

## Memorandum of Understanding

This Memorandum of Understanding ("Agreement") is made and entered into by and between the University of Maine System and all of its campuses, locations, sites, centers, and affiliated entities (collectively the "University"); and the Maine Part-Time Faculty Association (hereinafter the "Union"), collectively ("the Parties").

The Parties agree to the following regarding asymptomatic testing of unit members for COVID-19:

1. Unit members who are working on campus will be part of a random pool for required employee COVID-19 testing. The Parties recognize the mutual benefits to university community health and safety of ongoing testing through random sampling. The Union will support UMS requests for unit members to be tested based on random selection. Unit members who, due to good cause, are unable to appear for a test will not be subject to discipline in any way.
2. There shall be no cost to the unit member for the test itself.
3. This agreement shall expire on June 30, 2021 and shall remain in full force and effect until that time unless mutually amended by the parties. Either party may request to meet to discuss any of these items and re-negotiate at any time in order to stay nimble and responsive as circumstances with the pandemic have proven to change and evolve quickly. The parties further agree that the facts and circumstances related herein and the conclusions and determinations made by the Agreement shall not establish a precedent or practice for any purpose.

  
\_\_\_\_\_  
Maine Part-Time Faculty Association

9/23/2020  
Date

SR Cameron  
\_\_\_\_\_  
University of Maine System

9/23/20  
\_\_\_\_\_  
Date