

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS

UM

Change From
10/31/19-10/31/20⁵

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	2,508	2,503	2,475	2,414	2,351	2,351	2,390	2,451	2,437	2,372	(65)	(2.7%)
Administrators	49	44	44	35	28	26	26	27	27	26	(1)	(3.7%)
Faculty	863	830	842	836	843	839	893	906	884	829	(55)	(6.2%)
Salaried	710	751	737	730	690	701	708	761	794	811	17	2.1%
Hourly	886	878	852	813	790	785	763	757	732	706	(26)	(3.6%)
Full-time	2,141	2,129	2,097	2,066	1,994	2,025	2,026	2,069	2,076	2,034	(42)	(2.0%)
Part-time	367	374	378	348	357	326	364	382	361	338	(23)	(6.4%)
Regular	2,298	2,312	2,264	2,206	2,121	2,145	2,150	2,206	2,208	2,166	(42)	(1.9%)
Temporary	210	191	211	208	230	210	240	245	229	206	(23)	(10.0%)
B. Full-time Regular Employees												
Administrators	47	42	42	35	28	26	26	27	27	26	(1)	(3.7%)
Faculty	614	592	589	594	581	601	607	621	617	584	(33)	(5.3%)
Salaried	657	694	687	685	651	666	676	714	755	769	14	1.9%
Hourly	823	801	779	752	734	732	717	707	677	655	(22)	(3.2%)
Total	2,141	2,129	2,097	2,066	1,994	2,025	2,026	2,069	2,076	2,034	(42)	(2.0%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	44	39	40	32	26	26	24	25	24	24	0	0.0%
Faculty	629	613	619	620	592	593	585	604	594	563	(31)	(5.2%)
Salaried	464	490	498	490	463	440	452	479	513	510	(3)	(0.6%)
Hourly	594	600	585	562	532	501	491	485	469	464	(5)	(1.1%)
Total	1,731	1,742	1,741	1,703	1,613	1,560	1,552	1,593	1,600	1,561	(39)	(2.4%)
B. Non-E&G⁴												
Administrators	4	4	4	3	2	3	2	2	3	2	(1)	(33.3%)
Faculty	83	79	77	73	80	116	112	113	110	112	2	1.8%
Salaried	222	235	216	221	211	254	244	265	267	286	19	7.1%
Hourly	267	249	238	227	236	259	252	252	241	221	(20)	(8.3%)
Total	576	567	535	525	529	632	610	632	621	621	0	0.0%
C. Total (All ledgers)												
Administrators	48	43	43	35	28	29	26	27	27	26	(1)	(3.7%)
Faculty	712	692	696	693	672	709	697	717	704	675	(29)	(4.1%)
Salaried	686	725	714	711	674	694	696	744	780	796	16	2.1%
Hourly	861	849	823	789	768	760	743	737	710	685	(25)	(3.5%)
Total	2,307	2,309	2,276	2,228	2,142	2,192	2,162	2,225	2,221	2,182	(39)	(1.8%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMA

Change From
10/31/19-10/31/20

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	551	537	509	479	461	451	462	454	469	447	(22)	(4.7%)
Administrators	14	13	13	13	9	9	9	9	9	8	(1)	(11.1%)
Faculty	281	268	261	243	239	238	248	237	245	224	(21)	(8.6%)
Salaried	135	137	127	121	118	108	107	114	122	121	(1)	(0.8%)
Hourly	121	119	108	102	95	96	98	94	93	93	0	0.0%
Full-time	330	322	294	274	270	274	270	276	286	283	(3)	(1.0%)
Part-time	221	215	215	205	191	177	192	178	183	164	(19)	(10.4%)
Regular	373	369	343	325	310	303	300	305	319	317	(2)	(0.6%)
Temporary	178	168	166	154	151	148	162	149	150	130	(20)	(13.3%)
B. Full-time Regular Employees												
Administrators	14	13	12	12	8	9	9	9	9	8	(1)	(11.1%)
Faculty	96	92	93	89	87	89	83	83	89	84	(5)	(5.6%)
Salaried	113	113	101	96	99	96	95	103	107	109	2	1.9%
Hourly	107	104	88	77	76	80	83	81	81	82	1	1.2%
Total	330	322	294	274	270	274	270	276	286	283	(3)	(1.0%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	13	12	12	12	8	8	8	8	8	7	(1)	(12.5%)
Faculty	157	154	151	141	135	135	142	138	146	137	(9)	(6.2%)
Salaried	100	103	92	84	83	76	74	81	85	87	2	2.4%
Hourly	106	106	93	86	82	84	86	83	83	85	2	2.4%
Total	376	375	348	324	308	303	310	310	322	316	(6)	(1.9%)
B. Non-E&G⁴												
Administrators	1	1	1	1	1	1	1	1	1	1	0	0.0%
Faculty	2	0	0	0	0	0	1	1	2	1	(1)	(50.0%)
Salaried	25	21	22	23	24	25	26	26	28	28	0	0.0%
Hourly	10	9	7	7	6	6	7	6	5	3	(2)	(40.0%)
Total	38	31	30	32	31	32	35	34	36	33	(3)	(8.3%)
C. Total (All ledgers)												
Administrators	14	13	13	13	9	9	9	9	9	8	(1)	(11.1%)
Faculty	159	154	151	141	135	135	143	139	148	138	(10)	(6.8%)
Salaried	124	124	114	108	107	101	100	107	113	115	2	1.8%
Hourly	116	115	101	93	88	90	93	89	88	88	0	0.0%
Total	413	406	378	355	339	335	345	344	358	349	(9)	(2.5%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMF

Change From
10/31/19-10/31/205

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	416	401	387	372	352	326	373	369	373	360	(13)	(3.5%)
Administrators	15	16	14	11	8	8	9	9	8	9	1	12.5%
Faculty	174	169	175	169	164	134	176	172	176	170	(6)	(3.4%)
Professional	111	102	88	89	86	89	93	91	92	90	(2)	(2.2%)
Hourly	116	114	110	103	94	95	95	97	97	91	(6)	(6.2%)
Full-time	334	327	309	299	287	295	291	295	298	291	(7)	(2.3%)
Part-time	82	74	78	73	65	31	82	74	75	69	(6)	(8.0%)
Regular	376	366	342	329	310	316	319	319	319	313	(6)	(1.9%)
Temporary	40	35	45	43	42	10	54	50	54	47	(7)	(13.0%)
B. Full-time Regular Employees												
Administrators	14	15	14	11	8	8	9	8	8	9	1	12.5%
Faculty	121	121	119	117	114	117	112	114	113	112	(1)	(0.9%)
Salaried	99	92	79	81	80	84	85	85	89	87	(2)	(2.2%)
Hourly	100	99	97	90	85	86	85	88	88	83	(5)	(5.7%)
Total	334	327	309	299	287	295	291	295	298	291	(7)	(2.3%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	11	14	13	10	8	8	9	9	9	9	0	0.0%
Faculty	141	137	137	135	133	123	134	132	127	131	4	3.1%
Salaried	73	81	66	69	68	72	76	75	72	72	0	0.0%
Hourly	72	75	74	66	61	64	65	67	70	64	(6)	(8.6%)
Total	297	307	290	280	270	267	284	283	278	276	(2)	(0.7%)
B. Non-E&G⁴												
Administrators	4	1	1	1	0	0	0	0	0	0	0	-
Faculty	3	3	3	3	3	2	1	2	6	2	(4)	(66.7%)
Salaried	33	17	20	17	15	15	14	14	18	17	(1)	(5.6%)
Hourly	36	32	30	31	28	26	26	27	24	24	0	0.0%
Total	76	53	53	51	46	43	41	43	48	43	(5)	(10.4%)
C. Total (All ledgers)												
Administrators	15	16	14	11	8	8	9	9	9	9	0	0.0%
Faculty	144	140	140	138	135	125	135	134	133	133	0	0.0%
Salaried	106	98	85	86	83	87	90	89	90	89	(1)	(1.1%)
Hourly	108	107	104	97	89	90	91	94	94	88	(6)	(6.4%)
Total	373	360	343	331	316	310	325	326	326	319	(7)	(2.1%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMFK

Change From
10/31/19-10/31/20

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
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I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	155	159	164	158	146	145	155	167	163	156	(7)	(4.3%)
Administrators	3	3	3	2	1	2	2	3	2	3	1	50.0%
Faculty	70	75	81	77	72	70	79	88	87	80	(7)	(8.0%)
Salaried	34	37	38	36	36	35	37	37	38	39	1	2.6%
Hourly	48	44	42	43	37	38	37	39	36	34	(2)	(5.6%)
Full-time	115	116	110	110	104	103	105	111	103	100	(3)	(2.9%)
Part-time	40	43	54	48	42	42	50	56	60	56	(4)	(6.7%)
Regular	121	121	116	114	106	107	110	115	110	109	(1)	(0.9%)
Temporary	34	38	48	44	40	38	45	52	53	47	(6)	(11.3%)

B. Full-time Regular Employees

Administrators	3	3	3	2	1	2	2	3	2	3	1	50.0%
Faculty	35	36	32	32	31	30	30	33	30	30	0	0.0%
Salaried	33	36	36	36	36	34	37	37	37	35	(2)	(5.4%)
Hourly	44	41	39	40	36	37	36	38	34	32	(2)	(5.9%)
Total	115	116	110	110	104	103	105	111	103	100	(3)	(2.9%)

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	3	3	3	2	1	2	2	3	2	3	1	50.0%
Faculty	47	47	46	46	45	46	43	50	45	44	(1)	(2.2%)
Salaried	29	32	33	32	32	31	32	34	35	33	(2)	(5.7%)
Hourly	41	39	35	36	32	33	30	31	29	27	(2)	(6.9%)
Total	119	121	117	116	109	112	107	118	111	107	(4)	(3.6%)

B. Non-E&G⁴

Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	1	1	1	1	0	0.0%
Salaried	5	4	4	4	4	5	5	4	4	4	0	0.0%
Hourly	6	4	6	6	5	6	7	8	6	6	0	0.0%
Total	11	8	10	10	9	11	13	13	11	11	0	0.0%

C. Total (All ledgers)

Administrators	3	3	3	2	1	2	2	3	2	3	1	50.0%
Faculty	47	47	46	46	45	46	44	51	46	45	(1)	(2.2%)
Salaried	34	37	37	36	36	36	37	38	39	37	(2)	(5.1%)
Hourly	47	43	41	42	37	39	37	39	35	33	(2)	(5.7%)
Total	130	130	127	126	119	123	120	131	122	118	(4)	(3.3%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMM

Change From
10/31/19-10/31/205

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	139	136	134	112	96	94	111	104	102	84	(18)	(17.6%)
Administrators	3	3	3	3	3	2	1	1	2	1	(1)	(50.0%)
Faculty	73	74	73	58	54	52	65	59	58	48	(10)	(17.2%)
Salaried	36	33	32	29	21	20	25	26	22	19	(3)	(13.6%)
Hourly	27	26	26	22	18	20	20	18	20	16	(4)	(20.0%)
Full-time	91	89	81	79	68	63	68	68	68	57	(11)	(16.2%)
Part-time	48	47	53	33	28	31	43	36	34	27	(7)	(20.6%)
Regular	102	97	94	87	73	70	76	73	71	61	(10)	(14.1%)
Temporary	37	39	40	25	23	24	35	31	31	23	(8)	(25.8%)
B. Full-time Regular Employees												
Administrators	3	3	3	3	3	2	1	1	2	1	(1)	(50.0%)
Faculty	33	32	32	31	30	28	30	28	27	25	(2)	(7.4%)
Salaried	29	29	26	25	17	16	19	21	19	16	(3)	(15.8%)
Hourly	26	25	20	20	18	17	18	18	20	15	(5)	(25.0%)
Total	91	89	81	79	68	63	68	68	68	57	(11)	(16.2%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	3	3	3	3	3	2	1	1	2	1	(1)	(50.0%)
Faculty	43	42	41	38	36	34	39	37	35	32	(3)	(8.6%)
Salaried	29	27	25	25	17	18	21	22	19	17	(2)	(10.5%)
Hourly	22	21	19	17	14	15	15	13	16	14	(2)	(12.5%)
Total	98	93	89	84	70	69	76	73	72	64	(8)	(11.1%)
B. Non-E&G⁴												
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	1	1	1	0	0	0	0	0	0	0	0	-
Salaried	4	4	4	2	3	2	2	2	2	1	(1)	(50.0%)
Hourly	4	4	4	4	4	4	4	4	4	2	(2)	(50.0%)
Total	9	9	9	6	6	6	6	6	6	3	(3)	(50.0%)
C. Total (All ledgers)												
Administrators	3	3	3	3	3	2	1	1	2	1	(1)	(50.0%)
Faculty	44	43	42	38	36	34	39	37	35	32	(3)	(8.6%)
Salaried	33	31	30	27	19	20	23	24	21	18	(3)	(14.3%)
Hourly	27	26	23	21	18	19	19	17	20	16	(4)	(20.0%)
Total	107	102	98	90	76	75	82	79	78	67	(11)	(14.1%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

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UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMPI

Change From
10/31/19-10/31/205

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	208	215	199	195	189	184	174	181	182	176	(6)	(3.3%)
Administrators	4	3	3	4	3	3	4	4	3	5	2	66.7%
Faculty	99	98	93	92	92	88	80	80	78	74	(4)	(5.1%)
Salaried	51	59	54	57	53	53	51	54	59	59	0	0.0%
Hourly	54	55	49	42	41	40	39	43	42	38	(4)	(9.5%)
Full-time	149	156	142	136	128	126	122	130	134	124	(10)	(7.5%)
Part-time	59	59	57	59	61	58	52	51	48	52	4	8.3%
Regular	159	171	157	149	140	137	133	141	143	140	(3)	(2.1%)
Temporary	49	44	42	46	49	47	41	40	39	36	(3)	(7.7%)
B. Full-time Regular Employees												
Administrators	4	3	3	4	3	3	4	4	3	5	2	66.7%
Faculty	45	50	46	43	41	40	37	39	38	37	(1)	(2.6%)
Salaried	50	52	47	49	45	45	44	47	53	46	(7)	(13.2%)
Hourly	50	51	46	40	39	38	37	40	40	36	(4)	(10.0%)
Total	149	156	142	136	128	126	122	130	134	124	(10)	(7.5%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	4	3	3	4	3	3	4	4	3	4	1	33.3%
Faculty	66	69	64	62	60	59	49	55	50	48	(2)	(4.0%)
Salaried	39	41	37	40	35	34	36	36	41	39	(2)	(4.9%)
Hourly	44	45	43	38	37	35	35	37	37	34	(3)	(8.1%)
Total	154	158	146	144	135	131	124	132	131	125	(6)	(4.6%)
B. Non-E&G⁴												
Administrators	0	0	0	0	0	0	0	0	1	1	0	0.0%
Faculty	1	1	1	0	0	0	0	1	1	3	2	200.0%
Salaried	12	15	14	13	14	15	12	13	14	15	1	7.1%
Hourly	9	9	5	4	4	5	5	6	5	4	(1)	(20.0%)
Total	22	25	20	17	18	20	17	20	21	23	2	9.5%
C. Total (All ledgers)												
Administrators	4	3	3	4	3	3	4	4	4	5	1	25.0%
Faculty	68	70	65	62	60	59	49	56	51	51	0	0.0%
Salaried	51	56	51	53	49	49	48	49	55	54	(1)	(1.8%)
Hourly	53	54	48	42	41	40	40	43	42	38	(4)	(9.5%)
Total	175	182	166	160	153	151	141	152	152	148	(4)	(2.6%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS

The Maine School of Law

(The Maine School of Law was included in USM in prior years)

Change From
10/31/19-10/31/205

10/31/19 10/31/20 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	44	46	2	4.5%
Administrators	1	1	0	0.0%
Faculty	17	19	2	11.8%
Salaried	25	25	0	0.0%
Hourly	1	1	0	0.0%
Full-time	40	44	4	10.0%
Part-time	4	2	(2)	(50.0%)
Regular	44	46	2	4.5%
Temporary	0	0	0	-

B. Full-time Regular Employees

Administrators	1	1	0	0.0%
Faculty	14	18	4	28.6%
Salaried	25	25	0	0.0%
Hourly	0	0	0	-
Total	40	44	4	10.0%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	1	1	0	0.0%
Faculty	14	17	3	21.4%
Salaried	24	24	0	0.0%
Hourly	1	1	0	0.0%
Total	40	43	3	7.5%

B. Non-E&G⁴

Administrators	-	-	0	-
Faculty	1	1	0	0.0%
Salaried	1	1	0	0.0%
Hourly	-	-	0	-
Total	2	2	0	0.0%

C. Total (All ledgers)

Administrators	1	1	0	0.0%
Faculty	15	18	3	20.0%
Salaried	25	25	0	0.0%
Hourly	1	1	0	0.0%
Total	42	45	3	7.1%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS

USM

(The Maine School of Law was included with USM in 2018 and earlier)

Change From
10/31/19-10/31/205

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	1,619	1,570	1,431	1,351	1,248	1,286	1,357	1,414	1,386	1,385	(1)	(0.1%)
Administrators	24	22	23	23	19	17	16	17	16	15	(1)	(6.3%)
Faculty	642	645	612	580	552	576	637	674	668	661	(7)	(1.0%)
Salaried	612	580	497	461	413	430	434	462	444	461	17	3.8%
Hourly	341	323	299	287	264	263	270	261	258	248	(10)	(3.9%)
Full-time	1,235	1,179	1,065	1,000	878	913	920	960	933	938	5	0.5%
Part-time	384	391	366	351	370	373	437	454	453	447	(6)	(1.3%)
Regular	1,366	1,307	1,185	1,103	961	994	1,002	1,047	1,015	1,017	2	0.2%
Temporary	253	263	246	248	287	292	355	367	371	368	(3)	(0.8%)
B. Full-time Regular Employees												
Administrators	24	22	23	23	18	17	16	17	16	15	(1)	(6.3%)
Faculty	372	356	335	309	249	267	262	289	280	275	(5)	(1.8%)
Salaried	536	515	441	409	374	390	396	416	400	417	17	4.3%
Hourly	303	286	266	259	237	239	246	238	237	231	(6)	(2.5%)
Total	1,235	1,179	1,065	1,000	878	913	920	960	933	938	5	0.5%
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	22	20	22	22	17	16	14	15	14	13	(1)	(7.1%)
Faculty	452	447	423	390	344	334	361	404	398	394	(4)	(1.0%)
Salaried	338	345	300	273	242	251	256	277	254	257	3	1.2%
Hourly	274	263	248	236	217	213	220	214	216	206	(10)	(4.6%)
Total	1,086	1,075	992	921	821	814	894	910	882	870	(12)	(1.4%)
B. Non-E&G⁴												
Administrators	2	2	2	2	1	1	2	2	2	2	0	0.0%
Faculty	17	13	10	8	6	10	9	10	8	10	2	25.0%
Salaried	243	206	174	165	155	169	163	167	173	188	15	8.7%
Hourly	53	46	38	40	37	40	42	39	36	35	(1)	(2.8%)
Total	315	266	224	215	199	220	216	218	219	235	16	7.3%
C. Total (All ledgers)												
Administrators	24	22	23	23	19	17	16	17	16	15	(1)	(6.3%)
Faculty	469	460	433	399	350	344	370	414	406	404	(2)	(0.5%)
Salaried	581	551	474	439	397	420	419	444	427	445	18	4.2%
Hourly	327	308	286	276	254	253	262	253	252	241	(11)	(4.4%)
Total	1,401	1,341	1,216	1,137	1,020	1,034	1,110	1,128	1,101	1,105	4	0.4%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS

UNIVERSITY GOVERNANCE

(University Governance was included with University Services in prior years)

Change From
10/31/19-10/31/205

	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹										
A. All Employees										
Total	10	10	10	13	16	18	14	15	1	7.1%
Administrators	8	10	10	13	16	16	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	2	1	1	0	0.0%
Hourly	0	0	0	0	0	0	0	0	0	-
Full-time	10	10	9	12	15	15	13	14	1	7.7%
Part-time	0	0	1	1	1	3	1	1	0	0.0%
Regular	10	10	10	13	16	18	14	15	1	7.1%
Temporary	0	0	0	0	0	0	0	0	0	-
B. Full-time Regular Employees										
Administrators	8	10	9	12	15	14	12	13	1	8.3%
Faculty	0	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	1	1	1	0	0.0%
Hourly	0	0	0	0	0	0	0	0	0	-
Total	10	10	9	12	15	15	13	14	1	7.7%
II. Full-time Equivalent Employees²										
A. Educational & General (E&G)³										
Administrators	8	10	9	12	16	15	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	2	1	1	0	0.0%
Hourly	0	0	0	0	0	0	0	0	0	-
Total	10	10	9	13	16	17	14	15	1	7.1%
B. Non-E&G⁴										
Administrators	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	-
Salaried	0	0	0	0	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	0	0	0	-
Total	0	0	0	0	0	0	0	0	0	-
C. Total (All ledgers)										
Administrators	8	10	9	12	16	15	13	14	1	7.7%
Faculty	0	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	2	1	1	0	0.0%
Hourly	0	0	0	0	0	0	0	0	0	-
Total	10	10	9	13	16	17	14	15	1	7.1%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UNIVERSITY SERVICES**

(University Governance was included with University Services in 2012 and earlier)

Change From
10/31/19-10/31/205

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	160	165	281	275	342	372	387	389	394	393	(1)	(0.3%)
Administrators	12	13	4	4	18	15	13	15	16	14	(2)	(12.5%)
Faculty	0	0	0	0	0	0	0	0	1	0	(1)	-
Salaried	117	121	209	207	246	269	281	284	290	297	7	2.4%
Hourly	31	31	68	64	78	88	93	90	87	82	(5)	(5.7%)
Full-time	157	159	273	267	331	360	378	380	383	384	1	0.3%
Part-time	3	6	8	8	11	12	9	9	11	9	(2)	(18.2%)
Regular	160	165	281	275	342	372	387	389	394	393	(1)	(0.3%)
Temporary	0	0	0	0	0	0	0	0	0	0	0	-
B. Full-time Regular Employees												
Administrators	11	12	3	4	16	14	13	15	16	14	(2)	(12.5%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	116	117	204	202	239	264	274	279	285	293	8	2.8%
Hourly	30	30	66	61	76	82	91	86	82	77	(5)	(6.1%)
Total	157	159	273	267	331	360	378	380	383	384	1	0.3%
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	12	12	3	4	16	13	13	15	16	14	(2)	(12.5%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	106	110	196	194	231	257	271	272	281	287	6	2.1%
Hourly	29	29	66	61	76	86	90	86	83	78	(5)	(6.0%)
Total	147	151	265	260	323	356	374	373	380	379	(1)	(0.3%)
B. Non-E&G⁴												
Administrators	0	0	0	0	1	1	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	10	10	11	11	13	11	8	10	7	8	1	14.3%
Hourly	2	1	2	2	2	2	2	2	2	2	0	0.0%
Total	11	11	13	13	15	14	10	12	9	10	1	11.1%
C. Total (All ledgers)												
Administrators	12	12	3	4	17	14	13	15	16	14	(2)	(12.5%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	116	120	208	206	244	268	279	282	288	295	7	2.4%
Hourly	31	30	67	63	77	88	92	88	85	80	(5)	(5.9%)
Total	158	162	278	272	338	370	384	385	389	389	0	0.0%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
UMS Governance & Univ Services

Change From
10/31/19-10/31/20

10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17⁶ 10/31/18⁶ 10/31/19 10/31/20 # %

I. Total Headcount Employees (All ledgers)¹

A. All Employees

Total	160	165	291	285	352	385	403	407	408	408	0	0.0%
Administrators	12	13	12	13	28	28	29	31	29	28	(1)	(3.4%)
Faculty	0	0	0	0	0	0	0	0	1	0	(1)	-
Salaried	117	121	211	208	246	269	281	286	291	298	7	2.4%
Hourly	31	31	68	64	78	88	93	90	87	82	(5)	(5.7%)
Full-time	157	159	283	277	340	372	393	395	396	398	2	0.5%
Part-time	3	6	8	8	12	13	10	12	12	10	(2)	(16.7%)
Regular	160	165	291	285	352	385	403	407	408	408	0	0.0%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

B. Full-time Regular Employees

Administrators	11	12	11	13	25	26	28	29	28	27	(1)	(3.6%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	116	117	206	203	239	264	274	280	286	294	8	2.8%
Hourly	30	30	66	61	76	82	91	86	82	77	(5)	(6.1%)
Total	157	159	283	277	340	372	393	395	396	398	2	0.5%

II. Full-time Equivalent Employees²

A. Educational & General (E&G)³

Administrators	12	12	11	13	25	25	29	30	29	28	(1)	(3.4%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	106	110	198	194	231	258	271	274	282	288	6	2.1%
Hourly	29	29	66	61	76	86	90	86	83	78	(5)	(6.0%)
Total	147	151	275	269	332	369	390	390	394	394	0	0.0%

B. Non-E&G⁴

Administrators	0	0	0	0	1	1	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	10	10	11	12	13	11	8	10	7	8	1	14.3%
Hourly	2	1	2	2	2	2	2	2	2	2	0	0.0%
Total	11	11	13	14	15	14	10	12	9	10	1	11.1%

C. Total (All ledgers)

Administrators	12	12	11	13	27	26	29	30	29	28	(1)	(3.4%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	116	120	210	207	244	269	279	284	289	296	7	2.4%
Hourly	31	30	67	63	77	88	92	88	85	80	(5)	(5.9%)
Total	158	162	288	282	348	383	400	402	403	404	1	0.2%

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

⁶ Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS
SYSTEM TOTAL**

Change From
10/31/19-10/31/205

	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 ⁶	10/31/18 ⁶	10/31/19	10/31/20	#	%
I. Total Headcount Employees (All ledgers)¹												
A. All Employees												
Total	5,756	5,686	5,590	5,366	5,195	5,222	5,425	5,547	5,520	5,434	(86)	(1.6%)
Administrators	124	117	115	104	99	95	96	101	96	96	0	0.0%
Faculty	2,202	2,159	2,137	2,055	2,016	1,997	2,178	2,216	2,197	2,105	(92)	(4.2%)
Salaried	1,806	1,820	1,784	1,731	1,663	1,705	1,736	1,831	1,862	1,923	61	3.3%
Hourly	1,624	1,590	1,554	1,476	1,417	1,425	1,415	1,399	1,365	1,309	(56)	(4.1%)
Full-time	4,552	4,477	4,381	4,241	4,069	4,171	4,195	4,304	4,294	4,269	(25)	(0.6%)
Part-time	1,204	1,209	1,209	1,125	1,126	1,051	1,230	1,243	1,226	1,165	(61)	(5.0%)
Regular	4,955	4,908	4,792	4,598	4,373	4,457	4,493	4,613	4,593	4,577	(16)	(0.3%)
Temporary	801	778	798	768	822	769	932	934	927	857	(70)	(7.6%)
B. Full-time Regular Employees												
Administrators	120	113	111	103	94	93	95	98	95	95	0	0.0%
Faculty	1,316	1,279	1,246	1,215	1,133	1,172	1,161	1,207	1,194	1,165	(29)	(2.4%)
Salaried	1,633	1,648	1,623	1,584	1,541	1,595	1,626	1,703	1,746	1,798	52	3.0%
Hourly	1,483	1,437	1,401	1,339	1,301	1,311	1,313	1,296	1,259	1,211	(48)	(3.8%)
Total	4,552	4,477	4,381	4,241	4,069	4,171	4,195	4,304	4,294	4,269	(25)	(0.6%)
II. Full-time Equivalent Employees²												
A. Educational & General (E&G)³												
Administrators	111	107	106	98	92	90	91	95	91	90	(1)	(1.1%)
Faculty	1,535	1,511	1,480	1,432	1,344	1,324	1,353	1,420	1,395	1,366	(29)	(2.1%)
Salaried	1,178	1,228	1,249	1,208	1,171	1,180	1,218	1,278	1,301	1,327	26	2.0%
Hourly	1,183	1,177	1,163	1,102	1,052	1,031	1,032	1,016	1,003	973	(30)	(3.0%)
Total	4,007	4,023	3,999	3,840	3,658	3,625	3,694	3,809	3,790	3,756	(34)	(0.9%)
B. Non-E&G⁴												
Administrators	11	8	7	6	5	6	5	5	7	6	(1)	(14.3%)
Faculty	107	97	92	84	89	128	124	128	128	130	2	1.6%
Salaried	553	512	465	458	439	496	474	501	513	548	35	6.8%
Hourly	385	353	330	321	321	348	345	344	323	297	(26)	(8.0%)
Total	1,056	969	894	869	853	978	948	978	971	981	10	1.0%
C. Total (All ledgers)												
Administrators	123	115	114	104	97	96	96	100	98	96	(2)	(2.0%)
Faculty	1,642	1,607	1,572	1,517	1,433	1,452	1,477	1,548	1,523	1,496	(27)	(1.8%)
Salaried	1,731	1,740	1,714	1,666	1,609	1,676	1,692	1,779	1,814	1,875	61	3.4%
Hourly	1,568	1,530	1,493	1,423	1,372	1,379	1,377	1,360	1,326	1,270	(56)	(4.2%)
Total	5,063	4,992	4,893	4,709	4,511	4,603	4,642	4,787	4,761	4,737	(24)	(0.5%)

¹ Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

² This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

³ Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

⁴ Includes employees paid from Auxiliary Enterprise and Restricted funds.

⁵ Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

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