, David A.	OFM	Struct Spclst Carpenter CL2	35,443.20	FR	Service and Maintenance		1.00
UM	Noonan, Chad C.	OHOUS	Food Service Technician CL2	29,603.20	FR	Service and Maintenance		1.00
UM	Norman, Robert J.	OSEC	Mgr, Training and Development	68,243.04	FR	UMPSPA		1.00
UM	Norman, Sheila E.	OCES	4-H Youth Development Pro	40,314.24	FR	UMPSPA		1.00
UM	Norwood, Matthew J.	ODC	Programs & Communications Mgr	41,200.00	FR	UMPSPA		1.00
UM	Noyes, Karen A.	OHOUS	Food Services Supervisor	42,369.60	FR	University Supervisors		1.00
UM	Oakes, Paula A.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	O'Berry, Charles E.	OFM	Facilities Maint Supervisor CL1	37,772.80	FR	University Supervisors		1.00
UM	O'Brien, Brad T.	OCSP	Asst Tutor Coord & Advisor	35,000.00	FR	UMPSPA		1.00
UM	Ocaya, Paul C.	OSFA	Assistant Scientist	63,901.20	FR	UMPSPA		1.00
UM	O'Clair, Brian J.	OFM	Inventory Control Tech CL2	34,403.20	FR	COLT		1.00
UM	O'Connor, Lateef	OADMS	Senior Assc Dir of Admission	95,078.54	FR	Non-Represented Salaried		1.00
UM	Ogden, Benjamin K.	OFM	Structural Specialist CL3	22,702.68	PR	Service and Maintenance		0.53
UM	Oginni, Oluwatosin J.	OFORM	Postdoctoral Research Assoc	46,350.00	FR	UMPSPA		1.00
UM	O'Grady, April C.	OPY	Dir, Psychological Services	82,280.54	FR	UMPSPA		1.00
UM	Oh, Patricia A.	OAGE	Program Manager	48,000.00	PR	UMPSPA		0.80
UM	O'Halloran, Catherine D.	OHOUS	Food Services Supervisor	42,369.60	FR	University Supervisors		1.00
UM	Ohno, Tsutomu	OSFA	Professor - AY	79,743.60	PR	Non-Represented Faculty	AY	0.75
UM	O'Keefe, Ali M.	ODCC	Child Care Assistant	31,033.60	FR	COLT		1.00
UM	O'Leary, Elaine T.	OSWK	Administrative Specialist CL1	23,540.40	PR	COLT		0.75
UM	Oliver, Sharon M.	OENRL	Director of Transfer Admission	117,773.22	FR	Non-Represented Salaried		1.00
UM	Olsen, Amanda A.	OERS	Associate Professor	79,922.16	FR	AFUM	AY	1.00
UM	Olsen, Brian J.	OSBE	Professor	115,408.20	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ondo, Gregory M.	OAT	Associate Professor	65,540.92	FR	AFUM	AY	1.00
UM	O'Neill, Danielle M.	ORD	Research Development Special	46,350.00	FR	UMPISA		1.00
UM	ONeill, Sean P.	OSMS	Research Assistant	45,033.52	FR	UMPISA		1.00
UM	O'Neill, Shane R.	OFORM	Forest Industry Bus. Dev. Mgr.	67,091.35	FR	UMPISA		1.00
UM	Onsrud, Harlan J.	OCIS	Professor	144,326.99	FR	AFUM	AY	1.00
UM	Ortiz, Rachel L.	OCLP	Instructor - Part Time	22,389.40	PR	Part-Time Faculty	AY	0.50
UM	Osborne, Cariann M.	OADMS	Data Management Tech CL2	34,299.20	FR	COLT		1.00
UM	Osgood, Eric A.	OSDEN	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Osmer, William D.	OASDN	Academic Advisor & Success Ins	39,823.15	FR	UMPISA		1.00
UM	Ouellette, Jessica	ODEAN	Administrative Support Supvsr	40,060.80	FR	University Supervisors		1.00
UM	Ouellette, Kathleen M.	OREG	Senior Transfer Officer	55,297.80	FR	UMPISA		1.00
UM	Ouellette, Kristy L.	OCES	Extension Professor	88,152.12	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L.	ODC	Administrative Specialist CL1	35,692.80	FR	COLT		1.00
UM	Overlock, Samuel	OHCTR	Cood Tech Suppt/Digital Comm	42,436.00	FR	UMPISA		1.00
UM	Owen-Williams, Eileen	ONURS	Assistant Professor - AY	75,202.32	FR	AFUM	AY	1.00
UM	Pacheco, Bob	OFM	Structural Spclst Painter CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Page, David	OFM	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
UM	Page, Kimberly D.	OREG	Registrar	107,418.74	FR	Non-Represented Salaried		1.00
UM	Page, Sheri L.	OHOUS	Inventory Control Tech CL1	30,513.60	FR	COLT		1.00
UM	Paine, Randi L.	OEDUC	MEOC Advisor II	40,410.52	FR	UMPISA		1.00
UM	Pandiscio, Eric A.	OEDUL	Associate Professor Of Educ.	90,416.03	FR	AFUM	AY	1.00
UM	Paradis, Dianne M.	OLY	Library Specialist CL3	36,400.00	FR	COLT		1.00
UM	Paradis, Sharon L.	OCES	Administrative Specialist CL1	17,420.00	PR	COLT		0.50
UM	Parady, Robin M.	OSFA	Administrative Specialist CL1	40,268.80	FR	COLT		1.00
UM	Parent, Kevin M.	OFM	Facilities Maint Supervisr CL1	42,369.60	FR	University Supervisors		1.00
UM	Parent, Richard E.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Parent, Wendy S.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Park, Seongkyung	OCHE	Analytical Chemist	53,760.53	FR	UMPISA		1.00
UM	Parrott, Joshua C.	OSBE	Research Assistant	34,278.40	FR	UMPISA		1.00
UM	Paschal, Cynthia L.	OFORM	Administrative Support Supvsr	49,316.80	FR	University Supervisors		1.00
UM	Patil, Ravikant A.	OFBRI	Research Associate	59,328.00	FR	UMPISA		1.00
UM	Patten, Michelle M.	OHCTR	Conference and Administrative	38,110.01	FR	UMPISA		1.00
UM	Pavliska, John R.	OPRSS	Mail Services Assistant CL2	31,720.00	FR	COLT		1.00
UM	Pawling, Micah A.	ONAP	Associate Professor	69,598.30	FR	AFUM	AY	1.00
UM	Pawlowski, Lynn M.	OCITL	IT Specialist CL3	37,772.80	FR	COLT		1.00
UM	Payne, Elizabeth A.	OEH	Lecturer - AY	52,023.80	FR	AFUM	AY	1.00
UM	Pearse, Judith R.	OSET	Asst Professor of EET	111,005.42	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Peary, Christopher D.	OPRSS	Print Services Technician CL3	39,998.40	FR	Service and Maintenance		1.00
UM	Pelkey, Kathleen M.	ONFDN	Administrative Splclst(Conf)CL3	33,259.20	FR	Non-Represented Hourly		1.00
UM	Pellegrini, Suzanne I.	OSFA	Assist Prof of Vet Sciences	70,051.51	FR	AFUM	AY	1.00
UM	Pelletier, Bethany C.	OCES	Manager of Finance and Ops	48,666.64	FR	UMPSPA		1.00
UM	Pelletier, Cory J.	OFM	Electrical Specialist CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Pelletier, Eric D.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Pelletier, Jason J.	OSEC	Police Services Dispatcher	43,638.40	FR	Police		1.00
UM	Pelletier, Melinda R.	OVRPRP	CUGR Program Manager	48,410.04	FR	UMPSPA		1.00
UM	Pelletreau, Karen N.	OCITL	Dir of Faculty Educ Developmnt	72,848.18	FR	UMPSPA		1.00
UM	Pellett, Timothy N.	OLY	Library Support Specialist	50,401.72	FR	UMPSPA		1.00
UM	Pendexter, Jillian M.	OEDUC	METS Advisor III	39,389.26	FR	UMPSPA		1.00
UM	Pendleton, BillieJo	OCES	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
UM	Pendse, Hemant P.	OCHE	Professor, Chem Engineering	202,686.55	FR	Non-Represented Faculty	AY	1.00
UM	Pendse, Sheila G.	OTDEN	Project Development Assoc	70,705.13	FR	UMPSPA		1.00
UM	Pennington, Sherry L.	OPRSS	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UM	Pereira Da Cunha, Mauricio	OECE	Professor, E&CE	157,085.76	FR	AFUM	AY	1.00
UM	Perillo, Andrew J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Perkins, Dale A.	OHOUS	Food Service Technician CL1	33,072.00	FR	Service and Maintenance		1.00
UM	Perkins, Joan H.	OMAC	Communications Specialist	30,195.44	PR	UMPSPA		0.75
UM	Perkins, Lewis B.	OSFA	Asst Research Professor	87,953.52	FR	AFUM	FY	1.00
UM	Perkins, Nancy A.	OHOUS	Food Services Supervisor	42,369.60	FR	University Supervisors		1.00
UM	Perkins, Thomas J.	OADCC	Technician II; Asst Lab Mngr	57,591.54	FR	UMPSPA		1.00
UM	Peronto, Marjorie L.	OCES	Extension Professor	95,503.09	FR	AFUM	FY	1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	53,963.64	FR	UMPSPA		1.00
UM	Perry, Emma S.	OCORE	Microscopy Lab Manager	70,000.00	FR	UMPSPA		1.00
UM	Perry, Jennifer A.	OHOUS	Housing & Communication Direct	70,523.39	FR	UMPSPA		1.00
UM	Perry, Jennifer J.	OSFA	Assistant Professor - AY	74,877.76	FR	AFUM	AY	1.00
UM	Perry, Patricia	ODEAN	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Perry, Raymond J.	OCIS	Lab Tech Mngr (VEMI) Lab	52,980.49	FR	UMPSPA		1.00
UM	Perry, Richard	OADCC	Engineer II	72,100.00	FR	UMPSPA		1.00
UM	Perry, Samantha J.	OMAC	Social Media Specialist	36,000.00	FR	UMPSPA		1.00
UM	Personette, Laura K.	OCES	Program Coordinator 4-H	40,038.38	FR	UMPSPA		1.00
UM	Peters, Christel	OVRPRP	Research Communications Coord	49,777.43	FR	UMPSPA		1.00
UM	Peterson, Bryan J.	OSFA	Associate Professor	74,251.80	FR	AFUM	AY	1.00
UM	Peterson, Cynthia M.	OCSP	Counselor	19,564.66	PR	UMPSPA		0.40
UM	Peterson, Franziska I.	OMS	Asst Prof of Mathematics Educ	69,810.13	FR	AFUM	AY	1.00
UM	Peterson, Tiffany C.	OLLDN	Reten & Enroll Spec & UM Advis	42,436.00	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Petrie, Jonathan S.	OATH	Digital Content Assistant	37,080.00	FR	UMPSPA		1.00
UM	Petrie, Laurie A.	ODCC	Administrative Specialist CL3	39,520.00	FR	COLT		1.00
UM	Petrie, Stephen J.	OFM	Mechanical Supervisor	51,625.60	FR	University Supervisors		1.00
UM	Pettigrew, Neal R.	OSMS	Professor - AY	161,808.28	FR	AFUM	AY	1.00
UM	Peyton, Matthew	OATH	WBB Dir of Ops/Sprts Perf Coac	41,905.60	FR	UMPSPA		1.00
UM	Phan, Le Phi Vu	OADCC	Fiscal Officer/Grants Mgr III	54,220.21	FR	UMPSPA		1.00
UM	Phelps, Lisa A.	OCES	Program Administrator	117,454.05	FR	Non-Represented Faculty	FY	1.00
UM	Philbrick, Alice K.	OCES	Community Education Asst CL2	31,553.60	FR	COLT		1.00
UM	Philbrick, Steve L.	OEDUC	TRIO Academic Coordinator	44,366.88	FR	UMPSPA		1.00
UM	Pierce, Amy O.	OCITL	Instructional Designer	58,434.37	FR	UMPSPA		1.00
UM	Pierce, Heather J.	ODCC	Administrative Specialist CL2	15,776.80	PR	COLT		0.50
UM	Pinette, Susan A.	OMLC	Professor	99,746.35	FR	AFUM	AY	1.00
UM	Piper, Terrance C.	OHOUS	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Pitman, Brian	OSY	Asst Professor of Sociology	57,500.00	FR	AFUM	AY	1.00
UM	Pitt, Nigel J.	OMS	Chair; Professor of Math	133,114.10	FR	Non-Represented Faculty	AY	1.00
UM	Plummer, Beth A.	OSFA	Farm Operations Tech CL1	32,240.00	FR	COLT		1.00
UM	Pocock, Tara S.	OCES	Assistant Director	40,958.03	FR	UMPSPA		1.00
UM	Poirier, Patricia A.	ONURS	Professor	95,249.90	FR	AFUM	AY	1.00
UM	Poitras, Virginia	OHOUS	Accounting Support Splst CL3	33,259.20	FR	COLT		1.00
UM	Pooler, Steven P.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Pope, Carla R.	OMBS	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UM	Portalatin, Paula M.	ORC	Research Compliance Officer	54,636.40	FR	UMPSPA		1.00
UM	Portalatin, Ricardo	OHOUS	Manager of Card Services	55,293.23	FR	UMPSPA		1.00
UM	Porter, Gregory A.	OSFA	Prof, PSE/Agronomy	124,812.19	FR	AFUM	AY	1.00
UM	Porter, Jordan S.	ONURS	Lecturer	32,960.04	PR	Part-Time Faculty	AY	0.25
UM	Porter, Leslie D.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Porter, Tracy A.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Potvin, Travis H.	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Poulin, Alexandria C.	OBBBB	Teaching Lab Coordinator	39,140.04	FR	UMPSPA		1.00
UM	Poulin, Krystal L.	ONFDN	Administrative Coordinator	37,080.00	FR	UMPSPA		1.00
UM	Powell, Richard J.	OPOL	Professor - AY	101,161.76	FR	AFUM	AY	1.00
UM	Powers, Wendy M.	ORA	Grant/Contract Administrator	49,440.00	FR	UMPSPA		1.00
UM	Pratt, Adriana L.	OONST	Accounting Support Splst CL3	34,299.20	FR	COLT		1.00
UM	Preble, Leisa S.	ORA	Administrative Specialist CL1	31,387.20	FR	COLT		1.00
UM	Prescott, Gary W.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Prescott, Robert H.	OSMS	Scientific Ocean Engineer	55,591.20	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Prichard, Jonathan M.	OCES	Assoc Extension Prof - FY	113,067.76	FR	Non-Represented Faculty	FY	1.00
UM	Prokey, Eric G.	OHOUS	Food Service Technician CL2	39,124.80	FR	Service and Maintenance		1.00
UM	Proulx, Gary S.	OCES	Program Coordinator	37,080.00	FR	UMPSA		1.00
UM	Psalidas, James G.	OSDEN	Assistant Director	44,000.00	FR	UMPSA		1.00
UM	Puhlick, Joshua J.	OFORM	Research Associate	57,288.60	FR	UMPSA		1.00
UM	Puhlman, Daniel	OEDUH	Asst Prof of Family Studies	61,094.17	FR	AFUM	AY	1.00
UM	Puhlman, Jane	OCSO	Asst Prof of Comm Sc & Disord	68,467.51	FR	AFUM	AY	1.00
UM	Pullen, Heather L.	OASDN	Budget Analyst/Financial Mngr	54,105.94	FR	Non-Represented Salaried		1.00
UM	Putnam, Aaron E.	OERS	Asst Prof of Earth Sciences	87,482.26	FR	AFUM	AY	1.00
UM	Putzeys, Olivier M.	OME	Lecturer of Mechanical Eng	70,537.08	FR	AFUM	AY	1.00
UM	Pyle, Aaron W.	OATM	Struct Spclst Carpenter CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Quinn, Buffie M.	OATH	Asst. Athletic Dir. for Adv.	64,172.63	FR	UMPSA		1.00
UM	Quiring, Amanda R.	ODEAN	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Quirion, Eva	ONURS	Lecturer	32,960.04	PR	Part-Time Faculty	AY	0.50
UM	Rackley, Howard R.	OFORM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Rahimzadeh-Bajigiran, Parinaz	OFORM	Assistant Professor	71,627.68	FR	AFUM	AY	1.00
UM	Rais-Rohani, Masoud	OME	Chair; Prof of Mechanical Eng	181,961.50	FR	Non-Represented Faculty	AY	1.00
UM	Ralph, Ken	OATH	Director of Athletics	227,032.56	FR	Non-Represented Salaried		1.00
UM	Ramsay, Caitlin R.	OCES	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
UM	Ranasinghe, R A Nimesha	OCIS	Asst Prof of Spatial Inform	90,877.64	FR	AFUM	AY	1.00
UM	Ranco, Darren J.	OAY	Chair, NAP; Assoc Prof	114,702.44	FR	Non-Represented Faculty	AY	1.00
UM	Rand, Rebecca S.	OIEI	Program Coordinator	45,917.70	FR	UMPSA		1.00
UM	Randall, Benjamin J.	OATH	Asst Athletic Trainer	48,198.72	FR	UMPSA		1.00
UM	Randall, Tammy A.	OBMMB	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Rasaiah, Jayendran C.	OCH	Professor of Chemistry	137,721.32	FR	AFUM	AY	1.00
UM	Raschke, Derek L.	OVRP	Project Coordinator	40,993.18	FR	UMPSA		1.00
UM	Rave, Juan S.	OHOUS	Dining Service Manager Wells	48,410.04	FR	Non-Represented Salaried		1.00
UM	Rawson, Paul D.	OSMS	Assoc Prof, Marine Science	97,379.64	FR	AFUM	AY	1.00
UM	Ray, Nikolas J.	ORCT	Senior Associate Director	73,179.22	FR	Non-Represented Salaried		1.00
UM	Raymond, Dara E.	OHOUS	Nutrition Support Manager	49,331.86	FR	UMPSA		1.00
UM	Raymond, Hannah E.	OCES	4-H STEM Program Professional	34,443.82	FR	UMPSA		1.00
UM	Raynes, Maureen A.	ORISE	Financial and Personnel Mgr	49,669.21	FR	UMPSA		1.00
UM	Reagan, Timothy G.	OEDUL	Professor of Education	126,371.51	FR	AFUM	AY	1.00
UM	Redmond, Jill N.	OUNST	Assist Course Material Coord	35,060.63	FR	UMPSA		1.00
UM	Reed, Benjamin J.	ODIC	Research Asst/Vessel Operator	42,253.50	FR	UMPSA		1.00
UM	Reed, Gwendolyn G.	OSDEN	Admin & Business Coordinator	41,700.99	FR	UMPSA		1.00
UM	Reed, Kevin A.	OATH	Asst Men's Basketball Coach	67,308.91	FR	Non-Represented Faculty	FY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Reeve, Andrew S.	OERS	Professor, Geological Sciences	103,879.45	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D.	OATH	Head Women's Ice Hockey	64,170.26	FR	AFUM	FY	1.00
UM	Reichenbach, Sara N.	OATH	Asst Women's Ice Hockey	44,275.51	FR	Non-Represented Faculty	FY	1.00
UM	Reid, Amos F.	OMCSC	Lead Fac Maint Worker CL2	9,588.80	PR	Service and Maintenance		0.25
UM	Reid, Linda S.	OREG	Associate Registrar	63,853.10	PR	Non-Represented Salaried		0.80
UM	Reid, Peter R.	ONFDN	Assistant Dean	74,599.82	PR	UMPSPA		0.80
UM	Reid, Sheila E.	OHOUS	Food Service Technician CL1	33,696.00	FR	Service and Maintenance		1.00
UM	Revitt, Alisia W.	OLY	Library Systems Manager	52,801.79	FR	UMPSPA		1.00
UM	Revitt, Matthew I.	OLY	Special Collections	53,995.99	FR	UMPSPA		1.00
UM	Rheingans, Penny	OCIS	Director, School of Computing	174,705.99	FR	Non-Represented Faculty	AY	1.00
UM	Rice, Deanna N.	OVPRP	Administrative Coordinator	40,314.24	FR	UMPSPA		1.00
UM	Rich, Jeremy J.	OSMS	Associate Professor	87,451.80	FR	AFUM	AY	1.00
UM	Richards, Christopher M.	OENRL	VP for Enrollment Management	162,890.00	FR	Non-Represented Salaried		1.00
UM	Richards, David L.	OMCSC	Director MCS Library	76,668.72	FR	Non-Represented Salaried		1.00
UM	Richards, Jacqueline K.	OCCI	Research Associate II	52,980.49	FR	UMPSPA		1.00
UM	Richards, Jeffrey A.	OMCA	Technical Director For Maine C	59,691.94	FR	Non-Represented Salaried		1.00
UM	Richards, Mary Beth B.	OCSO	Telepractice Supervisor	48,695.32	FR	UMPSPA		1.00
UM	Richardson, Tracy L.	OFRST	Assistant Director	59,112.86	FR	Non-Represented Salaried		1.00
UM	Rickard, Laura	OCMJM	Associate Professor	72,719.03	FR	AFUM	AY	1.00
UM	Ricker, David J.	OFM	Mechanical Manager	61,838.40	FR	University Supervisors		1.00
UM	Rickman, Dana M.	OCES	Project Professional for Exten	47,509.00	FR	UMPSPA		1.00
UM	Riendeau, Jacob M.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Righthand, Susan C.	OPY	Associate Research Professor	67,352.39	PR	Non-Represented Faculty	AY	0.50
UM	Riordan, Liam O.	OHY	Professor - AY	98,326.33	FR	AFUM	AY	1.00
UM	Rittal, James J.	OPRSS	Print Services Technician CL3	50,356.80	FR	Service and Maintenance		1.00
UM	Ritz, Kevin W.	OATH	Manager Of Athletic Equipment	44,607.34	FR	UMPSPA		1.00
UM	Roach, Billie J.	OCPP	Career Counselor	46,744.35	FR	UMPSPA		1.00
UM	Roach, Julie A.	OREG	Graduation Auditor	37,009.70	FR	UMPSPA		1.00
UM	Robb, Phillip A.	OHOUS	Business Applications Coordina	45,835.00	FR	UMPSPA		1.00
UM	Robbins, Hannah L.	OSG	Communications Manager	54,075.00	FR	UMPSPA		1.00
UM	Robbins, Michael A.	OPY	Assoc Research Prof	91,141.57	FR	AFUM	AY	1.00
UM	Roberts, Carol A.	OCIS	Lecturer in Computer Science	57,636.12	PR	AFUM	AY	0.65
UM	Robertson, Jason T.	OHOUS	Food Service Technician CL1	22,464.00	FR	Service and Maintenance		1.00
UM	Robertson, Rachel G.	OSFA	Financial Manager	45,033.52	FR	UMPSPA		1.00
UM	Robertson, Wendy K.	OCES	Administrative Specialist CL1	31,387.20	FR	COLT		1.00
UM	Robichaud, Fred A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Robichaud, Kelly J.	OHOUS	Food Service Assistant	31,761.60	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Robidoux, Jaclyn	OSG	Sea Grant Professional I	44,557.80	FR	UMPSPA		1.00
UM	Robinson, Bonnie M.	OCCI	Research Associate II	56,401.51	FR	UMPSPA		1.00
UM	Robinson, Kaitlin B.	ONURS	Clinical Coordinator	46,350.00	FR	UMPSPA		1.00
UM	Robinson, Kathryn	ONURS	Assistant Professor - AY	73,734.33	FR	AFUM	AY	1.00
UM	Rocheleau-Shina, Margaret I.	OHOUS	Administrative Splst(Cl)CL2	21,028.80	PR	Non-Represented Hourly		0.50
UM	Rodriguez, Kayla N.	OSWK	Distance MSW Coordinator	43,000.00	FR	UMPSPA		1.00
UM	Rofes, Xenia	OCE	Lecturer of Civil Engineering	69,451.92	FR	AFUM	AY	1.00
UM	Rogers, Cynthia	OCES	Community Education Asst CL2	17,201.60	PR	COLT		0.50
UM	Rogers, Deborah D.	OEH	Professor of English	108,771.96	FR	AFUM	AY	1.00
UM	Rogers, Harley M.	OLY	Library Specialist CL2	30,617.60	FR	COLT		1.00
UM	Roggenbuck, Jeffrey C.	OLY	Library Specialist CL3	35,339.20	FR	COLT		1.00
UM	Rollins, Deborah V.	OLY	Head of Collection Services	88,105.63	FR	UMPSPA		1.00
UM	Rollins, Shelley E.	OSOE	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
UM	Romer, Shawn L.	OFM	Mech Specialist HVAC CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Romero Gomez, Juan J.	OSFA	Asst Prof of Animal Nutrition	76,375.33	FR	AFUM	AY	1.00
UM	Rominger, Andrew J.	OSBE	Assistant Professor	69,999.96	FR	AFUM	AY	1.00
UM	Rondeau, Frederic	OMLC	Associate Professor of French	64,556.35	FR	AFUM	AY	1.00
UM	Rooks-Ellis, Deborah L.	OEDUL	Assistant Professor - AY	64,199.51	FR	AFUM	AY	1.00
UM	Rooney, Kyle J.	OAMC	Energy Systems Engineer	60,770.00	FR	UMPSPA		1.00
UM	Rose, Betsy G.	ONPF	Publications Specialist	46,959.31	FR	UMPSPA		1.00
UM	Rosebush, Joanna F.	OMCSC	Research Associate	60,471.30	FR	UMPSPA		1.00
UM	Rosen, Julian	OMS	Assistant Professor	52,506.68	FR	AFUM	AY	1.00
UM	Ross, Amy J.	OSAID	Assistant Director	46,460.77	FR	UMPSPA		1.00
UM	Ross, Ann P.	OSPA	Assistant Professor	19,323.06	PR	Part-Time Faculty	AY	0.50
UM	Ross, Cindy M.	OFM	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
UM	Ross, Jennifer L.	OCE	Assist Professor of Hydraulics	82,474.02	FR	AFUM	AY	1.00
UM	Ross, Shelbie	OEDUC	FSET Coordinator	46,968.00	FR	UMPSPA		1.00
UM	Rosser, Mary E.	OEDUL	Director, Reading Recovery	51,754.67	FR	UMPSPA		1.00
UM	Rossignol, Kathryn J.	ODEAN	Student Success Manager	45,618.78	FR	UMPSPA		1.00
UM	Rossignol, Michael P.	OFM	Struct Splst Carpenter CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Rossignol, Parise D.	OATH	3rd Asst Wmn's Bsktball Coach	30,905.06	FR	Non-Represented Faculty	FY	1.00
UM	Roth, Amber M.	OFORM	Asst Prof of Forest Wildlife	73,054.66	FR	AFUM	AY	1.00
UM	Rounsville Jr, Thomas	OCES	Molecular Diag Professional	57,680.00	FR	UMPSPA		1.00
UM	Roy, Jonathan R.	OADCC	Engineer II	71,170.98	FR	UMPSPA		1.00
UM	Roy, Samuel G.	OWRI	Asst Research Prof	61,810.13	FR	AFUM	AY	1.00
UM	Ruben, Mollie A.	OPY	Asst Prof of Psychology	67,414.32	FR	AFUM	AY	1.00
UM	Rubin, Jonathan D.	OMCSC	Director of MCSC & Professor	124,197.24	FR	Non-Represented Faculty	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Rumery, Joyce V.	OLY	Dean of Libraries	141,928.80	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A.	OSMS	Professor	128,544.72	FR	AFUM	AY	1.00
UM	Runnells, Wade A.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Ruskin, Katharine J.	OEES	Lecturer in EES	49,918.60	FR	AFUM	AY	1.00
UM	Russel, Robin S.	OSWK	Professor of Social Work	116,040.30	FR	AFUM	AY	1.00
UM	Russell, Dale G.	OSDEN	Asst Director, Sports Clubs &	46,228.08	FR	UMPSPA		1.00
UM	Russell, Diane A.	OCES	Parent Education Professional	54,075.00	FR	UMPSPA		1.00
UM	Russell, Elizabeth	OLY	Archivist/Special Collections	49,536.68	FR	UMPSPA		1.00
UM	Russell, Fred M.	OFM	Mech Specialist Mechanical CL2	23,924.16	PR	Service and Maintenance		0.60
UM	Russell, Susan M.	OCCI	Associate Director	98,792.09	FR	Non-Represented Salaried		1.00
UM	Rutherford, Julie A.	OECE	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Ryan, Cathy A.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Ryan, Michael F.	OATH	Asst. Football Coach/Def Coord	70,574.24	FR	Non-Represented Faculty	FY	1.00
UM	Saber, Deborah A.	ONURS	Asst Prof of Nursing	77,482.20	FR	AFUM	AY	1.00
UM	Sadusky, Heather M.	OSG	SG Professional I	46,350.00	FR	UMPSPA		1.00
UM	Sampson, Wendy M.	OADMS	Data Management Tech CL2	34,299.20	FR	COLT		1.00
UM	Sanborn, Brooke J.	OCES	Parent Education Professional	43,775.00	FR	UMPSPA		1.00
UM	Sanborn, Doreen F.	OBBBB	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UM	Sance, Elisa E.	OCITL	Instructional Designer	53,045.00	FR	UMPSPA		1.00
UM	Sandilands, David A.	OFORM	Aerial Survey Pilot	49,777.44	FR	UMPSPA		1.00
UM	Sands, Penny J.	OADCC	Fiscal Officer/Grants Manager	45,618.70	FR	UMPSPA		1.00
UM	Sandweiss, Daniel H.	OAY	Professor of Anthropology	117,769.10	FR	AFUM	AY	1.00
UM	Sandweiss, Maria D.	OMLC	Lecturer in Spanish	58,016.98	FR	AFUM	AY	1.00
UM	Santerre, Darryl M.	OFM	Electrical Specialist CL3	43,243.20	FR	Service and Maintenance		1.00
UM	Saros, Jasmine E.	OCLIM	Professor of Paleoecology	153,944.29	FR	AFUM	AY	1.00
UM	Saros, Misa T.	OSOE	Program Coordinator	41,200.00	FR	UMPSPA		1.00
UM	Savoie, Kathleen A.	OCES	Ext Ed: Extension Professor	100,106.56	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J.	OLY	Library Specialist CL3	37,440.00	FR	COLT		1.00
UM	Sawyer, Emily J.	OHOUS	Administrative Specialist CL2	39,187.20	FR	COLT		1.00
UM	Sawyer, Fredrick G.	OSPA	Facilities Manager	41,656.00	FR	UMPSPA		1.00
UM	Sayles Jr, Richard	OME	Associate Professor of Mech	55,174.87	PR	AFUM	AY	0.50
UM	Schanck, Andrew P.	OADCC	Engineer II	80,463.60	FR	UMPSPA		1.00
UM	Schattman, Rachel	OSFA	Assistant Professor - AY	69,530.04	FR	AFUM	AY	1.00
UM	Scheele, Kenda K.	OSDEN	Assoc VP & Sen Assoc Dean	143,199.00	FR	Non-Represented Salaried		1.00
UM	Scher, Dannin A.	OFM	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Schickle, Angie A.	OCCI	Research Associate II	51,132.80	FR	UMPSPA		1.00
UM	Schild, Kristin M.	OCLIM	Asst Research Prof	34,233.88	PR	Non-Represented Faculty	AY	0.51

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Schilling, Peter	OCITL	Executive Director	146,358.59	FR	Non-Represented Salaried		1.00
UM	Schopieray, Bryan C.	OATH	Assistant Athletic Trainer	38,198.76	FR	UMPSPA		1.00
UM	Schwartz, Thomas J.	OCHE	Assistant Professor - AY	94,085.50	FR	AFUM	AY	1.00
UM	Scocchi, Carla R.	OCES	4-H Youth Dev Professional	40,579.43	FR	UMPSPA		1.00
UM	Scott, Gemma A.	OCITL	Instructional Designer	56,227.70	FR	UMPSPA		1.00
UM	Scott, Jennifer L.	OMBS	Stu Support Spec/Acad Adv	30,000.00	FR	UMPSPA		1.00
UM	Scott, Michael C.	OMCSC	Admin and Fiscal Manager	48,410.00	FR	UMPSPA		1.00
UM	Scott, Michael D.	OCIS	Lecturer in New Media	103,015.74	FR	AFUM	AY	1.00
UM	Scott, Ryder A.	OCES	Coop Inst Sports Science	64,179.82	FR	Non-Represented Salaried		1.00
UM	Scribner, Kimberly A.	OADCC	Program Associate II	58,000.00	FR	UMPSPA		1.00
UM	Scripture, Daniel A.	OSEC	Police Officer	46,987.20	FR	Police		1.00
UM	Seaber, Rosie	OMAC	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
UM	Seale, Jennifer M.	OCSO	Assistant Professor	70,537.08	FR	AFUM	AY	1.00
UM	Seaney, Darrell E.	OHOUS	Food Services Supervisor	41,225.60	FR	University Supervisors		1.00
UM	Sedlock, Mary J.	OSPA	Lecturer in Theatre /Technical	51,087.26	FR	AFUM	AY	1.00
UM	Seekins, Dana H.	OATH	Assistant Coach, Track	33,256.00	FR	AFUM	FY	1.00
UM	Seekins, Richard R.	OFARM	Farm Operations Tech CL2	36,316.80	FR	COLT		1.00
UM	Seekins, Spencer G.	OFM	Electrical Specialist CL3	44,096.00	FR	Service and Maintenance		1.00
UM	Segal, Howard P.	OHY	Professor of History	107,641.32	FR	AFUM	AY	1.00
UM	Segee, Bruce E.	OECE	Prof of Electrical and Comp	169,296.33	FR	AFUM	AY	1.00
UM	Seigars, Camerin M.	OADCC	Engineer II	68,406.42	FR	UMPSPA		1.00
UM	Senter, Karen L.	OSFA	Scientific Research Assistant	32,406.40	FR	COLT		1.00
UM	Sereyko, Paula A.	OCES	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
UM	Settele, James D.	OSPIA	Executive Director, SPIA	86,926.62	FR	Non-Represented Salaried		1.00
UM	Severance, Cody	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Severance, Ryan P.	OHOUS	Facilities Maint Worker CL1	36,774.40	FR	Service and Maintenance		1.00
UM	Sevigny, Sean	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Sewall, Shawn S.	OADCC	Engineer I	62,821.68	FR	UMPSPA		1.00
UM	Seward, Lindsay C.	OW	Instructor in Wildlife Ecology	62,144.16	FR	AFUM	AY	1.00
UM	Sezen Barrie, Asli	OEDUL	Associate Professor	69,141.24	FR	AFUM	AY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	158,237.02	FR	AFUM	AY	1.00
UM	Shaler, Stephen M.	OFORM	Professor, Wood Sci & Tech	165,730.38	FR	Non-Represented Faculty	AY	1.00
UM	Shaw III, Charles P.	OFM	Electrical Specialist CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Sheaff, Andrew K.	OECE	Systems Administrator/Lecturer	77,430.02	FR	UMPSPA		1.00
UM	Sheltra, Cody A.	OADCC	Engineer III	89,455.50	FR	UMPSPA		1.00
UM	Shimmel Jr, Frank D.	OCITL	Instructional Designer	56,291.82	FR	UMPSPA		1.00
UM	Shirazi, Mohammadali	OCE	Assistant Professor	82,413.50	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Shorey, Keith L.	OFM	Facilities Maint Worker CL2	32,115.20	FR	Service and Maintenance		1.00
UM	Shute, Paula N.	OHOUS	Food Services Supervisor	41,225.60	FR	University Supervisors		1.00
UM	Sibley, Sean R.	ONURS	Lecturer - Part Time	28,325.00	PR	Part-Time Faculty	AY	0.50
UM	Sidelinker, Ann M.	OPRSS	Print Services Technician CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Asst Dean for Community Life	81,402.35	FR	UMPSPA		1.00
UM	Sieber, Karen	OASDN	Humanities Specialist	46,350.00	FR	UMPSPA		1.00
UM	Silver, Marcella M.	OEPSR	Communications and Reporting	45,320.04	FR	UMPSPA		1.00
UM	Silver, Phillip A.	OSPA	Professor of Music	91,768.87	FR	AFUM	AY	1.00
UM	Silverman, Bryan A.	OEDUL	Lecturer	54,259.30	FR	AFUM	AY	1.00
UM	Silwal K C, Indira	OFBRI	Analytical Chemist	54,105.94	FR	UMPSPA		1.00
UM	Simon, David J.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Simons-Legaard, Erin M.	OFORM	Asst Research Professor	66,413.33	FR	AFUM	FY	1.00
UM	Simpson, Megan A.	OUNST	Purchasing Technician CL2	31,553.60	FR	COLT		1.00
UM	Simpson, Michelle	OATH	Assoc. Head Field Hockey Coach	37,981.48	FR	Non-Represented Faculty	FY	1.00
UM	Simpson, Nancy L.	OPRSS	Asst Director Printing & Mail	43,783.64	FR	UMPSPA		1.00
UM	Sinclair, Joy L.	OHOUS	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Singer, Patricia B.	OSMS	Associate Scientist For The Ma	37,322.10	PR	Non-Represented Salaried		0.50
UM	Skonberg, Denise I.	OSFA	Professor	112,920.36	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R.	OEDDN	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
UM	Slott, Kathryn E.	OMLC	Associate Professor of French	81,878.88	FR	AFUM	AY	1.00
UM	Smallwood, Allan F.	OSEC	Police Services Dispatcher	43,638.40	FR	Police		1.00
UM	Smart Winch, Rhonda L.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Smart, Alicyn N.	OCES	Asst Extension Professor - FY	71,632.99	FR	AFUM	FY	1.00
UM	Smith, Brittney V.	OCSP	Coordinator of Tutoring Serv	43,496.94	FR	UMPSPA		1.00
UM	Smith, Connie L.	OENRL	Director of Student Financial	124,655.80	FR	Non-Represented Salaried		1.00
UM	Smith, Daniel E.	OFM	Facilities Maintenance Manager	46,696.00	FR	University Supervisors		1.00
UM	Smith, Elaine M.	OLY	Library Specialist CL1	31,387.20	FR	COLT		1.00
UM	Smith, Essek K.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Smith, Jonathan D.	OLY	Library Specialist CL2	31,553.60	FR	COLT		1.00
UM	Smith, Judy	OCES	Community Education Asst CL2	29,835.52	PR	COLT		0.80
UM	Smith, Judy G.	OHOUS	Food Service Technician CL3	41,828.80	FR	Service and Maintenance		1.00
UM	Smith, Jyll F.	OFM	Administrative Support Supvsvr	37,772.80	FR	University Supervisors		1.00
UM	Smith, Kurt S.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Smith, Lori A.	OIRA	Research Analyst	61,925.75	FR	UMPSPA		1.00
UM	Smith, Lyndsey A.	OCES	Aspirations Incubator Prg Coord	46,892.21	FR	UMPSPA		1.00
UM	Smith, Marcy L.	OADCC	Program Associate II	56,410.56	FR	UMPSPA		1.00
UM	Smith, Owen F.	OIMFA	Director, IMFA Program	115,382.57	FR	Non-Represented Faculty	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Smith, Patricia	OCES	Community Education Asst CL2	15,776.80	PR	COLT		0.50
UM	Smith, Rachel E.	ONFDN	Finance & Administration Mgr.	54,105.90	FR	UMPSA		1.00
UM	Smith, Randy L.	OFARM	Farm Superintendent, Aroostook	59,655.32	FR	UMPSA		1.00
UM	Smith, Rosemary L.	OLSST	Professor, LSST	155,867.70	FR	AFUM	AY	1.00
UM	Smith, Sarah G.	OSBE	Accounting Support Spclst CL2	24,398.40	PR	COLT		0.75
UM	Smith, Sean M.	OERS	Associate Professor	91,589.16	FR	AFUM	AY	1.00
UM	Smith, Shane P.	OSDEN	Area Coordinator	37,974.96	FR	UMPSA		1.00
UM	Smith, Susan L.	OIMFA	Assistant Director	59,045.04	FR	UMPSA		1.00
UM	Smith, Valerie M.	OEDUL	Coord ME Alter Cert&Mentor	78,994.63	FR	UMPSA		1.00
UM	Smitherman, Paul E.	OLY	Library Specialist CL3	34,299.20	FR	COLT		1.00
UM	Snader, Jeffrey L.	OHOUS	Food Service Technician CL1	29,603.20	FR	Service and Maintenance		1.00
UM	Snape, Thomas R.	OADCC	Engineer III	87,727.57	FR	UMPSA		1.00
UM	Snow, Cason	OLY	Principal Cataloger	58,106.56	FR	UMPSA		1.00
UM	Snowden, Michelle A.	OCES	External Services	41,375.10	FR	UMPSA		1.00
UM	Snyder, Candice M.	OSAID	Senior Staff Assoc, Scholarshi	39,140.04	FR	UMPSA		1.00
UM	Socolow, Michael J.	OCMJM	Director, MHC; Assoc Prof	77,566.03	FR	AFUM	AY	1.00
UM	Solet, Elizabeth M.	OWRI	Communication & Outreach Coor	46,350.00	FR	UMPSA		1.00
UM	Soltis-Habeck, Karyn E.	ORCT	Asst Dir Transfer Non-Trad/Vet	42,701.27	FR	UMPSA		1.00
UM	Sommo, Lucy	OINTL	Director of International Recr	61,920.91	FR	UMPSA		1.00
UM	Son, Byungjae	OMS	Assistant Professor	52,506.68	FR	AFUM	AY	1.00
UM	Sorg, Marcella H.	OMCSC	Research Professor	103,157.64	FR	AFUM	AY	1.00
UM	Soucier, Daniel S.	OMCSC	Research Associate	52,020.00	FR	UMPSA		1.00
UM	Soucy, Jenise S.	OATH	Business Manager	52,412.54	FR	UMPSA		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	41,675.92	FR	UMPSA		1.00
UM	Sparks, Sarah M.	OCES	4-H Youth Development Prof	47,926.81	FR	UMPSA		1.00
UM	Speer, Natasha M.	OMS	Assoc Prof of Math Education	83,696.30	FR	AFUM	AY	1.00
UM	Spekhardt, Jennifer L.	OSG	Information Technology Coord	47,883.47	FR	UMPSA		1.00
UM	Spencer, Cheryl J.	OFORM	Scientific Research Spclst CL2	43,680.00	FR	COLT		1.00
UM	Sperrey, Chandler S.	OATH	Assist. Director of Compliance	38,192.40	FR	UMPSA		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Spitz, Thomas L.	OPARK	Asst Director Parking	67,550.14	FR	UMPSA		1.00
UM	Sponarski, Carly C.	OW	Asst Prof of Human Dimensions	73,792.63	FR	AFUM	AY	1.00
UM	Sporer, Karyn	OSY	Asst Professor of Sociology	61,094.24	FR	AFUM	AY	1.00
UM	Sprague, Robert H.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Springuel, Natalie A.	OSG	Sea Grant Professional IV	63,138.17	FR	UMPSA		1.00
UM	St Jeor, Katrina S.	OFM	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	St John, Jeffrey E.	OVPAA	Sr. Assoc Prov for Academic	174,662.28	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	St Louis, Aaron W.	OFM	Mechanical Supervisor	53,809.60	FR	University Supervisors		1.00
UM	St Louis, Cheryl A.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	St. Louis, Geoffrey A.	OHOUS	Equipment Operator CL1	38,209.60	FR	Service and Maintenance		1.00
UM	Stancioff, Joyce J.	OCES	Ext Educator: Ext Prof	93,432.37	FR	AFUM	FY	1.00
UM	Stanhope, Joshua L.	OSDEN	Assistant Director	46,909.86	FR	UMPSPA		1.00
UM	Stanley, Elizabeth W.	OCES	Community Education Asst CL2	27,522.56	PR	COLT		0.80
UM	Stanton, Sharman	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Staples, Beth D.	OMAC	News Writer and Editor	48,384.71	FR	UMPSPA		1.00
UM	Staples, Cynthia F.	OCES	Administrative Specialist CL3	36,400.00	FR	COLT		1.00
UM	Staples, Robert A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Stechlinski, Peter G.	OMS	Assistant Professor of Mathema	64,148.87	FR	AFUM	AY	1.00
UM	Stefanik Jr, Joseph E.	OFM	Equipment Operator CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Steneck, Robert S.	OSMS	Professor of Marine Sciences	123,709.38	FR	AFUM	AY	1.00
UM	Stephenson, Rita S.	OCES	Community Education Asst CL2	30,617.60	FR	COLT		1.00
UM	Stepp, Charlene M.	OHOUS	Accounting Support Spclst CL3	34,299.20	FR	COLT		1.00
UM	Stetzer, MacKenzie R.	OPS	Associate Professor of Physics	79,902.68	FR	AFUM	AY	1.00
UM	Stellet, Robert A.	OFM	Structural Spclst Painter CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Stevens, Jason S.	OADCC	Scientist II	66,280.50	FR	UMPSPA		1.00
UM	Stevens, Justin R.	OSG	Sea Grant Professional I	59,740.00	FR	UMPSPA		1.00
UM	Stevens, Lorene F.	OPY	Administrative Support Supvsr	42,369.60	FR	University Supervisors		1.00
UM	Steward, Andrea P.	OMCSC	Research Assistant	48,000.00	FR	UMPSPA		1.00
UM	Stewart, Kimberly A.	OVPAA	Navigate Project Coordinator	45,320.00	FR	UMPSPA		1.00
UM	Stickles, Judith L.	OCSD	Lecturer, Staff Pathologist	88,066.12	FR	AFUM	AY	1.00
UM	Stilley, Lisa M.	OREG	Grad and Catalog Specialist	52,181.25	FR	UMPSPA		1.00
UM	Stitham, Scott E.	OMCA	Assistant Technical Director	41,266.46	FR	UMPSPA		1.00
UM	Stoll, Joshua	OSMS	Asst Prof of Marine Policy	70,536.95	FR	AFUM	AY	1.00
UM	Stormann, Gerald A.	OFM	Mechanical Manager	61,838.40	FR	University Supervisors		1.00
UM	Stormer, Nathan E.	OCMJM	Professor of Communication	93,025.34	FR	AFUM	AY	1.00
UM	Stough, Rusty A.	OMBS	Assistant Professor - AY	123,000.00	FR	AFUM	AY	1.00
UM	Stoup, Eric D.	OATH	Director of Athletic Operation	55,885.99	FR	UMPSPA		1.00
UM	Straine, Erin H.	OEDDN	Dir. of Academic Student Srvcs	66,874.90	FR	UMPSPA		1.00
UM	Strayer, Jordan M.	ORC	Research Compliance Officer I	42,230.04	FR	UMPSPA		1.00
UM	Strom, Leonard G.	OHOUS	Food Service Technician CL2	31,363.20	FR	Service and Maintenance		1.00
UM	Strout, Kelley A.	ONURS	Associate Professor	98,830.68	FR	Non-Represented Faculty	AY	1.00
UM	Stubbs, Joshua L.	OFARM	Interim Farm Superintendent	49,671.38	FR	UMPSPA		1.00
UM	Sturgeon, Amy M.	ODSS	Assistant Director	59,675.63	FR	UMPSPA		1.00
UM	Sturm, David E.	OPS	Instructional Lab & Lect Spec	56,766.14	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Sturup, Daniel H.	OHOUS	Executive Director of Aux Serv	132,140.11	FR	Non-Represented Salaried		1.00
UM	Suderley, Kari L.	OLLDN	Early College Program Coordina	47,741.00	FR	UMPSA		1.00
UM	Sulinski, Francine M.	OCES	Assistant Director	101,360.96	FR	Non-Represented Salaried		1.00
UM	Sullivan, Susan S.	OSFA	Lecturer in Food Science	94,703.27	FR	AFUM	AY	1.00
UM	Sutherland, Gary W.	OFM	Structural Splcst Painter CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Swacha, Kathryn	OEH	Assistant Professor	59,514.08	FR	AFUM	AY	1.00
UM	Swartz, Michael S.	OFM	Energy and Utility Manager	89,183.00	FR	UMPSA		1.00
UM	Swett, Ernest E.	OSDEN	Coordinator, Operations	43,946.70	FR	UMPSA		1.00
UM	Tajvidi, Mehdi	OFORM	Associate Professor	87,432.77	FR	AFUM	AY	1.00
UM	Talbot, Jared	OSBE	Assistant Professor	67,991.14	FR	AFUM	AY	1.00
UM	Tall, Debra J.	OHOUS	Inventory Control Tech CL1	32,240.00	FR	COLT		1.00
UM	Talon, Michael D.	OFM	Capital Asset Administration	56,220.53	FR	UMPSA		1.00
UM	Tan, Ek Han	OSBE	Assistant Professor - AY	71,622.22	FR	AFUM	AY	1.00
UM	Tardif, Megan J.	OCORE	Senior Financial Mngr of CORE	66,658.46	FR	UMPSA		1.00
UM	Tardiff, Sheila L.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Tardiff, Susan A.	ONURS	Lecturer in Nursing	55,596.84	FR	AFUM	AY	1.00
UM	Tardy, Donald L.	ODIC	Associate Director	92,246.36	FR	UMPSA		1.00
UM	Tardy, James M.	OFM	Lead Fac Maint Worker CL2	27,867.84	PR	Service and Maintenance		0.60
UM	Targonski, Alisha R.	OCES	4-H Youth Development	46,507.59	FR	UMPSA		1.00
UM	Tauhiduzzaman, Mohammad	OFORM	Post Doctoral Research Assoc	48,000.00	FR	UMPSA		1.00
UM	Taylor, Catharine R.	OSDEN	Asst Dir for Student Life	47,064.35	FR	UMPSA		1.00
UM	Taylor, Dawn M.	OHOUS	Food Services Supervisor	50,481.60	FR	University Supervisors		1.00
UM	Taylor, Glenn D.	OHOUS	Interim Assoc Exec Director	112,460.33	FR	Non-Represented Salaried		1.00
UM	Taylor, John M.	OMCSC	Museum Assistant	40,009.70	FR	UMPSA		1.00
UM	Taylor, Ryan W.	OATH	Head Athletic Trainer	65,963.06	FR	Non-Represented Salaried		1.00
UM	Taylor, Sean M.	OIMRC	IMRC Center Project Manager	45,552.43	FR	UMPSA		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	51,625.60	FR	University Supervisors		1.00
UM	Tedesco-Schneck, Mary	ONURS	Assistant Professor - AY	74,877.76	FR	AFUM	AY	1.00
UM	Teichman, Quest O.	OADCC	Technician I	60,255.00	FR	UMPSA		1.00
UM	Teisl, Mariano F.	ONFDN	Interim Dean	185,000.04	FR	Non-Represented Salaried		1.00
UM	Teixeira, Elizabeth L.	OVPRP	Fiscal and Admin Coordinat	41,200.00	FR	UMPSA		1.00
UM	Tenga-Gonzalez, Kathlyn J.	OSG	Senior Designer	43,385.64	FR	UMPSA		1.00
UM	Tewhey, Patricia J.	ONFDN	Student Support Specialist	54,995.05	FR	UMPSA		1.00
UM	Thai, Vi T.	OEDDN	Instructional Technologist	59,388.80	FR	UMPSA		1.00
UM	Thaler, Jeffrey A.	ODIC	University Project Counsel	151,767.14	FR	Non-Represented Salaried		1.00
UM	Thayer, Linda L.	OATH	Assistant to the Dir of Ath	63,351.90	FR	UMPSA		1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	33,523.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Therrien, Mona	OSFA	Lecturer - AY	60,978.95	FR	AFUM	AY	1.00
UM	Therrien, Ryan D.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Thibault, David F.	OPARK	Security Supervisor	44,191.46	FR	UMPSA		1.00
UM	Thibodeau, John S.	OFM	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
UM	Thielen, Cynthia M.	OCCI	Administrative Specialist CL1	13,967.20	PR	COLT		0.50
UM	Thomas, Andrew C.	OSMS	Professor of Oceanography	121,868.54	FR	AFUM	AY	1.00
UM	Thomas, Emily M.	OCES	Sci Research Professional	39,396.98	FR	UMPSA		1.00
UM	Thomas, Keegan M.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Thomas, Maura A.	OSMS	Lab Super/Research Assoc	65,029.70	FR	UMPSA		1.00
UM	Thompson II, John R.	OPS	Chair of Physics	119,270.64	FR	Non-Represented Faculty	AY	1.00
UM	Thompson, Amber R.	OADCC	Special Asst to the Exec Dir	66,950.00	FR	Non-Represented Salaried		1.00
UM	Thornton, Kathleen R.	OSMS	Research Specialist	64,823.10	FR	UMPSA		1.00
UM	Thuotte, Heidi A.	OCES	Community Education Asst CL1	25,792.00	PR	COLT		0.80
UM	Tijerina, Stefano	OMBS	Lecturer in Management	65,307.59	FR	AFUM	AY	1.00
UM	Tilbury, Karissa B.	OCHE	Assistant Professor	93,539.32	FR	AFUM	AY	1.00
UM	Tilton, Theresa M.	OCES	Administrative Support Supvsr	46,987.20	FR	University Supervisors		1.00
UM	Timms, Giles	OAT	Assistant Professor of Art	63,200.86	FR	AFUM	AY	1.00
UM	Tisher, Sharon S.	OSOE	Lecturer III - Part Time	25,465.99	PR	Part-Time Faculty	AY	0.50
UM	Tkacik, Susan P.	OCES	Community Education Asst CL1	19,344.00	PR	COLT		0.60
UM	Toal, Ian R.	OFBRI	Mechanical Process Engineer	56,291.78	FR	UMPSA		1.00
UM	Tollerson, Cynthia	OMBS	Asst Professor of Accounting	144,223.55	FR	AFUM	AY	1.00
UM	Tomasik, Judith H.	OSBE	Financial Manager	46,159.30	FR	UMPSA		1.00
UM	Tomer, Andrew R.	ORC	Research Compliance Officer I	43,496.94	FR	UMPSA		1.00
UM	Tomlinson, Scott	OADCC	Engineer V	113,712.00	FR	UMPSA		1.00
UM	Toner, Elizabeth R.	OCCPS	Social Worker	54,105.90	FR	UMPSA		1.00
UM	Tooley, Brogan E.	OSFA	Research Assistant	37,080.00	FR	UMPSA		1.00
UM	Torres Arriaga, Claudia	OPRES	Administrative Splst(Clnt)CL2	34,403.20	FR	Non-Represented Hourly		1.00
UM	Torrey, Brandon M.	OADMS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Townsend, David W.	OSMS	Director of SMS	182,446.34	FR	Non-Represented Faculty	AY	1.00
UM	Townsend, Wade E.	OPRSS	Print Services Technician CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Tozier, Julie A.	OPRSS	Mail Services Assistant CL2	4,455.36	PR	COLT		0.15
UM	Tracy, Cassidy J.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Trafton III, Maynard D.	OFM	Watch Engineer CL1	47,091.20	FR	Service and Maintenance		1.00
UM	Trainor, John E.	OFM	Mechanical Supervisor	42,369.60	FR	University Supervisors		1.00
UM	Tremblay, Christopher J.	OHCTR	Science Program Coord/Lab Mgr	12,730.80	PR	UMPSA		0.25
UM	Trepanier, Katherine S.	ONURS	Lecturer in Nursing	54,322.92	FR	AFUM	AY	1.00
UM	Trimm, Cynthia M.	OCPD	Career Services Coordinator	44,431.09	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Tripp, Carl P.	OCH	Professor of Chemistry	128,413.50	FR	AFUM	AY	1.00
UM	Trostel, Philip A.	OSOE	Prof, Eco & Public Policy	118,058.83	FR	AFUM	AY	1.00
UM	Troutner, Autumn M.	ODCC	Child Care Assistant	27,830.40	FR	COLT		1.00
UM	Tu, Shihfen	OEDUL	Director; Professor	124,173.01	FR	Non-Represented Faculty	AY	1.00
UM	Tucker, Denice A.	OREG	Athletic Certif/Degree Auditor	55,829.97	FR	UMPSPA		1.00
UM	Tudor, Mary S.	OARI	Research/Outreach Coordinator	53,045.00	FR	UMPSPA		1.00
UM	Turner, Matthew G.	OHOUS	Struct Splcst Carpenter CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Turner, Roy M.	OCIS	Assoc Prof of Computer Science	141,410.81	FR	AFUM	AY	1.00
UM	Turner, Sarah M.	OCES	Sci Research Professional	39,396.98	FR	UMPSPA		1.00
UM	Turner, Troy A.	OLY	Library Specialist CL2	30,617.60	FR	COLT		1.00
UM	Twist, Casey E.	OLY	Library Specialist CL3	34,299.20	FR	COLT		1.00
UM	Tyne, Jennifer G.	OMS	Lecturer In Mathematics	76,132.51	FR	AFUM	AY	1.00
UM	Urquhart, Christopher H.	OADCC	Laboratory Manager	73,546.20	FR	Non-Represented Salaried		1.00
UM	Vachon, Amy L.	OATH	Head Coach, Women's Basketball	129,999.96	FR	Non-Represented Faculty	FY	1.00
UM	Vachon, Eric J.	OHOUS	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Vaillancourt, Mark J.	OFM	Electrical Specialist CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Vallejos, Isaac M.	OMCSC	Research Assistant	28,080.00	PR	UMPSPA		0.75
UM	Van Beneden, Rebecca J.	OSMS	Prof of Marine Sciences	124,711.08	FR	AFUM	AY	1.00
UM	Van der Eb, Marina Y.	ORISE	Maine STEM Partnership Coord	52,980.49	FR	UMPSPA		1.00
UM	Van Heiningen, Adriaan R.	OCHE	Ober Chair, Prof, Chem Eng	95,622.24	PR	AFUM	AY	0.50
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	86,261.09	FR	AFUM	AY	1.00
UM	Van Walsum, Gerard P.	OCHE	Professor Chemical Engineering	129,417.00	FR	AFUM	AY	1.00
UM	Vannozzi, Anthony R.	OSET	Assistant Professor	77,262.66	FR	AFUM	AY	1.00
UM	VanVranken, Patrick R.	ODIC	Scientific Research Splcst CL2	19,955.52	PR	COLT		0.60
UM	Varahramyan, Khodadad	OVRPR	Vice President for Research	206,600.52	FR	Non-Represented Salaried		1.00
UM	Varney, Dominick	OEDDN	Student Support Specialist	44,150.50	FR	UMPSPA		1.00
UM	Varnum, Lincoln C.	OADCC	Engineer I	57,474.00	FR	UMPSPA		1.00
UM	Veazie III, George H.	OHOUS	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Veenhof, Benny A.	OHOUS	Associate Executive Director	102,109.94	FR	Non-Represented Salaried		1.00
UM	Veilleux, Eric C.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Vekasi, Kristin	OPOL	Associate Professor	69,278.52	FR	AFUM	AY	1.00
UM	Vel, Senthil S.	OME	Professor of Mechanical Eng	136,168.45	FR	AFUM	AY	1.00
UM	Vetelino, John F.	OECE	Professor, Elect & Comp Eng	168,655.44	FR	AFUM	AY	1.00
UM	Villacorta Gonzales, Carlos	OMLC	Associate Professor of Spanish	64,556.35	FR	AFUM	AY	1.00
UM	Villarreal, Mary K.	OSG	Accounting Support Splcst CL3	38,480.00	FR	COLT		1.00
UM	Villeneuve, Paul L.	OSET	Prof of Electrical Engineering	110,034.00	FR	AFUM	AY	1.00
UM	Vinal, Diane L.	OHOUS	Food Service Technician CL1	27,456.00	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Vinson, Erin L.	ORISE	Professional Development Coord	57,395.63	FR	UMPSPA		1.00
UM	Vinson, Kathryn M.	ODIC	Administrative Splclst(Conf)CL3	34,299.20	FR	Non-Represented Hourly		1.00
UM	Violette Jr, Kenneth T.	OHOUS	Procurement & Asset Manager	69,573.01	FR	UMPSPA		1.00
UM	Violette, Kevin J.	OFM	Facilities Maint. Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Violette, Sandra L.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Visco, Steven P.	OEDUC	Assistant Director	61,718.94	FR	UMPSPA		1.00
UM	Viselli, Anthony M.	OADCC	Engineer VI	154,298.16	FR	Non-Represented Salaried		1.00
UM	Vogt, Francis J.	OSPA	Lecturer - AY	49,073.88	FR	AFUM	AY	1.00
UM	Volin, John	OVPAA	EVP, Acad Affairs & Prvst	275,000.00	FR	Non-Represented Salaried		1.00
UM	Volz, Maci J.	OSAI	Financial Aid Specialist CL2	31,553.60	FR	COLT		1.00
UM	von Bargaen, Kurt	OATH	Assistant Football Coach	50,560.68	FR	Non-Represented Faculty	FY	1.00
UM	VonTorne, Christina	OFBRI	Administration Mngr	45,448.96	FR	UMPSPA		1.00
UM	Vrzina, Igor	OATH	Asst Men's Basketball Coach	53,410.00	FR	Non-Represented Faculty	FY	1.00
UM	Wahle, Richard A.	OSMS	Research Professor	111,327.12	FR	AFUM	AY	1.00
UM	Walden, Judson M.	OATH	Dir Football Ops/Quality Cont	38,192.40	FR	UMPSPA		1.00
UM	Walker, Colleen	OCHE	Director, PDC	119,033.02	FR	Non-Represented Salaried		1.00
UM	Walker, Judy P.	OCS	Assoc Prof, Comm Sci Disorders	89,541.84	FR	AFUM	AY	1.00
UM	Walker, Libbey	OCCPS	Psychological Intern	37,080.00	FR	UMPSPA		1.00
UM	Walker, Mary	ONURS	Professor	61,774.08	PR	AFUM	AY	0.50
UM	Waller, Rhian G.	OSMS	Assoc Prof of Marine Sciences	79,859.84	FR	AFUM	AY	1.00
UM	Wallhead, Matthew W.	OCES	Asst Extension Professor - FY	74,840.42	FR	AFUM	FY	1.00
UM	Wallinga, John P.	OSMS	Field Operations Manager	67,197.70	FR	UMPSPA		1.00
UM	Walsh, Kathryn W.	OEDUC	MEOC Advisor IV	53,045.00	FR	UMPSPA		1.00
UM	Walters, Kathryn R.	ORA	Grant and Contract Admin III	61,002.53	FR	UMPSPA		1.00
UM	Walton, Sara L.	OCHE	Lecturer in Chem Engineering	67,877.33	FR	AFUM	AY	1.00
UM	Wang, Liang-Yao	OCCPS	Clinical Staff Member	51,500.04	FR	UMPSPA		1.00
UM	Wang, Lu	OADCC	Asst Research Professor	63,005.43	FR	AFUM	FY	1.00
UM	Wang, Wenhui	OFRST	Research Associate	56,650.00	FR	UMPSPA		1.00
UM	Wang, Zhengui	OSMS	Research Associate	53,045.04	FR	UMPSPA		1.00
UM	Ward IV, James S.	ODIC	Vice Pres/Provost/Vice Chanc	194,424.36	FR	Non-Represented Salaried		1.00
UM	Ward, Roger R.	OFM	Asst Dir of General Services	65,405.00	FR	Non-Represented Salaried		1.00
UM	Ward, Taylor L.	ORCT	Assoc Director of Recruit & Re	56,650.01	FR	UMPSPA		1.00
UM	Wardwell, Lynn B.	OSG	Grants Manager/Fiscal Officer	57,261.16	FR	UMPSPA		1.00
UM	Waring, Timothy M.	OSOE	Associate Professor	98,534.16	FR	AFUM	AY	1.00
UM	Washburn Jr, Thomas W.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Wason III, Jay W.	OFORM	Assistant Professor - AY	71,627.54	FR	AFUM	AY	1.00
UM	Wasson, Luanne M.	OCS	Administrative Specialist CL2	33,467.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Watson, Aaron C.	OHOUS	Food Service Technician CL2	29,603.20	FR	Service and Maintenance		1.00
UM	Watson, Corey J.	OMBS	Admin & Financial Officer	53,040.76	FR	UMPSA		1.00
UM	Watson, Jewels B.	OATH	Head Cheerleading Coach	9,548.10	PR	UMPSA		0.50
UM	Watson, Lori L.	OSAID	Assistant Director II	54,062.63	FR	UMPSA		1.00
UM	Watson, Roderick K.	OFM	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Weatherbee, Ryan A.	OIRA	Assessment Data Analyst	62,727.00	FR	UMPSA		1.00
UM	Weaver, Daniel M.	OSG	Research Coordinator	21,217.92	PR	UMPSA		0.50
UM	Weaver, Joyce M.	OCES	Community Education Asst CL1	20,904.00	PR	COLT		0.60
UM	Weaver, Vincent M.	OECE	Associate Professor	109,021.48	FR	AFUM	AY	1.00
UM	Webb, Betsy M.	OEDUH	Libra Professor of Educ Lead	55,000.00	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Assc Prof & Prog Leader of Vet	95,689.25	FR	Non-Represented Faculty	AY	1.00
UM	Webster, Brandon	OFM	Mech Specialist HVAC CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Weeks, Lisa D.	OCHE	Lecturer of Bioengineering	63,079.75	FR	AFUM	AY	1.00
UM	Weeks, Sherrie L.	OEDUK	Instructor In Curriculum: Direc	71,634.97	FR	AFUM	AY	1.00
UM	Wehrle, Madeline D.	OADCC	Engineer I	63,000.00	FR	UMPSA		1.00
UM	Wei, Zheng	OMS	Assistant Professor - AY	80,186.08	FR	AFUM	AY	1.00
UM	Weiskittel, Aaron R.	OFORM	Professor	132,107.08	FR	AFUM	AY	1.00
UM	Welcomer, Stephanie A.	OHNRS	Interim Honors College Dean	185,000.04	FR	Non-Represented Salaried		1.00
UM	Wellman-Little, Jane W.	OEDUL	Lecturer - AY	91,767.64	FR	AFUM	AY	1.00
UM	Wells, Mark L.	OSMS	Professor - AY	117,141.96	FR	AFUM	AY	1.00
UM	Wentworth, Forest J.	OAMC	MEP Project Manager	69,801.84	FR	UMPSA		1.00
UM	Wentworth, Kevin J.	OVRPRP	Manager of Research Info Syst	73,202.10	FR	UMPSA		1.00
UM	Wertheim, Frank S.	OCES	Ext Educator: Assoc Ext Prof	84,013.75	FR	AFUM	FY	1.00
UM	West, Adam J.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	West, Christopher H.	OADCC	Scientist II	70,481.92	FR	UMPSA		1.00
UM	Westgate, Robert W.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Wheaton, Mark S.	OFM	Equipment Operator CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Wheeler, M Clayton	OFBRI	Associate Director of FBRI	147,265.66	FR	AFUM	AY	1.00
UM	Wheeler, Robert	OBMMB	Associate Professor - AY	82,832.05	FR	AFUM	AY	1.00
UM	Wheeler, Samantha M.	OCPP	STEM & Health Professions	41,280.50	FR	UMPSA		1.00
UM	White, Brent F.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	White, Christopher G.	OSPA	Dir of Bands; Lecturer, Music	71,581.94	FR	UMPSA		1.00
UM	White, Kristen E.	OREG	Scheduling Officer	37,009.70	FR	UMPSA		1.00
UM	White, Melissa J.	OCES	Community Education Asst CL1	12,554.88	PR	COLT		0.40
UM	White, Ronald N.	OFM	Mech Specialist Mechanical CL2	45,572.80	FR	Service and Maintenance		1.00
UM	White, Scott F.	OATH	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	35,339.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Whitehead, Kimberly	OPRES	VP and Chief of Staff	147,660.00	FR	Non-Represented Salaried		1.00
UM	Whitney, Robin M.	OSWK	Assist Field Coordinator	21,500.00	PR	UMPSA		0.50
UM	Whitten, Richard K.	OFM	Mech Specialist HVAC CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Whittington, Lesley D.	OHOUS	Production Manager	46,061.60	FR	UMPSA		1.00
UM	Wickett, Lisa M.	OHOUS	Food Service Technician CL1	40,476.80	FR	Service and Maintenance		1.00
UM	Wickett, Mark	OFM	Watch Engineer CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Wicklund, Mary L.	OCES	Community Education Asst CL2	15,308.80	PR	COLT		0.50
UM	Wicks, JoAnn F.	OUNST	Retail Services Supervisor	33,467.20	FR	University Supervisors		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	99,777.53	FR	AFUM	AY	1.00
UM	Wiemann, Elizabeth A.	OSPA	Professor of Music	94,193.92	FR	Non-Represented Faculty	AY	1.00
UM	Wiesen, Thomas F.	OSOE	Assistant Professor	75,202.27	FR	AFUM	AY	1.00
UM	Wight, Erin J.	OCITL	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UM	Wihry, David C.	OAGE	Senior Project Manager	54,411.31	FR	UMPSA		1.00
UM	Wilber, Harold D.	OFM	Electrical Specialist CL3	46,696.00	FR	Service and Maintenance		1.00
UM	Wilbur II, Eric N.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Willett, Mary B.	OCSP	Assoc. Dir, College Success	56,324.77	FR	Non-Represented Salaried		1.00
UM	Willette, Caryl J.	OSAID	Financial Aid Specialist CL2	37,294.40	FR	COLT		1.00
UM	Willette, Paul J.	OFARM	Farm Operations Tech CL2	31,553.60	FR	COLT		1.00
UM	Willette, Roger W.	OHOUS	Lead Fac Maint Worker CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Willey, Russell A.	OHOUS	Equipment Operator CL1	41,308.80	FR	Service and Maintenance		1.00
UM	Williams, Daniel B.	OMCA	Executive Director CCA	132,634.69	FR	Non-Represented Salaried		1.00
UM	Williams, David M.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Williams, Kenneth R.	OADCC	Technician III	67,568.04	FR	UMPSA		1.00
UM	Williamson, Claudia J.	OCES	Parent Educational Professiona	46,865.00	FR	UMPSA		1.00
UM	Wilmott, Gail A.	OHOUS	Data Management Tech CL2	34,299.20	FR	COLT		1.00
UM	Wilson II, Edwin	OFM	Facilities Maint Worker CL2	33,904.00	FR	Service and Maintenance		1.00
UM	Wilson, Emma E.	ODIC	Events and Marketing Coord	45,016.14	FR	UMPSA		1.00
UM	Wilson, Laura R.	OCES	4-H Science Youth Development	66,703.51	FR	UMPSA		1.00
UM	Wilson, Tiffany A.	ORD	Research Development Special	46,350.00	FR	UMPSA		1.00
UM	Wilson-Raymond, Kim	OHCTR	Interim Dir of the Hutchinson	74,160.00	FR	Non-Represented Salaried		1.00
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UM	Wing, Katherine R.	OEDUL	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
UM	Wing, Tiffany J.	OCES	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UM	Winslow Cote, April R.	ODCC	Child Care Assistant	27,830.40	FR	COLT		1.00
UM	Winzler, Jessica L.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Witham, Jack	OCRSF	Associate Scientist/Site Mgr	47,522.10	PR	UMPSA		0.80
UM	Wittmann, Michael C.	OPS	Professor of Physics	104,441.40	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Woersdoerfer, Manuel	OCIS	Assistant Professor	63,200.86	FR	AFUM	AY	1.00
UM	Wolf, Andrew G.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Wolf, Marcus R.	OMAC	News Writer	37,080.00	FR	UMPSPA		1.00
UM	Wolff, Justin	OAT	Professor	83,917.50	FR	AFUM	AY	1.00
UM	Wood, Mark A.	OHOUS	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UM	Wood, Pauline R.	ONURS	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
UM	Wood, Tara A.	OCES	Administrative Specialist CL2	27,522.56	PR	COLT		0.80
UM	Wood, Zachary T.	OSBE	Postdoctoral Research Assoc	51,687.05	FR	UMPSPA		1.00
UM	Woodard, Johnathan M.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Woodbury, Brian M.	OATH	Asst Track & Field Coach	36,000.00	FR	AFUM	FY	1.00
UM	Woodin, Bryan H.	OHOUS	Food Service Assistant	26,000.00	FR	Service and Maintenance		1.00
UM	Woodin, Gordon B.	OHOUS	Assistant Dining Service Mgr	42,185.72	FR	UMPSPA		1.00
UM	Woodman, Yvette M.	ODC	Food Service Technician CL3	38,916.80	FR	Service and Maintenance		1.00
UM	Woods, Lynne M.	OREG	Operations Support Specialist	39,874.13	FR	UMPSPA		1.00
UM	Worster, Heather A.	OBURS	Accounting Support Splclst CL3	33,259.20	FR	COLT		1.00
UM	Wren, Jamie A.	OMCSC	Research Associate; Project	71,610.76	FR	UMPSPA		1.00
UM	Wright, Debra E.	OADMS	Administrative Specialist CL2	40,248.00	FR	COLT		1.00
UM	Wu, Ella E.	OINTL	Finance and Admin. Coordinator	33,775.07	FR	UMPSPA		1.00
UM	Xue, Huijie	OSMS	Professor - AY	120,241.58	FR	AFUM	AY	1.00
UM	Xue, Qian	OME	Assistant Professor - AY	91,155.54	FR	AFUM	AY	1.00
UM	Yang, Lihua	OSFA	Scientific Research Splclst CL1	31,553.60	FR	COLT		1.00
UM	Yang, Yingchao	OME	Asst Prof of Materials	91,946.76	FR	AFUM	AY	1.00
UM	Yasaei Sekeh, Salimeh	OCIS	Assistant Professor	92,715.19	FR	AFUM	AY	1.00
UM	Yates, Martin G.	OERS	Lab Manager, Instr Geo Sci	78,434.57	FR	UMPSPA		1.00
UM	Yazbek, John	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Ye, Tingting	OMBS	Assistant Professor - AY	144,223.55	FR	AFUM	AY	1.00
UM	Yeh, Hannah	OATH	Asst Athletic Trainer	37,080.00	FR	UMPSPA		1.00
UM	Yerxa, Kathryn G.	OCES	Extension Professor	89,506.92	FR	AFUM	FY	1.00
UM	Yoder, Jordan A.	OADCC	Engineer II	63,860.04	FR	UMPSPA		1.00
UM	Yoo, Terry S.	OCIS	Assoc Prof of Computer Science	121,432.00	FR	AFUM	AY	1.00
UM	Yori, William B.	OADCC	Engineer I	64,190.68	FR	UMPSPA		1.00
UM	York Jr, Larry S.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	York, Geneva E.	OVRPRP	Environmental Genetics Special	47,740.50	FR	UMPSPA		1.00
UM	York, Landon T.	OATH	Event Management Coordinator	38,067.78	FR	UMPSPA		1.00
UM	York, Susan M.	OSEC	Administrative Support Supvsr	53,809.60	FR	University Supervisors		1.00
UM	York, Tammy J.	ORA	Gnt & Cntrct Administrator III	61,439.58	FR	UMPSPA		1.00
UM	Yorston, Whitney M.	OENRL	Dir. of Enrl. Communications	49,669.21	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Young Jr, Benjamin A.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Young, David A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Young, Jeff	OHOUS	Food Services Supervisor	31,961.60	FR	University Supervisors		1.00
UM	Young, Jeffrey S.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Young, Joshua D.	OFM	Facilities Maintenance Mgr	58,349.50	FR	UMPSA		1.00
UM	Young, Richard C.	OSHC	Interim Exec Dir of Aux Srvcs	121,990.09	FR	Non-Represented Salaried		1.00
UM	Youngblood, Edward M.	OATH	Asst Coord of Athl Grounds	38,956.25	FR	UMPSA		1.00
UM	Yu, Liping	OPS	Assistant Professor of Physics	76,894.46	FR	AFUM	AY	1.00
UM	Zaro, Gregory D.	OAY	Chair; Associate Prof	92,201.52	FR	Non-Represented Faculty	AY	1.00
UM	Zeigler, Brett D.	OMCA	Assoc. Dir. for Program & Budg	60,697.45	FR	UMPSA		1.00
UM	Zhang, Lizao	OMBS	Assist Prof OM	110,601.49	FR	AFUM	AY	1.00
UM	Zhang, Yongjiang	OSBE	Asst Prof of Plant Physiology	70,537.08	FR	AFUM	AY	1.00
UM	Zhang, Zhen	ODEAN	GSBSE Administrative Coord	48,801.36	FR	UMPSA		1.00
UM	Zheng, Qiujie	OMBS	Associate Professor - AY	108,000.00	FR	AFUM	AY	1.00
UM	Zheng, Xudong	OME	Associate Professor	102,174.67	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Professor of ECE	149,782.91	FR	AFUM	AY	1.00
UM	Zoroya, Todd	OMS	Lecturer - AY	51,141.32	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Research Engineer	60,333.43	FR	UMPSA		1.00
UM	Zydlowski, Gayle B.	OSG	Director, MSG; Professor	135,881.83	FR	Non-Represented Faculty	FY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Abbott, Derek R.	PSEC	Police Sergeant	61,318.40	FR	Police		1.00
USM	Aboueissa, Abou El-Makarim A.	PMS	Professor of Mathematics and S	88,148.45	FR	AFUM	AY	1.00
USM	Abronze, Sara B.	PMCCI	Grants and Contracts Technolog	60,265.28	FR	UMPSPA		1.00
USM	Achorn, Hannah	PADMS	Admissions Counselor II	40,314.20	FR	UMPSPA		1.00
USM	Adams, Robert G.	PDFMD	Director of Maintenance, Groun	73,798.52	FR	Non-Represented Salaried		1.00
USM	Ahrens, Katherine A.	PMCCI	Assistant Research Professor o	99,014.68	FR	AFUM	FY	1.00
USM	Alaskari, Suheir H.	PCEH	Student Employment Specialist	49,416.30	FR	UMPSPA		1.00
USM	Albert, Pamela F.	PMCCI	Research Associate I: Epidemio	62,011.02	FR	UMPSPA		1.00
USM	Albright, Janis S.	PADV	Academic Advisor	41,588.93	PR	UMPSPA		0.80
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	42,057.60	FR	COLT		1.00
USM	Alegbeleye, Ibukun D.	PACPLA	Assistant Professor of Leaders	58,500.00	FR	AFUM	AY	1.00
USM	Alexander, Caitlin M.	PBDEN	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Ali, Evelyn S.	PMCCI	Research Assistant I: PHHP	37,080.00	FR	UMPSPA		1.00
USM	Ali, Pious A.	PMCCI	Policy Associate I: CYF	35,463.82	PR	UMPSPA		0.70
USM	Allen, Ian G.	PCUST	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Allen, Jennifer H.	PSREC	Assistant Coordinator of Recre	44,113.49	FR	UMPSPA		1.00
USM	Allen, Melissa R.	PMCCI	Policy Associate I: Child Welf	53,560.00	FR	UMPSPA		1.00
USM	Amendah, Eklou R.	PBUS	Assistant Professor of Marketi	105,000.00	FR	AFUM	AY	1.00
USM	Ames, Audrey E.	PEMGT	Coordinator of Orientation and	41,200.00	FR	UMPSPA		1.00
USM	Amorelli, Andrew C.	PCS	Lecturer in Computer Science	75,000.00	FR	AFUM	AY	1.00
USM	Anderson, Christie L.	PPDP	Asst. Dir. of Abromson Program	49,558.88	FR	UMPSPA		1.00
USM	Anderson, Donna A.	POLLI	Director of Osher Lifelong Lea	79,567.50	FR	Non-Represented Salaried		1.00
USM	Anderson, Mary E.	PACPLA	Assistant Professor of Occupat	66,360.90	FR	AFUM	AY	1.00
USM	Andonian, Jeanette M.	PSWO	Associate Professor of Social	90,043.88	FR	Non-Represented Faculty	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	35,360.00	FR	COLT		1.00
USM	Anne, Esther	PMCCI	Policy Associate II: CYF	74,114.50	FR	UMPSPA		1.00
USM	Antonacos, Anastasia	PMUS	Lecturer II - PT REG	24,597.65	PR	Part-Time Faculty	AY	0.50
USM	Anyoha, Amylee N.	PNDEN	Field Epidemiologist	51,500.00	FR	UMPSPA		1.00
USM	Appleby, Scott	PCUST	Facilities Maintenance Manager	46,696.00	FR	University Supervisors		1.00
USM	Arbique, Deborah E.	PADV	Administrative Specialist CL3	39,520.00	FR	COLT		1.00
USM	Arend, Richard	PBUS	LL Bean/Lee Surace Chair in St	164,827.00	FR	AFUM	AY	1.00
USM	Arey, Angela C.	PLAW	Professor of Legal Writing	86,788.67	FR	Law Faculty		1.00
USM	Armes, Jocelyn W.	PMUS	Lecturer in Music Education	50,000.00	FR	AFUM	AY	1.00
USM	Arneson, Erin R.	PMCCI	Research Associate I: Health	57,887.17	FR	UMPSPA		1.00
USM	Arseneault, Richard J.	PCUST	Facilities Maint Worker CL2	30,160.00	FR	Service and Maintenance		1.00
USM	Arthur, Erika	PMCCI	Policy Analyst I / Project Cor	44,861.71	FR	UMPSPA		1.00
USM	Atkins, Julie	PMCCI	Research Associate II: CYF JPP	79,359.11	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Atkinson Duina, Angela L.	PEDL	Assistant Professor of Educati	61,810.13	FR	AFUM	AY	1.00
USM	Aubut, Tina L.	PRIO	Administrative Specialist CL2	35,360.00	FR	COLT		1.00
USM	Austin, Christopher	PMS	Assistant Professor of Mathema	59,749.79	FR	AFUM	AY	1.00
USM	Austin, Jamie B.	PREG	Assistant Director	44,805.00	FR	UMPSPA		1.00
USM	Avalos, Manuel	PPOL	Professor of Political Science	55,344.44	PR	AFUM	AY	0.50
USM	Baah, Kwaku	PREG	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Badibanga, Theodore S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Bahun, Tomomi	PDMHS	Administrative Splst(Cl)CL3	34,299.20	FR	Non-Represented Hourly		1.00
USM	Bailey, Kelsey M.	PUPW	TRIO Advisor II	41,673.80	FR	UMPSPA		1.00
USM	Baker, Maureen E.	PMCCI	Policy Associate II: JPP	78,554.84	FR	UMPSPA		1.00
USM	Bam, Dmitry	PLDEN	Vice Dean/Provost of Maine Law	154,000.00	FR	Non-Represented Faculty	FY	1.00
USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	106,097.33	FR	AFUM	AY	1.00
USM	Bannon, Kelsey M.	PADV	Academic Advisor	48,660.09	FR	UMPSPA		1.00
USM	Barbarits, Catherine A.	PADEN	Coordinator of Student Academi	39,735.37	FR	UMPSPA		1.00
USM	Barker, Jonathan M.	PDAA	Director, Dept. of Analysis	109,952.50	FR	UMPSPA		1.00
USM	Barker, Paige E.	PSOC	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Barnes, Hannah M.	PART	Assistant Professor of Art, Dr	56,659.28	FR	AFUM	AY	1.00
USM	Barnett, Adinah	POML	Digital Imaging Specialist	40,041.24	FR	UMPSPA		1.00
USM	Barr, Chris	PDAA	Data Specialist	41,783.99	FR	UMPSPA		1.00
USM	Barraclough, Dominic J.	PPROV	Vice Provost for Mission and A	116,699.04	FR	Non-Represented Salaried		1.00
USM	Bartlett, Christopher M.	PGRDS	Facilities Maint Worker CL2	29,140.80	FR	Service and Maintenance		1.00
USM	Bartoletti, Erin M.	PPUB	Web Content Marketing Speciali	47,285.10	FR	UMPSPA		1.00
USM	Barton, Daniel	PEMGT	Promise Scholars Program Coord	56,650.00	FR	UMPSPA		1.00
USM	Baruch, Adele	PCED	Associate Professor of Counsel	80,351.09	FR	AFUM	AY	1.00
USM	Beahm, Kristen E.	PSAS	Assistant Director of Academic	49,697.92	FR	UMPSPA		1.00
USM	Bean Jr, Albert D.	PATHL	Director of Intercollegiate At	117,775.06	FR	Non-Represented Salaried		1.00
USM	Bean, Eva K.	PFIN	Financial Aid Specialist CL2	30,617.60	FR	COLT		1.00
USM	Bean, Holly J.	PRLS	Lecturer in Therapeutic Rec	59,198.04	FR	AFUM	AY	1.00
USM	Bean, Mitchell S.	PADMS	Associate Director of Admissio	49,199.00	FR	UMPSPA		1.00
USM	Beaudry, Jeffrey S.	PEDL	Professor of Education	100,378.74	FR	AFUM	AY	1.00
USM	Beer, Courtney I.	PLAW	Clinical Professor of Law	82,400.00	FR	Law Faculty		1.00
USM	Belanger, Lisa G.	PHCS	Director of Health Services	101,802.10	FR	Non-Represented Salaried		1.00
USM	Belanger, Penny A.	PSEC	Police Specialist	57,782.40	FR	Police		1.00
USM	Beling, Caitlin H.	PFIN	Financial Aid Counselor/Coordi	41,481.20	FR	UMPSPA		1.00
USM	Bell-Hoerth, Carrie C.	PLYA	Library Specialist CL3	34,299.20	FR	COLT		1.00
USM	Benally, Adrienne K.	PGANY	Diversity Fellow	43,260.00	FR	UMPSPA		1.00
USM	Benedict, Lucille A.	PCEM	Associate Professor of Chemist	82,425.82	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Benica, Joanne E.	PASD	Director of Disability Service	88,258.88	FR	UMPSA		1.00
USM	Benjamin, Seth R.	PATHL	Head Coach: Women's Soccer/Lec	47,400.64	FR	Non-Represented Faculty	FY	1.00
USM	Benner, Casey T.	PMCCI	Research Analyst	44,861.71	FR	UMPSA		1.00
USM	Bergeron-Smith, Julia J.	PMCCI	Policy Analyst II: JPP	51,591.06	FR	UMPSA		1.00
USM	Bernacchio, Charles	PCED	Professor of Counselor Educ.	85,529.65	FR	AFUM	AY	1.00
USM	Bernhard, Emily	PCTEL	Operations Manager	47,380.00	FR	UMPSA		1.00
USM	Bernier, Scott A.	PMCCI	Project Assistant II: PDA	44,392.84	FR	UMPSA		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL3	44,720.00	FR	COLT		1.00
USM	Berry, Marthina S.	PFIN	Director of Student Financial	92,827.75	FR	Non-Represented Salaried		1.00
USM	Berry, Tammy L.	PCON	Administrative Specialist CL1	37,440.00	FR	COLT		1.00
USM	Bertram, Benjamin G.	PENG	Professor of English	96,765.13	FR	AFUM	AY	1.00
USM	Bickford, Thomas R.	PDSTH	Director of STEM Outreach and	70,000.00	FR	Non-Represented Salaried		1.00
USM	Bickmore, Tammy	PACPLA	Clinical Assistant Faculty	76,356.31	FR	AFUM	AY	1.00
USM	Bilodeau, Richard J.	PBUS	Lecturer in Innovation, Creati	86,482.16	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M.	POML	Executive Director of Osher Ma	137,916.96	FR	Non-Represented Salaried		1.00
USM	Bishop, Brian M.	PGRDS	Mechanical Manager	48,068.80	FR	University Supervisors		1.00
USM	Bjelic, Dusan I.	PCRM	Professor of Sociology	117,281.87	FR	AFUM	AY	1.00
USM	Blair Kirk, Tamara L.	PMCCI	Director Research Service Cent	90,310.07	FR	Non-Represented Salaried		1.00
USM	Blair, Martha L.	PMSML	Program Manager	49,058.28	FR	UMPSA		1.00
USM	Blake, Laura A.	PDFMD	Mail Services Supervisor	38,480.00	FR	University Supervisors		1.00
USM	Bloomberg, Scott P.	PLAW	Associate Professor of Law	101,000.00	FR	Law Faculty		1.00
USM	Bly, Sarah N.	PNDEN	Field Epidemiologist	54,565.92	FR	UMPSA		1.00
USM	Bock, Susan R.	PLYS	Coordinator of Special Collect	72,550.81	FR	UMPSA		1.00
USM	Bogdan, Douglas G.	PGRDS	Facilities Maintenance Manager	46,696.00	FR	University Supervisors		1.00
USM	Bohlen, Curtis C.	PMSML	Director of Casco Bay Estuary	89,497.69	FR	Non-Represented Salaried		1.00
USM	Bola, Patricia L.	PDMHS	Administrative Manager/HR Liai	58,000.00	FR	Non-Represented Salaried		1.00
USM	Bonthius, Jessica L.	PMCCI	Research Associate I: Epidemio	61,920.96	FR	UMPSA		1.00
USM	Booth, James N.	PBUSS	Mail Services Assistant CL2	29,078.40	FR	COLT		1.00
USM	Boothe, Robert F.	PCS	Associate Professor of Compute	110,151.83	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J.	PMCCI	Policy Associate I: CYF	64,031.48	FR	UMPSA		1.00
USM	Bordelon, Gregory R.	PLAW	Associate Professor - FY	80,000.00	FR			1.00
USM	Boundy, Victoria C.	PMSML	CBEP Community Engagement Coor	55,188.06	FR	UMPSA		1.00
USM	Boutin, Jennifer S.	PSBDC	Associate Director	61,800.00	FR	UMPSA		1.00
USM	Bouvier Guarna, Rachel	PECON	Associate Professor of Economi	81,168.44	FR	AFUM	AY	1.00
USM	Boyce, Zach S.	PURM	Multimedia Producer	51,500.00	FR	UMPSA		1.00
USM	Boynton, Matthew D.	PCUST	Facilities Maint Worker CL1	19,890.00	PR	Service and Maintenance		0.75
USM	Brackett, R B.	PMUS	Administrative Specialist CL2	32,348.80	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Brady, E Michael	PAHE	Professor of Education	60,122.21	PR	AFUM	AY	0.50
USM	Brague, Kelley A.	PRSLF	Senior Resident Director	39,210.43	FR	UMPSA		1.00
USM	Brainerd, Rebecca R.	PHCS	Clinical Counselor	48,954.21	FR	UMPSA		1.00
USM	Brassard, Roland T.	PRSLF	Senior Resident Director	39,959.70	FR	UMPSA		1.00
USM	Bratesman Jr, Stuart	PMCCI	Policy Analyst: PDA	68,684.95	FR	UMPSA		1.00
USM	Bregman, Corey J.	PMS	Assistant Professor of Mathema	63,500.00	FR	AFUM	AY	1.00
USM	Breton, Laura L.	PEDLA	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Brewer, Judith C.	PADV	Academic Advisor	48,660.05	FR	UMPSA		1.00
USM	Briggs, David A.	PCS	Associate Professor of Compute	87,039.61	PR	AFUM	AY	0.67
USM	Brintlinger, Hannah N.	PMCCI	Research Analyst II	47,380.00	FR	UMPSA		1.00
USM	Broere, Christopher W.	PRSLF	Senior Resident Director	39,210.43	FR	UMPSA		1.00
USM	Brown-Chidsey, Rachel	PSED	Assistant Professor of Special	64,008.12	FR	AFUM	AY	1.00
USM	Brown-Denico, Bonny J.	PATHL	Head Coach: Softball and Field	85,239.36	FR	Non-Represented Faculty	FY	1.00
USM	Brownell, Kristyn J.	PMCCI	Maine Afterschool Network	39,404.50	FR	UMPSA		1.00
USM	Bull, Elizabeth C.	PLYR	Library Specialist CL3	34,299.20	FR	COLT		1.00
USM	Bunick, Drew	PSEC	Police Specialist	51,688.00	FR	Police		1.00
USM	Burch, Noah C.	PLYA	Interlibrary Loan Associate: A	40,897.04	FR	UMPSA		1.00
USM	Burgess, Amanda R.	PMCCI	Research Associate I: PPHP	57,395.50	FR	UMPSA		1.00
USM	Burnell, Kristina M.	PPUB	Web Marketing Specialist II	51,941.66	FR	UMPSA		1.00
USM	Burns, Eric E.	PCUST	Facilities Maint Worker CL2	14,310.40	PR	Service and Maintenance		0.50
USM	Burns, Melissa L.	PDMHS	Director of Academic Administr	61,680.73	FR	Non-Represented Salaried		1.00
USM	Burns, Penthea J.	PMCCI	Senior Policy Associate: CYF	86,204.64	FR	UMPSA		1.00
USM	Butler, Melinda	PLLC	Assistant Professor of Literac	61,810.13	FR	AFUM	AY	1.00
USM	Cabral, Ahmen P.	PMCCI	Senior Policy Associate	75,323.90	FR	UMPSA		1.00
USM	Cadwallader, Meghan V.	PPROV	Director of Educational Partne	78,994.63	FR	Non-Represented Salaried		1.00
USM	Calderwood, Stacy	PLYAD	Coordinator of Special Project	41,748.87	PR	Non-Represented Salaried		0.75
USM	Callahan, Michael P.	PBIO	Laboratory Manager: Biology	42,462.26	FR	UMPSA		1.00
USM	Camire, Jennifer L.	PMCCI	Grants and Contracts Coordinat	44,557.80	FR	UMPSA		1.00
USM	Campbell, John S.	PMAS	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	33,158.40	FR	COLT		1.00
USM	Cardale, Elizabeth A.	POLLI	Program Director Maine Senior	53,907.40	FR	UMPSA		1.00
USM	Caron, Dennis T.	PMAS	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
USM	Caron, Paul G.	PACPLA	Associate Professor of Educati	75,429.98	FR	AFUM	AY	1.00
USM	Carrington, Amy	PECON	Internship Coordinator and Pro	43,284.73	FR	UMPSA		1.00
USM	Carroll, Lorraine A.	PENG	Associate Professor of English	85,634.50	FR	AFUM	AY	1.00
USM	Case, Kristen M.	PDFMD	Assistant Director of Custodia	66,200.16	FR	Non-Represented Salaried		1.00
USM	Casey, Rachel C.	PSWO	Assistant Professor of Social	63,200.86	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Cash, Jared	PEMGT	Vice President of Enrollment M	157,590.00	FR	Non-Represented Salaried		1.00
USM	Casimir, Tara V.	PCON	Assistant Professor of Nursing	70,000.00	FR	AFUM	AY	1.00
USM	Cassidy, Donna M.	PART	Professor of Art and American/	40,104.01	PR	AFUM	AY	0.33
USM	Cassotis, James M.	PCUST	Facilities Maint Worker CL1	13,260.00	PR	Service and Maintenance		0.50
USM	Catalano, Norma	PFIN	Assistant Director of Financia	54,506.46	FR	UMPSPA		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	34,123.69	PR	AFUM	AY	0.50
USM	Cauvel, Michael J.	PECON	Assistant Professor of Economi	65,000.00	FR	AFUM	AY	1.00
USM	Chabot, Tara L.	PMCCI	Policy Assistant I	36,070.60	FR	UMPSPA		1.00
USM	Chalmers, Robert D.	PCUST	Facilities Maint Worker CL2	31,636.80	FR	Service and Maintenance		1.00
USM	Champlin, David T.	PBIO	Associate Professor of Biologi	89,562.18	FR	AFUM	AY	1.00
USM	Chapkis, Wendy L.	PSOC	Professor of Sociology and Wom	122,299.95	FR	AFUM	AY	1.00
USM	Charmatz, Kim E.	PADV	Academic Advisor	48,660.05	FR	UMPSPA		1.00
USM	Cherubini, Wendy R.	PMCCI	Contract Manager PDA	67,550.14	PR	UMPSPA		0.80
USM	Ciampa, Kristin J.	PADV	Academic Advisor	48,660.06	FR	UMPSPA		1.00
USM	Clark, Valerie A.	PFIN	Assistant Director of Financia	49,440.00	FR	UMPSPA		1.00
USM	Cleary, Rosemary J.	PACPLA	Associate Professor of Social	70,713.82	PR	Non-Represented Faculty	AY	0.75
USM	Clements, Cathy J.	PADMS	Administrative Support Supvsr	40,060.80	FR	University Supervisors		1.00
USM	Cochrane, Paul L.	PCTEL	Exec Director of Digital Learn	98,046.07	FR	Non-Represented Salaried		1.00
USM	Coco, Julie W.	PCON	HIV/STD Epidemiologist	51,925.44	FR	UMPSPA		1.00
USM	Cohen, Yishai A.	PPLY	Assistant Professor of Philoso	56,664.88	FR	AFUM	AY	1.00
USM	Cohen-Perry, Ariel C.	PREG	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Colby, Kathryn J.	PNDEN	Field Epidemiologist	64,723.37	FR	UMPSPA		1.00
USM	Cole, Christine M.	PSBDC	Business Advisor	60,000.00	FR	UMPSPA		1.00
USM	Combes, Stephen M.	PCON	Foodborne/Waterborne Disease	56,865.35	FR	UMPSPA		1.00
USM	Comstock, Anne M.	PMCCI	Policy Associate II: Child Wel	57,471.94	PR	UMPSPA		0.60
USM	Conley, Jennifer E.	PMCCI	Training and Curriculum Coordi	59,516.45	FR	UMPSPA		1.00
USM	Cook, Scott F.	PCON	Director of Simulation Facilit	63,654.00	FR	UMPSPA		1.00
USM	Cordiner, Bradford G.	PCUST	Facilities Maint Worker CL2	33,467.20	FR	Service and Maintenance		1.00
USM	Cordiner, Cindy J.	PCUST	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
USM	Coronite, Paul	PSEC	Police Officer	43,680.00	FR	Police		1.00
USM	Correa, Nikki C.	PCED	Assistant Professor of Counsel	61,810.13	FR	AFUM	AY	1.00
USM	Corson, Christopher R.	PHCS	Collegiate Recovery Program Co	33,564.24	PR	UMPSPA		0.80
USM	Coste, Tara G.	PACPLA	Professor of Leadership and Or	96,632.82	FR	AFUM	AY	1.00
USM	Cote, Michael P.	PECON	Lecturer in Economics	54,598.94	FR	AFUM	AY	1.00
USM	Cote, Renee G.	PCTEL	IT Specialist CL2	33,259.20	FR	COLT		1.00
USM	Cracolici, Christina A.	PATHL	Assistant Director of Athletic	52,512.95	FR	UMPSPA		1.00
USM	Craig, Matthew G.	PMSML	CBEP Program Manager	67,187.05	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Crane, Jennifer M.	PLAW	Director of Advancement	102,801.25	FR	Non-Represented Salaried		1.00
USM	Crawford, Lindsay J.	PADV	Academic Advisor	48,660.06	FR	UMPSA		1.00
USM	Cremin, Noreen	PMCCI	Grants and Contract Manager	55,166.80	FR	UMPSA		1.00
USM	Croft, Sandra A.	PEDLA	Staff Associate: Learning Work	37,743.61	FR	UMPSA		1.00
USM	Croll, Zachariah T.	PMCCI	Research Associate I: PPHP	58,977.55	FR	UMPSA		1.00
USM	Croom, Jamar E.	PMCCI	Senior Database Administrator/	72,894.43	FR	UMPSA		1.00
USM	Crossman, Cheri J.	PMCCI	Policy Analyst II: CYF	48,410.00	FR	UMPSA		1.00
USM	Crow Shoe, Jacqueline M.	PMCCI	Policy Associate II: CYF YCE	77,912.50	FR	UMPSA		1.00
USM	Cruz, Jesse J.	PCUST	Facilities Maint Supervisor CL1	37,772.80	FR	University Supervisors		1.00
USM	Cummings, Glenn A.	PPRES	President	280,205.28	FR	Non-Represented Salaried		1.00
USM	Curlew, Nicholas	PMCCI	Web Programmer/SQL Developer	61,800.00	FR	UMPSA		1.00
USM	Curran, Christopher P.	PCUST	Facilities Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Currie, Douglas A.	PBIO	Associate Professor of Biologi	82,269.04	FR	AFUM	AY	1.00
USM	Curtis, Megan R.	PADMS	Data Management Tech CL2	36,400.00	FR	COLT		1.00
USM	Daly, Colm J.	PHCS	Clinical Counselor and Outreac	45,000.00	FR	UMPSA		1.00
USM	Daly, Gregory J.	PPUB	Creative Services Manager	57,417.65	FR	UMPSA		1.00
USM	Dangi, Tek B.	PRLS	Assistant Professor of Recreat	60,000.00	FR	AFUM	AY	1.00
USM	Danner, Keith D.	PHCS	Multi-Cultural Counselor	36,256.00	PR	UMPSA		0.80
USM	Darhower, Sarah E.	PBIO	Laboratory Associate: Biology	55,253.80	FR	UMPSA		1.00
USM	Darneille, Charles A.	PMAS	Mech Specialist HVAC CL3	50,356.80	FR	Service and Maintenance		1.00
USM	Davik, Christine S.	PLAW	Professor of Law	121,180.03	FR	Law Faculty		1.00
USM	Davis, Michael P.	PEE	Lecturer in Mechanical Enginee	70,644.65	FR	AFUM	AY	1.00
USM	Davis, Patricia K.	PDA A	Associate Director of Institut	82,711.30	FR	Non-Represented Salaried		1.00
USM	Davis, William J.	PMCCI	MEIF Business Development Mana	59,740.00	FR	UMPSA		1.00
USM	Day, Brandon D.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Day, Douglass W.	PMAS	Electrical Specialist CL3	27,027.00	PR	Service and Maintenance		0.63
USM	Day, Jeremy C.	PMAS	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Decker, Kathryn L.	PMCCI	Research Associate II: Environ	77,906.59	FR	UMPSA		1.00
USM	DeCosta, Cynthia	PSACNT	Associate Director of S	58,710.00	FR	Non-Represented Salaried		1.00
USM	Decrow, Michelene P.	PLTEC	Director of Technology Law Sch	56,053.46	FR	UMPSA		1.00
USM	Degifico Jr, Vincent A.	PATHL	Ice Arena Manager	53,065.84	FR	UMPSA		1.00
USM	Delisle, Mark P.	PSBDC	State Director of Small Busine	118,777.48	FR	Non-Represented Salaried		1.00
USM	DeLong, Sherrie A.	PSEC	Police Services Supervisor	46,987.20	FR	University Supervisors		1.00
USM	Deppe, Theodore R.	PMFACW	International Program Coordina	20,414.68	PR	UMPSA		0.40
USM	Derouche, John G.	PDA A	Senior Associate Director	68,881.30	FR	UMPSA		1.00
USM	Desgrosseilliers, Susan G.	PSBDC	Business Advisor	63,654.00	FR	UMPSA		1.00
USM	Desjardins, Roxanne	PLDEN	Administrative Manager Finance	42,765.26	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Desrochers, Tyson E.	PADMS	Assistant Director of Admissio	42,781.50	FR	UMPSPA		1.00
USM	Dexter Jr, Paul D.	PLF	Director of Academic Retention	93,512.56	FR	Non-Represented Salaried		1.00
USM	Diagne, Mouhamadou B.	PADMS	Admission Counselor II	39,500.00	FR	UMPSPA		1.00
USM	DiBartolomeo, Jeffrey	PACCT	Assistant Professor of Finance	126,401.71	FR	AFUM	AY	1.00
USM	Dibble, James R.	PMS	Assistant Professor of Mathema	63,500.00	FR	AFUM	AY	1.00
USM	Dionne, Jacinda L.	PMCCI	Behaviorial Health Cert Spec	53,152.38	FR	UMPSPA		1.00
USM	Disney Jr, Richard F.	PSEC	Police Officer	45,884.80	FR	Police		1.00
USM	Dobres, Marcia-Anne	PGANY	Lecturer in Geography - Anthro	52,667.38	FR	AFUM	AY	1.00
USM	Dodge, Elizabeth K.	PPROV	Associate Director of Russell	42,700.07	FR	UMPSPA		1.00
USM	Dolleman, Rusty D.	PPLRN	Director of Prior Learning As	57,288.60	FR	UMPSPA		1.00
USM	Dombroski, Aaron J.	PUPW	TRIO Coordinator, Veterans Upw	43,783.58	FR	UMPSPA		1.00
USM	Dombrowski, Benjamin J.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Dominicus, Kim E.	PSWO	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
USM	Dooley, Olivia P.	PMCCI	Research Analyst I	43,054.01	FR	UMPSPA		1.00
USM	Dore, Jon M.	PDFMD	Facilities Move and Operations	44,907.90	FR	UMPSPA		1.00
USM	Dosman, Nicolas A.	PMUS	Assistant Professor of Music,	61,094.16	FR	AFUM	AY	1.00
USM	Douglass, James S.	PEDEN	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
USM	Downs, Beatrice C.	PPARK	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	Downs, Jill L.	PMCCI	Program Manager of Early	67,550.14	FR	UMPSPA		1.00
USM	Drew, Jennifer D.	PADMS	Data Management Tech CL2	34,299.20	FR	COLT		1.00
USM	Drucker, Michelle	PCEH	Career Advisor	44,398.67	FR	UMPSPA		1.00
USM	Dubois, Keith P.	PFIN	Director of Student Financial	59,490.62	PR	Non-Represented Salaried		0.50
USM	Dulac, Christine I.	PLALY	Director of Law Library	84,872.04	FR	Law Faculty		1.00
USM	Dumont, Robyn	PMCCI	Research Associate I	61,116.03	FR	UMPSPA		1.00
USM	Dunbar, Lisa M.	PACCT	Lecturer in Accounting	79,695.98	FR	AFUM	AY	1.00
USM	Duncan, Marlene A.	PCUST	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
USM	Durepo, Ashley N.	PATHL	Head Coach: Women's Lacrosse	46,000.00	FR	UMPSPA		1.00
USM	Durham, Hannah C.	PPROV	Project Coordinator for Academ	44,557.80	FR	UMPSPA		1.00
USM	Dussault, Seth R.	PCUST	Facilities Maint Worker CL1	13,260.00	PR	Service and Maintenance		0.50
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	63,731.04	FR	UMPSPA		1.00
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	51,941.66	FR	UMPSPA		1.00
USM	Dyer, Laura B.	PMCCI	Research Associate I	62,221.79	FR	UMPSPA		1.00
USM	Eaton, Christen M.	PADV	Academic Advisor	48,660.06	FR	UMPSPA		1.00
USM	Eaton, Scott J.	PEE	Assistant Professor of Mechani	74,000.00	FR	AFUM	AY	1.00
USM	Ebben, Maureen M.	PCMS	Associate Professor of Comm	70,258.29	FR	AFUM	AY	1.00
USM	Eberly, Brandon M.	PPS	Assistant Professor of Physics	60,000.00	FR	AFUM	AY	1.00
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	110,879.27	PR	AFUM	AY	0.75

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Edris, Nadine	PMCCI	Director of Strategic Developm	86,475.94	PR	Non-Represented Salaried		0.80
USM	Edwards, Pamela V.	PADV	Academic Advisor	72,489.72	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn P.	PHCS	Administrative Specialist CL2	35,360.00	FR	COLT		1.00
USM	Egeland, Tyler C.	PMCCI	Research Assistant I: PPHP	37,080.00	FR	UMPSA		1.00
USM	Eldridge, James	PPARK	Administrative Specialist CL1	33,966.40	FR	COLT		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	81,370.00	FR	Non-Represented Salaried		1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	35,776.00	PR	COLT		0.80
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	136,853.23	FR	AFUM	AY	1.00
USM	English, Nicole	PMCCI	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Erskine, Andrew T.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Esposito, Bryhanah E.	PPSY	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	63,784.25	FR	UMPSA		1.00
USM	Estes, Wayne M.	PMAS	Watch Engineer CL2	49,483.20	FR	Service and Maintenance		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	57,239.91	FR	UMPSA		1.00
USM	Evans, Linda J.	POEP	Educator Preparation Field Pla	62,762.08	FR	UMPSA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	62,211.89	FR	AFUM	AY	1.00
USM	Eyler, Carolyn S.	PART	Director of Exhibitions and Pr	54,879.10	FR	UMPSA		1.00
USM	Fackler, Carol A.	PCON	Associate Professor of Nursing	86,066.41	FR	AFUM	AY	1.00
USM	Faherty, Anna O.	PLYAD	Archivist, Franco American Col	35,020.00	FR	UMPSA		1.00
USM	Farlow, Malik A.	PMCC	Administrative Specialist CL3	16,629.60	PR	COLT		0.50
USM	Farwell, Timothy A.	PSEC	Police Captain	72,100.00	FR	Non-Represented Salaried		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisor CL1	38,916.80	FR	University Supervisors		1.00
USM	Faux, Melody P.	PCON	Assistant Professor of Nursing	70,000.00	FR	AFUM	AY	1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	40,176.84	FR	UMPSA		1.00
USM	Feinberg, Jessica R.	PLAW	Associate Professor of Law	115,510.00	FR	Law Faculty		1.00
USM	Ferguson, Dewey	PPARK	Administrative Support Supvsr	48,152.00	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	30,545.63	PR	UMPSA		0.50
USM	Ferris, Andrew R.	PMCCI	Research Assistant II: VAWA ME	38,110.00	FR	UMPSA		1.00
USM	Field, Calvin T.	PGRDS	Facilities Maintenance Manager	43,950.40	FR	University Supervisors		1.00
USM	Fillmore, Casey H.	PCTEL	IT Specialist CL2	33,259.20	FR	COLT		1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	51,941.66	FR	UMPSA		1.00
USM	Fitch, Stacia N.	PSWO	Manager of Field Education	63,694.07	FR	UMPSA		1.00
USM	Fitzgerald, Kelly A.	PLIN	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	101,228.64	FR	Non-Represented Faculty	FY	1.00
USM	Florendo, Carlos A.	PCUST	Facilities Maint Worker CL2	30,160.00	FR	Service and Maintenance		1.00
USM	Ford, James R.	PCHEM	Associate Professor of Chemist	77,019.29	FR	AFUM	AY	1.00
USM	Foster, Aaron J.	PEDLA	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Foster, Jacob E.	PREG	Project Coordinator of Registr	40,170.00	FR	UMPSA		1.00
USM	Fowler, Roy K.	PMCCI	Assistant Director Maine Roads	75,000.00	FR	UMPSA		1.00
USM	Fox, Amy L.	PMSADM	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	54,040.10	FR	UMPSA		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	101,014.81	FR	Non-Represented Salaried		1.00
USM	Francis, Kelly A.	PLAW	Administrative Coordinator for	40,000.00	FR	UMPSA		1.00
USM	Frank, Jennifer L.	PDFMD	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Fрати, Erin V.	PMCCI	Director of Maine Afterschool	53,432.95	FR	UMPSA		1.00
USM	Freeman, Linda J.	PTRIO	TRIO Advisor II	42,924.02	FR	UMPSA		1.00
USM	Fritz, James C.	PEDLA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
USM	Fuller, Valerie J.	PCON	Assistant Professor of Nursing	74,840.30	FR	AFUM	AY	1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	96,506.57	FR	UMPSA		1.00
USM	Gallant, Lorie M.	PREG	Data Management Tech CL2	46,800.00	FR	COLT		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PPHP	58,921.33	FR	UMPSA		1.00
USM	Gallo, Serena	PFIN	Financial Aid Counselor	40,170.00	FR	UMPSA		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	59,410.40	FR	UMPSA		1.00
USM	Gardner, Anna L.	PHCS	Collegiate Recovery Program Co	44,150.38	FR	UMPSA		1.00
USM	Gardner, Janice	PTHE	Audience Services and Outreach	37,874.17	FR	UMPSA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	86,689.45	FR	UMPSA		1.00
USM	Generali, Alexander J.	PSMED	Lecturer in Exercise, Health,	51,508.44	FR	AFUM	AY	1.00
USM	Gentles-Gibbs, Natalie A.	PSWO	Assistant Professor of Social	64,148.87	FR	AFUM	AY	1.00
USM	George, Clemon c.	PSMED	Assistant Professor of Exercis	60,000.00	FR	AFUM	AY	1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	49,387.60	FR	UMPSA		1.00
USM	Gerry, David	PCUST	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Associate Professor - AY	78,242.75	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	55,815.14	FR	UMPSA		1.00
USM	Ghorashi, Mehrdaad	PEE	Professor - AY	116,240.50	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	35,505.60	FR	Police		1.00
USM	Giamportone, Kimberly E.	PSWO	Assistant Professor of Social	65,000.00	FR	AFUM	AY	1.00
USM	Giarratano, Michael	PHCS	Administrative Specialist CL1	26,572.80	FR	COLT		1.00
USM	Gibbons, Rebecca D.	PPOL	Assistant Professor of Politic	62,659.28	FR	AFUM	AY	1.00
USM	Gibbs, Lance	PHIST	Lecturer in Race and Ethnic St	53,457.42	FR	AFUM	AY	1.00
USM	Gibson, Joyce T.	PACPLA	Associate Professor of Leaders	51,984.47	PR	AFUM	AY	0.50
USM	Gilbert, Dennis C.	PCMS	Lecturer in Communication and	53,720.72	FR	AFUM	AY	1.00
USM	Gillespie, Debra J.	PCON	Assistant Professor of Nursing	73,734.34	FR	AFUM	AY	1.00
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	67,550.14	FR	UMPSA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	57,864.06	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	43,284.68	FR	UMPSA		1.00
USM	Glass, Marc G.	PURM	Director of Strategic Messagin	97,850.00	FR	Non-Represented Salaried		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	47,362.76	FR	UMPSA		1.00
USM	Gleason, Kristen	PPSY	Assistant Professor of Psychol	61,620.84	FR	AFUM	AY	1.00
USM	Gleason, Sherry A.	PCONF	Associate Director of Conferen	67,167.34	FR	UMPSA		1.00
USM	Glenn, Idella G.	PPRES	Associate Vice President Equit	130,000.00	FR	Non-Represented Salaried		1.00
USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	43,950.40	FR	COLT		1.00
USM	Gnatowski, Kaycee L.	PADV	Academic Advisor	47,788.25	FR	UMPSA		1.00
USM	Goan, Sarah K.	PMCCI	Project Dir./ Sr. Research As.	84,872.00	FR	UMPSA		1.00
USM	Godfrey, Samuel I.	PMCCI	Research Associate I: Environm	57,165.00	FR	UMPSA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	71,567.04	FR	AFUM	AY	1.00
USM	Golojuch, Jacqueline D.	PCEH	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	40,098.90	FR	UMPSA		1.00
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	44,096.00	FR	Service and Maintenance		1.00
USM	Gorgas, Helen	PADV	Advising Coordinator	90,834.68	FR	UMPSA		1.00
USM	Gormley, Margaret L.	PMCCI	Policy Assistant I	32,463.54	PR	UMPSA		0.85
USM	Gorsun, Joseph D.	PADMS	Assistant Director of Admissio	42,781.50	FR	UMPSA		1.00
USM	Gorsun, Nicole T.	PADMS	Data Management Tech CL2	33,259.20	FR	COLT		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	62,211.89	FR	AFUM	AY	1.00
USM	Gouzie, Shannon E.	PHCS	Administrative Specialist CL2	29,920.00	FR	COLT		1.00
USM	Graffam, Angela L.	PMCCI	IT Specialist CL3	37,772.80	FR	COLT		1.00
USM	Gramlich, Lori K.	PSWO	Fieldwork Coordinator	20,837.40	PR	UMPSA		0.50
USM	Grant, Kim T.	PART	Professor of Art	93,699.18	FR	AFUM	AY	1.00
USM	Graves, James E.	PSMED	Professor of Exercise, Health	115,512.41	FR	AFUM	AY	1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PHHP	72,671.64	FR	UMPSA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst II	47,380.00	FR	UMPSA		1.00
USM	Greenfield, Benjamin K.	PMSPSF	Assistant Professor of Public	65,000.00	FR	AFUM	AY	1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	59,388.80	FR	UMPSA		1.00
USM	Gregory, Steven	PEMGT	Special Assistant	51,500.00	FR	Non-Represented Salaried		1.00
USM	Grey, Alison	PMCCI	Policy Associate I	57,406.94	FR	UMPSA		1.00
USM	Griffin, Patricia A.	PBUS	Lecturer in Marketing	66,413.33	FR	AFUM	AY	1.00
USM	Griffiths, William M.	PMAS	Struct Spclst Carpenter CL2	43,888.00	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	57,934.12	FR	AFUM	AY	1.00
USM	Gronlund, Ingrid E.	PLAW	Admissions Coordinator	41,375.10	FR	UMPSA		1.00
USM	Grywalski, Anna	PTHE	Costume Director	33,112.81	FR	UMPSA		1.00
USM	Guerdan, Elizabeth J.	PCON	Lecturer in Nursing	63,200.86	FR	AFUM	AY	1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	60,029.81	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	73,307.95	FR	UMPSPA		1.00
USM	Gurney, Julia	PADMS	Associate Director of Visits	54,105.94	FR	UMPSPA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	141,831.98	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	16,556.40	PR	UMPSPA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	64,172.63	FR	UMPSPA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	37,440.00	FR	COLT		1.00
USM	Hager, Patricia M.	PHP	Lecturer in Honors	54,113.72	FR	AFUM	AY	1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	39,187.20	FR	COLT		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	46,696.00	FR	University Supervisors		1.00
USM	Hamasoor, Sheilan	PRIO	Research Compliance Administra	56,650.00	FR	UMPSPA		1.00
USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	92,048.95	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	47,840.00	FR	COLT		1.00
USM	Hammer, Christy L.	PACPLA	Associate Professor of Social	80,841.25	FR	AFUM	AY	1.00
USM	Han, SoYoung	PPROV	Director of Maker Innovation a	69,170.68	FR	Non-Represented Salaried		1.00
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	56,291.82	FR	UMPSPA		1.00
USM	Handman, Dahlia D.	PMSPSF	Associate Professor of Policy,	97,080.45	FR	AFUM	AY	1.00
USM	Hansen, Stephen C.	PACCT	Assistant Professor of Account	126,401.71	FR	AFUM	AY	1.00
USM	Hanson, Erik T.	PADMS	Admission Counselor II	39,500.00	FR	UMPSPA		1.00
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	53,130.66	FR	Non-Represented Faculty	FY	1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	48,565.49	FR	UMPSPA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	44,720.00	FR	COLT		1.00
USM	Harriman, Peter G.	PSBDC	Center Director - Small Busine	73,202.10	FR	Non-Represented Salaried		1.00
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	51,003.74	FR	AFUM	AY	1.00
USM	Harris, Christina M.	PCON	Lecturer in Nursing	61,810.13	FR	AFUM	AY	1.00
USM	Harris, Phoebe B.	PMCCI	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Hart, Elizabeth A.	PADV	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
USM	Hart, Jennifer R.	PREG	Associate Director of Registra	52,530.00	FR	UMPSPA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	48,410.89	FR	UMPSPA		1.00
USM	Haskell, Thomas N.	PSEC	Police Officer	53,123.20	FR	Police		1.00
USM	Haslett, Malinda M.	PMUS	Assistant Professor of Music	61,094.17	FR	AFUM	AY	1.00
USM	Hatch, Erin E.	PATHL	Sports Psychologist	5,304.50	PR	UMPSPA		0.18
USM	Hatcher, Ryan C.	PCTEL	Learning Designer CTEL	59,884.20	FR	UMPSPA		1.00
USM	Hausman, Margaret C.	PCEM	Lecturer in Chemistry	62,765.44	FR	AFUM	AY	1.00
USM	Hayes, Alison A.	PTECH	Lecturer in Technology	75,000.00	FR	AFUM	AY	1.00
USM	Hayes, Victoria M.	PHCS	Physician	16,764.73	PR	Non-Represented Salaried		0.13

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Hazelton, Lynne B.	PMCCI	Grants and Contracts Associate	37,080.00	FR	UMPSA		1.00
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	32,115.20	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Hebert, Jennifer L.	PLDEN	Administrative Coordinator for	43,119.54	FR	Non-Represented Salaried		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	55,595.64	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	137,382.02	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	75,148.93	FR	Non-Represented Faculty	FY	1.00
USM	Hernandez Jr, Orlando J.	PRSLF	Senior Resident Director	39,210.86	FR	UMPSA		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	29,269.76	PR	COLT		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	29,758.28	PR	UMPSA		0.75
USM	Hibl, Lisa M.	PPROV	Director of the Russell Schola	57,937.50	FR	Non-Represented Salaried		1.00
USM	Hickey, Erin J.	PSACNT	Staff Associate, Student Finan	39,581.88	FR	UMPSA		1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	92,667.31	FR	Non-Represented Salaried		1.00
USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	110,069.63	FR	Non-Represented Salaried		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	130,152.54	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	51,018.01	FR	UMPSA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	35,817.18	PR	UMPSA		0.50
USM	Hirsch, Cindy	PLALY	Reference and Ac Law Librarian	62,652.79	FR	UMPSA		1.00
USM	Hitchcox, Alexandra M.	PCEH	Employer Relationship Manager	55,156.50	FR	UMPSA		1.00
USM	Hodgkins, Brianne H.	PDMHS	Program Coordinator	45,232.50	FR	UMPSA		1.00
USM	Hoffman, Matthew	PECON	Assistant Research Professor	52,506.00	FR	AFUM	AY	1.00
USM	Holman, Claire L.	PLIN	Early College Faculty Facilita	52,667.38	FR	AFUM	AY	1.00
USM	Holman, Robin T.	PMCCI	District Early Childhood & You	54,105.94	FR	UMPSA		1.00
USM	Holmes, Sarah E.	PPSTL	Assistant Dean of Students and	77,250.00	FR	UMPSA		1.00
USM	Holt, Mary F.	PLYS	Library Specialist CL3	34,299.20	FR	COLT		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PPHP	59,051.14	FR	UMPSA		1.00
USM	Hovey, Jessica C.	PLYT	Library Specialist CL3	34,299.20	FR	COLT		1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	68,399.87	FR	UMPSA		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	69,205.78	FR	UMPSA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	74,009.52	FR	AFUM	AY	1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Splclst CL3	41,600.00	FR	COLT		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	99,637.04	FR	AFUM	FY	1.00
USM	Hutchins, Jeffrey	PCON	Assistant Professor of Nursing	72,111.81	FR	AFUM	AY	1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	46,852.90	FR	UMPSA		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	51,788.00	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	44,629.12	FR	UMPSA		1.00
USM	Ivey, Dorothea L.	PSWO	Assistant Professor of social	67,037.86	FR	AFUM	AY	1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	43,284.68	FR	UMPSA		1.00
USM	Jacobus, Michelle V.	PSOC	Associate Professor of Sociolo	77,184.82	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Assistant Director of the Disa	54,105.94	FR	UMPSA		1.00
USM	Jalbert, Adrienne R.	PMCCI	Policy Analyst I Child Youth a	46,000.00	FR	UMPSA		1.00
USM	Jamali, Samar	PHCS	Nurse Practitioner II	27,027.20	PR	UMPSA		0.50
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	49,334.84	FR	Non-Represented Faculty	FY	1.00
USM	Jandreau, Jami L.	PFIN	Director of Financial Aid	87,550.00	FR	Non-Represented Salaried		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	132,074.05	FR	AFUM	AY	1.00
USM	Jarnot, Naamah L.	PLF	Coordinator of Tutoring Servic	48,695.32	FR	UMPSA		1.00
USM	Jarry, Bryan C.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	53,605.63	FR	UMPSA		1.00
USM	Jefferson, Gretchen	PSPY	Lecturer in Educational and	50,000.00	FR	AFUM	AY	1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor of Leaders	74,556.82	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Student Finan	47,700.73	FR	UMPSA		1.00
USM	Jewell, Celia	PMCCI	Policy Analyst: Rural Health	43,200.00	FR	UMPSA		1.00
USM	Jewett, Benjamin P.	PGRDS	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	62,919.36	PR	UMPSA		0.80
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	45,180.90	FR	UMPSA		1.00
USM	Johnson, Eric H.	PEDLA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	88,028.41	FR	AFUM	AY	1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	98,073.01	FR	AFUM	AY	1.00
USM	Johnson, Virginia E.	PSACNT	Bursar	61,827.38	FR	UMPSA		1.00
USM	Johnson, William M.	PPSTL	Director of Intercultural Stud	62,000.00	FR	Non-Represented Salaried		1.00
USM	Joly, Brenda M.	PMCCI	Professor of Public Health	115,997.39	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	18,720.00	PR	COLT		0.50
USM	Jones, Maghan E.	PSACNT	Assistant Director Student Fin	46,882.50	FR	UMPSA		1.00
USM	Jonk, Yvonne C.	PMSPSF	Assoc Research Prof - FY	126,401.71	FR	AFUM	FY	1.00
USM	Juarez, Doris L.	PTRIO	TRIO Advisor II	42,924.02	FR	UMPSA		1.00
USM	Kagoyire, Marie L.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Kahn-Troster, Sara	PMCCI	Policy Assoiate I: PPHP	45,828.13	PR	UMPSA		0.80
USM	Kalahar, Tyler J.	PSLV	Service Learning and Volunteer	40,314.20	FR	UMPSA		1.00
USM	Kancilia, Carrie A.	PENG	Lecturer In English	51,508.44	FR	AFUM	AY	1.00
USM	Kargul, Laura J.	PMUS	Professor of Music	110,353.86	FR	AFUM	AY	1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	94,577.12	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Kaschub, Michele E.	PMUS	Professor of Music	111,444.49	FR	AFUM	AY	1.00
USM	Katopis, Alexander G.	PCED	Lecturer in Counselor Educatio	48,454.00	FR	AFUM	AY	1.00
USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	88,313.90	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	49,276.98	FR	UMPSPA		1.00
USM	Kayembe, Emmanuel K.	PLY	Post Doctoral Fellow	42,436.00	FR	Non-Represented Salaried		1.00
USM	Keller, Emily M.	PBUS	Assistant Professor of Sport M	100,068.02	FR	AFUM	AY	1.00
USM	Keller, Lisa M.	PATHL	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	51,219.00	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Megan M.	PNDEN	Field Epidemiologist	63,204.92	FR	UMPSPA		1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	41,600.00	FR	Service and Maintenance		1.00
USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	41,225.60	FR	University Supervisors		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	47,285.06	FR	UMPSPA		1.00
USM	Kennery, Jane E.	PLDEN	Law School Coordinator of Regi	43,260.00	FR	UMPSPA		1.00
USM	Kenney, Joshua	PGRDS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	92,736.70	FR	AFUM	AY	1.00
USM	Kerluke, Cristina M.	PLF	Academic Support Program Speci	50,923.20	FR	UMPSPA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	156,593.30	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	65,661.38	FR	UMPSPA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	42,737.90	FR	UMPSPA		1.00
USM	Khaira, Simranjit K.	PMCCI	Senior Computer & Database Spc	58,434.37	FR	UMPSPA		1.00
USM	Kharajian, Eli B.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	98,407.56	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSED	Professor of Education	105,108.96	FR	AFUM	AY	1.00
USM	King, Andrew D.	PGRAD	Director of Graduate Studies	89,815.80	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Senior Policy Associate	60,627.45	PR	Non-Represented Salaried		0.70
USM	King, Susan	PSAS	Director of Academic Assessmen	76,403.58	FR	Non-Represented Salaried		1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	91,523.36	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	78,755.87	FR	AFUM	AY	1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL2	29,660.80	FR	Service and Maintenance		1.00
USM	Knoop, Diane G.	PCONF	Data Management Tech CL2	33,259.20	FR	COLT		1.00
USM	Koehnlein, Elisa M.	PMCCI	Research Assistant II	38,110.00	FR	UMPSPA		1.00
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	144,496.87	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Associate Professor of Social	86,364.52	FR	AFUM	AY	1.00
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	57,934.12	FR	AFUM	AY	1.00
USM	Kubari, Elamin K.	PADMS	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Kuczinski, Dale E.	PLYLA	Library Specialist CL3	44,720.00	FR	COLT		1.00
USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	75,839.74	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Kuenz, Jane E.	PENG	Professor of English	120,972.03	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	68,348.27	FR	UMPSA		1.00
USM	Kumthekar, Nihar N.	PBUS	Assistant Professor of Operati	115,378.90	FR	AFUM	AY	1.00
USM	Kuplinski, Paul A.	PVADM	Director of Finance and Admini	78,315.19	FR	UMPSA		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Associate Director of Student	56,650.00	FR	UMPSA		1.00
USM	Labbe, Jessica L.	PASD	Accommodations Coordinator	44,907.86	FR	UMPSA		1.00
USM	Lachance, Sonya L.	PCON	Assistant Professor of Nursing	72,111.81	FR	AFUM	AY	1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	82,554.98	FR	AFUM	AY	1.00
USM	Lamarre, Erika J.	PDOS	Director of Community Standard	70,337.71	FR	Non-Represented Salaried		1.00
USM	Lanba, Asheesh	PEE	Assistant Professor of Mechani	76,232.49	FR	AFUM	AY	1.00
USM	Lancaster, Anne M.	PSBDC	Business Advisor	61,800.00	FR	UMPSA		1.00
USM	Langella, Cynthia J.	PSACNT	Accounting Support Spclst CL2	40,123.20	FR	COLT		1.00
USM	Lank, Jared J.	PMCCI	Policy Analyst	44,133.44	FR	UMPSA		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	82,462.38	FR	AFUM	AY	1.00
USM	LaQuerre, Vicki A.	PAS	Executive Dir of Fin and Oper	96,305.00	FR	UMPSA		1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL3	44,720.00	FR	COLT		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	52,518.49	FR	UMPSA		1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	66,574.98	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	57,861.50	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	110,618.78	FR	AFUM	AY	1.00
USM	Lasley, Joseph C.	PACPLA	Assistant Professor of Leaders	58,500.00	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	62,545.15	FR	AFUM	AY	1.00
USM	Laughton, Debora L.	PHCS	Administrative Specialist CL1	14,109.12	PR	COLT		0.60
USM	Lauzriere, John P.	PATHL	Head Coach: Women's Ice Hockey	49,757.12	FR	UMPSA		1.00
USM	Lavoie, Raymond G.	PGRDS	Facilities Maint Supervisr	38,916.80	FR	University Supervisors		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	33,106.32	FR	UMPSA		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	25,724.40	PR	COLT		0.75
USM	Lawrence, Desiree A.	PHCS	Administrative Specialist CL2	26,699.20	FR	COLT		1.00
USM	Lawson Owanda, Latre Sibi	PPSTL	Accounting Support Spclst CL3:	33,259.20	FR	COLT		1.00
USM	Lawson, Martin A.	PMUS	Performing Arts Events Manager	50,774.88	FR	UMPSA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	90,703.04	FR	AFUM	AY	1.00
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	43,344.62	FR	UMPSA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL3	29,902.40	FR	COLT		1.00
USM	Lee-Zimerle, Aemin A.	PART	Assistant Professor of Book Ar	60,000.00	FR	AFUM	AY	1.00
USM	Lehmann, Robert	PMUS	Professor of Music	87,982.51	FR	AFUM	AY	1.00
USM	Leighton Jr, Allan R.	PMCCI	Manager of Survey Research Cen	48,337.86	PR	UMPSA		0.75
USM	Leighton, Erica E.	PRSLF	Assistant Dir. of Res. Life	46,457.23	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Lentz Roy, Laurie J.	PADV	Academic Advisor	48,660.05	FR	UMPSA		1.00
USM	Lesinski, Saman M.	PREG	Assistant Registrar	44,000.00	FR	UMPSA		1.00
USM	Lestage, Danny J.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Letourneau, Danielle R.	PEDLA	Administrative Spclst(Conf)CL3	35,339.20	FR	Non-Represented Hourly		1.00
USM	Levesque, Vanessa R.	PESP	Assistant Professor of Environ	62,000.00	FR	AFUM	AY	1.00
USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	102,169.91	FR	AFUM	AY	1.00
USM	Lewis, David A.	PRSLF	Director of Student Engagement	55,395.00	FR	UMPSA		1.00
USM	Li, Jie	PBUS	Assistant Professor of Organiz	105,334.76	FR	AFUM	AY	1.00
USM	Libby, Victoria G.	PHCS	Clinical Psychologist	51,500.00	PR	UMPSA		0.80
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	31,636.80	FR	Service and Maintenance		1.00
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	105,852.43	FR	AFUM	FY	1.00
USM	Liedke, Armanda J.	PEDEN	Administrative Specialist CL2	32,531.20	FR	COLT		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	57,417.65	FR	UMPSA		1.00
USM	Liotard, Beth	PBDEN	Administrative Specialist CL3	38,480.00	FR	COLT		1.00
USM	Little, Agnes E.	PHCS	Director of Counseling Service	109,272.70	FR	Non-Represented Salaried		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	42,218.83	FR	UMPSA		1.00
USM	Lockridge, Sarah	PGANY	Lecturer in Anthropology	52,667.38	FR	AFUM	AY	1.00
USM	Long, Alexander G.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Long, Andrew B.	PTRIO	TRIO Advisor II	42,924.02	FR	UMPSA		1.00
USM	Long, Christine A.	PSBDC	Administrative Manager: Maine	55,067.24	FR	UMPSA		1.00
USM	Long, Michelle S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
USM	Lorenzen, Deborah N.	PLAW	Academic Program Coordinator	43,284.72	FR	UMPSA		1.00
USM	Louden, Robert B.	PPLY	Professor of Philosophy	119,877.00	PR	AFUM	AY	0.50
USM	Lovitz, Jessica C.	PLAW	Administrative Coordinator: Cu	41,120.52	FR	UMPSA		1.00
USM	Lowery, Christina M.	PRSLF	Director of Housing	80,284.76	FR	Non-Represented Salaried		1.00
USM	Lucchesi, Sarah H.	PLYR	Coordinator of Research and In	65,920.00	FR	UMPSA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	113,064.54	FR	AFUM	AY	1.00
USM	Lufungulo, Masika	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Luken, Margo E.	PASD	Administrative Specialist CL2	33,467.20	FR	COLT		1.00
USM	Lum, Sean H.	PSACNT	Accounting Support Spclst CL2	30,617.60	FR	COLT		1.00
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	74,840.30	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	54,819.60	FR	UMPSA		1.00
USM	Maass, Lily R.	PMCCI	Policy Assistant: Youth and Co	37,080.00	FR	UMPSA		1.00
USM	MacGregor, Megan A.	PLYR	Instruction and Outreach Libra	54,075.00	FR	UMPSA		1.00
USM	MacKay, Sarah Jane H.	PHP	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL3	38,459.20	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	MacKenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	52,914.31	FR	UMPSA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisor CL1	38,916.80	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	126,945.00	FR	AFUM	AY	1.00
USM	Madden, Meredith J.	PSMED	Assistant Professor of Athleti	60,000.00	FR	AFUM	AY	1.00
USM	Madore, Joseph M.	PGRDS	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	126,691.36	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	38,209.60	FR	Service and Maintenance		1.00
USM	Maine, Jeffrey A.	PLAW	Professor of Law	146,276.36	FR	Law Faculty		1.00
USM	Malhotra, Ragini S.	PCRM	Assistant Professor of Sociolo	58,500.00	FR	AFUM	AY	1.00
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	79,096.36	FR	UMPSA		1.00
USM	Malone, Larissa A.	PTED	Assistant Professor of Teacher	65,000.00	FR	AFUM	AY	1.00
USM	Mamgain, Vaishali	PECON	Associate Professor of Economi	95,646.73	FR	AFUM	AY	1.00
USM	Manchester, Chloe	PCON	Vaccine-Preventable Disease	50,923.20	FR	UMPSA		1.00
USM	Manders, Samuel A.	PATHL	Head Coach: Men's Lacrosse	15,450.00	PR	UMPSA		0.38
USM	Manny, Carter H.	PBUS	Professor of Business Law	146,751.55	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	50,356.80	FR	Service and Maintenance		1.00
USM	Marquis, Emily-Rose G.	PMCCI	Policy Associate II: Child Wel	63,860.00	FR	UMPSA		1.00
USM	Marsh, Julie C.	PPDC	Program Coordinator for Office	46,314.61	FR	UMPSA		1.00
USM	Marston, Justin A.	PCTEL	Coordinator of Accelerated Onl	44,290.00	FR	UMPSA		1.00
USM	Martin, John	PDFMD	Mail Services Assistant CL2	31,720.00	FR	COLT		1.00
USM	Martin, Shelby E.	PRSLF	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
USM	Martin, Therese A.	PMS	Administrative Specialist CL2	31,556.80	FR	COLT		1.00
USM	Martinez, Daniel M.	PESP	Associate Research Professor	63,948.15	FR	AFUM	AY	1.00
USM	Maruszan, David E.	PGRDS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	107,910.97	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PRSLF	Coordinator of Student Organiz	43,496.90	FR	UMPSA		1.00
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	62,080.96	FR	UMPSA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	83,998.60	FR	UMPSA		1.00
USM	Maxworth, Ashanthi S.	PEE	Assistant Professor of Electri	74,000.00	FR	AFUM	AY	1.00
USM	McCall, Erin M.	PACPLA	Lecturer in Master of Occupat	52,667.38	FR	AFUM	AY	1.00
USM	McCormick, Kelly K.	PMS	Professor of Mathematics	90,376.88	FR	AFUM	AY	1.00
USM	McCutchen, Jennifer	PHIST	Assistant Professor of US Hist	55,417.93	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	113,551.32	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	43,950.40	FR	COLT		1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	134,293.23	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	McDonnell, Leia E.	PADMS	Administrative Specialist CL1	28,787.20	FR	COLT		1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Manager	59,732.92	FR	Non-Represented Salaried		1.00
USM	McGill-Cavallero, Kathryn K.	PBDEN	CMHS Coordinator of Internship	42,436.00	FR	UMPSPA		1.00
USM	McGreal, Alexandra K.	PADMS	Assistant Director of Admissio	42,782.91	FR	UMPSPA		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	103,014.06	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	19,518.72	PR	COLT		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	54,360.23	FR	UMPSPA		1.00
USM	McLeod, Stephanie L.	PREG	Project Coordinator of Registr	40,170.00	FR	UMPSPA		1.00
USM	McMillan, Monica M.	PLYA	Library Specialist CL3	36,400.00	FR	COLT		1.00
USM	McQuade, Brendan I.	PCRM	Assistant Professor of Crimino	60,264.88	FR	AFUM	AY	1.00
USM	McRobbie, Emily J.	PAHE	Assistant Professor of Adult a	47,400.64	PR	AFUM	AY	0.75
USM	McShane, Julienne M.	PMCCI	Policy Associate II: Child Wel	72,100.00	FR	UMPSPA		1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	100,785.50	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	MEIF Project Manager/Pol Assoc	58,434.37	FR	UMPSPA		1.00
USM	Mercier, Erica E.	PADV	Academic Advisor	47,788.25	FR	UMPSPA		1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	64,036.07	PR	Non-Represented Salaried		0.80
USM	Meserve, Dustin s.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Meserve, Victoria S.	PSAS	Testing Associate for Assessme	27,561.52	PR	UMPSPA		0.75
USM	Michael, Brendan T.	PATHL	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Michaud, Damien C.	PCTEL	Learning Designer	65,298.42	FR	UMPSPA		1.00
USM	Michaud, Iris	PLAW	Coordinator for Academic Affai	42,781.79	FR	UMPSPA		1.00
USM	Michaud, Kristopher D.	PMCCI	Director of Maine Roads to Qua	86,520.00	FR	Non-Represented Salaried		1.00
USM	Michaud, Robert L.	PMAS	Electrical Specialist CL2	39,873.60	FR	Service and Maintenance		1.00
USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	69,211.38	FR	AFUM	AY	1.00
USM	Miller, Patrick J.	PMAS	Assistant Director for Operati	64,128.52	FR	Non-Represented Salaried		1.00
USM	Miller, Rikki L.	PPSY	Assistant Professor of Psychol	59,749.79	FR	AFUM	AY	1.00
USM	Miller-Hunt, Catherine	PBIO	Assistant Professor of Microbi	72,111.81	FR	AFUM	AY	1.00
USM	Minichiello, Gail	PADV	Academic Advisor	47,788.25	FR	UMPSPA		1.00
USM	Mitman, Tammalene J.	PMCCI	Policy Analyst I	41,887.70	FR	UMPSPA		1.00
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	71,247.77	FR	UMPSPA		1.00
USM	Moffa, Anthony L.	PLAW	Associate Professor of Law	107,150.94	FR	Law Faculty		1.00
USM	Mohamed, Muntaha Y.	PMCCI	Policy Assistant: YCE	38,882.50	FR	UMPSPA		1.00
USM	Mondak, Margaret A.	PMCCI	Grants and Contracts Manager	55,166.81	FR	UMPSPA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	98,163.00	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	78,219.37	FR	AFUM	AY	1.00
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	58,663.50	FR	UMPSPA		1.00
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	67,077.96	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Morales, Rachel L.	PADMS	Director of Admissions	101,325.20	FR	Non-Represented Salaried		1.00
USM	Moras, Alexandra M.	PLDEN	Digital Content Director, Law	52,980.49	FR	UMPSA		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	43,014.40	FR	COLT		1.00
USM	Morgan, Cory W.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	20,503.29	PR	UMPSA		0.48
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	73,179.35	FR	UMPSA		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant CL2	31,660.80	FR	COLT		1.00
USM	Moulton, Sheryl A.	PMCCI	Project Assistant II: JPP	42,084.53	PR	UMPSA		0.80
USM	Mowry, Hope S.	POML	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Mulligan, Devon M.	PSWO	Campus Safety Project Coordina	46,679.60	FR	UMPSA		1.00
USM	Murphy Jr, Douglas C.	PDSTH	Manager, Lab Ops & Spec Prj	59,740.00	FR	UMPSA		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	132,223.49	FR	AFUM	AY	1.00
USM	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	49,197.06	FR	UMPSA		1.00
USM	Murphy, Michael	PMAS	Electrical Specialist CL3	42,411.20	FR	Service and Maintenance		1.00
USM	Murphy, Wendy G.	PCON	Administrative Specialist CL3	35,339.20	FR	COLT		1.00
USM	Mustafa, Mandke M.	PADEN	Administrative Splst(Conf)CL2	32,531.20	FR	Non-Represented Hourly		1.00
USM	Muthyala, John S.	PENG	Professor of English	104,936.08	FR	AFUM	AY	1.00
USM	Myers, Austin T.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	86,120.78	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	57,715.72	FR	UMPSA		1.00
USM	Ndihokubwayo, Prudent	PCUST	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Ndu, Ikechukwu	PACCT	Assistant Professor of Account	120,000.00	FR	AFUM	AY	1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	55,701.67	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	47,390.40	FR	UMPSA		1.00
USM	Neptune, Noel A.	PSMED	Lecturer in Athletic Training	54,016.20	FR	AFUM	AY	1.00
USM	Nersesian, Paula V.	PCON	Assistant Professor of Nursing	70,000.00	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	37,339.56	PR	UMPSA		0.84
USM	Ngirente, Benon	PCUST	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
USM	Niang, Sherry A.	PLDEN	Associate Dean for Student Aff	85,005.54	FR	Non-Represented Salaried		1.00
USM	Nickerson, Laure M.	PRLS	Administrative Specialist CL2	29,920.00	FR	COLT		1.00
USM	Nisetich, Rebecca S.	PHP	Assistant Professor of Honors	72,200.86	FR	AFUM	AY	1.00
USM	Noe, Bridget N.	PMCCI	Research Associate I: Epidemio	55,000.00	FR	UMPSA		1.00
USM	Norchi, Charles H.	PLAW	Professor of Law	118,975.38	FR	Law Faculty		1.00
USM	Norgaard, Eric A.	PMCCI	Statewide MRTQ Registry Coordi	49,331.86	FR	UMPSA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	53,297.06	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Norris, Samantha J.	PATHL	Head Coach Women's Basketball/	48,703.15	FR	Non-Represented Faculty	FY	1.00
USM	Northrop, Christopher M.	PLAW	Clinical Professor of Law	99,551.27	FR	Law Faculty		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	62,256.41	FR	UMPISA		1.00
USM	Noyes, Susan L.	PACPLA	Associate Professor of Occupat	88,869.58	FR	AFUM	AY	1.00
USM	Nsengumuremyi, Gapapa	PCUST	Lead Fac Maint Worker CL2	37,606.40	FR	Service and Maintenance		1.00
USM	Nutty, David J.	PLYAD	Univ Librarian & Dir of Libr.	139,921.80	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Splcst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
USM	OBar, Catherine P.	PWKENG	Special Assistant to Vice Pres	42,754.27	FR	UMPISA		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	97,054.45	FR	AFUM	AY	1.00
USM	Oddleifson, Christina	PSBDC	Business Advisor	60,000.00	FR	UMPISA		1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	16,174.40	PR	COLT		0.50
USM	OLeary, Irene D.	PEDLA	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Olson, Aaron W.	PGRDS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	O'Neill, Kelleigh M.	PATHL	Athletic Trainer	40,170.00	FR	UMPISA		1.00
USM	Orlando, James B.	PGRDS	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Osheroff, Andrew T.	PCEH	Manager of Operations for Care	68,443.92	FR	Non-Represented Salaried		1.00
USM	Ostergaard, Kathryn S.	PUBK	Accounting Support Splcst CL3	34,299.20	FR	COLT		1.00
USM	Ouellette, Allisha L.	PMCCI	Policy Assistant I	37,818.52	FR	UMPISA		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	71,094.16	FR	AFUM	AY	1.00
USM	Ouellette, Nicole N.	PADMS	Admission Counselor II	39,500.00	FR	UMPISA		1.00
USM	Ovady, Kiren J.	PREG	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	Pahlavan Tafti, Ahmad N.	PCS	Assistant Professor of Compute	90,000.00	FR	AFUM	AY	1.00
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	77,482.16	FR	AFUM	AY	1.00
USM	Palmer, Arline M.	PPROV	Senior Special Assistant to th	53,946.30	FR	Non-Represented Salaried		1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	56,922.28	FR	UMPISA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	88,294.62	FR	AFUM	AY	1.00
USM	Paolucci, Angela M.	PPDP	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Papciak, Carol A.	PSBDC	Associate State Director Maine	87,821.15	FR	UMPISA		1.00
USM	Paquette, David P.	PMAS	Struct Splcst Carpenter CL3	41,600.00	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PWKENG	Vice President	120,709.80	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	108,693.10	FR	AFUM	AY	1.00
USM	Parent, Suzanne P.	PLALY	Collection Development Law Lib	57,078.35	FR	UMPISA		1.00
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	120,701.51	FR	AFUM	AY	1.00
USM	Parker, Sarah E.	PLYAD	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Parrent, Ann M.	PLDEN	Director of Career Services	69,457.02	FR	UMPISA		1.00
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	94,195.41	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Professor of Geography	103,140.66	FR	Non-Represented Faculty	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Payne, Kari M.	PMCCI	District Early Childhood and Y	51,941.66	FR	UMPSPA		1.00
USM	Peabody, Mary-Anne	PACPLA	Associate Professor - AY	67,175.53	FR	AFUM	AY	1.00
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PHHP	60,437.11	FR	UMPSPA		1.00
USM	Pembele, Nadine	PSLV	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Peoples, Susan H.	PMCCI	Research Associate I: CYF/JPP	46,989.59	PR	UMPSPA		0.75
USM	Peranzi, Catherine E.	PCON	Emerging Infections Epidemiolo	51,771.92	FR	UMPSPA		1.00
USM	Perry, Ann	PBIO	Administrative Specialist CL1	40,809.60	FR	COLT		1.00
USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	57,574.01	FR	UMPSPA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	47,285.08	FR	UMPSPA		1.00
USM	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	12,736.00	PR	COLT		0.50
USM	Peters, Gerald N.	PENG	Professor of English	98,768.05	FR	AFUM	AY	1.00
USM	Petersen, Brenda B.	PCON	Associate Dean of Nursing	148,935.19	FR	Non-Represented Faculty	FY	1.00
USM	Phillips, Ethan C.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	39,220.63	FR	UMPSPA		1.00
USM	Picard, Jessica M.	PDFMD	Associate Director Facilities	68,917.30	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Food	69,494.64	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	100,811.39	FR	AFUM	AY	1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	101,354.54	FR	Non-Represented Salaried		1.00
USM	Piribeck, Jan M.	PART	Professor of Art	48,921.79	PR	AFUM	AY	0.50
USM	Pitegoff, Peter R.	PLAW	Professor of Law	163,887.75	FR	Law Faculty		1.00
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	60,232.16	FR	UMPSPA		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	35,339.20	FR	COLT		1.00
USM	Plotkin, Alexa	PMCCI	Policy Analyst I: JPP	41,887.70	FR	UMPSPA		1.00
USM	Plumer, Darice	PMCCI	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Plummer, Teresa M.	PTRIO	Director of College TRIO Progr	61,532.20	FR	Non-Represented Salaried		1.00
USM	Pohl, Leslie N.	PMCCI	Administrative Support Suprvsr	40,060.80	FR	University Supervisors		1.00
USM	Poirier, Barbara M.	PMCCI	Policy Associate II: PHHP	53,550.62	PR	Non-Represented Salaried		0.65
USM	Pollis, Nancy T.	PMCCI	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	46,473.17	FR	UMPSPA		1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	57,490.78	FR	AFUM	AY	1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Porter, Megan L.	PCON	Research Assistant I /Health	37,138.72	FR	UMPSPA		1.00
USM	Post, Samantha M.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Potter, Angela J.	PATHL	Athletic Healthcare Administra	53,560.00	FR	Non-Represented Salaried		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	37,440.00	FR	COLT		1.00
USM	Pottier, Michel	PFIN	Financial Aid Counselor/Coord	40,273.00	FR	UMPSPA		1.00
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL3	48,401.60	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	67,309.09	FR	AFUM	AY	1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst II	58,567.92	FR	UMPSA		1.00
USM	Pratt, John E.	PMAS	Mech Specialist HVAC CL3	39,998.40	FR	Service and Maintenance		1.00
USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	61,920.91	FR	UMPSA		1.00
USM	Price, Phoebe M.	PADV	Academic Advisor	47,788.25	FR	UMPSA		1.00
USM	Prieto, Patricia L.	PLYR	Research Services and Instruct	45,659.14	FR	UMPSA		1.00
USM	Prosser, Samantha S.	PUPW	TRIO Coordinator, Upward Bound	45,551.86	FR	UMPSA		1.00
USM	Provost, Netty L.	PCON	Coordinator of Undergraduate N	62,210.10	FR	UMPSA		1.00
USM	Prudente, Caryn K.	PCHEM	Professor of Chemistry	104,447.60	FR	AFUM	AY	1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	24,479.00	PR	COLT		0.63
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	49,420.80	FR	Service and Maintenance		1.00
USM	Qualls, Jeremy S.	PDSTH	Dean of College of Science Tec	152,130.96	FR	Non-Represented Salaried		1.00
USM	Quinlan, Maureen P.	PLALY	Reference and Government Docum	62,783.53	FR	UMPSA		1.00
USM	Raimon, Eve	PENG	Professor of English	105,601.15	FR	AFUM	AY	1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	49,708.34	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	86,518.85	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	74,840.35	FR	AFUM	AY	1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	45,186.44	PR	UMPSA		0.80
USM	Rayapati, Praveen K.	PMCCI	Computer & Database Spec III	58,000.00	FR	UMPSA		1.00
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
USM	Read, Jason D.	PPLY	Professor of Philosophy	92,016.12	FR	AFUM	AY	1.00
USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	35,339.20	FR	COLT		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	61,758.01	FR	UMPSA		1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	28,503.58	PR	UMPSA		0.60
USM	Reeves, Rachel L.	PLDEN	Director of Field Placements	69,846.83	FR	UMPSA		1.00
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	25,192.90	PR	Part-Time Faculty	AY	0.50
USM	Rhineland, Julia H.	PLYA	Library Specialist CL3	33,259.20	FR	COLT		1.00
USM	Rhoades, Michael A.	PGRDS	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Rice, Timothy J.	PEDLA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	54,169.64	PR	UMPSA		0.80
USM	Richter, Darla J.	PACPLA	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Riordan, Kelsey R.	PSBDC	Project Coordinator	40,000.00	FR	UMPSA		1.00
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Roberts, Jeremy A.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	37,544.00	FR	Service and Maintenance		1.00
USM	Rockwell, Anna	PESL	ESOL Instructor/Program Assist	22,660.00	PR	UMPSA		0.50
USM	Rogers, Jacqueline L.	PMCCI	Policy Analyst I: Youth and Co	45,320.00	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	39,520.00	FR	COLT		1.00
USM	Roose, Emma L.	PADV	Academic Advisor	48,660.05	FR	UMPSPA		1.00
USM	Rosingana, Katherine B.	PMCCI	Research Associate I: PPHP	73,474.27	FR	UMPSPA		1.00
USM	Ross, Dominique M.	PSMED	Assistant Professor of Athleti	63,200.86	FR	AFUM	AY	1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	86,224.25	FR	AFUM	AY	1.00
USM	Rothfuss, Craig E.	PNDEN	Field Epidemiologist	51,500.00	FR	UMPSPA		1.00
USM	Round, Bethany E.	PADV	Academic Advisor	48,660.05	FR	UMPSPA		1.00
USM	Roussel, David E.	PCSAO	Associate Vice President of St	135,833.02	FR	Non-Represented Salaried		1.00
USM	Rowe, Leroy M.	PHIST	Associate Professor of History	69,798.26	FR	AFUM	AY	1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	15,662.40	PR	Service and Maintenance		0.50
USM	Roy, Marc	PRSLF	Coord of Student Intramurals	35,362.98	FR	UMPSPA		1.00
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	66,461.39	FR	Non-Represented Salaried		1.00
USM	Ruback, Timothy J.	PPOL	Assistant Professor of Politic	64,934.12	FR	AFUM	AY	1.00
USM	Rudolph, Aaron E.	PCUST	Lead Fac Maint Worker CL1	33,092.80	FR	Service and Maintenance		1.00
USM	Rudolph, Duane A.	PLAW	Associate Professor of Law	101,000.00	FR	Law Faculty		1.00
USM	Ruel, Eliza J.	PUPW	TRIO Coordinator, Upward Bound	45,551.86	FR	UMPSPA		1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	139,844.99	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Director of Public Safety	92,700.00	FR	Non-Represented Salaried		1.00
USM	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	46,929.74	FR	UMPSPA		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Salotto-Cristobal, SeifAllah	PTHE	Assistant Professor of Lightin	56,659.28	FR	AFUM	AY	1.00
USM	Salvo, Colleen A.	PVS	Administrative Specialist CL2	33,618.00	PR	COLT		0.75
USM	Samia, Linda W.	PCON	Associate Professor of Nursing	85,924.94	FR	AFUM	AY	1.00
USM	Sanchez, Mara I.	PMCCI	Policy Associate I: JPP	25,511.03	PR	UMPSPA		0.50
USM	Sanford, Robert M.	PESP	Professor of Envrionmental Sci	107,619.49	FR	AFUM	AY	1.00
USM	Sarazin, Elizabeth	PFIN	Associate Director of Financia	62,572.50	FR	UMPSPA		1.00
USM	Sarenac, Brano	PCUST	Facilities Maint Worker CL1	27,518.40	FR	Service and Maintenance		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	62,009.94	FR	UMPSPA		1.00
USM	Saufley, Leigh	PLDEN	Dean of School of Law	247,200.00	FR	Non-Represented Salaried		1.00
USM	Saul, Megan	POLLI	Administrative Specialist CL3	33,259.20	FR	COLT		1.00
USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	116,089.17	FR	AFUM	AY	1.00
USM	Sawyer, Erica G.	PCSAO	Administrative Spclst(Conf)CL3	37,440.00	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Associate I: CYE	54,168.53	FR	UMPSPA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	45,733.87	PR	UMPSPA		0.60
USM	Scarf, Samantha M.	PLAW	Advancement Coordinator	42,202.61	FR	UMPSPA		1.00
USM	Schaefer, Rhonda J.	PCEM	Administrative Specialist CL2	40,569.60	FR	COLT		1.00
USM	Schiller, Starsha G.	PMCCI	Research Analyst II: JPP/DIP	44,805.00	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Schindler, Sarah B.	PLAW	Professor of Law	145,820.28	FR	Law Faculty		1.00
USM	Schmidt, Ronald J.	PPOL	Professor of Political Science	100,339.48	FR	AFUM	AY	1.00
USM	Schmitt, Adam J.	PTED	Assistant Professor of Teacher	63,200.86	FR	AFUM	AY	1.00
USM	Schroeder, Claire	PMCCI	Policy Associate II: CYF/YCE	57,096.74	FR	UMPSPA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	74,840.35	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Schwartz, Anna K.	PEMGT	Director of Orientation and Tr	62,762.81	FR	UMPSPA		1.00
USM	Schwieterman, Leigh R.	PCEM	Laboratory Associate: Chemistr	35,548.08	FR	UMPSPA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	87,059.44	FR	AFUM	AY	1.00
USM	Seeley, Chad P.	PDSAS	Laboratory Associate: Technolo	47,475.72	FR	UMPSPA		1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	41,891.20	FR	Service and Maintenance		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	100,501.28	FR	AFUM	AY	1.00
USM	Shaler, George	PMCCI	Senior Research Associate	96,098.63	FR	Non-Represented Salaried		1.00
USM	Shank, Jenna E.	PSOC	Administrative Specialist CL2	14,475.13	PR	COLT		0.50
USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	64,148.87	FR	AFUM	AY	1.00
USM	Shattuck-Heidorn, Heather M.	PWS	Assistant Professor of Women a	61,810.13	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	107,320.55	FR	AFUM	AY	1.00
USM	Sheats, Bailey K.	PCOS	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	113,740.76	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PMCCI	Senior Policy Associate: Resea	89,083.14	FR	UMPSPA		1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	79,470.74	FR	UMPSPA		1.00
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	117,329.88	FR	AFUM	AY	1.00
USM	Siegfriedt, Julianne	PSOC	Lecturer in Sociology and Wome	52,667.37	FR	AFUM	AY	1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	33,966.40	FR	COLT		1.00
USM	Siffrinn, Nicole E.	PLLC	Assistant Professor of Literac	65,000.00	FR	AFUM	AY	1.00
USM	Silber, Mark	PACPLA	PT Reg Associate Professor of	39,627.83	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	54,259.30	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	66,848.80	FR	UMPSPA		1.00
USM	Singh, Prabh Jot	PADMS	Senior Associate Director of A	62,221.83	FR	UMPSPA		1.00
USM	Skinner, Jade R.	PCON	Opioid Coordinator	50,933.50	FR	UMPSPA		1.00
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	47,898.76	PR	UMPSPA		0.80
USM	Slovenski, Sally	PMCC	Program Director of Maine Camp	70,337.71	FR	Non-Represented Salaried		1.00
USM	Smith, Amy M.	PHIST	Early College Faculty Facilita	54,131.38	FR	AFUM	AY	1.00
USM	Smith, Deirdre M.	PLAW	Professor of Law	140,025.13	FR	Law Faculty		1.00
USM	Smith, Emer S.	PCON	Field Epidemiologist	52,814.94	FR	UMPSPA		1.00
USM	Smith, Mary Lindsey	PMCCI	Senior Research Associate	96,869.47	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Smith-Morrissey, April R.	PVS	Assistant Coordinator of Veter	42,202.61	FR	UMPSA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	157,760.23	FR	AFUM	AY	1.00
USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	86,689.34	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	49,818.20	PR	UMPSA		0.75
USM	Sogluizzo, Zachary R.	PLYA	Library Specialist CL3	34,299.20	FR	COLT		1.00
USM	Sohail, Haris	PCON	Vectorborne/Zoonotic Epidemiol	51,923.16	FR	UMPSA		1.00
USM	Soloway, Leah J.	PMCCI	Policy Assistant New England E	40,170.00	FR	UMPSA		1.00
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	96,726.64	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor of Music	81,053.50	FR	AFUM	AY	1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
USM	Soucy, Pamela C.	PMCCI	Training Coordinator	41,318.14	FR	UMPSA		1.00
USM	Southisombath, Phaeng	PMCCI	Project Manager/Senior Policy	72,500.00	FR	UMPSA		1.00
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	56,664.88	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PVS	Director of Veterans Services	54,198.20	FR	UMPSA		1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	24,116.05	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Jamie L.	PMCCI	District Early Childhood & You	51,941.66	FR	UMPSA		1.00
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	38,357.68	FR	UMPSA		1.00
USM	St Hilaire, Paul B.	PEDLA	Lead Fac Maint Worker CL2	40,643.20	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	97,900.12	FR	Non-Represented Salaried		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Professor of Literacy Educatio	111,724.46	FR	Non-Represented Faculty	AY	1.00
USM	Staples, Joseph K.	PESP	Assistant Professor of Environ	65,111.10	FR	AFUM	AY	1.00
USM	Staples, Seth A.	PCEM	Lecturer in Chemistry	51,087.37	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	72,119.64	FR	UMPSA		1.00
USM	Steege, Mark W.	PSPY	Professor of School Psychology	116,776.33	FR	AFUM	AY	1.00
USM	Stevens, Kelly J.	PORC	Regulatory Compliance Administ	64,172.63	FR	UMPSA		1.00
USM	Stevenson III, Robert L.	PAUX	Administrative Specialist CL1	28,787.20	FR	COLT		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	122,605.32	FR	AFUM	AY	1.00
USM	Stewart McCafferty, Anita J.	PEDL	Associate Professor of Educati	72,709.36	FR	AFUM	AY	1.00
USM	Stewart, Brandon D.	PPSY	Assistant Professor of Psychol	59,749.79	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCEH	Career Advisor	51,799.20	FR	UMPSA		1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	55,188.06	FR	UMPSA		1.00
USM	Storms, Matthew S.	PMAS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	44,720.00	FR	COLT		1.00
USM	Strathdee, Jenna	PCON	Informatics Epidemiologist	55,038.68	FR	UMPSA		1.00
USM	Struebing, Lisa L.	PUPW	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Strumsky, Deborah A.	PCBER	Senior Research Associate I -	79,000.00	FR	UMPSA		1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	144,396.53	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Sullivan, James F.	PSEC	Police Services Dispatcher	35,505.60	FR	Police		1.00
USM	Sussman, Lori L.	PTECH	Assistant Professor of Technol	77,262.66	FR	AFUM	AY	1.00
USM	Swann, Russell N.	PSEC	Police Sergeant	61,318.40	FR	Police		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	111,327.92	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	85,282.33	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	49,483.20	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	59,225.00	FR	UMPSPA		1.00
USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	80,811.48	FR	UMPSPA		1.00
USM	Tabor, John A.	PADMS	Associate Director for Communi	49,198.79	FR	UMPSPA		1.00
USM	Takeda, Hirotooshi	PBUS	Assistant Professor of Busines	126,401.71	FR	AFUM	AY	1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	73,082.10	FR	UMPSPA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	58,169.51	FR	UMPSPA		1.00
USM	Tanous, Catherine L.	PCONF	Conference Specialist	40,170.00	FR	UMPSPA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	32,240.00	FR	COLT		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	57,419.81	FR	UMPSPA		1.00
USM	Taylor, Susan E.	PDSTH	Senior Associate HR/Administra	73,179.35	FR	Non-Represented Salaried		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	30,397.57	PR	UMPSPA		0.60
USM	Tharp, Derek T.	PACCT	Assistant Professor of Finance	126,401.71	FR	AFUM	AY	1.00
USM	Thayer, Deborah	PMCCI	Research Associate II: PHHP	58,501.70	PR	UMPSPA		0.75
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	64,148.87	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	92,522.68	FR	AFUM	AY	1.00
USM	Therault, Geraldine M.	PDFMD	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Therriault, Jason G.	PMCCI	Computer and Database Speciali	65,456.09	FR	UMPSPA		1.00
USM	Thibeault, Lynsey K.	PADV	Academic Advisor	49,065.40	FR	UMPSPA		1.00
USM	Thompson, Robert B.	PPSY	Professor of Psychology	98,693.46	FR	AFUM	AY	1.00
USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	56,659.28	FR	AFUM	AY	1.00
USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	42,725.46	FR	UMPSPA		1.00
USM	Tomer, Katie	PADV	Academic Advisor	45,045.00	FR	UMPSPA		1.00
USM	Towle, Ashley	PHIST	Lecturer in U.S. History	52,667.38	FR	AFUM	AY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	43,014.40	FR	COLT		1.00
USM	Toy, Brian J.	PEDLA	Interim Dean Lewiston-Auburn C	148,526.04	FR	Non-Represented Salaried		1.00
USM	Tracy, Elizabeth B.	PLAW	Special Assistant to the Dean	41,200.00	FR	UMPSPA		1.00
USM	Tracy, Henry J.	PCHEM	Professor of Chemistry	104,757.77	FR	AFUM	AY	1.00
USM	Tracy, Rachel S.	PREG	Associate Registrar for Record	54,257.76	FR	UMPSPA		1.00
USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	62,221.82	FR	UMPSPA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	60,057.55	FR	UMPSPA		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	157,556.04	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Tupper, Judith B.	PMCCI	Director PHHP	113,568.76	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Professor of Leadership and Or	88,780.92	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	57,394.74	FR	UMPISA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	82,400.00	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	80,743.45	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Director of Professional Devel	61,532.21	FR	UMPISA		1.00
USM	Unal, Ali F.	PACCT	Assistant Professor of Managem	105,000.00	FR	AFUM	AY	1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Executive Vice Pre	203,888.52	FR	Non-Represented Salaried		1.00
USM	Vail, Brook	PMCCI	Health Data Programmer	61,800.00	FR	UMPISA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Assoc Prf of Math & Statistics	97,040.84	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Assistant Professor of Theatre	60,190.59	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	79,259.33	FR	Non-Represented Salaried		1.00
USM	Van Langen, Deborah L.	PSMED	Assistant Professor of Exercis	61,810.13	FR	AFUM	AY	1.00
USM	Varin, Nancy J.	PFIN	Scholarship and Financial Lite	47,570.76	FR	UMPISA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English for Speake	58,243.42	FR	UMPISA		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	83,828.55	FR	AFUM	AY	1.00
USM	Vazquez, Lindsey M.	PMFACW	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Vella, Elizabeth J.	PPSY	Professor of Psychology	86,515.43	FR	AFUM	AY	1.00
USM	Verma, Bharat Bhushan N.	PBUS	Visiting Assistant Professor	122,700.00	FR	AFUM	AY	1.00
USM	Verrill, Elizabeth	PMS	Lecturer in Mathematics	50,560.68	FR	AFUM	AY	1.00
USM	Viles, Weston D.	PMS	Assistant Professor of Mathema	73,734.34	FR	AFUM	AY	1.00
USM	Vinal Harvie, Nicole A.	PLDEN	Assistant Dean for Finance and	87,734.72	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Policy Associate	86,689.38	FR	Non-Represented Salaried		1.00
USM	Vukasovich, Christian A.	PCMS	Assistant Professor of Communi	61,094.17	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	41,198.66	PR	AFUM	AY	0.50
USM	Wagner, Travis P.	PESP	Professor of Environmental Sci	24,205.64	PR	AFUM	AY	0.27
USM	Wakefield, James R.	PDFMD	Structural Manager	49,483.20	FR	University Supervisors		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	108,802.60	FR	AFUM	AY	1.00
USM	Walker, Britney R.	PADMS	Associate Director for Online	49,198.98	FR	UMPISA		1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	40,262.05	FR	UMPISA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	103,775.00	FR	AFUM	AY	1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	100,381.99	FR	Non-Represented Faculty	AY	1.00
USM	Walker, Mary K.	PLLC	Assistant Professor of Literac	65,000.00	FR	AFUM	AY	1.00
USM	Walker, Susan H.	PMCCI	Research Analyst I/Project Coo	30,602.44	PR	UMPISA		0.50
USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	93,819.59	FR	Non-Represented Salaried		1.00
USM	Walsh, Gwendolyn R.	PCTEL	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	37,535.16	FR	UMPISA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wampole, Donna M.	PSWO	Assistant Professor of Social	63,200.86	FR	AFUM	AY	1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
USM	Warren, Harrison W.	PPUB	Print Marketing Coordinator	44,366.84	FR	UMPSPA		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	37,440.00	FR	COLT		1.00
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	63,073.61	FR	UMPSPA		1.00
USM	Watterson, Robert B.	PCUST	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	31,828.80	FR	COLT		1.00
USM	Way, Elora	PMCCI	Research Analyst II	49,146.20	FR	UMPSPA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsr	44,678.40	FR	University Supervisors		1.00
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	109,506.67	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	58,278.48	FR	UMPSPA		1.00
USM	Welch, Anna R.	PLAW	Clinical Professor	91,237.40	FR	Law Faculty		1.00
USM	West, Alyssa S.	PUPW	Director of TRIO Pre-College	72,989.93	FR	Non-Represented Salaried		1.00
USM	Wheatley, Scott D.	PMUS	PT REG Lecturer I in Music	23,690.00	PR	Part-Time Faculty	AY	0.50
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	52,622.75	FR	UMPSPA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	94,572.05	FR	AFUM	AY	1.00
USM	White, Jason R.	PACPLA	Lecturer in Social and Behavio	52,667.38	FR	AFUM	AY	1.00
USM	White, Samantha J.	PCHEM	Craft Beverage Industry Outrea	51,500.00	FR	UMPSPA		1.00
USM	Whitney, Jean C.	PTED	Professor of Special Education	91,713.13	FR	AFUM	AY	1.00
USM	Whitney, Stacey J.	PMCCI	Grants and Contracts Associata	39,253.30	FR	UMPSPA		1.00
USM	Whitten, Robert W.	PATHL	Head Coach Women's Cross Count	48,410.00	FR	UMPSPA		1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	43,014.40	FR	COLT		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	65,111.10	FR	AFUM	AY	1.00
USM	Wilder, Crystal L.	PLYA	Library Specialist CL3	37,440.00	FR	COLT		1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	52,533.61	FR	UMPSPA		1.00
USM	Wilkinson, Donald C.	PUPW	TRIO Advisor II	42,924.02	FR	UMPSPA		1.00
USM	Williams, Jill K.	PCEH	Employer Relationship Manager	58,137.32	FR	UMPSPA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	171,244.68	FR	Non-Represented Salaried		1.00
USM	Williams, Nikki E.	PMCCI	Senior Policy Associate: CYF	75,323.90	FR	UMPSPA		1.00
USM	Wilshusen, Caroline	PLAW	Associate Dean of Admission -	93,815.18	FR	Non-Represented Salaried		1.00
USM	Wilson, Annette	PMCCI	Policy Associate II	60,357.64	PR	UMPSPA		0.80
USM	Wilson, Karen A.	PESP	Associate Research Professor	72,624.55	FR	AFUM	AY	1.00
USM	Wininger, Kathleen J.	PPLY	Professor of Philosophy	111,309.65	FR	AFUM	AY	1.00
USM	Winsor, David F.	PSEC	Police Services Dispatcher	35,505.60	FR	Police		1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	77,423.55	FR	UMPSPA		1.00
USM	Witham, Aaron Z.	PDFMD	Assistant Director of Facilite	64,046.95	FR	UMPSPA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	31,553.60	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Wolff, Sara	PLAW	Legal Writing Professor of Law	85,567.50	FR	Law Faculty		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL2	31,636.80	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	58,803.10	FR	AFUM	AY	1.00
USM	Woodman, Laurie S.	PMS	Early College Faculty Facilita	68,190.96	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCHEM	Associate Professor of Biochem	74,282.80	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	MEIF Project Mgr/Policy Associ	58,434.37	FR	UMPSPA		1.00
USM	Worster, Rebecca L.	PDFMD	Facilities Operations Coord.	40,314.20	FR	UMPSPA		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	76,146.22	PR	Law Faculty		0.50
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	80,221.31	FR	Non-Represented Salaried		1.00
USM	Wurwarg, Rebecca	PMCCI	Policy Assistant I	41,661.52	FR	UMPSPA		1.00
USM	Wyler, Kerry J.	PLTEC	Technology Coordinator	39,317.44	FR	UMPSPA		1.00
USM	Wyman, Alexis A.	PREG	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	64,148.87	FR	AFUM	AY	1.00
USM	Yeaton-Hromada, Katie E.	PRSLF	Senior Resident Director	39,210.86	FR	UMPSPA		1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst II	53,195.73	FR	UMPSPA		1.00
USM	Yetter, Leslie S.	PCON	Clinical Associate Faculty in	72,111.81	FR	AFUM	AY	1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	65,858.22	FR	UMPSPA		1.00
USM	York, Megan T.	PLALY	Administrative Manager for Pat	42,218.83	FR	UMPSPA		1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	44,682.56	FR	Police		1.00
USM	Young, Paula E.	PCON	Learning Space Specialist CL2	34,299.20	FR	COLT		1.00
USM	Yousefvand Mansouri, Rozhin	PACCT	Assistant Professor of Account	126,401.71	FR	AFUM	AY	1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	86,109.40	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	42,436.00	FR	UMPSPA		1.00
USM	Ziffer, Julie E.	PPS	Professor of Physics	90,181.81	FR	AFUM	AY	1.00
USM	Ziller, Erika C.	PMSPSF	Assistant Professor of Public	81,199.05	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	46,947.58	PR	UMPSPA		0.60

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Allen, Lea K.	IENAT	Associate Professor - AY	59,868.96	FR	AFUM	AY	1.00
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	28,787.20	PR	COLT		0.80
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	62,683.22	FR	Non-Represented Salaried		1.00
UMPI	Batchelder, Kendra A.	IMS	Post Doctoral Research Assoc	43,260.00	FR	UMPSPA		1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assoc Prof of MLT	71,843.04	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	42,640.00	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	107,844.40	FR	Non-Represented Salaried		1.00
UMPI	Blackstone, Barbara J.	IHPER	Dean of Professional Programs	88,787.04	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	28,787.20	FR	COLT		1.00
UMPI	Boma, Courtney L.	ICBE	YourPace Curriculum Coordinato	32,582.89	PR	UMPSPA		0.76
UMPI	Bosse, Carrie J.	IDC	Early College Counselor	38,208.92	FR	UMPSPA		1.00
UMPI	Boucher, Laurie M.	IFA	Asst Director of Financial Aid	41,340.67	FR	UMPSPA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, PE Inst	28,654.87	FR	UMPSPA		1.00
UMPI	Bridges, Matthew W.	IPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	43,963.80	FR	UMPSPA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	30,903.46	FR	UMPSPA		1.00
UMPI	Bruso, Dawn M.	IHOOT	Administrative Specialist CL1	28,787.20	FR	COLT		1.00
UMPI	Butterfield, Victoria J.	IBOOK	Administrative Specialist CL1	29,133.00	FR	COLT		1.00
UMPI	Buzza, Jennifer H.	IADM	Senior Admissions Counselor	40,261.09	FR	UMPSPA		1.00
UMPI	Cameron, Jessica M.	IADM	Admissions Counselor	37,080.00	FR	UMPSPA		1.00
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	82,952.04	FR	AFUM	AY	1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	38,631.65	FR	UMPSPA		1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	37,546.66	FR	UMPSPA		1.00
UMPI	Cote, Jasmine A.	IFA	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
UMPI	Coyer, Sarah	ISTD	Assoc Dean of Students	65,000.00	FR	Non-Represented Salaried		1.00
UMPI	Crane, John G.	IHOOT	Facilities Maint Worker CL1	21,465.60	PR	Service and Maintenance		0.75
UMPI	Cummings, Jeffrey A.	IPHY	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UMPI	Cushman, Shea L.	ICBE	YourPace Admissions Coordinato	38,956.25	FR	UMPSPA		1.00
UMPI	DeFelice, John	IBUSI	Professor of Histry/Polit Sci	75,087.06	FR	AFUM	AY	1.00
UMPI	Dobbs, Michael E.	IVPAA	Instructional Technologist	36,050.04	FR	UMPSPA		1.00
UMPI	Durr, Charlotte A.	IUB	College Access Advisor	15,451.72	PR	UMPSPA		0.50
UMPI	Dwyer, James D.	IMS	Associate Professor - FY	82,413.54	FR	AFUM	FY	1.00
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMPI	Edwards, Alissa L.	ISSS	Student Success Coach	18,000.00	PR	UMPSPA		0.80
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	55,795.31	FR	AFUM	AY	1.00
UMPI	Ervin, Kenneth	IUB	College Access Advisor	15,451.73	PR	UMPSPA		0.50
UMPI	Feinstein, Larry M.	IMS	Associate Professor - AY	65,000.04	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Foster, Lynnelle M.	IBUSO	Assistant Bursar	45,033.38	FR	UMPSA		1.00
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	44,785.74	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	63,423.82	FR	Non-Represented Salaried		1.00
UMPI	Getz, Roger L.	ILIB	Director of Library Services	54,040.10	FR	UMPSA		1.00
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	38,833.63	FR	UMPSA		1.00
UMPI	Gibson, Lorne D.	ISWCJ	Assoc Prof of Crim Just & Ex D	89,521.68	FR	AFUM	FY	1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	64,119.71	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S.	IUB	Trio College Access Advisor	41,518.62	FR	UMPSA		1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	33,994.57	FR	UMPSA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisr CL2	41,870.40	FR	University Supervisors		1.00
UMPI	Harrison, Scott A.	ICACE	Executive Director of CACE	52,339.50	PR	Non-Represented Salaried		0.65
UMPI	Hassan, Md Rafiul	IMS	Associate Professor - AY	75,000.00	FR	AFUM	AY	1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	44,824.00	FR	COLT		1.00
UMPI	Henderson, Jean A.	IHOUT	Counselor/Coord Of Student Ser	48,777.89	FR	UMPSA		1.00
UMPI	Hernandez, Angelita E.	ILIB	Library Specialist CL1	28,787.20	FR	COLT		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	70,698.00	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	39,187.20	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	73,209.12	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R.	IPHY	Structural Spclst Painter CL3	50,356.80	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Facilities Maint Worker CL2	47,580.00	FR	Service and Maintenance		1.00
UMPI	Humphrey, Cody A.	ICBE	CBE Academic Success Coach	40,170.00	FR	UMPSA		1.00
UMPI	Humphrey, Janelle L.	IUB	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	61,964.88	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Dean of Arts and Sciences	98,072.52	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	59,130.66	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Exec Dir of Ath & Rec	75,856.71	FR	Non-Represented Salaried		1.00
UMPI	Kane, Gavin P.	IATH	Asst Ath Dir/Hd Wm BBall/Men G	48,410.00	FR	UMPSA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Director of Campus Center	63,217.28	FR	UMPSA		1.00
UMPI	Knight, Mark R.	IATH	Sports Information Director	36,050.04	FR	UMPSA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	81,410.04	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A.	IUB	College Access Advisor	13,953.66	PR	UMPSA		0.38
UMPI	Lambert, Barbara B.	IREG	Transfer Officer	50,927.78	FR	UMPSA		1.00
UMPI	Lavado, Lillie	IADM	CRM & Communications Mgr	42,436.08	FR	UMPSA		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	87,093.90	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Struct Spclst Carpenter CL3	41,600.00	FR	Service and Maintenance		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Locke, Lorelei	IACTR	Director of Advising	28,686.73	PR	UMPSA		0.50
UMPI	Lord, Bethany E.	IACTR	Professional Advisor	38,090.56	FR	UMPSA		1.00
UMPI	Lowman, Jacquelyn A.	IENAT	Assoc Professor of English	66,341.32	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	82,437.28	FR	AFUM	AY	1.00
UMPI	Madore, Danette N.	IUB	College Access Coordinator	53,571.74	FR	UMPSA		1.00
UMPI	Malenfant, Wendi L.	IEDUC	Assist Prof of Educ	59,771.98	FR	AFUM	AY	1.00
UMPI	Margeson, Alana M.	IEDUC	Assistant Professor - FY	65,589.72	FR	AFUM	FY	1.00
UMPI	Marston, Aaron P.	IHPER	Assistant Professor of Exercis	52,506.68	FR	AFUM	AY	1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	35,009.70	FR	UMPSA		1.00
UMPI	Masse, Kim J.	IPHY	Mech Specialist HVAC CL3	44,948.80	FR	Service and Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	42,729.64	PR	UMPSA		0.60
UMPI	McCartney, Kevin	IMS	Prof Of Geology	85,918.79	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL3	34,299.20	FR	COLT		1.00
UMPI	McGlinn, Carol M.	IUB	Dir of Trio College Acss Serv	70,040.04	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	43,680.00	FR	COLT		1.00
UMPI	McPherson, Ralph B.	ISTD	Counselor	18,540.00	PR	UMPSA		0.50
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	44,923.06	FR	UMPSA		1.00
UMPI	More Jr, William J.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Morrison, Brian A.	IATH	Athletic Trainer	36,000.00	FR	UMPSA		1.00
UMPI	Murray, David C.	IDC	Dir Early College Partnerships	60,471.36	FR	UMPSA		1.00
UMPI	Myhre, Alexander	IREG	Joint Registrar	60,292.90	FR	UMPSA		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL1	31,387.20	FR	COLT		1.00
UMPI	Nunez-Olmstead, Heather L.	IVPAA	Senior Instructional Designer	54,040.10	FR	UMPSA		1.00
UMPI	Page, Shara A.	IACTR	Associate Director of Advising	43,473.52	FR	UMPSA		1.00
UMPI	Papsadora, Matthew M.	IPTA	Asst Prof & Acad Coor PTA Prog	67,414.24	FR	AFUM	FY	1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	41,340.67	FR	UMPSA		1.00
UMPI	Putnam, David E.	IMS	Associate Professor of Science	63,760.60	FR	AFUM	AY	1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	63,733.54	FR	UMPSA		1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	199,237.56	FR	Non-Represented Salaried		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	37,359.30	FR	UMPSA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Adv & Ext Aff	86,993.76	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUT	Dir. Of The Houlton Center	63,609.80	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Associate Professor - AY	62,713.08	FR	AFUM	AY	1.00
UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	81,314.20	FR	AFUM	FY	1.00
UMPI	Rolon, Tyna M.	IUB	Talent Sch Coord/Tracking Spec	39,092.88	FR	UMPSA		1.00
UMPI	Rush, Shirley J.	ISWCJ	Professor of Social Work	76,171.09	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMPI	Salo, Allen L.	ISWCJ	Assoc Prof Of Psychology	70,229.89	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	62,007.42	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	76,176.29	FR	AFUM	AY	1.00
UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	43,014.40	FR	COLT		1.00
UMPI	Sinko, Leah J.	IADM	Admissions Counselor	36,000.00	FR	UMPSA		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	61,381.69	FR	UMPSA		1.00
UMPI	Smith, Lisa M.	IPRES	Administrative Spclst(Conf)CL3	40,580.80	FR	Non-Represented Hourly		1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	30,160.00	FR	Service and Maintenance		1.00
UMPI	St Pierre, Teri L.	IMS	Math/Dual Enrollment Inst.	52,667.41	FR	AFUM	AY	1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	61,375.45	FR	UMPSA		1.00
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Conf)CL3	42,640.00	FR	Non-Represented Hourly		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL2	37,294.40	FR	COLT		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	39,166.40	FR	COLT		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Envirmnt Sciene	80,536.86	FR	AFUM	AY	1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	45,572.80	FR	Service and Maintenance		1.00
UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	White, Susan R.	IADM	Dir of Admissions	62,700.00	FR	UMPSA		1.00
UMPI	Whiton, Tara K.	IHA	Assist Prof of Health Admin	59,304.96	FR	AFUM	AY	1.00
UMPI	Winslow, Jessica B.	IACTR	YourPace Professional Advisor	50,392.70	FR	UMPSA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	76,829.04	FR	AFUM	AY	1.00
UMPI	Zuo, Li	IMS	Associate Professor of Biology	67,308.88	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	76,842.72	FR	AFUM	AY	1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	49,261.99	FR	UMPSA		1.00
SWS	Aldrich, Patrick W.	SITCSUMFK	IT Specialist CL3	38,916.80	FR	COLT		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Manager	78,245.62	FR	UMPSA		1.00
SWS	Allen, Gregg N.	SOSP	Assoc Strategic Sourcing Mgr	46,365.46	PR	UMPSA		0.75
SWS	Anaya, Alyssa R.	SOHR	Senior HR Partner	80,360.28	FR	Non-Represented Salaried		1.00
SWS	Anderson, Ireland K.	SITECAS	Systems Software Analyst	90,835.15	FR	UMPSA		1.00
SWS	Arnold, Zowie E.	SSPC	Administrative Specialist CL1	17,190.40	FR	COLT		1.00
SWS	Arsenault, Joseph M.	SITINF	Network Engineer I	60,000.00	FR	UMPSA		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	103,200.84	FR	Non-Represented Salaried		1.00
SWS	Atwater, Cydnee S.	SOHR	Administrative Spclst(Conf)CL3	35,339.20	FR	Non-Represented Hourly		1.00
SWS	Austin, Mark A.	SITCSUM	CS Technical Lead	41,942.89	FR	UMPSA		1.00
SWS	Badger, Lesley	SOOT	Senior Accountant	60,598.64	FR	Non-Represented Salaried		1.00
SWS	Baker, David A.	SITCSUM	CS Sr Tech Lead	58,238.68	FR	UMPSA		1.00
SWS	Baker, Kylie L.	SFAC	Unified Claims Coordinator	39,500.58	FR	UMPSA		1.00
SWS	Baldwin, Zachary M.	SITCSUM	IT Specialist CL3	37,772.80	FR	COLT		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	37,440.00	FR	COLT		1.00
SWS	Bauer, Jessica	SOHR	System Payroll Specialist	53,573.00	FR	Non-Represented Salaried		1.00
SWS	Bedard, Alarice V.	SOHR	HR Ops Specialist (Conf) CL3	44,678.40	FR	Non-Represented Hourly		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	52,428.71	FR	UMPSA		1.00
SWS	Berry, Todd W.	SITCES	Mgr of Web and Data Solutions	84,509.52	FR	Non-Represented Salaried		1.00
SWS	Bierce Jr, Bruce E.	SITCES	Analyst Programmer II	64,786.88	FR	UMPSA		1.00
SWS	Bileck, Freylis	SOHR	HR Ops Specialist (Conf) CL1	33,467.20	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITCES	Senior Analyst Programmer	68,890.88	FR	UMPSA		1.00
SWS	Black, Tina	SSPC	Administrative Specialist CL1	17,190.40	FR	COLT		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	64,350.52	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	61,920.91	FR	UMPSA		1.00
SWS	Blanchard, Thomas S.	SFAC	Asst Director of Capital Plann	77,250.00	FR	Non-Represented Salaried		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Payables Manager	42,925.08	FR	UMPSA		1.00
SWS	Blaylock, Stephen	SITACADBUS	Support and Solutions Lead	75,431.08	FR	Non-Represented Salaried		1.00
SWS	Boody, Linda E.	SOHR	Talent Acquisition Ops Mgr	37,527.87	PR	Non-Represented Salaried		0.50
SWS	Bottie, Arthur A.	SFAC	Project Manager	69,572.52	FR	UMPSA		1.00
SWS	Boucoulvas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	87,367.52	FR	UMPSA		1.00
SWS	Bowman, Gail M.	SSPC	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
SWS	Boynton, Todd E.	SITINF	Unified Communications Analyst	81,275.00	FR	UMPSA		1.00
SWS	Brackett, Marlene L.	SFAC	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
SWS	Bragg, Emily	SOOT	Accountant	49,440.00	FR	Non-Represented Salaried		1.00
SWS	Breton, Zachary W.	SOHR	HR Ops Specialist (Conf) CL1	33,467.20	FR	Non-Represented Hourly		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Brideau, Myles	SITECAS	Virtualization Administrator	81,060.16	FR	UMPSA		1.00
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	54,975.64	FR	UMPSA		1.00
SWS	Brooks, Edward C.	SITINF	Telecommunications Pbx Special	59,562.65	FR	UMPSA		1.00
SWS	Brooks, Francis C.	SITCES	Sr Analyst Programmer I	68,953.24	FR	UMPSA		1.00
SWS	Brown, Chadeverett E.	SITCSUSM	Campus IT Op Mgr - USM	59,669.32	FR	UMPSA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	33,600.00	FR	COLT		1.00
SWS	Brown, John H.	SITACADBUS	Dir of Service Delivery & Supp	96,432.63	FR	Non-Represented Salaried		1.00
SWS	Brown, Sydney A.	FLEAC	Learning Specialist/Acad Adv	34,444.00	FR	UMPSA		1.00
SWS	Bubier, Jonathan E.	SITCSUM	Asst Campus IT Ops Mgr	51,662.74	FR	UMPSA		1.00
SWS	Buchanan, Sharon L.	SOOT	Finance Communications Spec	63,469.02	FR	UMPSA		1.00
SWS	Burke, Joshua W.	SFAC	Project Manager	64,560.44	FR	UMPSA		1.00
SWS	Burton, Crompton	SGCHAN	Internal Communications Manage	95,696.11	FR	Non-Represented Salaried		1.00
SWS	Burton, Lisa A.	SFAC	Safety Management Outreach Mgr	72,100.00	FR	UMPSA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Card Administrator	40,314.24	FR	UMPSA		1.00
SWS	Byther, Matthew T.	SITCES	Mgr of ERP Solutoins	106,074.54	FR	Non-Represented Salaried		1.00
SWS	Cameron, Susan R.	SOHR	Labor Relations Manager	76,915.30	FR	Non-Represented Salaried		1.00
SWS	Campbell, James T.	SITECAS	System Administrator II	58,358.39	FR	UMPSA		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	67,326.02	FR	UMPSA		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	37,904.00	FR	UMPSA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Splst(Conf)CL3	38,480.00	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Svcs Sr Director	88,366.13	FR	Non-Represented Salaried		1.00
SWS	Catlin, Gretchen L.	SFAC	University System Risk Manager	99,724.60	FR	Non-Represented Salaried		1.00
SWS	Chaisson, Christine E.	SITCES	Senior Analyst Programmer I	66,594.41	FR	UMPSA		1.00
SWS	Chelberg, Noel J.	SITECAS	Database Administrator II	77,263.31	FR	UMPSA		1.00
SWS	Clark, James R.	SOHR	HR Operations Services Manager	63,087.52	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	94,892.05	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Director of Learning and OD	123,841.94	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Special Assistant to the Chanc	74,263.00	FR	Non-Represented Salaried		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	47,803.96	FR	UMPSA		1.00
SWS	Conners, Nina L.	SOHR	Operations Specialist	46,679.64	FR	Non-Represented Salaried		1.00
SWS	Connolly, Thomas J.	SCOUN	Ass't General Counsel-Contract	57,288.60	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Software Support Lead	52,638.02	FR	UMPSA		1.00
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	85,490.00	FR	Non-Represented Salaried		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	15,776.80	PR	COLT		0.50
SWS	Cooper, Lisa M.	SSTAF	Project Manager	79,825.00	FR	UMPSA		1.00
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	43,045.99	FR	UMPSA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	87,760.40	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	42,640.00	FR	COLT		1.00
SWS	Curtis, Michael J.	SITCSUM	CS Sr Tech Lead	58,975.98	FR	UMPSPA		1.00
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	82,905.48	FR	Non-Represented Salaried		1.00
SWS	Cyr, Laura M.	SCHAN	Strategic Projects Director	75,000.00	FR	Non-Represented Salaried		1.00
SWS	Cyr, Michael E.	SITMGTEAST	Dir, Architecture and Serv Mgm	101,618.51	FR	UMPSPA		1.00
SWS	Cyr, Peter P.	SITSUPPORT	IT Specialist CL2	41,600.00	FR	COLT		1.00
SWS	Cyr, Robin R.	SOSP	Senior Strategic Sourcing Mgr	65,775.84	FR	UMPSPA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	67,456.85	FR	UMPSPA		1.00
SWS	D'Auteuil, Shannon L.	SOHR	Assoc Human Resources Partner	51,453.70	FR	Non-Represented Salaried		1.00
SWS	Day, Renee L.	SOSP	Procurement Coordinator	37,904.00	FR	UMPSPA		1.00
SWS	Dayton, Alexa M.	SCHAN	Chief Operating Officer	113,300.00	FR	Non-Represented Salaried		1.00
SWS	DeMerchant, Melissa A.	SOHR	Human Resources Partner	55,039.52	FR	Non-Represented Salaried		1.00
SWS	Demeritt, Daniel	SGCHAN	Exec Dir of Public Affairs	141,413.04	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	211,013.04	FR	Non-Represented Salaried		1.00
SWS	Deproffio, Steven A.	SITINF	Network Engineer I	66,711.33	FR	UMPSPA		1.00
SWS	Desjardins, Megan A.	SOOT	Financial Analyst	44,366.84	FR	UMPSPA		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	60,706.83	FR	UMPSPA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	31,680.00	FR	COLT		1.00
SWS	Dorsey, Carolyn	SGCHAN	Assoc Vice Chan Academic Aff	150,000.00	FR	Non-Represented Salaried		1.00
SWS	Doucette, Christine A.	SORGE	Partner for Organizational Eff	63,860.04	FR	Non-Represented Salaried		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	100,785.48	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Spclst(Conf)CL2	40,123.20	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITCSUM	Audiovisual Engineer	54,249.56	FR	UMPSPA		1.00
SWS	Drake, Thomas S.	SITCSUM	Sr. Campus IT Op Mgr - UM	75,854.34	FR	UMPSPA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	67,897.60	FR	Non-Represented Salaried		1.00
SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	54,015.86	FR	UMPSPA		1.00
SWS	Drost, Kristi	SITCES	Analyst Programmer II	57,288.60	FR	UMPSPA		1.00
SWS	Dubois, Lauren R.	SITMGTUMA	CITO UMA	117,259.08	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITCSUMA	Classroom and Desktop Support	40,314.24	FR	UMPSPA		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	68,259.01	FR	Non-Represented Salaried		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	51,785.32	FR	Non-Represented Salaried		1.00
SWS	Ege, Camden R.	SSTAF	Dir, Vet Educ Programs	60,471.30	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBUS	Software Support Analyst	57,088.64	FR	UMPSPA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	188,728.29	FR	Non-Represented Salaried		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Spclst CL2	34,403.20	FR	COLT		1.00
SWS	Ellis, Leslie J.	SSTAF	Spec Asst to the Office	51,828.94	FR	Non-Represented Salaried		1.00
SWS	Elsemore, Janis A.	SOOT	Asst Dir of Accounting	84,872.00	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Emerson, Angela M.	SOHR	Administrative Splst(Conf)CL3	34,299.20	FR	Non-Represented Hourly		1.00
SWS	Emery, Christopher	SITCSUM	IT Specialist CL3	37,772.80	FR	COLT		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	81,416.37	FR	Non-Represented Salaried		1.00
SWS	Falco, Kerrienne A.	SOSP	Quality Assurance Analyst	41,093.03	FR	UMPSPA		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	72,053.56	FR	UMPSPA		1.00
SWS	Farnham, Sara A.	SITMGWEST	Dir Asset Mgr-IT Off UMPI/UMFK	74,666.15	FR	UMPSPA		1.00
SWS	Farwell, Keenan S.	SFAC	Director of Facilities Managem	80,546.00	FR	Non-Represented Salaried		1.00
SWS	Fenning, Blair J.	SITCSUMF	IT Specialist CL3	37,772.80	FR	COLT		1.00
SWS	Ferrante, Judith	SITUTECH	IT Purchasing Coordinator	53,774.80	FR	UMPSPA		1.00
SWS	Fitzgerald, Garrett S.	SITCES	Analyst Programmer II	57,352.30	FR	UMPSPA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	67,550.14	FR	UMPSPA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	48,230.80	FR	UMPSPA		1.00
SWS	Fletcher, Heather L.	SOSP	Procurement Coordinator	37,895.63	FR	UMPSPA		1.00
SWS	Foran, Brenda M.	SOHR	HR Ops Specialist (Conf) CL2	35,339.20	FR	Non-Represented Hourly		1.00
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	151,833.30	FR	Non-Represented Salaried		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL3	37,772.80	FR	COLT		1.00
SWS	Francis, Cindi L.	SOHR	Administrative Splst(Conf)CL3	17,149.60	PR	Non-Represented Hourly		0.50
SWS	Freeman, Rosemarie M.	SITCES	Analyst Programmer	53,513.16	FR	UMPSPA		1.00
SWS	Futrelle, Lindsey A.	SSPC	Administrative Specialist CL1	17,190.40	FR	COLT		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	100,476.30	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Aaron P.	SITMGTEAST	Dir Campus Services	86,678.17	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	80,746.14	FR	UMPSPA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	50,105.00	FR	UMPSPA		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	69,168.19	FR	UMPSPA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	18,240.00	FR	COLT		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	120,578.04	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	60,454.19	FR	UMPSPA		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	171,334.08	FR	Non-Represented Salaried		1.00
SWS	Gil, Judy M.	SOSP	Accounting Support Splst CL2	34,403.20	FR	COLT		1.00
SWS	Gilbert, Andrew M.	SOHR	Administrative Splst(Conf)CL3	35,339.20	FR	Non-Represented Hourly		1.00
SWS	Gilbert, Rebecca B.	SCHAN	Program Coordinator	68,958.54	FR	UMPSPA		1.00
SWS	Godin Jr, Kevin	SITCSUMA	Classroom and Desktop Support	40,314.24	FR	UMPSPA		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Splst(Conf)CL3	41,600.00	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	65,747.45	FR	UMPSPA		1.00
SWS	Goodell, Floyd K.	SITACADBUS	Software Solutions Analyst	58,499.34	FR	UMPSPA		1.00
SWS	Gould, Jeremiah Z.	SITCSUSM	Media Services Manager	46,679.64	FR	UMPSPA		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	41,225.60	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Greene, Valerie M.	SITCSUM	IT Support Service Coordinator	42,018.76	FR	UMPSA		1.00
SWS	Grindle, Kenneth J.	SITECAS	Director Data Center Operation	90,066.89	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITIS	Dir of Institutional Data Mgmt	99,338.44	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	50,694.96	FR	UMPSA		1.00
SWS	Hafford, Justin	SITACADBUS	IT Subject Matter Expert-Teach	72,100.08	FR	UMPSA		1.00
SWS	Hammond, Caroline	SOOT	Accountant	52,530.00	FR	Non-Represented Salaried		1.00
SWS	Hammond, Sara	SOHR	Assistant Director of EO	65,775.80	FR	Non-Represented Salaried		1.00
SWS	Harmon, Carlene L.	SOHR	HR Ops Specialist (Conf) CL3	40,060.80	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Ex Dir of Facilities Mngmt	132,848.15	FR	Non-Represented Salaried		1.00
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	71,333.35	FR	UMPSA		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	55,120.92	FR	UMPSA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	37,440.00	FR	COLT		1.00
SWS	Higgins, Michael D.	SITCES	Senior Analyst Programmer	64,728.72	FR	UMPSA		1.00
SWS	Hikel, Kimberly C.	SITACADBUS	Software Support Analyst	62,990.87	FR	UMPSA		1.00
SWS	Hilton, Philip J.	SITCES	Web Development Lead	66,950.00	FR	UMPSA		1.00
SWS	Hoovler, Kelly J.	SOHR	Human Resources Partner	63,654.00	FR	Non-Represented Salaried		1.00
SWS	Houtman, Derek E.	SOSP	Sourcing Manager - OSE	51,241.48	FR	UMPSA		1.00
SWS	Hubbard, Amy L.	SVCAA	Exec Dir for Early College	83,323.21	FR	Non-Represented Salaried		1.00
SWS	Hunt, Steven	SITCSUM	IT Technical Lead - Research	43,260.00	FR	UMPSA		1.00
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	50,954.72	FR	UMPSA		1.00
SWS	Hurd, Kristin	SOHR	Administrative Splst(Conf)CL2	25,100.40	PR	Non-Represented Hourly		0.75
SWS	Huskins, John P.	SITINF	Telecommunications Analyst	53,078.35	FR	UMPSA		1.00
SWS	Hyle, Laurel	SGCHAN	Deputy Gen Counsel, Chief CO	175,000.00	FR	Non-Represented Salaried		1.00
SWS	Ilisley, Danielle A.	SITCSUSM	Media Services Technician CL2	28,454.40	FR	COLT		1.00
SWS	Irrera, Maria	SITCES	Analyst Programmer II	60,706.91	FR	UMPSA		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	66,009.29	FR	UMPSA		1.00
SWS	Jackson, Nancy A.	SOHR	HR Ops Specialist (Conf) CL3	45,843.20	FR	Non-Represented Hourly		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Services Manager	47,740.50	FR	UMPSA		1.00
SWS	Jamison, Margaret V.	SSPC	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
SWS	Jenkins, Kim-Marie M.	SGCHAN	Dir of Organ Effectiveness	120,200.00	FR	Non-Represented Salaried		1.00
SWS	Jensen, Jeffrey A.	SITCES	Data Systems Developer	64,018.19	FR	UMPSA		1.00
SWS	Johnston, Emily M.	SITCES	Senior Analyst Programmer	66,424.33	FR	UMPSA		1.00
SWS	Johnston, Jessica L.	SOHR	HR Partner	67,091.35	FR	Non-Represented Salaried		1.00
SWS	Jones, David G.	SOOT	Financial Analyst	65,685.71	FR	Non-Represented Salaried		1.00
SWS	Jones, Natalie S.	SOHR	Vice President of Campus HR	149,228.52	FR	Non-Represented Salaried		1.00
SWS	Jordan, Ryan	SOHR	HR Ops Specialist (Conf) CL2	34,299.20	FR	Non-Represented Hourly		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Analyst	81,622.96	FR	UMPSA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	68,512.80	FR	UMPSA		1.00
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	36,316.80	FR	COLT		1.00
SWS	Kauppila, James W.	SFAC	Dir Facilities Management	90,640.08	FR	Non-Represented Salaried		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	68,874.74	FR	UMPSA		1.00
SWS	Kelly, Michael J.	SITCES	Senior Analyst Programmer	64,184.50	FR	UMPSA		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	53,397.24	FR	UMPSA		1.00
SWS	Kimmel Jr, David A.	SOSP	Procurement Coordinator	37,904.00	FR	UMPSA		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	60,214.43	FR	UMPSA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	66,009.29	FR	Non-Represented Salaried		1.00
SWS	Kramer, Samantha F.	SORGE	Organ Effect Coordinator	44,401.24	FR	Non-Represented Salaried		1.00
SWS	Lackey, Lachelle L.	SFAC	Project Manager	64,000.00	FR	UMPSA		1.00
SWS	LaFlamme, Robert	SFAC	Safety Specialist	51,500.04	FR	UMPSA		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	43,463.35	FR	UMPSA		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	56,385.00	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Safety Technical Assistant	26,098.14	PR	UMPSA		0.60
SWS	Larsen, Corina C.	SITIS	Data Doc & Training Coor	54,647.04	FR	UMPSA		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	88,300.86	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Elizabeth M.	SCOUN	Coor of Title IX Svs	87,550.00	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	111,931.12	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Senior HR Partner	75,964.68	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Int Sr Dir HR Operations	122,003.50	FR	Non-Represented Salaried		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	43,284.80	FR	UMPSA		1.00
SWS	Leighton, Mikel G.	SOHR	HRIS Analyst	57,417.61	FR	Non-Represented Salaried		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	128,636.11	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	42,611.12	FR	UMPSA		1.00
SWS	Libby, Elizabeth W.	SFAC	Associate Project Manager	49,440.00	FR	UMPSA		1.00
SWS	Lindstrom, Chris	SOHR	Vice President of Campus HR	146,085.96	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Splst(Clnt)CL3	40,580.80	FR	Non-Represented Hourly		1.00
SWS	Liu, Yan	SITCES	Analyst Programmer I	51,941.66	FR	UMPSA		1.00
SWS	Lopes, Hilda F.	SITSUPPORT	Computer Support Specialist	46,805.64	FR	UMPSA		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	249,564.84	FR	Non-Represented Salaried		1.00
SWS	MacMillan, Cameron A.	SITCSUSM	Media Services Technician CL2	31,553.60	FR	COLT		1.00
SWS	Mahoney, Katherine R.	SOOT	Associate Financial Analyst	52,980.49	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany A.	SITCES	Dir Custom Enterprise Solution	100,911.74	FR	Non-Represented Salaried		1.00
SWS	Malloy, Dannel	SGCHAN	Chancellor	350,000.00	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Application Administrator	52,694.86	FR	UMPSA		1.00
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	19,417.60	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Massey, Heather	SBOT	Staff Assc for Board Operation	49,777.43	FR	Non-Represented Salaried		1.00
SWS	Mathews, Jeanne	SCOUN	Administrative Splclst(Conf)CL2	35,360.00	FR	Non-Represented Hourly		1.00
SWS	Mayhew, Benjamin C.	SFAC	Safety Specialist	51,500.00	FR	UMPSPA		1.00
SWS	McDonald, Jason M.	SITINF	Network Engineer I	67,769.87	FR	UMPSPA		1.00
SWS	McDonald, Jeannine D.	SOHR	Assoc Human Resources Partner	49,862.34	FR	Non-Represented Salaried		1.00
SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	113,146.48	FR	Non-Represented Salaried		1.00
SWS	McGee, Nikki R.	SFAC	Administrative Specialist CL2	30,617.60	FR	COLT		1.00
SWS	McGlaufflin, Robin L.	SITCES	Web Design Manager	57,677.84	FR	UMPSPA		1.00
SWS	McGreevy, Roxanne M.	SOHR	HR Project Specialist	42,170.00	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	ITSM Analyst Svs Desk Manager	48,234.08	FR	UMPSPA		1.00
SWS	McPherson, Joan M.	SOOT	Accountant	57,962.39	FR	UMPSPA		1.00
SWS	Mead, Kristel L.	SOOT	Finance & Administrative Mgr	45,958.60	FR	Non-Represented Salaried		1.00
SWS	Mendoza, Viviana	SFAC	Administrative Splclst(Conf)CL3	33,259.20	FR	Non-Represented Hourly		1.00
SWS	Merrill, Zora L.	SITCSUSM	IT Specialist CL2	34,299.20	FR	COLT		1.00
SWS	Meserve Jr, Frederick P.	SOHR	Emp Benefits/Wellness Mgr	66,950.04	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Special Assistant to the Vice	46,350.00	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	55,188.07	FR	Non-Represented Salaried		1.00
SWS	Micomyzia, Mathilde N.	SOHR	Administrative Splclst(Conf)CL2	32,531.20	FR	Non-Represented Hourly		1.00
SWS	Miller, Brandy	SITCES	Web Design Manager	58,543.54	FR	UMPSPA		1.00
SWS	Miller, Dustin L.	SITECAS	System Administrator I	62,762.93	FR	UMPSPA		1.00
SWS	Mitchell, Tamara J.	SGCHAN	Spec Ass't Exec Employment	59,582.28	PR	Non-Represented Salaried		0.50
SWS	Mlynarchek, Sara L.	SCOUN	Assistant General Counsel	75,748.34	FR	Non-Represented Salaried		1.00
SWS	Moir, Joseph A.	SFAC	Dir of Facilities Management	72,502.00	FR	Non-Represented Salaried		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	80,556.70	FR	Non-Represented Salaried		1.00
SWS	Moran, Eileen	SVCAA	Devel & Grant Writing Spec	55,620.00	FR	UMPSPA		1.00
SWS	Morin, Beth E.	SOOT	Accounting Specialist	52,428.71	FR	Non-Represented Salaried		1.00
SWS	Moszczenski III, Stanley	SITACADBUS	Software Support Analyst	59,516.58	FR	UMPSPA		1.00
SWS	Muhinkwenyere, Sandrine	SOSP	Strategic Sourcing Manager	51,241.48	FR	UMPSPA		1.00
SWS	Mulcahy, Scott D.	SFAC	Director of Facilities Managem	75,000.00	FR	Non-Represented Salaried		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	48,667.98	FR	UMPSPA		1.00
SWS	Nadeau, Anne-Marie	SOSP	Special Projects Coordinator	68,684.54	FR	UMPSPA		1.00
SWS	Nadeau, Brandon A.	SSPC	Data Management Tech CL2	34,299.20	FR	COLT		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	42,640.00	FR	COLT		1.00
SWS	Nadeau, Michelle J.	SOHR	Operations Specialist Talent A	41,942.93	PR	Non-Represented Salaried		0.75
SWS	Nalesnik, Robert	SITCSUMFK	Campus Services Tech Lead	41,905.56	FR	UMPSPA		1.00
SWS	Narayanan, Pavan Kumar	SITCES	Data Integration Developer	79,567.50	FR	UMPSPA		1.00
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	86,189.04	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Norment, Mary S.	SOSP	Travel Administrator	41,942.89	FR	UMPSPA		1.00
SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	53,513.86	FR	UMPSPA		1.00
SWS	O'Clair, Logan T.	SITCSUMPI	IT Specialist CL2	35,339.20	FR	COLT		1.00
SWS	O'Donnell, Philip T.	SITCES	Web Technologies Lead	66,836.70	FR	UMPSPA		1.00
SWS	Olsen, Frederic J.	SOOT	Senior Financial Analyst	61,532.28	FR	Non-Represented Salaried		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	67,070.93	FR	UMPSPA		1.00
SWS	Omosun, Haliru	SVCAA	Sr Inst Research&Plan Analyst	72,100.00	FR	UMPSPA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
SWS	Osnoe, Lori	SITCES	Senior Analyst Programmer II	70,139.30	FR	UMPSPA		1.00
SWS	Ouellette, Louis D.	SITCARDCEL	IT Specialist CL3	38,916.80	FR	COLT		1.00
SWS	Ouellette, Thomas J.	SITCES	Senior Analyst Programmer	68,676.05	FR	Non-Represented Salaried		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	37,772.80	FR	COLT		1.00
SWS	Palmer, Monica L.	SITACADBUS	CRM Administrator	74,263.08	FR	UMPSPA		1.00
SWS	Paradis, Adam K.	SITECAS	Virtualization Administrator	84,437.68	FR	UMPSPA		1.00
SWS	Paradis, Amanda M.	SOHR	ADA Coordinator	49,440.00	FR	Non-Represented Salaried		1.00
SWS	Parker, Amie	SOHR	Director of Human Resources -	110,376.12	FR	Non-Represented Salaried		1.00
SWS	Parker, Lori A.	SITINF	Administrative Clerk	29,390.40	FR	COLT		1.00
SWS	Patenaude, Joseph P.	SITINF	Network Engineer I	59,516.58	FR	UMPSPA		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	26,773.76	PR	COLT		0.80
SWS	Peirce, Garret D.	SITINF	Network Architect	91,632.46	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	37,440.00	FR	COLT		1.00
SWS	Pelletier, Christina	SCHAN	Spec Assist to Academic Affair	37,424.35	FR	Non-Represented Salaried		1.00
SWS	Pelletier, Debra	SOHR	Human Resources Partner	59,367.97	FR	Non-Represented Salaried		1.00
SWS	Pepin, Robin L.	SITMGTEAST	Accounting Support Spclst CL3	46,800.00	FR	COLT		1.00
SWS	Perez, Tammie L.	SOHR	HR Ops Specialist (Conf) CL3	41,225.60	FR	Non-Represented Hourly		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	54,410.12	FR	UMPSPA		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	59,737.28	FR	UMPSPA		1.00
SWS	Perry, Robin L.	SITACADBUS	Software Support Analyst	67,766.70	FR	UMPSPA		1.00
SWS	Peterson, Tricia	SITACADBUS	Software Support Analyst	58,543.54	FR	UMPSPA		1.00
SWS	Pettorini, Marisa E.	SITMGWEST	Administrative Specialist CL2	34,403.20	FR	COLT		1.00
SWS	Philbrick, Paul C.	SITATECH	Classroom Technology Engineer	41,983.70	FR	UMPSPA		1.00
SWS	Pierce, Nancy E.	SOOT	Sr. Financial Analyst	62,146.16	FR	Non-Represented Salaried		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	87,618.72	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert	SGCHAN	VC for Academic Affairs	229,175.00	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITACADBUS	Software Support Analyst	55,105.08	FR	UMPSPA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	54,415.48	FR	UMPSPA		1.00
SWS	Porteous, Alexander E.	SOOT	Chief Operating Officer / CBO	167,728.32	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	77,193.21	FR	UMPSA		1.00
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	38,480.00	FR	COLT		1.00
SWS	Pratt, Dorianna E.	SOHR	Labor Relations Manager	76,915.30	FR	Non-Represented Salaried		1.00
SWS	Premeau, Steven	SITECAS	Dir Enterprise System Arch&Adm	97,136.00	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	48,824.66	FR	UMPSA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	35,339.20	FR	COLT		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Assoc VC Student Success	188,443.68	FR	Non-Represented Salaried		1.00
SWS	Remick, Ann	SOHR	HR Ops Specialist (Conf) CL3	38,916.80	FR	Non-Represented Hourly		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	118,450.00	FR	Non-Represented Salaried		1.00
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	54,628.01	FR	UMPSA		1.00
SWS	Richmond, Melissa	SOHR	Administrative Spclst(Conf)CL3	34,299.20	FR	Non-Represented Hourly		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	63,265.12	FR	UMPSA		1.00
SWS	Roberts, Scott A.	SITSPPL	Solutions Analyst	69,801.84	FR	UMPSA		1.00
SWS	Robinson, Aili L.	SOOT	Director of Finance	76,584.06	FR	Non-Represented Salaried		1.00
SWS	Robinson, Gordon	SITECAS	System Administrator I	67,550.14	FR	UMPSA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	70,845.23	FR	UMPSA		1.00
SWS	Rosen, David C.	SITATECH	Classroom Tech Eng	41,943.74	FR	UMPSA		1.00
SWS	Rosen, David M.	SITCES	Web Design Manager	58,543.54	FR	UMPSA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	42,169.12	FR	UMPSA		1.00
SWS	Ruckinger, Tyler	SITINF	NOC Engineer	56,650.00	FR	UMPSA		1.00
SWS	Saarinen, Tamara J.	SITCES	Data Quality Analyst	66,080.99	FR	UMPSA		1.00
SWS	Sales, Jeremy J.	SFAC	Director of Safety Management	97,868.03	FR	Non-Represented Salaried		1.00
SWS	Schaefer, Brian V.	SFAC	Dir of Facilities Management	68,958.54	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	52,914.31	FR	UMPSA		1.00
SWS	Schmidt, Jean P.	SITIS	Info Security Analyst II	66,836.70	FR	UMPSA		1.00
SWS	Schratz, Meghan	SOHR	Human Resources Partner	68,017.08	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Director of Student Success	72,123.20	FR	Non-Represented Salaried		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	33,467.20	FR	COLT		1.00
SWS	Shannon, Paula A.	SOOT	Senior Financial Analyst	69,868.75	FR	Non-Represented Salaried		1.00
SWS	Shannon, Walter	SFAC	Asst Dir of Cap Plan/Proj Mngm	81,689.34	FR	Non-Represented Salaried		1.00
SWS	Shaw, Benjamin M.	SOOT	Chief Business Officer - UMPI	103,576.80	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITCES	Analyst Programmer II	59,516.58	FR	UMPSA		1.00
SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	116,585.82	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITCES	Software Dev Lead	86,120.35	FR	UMPSA		1.00
SWS	Shurn, Danae M.	SFAC	Integrated Wk Mgr Sys Manager	48,410.04	FR	UMPSA		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	64,065.60	FR	UMPSA		1.00
SWS	Sinclair, Jennifer I.	OFM	Capital Contracts Administrato	48,000.00	FR	Non-Represented Salaried		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Smiley, Aaron D.	SITUTECH	Desktop Engineer	53,045.00	FR	UMPSPA		1.00
SWS	Smiley, Martha L.	SITCSUMF	IT Specialist CL2	35,339.20	FR	COLT		1.00
SWS	Smith, Adam M.	SITCSUM	Media Services Technician CL2	30,617.60	FR	COLT		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Help Desk Manager	49,862.34	FR	UMPSPA		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialst II	55,583.97	FR	UMPSPA		1.00
SWS	Smith, Lynn C.	SITINF	Administrative Specialist CL2	31,553.60	FR	COLT		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager, RSO	65,488.48	FR	UMPSPA		1.00
SWS	Sobczak, Carol C.	SITMGWEST	Tech Edu & Out Coord	68,502.72	FR	UMPSPA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	60,707.47	FR	UMPSPA		1.00
SWS	Sorey, Donald J.	SOHR	HR Ops Specialist (Conf) CL2	34,299.20	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cyber-Security Eng	84,437.68	FR	UMPSPA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	126,932.53	FR	Non-Represented Salaried		1.00
SWS	Spencer, Susan W.	SOHR	Service Coord - HR Operations	44,557.80	FR	Non-Represented Salaried		1.00
SWS	St Louis, Joshua T.	SOHR	HR Ops Specialist (Conf) CL1	32,531.20	FR	Non-Represented Hourly		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	90,550.73	FR	UMPSPA		1.00
SWS	Stence, Jonathan L.	SITCSUMM	IT Specialist CL3	38,916.80	FR	COLT		1.00
SWS	Stephens, Christina M.	SITACADBUS	ITSubject MatterExpert-Student	72,100.08	FR	UMPSPA		1.00
SWS	Strickland, Claire I.	SOOT	Chief Business Officer - UM	167,728.32	FR	Non-Represented Salaried		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	58,200.92	FR	UMPSPA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	87,020.71	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	65,415.76	FR	UMPSPA		1.00
SWS	Sullivan, Claire F.	SVCAA	Asst Vice Chan-Digital Badging	123,600.00	FR	Non-Represented Salaried		1.00
SWS	Sullivan, Sandi	SOHR	Administrative Splcst(Conf)CL3	35,339.20	FR	Non-Represented Hourly		1.00
SWS	Sutton, Theresa A.	SCHAN	CEO for Maine Center Ventures	196,266.48	FR	Non-Represented Salaried		1.00
SWS	Swanberg, Ian S.	SOOT	Fiscal, Financial and Business	108,150.00	FR	Non-Represented Salaried		1.00
SWS	Sylvester, Zachary M.	SITCES	Web Design Manager	55,188.06	FR	UMPSPA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	38,916.80	FR	COLT		1.00
SWS	Thelen, James	SGCHAN	General Counsel,Chief of Staff	230,234.88	FR	Non-Represented Salaried		1.00
SWS	Thibault, Christopher R.	SITINF	Network Engineer I	66,225.62	FR	UMPSPA		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	65,327.59	FR	UMPSPA		1.00
SWS	Thompson, Samantha L.	SFAC	Associate Project Manager	48,410.04	FR	UMPSPA		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	70,878.82	FR	Non-Represented Salaried		1.00
SWS	Tran, Kim M.	SITMGWEST	CITO/Director of Univ Card Ser	87,197.16	FR	UMPSPA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	37,440.00	FR	COLT		1.00
SWS	Tyger, Daniel A.	SITCES	Web Services Manager	64,422.04	FR	UMPSPA		1.00
SWS	Tyler, Ricky C.	SOHR	HR Ops Specialist (Conf) CL3	44,678.40	FR	Non-Represented Hourly		1.00
SWS	Ugosoli, Debra	SITCARDCEL	IT Specialist CL2	34,299.20	FR	COLT		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Van Dine, Kathryn L.	SITCES	Senior Analyst Programmer II	78,349.58	FR	UMPSPA		1.00
SWS	Varnum, Karla	SOHR	Manager Empl Benefits Ctr	63,333.00	FR	Non-Represented Salaried		1.00
SWS	Vashon, Ann M.	SFAC	Project Manager	65,621.30	FR	UMPSPA		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	86,885.42	FR	UMPSPA		1.00
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	41,433.60	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	62,914.34	FR	UMPSPA		1.00
SWS	Wade, Jessica L.	SITMGTEAST	IT Specialist CL3	41,225.60	FR	COLT		1.00
SWS	Wakem, Jessica H.	SOSP	Contract Coordinator	33,681.00	FR	UMPSPA		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Project Manager	68,675.93	FR	UMPSPA		1.00
SWS	Wardwell, Alan M.	SITCSUSM	Media Services Technician CL3	37,772.80	FR	COLT		1.00
SWS	Warenda, John M.	SITCSUMA	Campus Svc Tech Lead	43,284.80	FR	UMPSPA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	138,647.28	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	54,415.48	FR	UMPSPA		1.00
SWS	Watson, Maryann H.	SOHR	Associate VP of Campus HR	90,548.20	FR	Non-Represented Salaried		1.00
SWS	Wei, Helen H.	SITCES	Senior Analyst Programmer	69,123.65	FR	UMPSPA		1.00
SWS	Wells, Ashley	SOOT	Accountant	52,700.00	FR	Non-Represented Salaried		1.00
SWS	White, Mark	SITSPPL	Solutions Analyst	78,356.08	FR	UMPSPA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	167,728.32	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	60,706.91	FR	UMPSPA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastructure Engineer	77,263.31	FR	UMPSPA		1.00
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL3	44,720.00	FR	COLT		1.00
SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	47,019.52	FR	UMPSPA		1.00
SWS	Wilkerson, Scott D.	SFAC	Safety Management, Training Ma	72,100.00	FR	UMPSPA		1.00
SWS	Willey, Ethan P.	SITCSUMPI	IT Specialist CL3	37,772.80	FR	COLT		1.00
SWS	Williams, Christopher W.	SOHR	Human Resources Partner	56,650.00	FR	Non-Represented Salaried		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	54,084.35	FR	UMPSPA		1.00
SWS	Winch, Gabriel E.	SITINF	Network Engineer I	60,000.00	FR	UMPSPA		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer I	68,849.35	FR	UMPSPA		1.00
SWS	Wood, W. Owen	SITATECH	Sr Classroom Technology Engin	71,000.00	FR	UMPSPA		1.00
SWS	Wood, Wendy W.	SITSUPPORT	Desktop Services Manager	57,288.60	FR	UMPSPA		1.00
SWS	Woodhouse, Nicole I.	SITCSUMF	CITO/Custsomer Exp Program M	63,654.00	FR	UMPSPA		1.00
SWS	Wyman, Alicia	SOOT	Director of Budget and Busines	119,039.12	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITCES	Data Visualization Analyst	57,352.30	FR	UMPSPA		1.00
SWS	York, Jeffrey A.	SITCSUSM	Desktop Services Technician	42,230.04	FR	UMPSPA		1.00
SWS	York, Wesley	SITCSUM	IT Specialist CL3	38,916.80	FR	COLT		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	70,640.75	FR	UMPSPA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	71,744.46	FR	UMPSPA		1.00

University of Maine System
Salaries for Regular Employees by University
As of November 2, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Zuras, Kelly M.	SOHR	Administrative Spclst(Conf)CL3	16,629.60	PR	Non-Represented Hourly		0.50