



University of Maine System Salaries of Regular Employees

The following information includes all full-time and part-time employees of the University of Maine System. It is presented by University and then by last name. Employees are shown with their primary title; secondary titles are not included. Salary information is annual base salary for all titles and includes stipends of at least one-year duration. Other earnings such as overtime, overload teaching, and short-term stipends are excluded. It should be noted that not all employees work a full fiscal year but rather work a certain fraction of a full year.

Definition of pertinent terms:

University:

UM = University of Maine

UMA = University of Maine at Augusta

UMF = University of Maine at Farmington

UMFK = University of Maine at Fort Kent

UMM = University of Maine at Machais

UMPI = University of Maine at Presque Isle

USM = University of Southern Maine

SWS = System Wide Services

Jobst – Job status:

FR = Full-time regular

PR = Part-time regular

FTE - Full-time equivalent = Reflects the fte of all active titles within the employee's work year. 1.00 FTE = 40 hrs/wk.

Faculty Appt:

FY = Fiscal Year 12 months

AY = Academic Year 9 months

Federal = Cooperative Extension faculty

Bargaining Unit:

AFUM = Associated Faculties of the Universities of
Maine

UMPSA = Universities of Maine Professional Staff
Association

COLT = Associated C.O.L.T. Staff of the Universities of
Maine

Service and Maintenance = Teamsters Union Local #340,
Service and Maintenance
Unit

Police = Fraternal Order of Police Lodge #100

PATFA = The Maine Part Time Faculty Association

Non-Represented Salaried

Non-Represented Faculty

Law Faculty – Non-Represented

Non-Represented Hourly

University of Maine System
Salaries for Regular Employees by University
As of April 3, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Abbott, Jessica R.	AWMUC	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMA	Abbott, Thomas E.	APROV	Unmanned Aircraft Systems PM	34,102.98	PR	Non-Represented Salaried		0.40
UMA	Adams, Kathryn G.	AMPPR	Director of Maine CITE	71,019.46	FR	Non-Represented Salaried		1.00
UMA	Aleem, Aaminah	ASTAA	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMA	Allain, Eric D.	AADVS	Staff Assoc for Academic and C	39,317.60	FR	UMPSPA		1.00
UMA	Allen, Gerald L.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Althenn, Daniel H.	AGRDA	Mech Specialist HVAC CL2	37,606.40	FR	Service and Maintenance		1.00
UMA	Anderson, Diane L.	AADVS	Coordinator of Transfer Experi	37,821.60	FR	UMPSPA		1.00
UMA	Andrews, Karleen F.	ACWWC	Microenterprise Specialist	40,442.64	FR	UMPSPA		1.00
UMA	Archer, Lisa M.	ACWWC	Regional Manager/Workforce Spe	47,380.00	FR	UMPSPA		1.00
UMA	Arris, Linda J.	ABATH	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
UMA	Aubuchon, Melanie M.	APROV	Administrative Spclst(Conf)CL3	42,827.20	FR	Non-Represented Hourly		1.00
UMA	Baker, Susan O.	ASCIE	Professor - AY	85,235.22	FR	AFUM	AY	1.00
UMA	Banks, Karen A.	ASACO	Administrative Specialist CL1	22,347.52	PR	COLT		0.80
UMA	Bates, Christopher D.	AHUMA	Prof of Communication and Dram	81,951.83	FR	AFUM	AY	1.00
UMA	Bean III, Frank	ABFSP	Associate Professor - AY	91,958.30	FR	AFUM	AY	1.00
UMA	Bean, Carol L.	AMARK	Administrative Specialist CL3	34,486.40	FR	COLT		1.00
UMA	Bearor, Dawn M.	ADENT	Professor of Dental	46,781.50	PR	AFUM	AY	0.50
UMA	Bernheim, Robert B.	AHUMA	Assistant Professor of History	55,209.16	FR	AFUM	AY	1.00
UMA	Bisulca, Norma	AMATH	Professor - AY	80,530.80	FR	AFUM	AY	1.00
UMA	Blanchard, Joyce M.	APRES	Exec Dir of Advan & Strat Proj	92,925.57	FR	Non-Represented Salaried		1.00
UMA	Blanchette, Diane E.	ADENT	Associate Professor of Dental	74,515.13	FR	AFUM	AY	1.00
UMA	Blanke, Anne M.	AMATH	Lecturer In Developmental Math	69,763.98	FR	AFUM	AY	1.00
UMA	Blyzniuk, Roman	ASASS	IT Specialist CL3	36,920.00	FR	COLT		1.00
UMA	Bonenfant, Patricia L.	ALEAS	Access & Adaptive Tech Coord	42,864.56	FR	UMPSPA		1.00
UMA	Boone, Diane L.	ABFSP	Professor of Business Administ	96,680.27	FR	AFUM	AY	1.00
UMA	Botshon, Lisa M.	AHUMA	Professor - AY	79,582.00	FR	AFUM	AY	1.00
UMA	Bouford, Jeremy T.	AADMS	Coordinator of Recruitment	36,872.50	FR	UMPSPA		1.00
UMA	Bowen, Jonathan M.	AHUMS	Asst Professor of Mental Healt	51,945.01	FR	AFUM	AY	1.00
UMA	Boynton, Rachel M.	ACWWC	Operations Manager	46,350.00	FR	UMPSPA		1.00
UMA	Bradley, James F.	AWMUC	Dir of UMA Ctrs at SP and Rum	60,184.67	FR	Non-Represented Salaried		1.00
UMA	Braman, Kyle	ASTAC	Assist Dir of Student Accts	45,000.00	FR	UMPSPA		1.00
UMA	Brandt, John E.	AMPPR	Training/Operations Coordinato	60,117.44	FR	UMPSPA		1.00
UMA	Brann, Sherrie L.	ALEAS	Stud Support and Dev Specialis	44,084.00	FR	UMPSPA		1.00
UMA	Breton, Laurie D.	APRST	Administrative Spclst(Conf)CL2	42,161.60	FR	Non-Represented Hourly		1.00
UMA	Brown, Haley A.	ACARE	Coordinator of Career Connecti	42,024.08	FR	UMPSPA		1.00
UMA	Brownlie, Stacey	ALIBA	Director of UMA Librar	74,000.00	FR	Non-Represented Salaried		1.00

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As of April 3, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMA	Bucklin, Benjamin W.	AADVS	Coordinator of First Year Expe	32,000.00	FR	UMPSA		1.00
UMA	Bundy, Kenneth R.	AMATH	Lecturer of Mathematics	48,360.00	FR	AFUM	AY	1.00
UMA	Burns, Caulie E.	ASTAC	Staff Associate of Student Fin	33,990.00	FR	UMPSA		1.00
UMA	Burns, Richard C.	ASASS	Media Services Technician CL2	32,614.40	FR	COLT		1.00
UMA	Butler, Daylin J.	ABFSP	Professor of Business & Public	100,057.26	FR	AFUM	AY	1.00
UMA	Byram, Robert A.	ASAFB	Security Guard	29,806.40	FR	Police		1.00
UMA	Carlson, Michelle C.	ADENT	Professional Clinical Teacher	8,540.58	PR	UMPSA		0.19
UMA	Carrick, Dianne L.	APRST	Internship Coordinator	35,983.43	FR	UMPSA		1.00
UMA	Carson, Alexander D.	APRST	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Caruso, John M.	ADENT	Professional Clinical Teacher	10,240.56	PR	UMPSA		0.20
UMA	Cassista, Ariel M.	AADMS	Manager of Customer Relationsh	38,872.28	FR	UMPSA		1.00
UMA	Chaples, Sarah J.	ACWWC	Regional Manager/Microenterpri	49,903.46	FR	UMPSA		1.00
UMA	Cheek, Patrick P.	ASBSS	Assistant Professor of Psychol	51,382.50	FR	AFUM	AY	1.00
UMA	Church, Jonathan J.	ASASS	Learning Design & Support Spec	43,500.00	FR	UMPSA		1.00
UMA	Clark, Patricia M.	AHUMS	Lecturer - AY	39,611.28	PR	AFUM	AY	0.75
UMA	Clements, Michael J.	AENRM	Sr Research & Program Analyst	68,946.09	FR	UMPSA		1.00
UMA	Cloutier, Riki J.	ACUSA	Facilities Maint Supervisr CL1	36,920.00	FR	University Supervisors		1.00
UMA	Coffey, Colleen S.	ALEAS	Stud Support and Dev Specialis	38,000.00	FR	UMPSA		1.00
UMA	Coffin, Robert T.	ASASS	Media Services Technician CL2	38,334.40	FR	COLT		1.00
UMA	Colby, Terry D.	ANURS	Professor - AY	96,608.51	FR	AFUM	AY	1.00
UMA	Cole, Noah M.	AJAZZ	Music Studio Manager	13,390.00	PR	UMPSA		0.25
UMA	Collins, Catherine E.	ACWWC	Administrative Specialist CL1	18,320.64	PR	COLT		0.60
UMA	Cook, James M.	ASBSS	Associate Professor of Sociolo	59,600.41	FR	AFUM	AY	1.00
UMA	Corbett, Ann M.	AREGI	Registrar	71,799.56	FR	UMPSA		1.00
UMA	Corlew, Laura K.	ASBSS	Assistant Professor of Psychol	53,044.14	FR	AFUM	AY	1.00
UMA	Corlew, Michael R.	ACNRS	College Success Counselor	18,035.22	PR	UMPSA		0.50
UMA	Cote, Richard N.	AMAIL	Mail Services Supervisor	33,446.40	FR	University Supervisors		1.00
UMA	Cousins, Guy R.	AHUMS	Lecturer of Mental Health and	49,796.54	FR	AFUM	AY	1.00
UMA	Crawford, Susan M.	ASASS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Crawley, Robin G.	ACNRS	TRIO Data Analyst	30,546.00	PR	UMPSA		0.75
UMA	Crowley, Sheila L.	ADESS	Assistant to the Dean of Stude	51,427.02	FR	UMPSA		1.00
UMA	Curry, Glenn C.	AROCK	Student Services Coordinator	54,002.21	FR	UMPSA		1.00
UMA	Cushing, Jonathan J.	ABOOK	Assistant Director of the Book	43,036.58	FR	UMPSA		1.00
UMA	Cyr, Deborah L.	ADENT	Prof Clinical Teacher II	4,978.34	PR	UMPSA		0.13
UMA	Daniels, Cory A.	ACUSA	Facilities Maint Supervsr CL1	38,064.00	FR	University Supervisors		1.00
UMA	Daniels, Sarah A.	AELLS	Student Services Coordinator	47,277.00	FR	UMPSA		1.00
UMA	Darling, Katherine	ASBSS	Assistant Professor of Sociolo	51,508.48	FR	AFUM	AY	1.00

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UMA	Day, Matthew D.	ASBSS	Lecturer In Psychology	50,478.28	FR	AFUM	AY	1.00
UMA	Dean, Cynthia D.	ASBSS	Associate Professor of Educati	61,555.81	FR	AFUM	AY	1.00
UMA	Decker, Patrick F.	AMAIB	Facilities Maintenance Manager	47,216.00	FR	University Supervisors		1.00
UMA	Delaney, Ann M.	AELLS	Director of UMA Ellsworth Cent	56,995.06	FR	Non-Represented Salaried		1.00
UMA	Demotta, Joseph C.	ARUMF	Student Services Coordinator	42,000.00	FR	UMPSA		1.00
UMA	Dempster, Jean M.	ACWWC	Program Director	65,266.98	FR	UMPSA		1.00
UMA	Devine, Leslie S.	ADESS	OVW Project Coordinator	42,230.00	FR	UMPSA		1.00
UMA	Dewaters, Jere C.	AARTS	Instructor in Photography	38,979.81	PR	AFUM	AY	0.66
UMA	Dobransky, Jenn	ACWWC	Microenterprise Specialist	42,072.80	FR	UMPSA		1.00
UMA	Dube, Mary Ellen	ACINS	Cybersec Bus Dev Spec	50,000.00	FR	UMPSA		1.00
UMA	Dube, Matthew P.	ACINS	Assistant Professor of CIS	65,800.99	FR	AFUM	AY	1.00
UMA	Dwyer, Alison B.	AREGI	Academic Records Spclst CL2	26,091.52	PR	COLT		0.80
UMA	Dyer, Tricia S.	AADVS	Director of Enrollment Service	60,004.01	FR	Non-Represented Salaried		1.00
UMA	Eckert, Sally A.	AMAIB	Facilities Maint Worker CL2	33,363.20	FR	Service and Maintenance		1.00
UMA	Elliott, Kenneth	ASBSS	Professor of Psychology	84,331.36	FR	AFUM	AY	1.00
UMA	Ellis, William F.	AHUMS	Professor of Psychology and Hu	80,702.78	FR	AFUM	AY	1.00
UMA	Evans, Victoria S.	ANURS	Professor - AY	83,443.67	FR	AFUM	AY	1.00
UMA	Fabbricatore, John S.	AMAIL	Mail Services Assistant CL1	24,960.00	FR	COLT		1.00
UMA	Fahy, Gregory M.	AARSC	Dean of Arts & Sciences	109,220.94	FR	Non-Represented Salaried		1.00
UMA	Fall Sawyer, Gretchen	ACOUN	Counselor	22,000.00	PR	UMPSA		0.50
UMA	Farrell, Kathleen J.	AENRM	Enrollment & Information Servi	46,389.18	FR	UMPSA		1.00
UMA	Fawcett, Sara M.	ACNRS	Director TRIO Programs	58,771.80	FR	Non-Represented Salaried		1.00
UMA	Felch, Henry J.	ACINS	Associate Professor of CIS	80,512.88	FR	AFUM	AY	1.00
UMA	Ficker, Laurie A.	AADVS	Assistant Dir Advising & PLA	51,677.04	FR	UMPSA		1.00
UMA	Finck, Brandy	AADMS	Assoc VP for Adm and SFS	108,108.80	FR	Non-Represented Salaried		1.00
UMA	Finison-Jones, Jane	ASASS	Media Services Technician CL2	26,342.40	FR	COLT		1.00
UMA	Foster, Nancy L.	ADENT	Assoc Prof of Dental Health	61,719.46	FR	AFUM	AY	1.00
UMA	Fowler, Paul M.	AARCH	Lecturer in Architecture	54,598.98	FR	AFUM	AY	1.00
UMA	Fraser, Sheri C.	ADESS	Dean of Students	109,799.28	FR	Non-Represented Salaried		1.00
UMA	Freese, Jennifer	AVETT	Assistant Professor of Veterin	63,678.34	FR	AFUM	AY	1.00
UMA	French Jr, Lester A.	AMATH	Assoc Prof of Applied Math	66,960.95	FR	AFUM	AY	1.00
UMA	Frisardi, Marta	ASCIE	Lecturer - AY	51,130.63	FR	AFUM	AY	1.00
UMA	Gardner, Angela R.	ASTAC	Sr Assoc Dir of Student Finan	65,000.00	FR	UMPSA		1.00
UMA	Garthoff, Jerry L.	ABOOK	Director of the Bookstore	72,061.01	FR	Non-Represented Salaried		1.00
UMA	Gauvin, Shannon E.	ANURS	Assist Prof/Dir of Nursing	94,705.01	FR	AFUM	AY	1.00
UMA	Gerrier, Barry R.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Gervais, Alissa J.	ASTAB	Coordinator of Student Life	38,000.00	FR	UMPSA		1.00

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UMA	Giatas, Domna	AMARK	Executive Director of Planning	90,698.30	FR	Non-Represented Salaried		1.00
UMA	Gilpatrick, Brendan S.	ASTAA	Staff Assoc for Fitness/Athlet	36,000.00	FR	UMPISA		1.00
UMA	Giordano, Thomas J.	ABFSP	Associate Professor of Account	81,644.66	FR	AFUM	AY	1.00
UMA	Glick, Jeremy S.	ACUSB	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Glidden, Kelley J.	ACWWC	Workforce Development Speciali	38,000.00	FR	UMPISA		1.00
UMA	Glidden, Patricia J.	AVETT	Licensed Vet Tech	36,771.00	FR	UMPISA		1.00
UMA	Glover, Elizabeth P.	ASASS	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMA	Goodwin, Joan H.	AADVS	Academic Records Spclst CL2	16,775.20	PR	COLT		0.50
UMA	Goodwin, Robert G.	ASAFB	Security Guard	26,000.00	FR	Police		1.00
UMA	Googins, Lori J.	ASTAB	Coordinator of Student Life	38,792.39	FR	UMPISA		1.00
UMA	Grammer, Jeromie R.	AADMS	Admission Counselor	36,000.00	FR	UMPISA		1.00
UMA	Grant, Laurie A.	ASACO	Student Services Coordinator	54,002.21	FR	UMPISA		1.00
UMA	Gray, Molly K.	AREGI	Academic Records Spclst CL2	14,872.00	PR	COLT		0.50
UMA	Green, Nathan R.	ALIBB	Library Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Grogan, Thomas J.	ACWWC	Workforce Specialist (North Ce	39,397.50	FR	UMPISA		1.00
UMA	Grunder, Charles S.	ASBSS	Professor of Psychology	42,323.12	PR	AFUM	AY	0.50
UMA	Guimond, Julie A.	ANURS	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UMA	Guyton, Gigi	ACWWC	Regional Manager/Microenterpri	52,499.17	FR	UMPISA		1.00
UMA	Haggard, Sandra S.	ASCIE	Assoc Prof of Biological Sci	79,148.99	FR	AFUM	AY	1.00
UMA	Hardy, Shani L.	ACOUN	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UMA	Hatch, Richard A.	ASAFB	Security Guard	27,976.00	FR	Police		1.00
UMA	Hatch, Stephen M.	ASASS	Media Services Technician CL2	32,614.40	FR	COLT		1.00
UMA	Hayes-Grillo, Anne F.	ASCIE	Lecturer in Science	67,169.50	FR	AFUM	AY	1.00
UMA	Hayward, James L.	AMAIB	Mech Specialist Mechanical CL2	37,606.40	FR	Service and Maintenance		1.00
UMA	Heal, Renee L.	AROCK	Administrative Specialist CL3	34,486.40	FR	COLT		1.00
UMA	Henderson, Waldo W.	ACUSA	Facilities Maint Worker CL1	24,480.00	FR	Service and Maintenance		1.00
UMA	Henry, Jonathan H.	AENRM	Vice President for Enrollment	129,013.68	FR	Non-Represented Salaried		1.00
UMA	Hentges, Sarah D.	AHUMA	Associate Professor of America	60,494.42	FR	AFUM	AY	1.00
UMA	Hinkley, Amy E.	AARCH	Lecturer - AY	56,619.89	FR	AFUM	AY	1.00
UMA	Hodge, Rosmond	AWMUC	Student Services Coordinator	55,914.63	FR	UMPISA		1.00
UMA	Hodson, Stephen T.	ADATA	Instl Research Analyst & Prog	55,000.01	FR	UMPISA		1.00
UMA	Holden, Constance C.	AMATH	Professor - AY	95,280.65	FR	AFUM	AY	1.00
UMA	Honda, Hirosuke	ADATA	Director of Institutional Rese	80,846.70	FR	Non-Represented Salaried		1.00
UMA	Hook, Frear A.	AMARK	Director of Web and Digital De	48,404.72	FR	UMPISA		1.00
UMA	Howard, Christine M.	ARUMF	Administrative Support Supvsr	42,660.80	FR	University Supervisors		1.00
UMA	Hudzina, Marilyn A.	ASASS	Sr Instructional Design Spec	63,543.17	FR	UMPISA		1.00
UMA	Huskey, Aubrey	AMAIB	Lead Fac Maint Worker CL1	34,382.40	FR	Service and Maintenance		1.00

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UMA	Husson, Steven B.	AMAIB	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMA	Hutchins, Sarah P.	ACWWC	Administrative Specialist CL2	23,485.28	PR	COLT		0.70
UMA	Ingles, Laura E.	ASASS	Media Services Technician CL2	26,342.40	FR	COLT		1.00
UMA	James, Caleb A.	AHUMA	Assistant Professor English	51,382.50	FR	AFUM	AY	1.00
UMA	Jellison, Amie L.	AENRM	Academic Records Spclst CL2	29,744.00	FR	COLT		1.00
UMA	Jerosch, Anita-Ann	AJAZZ	Assistant Professor of Music	55,187.98	FR	AFUM	AY	1.00
UMA	Jolda, J Gregory	AAVIA	Lecturer in CIS/Aviation Progr	70,963.91	FR	AFUM	AY	1.00
UMA	Jordan, Gillian M.	AHUMA	Professor - AY	88,888.46	FR	AFUM	AY	1.00
UMA	Jowett, Tracey L.	ADENT	Professional Clinical Teacher	11,611.44	PR	UMPSPA		0.40
UMA	Katz, Robert I.	AARTS	Professor of Art	92,625.85	FR	AFUM	AY	1.00
UMA	Kellerman, Robert M.	AHUMA	Professor of English	70,051.48	FR	AFUM	AY	1.00
UMA	Keneborus, N. G.	ASASS	Instructional Technologist	46,567.92	FR	UMPSPA		1.00
UMA	Kenniston, Kimberly A.	AHOUSE	Residence Manager	39,600.00	FR	UMPSPA		1.00
UMA	King, Lynne F.	ANURS	Assist Prof/Dir of Nursing	99,222.56	FR	AFUM	AY	1.00
UMA	Kireburns, Katherine M.	ADENT	Professional Clinical Teacher	7,017.20	PR	UMPSPA		0.15
UMA	Kitchin Jr, Robert M.	ASASS	Director of Instructional Serv	78,280.00	FR	Non-Represented Salaried		1.00
UMA	Klose, Robert T.	ASCIE	Professor of Biological Scienc	87,818.41	FR	AFUM	AY	1.00
UMA	Knight II, James E.	AENRM	Senior Graphic Designer	50,460.49	FR	UMPSPA		1.00
UMA	Knight, Christine E.	AARSC	Early College Counselor	36,000.00	FR	UMPSPA		1.00
UMA	Knowles, Linda J.	AGRDA	Equipment Operator CL2	37,606.40	FR	Service and Maintenance		1.00
UMA	Kokoska, Diana A.	ACINS	Instructor in CIS	80,299.73	FR	AFUM	AY	1.00
UMA	Kosakowski, Jodi W.	ALIBT	Associate Professor of Informa	70,137.22	FR	AFUM	AY	1.00
UMA	Krzywda, Laurie A.	AREGI	Data Management Tech CL2	38,667.20	FR	COLT		1.00
UMA	Labranche, Leo P.	AADMS	Staff Assoc-Admission Proc	34,000.00	FR	UMPSPA		1.00
UMA	LaClaire, Nathaniel	APROV	Assessment Associate	55,000.00	FR	UMPSPA		1.00
UMA	Lage, Christopher R.	ASCIE	Professor of Biology	74,687.24	FR	AFUM	AY	1.00
UMA	Lake-Corral, Lorien T.	ASBSS	Associate Professor of Sociolo	61,025.07	FR	AFUM	AY	1.00
UMA	Lakey, Jennifer	ANURS	Lecturer in Nursing	53,251.41	FR	AFUM	AY	1.00
UMA	Lamoreau, Sandra G.	AADSA	Administrative Specialist CL1	35,734.40	FR	COLT		1.00
UMA	Lamson, Daniel A.	ASTAC	Financial Aid Counselor	38,000.00	FR	UMPSPA		1.00
UMA	Lancaster, Stephen L.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Lane, Kim M.	AHUMS	Associate Professor - AY	59,433.16	FR	AFUM	AY	1.00
UMA	Laney, Jennifer E.	ASTAA	Dir of Student Life/Athletics	56,650.00	FR	Non-Represented Salaried		1.00
UMA	Laot, Pierre M.	ACINS	Cyber Eng/Sys Admin	50,000.00	FR	UMPSPA		1.00
UMA	Largay, Bonny S.	ADENT	Administrative Specialist CL2	23,636.80	FR	COLT		1.00
UMA	Lawson, Terry M.	APROV	Academic Associate to the VPAA	63,873.13	FR	Non-Represented Salaried		1.00
UMA	Leadbetter, Dori L.	ASTAC	Financial Aid Counselor	38,000.00	FR	UMPSPA		1.00

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UMA	Leavitt, Kimberly J.	AELLS	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
UMA	LeBeau, Cheryl A.	ACUSA	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMA	Leclair, Daniel M.	AAVIA	Director of UAS Education & Re	54,229.50	FR	UMPSA		1.00
UMA	Lee, Joleen	ADENT	Associate Professor of Dental	92,558.63	FR	AFUM	AY	1.00
UMA	Lemay, Diane Y.	AHUMS	Associate Professor - AY	67,231.04	FR	AFUM	AY	1.00
UMA	Letcher, Christine	AJAZZ	Lecturer in Music	49,000.00	FR	AFUM	AY	1.00
UMA	Libby, David M.	AGRDA	Struct Splcst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
UMA	Line, Amy	AVETA	Director of Military & Veteran	48,884.42	FR	UMPSA		1.00
UMA	Linhardt, Magdalena	AHUMS	Associate Professor of Psychol	70,592.78	FR	AFUM	AY	1.00
UMA	Lisi, Michelle B.	ASASS	Coord of UC Online Writing Lab	49,186.99	FR	UMPSA		1.00
UMA	Lizzotte, Sherie A.	AMPPR	Administrative Specialist CL2	14,872.00	PR	COLT		0.50
UMA	Loring, Danica J.	ADENT	Clinic & Lab Coordinator	48,537.50	FR	UMPSA		1.00
UMA	Lucas, Lisa T.	ALEAS	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UMA	MacDonald, Charlotte M.	AARSC	Administrative Specialist CL1	27,040.00	FR	COLT		1.00
UMA	MacGregor, Molly A.	ABATH	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMA	MacLeod, June L.	AARSC	Administrative Support Supvsr	47,299.20	FR	University Supervisors		1.00
UMA	Magill, Ian E.	AADVS	Coordinator of Student Success	41,535.68	FR	UMPSA		1.00
UMA	Magill, Rachael A.	AARSC	Director of Early College	53,580.60	FR	UMPSA		1.00
UMA	Maher, Donna M.	ALIBA	Reference & Instruction Librar	46,350.00	FR	UMPSA		1.00
UMA	Marceau, Cynthia J.	ACUSA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMA	March, Noel C.	ACJLT	Dir MCPI/Lecturer of JS	92,690.00	FR	AFUM	FY	1.00
UMA	Marden, Robert C.	AADSA	Dir of Campus Safety and Secur	51,500.00	FR	Non-Represented Salaried		1.00
UMA	Martin, Bry J.	ACJLT	Assistant Prof Justice Studies	52,390.00	FR	AFUM	AY	1.00
UMA	Martin, Luke A.	ASASS	Media Services Technician CL1	27,934.40	FR	COLT		1.00
UMA	Mascaro, Jennifer E.	ACOUN	Director of the Center for Stu	57,103.20	FR	UMPSA		1.00
UMA	McAleer, Brenda O.	APRST	Dean of College of Prof Studie	142,138.61	FR	Non-Represented Salaried		1.00
UMA	McAvoy, Robert P.	ACUSA	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
UMA	McCarthy, Bobbi J.	ANURS	Lecturer of Nursing	55,127.92	FR	AFUM	AY	1.00
UMA	McCormick, Leslie W.	ADATA	Sr Research Analyst	62,639.38	FR	UMPSA		1.00
UMA	McCue-Herlihy, Elizabeth	ACNRS	Assoc Dir of TRIO SSS	65,788.47	FR	UMPSA		1.00
UMA	McGuire, J P.	ABFSP	Professor of Business & Govt S	48,612.56	PR	AFUM	AY	0.50
UMA	McLaughlin, John L.	AADVS	Coordinator of Online NSO & Pr	39,922.84	FR	UMPSA		1.00
UMA	McMahon Sawyer, Sharon R.	ACJLT	Assistant Professor of Justice	55,209.12	FR	AFUM	AY	1.00
UMA	Meehan, Deborah F.	ASASS	Exec Dir of UMA Centers	80,160.78	FR	Non-Represented Salaried		1.00
UMA	Michaud, Lena M.	AADVS	Director of Enrollment & Advis	49,273.14	FR	UMPSA		1.00
UMA	Millay, Julia A.	APRST	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UMA	Milligan, Peter W.	ASCIE	Professor of Biology	75,793.51	FR	AFUM	AY	1.00

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UMA	Moguel, Lisa L.	ACNRS	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMA	Moody, Kim M.	AADSA	Administrative Specialist CL2	41,204.80	FR	COLT		1.00
UMA	Morin, Christina M.	ACWWC	Workforce Development Speciali	39,896.11	FR	UMPSPA		1.00
UMA	Myrick, Rodney E.	ASAFA	Security Guard	19,000.00	FR	Police		1.00
UMA	Nardone, Gilda E.	ACWWC	Exec Dir New Ventures Maine	100,013.54	FR	Non-Represented Salaried		1.00
UMA	Nelson, Richard	AJAZZ	Professor of Music	76,095.84	FR	AFUM	AY	1.00
UMA	Nichols, Sarah M.	ACNRS	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMA	Nickerson, Thomas W.	ABATH	Dir of UMA Brunswick Ctr	64,296.72	FR	Non-Represented Salaried		1.00
UMA	Norton, Ronald N.	ABFSP	Professor of Economics	108,320.81	FR	AFUM	AY	1.00
UMA	O'Hara, James E.	ACUSA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Oxley, Tara E.	ANURS	Lecturer of Nursing	55,174.81	FR	AFUM	AY	1.00
UMA	Page, Gary J.	ABFSP	Asst Prof of Accounting	70,579.44	FR	AFUM	AY	1.00
UMA	Paradis, Janet E.	AENRM	Academic Records Spclst CL2	30,700.80	FR	COLT		1.00
UMA	Parenteau, Nathan W.	AADMS	Assist Dir Adm & Coor of FA	43,800.00	FR	UMPSPA		1.00
UMA	Pelletier, Gail A.	AADMS	Enrollment Services Admissions	37,628.90	FR	UMPSPA		1.00
UMA	Pelletier, Rose M.	ASTAA	Coordinator of Student Life	46,338.56	FR	UMPSPA		1.00
UMA	Petrin, Karin C.	ACWWC	Microenterprise Specialist	39,349.60	FR	UMPSPA		1.00
UMA	Pettengill, Emily R.	AARCH	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Philbrick, Daniel K.	ASACO	Dir of UMA Saco Ctr	61,757.01	FR	Non-Represented Salaried		1.00
UMA	Pierre, Pauline J.	AWMUC	Administrative Clerk	4,803.84	PR	COLT		0.30
UMA	Poor, Lynn I.	AWMUC	Administrative Specialist CL3	36,587.20	FR	COLT		1.00
UMA	Powers, Elizabeth C.	AHUMA	Assistant Professor - AY	54,657.24	FR	AFUM	AY	1.00
UMA	Precourt, Peter R.	AARTS	Professor - AY	69,142.01	FR	AFUM	AY	1.00
UMA	Quintal, Claudia J.	AENRM	Director of Enrollment & Infor	57,977.94	FR	Non-Represented Salaried		1.00
UMA	Rahn, Amy	AARTS	Assistant Professor of Art His	51,382.50	FR	AFUM	AY	1.00
UMA	Rainey, Robert	AARTS	Associate Professor of Photogr	58,552.02	FR	AFUM	AY	1.00
UMA	Ray, Chelsea D.	AHUMA	Associate Professor of French	62,431.24	FR	AFUM	AY	1.00
UMA	Redman, Shelby M.	ALEAS	Student Support and Dev. Spec.	44,000.00	FR	UMPSPA		1.00
UMA	Reiter, Terri	ACOUN	Director of Student Support	56,650.00	FR	UMPSPA		1.00
UMA	Retzlaff, Kay L.	AHUMA	Professor - AY	71,561.90	FR	AFUM	AY	1.00
UMA	Rich, Angela D.	ARUMF	Administrative Specialist CL1	21,632.00	PR	COLT		0.80
UMA	Roberts, Brandan S.	AWMUC	Administrative Specialist CL1	17,459.00	PR	COLT		0.63
UMA	Rodas, Laura N.	ADESS	Associate Dean of Students	63,036.00	FR	UMPSPA		1.00
UMA	Roper, Robert K.	ABFSP	Professor of Business Admin	94,089.35	FR	Non-Represented Faculty	AY	1.00
UMA	Roy, Lynett I.	AADVS	Staff Associate for Academic A	33,500.00	FR	UMPSPA		1.00
UMA	Rubinsky, Valerie J.	ASBSS	Assistant Professor of Communi	51,351.28	FR	AFUM	AY	1.00
UMA	Samuelian, David J.	AHUMS	Professor of Human Services	94,602.80	FR	AFUM	AY	1.00

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UMA	Sanborn, Freda E.	AMATH	Instructor in Dev Mathematics	31,416.21	PR	AFUM	AY	0.50
UMA	Schuessler, Paula E.	AROCK	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Seavey Jr, James A.	ASTAA	Head Women's Basketball Coach	9,000.00	PR	UMPSPA		0.50
UMA	Senechal Jandreau, Suzanne	ACWWC	Regional Manager (Northern Reg	54,498.04	FR	UMPSPA		1.00
UMA	Sevigny-Killen, Brenda C.	ALIBA	Assistant Director of Katz Lib	52,508.99	FR	UMPSPA		1.00
UMA	Shepherd, Eva M.	AENRM	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMA	Sherman, Renee J.	APRES	Administrative Splclst(Conf)CL3	36,587.20	FR	Non-Represented Hourly		1.00
UMA	Shim, Juyoung	ASCIE	Assistant Professor of Biology	51,382.50	FR	AFUM	AY	1.00
UMA	Shorey, Diane M.	ASASS	Administrative Specialist CL2	34,507.20	FR	COLT		1.00
UMA	Simeone, Althea H.	AROCK	Administrative Support Supvsr	43,825.60	FR	University Supervisors		1.00
UMA	Simpson, Allison P.	AVETT	Licensed Veterinary Technician	41,551.94	FR	UMPSPA		1.00
UMA	Smith, Jane F.	ADEAB	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Smith, Janet O.	ACWWC	Regional Manager/Asset Manager	54,292.78	FR	UMPSPA		1.00
UMA	Solmitz, Oliver W.	AARCH	Learning Space Specialist CL2	13,893.12	PR	COLT		0.75
UMA	Spadea, Jaime L.	AADVS	Administrative Specialist CL1	22,900.80	PR	COLT		0.75
UMA	St Germain, Manon S.	ADENT	Professional Clinical Teacher	9,612.02	PR	UMPSPA		0.22
UMA	St Pierre, Wendy A.	AHUMS	Assistant Professor of Mental	51,865.91	FR	AFUM	AY	1.00
UMA	St. Peter, Pamela A.	AARSC	Administrative Specialist CL3	35,547.20	FR	COLT		1.00
UMA	Staffiere, Anthony E.	ACNRS	College Success Counselor	40,053.65	FR	UMPSPA		1.00
UMA	Stanhope, Kellie A.	ADENT	Prof Clinical Teacher II	8,712.48	PR	UMPSPA		0.16
UMA	Stark, Eric	AARCH	Associate Professor - AY	66,602.72	FR	AFUM	AY	1.00
UMA	Starrett, William B.	ASASS	Dist Lrn Media Supp Srv Manage	45,377.00	FR	UMPSPA		1.00
UMA	Stratton, Erin C.	ANURS	Lecturer in Nursing	78,585.00	FR	AFUM	AY	1.00
UMA	Strickland, Fred	ACINS	Assist Prof of Cyber/CIS	63,472.51	FR	AFUM	AY	1.00
UMA	Strukov, Andrei V.	ASASS	Sr e-Learning Specialist	71,433.88	FR	UMPSPA		1.00
UMA	Sullivan, Con	ASCIE	Assistant Professor of Biology	54,083.87	FR	AFUM	AY	1.00
UMA	Surette, Timothy N.	ASBSS	Assistant Professor of Educati	51,351.28	FR	AFUM	AY	1.00
UMA	Sweet, Maria C.	ACWWC	Workforce Specialist	44,650.50	FR	UMPSPA		1.00
UMA	Sychterz, Jeffrey S.	AHUMA	Associate Professor of English	59,554.12	FR	AFUM	AY	1.00
UMA	Szakas, Joseph S.	APROV	VP Academic Affairs/Provost	149,898.00	FR	Non-Represented Salaried		1.00
UMA	Tagle, Betina	ACINS	Assistant Professor of CIS	64,900.63	FR	AFUM	AY	1.00
UMA	Tague, Noel	AHUMA	Assistant Professor English	52,390.00	FR	AFUM	AY	1.00
UMA	Tardiff, Torrie A.	ADENT	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMA	Taylor, Ellen M.	AHUMA	Professor of English	76,535.97	FR	AFUM	AY	1.00
UMA	Taylor, Shelley G.	ABATH	Student Services Coordinator	54,002.21	FR	UMPSPA		1.00
UMA	Temple, Michael A.	AENRM	Academic Records Splclst CL2	29,744.00	FR	COLT		1.00
UMA	Thaller, Amanda R.	ANURS	Lecturer in Nursing	46,684.80	FR	AFUM	AY	1.00

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UMA	Therault, Amber L.	AMARK	Manager of Digital Communicati	47,277.00	FR	UMPSA		1.00
UMA	Therault, Mark A.	AGRDA	Facilities Maintenance Manager	47,216.00	FR	University Supervisors		1.00
UMA	Thorne, Andrea L.	ALIBA	Library Specialist CL2	34,507.20	FR	COLT		1.00
UMA	Thurlow, Elizabeth C.	ADENT	Professional Clinical Teacher	6,725.92	PR	UMPSA		0.25
UMA	Towne, Bethany C.	ASACO	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Trask, Katherine G.	AADMS	Assoc. Dir Admission	59,626.73	FR	UMPSA		1.00
UMA	Trask, Leeann	AARSC	Administrative Specialist CL2	39,270.40	FR	COLT		1.00
UMA	Turcotte, Helene M.	ASASS	Mng of Acad Logistics and Test	60,743.28	FR	UMPSA		1.00
UMA	Turner, Freda E.	ASTAC	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Turton, Joseph M.	ACUSB	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMA	Vigue, Bethany J.	AREGI	Transfer Officer	48,454.65	FR	UMPSA		1.00
UMA	Voisine, Erin D.	ANURS	Lecturer of Nursing Resource L	52,260.14	FR	AFUM	AY	1.00
UMA	Wade, Libby J.	ALIBA	Library Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Walker Norris, Kathryn	ADENT	Assistant Professor - AY	51,382.50	FR	AFUM	AY	1.00
UMA	Wands, Dana A.	ASASS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMA	Ware, Marilyn L.	ASTAC	Financial Aid Counselor	38,000.00	FR	UMPSA		1.00
UMA	Warren, Logan M.	ACUSB	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMA	Watson, Theresa J.	AELLS	Administrative Specialist CL2	34,507.20	FR	COLT		1.00
UMA	Weigle, Anastasia S.	ALIBT	Assistant Professor of Informa	53,568.77	FR	AFUM	AY	1.00
UMA	Weymouth, Michele L.	APRST	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMA	White, Rebecca	AHUMA	Assistant Professor of History	52,390.00	FR	AFUM	AY	1.00
UMA	Wichern, Kirsten M.	ADESS	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMA	Wilbur, Matthew F.	ADEAB	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMA	Wildes, Melinda M.	ACWWC	Workforce Development Speciali	40,694.03	FR	UMPSA		1.00
UMA	Willette, Amanda E.	ADENT	Asst Prof of Dental Health	58,788.88	FR	AFUM	AY	1.00
UMA	Winck, Jessica	AHUMA	Assistant Professor of English	53,326.68	FR	AFUM	AY	1.00
UMA	Wojdakowski, Joseph	ACUSB	Facilities Maint Supervisr CL1	40,372.80	FR	University Supervisors		1.00
UMA	Wooten, Brent R.	AENRM	Director of Enrollment Marketi	65,137.20	FR	UMPSA		1.00
UMA	Wyke, Rebecca M.	APRES	President	203,816.40	FR	Non-Represented Salaried		1.00
UMA	York, Laurel L.	ACNRS	College Success Counselor	36,359.00	FR	UMPSA		1.00
UMA	Young, Cynthia C.	ALIBB	Refernce & Instruction Libr	42,500.00	PR	UMPSA		0.50
UMA	Young, Justin E.	ACUSB	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

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UMF	Abbatello, Daniel M.	FADMS	Admissions Counselor	36,000.00	FR	UMPSA		1.00
UMF	Achey, Nicole C.	FSPED	Lecturer - AY	52,844.50	FR	AFUM	AY	1.00
UMF	Adams, Laura D.	FFAMA	Lead Fac Maint Worker CL2	39,873.60	FR	Service and Maintenance		1.00
UMF	Adams, Mitchell	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Aguilar, Gaelyn D.	FSSAB	Asso Prof of Anthropology	64,910.12	FR	AFUM	AY	1.00
UMF	Archer, Ruth E.	FMCSS	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
UMF	Bailey, Allen T.	FMACS	Associate Professor - AY	73,348.89	FR	Non-Represented Faculty	AY	1.00
UMF	Bailie, Patti B.	FECEL	Asst Prof of Early Child Ed	55,750.39	FR	AFUM	AY	1.00
UMF	Baker, Deborah J.	FECEL	Lecturer I Field Supervisor	53,750.28	FR	AFUM	AY	1.00
UMF	Barrett, Karen E.	FSPED	Professor - AY	74,308.74	FR	AFUM	AY	1.00
UMF	Bartges, Ann	FVIPA	Asnt Prof of Vis Art/Dir E Cen	54,126.58	FR	AFUM	AY	1.00
UMF	Bartlett, Julie	FPOLI	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMF	Barton, Andrew M.	FNASC	Professor - AY	63,120.44	PR	AFUM	AY	0.75
UMF	Bean, Emily S.	FSSAB	Program Manager	48,490.77	FR	UMPSA		1.00
UMF	Beane, Dori J.	FDTED	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMF	Beane, Lisa M.	FMCSS	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
UMF	Beaudoin, Jamie A.	FATHL	Associate Athletic Director	69,079.09	FR	UMPSA		1.00
UMF	Beck, Linda J.	FSSAB	Assoc. Dean of Exp./Global Edu	88,594.51	FR	AFUM	AY	1.00
UMF	Beckler, Jason D.	FFAMA	Mechanical Manager	48,630.40	FR	University Supervisors		1.00
UMF	Bennett, Christopher L.	FMACS	Asso Professor of Computer Sci	67,167.04	FR	AFUM	AY	1.00
UMF	Bentley, Kelly M.	FSPED	Associate Professor - AY	61,173.15	FR	AFUM	AY	1.00
UMF	Berry, Jessica A.	FLEAC	Academic Student Services	55,745.26	FR	UMPSA		1.00
UMF	Bessey, Christopher P.	FATHL	Head Coach Baseball/Asst SI	37,506.42	FR	UMPSA		1.00
UMF	Blair, Danielle R.	FADMS	Senior Adm and FAC	37,491.96	FR	UMPSA		1.00
UMF	Blanchet, Camille M.	FLEAC	Academic Counselor UB	23,085.23	PR	UMPSA		0.75
UMF	Blodgett, Linda R.	FHFCR	Administrative Specialist CL2	41,204.80	FR	COLT		1.00
UMF	Boivin, Kelly J.	FLIBR	Library Specialist CL2	28,388.80	FR	COLT		1.00
UMF	Bolduc, Michael A.	FFAMA	Lead Fac Maint Worker CL1	41,308.80	FR	Service and Maintenance		1.00
UMF	Boothby, Denise K.	FHECE	Registered Nurse	18,217.40	PR	UMPSA		0.65
UMF	Bowering, Marc	FPOLI	Police Sergeant	59,529.60	FR	Police		1.00
UMF	Bowford, Skyler L.	FALSE	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMF	Brackett, Leah A.	FHFCR	Asst Director/Coord Yth Prog	48,541.53	FR	UMPSA		1.00
UMF	Breton, Timothy S.	FNASC	Assistant Professor of Biology	55,209.12	FR	AFUM	AY	1.00
UMF	Britt, Linda L.	FHUMA	Professor of Spanish	96,509.16	FR	Non-Represented Faculty	AY	1.00
UMF	Brodeur, Miranda E.	FMCSS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMF	Brown, Eric C.	FVPAA	VP Academic Affairs/Provost	138,679.20	FR	Non-Represented Salaried		1.00
UMF	Bryant, Rhonda M.	FDTED	Administrative Spclst(Conf)CL3	43,867.20	FR	Non-Represented Hourly		1.00

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UMF	Bubier, David P.	FFAMA	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMF	Bunnell, Sheena S.	FSSAB	Professor Business/Dir MHRI	109,462.18	FR	AFUM	AY	1.00
UMF	Burdick, Judy L.	FHUDE	Administrative Specialist CL2	17,651.76	PR	COLT		0.70
UMF	Burke, Sandy	FPOLI	Police Officer	42,640.00	FR	Police		1.00
UMF	Burnell, Timothy A.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Butler, Ronald G.	FNASC	Professor Biology	103,422.46	FR	AFUM	AY	1.00
UMF	Butterfield, Andrea B.	FBOOK	Mail Services Assistant CL2	33,737.60	FR	COLT		1.00
UMF	Cabaniss, Sean M.	FATHL	Head Coach M&W CC & T&F	40,000.08	FR	UMPSPA		1.00
UMF	Callahan, Katie L.	FSPED	Asst Prof of Health Education	54,895.12	FR	AFUM	AY	1.00
UMF	Callahan, Molly M.	FLIBR	Library Specialist CL2	25,808.00	FR	COLT		1.00
UMF	Campbell, Monica A.	FFAMA	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UMF	Carnahan, Sarah T.	FHUDE	Mental Health Counselor	38,420.00	FR	UMPSPA		1.00
UMF	Carter, Angela G.	FSSAB	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
UMF	Case, Kristen A.	FHUMA	Associate Professor of English	64,434.62	FR	AFUM	AY	1.00
UMF	Castonguay, Barbara J.	FADMS	Data Management Tech CL2	36,587.20	FR	COLT		1.00
UMF	Caton, Brock E.	FPOLI	Director of Public Safety	61,593.05	FR	UMPSPA		1.00
UMF	Cavanaugh, Brian J.	FISHE	Assistant Professor - AY	54,405.00	FR	AFUM	AY	1.00
UMF	Cavanaugh, Jessica R.	FLEAC	Learning Specialist/Acad Adv	38,110.00	FR	UMPSPA		1.00
UMF	Champagne-Smith, Kelsey A.	FSTLI	Asst Dir of Housing & AcadScs	40,442.64	FR	UMPSPA		1.00
UMF	Clawson, Mellisa A.	FECEL	Professor Early Childhood Ed	79,220.69	FR	AFUM	AY	1.00
UMF	Cohen, Jonathan	FHUMA	Professor of Philosophy	83,449.70	FR	AFUM	AY	1.00
UMF	Colella, Michael A.	FHFRCR	Coord for Grp Fit, PT & Wlns	38,370.01	FR	UMPSPA		1.00
UMF	Connor, Erin L.	FDTED	Assoc. Dean Grad & Cont. Edu	80,000.00	FR	Non-Represented Salaried		1.00
UMF	Cormier, Michael R.	FDTED	Assistant Professor of Educati	51,351.28	FR	AFUM	AY	1.00
UMF	Coro, Wayne	FFAMA	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
UMF	Coughlin, Koren G.	FISHE	Lecturer I - AY	48,347.66	FR	Non-Represented Faculty	AY	1.00
UMF	Crandall, Janice	FHUDE	Testing Operations Manager	42,437.02	FR	UMPSPA		1.00
UMF	Cundick, Bryce M.	FLIBR	Library Director	69,654.82	FR	Non-Represented Salaried		1.00
UMF	Dalpour, Shahrokh W.	FSSAB	Professor Business	95,081.60	FR	AFUM	AY	1.00
UMF	Daly, Julia F.	FNASC	Associate Professor - AY	66,667.38	FR	AFUM	AY	1.00
UMF	Darrohn, Christine M.	FHUMA	Associate Professor English	70,186.51	FR	AFUM	AY	1.00
UMF	Davis, Julie A.	FATHL	Dir of Athletics, Fitness&Rec	95,094.85	FR	Non-Represented Salaried		1.00
UMF	Davis, Sandra L.	FBOOK	Retail Services Assistant CL1	12,480.00	PR	COLT		0.50
UMF	Davis, Stephen P.	FHUDE	Career Counselor/Outreach Coor	39,914.83	FR	UMPSPA		1.00
UMF	Dearani, Virginia E.	FECEL	Visiting Instructor in Early C	42,818.76	FR	AFUM	AY	1.00
UMF	Dearden, Brad T.	FSSAB	Associate Professor - AY	70,486.87	FR	AFUM	AY	1.00
UMF	Decker, Jayne	FVIPA	Instructor of Theater	66,661.72	FR	AFUM	AY	1.00

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UMF	Decker, Stephen M.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	DeGraw, Carla J.	FVPAA	Registrar	59,401.01	FR	UMPSA		1.00
UMF	Degroat, Aimee J.	FBOOK	University Store Manager	42,864.49	FR	UMPSA		1.00
UMF	Deon, Chris T.	FMCSS	Administrative Specialist CL2	34,507.20	FR	COLT		1.00
UMF	Dixon, Nikia L.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Donaghue, Thomas P.	FVPEM	Senior Mrktng & Advrtsng Mgr	69,400.04	FR	UMPSA		1.00
UMF	Donaldson, S. Olivia	FHUMA	Associate Professor of French	60,794.93	FR	AFUM	AY	1.00
UMF	Doty, Jean A.	FNASC	Professor of Biology	78,285.89	FR	AFUM	AY	1.00
UMF	Drake, Wayne H.	FPOLI	Police Sergeant	59,529.60	FR	Police		1.00
UMF	Dube, Taylor R.	FADMS	Admission Counselor	33,000.00	FR	UMPSA		1.00
UMF	Dunham, Kenneth W.	FFAMA	Structural Manager	45,843.20	FR	University Supervisors		1.00
UMF	Durrell, Gerald H.	FFAMA	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UMF	Durrell, Shawn C.	FFAMA	Facilities Maint Worker CL1	30,867.20	FR	Service and Maintenance		1.00
UMF	Eggeman, Cameron T.	FATHL	Dir of Athl Comm & AE Officer	45,007.70	FR	UMPSA		1.00
UMF	Ellms, Mary E.	FVPAA	Coordinator of First Year Exp.	43,074.64	FR	UMPSA		1.00
UMF	Ellrich, Lisa M.	FADMS	Director of Admission	68,814.38	FR	Non-Represented Salaried		1.00
UMF	Engert, Frank M.	FSSAB	Professor - AY	83,669.77	FR	AFUM	AY	1.00
UMF	Enman, Susan J.	FMCSS	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UMF	Erb, Scott D.	FSSAB	Professor - AY	83,872.20	FR	AFUM	AY	1.00
UMF	Eustis, Lynne S.	FSPSV	Assistant Dir. of Global Ed.	44,910.41	FR	UMPSA		1.00
UMF	Farmer, Julie K.	FSWCC	Director Children's Programs	43,721.78	FR	Non-Represented Salaried		1.00
UMF	Fish, Leigh Ann	FECEL	Asst Prof of Early Child Ed	55,187.90	FR	AFUM	AY	1.00
UMF	Fisher, Michelle L.	FDTED	GearUp Grant Fiscal Manager	41,535.68	FR	UMPSA		1.00
UMF	Fournier, Katie B.	FHUDE	Dir of Ctr for Student Develop	58,657.47	FR	Non-Represented Salaried		1.00
UMF	Francis, Philip S.	FHUMA	Assistant Professor - AY	54,895.12	FR	AFUM	AY	1.00
UMF	Fung-A-Fat, Nigel I.	FATHL	Certified Ath Trainer/S&C	37,038.84	FR	UMPSA		1.00
UMF	Furman, Cara E.	FECEL	Assistant Professor - AY	54,667.85	FR	AFUM	AY	1.00
UMF	Gallagher, Melissa	FDTED	Assistant Professor - AY	54,405.00	FR	AFUM	AY	1.00
UMF	Gallant, Lisa M.	FDATS	Administrative Specialist CL2	38,035.20	FR	COLT		1.00
UMF	Geshnizjani, Alireza	FSPED	Associate Professor Community	61,767.98	FR	AFUM	AY	1.00
UMF	Gibson, David	FNASC	Professor - AY	79,022.64	FR	AFUM	AY	1.00
UMF	Gies, Paul J.	FMACS	Associate Prof Mathematics	74,414.69	FR	AFUM	AY	1.00
UMF	Good, Kevin	FISHE	Assistant Professor - AY	57,349.76	FR	AFUM	AY	1.00
UMF	Goodwin, Dina L.	FADMS	Data Management Tech CL2	43,867.20	FR	COLT		1.00
UMF	Grandchamp, Stephen F.	FHUMA	Asst. Dir. New Commons Project	51,508.44	FR	AFUM	AY	1.00
UMF	Grant, Nathan J.	FIRGM	Director of Inst Research	69,654.82	FR	UMPSA		1.00
UMF	Grant, Robert C.	FFAMA	Facilities Maint Worker CL2	32,572.80	FR	Service and Maintenance		1.00

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UMF	Gunn, Daniel P.	FHUMA	Professor of English	109,646.87	FR	AFUM	AY	1.00
UMF	Guptill, George L.	FFAMA	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMF	Hardy, Peter G.	FMACS	Assoc Professor Mathematics	69,932.87	FR	AFUM	AY	1.00
UMF	Hardy, Sarah W.	FMACS	Professor of Mathematics	70,565.27	FR	AFUM	AY	1.00
UMF	Harper, Wendy L.	FSSAB	Associate Professor - AY	70,959.96	FR	AFUM	AY	1.00
UMF	Harris, Cecil E.	FFAMA	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMF	Hart, Blake B.	FATHL	Head Coach Men's Soccer	36,000.00	FR	UMPSA		1.00
UMF	Hart, Neil J.	FFAMA	Facilities Maint Worker CL1	34,236.80	FR	Service and Maintenance		1.00
UMF	Hartwell, Marcia B.	FSSAB	Instructor of Political Sci	21,250.00	PR	Part-Time Faculty	AY	0.50
UMF	Harvey, Wendy L.	FATHL	Administrative Specialist CL2	42,161.60	FR	COLT		1.00
UMF	Hayes, Jonathan A.	FADMS	Assistant Dir of Admissions	40,721.25	FR	UMPSA		1.00
UMF	Hebert, Jennifer A.	FSPSV	Administrative Specialist CL2	11,217.60	PR	COLT		0.50
UMF	Henry, Lisa A.	FPSYC	Lecturer - AY	42,818.76	FR	AFUM	AY	1.00
UMF	Heppler, Allison L.	FSSAB	Professor - AY	78,950.09	FR	AFUM	AY	1.00
UMF	Hickey, Kristin O.	FISHE	Administrative Specialist CL2	36,441.60	FR	COLT		1.00
UMF	Hickey, Shelley A.	FHECE	Health Center Director	81,946.80	FR	UMPSA		1.00
UMF	Hilton, Kimberly R.	FADMS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMF	Hinman, Sarah P.	FFIAI	Coord. of Peer-To-Peer FLE	45,175.81	FR	UMPSA		1.00
UMF	Hoisington, James S.	FHFCR	Coordinator of Alpine Ops	51,604.32	FR	UMPSA		1.00
UMF	Holmes, Jami L.	FADMS	Asso Dir of Cus Rel Mgnt	55,723.83	FR	UMPSA		1.00
UMF	Houle, Rebecca S.	FFAMA	Administrative Support Supvsr	46,134.40	FR	University Supervisors		1.00
UMF	Hovel, Rachel A.	FNASC	Assistant Professor - AY	54,895.12	FR	AFUM	AY	1.00
UMF	Howard, Douglas	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Hutchins, Laura K.	FHUDE	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMF	Hutchinson, Ernestine S.	FVPAD	Coord of Conferences & Events	38,803.07	FR	UMPSA		1.00
UMF	Hutchinson, Jennifer F.	FFIAI	Senior Asso Dir Financial Aid	61,642.04	FR	UMPSA		1.00
UMF	Intama, Claudia S.	FPBUB	Jr Lrning Spclst / Acdmc Advsr	30,833.40	FR	UMPSA		1.00
UMF	Isler Nickerson, Jessica E.	FLIBR	Head of Circulation	49,829.96	FR	UMPSA		1.00
UMF	Jackson, Daniel	FMACS	Associate Prof of Mathematics	68,076.61	FR	AFUM	AY	1.00
UMF	Jamison, Rhonda S.	FPSYC	Assistant Professor Psychology	55,209.12	FR	AFUM	AY	1.00
UMF	Jeremias, Julia E.	FECEL	Coord & Adv ECC Program	22,953.92	PR	UMPSA		0.50
UMF	Johnson, Joel L.	FVIPA	Associate Technical Director	36,000.00	FR	UMPSA		1.00
UMF	Johnson, Michael K.	FHUMA	Professor of English	73,991.81	FR	AFUM	AY	1.00
UMF	Josselyn, George G.	FFAMA	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UMF	Kaherl, Cynthia H.	FLEAC	Administrative Specialist CL1	33,113.60	FR	COLT		1.00
UMF	Karno, Donna E.	FECEL	Asso Prof Early Childhood Ed	65,882.01	FR	Non-Represented Faculty	AY	1.00
UMF	Kaufman, Brian J.	FPSYC	Associate Professor Psychology	71,607.04	FR	AFUM	AY	1.00

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UMF	Kellett, Lucas C.	FSSAB	Assistant Professor - AY	55,412.50	FR	AFUM	AY	1.00
UMF	Kellett, Nicole	FSSAB	Associate Professor of Anthrop	63,162.38	FR	AFUM	AY	1.00
UMF	Kendall, John M.	FFAMA	Struct Spclst Locksmith CL1	33,737.60	FR	Service and Maintenance		1.00
UMF	Kennedy, Jon P.	FFAMA	Struct Spclst Carpenter CL2	40,643.20	FR	Service and Maintenance		1.00
UMF	Kennedy, Tanya A.	FHUMA	Prof of Wmn's & Gndr Studies	69,759.40	FR	AFUM	AY	1.00
UMF	Kennedy, Wendy A.	FDTED	Administrative Specialist CL3	40,747.20	FR	COLT		1.00
UMF	King, Joel	FPSYC	Professor of Psychology	92,226.02	FR	AFUM	AY	1.00
UMF	Kinney, Debra N.	FHUMA	Administrative Specialist CL2	17,732.00	PR	COLT		0.50
UMF	Klein, Sabine A.	FHUMA	Associate Professor - AY	64,332.43	FR	AFUM	AY	1.00
UMF	Koban, Lori J.	FMACS	Professor of Mathematics	69,681.56	FR	AFUM	AY	1.00
UMF	Koban, Nicholas A.	FMACS	Professor of Mathematics	74,437.16	FR	AFUM	AY	1.00
UMF	Krueger, Misty S.	FHUMA	Assistant Professor of English	55,938.17	FR	AFUM	AY	1.00
UMF	Krzal, Karin	FATHL	Head Athletic Trainer	51,437.38	FR	UMPSPA		1.00
UMF	Lacasse, Normand S.	FFAMA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UMF	Ladd, Floyd C.	FFAMA	Struct Spclst Carpenter CL1	34,382.40	FR	Service and Maintenance		1.00
UMF	Ladd, Kimberly A.	FSPED	Administrative Specialist CL2	30,008.00	FR	COLT		1.00
UMF	Ladd, Scott W.	FFAMA	Structural Spclst Painter CL1	35,027.20	FR	Service and Maintenance		1.00
UMF	Lange, Gail L.	FMACS	Professor Mathematics/Computer	112,516.93	FR	AFUM	AY	1.00
UMF	Larsen, Shannon M.	FECEL	Associate Professor - AY	60,845.73	FR	AFUM	AY	1.00
UMF	Lebel, Bethany I.	FATHL	Head Coach Women's Lacrosse	35,363.20	FR	UMPSPA		1.00
UMF	LeBlanc, Stephanie M.	FBUOF	Student Accounts and Financial	65,920.00	FR	UMPSPA		1.00
UMF	LeClair, Angela L.	FVPEM	Mktg & Creative Design Spec	42,727.62	FR	UMPSPA		1.00
UMF	Lee, Carole K.	FECEL	Asso Prof of Sci Ed	61,772.83	FR	AFUM	AY	1.00
UMF	Legler, Gretchen T.	FHUMA	Professor - AY	73,887.66	FR	AFUM	AY	1.00
UMF	Lekes, Natasha	FPSYC	Associate Professor of Psychol	61,767.98	FR	AFUM	AY	1.00
UMF	Lewis, Kenneth C.	FDTED	Director Educational Outreach	65,000.00	FR	UMPSPA		1.00
UMF	Lisius, Lisa B.	FHECE	Registered Nurse	40,355.95	PR	UMPSPA		0.85
UMF	Long, Destiny D.	FDTED	Administrative Specialist CL2	20,664.00	PR	COLT		0.75
UMF	Lord, Sandra A.	FVPAA	Admin Spclst (Conf) CL3	47,923.20	FR	Non-Represented Hourly		1.00
UMF	Lorsung, Eireann M.	FHUMA	Assistant Professor - AY	52,281.10	FR	AFUM	AY	1.00
UMF	Luckraft, Elizabeth	FISHE	Lecturer I Field Supervisor	33,074.53	PR	AFUM	AY	0.50
UMF	Macisaac, Heidi J.	FSWCC	Preschool Child Care Teacher	30,000.00	FR	UMPSPA		1.00
UMF	MacLeod, Kate	FISHE	Assistant Professor of Special	54,895.12	FR	AFUM	AY	1.00
UMF	Macwhinnie, Laurie A.	FLIBR	Head of Reference Services	52,433.78	FR	UMPSPA		1.00
UMF	Magri, Christopher	FNASC	Associate Professor Physics	82,656.43	FR	Non-Represented Faculty	AY	1.00
UMF	Mahoney-Ferster, Mary M.	FECEL	Lecturer - Practicum/ST Supvr	40,500.00	FR	AFUM	AY	1.00
UMF	Maline, Sarah R.	FVIPA	Associate Prof Art History	74,771.69	FR	AFUM	AY	1.00

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UMF	Marles, Mackenzie E.	FSWCC	Preschool/School-age Teacher	30,900.00	FR	UMPSPA		1.00
UMF	Martin, Maurice W.	FSPED	Professor of Community Health	74,460.72	FR	Non-Represented Faculty	AY	1.00
UMF	Mason, Brian R.	FFAMA	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UMF	Mastrangelo, Ryan M.	FVPEM	Dir for Marketing and Comm	63,860.00	FR	Non-Represented Salaried		1.00
UMF	Maybury, Karol K.	FPSYC	Professor - AY	70,202.76	FR	AFUM	AY	1.00
UMF	McCabe, Helen	FECEL	Assistant Professor - AY	55,412.46	FR	AFUM	AY	1.00
UMF	McCourt, Matthew J.	FSSAB	Associate Professor - AY	67,866.74	FR	AFUM	AY	1.00
UMF	McCully, David A.	FFAMA	Facilities Maint Worker CL1	32,614.40	FR	Service and Maintenance		1.00
UMF	McCully, Robert E.	FFAMA	Facilities Maint Worker CL2	37,440.00	FR	Service and Maintenance		1.00
UMF	Mckay, Katharine E.	FATHL	Head Coach Women's Softball	36,434.81	FR	UMPSPA		1.00
UMF	McShane, Cynthia A.	FHUDE	Assistant Dir. of Career Servi	37,131.36	FR	UMPSPA		1.00
UMF	McShane, Joseph	FADMS	Asst Dir of Admission	39,000.96	FR	UMPSPA		1.00
UMF	Meader, Richard H.	FATHL	Head Men's Basketball Coach	54,527.75	FR	UMPSPA		1.00
UMF	Melcher, James P.	FSSAB	Professor of Political Science	76,079.74	FR	AFUM	AY	1.00
UMF	Melcher, Mary T.	FECEL	Administrative Specialist CL2	36,441.60	FR	COLT		1.00
UMF	Melville, Deanna L.	FALSE	Mgr of Alumni Opr & Gift Proc	38,160.33	FR	UMPSPA		1.00
UMF	Melvin, Kevin L.	FFAMA	Mech Specialist Plumber CL2	40,643.20	FR	Service and Maintenance		1.00
UMF	Mercier, Allen M.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Messier, John D.	FSSAB	Professor - AY	69,681.55	FR	AFUM	AY	1.00
UMF	Meyer, Melissa E.	FHUDE	Mental Health Counselor	35,590.00	FR	UMPSPA		1.00
UMF	Miles, Kathleen A.	FISHE	Lect I Field Supervisor	34,973.59	FR	AFUM	AY	1.00
UMF	Miller, George H.	FHUMA	Asst Prof Philosophy&Advising	57,851.63	FR	AFUM	AY	1.00
UMF	Milliken, Ronald P.	FFIAI	Director of Financial Aid	78,902.53	FR	Non-Represented Salaried		1.00
UMF	Minor, John J.	FSSAB	Assistant Professor - AY	55,114.02	FR	AFUM	AY	1.00
UMF	Mitchel, Pamela A.	FMACS	Asst Professor Mathematics	24,842.05	PR	Part-Time Faculty	AY	0.50
UMF	Mitchell, Clyde	FSSAB	Professor of Business	76,649.39	FR	AFUM	AY	1.00
UMF	Molinsky, Michael	FMACS	Professor of Mathematics	74,282.33	FR	AFUM	AY	1.00
UMF	Montgomery, Joella A.	FITSS	Asst Dean of Teach, Learn & a	73,541.96	FR	UMPSPA		1.00
UMF	Moody, Deborah R.	FMCSS	AD Stu Fin Svc/Dir Merrill Ctr	58,288.26	FR	UMPSPA		1.00
UMF	Morocco, Martin T.	FNASC	Associate Professor Chemistry	76,071.02	FR	AFUM	AY	1.00
UMF	Mulherin, April C.	FPUIN	Associate Dir Media Relations	47,402.58	FR	UMPSPA		1.00
UMF	Neswald, Amy S.	FHUMA	Asst Prof of Creative Writing	54,405.00	FR	AFUM	AY	1.00
UMF	Nye, Dawn M.	FVIPA	Associate Professor of Art	68,076.61	FR	AFUM	AY	1.00
UMF	O'Brien, Christopher S.	FSSAB	Professor of History	81,437.16	FR	Non-Represented Faculty	AY	1.00
UMF	O'Donnell, Kathleen B.	FALSE	Director of Annual Fnd & Alum	43,400.29	FR	UMPSPA		1.00
UMF	O'Donnell, Patricia E.	FHUMA	Professor of English	59,266.77	PR	AFUM	AY	0.67
UMF	Orcutt, Mary C.	FFAMA	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00

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UMF	Orff, Laurie J.	FLIBR	Library Specialist CL2	36,441.60	FR	COLT		1.00
UMF	Oswald, Gina R.	FSPED	Assistant Professor - AY	55,412.50	FR	AFUM	AY	1.00
UMF	Otley, Sarah M.	FLIBR	Library Specialist CL2	34,507.20	FR	COLT		1.00
UMF	Overall, Theresa L.	FISHE	Asso Prof of Secondary Ed	64,703.04	FR	AFUM	AY	1.00
UMF	Overstreet, Deborah W.	FECEL	Associate Professor Literacy	72,541.84	FR	AFUM	AY	1.00
UMF	Pageot, Jennifer A.	FHFCR	Asst Dir/ Educator Hlth & Sfty	47,949.44	FR	UMPSPA		1.00
UMF	Palmer-Mosher, Robin	FVIPA	Administrative Specialist CL1	31,372.80	FR	COLT		1.00
UMF	Pane, Steven	FVIPA	Professor Music	84,420.72	FR	AFUM	AY	1.00
UMF	Parsons, Ralph A.	FBUOF	Accounting Support Splst CL2	28,371.20	PR	COLT		0.80
UMF	Passarelli, Mariella	FNASC	Professor of Chemistry	79,265.27	FR	AFUM	AY	1.00
UMF	Peary-Adams, Judith	FSTLI	Administrative Specialist CL2	36,441.60	FR	COLT		1.00
UMF	Pease, Carroll D.	FFAMA	Mech Specialist Plumber CL1	34,382.40	FR	Service and Maintenance		1.00
UMF	Pease, Dan	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Perreault, Amy F.	FPRES	Admin Splst (Conf) CL3	37,627.20	FR	Non-Represented Hourly		1.00
UMF	Pickering, Gavin D.	FHUDE	Mental Health Counselor	39,595.53	FR	UMPSPA		1.00
UMF	Pinkham, Valerie A.	FSWCC	Preschool/School-age Teacher	31,076.75	FR	UMPSPA		1.00
UMF	Ploof-Davis, Lynn A.	FLEAC	Director of TRIO Programs	78,699.18	FR	Non-Represented Salaried		1.00
UMF	Poland, Daniel L.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Potts, Jesse	FVIPA	Associate Professor - AY	64,730.27	FR	AFUM	AY	1.00
UMF	Powers, Jaime L.	FHECE	Medical Assistant CL1	21,291.60	PR	COLT		0.75
UMF	Pratt, Cynthia C.	FATHL	AD Athl, HC Fld Hocky/Instr	49,146.84	FR	UMPSPA		1.00
UMF	Pratt, Eric D.	FPBUB	Academic Counselor	33,990.00	FR	UMPSPA		1.00
UMF	Pratt-Ronco, Elyse M.	FLEAC	Assistant Dir Upward Bound	51,919.60	FR	UMPSPA		1.00
UMF	Prentiss, Nancy K.	FNASC	Lecturer III Biology	65,633.59	FR	AFUM	AY	1.00
UMF	Price, Meghan K.	FVPSC	Internship Coordinator	34,505.00	FR	UMPSPA		1.00
UMF	Quackenbush, Steven W.	FDATS	Asso Prvost/Dean of Arts & Sci	93,500.00	FR	Non-Represented Faculty	AY	1.00
UMF	Rackliff, Michael A.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Rackliff, Rebecca J.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Randall, Katrazyna A.	FVIPA	Associate Professor of Art	68,076.61	FR	AFUM	AY	1.00
UMF	Reading, Eileen M.	FADMS	Sr. Associate Dir of Admission	56,168.45	FR	UMPSPA		1.00
UMF	Reid, Jason D.	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Reusch, Douglas N.	FNASC	Professor of Geology	36,064.22	PR	AFUM	AY	0.50
UMF	Richards, Nicholas T.	FFAMA	Asst. Dir. of Facil ESG	51,500.00	FR	UMPSPA		1.00
UMF	Ronco, Lawrence S.	FDTED	Director of Teacher Education	55,620.00	FR	UMPSPA		1.00
UMF	Russell, Shawn M.	FADMS	Senior Admissions Counselor	37,492.00	FR	UMPSPA		1.00
UMF	Schoeppner, Michael	FSSAB	Asstant Professor of History	56,281.04	FR	AFUM	AY	1.00
UMF	Schwalm, Donelle L.	FNASC	Assistant Professor - AY	54,599.08	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMF	Seabold, Dan R.	FPSYC	Professor of Psychology	95,138.87	FR	AFUM	AY	1.00
UMF	Serna, Edward	FPRES	President	190,000.00	FR	Non-Represented Salaried		1.00
UMF	Serna, Lauren L.	FALSE	Assoc. Director of Advancement	52,000.00	FR	UMPSA		1.00
UMF	Shaw, Terri	FHECE	Administrative Specialist CL2	32,132.80	FR	COLT		1.00
UMF	Shea, Marilyn A.	FPSYC	Professor Psychology	99,855.47	FR	AFUM	AY	1.00
UMF	Sherrod, Michael J.	FNASC	Asst Professor of Chemistry	55,209.12	FR	AFUM	AY	1.00
UMF	Shore, Hope E.	FSTLI	Asst Dir of Student Life	46,184.86	FR	UMPSA		1.00
UMF	Shultz, Matthew S.	FCOCT	Instructional Tech Support Spl	33,990.00	FR	UMPSA		1.00
UMF	Siamundele, N. Andre	FHUMA	Assistant Professor - AY	56,291.74	FR	AFUM	AY	1.00
UMF	Sibley, Hiram T.	FDTED	Director of Field Services	55,105.08	FR	Non-Represented Salaried		1.00
UMF	Sinclair, Mary C.	FLEAC	Student Services Coordinator	36,968.21	FR	UMPSA		1.00
UMF	Sloane, Sarah A.	FNASC	Associate Professor Biology	18,570.50	PR	AFUM	AY	0.25
UMF	Small, Fawn	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Smith Jr, Ronald L.	FFAMA	Mech Specialist HVAC CL2	43,056.00	FR	Service and Maintenance		1.00
UMF	Smith, Diane M.	FBUOF	Accounting Support Spclst CL2	17,732.00	PR	COLT		0.50
UMF	Smith, Karen G.	FISHE	Instructor of Special Educatio	57,511.87	FR	AFUM	AY	1.00
UMF	Soucie, Lori A.	FHUDE	Assistant Director of Advising	46,389.55	FR	UMPSA		1.00
UMF	Spilecki Jr, Stanley	FVIPA	Tech Dir ECAC/Alumni Theater	52,466.12	FR	UMPSA		1.00
UMF	St John, William	FLEAC	Coord of Student Learning Comn	40,924.86	FR	UMPSA		1.00
UMF	Stancioff, Paul N.	FNASC	Associate Professor Physics	40,867.13	PR	AFUM	AY	0.50
UMF	Stevens, Cynthia H.	FECEL	Lecturer Practicum Supervisor	43,301.27	FR	AFUM	AY	1.00
UMF	Stratton, Rob A.	FFAMA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMF	Swallow, Meredith J.	FECEL	Asst Prof of Elementary Ed	61,750.39	FR	AFUM	AY	1.00
UMF	Swan, Kirsten	FSTLI	Director Student Ldrshp & Svc	64,266.15	FR	UMPSA		1.00
UMF	Tetzlaff, Dominique	FISHE	Assistant Professor	54,895.12	FR	AFUM	AY	1.00
UMF	Thayer, Alison M.	FHFCR	Asst Dir of Fitness/PHE Coord	52,466.12	FR	UMPSA		1.00
UMF	Thompson, Clarissa S.	FISHE	Associate Professor - AY	67,866.74	FR	AFUM	AY	1.00
UMF	Thompson, Melissa	FVIPA	Assistant Professor - AY	55,187.90	FR	AFUM	AY	1.00
UMF	Thompson, Ryan M.	FATHL	Certified Athl Trnr/Instructor	38,734.76	FR	UMPSA		1.00
UMF	Thomson, Jeffrey J.	FHUMA	Professor - AY	76,601.83	FR	AFUM	AY	1.00
UMF	Thorne, Ellen M.	FSPED	Instructor	21,249.96	PR	Part-Time Faculty	AY	0.50
UMF	Timberlake, Eric J.	FFAMA	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UMF	Toner, Joseph P.	FFIAI	Assistant Dir Financial Aid	42,328.68	FR	UMPSA		1.00
UMF	Tremblay, Lori A.	FNASC	Administrative Specialist CL2	29,241.60	FR	COLT		1.00
UMF	Trider-Grant, Kimberly A.	FECEL	Administrative Specialist CL2	26,840.32	PR	COLT		0.80
UMF	Tucker, Douglas C.	FFAMA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UMF	Tyler, Mark M.	FFAMA	Facilities Maint Worker CL2	41,433.60	FR	Service and Maintenance		1.00

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UMF	Ufford, Brian K.	FSTLI	Director of Student Life	57,564.28	FR	Non-Represented Salaried		1.00
UMF	Weeks, Carol J.	FMACS	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UMF	Wegner, Marilyn A.	FLEAC	Asst Dir Johnson Scholars	56,838.30	FR	UMPSA		1.00
UMF	Welch, Adam R.	FPOLI	Police Officer	50,606.40	FR	Police		1.00
UMF	Wenz, Steven B.	FHUMA	Assistant Professor - AY	54,895.12	FR	AFUM	AY	1.00
UMF	White, Benjamin J.	FHFCR	Director of Fitness and Recrea	61,800.00	FR	Non-Represented Salaried		1.00
UMF	White, Christopher	FFAMA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMF	Whiteside, Heustis P.	FHECE	Psychiatric MH NP	56,482.00	FR	UMPSA		1.00
UMF	Wilkie, Molly H.	FATHL	Head Coach Woman's Soccer	40,399.16	FR	UMPSA		1.00
UMF	Will-Dubyak, Kathryn D.	FECEL	Assistant Professor - AY	55,187.90	FR	AFUM	AY	1.00
UMF	Williams, Patricia H.	FECEL	Asso Prof Early Childhood Ed	72,257.18	FR	AFUM	AY	1.00
UMF	Williamson, Vic G.	FFAMA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UMF	Willihan, Andrew P.	FHFCR	Asst Dir Sn sp/ski C,otdr rec	39,566.40	FR	UMPSA		1.00
UMF	Wilson, Christine M.	FVPSC	VP for Student Affairs	120,000.00	FR	Non-Represented Salaried		1.00
UMF	Witham, Shari L.	FHUMA	Administrative Specialist CL2	38,124.80	FR	COLT		1.00
UMF	Wolf, Anne Marie	FSSAB	Professor of History	70,082.46	FR	AFUM	AY	1.00
UMF	Woodcock, Albert L.	FFAMA	Lead Fac Maint Worker CL1	33,737.60	FR	Service and Maintenance		1.00
UMF	Yardley, Chris N.	FADMS	Admissions Counselor	30,000.00	FR	UMPSA		1.00
UMF	Yardley, Katherine W.	FDTED	Asso Provost/Dean of Education	105,893.44	FR	Non-Represented Salaried		1.00
UMF	Yeaton, Sandra R.	FPSYC	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UMF	Yeaton-Evans, Elizabeth A.	FISHE	Lecturer III Field Supervisor	62,641.55	FR	AFUM	AY	1.00
UMF	Yetter, Luann I.	FHUMA	Assistant Professor - AY	52,486.07	FR	AFUM	AY	1.00
UMF	Young, Rebecca S.	FLEAC	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UMF	Youngdahl, Shana	FHUMA	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00

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UMFK	Albert, Rachel E.	KNURS	Prof of Nursing & Allied Healt	117,266.75	FR	AFUM	AY	1.00
UMFK	Albert, Raymond T.	KPROF	Professor Of Computer Science	57,024.80	PR	AFUM	AY	0.50
UMFK	Beaulieu, M. Lucy	KBKST	Retail Services Supervisor	42,161.60	FR	University Supervisors		1.00
UMFK	Beaulieu, Samantha A.	KBEHA	Lab Manager/For-Env Studies Pr	36,000.00	FR	UMPSPA		1.00
UMFK	Becker, Geraldine C.	KHUMN	Professor - AY	72,598.97	FR	AFUM	AY	1.00
UMFK	Becker, Joseph E.	KHUMN	Professor of English	74,169.89	FR	AFUM	AY	1.00
UMFK	Belanger, Melvin J.	KPLNT	Struct Splcst Carpenter CL3	46,696.00	FR	Service and Maintenance		1.00
UMFK	Bernstein, Aaron B.	KAV	Assistant Dir Media Services	47,550.46	FR	UMPSPA		1.00
UMFK	Berube, Eric M.	KPLNT	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UMFK	Bird, Thomas E.	KATHL	Asst Director of Athletics	44,814.85	FR	UMPSPA		1.00
UMFK	Birden, Sofia L.	KLIBR	Associate Director of Library	48,262.49	FR	UMPSPA		1.00
UMFK	Bouchard, Eric J.	KPLNT	Facilities Maint Worker CL1	30,409.60	FR	Service and Maintenance		1.00
UMFK	Boudreau, Nicole L.	KHUMN	Academic Dean	101,466.26	FR	AFUM	FY	1.00
UMFK	Brickman, Scott T.	KHUMN	Professor of Music & Education	83,442.20	FR	AFUM	AY	1.00
UMFK	Brown, Fletcher F.	KRESH	Coord Res Life Prog-Head W-BB	36,000.00	FR	UMPSPA		1.00
UMFK	Buck II, Paul F.	KHUMN	Assoc Prof of History&Educ	63,418.16	FR	AFUM	AY	1.00
UMFK	Canzoni, Anthony G.	KPLNT	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
UMFK	Canzoni, Lois E.	KSSERV	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMFK	Caron, Jill F.	KADMS	Data Management Tech CL2	33,446.40	FR	COLT		1.00
UMFK	Castro, Selina R.	KATHL	W Valley Coach/Int Rec Coor	36,000.00	FR	UMPSPA		1.00
UMFK	Chamberland, Anne G.	KARCH	Acadian Archives Specialist	37,444.92	FR	UMPSPA		1.00
UMFK	Chick, Stephanie K.	KEM	Academic Advisor & Student	36,000.00	FR	UMPSPA		1.00
UMFK	Connor, Tammy L.	KACAD	Administrative Specialist CL3	35,547.20	FR	COLT		1.00
UMFK	Connor, Trisha A.	KSWTH	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UMFK	Corriveau, Lena J.	KFAID	Financial Aid Specialist CL2	43,971.20	FR	COLT		1.00
UMFK	Cyr, Davis C.	KADMS	Interim Dir of Adm/Adm Couns	36,000.00	FR	UMPSPA		1.00
UMFK	Daigle, Jessica L.	KACAD	Counselor & Accessibility Coor	37,506.46	FR	UMPSPA		1.00
UMFK	Daigle, Robert J.	KPLNT	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UMFK	Daigle, Vicki	KSSERV	Assoc Student Affairs Officer	39,457.75	FR	UMPSPA		1.00
UMFK	Dayton, Brandon-Lee M.	KADMS	Interntnl Admissions Counselor	36,000.00	FR	UMPSPA		1.00
UMFK	Degler, Vanessa L.	KBEHA	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UMFK	Delisle, Tammy S.	KEM	Career Plan & Intern Place	39,247.10	FR	UMPSPA		1.00
UMFK	Dionne, Rodney A.	KPLNT	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMFK	Dubis, Jeffrey J.	KBEHA	Lecturer of Forestry	69,395.60	FR	AFUM	AY	1.00
UMFK	Durkin, Debra A.	KLIBR	Library Specialist CL3	35,547.20	FR	COLT		1.00
UMFK	Dyer, Matthew F.	KATHL	Head Coach T/F Comp Dir	56,285.20	FR	UMPSPA		1.00
UMFK	Eldridge, Barbie A.	KVPAA	Administrative Support Supvsr	38,064.00	FR	University Supervisors		1.00

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UMFK	Epp, Marilyn F.	KPROF	Assist Prof of Pub Safety	52,538.60	FR	AFUM	AY	1.00
UMFK	Gonzalez, Javier S.	KRESH	Dir of Res Life & Leadership	39,140.00	FR	UMPSA		1.00
UMFK	Graham, Shawn E.	KBEHA	Asst Prof of Counseling	51,961.52	FR	AFUM	AY	1.00
UMFK	Gregory, Janna L.	KPRES	Administrative Spclst(Conf)CL3	34,486.40	FR	Non-Represented Hourly		1.00
UMFK	Griffin, Diane M.	KNURS	Assistant Professor Nursing	55,682.59	FR	AFUM	AY	1.00
UMFK	Guimond, Paul A.	KPLNT	Mech Specialist Mechanical CL1	21,016.32	PR	Service and Maintenance		0.60
UMFK	Hallowell, Kirsten R.	KCOED	Administrative Specialist CL2	15,839.20	PR	COLT		0.50
UMFK	Hansen, Stephen E.	KBEHA	Assoc Prof Bio & Env Studies	73,229.22	FR	AFUM	AY	1.00
UMFK	Hess, Eleanor B.	KNURS	Clinical Place & Test Coord	31,787.59	FR	UMPSA		1.00
UMFK	Holzhausen, Kurt G.	KBEHA	Professor - AY	76,573.43	FR	AFUM	AY	1.00
UMFK	Jandreau, Max P.	KCOED	Community Educ Specialist	36,000.00	FR	UMPSA		1.00
UMFK	Kaphle, Krishna	KBEHA	Associate Professor - AY	63,292.38	FR	AFUM	AY	1.00
UMFK	Kastl, Christin M.	KBEHA	Assistant Professor Biology	51,351.28	FR	AFUM	AY	1.00
UMFK	Kelly, Amber J.	KOUTR	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMFK	Kelly, Leslie E.	KINFO	Assoc Dean Infor Serv&Dist Edu	73,801.73	FR	Non-Represented Salaried		1.00
UMFK	Kelly, Timothy M.	KACAD	Reading/Writing Specialist	31,607.53	FR	UMPSA		1.00
UMFK	Kelly, Wilda A.	KPLNT	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMFK	Lallemand, Nikolas D.	KACAD	Dir Student Support Services	57,783.01	FR	Non-Represented Salaried		1.00
UMFK	Lavoie, Lisa M.	KBEHA	Asst Prof of Behavioral Scienc	51,382.50	FR	AFUM	AY	1.00
UMFK	LeClair, Jerry	KPLNT	Structural Spclst Painter CL2	36,150.40	FR	Service and Maintenance		1.00
UMFK	Levesque, Wayne J.	KPLNT	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMFK	Lugdon, Shannon L.	KDEVL	Development Officer	43,260.00	FR	UMPSA		1.00
UMFK	Martin, John L.	KPRES	Dir of CRSD	30,310.84	PR	Non-Represented Faculty	FY	0.50
UMFK	Mazorow, Heather M.	KSSERV	Dir of Student Life & Engageme	39,140.00	FR	UMPSA		1.00
UMFK	Merriam, Russell A.	KPLNT	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMFK	Michaud, Lisa A.	KFAID	Associate Director of Fin Aid	51,430.06	FR	UMPSA		1.00
UMFK	Michaud, Steve L.	KAV	Web Developer	41,198.82	FR	UMPSA		1.00
UMFK	Morrin, Matthew R.	KSSERV	Dean of Students	106,822.43	FR	Non-Represented Salaried		1.00
UMFK	Murphy, Terry L.	KHUMN	Prof of Education & English	87,746.95	FR	AFUM	AY	1.00
UMFK	Nadeau Jr, Larry A.	KNURS	Nursing Resource Manager	48,490.78	FR	AFUM	AY	1.00
UMFK	Nadeau, Brittany L.	KPLNT	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMFK	Nadeau, Bruce	KADMS	Asst Director of Admissions	42,423.36	FR	UMPSA		1.00
UMFK	Nadeau, Loni L.	KDED	Asst Dir of Acad Supp/Instr De	51,664.89	FR	UMPSA		1.00
UMFK	Nelson, Peter R.	KBEHA	Asst Prof of Bio & Env Studies	51,419.74	FR	AFUM	AY	1.00
UMFK	Ouellette, Donald L.	KAV	Media Services Technician CL2	33,550.40	FR	COLT		1.00
UMFK	Ouellette, J. Darrell	KPROF	Assoc Professor - Part Time	38,096.33	PR	Part-Time Faculty	AY	0.75
UMFK	Parent, Lisa O.	KREGR	Administrative Specialist CL3	33,446.40	FR	COLT		1.00

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UMFK	Parent, Travis A.	KATHL	Athletic Trainer	41,457.54	FR	UMPSA		1.00
UMFK	Pelletier, Amanda B.	KBUSO	Assistant Bursar	37,080.00	FR	UMPSA		1.00
UMFK	Pelletier, Brenda M.	KLIBR	Library Specialist CL2	32,614.40	FR	COLT		1.00
UMFK	Pelletier, Lise M.	KARCH	Dir of the Acadian Archives	58,149.32	FR	UMPSA		1.00
UMFK	Pelletier, Louise M.	KHUMN	Administrative Specialist CL3	36,587.20	FR	COLT		1.00
UMFK	Pelletier, Sandy L.	KNURS	Lecturer of Nursing in Obstetr	48,800.78	FR	AFUM	AY	1.00
UMFK	Perreault, David B.	KPLNT	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMFK	Picard, Frances D.	KNURS	Administrative Specialist CL3	46,987.20	FR	COLT		1.00
UMFK	Plourde, Jeffrey J.	KPLNT	Facilities Maintenance Manager	49,982.40	FR	University Supervisors		1.00
UMFK	Plourde, Maisie M.	KNURS	Assistant Professor of Nursing	51,351.28	FR	AFUM	AY	1.00
UMFK	Plourde, Philip	KPLNT	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMFK	Plourde, Yvaina J.	KREGR	Assist Reg/Trans Services	40,721.29	FR	UMPSA		1.00
UMFK	Potvin, Denise M.	KNURS	Clinical Place & Test Coord	51,285.72	FR	UMPSA		1.00
UMFK	Radsma, Jenny	KNURS	Professor of Nursing	99,043.91	FR	AFUM	AY	1.00
UMFK	Roberts, Cheryl M.	KNURS	Lecturer of Nursing	48,823.67	FR	AFUM	AY	1.00
UMFK	Rogers McLellan, Nicole Suzanne S.	KBEHA	Assist Prof of Forestry	51,351.28	FR	AFUM	AY	1.00
UMFK	Roode, Theresa E.	KPLNT	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
UMFK	Roy, Leland J.	KFAID	Financial Aid Counselor	39,922.84	FR	UMPSA		1.00
UMFK	Rubert-Nason, Kennedy F.	KHUMN	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00
UMFK	Samuels, Oniqueky D.	KEM	Academic & Int'l Student Adv	46,350.00	FR	UMPSA		1.00
UMFK	Sleeper, Tanya L.	KNURS	Associate Professor - AY	63,365.23	FR	AFUM	AY	1.00
UMFK	Smith, Alex A.	KATHL	Womens Soccer Coach/Sport Ctr	40,000.00	FR	UMPSA		1.00
UMFK	Soucy, Erin C.	KNURS	Dean Undergrad School Nursing	109,629.33	FR	Non-Represented Salaried		1.00
UMFK	Susee, Dawn D.	KPROF	Assistant Professor - AY	54,405.00	FR	AFUM	AY	1.00
UMFK	Tardie, Susan M.	KPUBL	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
UMFK	Theriac, Jacob John R.	KREGR	Joint Assoc Registrar & Degree	50,763.00	FR	UMPSA		1.00
UMFK	Theriac, Lee R.	KPROF	Asst. Professor of Business	51,351.28	FR	AFUM	AY	1.00
UMFK	Thibodeau, Stacy R.	KNURS	Assistant Professor Nursing	52,538.60	FR	AFUM	AY	1.00
UMFK	Thompson, Kirsten M.	KCOED	AP4ME Coordinator	18,000.00	PR	UMPSA		0.50
UMFK	Thompson, Neil P.	KBEHA	Irving Woodlands	63,782.99	FR	AFUM	FY	1.00
UMFK	Trudel, Leo L.	KPROF	Associate Professor - AY	62,505.90	FR	AFUM	AY	1.00
UMFK	Voisine, Scott A.	KCOED	Dean of Community Education	77,937.54	FR	UMPSA		1.00
UMFK	Watson-Blaisdell, Kerri M.	KPUBL	Dir of Marketing and Communica	69,654.78	FR	UMPSA		1.00
UMFK	Weyeneth, Robert I.	KPLNT	Mechanical Manager	56,846.40	FR	University Supervisors		1.00
UMFK	Zubrick, Joseph B.	KHUMN	Assoc Prof of Oral Com & Theat	68,940.37	FR	AFUM	AY	1.00

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UMM	Abbandonato, Christopher	MEBS	Instructor - AY	45,698.33	FR	AFUM	AY	1.00
UMM	Alexander, Christine	MSTLF	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMM	Alley, Christy K.	MACAD	Director of Early College	55,000.00	FR	UMPSPA		1.00
UMM	Alley, Troy M.	MATH	Asst Dir Ath/Hd Coach MW BBall	34,472.88	FR	UMPSPA		1.00
UMM	Altomare, Carl	MPHYP	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Anderson, Uriah S.	MA&L	Associate Professor - AY	58,552.02	FR	AFUM	AY	1.00
UMM	Arrigoni Martelli, Cristina	MA&L	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00
UMM	Ball, Heather L.	MRMB	Associate Professor - AY	60,140.33	FR	AFUM	AY	1.00
UMM	Beal, Brian F.	MEBS	Professor Of Marine Ecology	80,169.34	FR	AFUM	AY	1.00
UMM	Beeftink, Karen A.	MRMB	Associate Professor - AY	58,552.02	FR	AFUM	AY	1.00
UMM	Belanger Jr, Michael C.	MLLLC	Dir of Athletics and Fitness	44,290.00	FR	UMPSPA		1.00
UMM	Blyther, Teresa D.	MFINA	Senior Staff Associate	38,000.00	FR	UMPSPA		1.00
UMM	Bragg Esq, Rebecca J.	MRMB	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00
UMM	Cherry, Stacey J.	MCOUN	Mental Health Counselor	45,007.70	FR	UMPSPA		1.00
UMM	Cushing, Cara A.	MPR	Marketing and Communications	24,000.00	PR	UMPSPA		0.50
UMM	Douglas, Mark L.	MRMB	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00
UMM	Dow, Katlyn R.	MATH	Athletic Trainer	33,000.00	FR	UMPSPA		1.00
UMM	Driscoll, William J.	MRMB	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00
UMM	Duff, Meghan W.	MA&L	Associate Professor - AY	60,792.00	FR	AFUM	AY	1.00
UMM	Fortini, Bonnie L.	MACAD	Study Ctr & Adult Learner Adv	20,221.36	PR	UMPSPA		0.50
UMM	Hanscom, Paul A.	MPHYP	Facilities Maint Worker CL2	31,158.40	FR	Service and Maintenance		1.00
UMM	Hill, Dorsey A.	MADM	Admissions Counselor	36,000.00	FR	UMPSPA		1.00
UMM	Holmes, Barbara H.	MBUSO	Assistant Bursar	45,184.58	FR	UMPSPA		1.00
UMM	Hostert, Ellen E.	MEBS	Professor - AY	71,562.41	FR	AFUM	AY	1.00
UMM	Ingersoll, Tracy L.	MACAD	Administrative Spclst(Conf)CL3	20,254.00	PR	Non-Represented Hourly		0.63
UMM	Invergo, David A.	MADM	Admissions Counselor	36,000.00	FR	UMPSPA		1.00
UMM	Johnson, Tora	MEBS	Associate Professor - AY	60,140.21	FR	AFUM	AY	1.00
UMM	Jones, Eric H.	MEBS	Associate Professor - AY	58,552.02	FR	AFUM	AY	1.00
UMM	Kaler, Marnie	MSTLF	Dean of Students & Admissions	70,000.01	FR	Non-Represented Salaried		1.00
UMM	Keene, Patty A.	MLLLC	Administrative Specialist CL2	15,350.40	PR	COLT		0.50
UMM	Kraus, M G.	MEBS	Professor Of Marine Ecology	88,185.18	FR	AFUM	AY	1.00
UMM	Krider Jr, William I.	MPHYP	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UMM	Kuntz, Lois A.	MA&L	Prof of Psy	69,142.48	FR	AFUM	AY	1.00
UMM	Lee, Garret M.	MRMB	Lecturer of Education	44,139.48	FR	AFUM	AY	1.00
UMM	Lee, Shelby N.	MRESH	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Librizzi, Marcus A.	MA&L	Professor of English	74,289.10	FR	AFUM	AY	1.00
UMM	Mann, Elizabeth	MEBS	Asst Prof of Marine Biology	51,351.28	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UMM	Marshall, Betty J.	MREG	Assistant Registrar	46,000.00	FR	UMPSA		1.00
UMM	McBrine, Lori L.	MACAD	Student Success Coordinator	42,500.00	FR	UMPSA		1.00
UMM	McMahon, Lindsay D.	MLLLC	AD Murdock Fitness & Aquatics	40,185.46	FR	UMPSA		1.00
UMM	Mersereau, Allen E.	MPHYP	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Michaud, Ryan M.	MSTA	Assist Dir Stud Engage & Inclu	38,000.00	FR	UMPSA		1.00
UMM	Mondville, Rosemarie L.	MACAD	Exec Asst to VP/Head of Campus	52,027.51	FR	Non-Represented Salaried		1.00
UMM	Moreira, James H.	MA&L	Associate Professor - AY	58,552.01	FR	AFUM	AY	1.00
UMM	Morse, Vicki L.	MRESH	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Nichols, Eugene C.	MA&L	Professor of Music	77,405.32	FR	AFUM	AY	1.00
UMM	Noeske, Ben W.	MLIB	Assistant Librarian	24,608.83	PR	UMPSA		0.80
UMM	Otto, William H.	MEBS	Professor - AY	69,142.01	FR	AFUM	AY	1.00
UMM	Patryn, Linda S.	MPHYP	Administrative Specialist CL3	36,587.20	FR	COLT		1.00
UMM	Qualls, Daniel S.	MACAD	Vice Pres/Head of Campus	120,000.00	FR	Non-Represented Salaried		1.00
UMM	Reed, Vincent P.	MPHYP	Facilities Maintenance Manager	45,843.20	FR	University Supervisors		1.00
UMM	Reisman, Jonathan E.	MACAD	Asst VP of Acad Affairs	71,852.32	FR	AFUM	AY	1.00
UMM	Schnieders, Helena L.	MA&L	Assistant Professor - AY	51,351.28	FR	AFUM	AY	1.00
UMM	Schofield, Linda L.	MITV	Distance Education Technician	33,990.00	FR	UMPSA		1.00
UMM	Scribner, Jo Ellen M.	MSRC	Mgr of Stu Accessibility Servi	37,815.95	FR	UMPSA		1.00
UMM	Skinner, Christopher S.	MPHYP	Mech Specialist Mechanical CL2	37,606.40	FR	Service and Maintenance		1.00
UMM	Slicer, Peggy J.	MADM	Administrative Specialist CL3	34,486.40	FR	COLT		1.00
UMM	Sprangers, Sherrie A.	MEBS	Professor - AY	77,350.06	FR	AFUM	AY	1.00
UMM	Steinman, Medea H.	MEBS	Supplemental Instr Coordinator	40,012.66	FR	UMPSA		1.00
UMM	Stewart, James D.	MPHYP	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMM	Swain, Stuart G.	MEBS	Professor - AY	76,664.81	FR	AFUM	AY	1.00
UMM	Thibodeau, Marianne I.	MLIB	Librarian	59,535.95	FR	UMPSA		1.00
UMM	Vinzani, Bernard G.	MA&L	Professor - AY	71,561.91	FR	AFUM	AY	1.00
UMM	Vose, Jeanne M.	MLIB	Library Specialist CL2	34,507.20	FR	COLT		1.00
UMM	Weaver, William R.	MREG	Academic Records Spclst CL2	34,507.20	FR	COLT		1.00
UMM	Wood, Nichole M.	MPHYP	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
UMM	Wood, Pamela S.	MPHYP	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
UMM	Woog, Sarah	MRMB	Lecturer of Education	41,768.89	FR	AFUM	AY	1.00

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UM	Abbadessa, Stephen E.	OME	Laboratory Manager	63,396.53	FR	UMPSA		1.00
UM	Abedi, Ali	OECE	Professor of ECE	145,724.51	FR	Non-Represented Faculty	AY	1.00
UM	Acharya Pokharel, Prakriti	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Ackerman, Richard H.	OEDUH	Professor of Ed. Leadership	51,122.21	PR	AFUM	AY	0.50
UM	Adams, Hollie	OEH	Assistant Professor	52,389.96	FR	AFUM	AY	1.00
UM	Adams, Sheridan K.	OCITL	Director Inst Design & Develop	71,187.84	FR	UMPSA		1.00
UM	Addressi, Rebecca L.	OCLIM	Accounting Support Splst CL3	36,587.20	FR	COLT		1.00
UM	Aggarwal, Keshav	OMS	Asst Prof of Mathematics	51,351.28	FR	AFUM	AY	1.00
UM	Agrell, Gail E.	OEDUL	Administrative Support Supvsr	39,208.00	FR	University Supervisors		1.00
UM	Agrrawal, Pankaj	OMBS	Professor of Finance	175,592.67	FR	AFUM	AY	1.00
UM	Ahmed, Fayeza S.	OPY	Assistant Professor - AY	66,862.25	FR	AFUM	AY	1.00
UM	Akono Ada, Jean Henri	OMBS	Asst Professor of Accounting	139,679.15	FR	AFUM	AY	1.00
UM	Albert, Christopher D.	OFM	Equipment Operator CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Albert, Jacob R.	OFRAA	Program Manager	43,260.00	FR	UMPSA		1.00
UM	Albertson, Constant K.	OAT	Associate Professor - AY	76,308.82	FR	AFUM	AY	1.00
UM	Algul, Zeka	OFBRI	Engineering Assistant	44,000.00	FR	UMPSA		1.00
UM	Allan, Elizabeth J.	OEDUH	Professor of Higher Education	99,098.71	FR	AFUM	AY	1.00
UM	Allan, Stephen J.	OEDUK	Student Academic Service Coord	43,041.84	FR	UMPSA		1.00
UM	Allen, Barbara J.	OLY	Library Specialist CL2	33,550.40	FR	COLT		1.00
UM	Allen, Christopher K.	OADCC	Engineer IV	85,693.63	FR	UMPSA		1.00
UM	Allen, Debra	OIRA	Assistant Provost	123,600.00	FR	Non-Represented Salaried		1.00
UM	Allen, Douglas M.	OPL	Professor of Philosophy	60,311.11	PR	AFUM	AY	0.50
UM	Allen, Hannah L.	OADCC	Engineer II	60,000.00	FR	UMPSA		1.00
UM	Allen, John W.	OSET	Associate Professor	84,927.55	FR	AFUM	AY	1.00
UM	Allen, Katherine A.	OERS	Assistant Professor - AY	68,984.92	FR	AFUM	AY	1.00
UM	Allen, Saul W.	ORD	Research Development Special	53,941.63	FR	UMPSA		1.00
UM	Alpert, Michael H.	OLY	Director, UMaine Press	71,792.78	FR	Non-Represented Salaried		1.00
UM	Alrubaie, Murtada A.	OADCC	Postdoctoral Research Assoc	50,000.00	FR	UMPSA		1.00
UM	Altmann, Peter C.	OLY	Library Specialist CL3	35,547.20	FR	COLT		1.00
UM	Alyokhin, Andrei	OSBE	Professor of Applied Entomolog	108,479.36	FR	AFUM	AY	1.00
UM	Amar, Francois G.	OHNRS	Honors College Dean	139,310.04	FR	Non-Represented Salaried		1.00
UM	Amero, Lewis M.	OFARM	Farm Operations Tech CL1	27,934.40	FR	COLT		1.00
UM	Ames, Michael N.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Anderson, Gary W.	OCES	Assoc Extension Professor	122,029.61	FR	AFUM	FY	1.00
UM	Anderson, James M.	OADCC	Thrust Leader; Eng VII	172,649.04	FR	Non-Represented Salaried		1.00
UM	Anderson, Joel C.	OSET	Lecturer Mech Eng Tech	69,370.62	FR	AFUM	AY	1.00
UM	Anderson, Joel D.	OHY	Assistant Prof of History	60,259.16	FR	AFUM	AY	1.00

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UM	Anderson, Nathan E.	OADMS	Data Management Tech CL2	33,446.40	FR	COLT		1.00
UM	Andre, Dennis A.	OHOUS	Senior Mgr of Support Services	59,740.01	FR	UMPSPA		1.00
UM	Andre, Judith E.	OCMJM	Associate Professor	71,759.95	FR	AFUM	AY	1.00
UM	Angelis, John	OMBS	Visiting Asst Prof in Ops Mgt	110,825.00	FR	AFUM	AY	1.00
UM	Angelosante, Courtney J.	OEDUL	Lecturer in Special Education	54,126.61	FR	AFUM	AY	1.00
UM	Annable, Seana M.	OADCC	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Annis, Seanna L.	OSBE	Assoc Professor of Mycology	91,516.88	FR	AFUM	AY	1.00
UM	Applegate, Lisa M.	OIRA	Senior Research Analyst	63,036.00	FR	UMPSPA		1.00
UM	Arimond, John	OADCC	Busi Dev Executive	124,869.46	FR	Non-Represented Salaried		1.00
UM	Armstrong, Charles D.	OCES	Cranberry Associate,: EP II	55,011.35	FR	UMPSPA		1.00
UM	Armstrong, Elizabeth M.	OSWK	Assistant Professor SW	67,965.42	FR	AFUM	AY	1.00
UM	Arnold, Robin F.	OSWK	Accounting Support Spclst CL2	42,161.60	FR	COLT		1.00
UM	Arntzen, Elizabeth S.	OCAAM	Outreach Coordinator	39,402.95	FR	UMPSPA		1.00
UM	Arseneault, Joanne M.	ODSS	Administrative Specialist CL1	33,772.80	FR	COLT		1.00
UM	Artesani, A James	OEDDN	Associate Dean	138,958.71	FR	Non-Represented Faculty	FY	1.00
UM	Artesani, Laura	OSPA	Chair; Associate Prof	79,142.90	FR	Non-Represented Faculty	AY	1.00
UM	Ash, George R.	OSEC	Police Officer	26,322.40	PR	Police		0.50
UM	Asha, Maisha	OVRP	ARC Project Manager	55,000.00	FR	UMPSPA		1.00
UM	Ashe, Amanda L.	ORC	Director of Research Comp	82,000.00	FR	Non-Represented Salaried		1.00
UM	Astbury, Leslie D.	OSMS	Scientific Research Spclst CL1	16,307.20	PR	COLT		0.50
UM	Astumian, Raymond	OPS	Professor of Physics	113,216.05	FR	AFUM	AY	1.00
UM	Atherley, Robert S.	OATH	Head Coach, Womens Soccer: Lec	75,614.30	FR	Non-Represented Faculty	FY	1.00
UM	Atkins, Lynn A.	OSBE	Instr in Biological Sciences	58,696.82	FR	AFUM	AY	1.00
UM	Atzema, Eisso J.	OMS	Lecturer in Mathematics	77,721.41	FR	AFUM	AY	1.00
UM	Avery, Dianne L.	OVPAA	Senior Officer for Admin/Fin	83,191.08	FR	Non-Represented Salaried		1.00
UM	Avery, Robin D.	OFORM	Operations Manager University	31,194.84	PR	UMPSPA		0.60
UM	Axelsen Foster, Kate E.	OCPD	Asst Dir, Employer Relations	48,033.84	FR	UMPSPA		1.00
UM	Ayer, Teri	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Aylmer, Jason B.	ODEAN	Graduate Student Recruitment	41,200.00	FR	UMPSPA		1.00
UM	Babcock, Dale I.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Babcock, Melissa A.	OCES	Administrative Specialist CL2	37,377.60	FR	COLT		1.00
UM	Babineau, Josette M.	OATH	Head Field Hockey Coach/Lect	76,494.14	FR	Non-Represented Faculty	FY	1.00
UM	Baez, Suzanne D.	OCES	Administrative Support Supvsr	41,516.80	FR	University Supervisors		1.00
UM	Bailey, Benjamin	OADCC	Scientist I	48,000.00	FR	UMPSPA		1.00
UM	Bailey, Megan R.	OMCSC	Research Associate	65,137.24	FR	UMPSPA		1.00
UM	Bailey, Michael A.	OCES	Finance and Budget Professiona	46,226.40	FR	UMPSPA		1.00
UM	Baker, Alan G.	OFM	Structural Spclst Painter CL2	42,244.80	FR	Service and Maintenance		1.00

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UM	Baker, Emily J.	ONFDN	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Baker, Jennifer L.	OVRP	Senior Officer for Finance/Adm	83,281.00	FR	Non-Represented Salaried		1.00
UM	Ballingall, Kathryn A.	OMCSC	Research Associate	55,233.75	PR	UMPSPA		0.98
UM	Ballingall, Robert	OPOL	Asst Prof of Political Science	56,659.36	FR	AFUM	AY	1.00
UM	Ballinger, Jamie L.	OMBS	Dir. of Graduate Business Prog	66,950.00	FR	UMPSPA		1.00
UM	Ballman, Elissa S.	OSBE	Research Associate	37,217.92	FR	UMPSPA		1.00
UM	Banks, Rodney A.	OHOUS	Food Service Technician CL1	31,803.20	FR	Service and Maintenance		1.00
UM	Barbalias, Vicki M.	OSFA	Accounting Support Spclst CL1	33,113.60	FR	COLT		1.00
UM	Barberio-Hayden, Nancy J.	OFM	Assistant Director	67,011.17	FR	UMPSPA		1.00
UM	Barkan, Steven E.	OSY	Interim Chair; Prof of Soc	114,048.56	FR	Non-Represented Faculty	AY	1.00
UM	Barker, Cleo N.	OMAC	News Writer	31,511.82	FR	UMPSPA		1.00
UM	Barnes, Amy L.	ONURS	Learning Resource Cntr Mngr	22,000.00	PR	UMPSPA		0.75
UM	Barnes, Cynthia L.	OCED	Financial Manager	49,996.27	FR	UMPSPA		1.00
UM	Barnes, Hannah C.	OINTL	Inter Adm Coord	33,619.20	FR	UMPSPA		1.00
UM	Barnett, Deborah D.	OCES	Community Education Asst CL2	25,342.72	PR	COLT		0.80
UM	Barrera, Dulce P.	OHOUS	Retail Services Assistant CL1	24,960.00	FR	COLT		1.00
UM	Barrera, Sariel H.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Barrera, Silverio H.	ORCT	Sr Assoc Director of Recruitme	72,100.01	FR	Non-Represented Salaried		1.00
UM	Barrett, Dan M.	OSPA	Lecturer in Music	47,523.24	FR	AFUM	AY	1.00
UM	Barrett, David J.	OMBS	Lecturer in Accounting	85,723.78	FR	AFUM	AY	1.00
UM	Barrington, Amanda K.	OIRA	Assessment Coordinator	59,740.00	FR	UMPSPA		1.00
UM	Barron, Richard H.	OATH	Head Men's Basketball Coach	165,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Bartlett, Alison M.	OPY	Administrative Specialist CL1	23,956.80	FR	COLT		1.00
UM	Bartlett, Christopher A.	OSG	Finfish Aquaculture Specialist	67,138.45	FR	UMPSPA		1.00
UM	Bartosenski Bowden, Mary	OEH	Lecturer III	18,808.97	PR	Part-Time Faculty	AY	0.50
UM	Bartram, Christopher J.	OSDEN	Assistant Director	43,260.00	FR	UMPSPA		1.00
UM	Bates, Bonnie J.	OHOUS	Administrative Support Supvsr	43,825.60	FR	University Supervisors		1.00
UM	Bates, Timothy W.	OFM	Facilities Maint Worker CL1	24,024.00	FR	Service and Maintenance		1.00
UM	Batuski, David J.	OPS	Prof of Physics & Astronomy	108,411.53	FR	AFUM	AY	1.00
UM	Bauer, Jeanne	OMAC	Graphic Designer	36,050.00	FR	UMPSPA		1.00
UM	Beal, Eric B.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Beal, Jared A.	OEDDN	Accreditation Data Specialist	50,000.04	FR	UMPSPA		1.00
UM	Beal, Laurie A.	OHOUS	Administrative Support Supvsr	40,372.80	FR	University Supervisors		1.00
UM	Beals, Grant B.	OCIS	Audio Engineer	32,000.04	FR	UMPSPA		1.00
UM	Beard-Tisdale, Mary K.	OCIS	Prof, Spatial Information Sci	148,195.54	FR	AFUM	AY	1.00
UM	Beattie, Mary E.	OLY	Canadian Studies Librarian	46,015.02	PR	UMPSPA		0.75
UM	Beaulieu, Dean E.	OFM	Watch Engineer CL1	44,408.00	FR	Service and Maintenance		1.00

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UM	Beaulieu, Tanya Y.	OMBS	Assistant Professor OMIS	115,378.90	FR	AFUM	AY	1.00
UM	Beaupre, James J.	ODIC	Director of Industrial Coop	89,610.00	FR	Non-Represented Salaried		1.00
UM	Beauregard, Bradley S.	OLY	Public Rel Mgr/Professional II	51,654.23	FR	UMPSA		1.00
UM	Beckett, Christopher M.	OLY	Library Specialist CL3	35,547.20	FR	COLT		1.00
UM	Beebe, Kristin	OHNRS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Beith, Donald J.	OPL	Asst Prof of Philosophy	59,749.87	FR	AFUM	AY	1.00
UM	Beitl, Christine M.	OAY	Assoc Prof of Anthropology	66,760.62	FR	AFUM	AY	1.00
UM	Belanger, Franklin J.	ORA	Grant Accountant IV	54,968.26	FR	UMPSA		1.00
UM	Belanger, Gail M.	OFORM	Grant Accountant	56,142.91	FR	UMPSA		1.00
UM	Belding, John A.	OAMC	Dir, Adv Manufacturing Ctr	94,474.43	FR	Non-Represented Salaried		1.00
UM	Belisle, Sara	OATM	Registrar	43,090.06	FR	UMPSA		1.00
UM	Belka, Cassandra L.	OCSP	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Belknap, Talis A.	OPARK	Security Guard	19,000.00	FR	Police		1.00
UM	Bell, Debra L.	OHOUS	Marketing/Comm Graphic Design	40,136.58	FR	UMPSA		1.00
UM	Bell, Kathleen P.	OSOE	Professor of Resource Eco	131,763.71	FR	AFUM	AY	1.00
UM	Bellsky, Thomas	OMS	Assistant Professor - AY	60,621.82	FR	AFUM	AY	1.00
UM	Bendure, Becky L.	ODCC	Infant-Toddler Child Care Teac	34,791.48	FR	UMPSA		1.00
UM	Benevides, Glenn	OFM	Struct Splclst Carpenter CL2	35,443.20	FR	Service and Maintenance		1.00
UM	Bennett, Proserfina D.	OCHE	Managing Director	93,583.62	FR	Non-Represented Salaried		1.00
UM	Bennett-Armistead, Victoria S.	OEDUL	Assoc Professor of Literacy	77,618.76	FR	AFUM	AY	1.00
UM	Benton, Donna J.	OHOUS	Food Service Technician CL2	27,588.00	FR	Service and Maintenance		1.00
UM	Bergdoll, James A.	OSEC	Police Officer	42,640.00	FR	Police		1.00
UM	Berger, Brian L.	OINTL	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Bergeron, Andrew N.	OCH	Financial Mngr, Chemical Safe	50,326.85	FR	UMPSA		1.00
UM	Bergerson, Nancy D.	OHCTR	Coord Student Serv/Comm Ed	41,199.96	FR	UMPSA		1.00
UM	Bernard, Edward J.	OBBBB	Lecturer - AY	57,008.40	FR	AFUM	AY	1.00
UM	Bernard, Kerry W.	OCES	External Services	45,320.04	FR	UMPSA		1.00
UM	Bernhardt IV, George P.	OCORE	Research Scientist	88,188.86	FR	UMPSA		1.00
UM	Berrill, John-Pascal	OFORM	Associate Professor - AY	98,230.36	FR	AFUM	AY	1.00
UM	Berry, Stephen P.	OADCC	Technician II	51,177.43	FR	UMPSA		1.00
UM	Berube, Albert J.	OFM	Mech Specialist HVAC CL3	42,411.20	FR	Service and Maintenance		1.00
UM	Berube, Brad M.	OSEC	Police Officer	42,640.00	FR	Police		1.00
UM	Berube, Keith A.	OSET	Assistant Professor - AY	70,368.89	FR	AFUM	AY	1.00
UM	Bhuvanagiri, Sriram K.	OPY	Web GIS Application Developer	60,288.60	FR	UMPSA		1.00
UM	Biberstein, William W.	OCONF	Dir of Conferences and Institu	84,862.43	FR	Non-Represented Salaried		1.00
UM	Bickerstaff, Lee E.	OCH	Teaching Assoc/Lab Supervisor	47,277.00	FR	UMPSA		1.00
UM	Bickford, Kenneth	ODC	Mech Specialist Mechanical CL1	33,737.60	FR	Service and Maintenance		1.00

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UM	Bicks, Caroline T.	OEH	Professor of English	101,948.08	FR	AFUM	AY	1.00
UM	Biddle, Catharine	OEDUH	Assistant Professor- AY	65,786.81	FR	AFUM	AY	1.00
UM	Biddle, Matthew	OCSP	Tutor Coordinator and Advisor	43,936.13	FR	UMPSPA		1.00
UM	Billings, Catherine	ONFDN	Assoc Dir, Comm. and Dev.	66,257.28	FR	UMPSPA		1.00
UM	Billitteri, Carla	OEH	Associate Professor of English	70,999.43	FR	AFUM	AY	1.00
UM	Bilodeau, Daniel P.	OSPA	Chair; Professor	98,365.75	FR	Non-Represented Faculty	AY	1.00
UM	Binette, Mark E.	OSDEN	Mechanical Specialist CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Binette, Sandra A.	OFM	Administrative Specialist CL3	37,627.20	FR	COLT		1.00
UM	Bird, Kendra D.	OLY	Library Specialist CL2	30,700.80	FR	COLT		1.00
UM	Birkel, Sean D.	OCLIM	Asst Research Prof - AY	61,618.93	FR	AFUM	AY	1.00
UM	Birthisel, Sonja K.	OFORM	Post Doctoral Research Assoc	48,410.00	FR	UMPSPA		1.00
UM	Bishop, Jessica M.	OASUP	Athletic Academic Counselor	47,024.00	FR	UMPSPA		1.00
UM	Biskup, Thomas I.	OATH	2nd Assist. Women's Basketball	40,691.68	FR	Non-Represented Faculty	FY	1.00
UM	Bissell, Lynn M.	OHOUS	Food Service Technician CL1	24,624.00	FR	Service and Maintenance		1.00
UM	Bisson, Sarah E.	OSG	Associate Director	66,678.80	FR	Non-Represented Salaried		1.00
UM	Black, Amanda M.	OLY	Library Specialist CL2	30,700.80	FR	COLT		1.00
UM	Black, Clinton P.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Blackie, Crisanne K.	OCPP	Director of Career Center	66,545.54	FR	Non-Represented Salaried		1.00
UM	Blackmer, Travis L.	OSOE	Lecturer of Economics	51,804.43	FR	AFUM	AY	1.00
UM	Blackstone, Amy M.	OSY	Acting Assoc Dean; Professor	100,207.66	FR	Non-Represented Faculty	AY	1.00
UM	Blais, Edward J.	OSEC	Police Sergeant	59,529.60	FR	Police		1.00
UM	Blais, Joline J.	OCIS	Assoc Professor of New Media	100,760.45	FR	AFUM	AY	1.00
UM	Blanchard, Mariah	OCSD	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Blanchard, Robert W.	OHCTR	Coordinator of Operations	53,376.66	FR	UMPSPA		1.00
UM	Blanchette, Patrick B.	OEDUC	MEOC Advisor III	44,500.00	FR	UMPSPA		1.00
UM	Blaszkiwicz, Magdalena	OSBE	Postdoctoral Research Assoc	56,650.00	FR	UMPSPA		1.00
UM	Blomberg, Erik	OW	Associate Professor	78,341.03	FR	AFUM	AY	1.00
UM	Bodge-Terry, Tammy L.	OCES	Administrative Specialist CL1	17,420.00	PR	COLT		0.50
UM	Boester, Timothy C.	OMS	Asst Prof of Math Education	62,840.38	FR	AFUM	FY	1.00
UM	Bolton, Jason C.	OCES	Assoc Extension Prof - FY	92,797.91	FR	AFUM	FY	1.00
UM	Bond, Niya	OTDEN	Academic Advising/Internship	49,294.24	FR	UMPSPA		1.00
UM	Bonnet, Jennifer L.	OLY	Social Science and Humanities	51,734.66	FR	UMPSPA		1.00
UM	Booth, Amy E.	OCSD	Staff Audiologist and Lecturer	93,771.97	FR	AFUM	FY	1.00
UM	Boothroyd, Aaron D.	OCIS	Lecturer	41,811.24	FR	AFUM	AY	1.00
UM	Borgman, Richard H.	OMBS	Professor of Finance	80,705.92	PR	AFUM	AY	0.50
UM	Boss, Emmanuel	OSMS	Professor of Oceanography	130,524.43	FR	AFUM	AY	1.00
UM	Boteva, Orlina	OINTL	Director of International Pro.	95,950.70	FR	Non-Represented Salaried		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Bouchard, Deborah A.	OCES	Asst Extension Professor - FY	84,202.28	FR	AFUM	FY	1.00
UM	Bouchard, Richard M.	OCES	Facilities Maint Supervisr CL1	42,660.80	FR	University Supervisors		1.00
UM	Bouchard, Thomas M.	OHOUS	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
UM	Bouchard, Timothy J.	OUNST	Retail Comp Sales and Rep Coord	41,715.00	FR	UMPSA		1.00
UM	Boucher, Gail L.	ODEAN	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Bouley, Michael A.	OFM	Struct Spclst Carpenter CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Boulier, April J.	OCCPS	Health & Safety Services	77,156.06	FR	UMPSA		1.00
UM	Bousfield, Douglas W.	OCHE	Professor of Chem. Engineering	162,209.24	FR	AFUM	AY	1.00
UM	Bowden, Timothy	OSFA	Associate Professor	75,111.66	FR	AFUM	AY	1.00
UM	Bowen, Andra S.	OSDEN	Associate Director of RL	70,116.78	FR	Non-Represented Salaried		1.00
UM	Bowen, Jennifer	OPL	Administrative Specialist CL2	27,748.80	FR	COLT		1.00
UM	Bowen, Laurie L.	OCES	Community Education Asst CL2	15,350.40	PR	COLT		0.50
UM	Bowie, Robert M.	OCHE	Lecturer of Bioengineering	94,105.91	FR	AFUM	AY	1.00
UM	Bowman, David L.	OFM	Structural Manager	51,334.40	FR	University Supervisors		1.00
UM	Boylan, Deirdre F.	OHCTR	Weekend MSW Site Coordinator	57,306.62	FR	UMPSA		1.00
UM	Boynton Allen, Jennifer M.	OCSP	Outreach Coordinator	38,578.03	PR	UMPSA		0.80
UM	Boynton, Christopher E.	ORA	Director of Research Admin	99,807.04	FR	Non-Represented Salaried		1.00
UM	Boyorak, Mark	OPRSS	Assoc Dir, Printing & Mailing	58,477.96	FR	UMPSA		1.00
UM	Bracero, Harding	OFM	Mech Specialist HVAC CL2	37,606.40	FR	Service and Maintenance		1.00
UM	Bracy, Brenda J.	OCES	Community Education Asst CL2	36,441.60	FR	COLT		1.00
UM	Bradley, David M.	OMS	Assoc Professor of Mathematics	85,163.66	FR	AFUM	AY	1.00
UM	Brady, Damian C.	OSMS	Associate Professor	83,318.23	FR	AFUM	AY	1.00
UM	Brady, Vicki L.	OHOUS	Food Service Technician CL1	25,080.00	FR	Service and Maintenance		1.00
UM	Bragdon, Toby J.	OASDN	Academic Advisor & Success Inst	37,506.42	FR	UMPSA		1.00
UM	Bragg, Daniel J.	OFM	Inventory Control Tech CL2	31,678.40	FR	COLT		1.00
UM	Bragg, Laurie A.	OEPSR	Outreach and Program Manager	60,117.40	FR	UMPSA		1.00
UM	Brainerd, Jessica J.	OCES	Administrative Specialist CL2	41,204.80	FR	COLT		1.00
UM	Brale, Loren P.	OFM	Inventory Control Tech CL2	33,550.40	FR	COLT		1.00
UM	Brann, Jeffrey S.	OFARM	Farm Superintendent	47,740.27	FR	Non-Represented Salaried		1.00
UM	Brawley, Susan H.	OSMS	Professor of Plant Biology	127,947.20	FR	AFUM	AY	1.00
UM	Breece, James H.	OSOE	Assoc Prof of Economics	70,491.92	PR	AFUM	AY	0.50
UM	Brewer, Mark D.	OPOL	Professor - AY	87,195.42	FR	AFUM	AY	1.00
UM	Brichacek, Matthew P.	OCH	Asst Prof of Chemistry	79,024.90	FR	AFUM	AY	1.00
UM	Bricknell, Ian R.	OSMS	Professor, Aquaculture	124,620.94	FR	AFUM	AY	1.00
UM	Bridges, Joshua B.	OSDEN	Asst Dir, Fitness/Wellness	42,500.00	FR	UMPSA		1.00
UM	Briggs Jr, Wayne A.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Broderick, Martha	OMBS	Lecturer of Business Law	71,535.08	FR	AFUM	AY	1.00

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UM	Brooks, Corrin D.	OFM	Facilities Maintenance Manager	49,982.40	FR	University Supervisors		1.00
UM	Brooks, Tyler	OFM	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Brountas, Michael C.	OSEC	Police Services Dispatcher	36,088.00	FR	Police		1.00
UM	Brown, Andrew J.	OSEC	Police Services Dispatcher	39,852.80	FR	Police		1.00
UM	Brown, Carlton A.	OSET	Associate Prof Survey Eng Tech	92,387.42	FR	AFUM	AY	1.00
UM	Brown, Catherine M.	OSPA	Administrative Support Supvsr	38,064.00	FR	University Supervisors		1.00
UM	Brown, Edwin B.	OPRSS	Mail Carrier	35,027.20	FR	Service and Maintenance		1.00
UM	Brown, Joshua R.	OHOUS	Production Manager	38,400.00	FR	UMPSPA		1.00
UM	Brown, Kathleen A.	OLY	Administrative Specialist CL1	33,987.20	FR	COLT		1.00
UM	Brown, Kristen M.	OSFA	Research: Life Sciences	31,938.19	PR	UMPSPA		0.80
UM	Brown, Margo J.	OEDUH	Coord, Child Dev Learning Ctr	51,436.33	FR	UMPSPA		1.00
UM	Brown, Rusty R.	OEDUC	Acad Coordinator	54,631.21	FR	UMPSPA		1.00
UM	Brown, Samantha E.	OBURS	Assistant Bursar	50,901.53	FR	UMPSPA		1.00
UM	Browne, Jessica J.	OCCPS	Health & Safety Services	57,783.01	FR	UMPSPA		1.00
UM	Bruce, Alice E.	OCH	Chair; Professor of Chem	130,013.83	FR	Non-Represented Faculty	AY	1.00
UM	Bruce, Mitchell R.	OCH	Professor of Chemistry	107,293.22	FR	AFUM	AY	1.00
UM	Brunet, Mallory Y.	OAGE	Community Education Asst CL1	27,934.40	FR	COLT		1.00
UM	Bryan, Melanie L.	OCES	Parent Education Prog Mgr	52,000.00	FR	UMPSPA		1.00
UM	Bryant, Ann	OCES	Scientific Research Spclst CL2	34,486.40	FR	COLT		1.00
UM	Bryant, Valerie J.	OFM	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Bryce, James R.	OADCC	Program Manager	150,000.00	FR	Non-Represented Salaried		1.00
UM	Brzozowski, Richard J.	OCES	Program Administrator	119,004.29	FR	Non-Represented Faculty	FY	1.00
UM	Buchanan, Justin D.	OASDN	Academic Advisor & Success Ins	36,000.00	FR	UMPSPA		1.00
UM	Buchanan, Rebecca	OEDUL	Assistant Professor - AY	60,646.00	FR	AFUM	AY	1.00
UM	Buck, Hiedi C.	OFM	Budget Analyst	57,821.15	FR	UMPSPA		1.00
UM	Buck, Nicholas A.	OFM	Equipment Operator CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Budge, James D.	OFM	Electrical Specialist CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Bundy, Ayesha M.	OMS	Lecturer in Math	46,344.96	FR	AFUM	AY	1.00
UM	Burgess, Crystal L.	ODEAN	Director of Grad Communication	48,410.04	FR	UMPSPA		1.00
UM	Burke, Catherine	OSEC	Police Officer	56,700.80	FR	Police		1.00
UM	Burnett, Paula A.	OAGE	RSVP Program Director	51,080.39	FR	UMPSPA		1.00
UM	Burnett, Stephanie E.	OSFA	Assoc Prof of Horticulture	83,086.72	FR	AFUM	AY	1.00
UM	Burns, Daryl B.	OHOUS	Food Service Technician CL2	41,121.60	FR	Service and Maintenance		1.00
UM	Burt, Jack W.	OSPA	Professor of Music	84,855.92	FR	AFUM	AY	1.00
UM	Bussiere, Paul J.	OADCC	Technician II	58,000.00	FR	UMPSPA		1.00
UM	Butler Hepler, Kathrine I.	OCCPS	Psychologist	57,680.04	FR	UMPSPA		1.00
UM	Butler, Laura L.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

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UM	Butler, Sandra S.	OSWK	Interim Director SWK, Prof	143,243.08	FR	Non-Represented Faculty	AY	1.00
UM	Butler, Tiffany M.	OSAID	Senior Associate Director of F	77,250.00	FR	UMPSA		1.00
UM	Buttcane, Jack	OMS	Asst Prof of Mathematics	61,810.13	FR	AFUM	AY	1.00
UM	Butterfield, Jason S.	OSEC	Police Officer	50,606.40	FR	Police		1.00
UM	Butterfield-Nagy, Desiree R.	OLY	Archivist/Special Coll. Lib II	50,048.84	FR	UMPSA		1.00
UM	Buxton, Edgar E.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Buxton, Tammy L.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Buzza, Aaron M.	OSBE	Assistant Scientist	44,249.17	FR	UMPSA		1.00
UM	Byard, Patricia L.	OPS	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UM	Byers Small, Elizabeth A.	ORISE	NSF Teaching Fellowship Coord	55,723.82	FR	UMPSA		1.00
UM	Caccese, Vincent	OME	Professor - AY	141,315.66	FR	AFUM	AY	1.00
UM	Caceres Tijerina, Sandra	OEDUC	Compliance Coordinator	42,408.18	FR	UMPSA		1.00
UM	Cahill, John T.	OHOUS	Dining Service Manager	48,410.00	FR	Non-Represented Salaried		1.00
UM	Calcagno, Giovanni	OFM	Structural Spclst Painter CL2	37,606.40	FR	Service and Maintenance		1.00
UM	Calder, Beth L.	OCES	Extension Food Science Speclst	84,929.71	FR	AFUM	FY	1.00
UM	Calderwood, Lily B.	OCES	Asst Extension Professor - FY	73,193.46	FR	AFUM	FY	1.00
UM	Caldwell, Natasha R.	OREG	Asst Transcript Evaluator	38,054.12	FR	UMPSA		1.00
UM	Calhoun, Aram J.	OW	Professor of Wetland Ecology	28,121.22	PR	AFUM	AY	0.25
UM	Call, Michael S.	OCORE	Research Eng, Microelectronics	57,839.93	FR	UMPSA		1.00
UM	Callaway, Murray T.	OEH	Lecturer in English	68,251.19	FR	AFUM	AY	1.00
UM	Cameron, Derrick D.	OASDN	Accounting Specialist	41,200.08	FR	Non-Represented Salaried		1.00
UM	Cameron, Ian H.	OEDUH	Lecturer of Human Dev.	54,126.58	FR	AFUM	AY	1.00
UM	Cameron, Matthew P.	OADCC	Engineer II	63,396.53	FR	UMPSA		1.00
UM	Camire, Mary E.	OSFA	Prof of Food Science & Nutri	120,781.64	FR	AFUM	AY	1.00
UM	Cammen, Kristina M.	OSMS	Asst Prof of Marine Mammal Sci	68,984.92	FR	AFUM	AY	1.00
UM	Campbell, Elizabeth T.	OUNST	Asst Dir of Retail Operations	54,631.20	FR	UMPSA		1.00
UM	Campbell, Jack D.	OREG	Associate Registrar	59,993.12	FR	UMPSA		1.00
UM	Campbell, James B.	OFM	Structural Manager	52,748.80	FR	University Supervisors		1.00
UM	Campbell, Seth W.	OCLIM	Assistant Prof of Glaciology	69,021.40	FR	AFUM	AY	1.00
UM	Cannon Jr, Joseph C.	OFARM	Farm Operations Tech CL2	40,248.00	FR	COLT		1.00
UM	Cano, Stesha L.	OMCA	Asst Dir of Theater Operations	59,201.32	FR	UMPSA		1.00
UM	Canty-Noyes, Leslee J.	OCFRU	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Cappuccio, Anthony J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Cappuccio, Linda	OERS	Administrative Specialist CL3	38,667.20	FR	COLT		1.00
UM	Carey, Rena A.	OW	Administrative Support Supvsr	39,208.00	FR	University Supervisors		1.00
UM	Carlson, Leilani B.	OCES	Maine AgrAbility Coordinator	48,900.28	FR	UMPSA		1.00
UM	Caron, Joseph R.	OHOUS	Assoc Dir of Property Mgmt	84,832.88	FR	UMPSA		1.00

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UM	Caron, Sandra L.	OEDUH	Prof Of Family Relationships	107,272.59	FR	AFUM	AY	1.00
UM	Carr, Jo Ellen	OEDDN	Academic Records Spclst CL2	35,464.00	FR	COLT		1.00
UM	Carroll, Elizabeth B.	OEDUC	HOPE Navigator	40,000.00	FR	UMPSA		1.00
UM	Carter, Erin P.	OMBS	Assistant Professor - AY	125,474.56	FR	AFUM	AY	1.00
UM	Carter, Hannah S.	OCES	Dean of Cooperative Extension	145,000.01	FR	Non-Represented Salaried		1.00
UM	Carter, Kenneth	OREG	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Carter, Lisa M.	OCPP	Career Counselor	37,080.00	FR	UMPSA		1.00
UM	Carter, Megan E.	OHOUS	Community Education Asst CL2	20,782.08	PR	COLT		0.80
UM	Cartier, Laurinda J.	OADRT	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
UM	Carver, Debora A.	ORA	Associate Director	85,460.68	FR	Non-Represented Salaried		1.00
UM	Carver, George M.	OHOUS	Inventory Control Tech CL1	29,660.80	FR	COLT		1.00
UM	Casey, Scott J.	OPARK	Security Guard	27,310.40	FR	Police		1.00
UM	Cassidy, Lynette M.	OHOUS	Assistant Director	52,518.94	FR	UMPSA		1.00
UM	Caswell, Susan A.	OHOUS	Food Service Technician CL2	43,867.20	FR	Service and Maintenance		1.00
UM	Cates, Amy L.	OEDDN	Admin and Fiscal Coord	59,286.74	FR	UMPSA		1.00
UM	Cates, Mark A.	OFM	Facilities Maint Worker CL1	32,614.40	FR	Service and Maintenance		1.00
UM	Causey, Robert C.	OSFA	Assoc Prof, Animal & Vet Sci	100,679.39	FR	Non-Represented Faculty	AY	1.00
UM	Chai, Fei	OSMS	Professor of Oceanography	117,865.66	FR	AFUM	AY	1.00
UM	Chaisson, David E.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Chaloult, Cassi J.	ODCC	Infant-Toddler Child Care Teac	32,000.04	FR	UMPSA		1.00
UM	Champney, Angela D.	ONFDN	Finance and Budget Mgr	50,743.98	FR	UMPSA		1.00
UM	Chang, Bowen	OSMS	Program Coordinator	52,530.00	FR	UMPSA		1.00
UM	Chapman, Eric D.	OCSP	Director, College Success Prog	79,246.14	FR	Non-Represented Salaried		1.00
UM	Chapman, Patricia A.	OCES	Mgr of Fin & Campus/Off Oper	46,079.32	FR	UMPSA		1.00
UM	Chappelle, Mary K.	OADMS	Data Processing Manager	55,723.79	FR	UMPSA		1.00
UM	Chappelle, Travis	OADCC	Engineer I	25,000.00	PR	UMPSA		0.50
UM	Charland, Jason C.	ORD	Director of Research Dev	101,312.64	FR	Non-Represented Salaried		1.00
UM	Charlton, Nicholas S.	OATH	Head Football Coach: Lecturer	153,000.00	FR	Non-Represented Faculty	FY	1.00
UM	Chartrand, Grace E.	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Chase, Andrew J.	OSFA	Scientific Research Assistant	18,907.20	PR	COLT		0.75
UM	Chase, Henry	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Chasteen, Kerry L.	OHOUS	Associate Director of Dining	58,505.10	FR	Non-Represented Salaried		1.00
UM	Chasteen, Todd A.	OHOUS	Executive Sous Chef	51,919.60	FR	Non-Represented Salaried		1.00
UM	Chatenever, Ana	OCH	Lecturer in Chemistry	55,412.50	FR	AFUM	AY	1.00
UM	Chavis, Emily R.	OHOUS	Food Service Technician CL3	37,440.00	FR	Service and Maintenance		1.00
UM	Chawathe, Sudarshan S.	OCIS	Assoc Prof of Computer Science	124,473.64	FR	AFUM	AY	1.00
UM	Chen, Yong	OSMS	Professor - AY	119,261.57	FR	AFUM	AY	1.00

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UM	Cheville, Julie B.	ODSS	Accommodations Coordinator	42,000.00	FR	UMPSA		1.00
UM	Chiarell, Jennifer A.	OLLDN	Executive Asst to the AP	41,808.00	FR	Non-Represented Salaried		1.00
UM	Christle, Michele	OHCTR	Marketing & Communications Coo	31,500.00	PR	UMPSA		0.75
UM	Chubbuck, Jeremy M.	OFM	Assoc Exec Dir of FM	117,521.27	FR	Non-Represented Salaried		1.00
UM	Chubbuck, Jacob I.	OFM	Watch Engineer CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Chubbuck, Jessica	OSDEN	Area Coordinator	36,891.56	FR	UMPSA		1.00
UM	Chubbuck, Shirley M.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Churchill, Kyle J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Clapp, Joshua D.	OADCC	Engineer V	90,011.16	FR	UMPSA		1.00
UM	Clark, Christopher J.	OMAC	Digital Applications Spec	33,440.60	FR	UMPSA		1.00
UM	Clark, David E.	OPS	Lect in Physics, Asst to Chair	84,456.76	FR	AFUM	AY	1.00
UM	Clark, Doreen J.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Clark, Sally	OHOUS	Administrative Support Supvsr	40,372.80	FR	University Supervisors		1.00
UM	Clark, William L.	OPARK	Security Guard	37,276.51	FR	Police		1.00
UM	Clark, Yadina Z.	OCES	Administrative Specialist CL2	17,846.40	PR	COLT		0.60
UM	Clarrage, Steven R.	OCES	Facilities Maint Worker CL1	25,731.20	FR	Service and Maintenance		1.00
UM	Clement, Erika L.	OINTL	Study Abroad Advisor	37,000.00	FR	UMPSA		1.00
UM	Clement, Susan E.	OLY	Financial Manager	80,557.33	FR	UMPSA		1.00
UM	Clements, Deborah H.	ODEAN	Academic Records Spclst CL2	35,464.00	FR	COLT		1.00
UM	Cliff, Karen M.	OSFA	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Cline, Amos E.	OCORE	Research Laboratory Specialist	74,160.00	FR	UMPSA		1.00
UM	Cline, Brittany B.	ONAP	Coord of Native American	9,455.40	PR	UMPSA		0.25
UM	Clock, Elizabeth	OCES	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Closson, Dawn D.	OASDN	Administrative Specialist CL2	36,441.60	FR	COLT		1.00
UM	Cloud, Nicole E.	OCSP	Mentor Coordinator & Advisor	52,787.50	FR	UMPSA		1.00
UM	Clukey, Richard F.	OFM	Watch Engineer CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Co, Albert	OCHE	Assoc Prof, Chem Engineering	118,893.04	FR	AFUM	AY	1.00
UM	Coakley, Marianne B.	OFM	Facilities Maint Worker CL1	32,614.40	FR	Service and Maintenance		1.00
UM	Cobo-Lewis, Alan B.	OPY	Assoc Professor of Psychology	110,517.59	FR	AFUM	AY	1.00
UM	Coburn, Jamie	OPARK	Security Guard	31,616.00	FR	Police		1.00
UM	Cochran, Barbara J.	OLLDN	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Cochrane, Bobbi-Jo	OMCA	Asst Mgr of Theater Operations	36,000.00	FR	UMPSA		1.00
UM	Cody, Tania R.	OVRP	Administrative Spclst(Conf)CL3	37,627.20	FR	Non-Represented Hourly		1.00
UM	Coffe, David E.	OHOUS	Production Manager	38,400.00	FR	UMPSA		1.00
UM	Coffin, Donna R.	OCES	Extension Professor - FY	103,879.57	FR	AFUM	Federal	1.00
UM	Coffin, Jacqueline M.	OUNST	Course Materials Coordinator	44,305.24	FR	UMPSA		1.00
UM	Coghlan, Stephen M.	OW	Assoc Prof of Freshwater Fish	80,608.88	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Coiley, Shannon L.	OATH	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
UM	Coker, Shelby	OATH	Assistant Equipment Manager	36,268.36	FR	UMPSPA		1.00
UM	Colannino, Rebecca J.	OEDUC	Co-Director, Upward Bound	47,121.24	PR	Non-Represented Salaried		0.67
UM	Colbeth, Bryce B.	OATH	Asst Director of Athletic Comm	37,080.00	FR	UMPSPA		1.00
UM	Cole, Alexander J.	OADCC	Engineer I	49,186.99	FR	UMPSPA		1.00
UM	Cole, Barbara J.	OCH	Professor of Chemistry	127,574.11	FR	Non-Represented Faculty	AY	1.00
UM	Cole, Karen G.	OMCA	Associate Director	65,582.65	FR	UMPSPA		1.00
UM	Cole, Kelly L.	OCE	Asst Research Prof	51,500.00	FR	AFUM	AY	1.00
UM	Cole, Phylis M.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Cole, Timothy M.	OASDN	Associate Dean	113,728.36	FR	Non-Represented Faculty	FY	1.00
UM	Coleman, Amy B.	OSAID	Senior Staff Associate	39,140.00	FR	UMPSPA		1.00
UM	Collamore, Amanda N.	OADCC	TIDC-UTC Region I Coordinator	45,200.00	FR	UMPSPA		1.00
UM	Collamore, Brenda C.	OCE	Administrative Specialist CL3	47,923.20	FR	COLT		1.00
UM	Collins, Emily	OCES	Asst Dir Tanglewood	37,080.00	FR	UMPSPA		1.00
UM	Collins, Gareth	OSFA	Research Assistant	38,000.00	FR	UMPSPA		1.00
UM	Collins, Judith A.	OFARM	Assistant Scientist Of Blueber	53,825.88	FR	UMPSPA		1.00
UM	Collins, Meghan E.	OADCC	Communications Specialist V	74,067.30	FR	UMPSPA		1.00
UM	Collins, Scott	OLSST	Prof, Chem & LSST	127,519.73	FR	AFUM	AY	1.00
UM	Colombo, Bart M.	OFM	Electrical Specialist CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Colpitts, Jeffrey P.	OCES	External Service Assistant Dir	39,397.50	FR	UMPSPA		1.00
UM	Colton, Laurie A.	OCES	Community Education Asst CL1	25,109.76	PR	COLT		0.80
UM	Comins, Neil F.	OPS	Professor of Physics	109,929.18	FR	AFUM	AY	1.00
UM	Conant, Sara A.	OCES	Community Education Asst CL2	32,073.60	FR	COLT		1.00
UM	Conary, Scott A.	OPRSS	Print Services Technician CL3	43,243.20	FR	Service and Maintenance		1.00
UM	Conary, Shawn	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Connell, Laurie B.	OSMS	Research Professor	52,511.46	PR	Non-Represented Faculty	AY	0.50
UM	Connelly, Lisa A.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Connelly, Sean K.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Cook, Marylou A.	OCES	Parent Educ Prof/ME Fmlies Vst	40,000.00	FR	UMPSPA		1.00
UM	Cookson, Alan W.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Cooley, Michael R.	OENRL	Dir of Enrollment Mgt Info Sys	57,331.20	FR	UMPSPA		1.00
UM	Cooper, Anne M.	OHOUS	Food Services Supervisor	31,240.00	FR	University Supervisors		1.00
UM	Coplin, Christopher T.	ODIC	Lead Admin and Fiscal Manager	57,822.01	FR	Non-Represented Salaried		1.00
UM	Copson, Tilan E.	OVPRP	Marketing/Communications	42,000.00	FR	UMPSPA		1.00
UM	Corbett, Larry A.	OLY	Library Specialist CL3	38,667.20	FR	COLT		1.00
UM	Corey, Richard R.	OCIS	Director of Operations	86,544.48	FR	UMPSPA		1.00
UM	Cormier, Michelle M.	OMBS	Administrative Coordinator	40,250.00	FR	UMPSPA		1.00

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UM	Cosenze, Anthony S.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Costa, Melissa M.	OPRSS	Print Services Technician CL3	39,228.80	FR	Service and Maintenance		1.00
UM	Costello, Linda A.	OATH	Assistant Swim Coach/Lecturer	34,393.46	FR	AFUM	FY	1.00
UM	Costello, Teresa A.	OSBE	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
UM	Cota, Celeste A.	OEH	Administrative Support Supvsr	39,208.00	FR	University Supervisors		1.00
UM	Cote, Donna	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Cote, Kristina M.	OBLE	Administrative Specialist CL2	43,097.60	FR	COLT		1.00
UM	Coulombe, Syldania F.	OHOUS	Food Service Technician CL1	28,512.00	FR	Service and Maintenance		1.00
UM	Cousins, Norman A.	OFM	Mech Specialist Mechanical CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Coutts, Michael M.	OATH	Head Softball Coach	68,197.09	FR	Non-Represented Faculty	FY	1.00
UM	Cowan May, Laura	OEH	Associate Professor of English	88,848.23	FR	AFUM	AY	1.00
UM	Crabtree, Ashlie	OLLDN	Coordinator of Digital Marketi	41,200.00	FR	UMPSPA		1.00
UM	Craft, Andrew G.	OHOUS	Food Service Technician CL2	26,910.40	FR	Service and Maintenance		1.00
UM	Cram, Elisha M.	OFBRI	Research Engineer	61,319.82	FR	UMPSPA		1.00
UM	Cravens, Nilda T.	ONURS	Lecturer in Nursing	62,659.08	FR	AFUM	AY	1.00
UM	Crawley, Andrew J.	OSOE	Asst Prof of Regional Economic	76,414.00	FR	AFUM	AY	1.00
UM	Crawley, Leanne M.	ORA	Grant/Contract Admin III	48,409.92	FR	UMPSPA		1.00
UM	Crider, Timothy J.	OFM	Struct Splclst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
UM	Criner, George K.	ONFDN	Associate Dean for Academics	171,798.74	FR	Non-Represented Faculty	FY	1.00
UM	Crisp, Tyrone	OMS	Assistant Professor of Math	61,810.13	FR	AFUM	AY	1.00
UM	Crittenden, Jennifer A.	OAGE	Associate Director	74,351.95	FR	Non-Represented Salaried		1.00
UM	Croall, Dorothy E.	OBMMB	Professor of Biochemistry	109,746.92	FR	AFUM	AY	1.00
UM	Crocker, Robin E.	ORA	Documents, Commun. Admin	50,875.81	FR	UMPSPA		1.00
UM	Cronan, Christopher S.	OSBE	Professor, Botany & Ecology	125,827.16	FR	AFUM	AY	1.00
UM	Crosby, Katherine W.	OLY	Library Specialist CL2	31,678.40	FR	COLT		1.00
UM	Crosby, Stephanie L.	OCAAM	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Crosby, Tammy J.	OVRP	Special Assistant to VPRDGS	66,450.46	FR	Non-Represented Salaried		1.00
UM	Crosby, Wanda L.	OVPAA	Administrative Splclst(Conf)CL2	34,507.20	FR	Non-Represented Hourly		1.00
UM	Cross, Audrey L.	OCES	ME Food & Ag Coord/Ext Mkt Pro	33,990.00	FR	UMPSPA		1.00
UM	Crouse, Justin E.	OADCC	Scientist II	56,558.71	FR	UMPSPA		1.00
UM	Crowley, Kimberly K.	OHNRS	Honors College Associate	28,040.04	FR	UMPSPA		1.00
UM	Cruz-Uribe, Alicia M.	OERS	Asst Prof of Petrology & Miner	70,364.59	FR	AFUM	AY	1.00
UM	Cryer, Marc T.	OBLE	Dir of Bureau of Labor Ed	73,918.12	FR	Non-Represented Salaried		1.00
UM	Cryer, Sung L.	ODCC	Child Care Assistant	26,748.80	FR	COLT		1.00
UM	Culina, Paul J.	OATH	Director of Hockey Operations	75,181.85	FR	UMPSPA		1.00
UM	Cupps, Amanda M.	OLLDN	UMaineOnline Advisor	47,277.00	FR	UMPSPA		1.00
UM	Curran, Daniel R.	OFM	Mechanical Manager	55,681.60	FR	University Supervisors		1.00

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UM	Curran, Orla M.	OATH	Assistant Athletic Trainer	37,080.00	FR	UMPSA		1.00
UM	Currie, Brian	OPARK	Security Guard	29,806.40	FR	Police		1.00
UM	Curry, Edniesha	OATH	2ndAsst Men's BB Coach	52,234.63	FR	Non-Represented Faculty	FY	1.00
UM	Curtis, Gregory T.	OLY	Regional Fed Dep Librarian	96,540.88	FR	UMPSA		1.00
UM	Curtis, Matthew C.	OATH	Assoc Athletic Dir for Busines	59,905.13	FR	UMPSA		1.00
UM	Curtis, Nancy R.	OLY	Science Reference Librarian	57,672.78	FR	UMPSA		1.00
UM	Curtis, Scott R.	OSEC	Police Sergeant	63,169.60	FR	Police		1.00
UM	Cushman, Michael T.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Cyr, Douglas	OFM	Asst Dir Facilities Mgmt	63,860.04	FR	UMPSA		1.00
UM	Cyr, Ruth P.	OCES	Community Education Asst CL1	35,734.40	FR	COLT		1.00
UM	Dagher, Habib J.	OCE	Professor of Civil Engineering	244,239.54	FR	Non-Represented Faculty	AY	1.00
UM	Daigle, John J.	OFORM	Professor of Forest Recreation	101,192.94	FR	AFUM	AY	1.00
UM	Daigneault, Adam J.	OFORM	Asst Prof of Forest, Conservat	77,168.75	FR	AFUM	AY	1.00
UM	Dal Bo-Wheeler, Nives	OVPAA	Director, Major Scholarships	52,530.15	FR	UMPSA		1.00
UM	Daley, Angela L.	OSOE	Asst Prof of Health Economics	79,597.91	FR	AFUM	AY	1.00
UM	Dall, Harold A.	OFM	Facilities Maintenance Manager	52,748.80	FR	University Supervisors		1.00
UM	Dalton, William B.	OHOUS	Assistant Director-Catering	73,575.71	FR	UMPSA		1.00
UM	Damien Jr, William A.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Dana, Robert Q.	OSDEN	VP of Stu Life and Inclusive	180,049.54	FR	Non-Represented Salaried		1.00
UM	Dana-Horne, Janet M.	OHOUS	Food Service Technician CL1	14,784.00	PR	Service and Maintenance		0.50
UM	Danforth, Peter J.	OHOUS	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
UM	D'Angelo, Cynthia M.	OMBS	Dir of Undergrad Acad Adv Ctr	58,569.27	FR	UMPSA		1.00
UM	D'Angelo, Samuel J.	OHOUS	Retail Services Assistant CL1	24,960.00	FR	COLT		1.00
UM	D'Angelo, Susan M.	OMCSC	Research Assistant I	42,864.49	FR	UMPSA		1.00
UM	Daniels, Jessie L.	OLLDN	Director of Finance/Operations	86,264.72	FR	Non-Represented Salaried		1.00
UM	Dass, Muralee D.	OMBS	Assistant Professor - AY	117,559.73	FR	AFUM	AY	1.00
UM	Dastoor, Farahad	OSBE	Director of SBE	78,615.07	FR	Non-Represented Faculty	AY	1.00
UM	Davids, William G.	OCE	Professor, CE	139,531.81	FR	Non-Represented Faculty	AY	1.00
UM	Davis, Cory M.	OSDEN	Staff Associate in Camp Act	27,000.00	FR	UMPSA		1.00
UM	Davis, Dana M.	ODCC	Preschool Child Care Teacher	35,313.35	FR	UMPSA		1.00
UM	Davis, Glenn A.	OADCC	Technician I	45,000.00	FR	UMPSA		1.00
UM	Davis, Kerry L.	OSPA	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
UM	Davis, Michael A.	OFM	Struct Spclst Carpenter CL3	41,600.00	FR	Service and Maintenance		1.00
UM	Davis-Dentici, Katherine T.	OCES	Research Assistant/Lab Mgr	48,225.60	FR	UMPSA		1.00
UM	Davis-Dunn, Joan M.	OCES	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UM	Day, Ethan J.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Dazet, Beth	OCES	Administrative Specialist CL2	29,744.00	FR	COLT		1.00

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UM	De La Cruz, Gabriel R.	OHOUS	Manager of Computer Services	48,669.50	FR	UMPSA		1.00
UM	De Urioste-Stone, Sandra M.	OFORM	Associate Professor	41,721.72	FR	AFUM	AY	1.00
UM	Dean, Laurel C.	OEDUC	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
UM	Decke, Jessica M.	OCES	Director of Camp Tanglewood	48,741.54	FR	UMPSA		1.00
UM	Degnan, Timothy J.	OADCC	Engineer I	49,829.96	FR	UMPSA		1.00
UM	Del Amo, Danielle A.	OSDEN	Campus Recreation Coordinator	37,069.80	FR	UMPSA		1.00
UM	Delcourt, Roberta J.	OVPAA	Spcl Asst to Ex VPAA & Provost	82,517.88	FR	Non-Represented Salaried		1.00
UM	Delcourt, Scott G.	ODEAN	Assoc VP and Senior Assoc Dean	124,820.56	FR	Non-Represented Salaried		1.00
UM	Dellamattera, Julie N.	OEDUH	Assoc Prof of Early Chil	81,071.06	FR	Non-Represented Faculty	AY	1.00
UM	Denecke, Patrick M.	OATH	Asst. Head FB Coach/Offen line	55,629.11	FR	Non-Represented Faculty	FY	1.00
UM	Denton, George H.	OCLIM	Libra Prof of Geological Sci	219,123.87	FR	AFUM	AY	1.00
UM	Deorsey, Darren J.	OHOUS	Lead Fac Maint Worker CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Depaola, Karel B.	OUNST	Purchasing Technician CL2	30,700.80	FR	COLT		1.00
UM	DePaola, Richard A.	OFM	Electrical Specialist CL2	41,433.60	FR	Service and Maintenance		1.00
UM	Depoy, Elizabeth	OSWK	Prof, Social Work	149,153.78	FR	AFUM	AY	1.00
UM	Derba, Nicholas	OATH	Head Baseball Coach: Lecturer	76,414.00	FR	Non-Represented Faculty	FY	1.00
UM	Derstine, Shennah L.	OMAC	MAC Graphic Designer	32,568.56	FR	UMPSA		1.00
UM	Deschesne, Kristie L.	OSDEN	Assoc Dir for Campus Rec	71,413.42	FR	Non-Represented Salaried		1.00
UM	Desisto, William	OCHE	Professor of Chem Engineering	140,919.59	FR	AFUM	AY	1.00
UM	Desmond, Jennifer L.	OSDEN	Coordinator for Leadership Dev	39,300.00	FR	UMPSA		1.00
UM	Desmond, Logan P.	OATH	Asst Dir Community Engagemnt	38,001.25	FR	UMPSA		1.00
UM	Devin, Anne M.	OCES	AgrAbility Outreach to Vetera	18,000.00	PR	UMPSA		0.40
UM	Devou, Jessica E.	OSAID	Asst. Director for Scholarship	45,000.00	FR	UMPSA		1.00
UM	Dias, Amy A.	OEDUC	TRIO Program Counselor	37,000.01	FR	UMPSA		1.00
UM	Dickens, Phillip M.	OCIS	Associate Professor	120,990.84	FR	AFUM	AY	1.00
UM	Dieffenbacher-Krall, Ann C.	OSBE	Assistant Director	68,289.00	FR	UMPSA		1.00
UM	Dieffenbacher-Krall, John D.	ONFDN	Asst Dir - Research	50,880.18	FR	UMPSA		1.00
UM	Dill, Griffin M.	OCES	Extension Prof II	51,390.77	FR	UMPSA		1.00
UM	Dill, James F.	OCES	Extension Associate Program Ad	140,968.55	FR	AFUM	Federal	1.00
UM	Dill, Meghan C.	ORA	Grant & Contract Admin II	47,965.72	FR	UMPSA		1.00
UM	Dimmel, Justin	OEDUL	Assistant Professor - AY	62,786.93	FR	AFUM	AY	1.00
UM	Dinesh, Veena	ODIC	Director of Business Incubatio	66,481.78	FR	UMPSA		1.00
UM	Dionne, Joseph S.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Dionne, Thomas E.	OHOUS	Food Service Technician CL2	37,065.60	FR	Service and Maintenance		1.00
UM	Dionne-Gass, Cathy L.	OADCC	Fiscal Officer/Grants Mgr III	52,518.94	PR	UMPSA		0.70
UM	DiPhilippo, Paul	OUNST	Inventory Control Tech CL2	30,700.80	FR	COLT		1.00
UM	Dippre, Ryan J.	OEH	Assistant Professor - AY	59,539.33	FR	AFUM	AY	1.00

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UM	Dixon, Daniel A.	OVPAA	Director of Sustainability	64,160.58	FR	Non-Represented Salaried		1.00
UM	Dixon, Glenn R.	OSFA	IT Specialist CL1	37,377.60	FR	COLT		1.00
UM	Dodge Cummings, Kimberly	ODCC	Director, Children's Center	61,210.51	FR	Non-Represented Salaried		1.00
UM	Dodge-Orne, Kristen N.	ODC	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Doherty, Donna R.	OEDUL	Research Associate/Dir. MAIER	55,969.80	FR	UMPSPA		1.00
UM	Doherty, Jennifer D.	OCES	Parent Education Program Mngr	58,967.59	FR	Non-Represented Salaried		1.00
UM	Doherty, Pamela R.	OCES	Administrative Specialist CL3	36,587.20	FR	COLT		1.00
UM	Doiron, Cara P.	OHNRS	Honors College Associate	28,040.04	FR	UMPSPA		1.00
UM	Doiron, Kenneth S.	OFM	Utility and Infrastructure	86,323.03	FR	UMPSPA		1.00
UM	Donovan, Kysten L.	ORCT	Assistant Director of Transfer	45,906.77	FR	UMPSPA		1.00
UM	Dorr, Blaine S.	OFM	Mech Specialist Mechanical CL2	37,606.40	FR	Service and Maintenance		1.00
UM	Dorr, Deborah S.	OHOUS	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Dorr, Gary L.	OFM	Facilities Maint Supervisr CL1	41,516.80	FR	University Supervisors		1.00
UM	Dorr, Joshua J.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Doucette, Luke	OFRST	Research Associate	70,000.00	FR	UMPSPA		1.00
UM	Doucette, Mark	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Doucette, Michael F.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Douglas, Marcia J.	OSPA	Associate Professor of Theatre	80,310.48	FR	AFUM	AY	1.00
UM	Dow, Brandon W.	OSDEN	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Dow, Emily	OCES	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
UM	Dow, Jesse	OSEC	Police Officer	37,440.00	FR	Police		1.00
UM	Dow, Linwood A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Dow, Ranee A.	OUNST	Mgr of Retail Ath Sales & eCom	53,044.80	FR	UMPSPA		1.00
UM	Dowler, Susan F.	OBURS	Accounting Support Spclst CL3	21,328.32	PR	COLT		0.60
UM	Dowling, Jodie A.	OHOUS	Facilities Maintenance Manager	51,334.40	FR	University Supervisors		1.00
UM	Dowling, Sue E.	OADCC	Fiscal Officer/Grants Manager	44,290.00	FR	UMPSPA		1.00
UM	Downing, Elizabeth A.	OADMS	Admission Counselor	63,528.37	FR	UMPSPA		1.00
UM	Downing, Jami L.	OEPSR	Finance & Administrative Coord	42,000.00	FR	UMPSPA		1.00
UM	Downs, Robert L.	ODC	Vessel Operations Coordinator:	58,689.65	FR	UMPSPA		1.00
UM	Drago-Severson, Ellie	OEDUC	Visiting Libra Professor	48,000.00	PR	Part-Time Faculty	AY	0.25
UM	Dresner, Andrew	OATH	Assistant Football Coach	61,810.13	FR	Non-Represented Faculty	FY	1.00
UM	Drewniany, Paula F.	OMS	Lecturer In Mathematics	74,277.82	FR	AFUM	AY	1.00
UM	Drinkwater, Allison F.	OHCTR	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Drinkwater, Arthur L.	OFM	Watch Engineer CL2	50,440.00	FR	Service and Maintenance		1.00
UM	Drown, Peter R.	OADCC	Operations Manager	123,000.00	FR	Non-Represented Salaried		1.00
UM	Dryer, Dylan B.	OEH	Associate Professor - AY	69,035.11	FR	AFUM	AY	1.00
UM	Du Clos, Brianne E.	OW	Postdoctoral Research Assoc	28,889.04	PR	UMPSPA		0.75

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UM	Dubois, Derek A.	OSAID	Senior Data Analyst	52,530.04	FR	UMPSA		1.00
UM	Dudish, Frank	OPS	Lecturer in Physics	60,435.61	FR	AFUM	AY	1.00
UM	Dudley, Elizabeth H.	OHOUS	Business Apps Coordinator	43,000.00	FR	UMPSA		1.00
UM	Duffelmeyer, Chad R.	OFM	Equipment Operator CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Dufour, Christopher G.	OCIS	Lecturer in Computer Science	65,487.42	FR	AFUM	AY	1.00
UM	Dumas, Robert W.	OSFA	Food Science Pilot Plant Manag	61,800.00	FR	UMPSA		1.00
UM	Dunn Jr, Philip A.	OSET	Professor of Construction Eng	101,395.81	FR	AFUM	AY	1.00
UM	Dunn, Albert H.	OLY	Library Support Technician	43,843.73	FR	UMPSA		1.00
UM	Dunn, Cathy A.	OCHE	Administrative Support Supvsr	44,990.40	FR	University Supervisors		1.00
UM	Dunn, Michael G.	OLY	Library Specialist CL2	31,678.40	FR	COLT		1.00
UM	Dunning, Scott C.	OSET	Professor of Elect Eng Tech	143,878.25	FR	Non-Represented Faculty	AY	1.00
UM	Duplissie, Kevin L.	ODCC	Co-Lead Teacher	50,824.06	FR	UMPSA		1.00
UM	Dupuis, Donna M.	OHOUS	Assistant Director of Business	77,372.58	FR	UMPSA		1.00
UM	Durante Bergue Alves, Catarina	OCCPS	Psychological Intern	36,000.00	FR	UMPSA		1.00
UM	Dutton, Tiffany J.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Dvorak, S David	OSET	Prof of Mechanical Eng Tech	120,051.24	FR	AFUM	AY	1.00
UM	Dwyer, Marc J.	OCES	Scientific Research Assistant	25,209.60	FR	COLT		1.00
UM	Dwyer, Mark G.	OADCC	Engineer III	71,679.11	FR	UMPSA		1.00
UM	Dwyer, Meggan	OARI	Associate Director	64,086.68	FR	UMPSA		1.00
UM	Dwyer, Thad S.	OSDEN	Asst Dir, Intramural Sports	66,234.72	FR	UMPSA		1.00
UM	Dyer, Sarah J.	OASDN	Academic Advisor & Success Ins	37,506.42	FR	UMPSA		1.00
UM	Eary, Shawn	OADCC	Engineer IV	77,095.68	FR	UMPSA		1.00
UM	Eason, Richard O.	OECE	Associate Professor, E&CE	123,617.72	FR	AFUM	AY	1.00
UM	Eastman, Brandon R.	OATH	Asst Coord Athletic Grounds	37,821.60	FR	UMPSA		1.00
UM	Eastman, Jennifer A.	OHOUS	Food Service Technician CL1	36,816.00	FR	Service and Maintenance		1.00
UM	Edalatpour, Sheila	OME	Assistant Professor - AY	89,149.67	FR	AFUM	AY	1.00
UM	Eddy, Stephen D.	ODIC	Director	54,761.48	PR	Non-Represented Salaried		0.60
UM	Edelman, Philip B.	OSPA	Asst Prof of Music Education	58,902.47	FR	AFUM	AY	1.00
UM	Edgar, Russell A.	OADCC	Sr Lab Op & Wood Comp Manager	129,598.03	PR	Non-Represented Salaried		0.90
UM	Edwards, Kelly C.	OCORE	Asst Sci/Lab Manager	71,827.32	FR	UMPSA		1.00
UM	Egenhofer, Max J.	OCIS	Professor of Spatial Info	145,064.28	FR	AFUM	AY	1.00
UM	Ehman, Diane L.	OHOUS	Retail Services Assistant CL1	19,852.80	FR	COLT		1.00
UM	Ehman, John P.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Ehman, Kimberly S.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	El Bouchikhi, Yassine	OMBS	Assistant Professor	123,922.50	FR	AFUM	AY	1.00
UM	Eldridge, Cheryl A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Eldridge, Theresa L.	OCES	Administrative Specialist CL2	36,441.60	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Ell, Shawn W.	OPY	Associate Professor of Psych	77,987.33	FR	AFUM	AY	1.00
UM	Ellerbusch, Ben K.	OFM	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UM	Elliott, Ashley K.	OSAI	Asst Dir Suspense Mgmt/Verific	43,260.00	FR	UMPISA		1.00
UM	Ellis Jr, William G.	OSMS	Assc Dir, School of Marine Sci	97,916.75	FR	Non-Represented Salaried		1.00
UM	Ellis, Brett D.	OSET	Associate Professor	89,053.49	FR	AFUM	AY	1.00
UM	Ellis, Erin O.	OSET	Administrative Specialist CL2	15,498.00	PR	COLT		0.63
UM	Elmer, Jane M.	OSFA	Scientific Research Assistant	33,737.60	FR	COLT		1.00
UM	Elowe, Heather R.	OCES	Parent Education Professional	41,500.00	FR	UMPISA		1.00
UM	Elsmore, William E.	OBURS	Bursar/Senior Finance Officer	121,646.70	FR	Non-Represented Salaried		1.00
UM	Elvidge, Janet M.	OSET	Administrative Specialist CL2	22,435.20	FR	COLT		1.00
UM	Elwood, Brent D.	OCCPS	Health & Safety Services	77,156.06	FR	UMPISA		1.00
UM	Emajoe, Liis	OATH	Assistant Women's Soccer Coach	35,182.24	FR	Non-Represented Faculty	FY	1.00
UM	Emanetoglu, Nuri W.	OECE	Associate Professor - AY	110,685.62	FR	AFUM	AY	1.00
UM	Emerson, Linda L.	OHOUS	Food Services Supervisor	32,208.00	FR	University Supervisors		1.00
UM	Engelsen, Anne M.	OLY	Instructor, Science Ref Lib II	44,600.00	FR	UMPISA		1.00
UM	England Jr, Trevor E.	OSDEN	Student Life Educator	37,821.60	FR	UMPISA		1.00
UM	England, Courtney R.	OATH	1st Asst Women's Bball Coach	43,267.09	FR	Non-Represented Faculty	FY	1.00
UM	England, Nancy J.	ONFDN	Administrative Specialist CL2	41,204.80	FR	COLT		1.00
UM	Engstrom, Heidi L.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Erb Jr, David F.	OADCC	Senior R&D Program Manager	130,042.56	FR	Non-Represented Salaried		1.00
UM	Eremita, Deborah	ONURS	Assistant Professor - AY	75,611.82	FR	AFUM	AY	1.00
UM	Erhardt, Faith A.	OEDDN	Coord. of Academic Advising	51,373.00	FR	UMPISA		1.00
UM	Erhardt, Niclas L.	OMBS	Assoc Dean & Assoc Prof of Mng	166,260.76	FR	Non-Represented Faculty	FY	1.00
UM	Erich, Mary Susan	OSFA	Professor, PSE	88,158.18	PR	AFUM	AY	0.75
UM	Estes, Mark H.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Ettenger, Kreg T.	OAY	Associate Professor - AY	77,415.02	FR	AFUM	AY	1.00
UM	Eubanks, Julie F.	ONFDN	Academic Support Specialist	43,260.00	FR	UMPISA		1.00
UM	Evans, Benjamin N.	OSDEN	Event Coordinator - Campus Act	36,255.96	FR	UMPISA		1.00
UM	Evans, Keith S.	OSOE	Assistant Professor	79,024.75	FR	AFUM	AY	1.00
UM	Evans, Steven R.	OEH	Chair & Associate Professor of	97,789.02	FR	Non-Represented Faculty	AY	1.00
UM	Everett, Damian S.	OHOUS	Mail Carrier	27,040.00	FR	Service and Maintenance		1.00
UM	Everett, Timothy B.	OPRSS	Print Services Supervisor	48,464.00	FR	University Supervisors		1.00
UM	Eves-Thomas, Cindy D.	OCES	Webmaster/Ext Prof IV	75,182.52	FR	UMPISA		1.00
UM	Faessler, Nathan M.	OADCC	Engineer I	49,186.99	FR	UMPISA		1.00
UM	Fago, Robert	OFM	Electrical Manager	59,612.80	FR	University Supervisors		1.00
UM	Fairman, Janet C.	OEDUL	Associate Professor	76,689.54	FR	AFUM	AY	1.00
UM	Faison, Brian D.	OATH	Deputy Director of Athletics	95,000.00	FR	Non-Represented Salaried		1.00

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UM	Fandel, Peter D.	OSPJA	Administrative Officer	36,053.10	FR	UMPSPA		1.00
UM	Fanning, Philip D.	OSBE	Asst. Prof of Agricultural Ent	66,996.00	FR	AFUM	AY	1.00
UM	Farnsworth, Mark A.	OHOUS	Food Services Supervisor	39,208.00	FR	University Supervisors		1.00
UM	Farooq, Saima	OPS	Lecturer in Physics	49,881.41	FR	AFUM	AY	1.00
UM	Fasel, Christopher A.	ODIC	Technology Business Manager	117,944.00	FR	Non-Represented Salaried		1.00
UM	Fastook, James L.	OCIS	Professor of Computer Science	70,400.68	PR	AFUM	AY	0.50
UM	Faulkner, Gretchen F.	OHUD	Director of the Hudson Museum	68,547.13	FR	Non-Represented Salaried		1.00
UM	Feero, Harry J.	OHOUS	Dining Service Manager	57,676.64	FR	UMPSPA		1.00
UM	Feero, Jodie E.	OSMS	Student Academic Services Coor	42,366.43	FR	UMPSPA		1.00
UM	Fergusson, Margaret	OCRFS	Communications & Outreach Spec	44,124.00	FR	UMPSPA		1.00
UM	Ferland, Jacques	OHY	Associate Professor of History	85,132.07	FR	AFUM	AY	1.00
UM	Ferland, Simon J.	OSAID	Senior Data Analyst	52,530.12	FR	UMPSPA		1.00
UM	Fernandez, Ivan J.	OFORM	Professor, of SS	136,612.96	FR	AFUM	AY	1.00
UM	Fernandez, Mary L.	OSFA	Student Academic Services Coor	46,731.97	FR	UMPSPA		1.00
UM	Ferrante, Abby S.	OHCTR	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Ferrini-Mundy, Joan	OPRES	President	360,500.04	FR	Non-Represented Salaried		1.00
UM	Ferwerda, Tracey J.	OCES	Publications and E-Commerce Mg	47,923.50	FR	UMPSPA		1.00
UM	Fiacco, David J.	OSDEN	Dir of Community Standards	72,851.84	FR	UMPSPA		1.00
UM	Figgins, Velma K.	OCIS	Administrative Specialist CL2	37,377.60	FR	COLT		1.00
UM	Fikes, Charles P.	OSMS	Marine Electrical/Electronics	63,188.87	FR	UMPSPA		1.00
UM	Fikes, Kathryn J.	OHOUS	Food Services Supervisor	31,240.00	FR	University Supervisors		1.00
UM	Finch III, George A.	OUNST	Retail Services Supervisor	29,744.00	FR	University Supervisors		1.00
UM	Finch, Bradly K.	OLY	Library Specialist CL3	36,587.20	FR	COLT		1.00
UM	Fine, Matthew L.	OHOUS	Food Service Technician CL1	26,505.60	FR	Service and Maintenance		1.00
UM	Finemore, Christine L.	OCES	Community Education Asst CL2	39,270.40	FR	COLT		1.00
UM	Fish, Dana F.	OFM	Equipment Operator CL1	38,209.60	FR	Service and Maintenance		1.00
UM	Fisher, Neil R.	OCE	Laboratory Manager	60,010.31	FR	UMPSPA		1.00
UM	Fisher, Susannah M.	ORA	Grant/Contract Administ II	48,000.00	FR	UMPSPA		1.00
UM	Fishman, Lisa M.	OCES	Nut Educ Prof: Ext Prof III	54,241.32	FR	UMPSPA		1.00
UM	Fitzgerald, Andrew T.	OFM	Equipment Operator CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Fitzgerald, Caragh B.	OCES	Assoc Extension Prof	78,154.52	FR	AFUM	FY	1.00
UM	Fitzpatrick, David M.	OPRSS	Print Services Technician CL3	38,459.20	FR	Service and Maintenance		1.00
UM	Fitzpatrick, Jordan M.	OATH	Assistant Softball Coach	32,475.95	FR	Non-Represented Faculty	FY	1.00
UM	Flanagan, Sara M.	OEDUL	Assistant Professor - AY	60,646.00	FR	AFUM	AY	1.00
UM	Fleming, Robert J.	OSMS	System Administrator/Scientifi	68,150.04	FR	UMPSPA		1.00
UM	Flesch, Trey R.	OATH	2nd Asst Women's Ice Hockey	22,668.76	FR	Non-Represented Faculty	FY	1.00
UM	Flint, Donna T.	OCES	Administrative Specialist CL1	23,560.16	PR	COLT		0.70

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UM	Flores, Justin J.	OATH	Ast FB Coach/Wide Rec/Recr/Lec	36,055.90	FR	Non-Represented Faculty	FY	1.00
UM	Flowers, Brandon M.	OHOUS	Food Service Assistant	19,800.00	FR	Service and Maintenance		1.00
UM	Flynn, Christopher W.	OATH	Assistant Coach, Track	32,524.72	FR	AFUM	FY	1.00
UM	Foley, Brian H.	OFM	Manager, Engineering Center	52,942.27	FR	UMPSA		1.00
UM	Foran, John	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Forbes, Nicole T.	OENRL	Special Assistant to VP	52,375.09	FR	UMPSA		1.00
UM	Ford, Patrick	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Ford, Scot W.	ODIC	Aqua Sys Tech & Safety Officer	46,493.59	FR	UMPSA		1.00
UM	Forget, April L.	OHOUS	Accounting Support Splst CL3	33,446.40	FR	COLT		1.00
UM	Forget, Charles J.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Forstadt, Leslie A.	OCES	Assoc Extension Prof	76,339.03	FR	AFUM	FY	1.00
UM	Forsythe, Kyle A.	OAMC	Project Manager CNC Specialist	60,010.31	FR	UMPSA		1.00
UM	Fortier, David	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Fortier, Joyce A.	OCES	Administrative Specialist CL1	22,900.80	PR	COLT		0.75
UM	Fortier, Nancy J.	OPRSS	Mail Carrier	22,147.20	PR	Service and Maintenance		0.75
UM	Foss, Robert M.	OFM	Facilities Maint Worker CL1	38,667.20	FR	Service and Maintenance		1.00
UM	Foster, Scott A.	OFM	Lead Fac Maint Worker CL2	41,433.60	FR	Service and Maintenance		1.00
UM	Fotter, Shannan M.	OEDUK	Lecturer	50,375.04	FR	AFUM	AY	1.00
UM	Fournier, Emma C.	OCES	Community Education Asst CL1	16,760.64	PR	COLT		0.60
UM	Fournier, Ronald F.	OCES	Camp Director	49,669.86	FR	Non-Represented Salaried		1.00
UM	Fowler, David O.	OFM	Asst Director of FM for Operat	66,187.80	FR	UMPSA		1.00
UM	Fowler, Matthew L.	OADCC	Engineer IV	87,573.72	FR	UMPSA		1.00
UM	Fowler, Rachel A.	OSBE	Biology Lab Coordinator	38,499.96	FR	UMPSA		1.00
UM	Fox, Nicholas D.	OATH	Asst Business Mgr/Baseball Opn	43,946.62	FR	UMPSA		1.00
UM	Francis, Derek S.	ORCT	Admissions Counselor	36,050.04	FR	UMPSA		1.00
UM	Frank, Jereme M.	OFORM	Research Assistant	4,590.78	PR	UMPSA		0.10
UM	Franklin, Gary S.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Franzosa, Robert D.	OMS	Professor of Mathematics	56,495.69	PR	AFUM	AY	0.50
UM	Fratzke, Emily R.	ODCC	Child Care Assistant	25,958.40	FR	COLT		1.00
UM	Fraunfelder, Nicholas J.	OMBS	Marketing & Communications Mgr	46,968.00	FR	UMPSA		1.00
UM	Fraver, Shawn R.	OFORM	Associate Professor	79,575.78	FR	AFUM	AY	1.00
UM	Frederick, Brian G.	OCH	Associate Professor, Chemistry	105,705.77	FR	AFUM	AY	1.00
UM	Fredericks II, Richard W.	OADCC	Scientist I	40,728.00	FR	UMPSA		1.00
UM	Freeman, Kristen	OVRP	Fiscal & Administrative Coord	39,140.04	FR	UMPSA		1.00
UM	Freeman, Mary T.	OHY	Asst Prof of NE History	59,234.75	FR	AFUM	AY	1.00
UM	Freeman, Melissa J.	OCES	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Fremouw, Thane E.	OPY	Chair & Assoc Prof of Psych	86,949.35	FR	Non-Represented Faculty	AY	1.00

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UM	Fried, Amy	OPOL	Chair, Political Science	117,523.81	FR	Non-Represented Faculty	AY	1.00
UM	Friedlander, Benjamin	OEH	Professor of English	94,383.53	FR	AFUM	AY	1.00
UM	Friess, Wilhelm A.	OME	Associate Professor	101,093.59	FR	AFUM	AY	1.00
UM	Frisch, Amber B.	OBURS	Assistant Bursar	50,901.53	FR	UMPSPA		1.00
UM	Fuller, David B.	OFARM	Farm Operations Tech CL2	42,161.60	FR	COLT		1.00
UM	Fuller, David C.	OCES	Agriculture Professional IV	64,875.02	FR	UMPSPA		1.00
UM	Fuller, Donald M.	OHOUS	Food Service Assistant	41,392.00	FR	Service and Maintenance		1.00
UM	Fullerton, Laurie A.	OTDEN	Administrative Support Supvrs	49,628.80	FR	University Supervisors		1.00
UM	Gabe, Todd M.	OSOE	Professor - AY	131,214.74	FR	AFUM	AY	1.00
UM	Gagnon, Colleen C.	OUNST	Manager of Retail Services	53,044.80	FR	UMPSPA		1.00
UM	Gagnon, Margaret A.	OPY	Administrative Specialist CL1	30,534.40	FR	COLT		1.00
UM	Gallandt, Eric R.	OSFA	Prof of Weed Ecology	118,574.00	FR	AFUM	AY	1.00
UM	Gallant, Aaron P.	OCE	Assistant Professor - AY	80,659.19	FR	AFUM	AY	1.00
UM	Gallant, Bart A.	OFM	Facilities Maint Supervisr CL2	49,878.40	FR	University Supervisors		1.00
UM	Gallant, Susan S.	ONFDN	Assoc Dean for Finance and Adm	114,236.38	FR	Non-Represented Salaried		1.00
UM	Galley, Kathryn M.	OADMS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Gamperle, Lynne L.	OSWK	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Gardella, Cynthia E.	OPY	Professor of Psychology	111,192.41	FR	AFUM	AY	1.00
UM	Garder, Per E.	OCE	Professor of Civil Engineering	133,703.71	FR	AFUM	AY	1.00
UM	Gardner, Allison	OSBE	Asst Prof of Arthropod Vector	74,376.24	FR	AFUM	AY	1.00
UM	Gardner, Deborah A.	OAGE	Community Education Asst CL1	18,047.64	PR	COLT		0.58
UM	Gardner, Douglas J.	OFORM	Prof of Forest	130,840.94	FR	AFUM	AY	1.00
UM	Gardner, Lisa	OEES	Administrative Specialist CL2	23,025.60	PR	COLT		0.75
UM	Gardner, Susan K.	OADRT	Director	107,822.36	FR	Non-Represented Faculty	AY	1.00
UM	Garland, Katherine F.	OCES	Horticulture Professional	52,653.00	FR	UMPSPA		1.00
UM	Garrett Jr, Reginald B.	OATH	Assistant Football Coach	37,086.07	FR	Non-Represented Faculty	FY	1.00
UM	Gauthier, Jeffrey M.	OMBS	Libra Asst Prof of Managmnt	115,862.50	FR	AFUM	AY	1.00
UM	Gauvin, Cassandra	ORA	Post Award Staff Associate I	41,200.00	FR	UMPSPA		1.00
UM	Gayne, Michelle L.	OASDN	Assistant Director	50,250.02	FR	UMPSPA		1.00
UM	Gayton, Alexandria N.	OCES	Nutrition Education Prof	41,000.04	FR	UMPSPA		1.00
UM	Gearhart, Mandi R.	ODSS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Gee, Gretchen M.	OCES	Parent Education Professional	38,000.00	FR	UMPSPA		1.00
UM	Gendreau, Nathan C.	OFBRI	Engineering Assistant	42,500.00	FR	UMPSPA		1.00
UM	Gendron, Dennis	OATH	Head Men's Ice Hockey Coach	226,357.48	FR	Non-Represented Faculty	FY	1.00
UM	Georgia, Mark A.	OFM	Lead Fac Maint Worker CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Gerbi, Christopher C.	OERS	Professor	99,409.67	FR	AFUM	AY	1.00
UM	Gerow, Jennifer L.	OHOUS	Food Service Technician CL1	36,816.00	FR	Service and Maintenance		1.00

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UM	Ghanavati, Sepideh	OCIS	Asst Prof of Computer Science	91,685.06	FR	AFUM	AY	1.00
UM	Giffard, Darlene A.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Gifford, Andrea L.	OSDEN	Assoc Dean & Dir of Admin & Su	91,908.00	FR	Non-Represented Salaried		1.00
UM	Gifford, Mark F.	OFM	Struct Spclst Carpenter CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Giggie, Elbridge A.	OSFA	Scientific Research Assistant	36,004.80	FR	COLT		1.00
UM	Gilbert, Deborah J.	ODC	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Gilbert, Faye W.	OMBS	Interim VPAA/Provost; Dean	214,000.08	FR	Non-Represented Salaried		1.00
UM	Gilks, Kelly B.	OASDN	Administrative Spclst(Conf)CL2	32,614.40	FR	Non-Represented Hourly		1.00
UM	Gill, Jacquelyn	OSBE	Associate Professor	80,841.02	FR	AFUM	AY	1.00
UM	Gillis Jr, Ronald J.	OATH	Assist Dir of Athletic Market	36,000.00	FR	UMPSPA		1.00
UM	Gillon, Kathleen E.	OEDUH	Assistant Professor	59,749.87	FR	AFUM	AY	1.00
UM	Gilson, Stephen F.	OSWK	Professor in Social Work	127,233.71	FR	AFUM	AY	1.00
UM	Ginakes, Peyton	OSFA	Post Doctoral Research Assoc	46,350.00	FR	UMPSPA		1.00
UM	Giudice, Nicholas A.	OCIS	Professor	132,892.38	FR	AFUM	AY	1.00
UM	Glatter, Marilana M.	OCES	4-H Youth Dev Professional	40,973.40	FR	UMPSPA		1.00
UM	Glenn, Zachary J.	OCES	Community Education Asst CL2	24,560.64	PR	COLT		0.80
UM	Glidden, Adam C.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Glover, Robert W.	OPOL	Assoc Prof of Political Scienc	67,997.42	FR	AFUM	AY	1.00
UM	Goad, Kristina	OHOUS	Food Service Technician CL1	25,866.89	FR	Service and Maintenance		1.00
UM	Godfried, Nathan	OHY	Professor of History	106,804.94	FR	AFUM	AY	1.00
UM	Goetting, Christopher	OSEC	Police Support Services Mngr	55,944.44	FR	UMPSPA		1.00
UM	Goff, Kimberly A.	ORD	Lrg Center Development Assoc	81,946.80	PR	UMPSPA		0.80
UM	Golet, Walter J.	OSMS	Asst Prof of Marine Science	66,495.00	FR	AFUM	AY	1.00
UM	Gomm, Steven A.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Goodine, Katherine L.	OW	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
UM	Gopan, Jeffrey A.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Gosse, Julie A.	OBMMB	Associate Professor - AY	76,947.91	FR	AFUM	AY	1.00
UM	Gosselin, Deni J.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Gosselin, Kelsey J.	OEDUC	MEOC Advisor II	30,900.00	FR	UMPSPA		1.00
UM	Gottlieb, Kathryn A.	OLY	Library Specialist CL2	29,744.00	FR	COLT		1.00
UM	Goupee, Andrew J.	OME	Assist Prof of Mechan Engineer	81,189.88	FR	AFUM	FY	1.00
UM	Graffam, Thomas E.	OFM	Equipment Operator CL 1	33,737.60	FR	Service and Maintenance		1.00
UM	Graham, Christian M.	OMBS	Assistant Professor	69,038.68	FR	AFUM	AY	1.00
UM	Graham, Dean T.	OUNST	Assoc Dir of Retail Ops	74,921.63	FR	Non-Represented Salaried		1.00
UM	Gramlich, William M.	OCH	Associate Professor	90,295.01	FR	AFUM	AY	1.00
UM	Grant, Andrea J.	OATH	Coordinator Ath Fac/Spec Event	41,687.72	FR	UMPSPA		1.00
UM	Grant, Deborah L.	OPOL	Administrative Specialist CL2	27,314.40	FR	COLT		1.00

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UM	Grant, Kristen N.	OSG	Sea Grant Professional IV	65,329.02	FR	UMPSPA		1.00
UM	Graves, Travis L.	OFM	Mech Specialist HVAC CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Gray, Amber M.	OLY	Librarian II	46,435.09	FR	UMPSPA		1.00
UM	Gray, Cathy E.	OCES	Community Education Asst CL2	15,350.40	PR	COLT		0.50
UM	Gray, Charlene S.	OSFA	Lecturer of Landscape Design	52,281.06	FR	AFUM	AY	1.00
UM	Gray, Jonathon M.	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Gray, Rebecca	OCES	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Greaves, Christine A.	OHOUS	Administrative Support Supvsr	40,372.80	FR	University Supervisors		1.00
UM	Greenberg, Neil J.	OSMS	Assistant Director	75,969.84	FR	UMPSPA		1.00
UM	Greenberg, Norman H.	OCES	Telstar 4-H Professional	33,137.50	FR	UMPSPA		1.00
UM	Greenlaw, Alicia S.	OCES	Parenting Education Prof	43,000.00	FR	UMPSPA		1.00
UM	Greenleaf, Lisa A.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Greer, Tyler M.	OHOUS	Food Service Assistant	26,000.00	FR	Service and Maintenance		1.00
UM	Greig, Hamish S.	OSBE	Associate Professor	81,341.03	FR	AFUM	AY	1.00
UM	Grew, Edward S.	OERS	Research Prof, Geological Sci	61,023.48	PR	Non-Represented Faculty	FY	0.50
UM	Griffin, Ruth E.	OCES	Parent Education Professional	59,782.74	FR	Non-Represented Salaried		1.00
UM	Grillo, Michael H.	OAT	Assoc Prof of Art	87,501.98	FR	AFUM	AY	1.00
UM	Grindrod, Christopher M.	OCSD	Assistant Professor of Speech	69,281.99	FR	AFUM	AY	1.00
UM	Groce, Susan H.	OAT	Professor of Art	106,764.74	FR	AFUM	AY	1.00
UM	Grosjean, Laurel B.	OFBRI	Research Engineer	42,848.04	PR	UMPSPA		0.80
UM	Grosswiler, Paul R.	OCMJM	Chair, Communication & Journal	105,700.18	FR	Non-Represented Faculty	AY	1.00
UM	Guay, Anthony P.	OFORM	Remote Sensing Tech Specialist	53,580.60	FR	UMPSPA		1.00
UM	Guenther, Benjamin A.	OPY	Lecturer	50,375.00	FR	AFUM	AY	1.00
UM	Guerrette, Michelle L.	OFM	Mech Specialist Mechanical CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Guerrette, Pamela J.	OCCPS	Administrative Support Supvsr	39,208.00	FR	University Supervisors		1.00
UM	Guite, Benjamin P.	OATH	Associate Head Coach	96,469.10	FR	Non-Represented Faculty	FY	1.00
UM	Guly, Margaret E.	OLY	Library Specialist CL3	36,587.20	FR	COLT		1.00
UM	Gundersen, Robert E.	OBMMB	Assoc Prof, Biochemistry	111,210.56	FR	Non-Represented Faculty	AY	1.00
UM	Gunnell, Morgan T.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Gunning, Jessica J.	OSMS	Grants Manager/Fiscal Officer	48,018.84	FR	UMPSPA		1.00
UM	Gupta, Pushpa L.	OMS	Professor of Mathematics	59,088.07	PR	AFUM	AY	0.50
UM	Gupta, Ramesh C.	OMS	Professor of Mathematics	138,615.00	FR	AFUM	AY	1.00
UM	Guzman, Silvestre	ORCT	Sr Adm Cnslr Multicultural Rec	41,200.00	FR	UMPSPA		1.00
UM	Haase, Kaitlyn N.	OCIS	VEMI Research Manager	52,000.00	FR	UMPSPA		1.00
UM	Haddad Kolour, Hosain	OADCC	Postdoctoral Research Assoc	50,000.00	FR	UMPSPA		1.00
UM	Haddad, Emily	OASDN	Dean, CLAS	190,345.68	FR	Non-Represented Salaried		1.00
UM	Hafez, Islam H.	OFORM	Asst Research Professor	61,500.00	FR	AFUM	FY	1.00

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UM	Haggerty, Mark E.	OHNRS	Associate Professor - AY	74,228.12	FR	AFUM	AY	1.00
UM	Hahmann, Torsten	OCIS	Associate Professor	102,961.34	FR	AFUM	AY	1.00
UM	Haigh, Emily A.	OPY	Associate Professor	78,906.83	FR	AFUM	AY	1.00
UM	Haji Mirza Tayeb, Seyed Ali	OFORM	Postdoctoral Research Assoc	23,113.16	PR	UMPSPA		0.50
UM	Hakkola, Leah N.	OEDUH	Assistant Prof of Higher Educ	61,555.81	FR	AFUM	AY	1.00
UM	Haley, Stephen E.	OHOUS	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UM	Hall II, William S.	OPRSS	Print Services Technician CL3	39,228.80	FR	Service and Maintenance		1.00
UM	Hall, Brenda L.	OCLIM	Professor of Quarternary Geo	103,694.57	FR	AFUM	AY	1.00
UM	Hall, Christopher L.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Hall, Joan I.	OHOUS	Accounting Support Splst CL2	33,550.40	FR	COLT		1.00
UM	Hall, Larry W.	OHOUS	Food Service Technician CL2	43,867.20	FR	Service and Maintenance		1.00
UM	Hall, Nancy E.	OCSO	Professor of CSD	112,931.07	FR	AFUM	AY	1.00
UM	Hall, Rudolphus M.	OPRSS	Print Services Technician CL3	50,356.80	FR	Service and Maintenance		1.00
UM	Hallett, Samuel D.	OATH	Asst Ath Dir for Digital Cont	54,527.38	FR	UMPSPA		1.00
UM	Hallsworth, Ruth	OWRI	Strategic Program Manager	75,386.54	FR	UMPSPA		1.00
UM	Hambrock, Michael E.	OFM	Facilities	42,822.00	FR	UMPSPA		1.00
UM	Hamel, Carol J.	OWRI	Fiscal and Admin. Coordinator	45,907.86	FR	UMPSPA		1.00
UM	Hamlin, Heather J.	OSMS	Associate Professor of Aqua	80,401.74	FR	AFUM	AY	1.00
UM	Hammond, Emma L.	OCITL	IT Specialist CL3	36,920.00	FR	COLT		1.00
UM	Han, Yousoo	OADCC	Assoc Research Prof	74,163.74	FR	AFUM	FY	1.00
UM	Handley, David T.	OCES	Extension Professor	106,428.64	FR	AFUM	FY	1.00
UM	Handley, Michael J.	OCLIM	Laboratory Manager	66,514.76	FR	UMPSPA		1.00
UM	Hanes, Samuel P.	OAY	Assoc Prof of Anthropology	66,759.05	FR	AFUM	AY	1.00
UM	Hannah, Amy R.	OEDUC	METS Advisor II	33,474.96	FR	UMPSPA		1.00
UM	Hannan, Susan H.	OLY	Library Specialist CL3	36,587.20	FR	COLT		1.00
UM	Hao, Jianjun	OSFA	Associate Professor	80,496.44	FR	AFUM	AY	1.00
UM	Harder, David	OVRP	Research Professor	75,562.50	PR	Non-Represented Faculty	FY	0.50
UM	Harding-Heber, Kathleen	ODEAN	Executive Office Manager	57,680.04	FR	UMPSPA		1.00
UM	Hargest, Pamela L.	OCES	Horticulture Professional	39,397.50	FR	UMPSPA		1.00
UM	Hargreaves, James A.	OFBRI	Research Engineer	64,082.52	FR	UMPSPA		1.00
UM	Harkins, Jason A.	OMBS	Associate Professor - AY	123,898.27	FR	AFUM	AY	1.00
UM	Harman, Christine M.	OMIL	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Harriman, Bonnie L.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Harriman, Richard J.	OHOUS	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Harrington, Amalia M.	OSG	SG Professional I	46,000.00	FR	UMPSPA		1.00
UM	Harrington, Dennis L.	OCES	Asst Dir & Financial Admin	95,653.10	FR	Non-Represented Salaried		1.00
UM	Harrington, Robert J.	OSMS	Research Associate	34,977.46	FR	UMPSPA		1.00

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UM	Harris Jr, Larry D.	OHOUS	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
UM	Harris, Jonathan D.	OLY	Library Specialist CL1	28,787.20	FR	COLT		1.00
UM	Harris, Kelly J.	OHOUS	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
UM	Harris, Stephanie D.	ODC	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Harris, Thomas H.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Harrison, Daniel J.	OW	Professor of Wildlife	120,712.22	FR	AFUM	AY	1.00
UM	Harrity, Barbara A.	OMCSC	Editor	26,790.30	PR	UMPSPA		0.50
UM	Hart, Angela C.	OCES	Administrative Splst(Conf)CL3	40,747.20	FR	Non-Represented Hourly		1.00
UM	Hart, David D.	OWRI	Director, Mitchell Center	190,792.39	FR	Non-Represented Faculty	FY	1.00
UM	Hartley, Diana L.	OCES	Administrative Specialist CL1	29,660.80	FR	COLT		1.00
UM	Haskell, Alexis	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Haskell, Loretta J.	OHOUS	Food Services Supervisor	41,516.80	FR	University Supervisors		1.00
UM	Hastings, Mary E.	OLLDN	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Hatch, John W.	OHOUS	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Hatley, Joshua D.	OFARM	Witter Farm Superintendent	49,186.99	FR	Non-Represented Salaried		1.00
UM	Hatt, Mikhael B.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Haughey, Sarah	OEH	Associate Professor of English	67,205.65	FR	AFUM	AY	1.00
UM	Havelin, Joshua J.	OSBE	Postdoctoral Research Assoc	50,000.04	FR	UMPSPA		1.00
UM	Haverkamp, Holland	OMAC	Photographer/Videographer	49,186.99	FR	UMPSPA		1.00
UM	Haverlock, Bethany J.	OSEC	Administrative Specialist CL2	21,080.80	PR	COLT		0.50
UM	Haverlock, Michael	OFM	Equipment Operator CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Hayes, Daniel J.	OFORM	Asst Prof of Geospatial Analys	78,483.59	FR	AFUM	AY	1.00
UM	Hayes, Marie J.	OPY	Professor of Psychology	46,033.33	PR	AFUM	AY	0.50
UM	Hayes, Michelle L.	OATH	Asst Ath Tnr/Health Ins Coord	36,268.36	FR	UMPSPA		1.00
UM	Heath, Scott M.	OATH	Asst Baseball Coach/Lect	33,212.20	FR	Non-Represented Faculty	FY	1.00
UM	Heathcote, Samuel P.	OADCC	Instrumentation Engineer I	51,437.38	FR	UMPSPA		1.00
UM	Hecker, Jeffrey E.	OPRES	Senior Advisor to the Pres	222,264.94	FR	Non-Represented Salaried		1.00
UM	Hegmann, Samantha	OATH	Assoc AD for Compliance/SWA	59,500.00	FR	UMPSPA		1.00
UM	Hejrati, Babak	OME	Asst Prof of Dynamics/Controls	89,923.48	FR	AFUM	AY	1.00
UM	Helmke, Scott G.	OSDEN	Staff Associate	37,548.44	FR	UMPSPA		1.00
UM	Helmke, Steven C.	OFM	Structural Manager	49,982.40	FR	University Supervisors		1.00
UM	Hembree, Tamara S.	OMS	Administrative Support Supvsr	36,920.00	FR	University Supervisors		1.00
UM	Henderson, Amanda B.	ONURS	Lecturer in Nursing	51,917.97	FR	AFUM	AY	1.00
UM	Henderson, Casey O.	OEDUC	Technology Specialist	41,323.45	FR	UMPSPA		1.00
UM	Henderson, Denise M.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Henderson, Lisa L.	OIRA	Data Management Tech CL2	36,587.20	FR	COLT		1.00
UM	Henkel, Norbert	OHOUS	Assoc Dir of Dining Services	73,918.25	FR	Non-Represented Salaried		1.00

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UM	Henner, Patricia A.	OFARM	Dir of Page Farm & Home Museum	54,209.87	FR	UMPSPA		1.00
UM	Henry, Andrew D.	OEDUC	METs Advisor II	33,755.78	FR	UMPSPA		1.00
UM	Henry, Clarissa A.	OSBE	Associate Professor	97,256.82	FR	AFUM	AY	1.00
UM	Henry, Evan M.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Henry, Sara C.	ODSS	Dir, Disability Support Srvc	73,780.49	FR	UMPSPA		1.00
UM	Herakova, Liliana	OCMJM	Assistant Professor	59,797.14	FR	AFUM	AY	1.00
UM	Herbert, Bonnie Jo M.	OHOUS	Food Services Supervisor	31,240.00	FR	University Supervisors		1.00
UM	Herbert, Valerie M.	ONURS	Assistant Professor of Nursing	71,638.14	FR	AFUM	AY	1.00
UM	Herrick, Jerome L.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Herschell, Chad J.	OPRSS	Mail Carrier	28,620.80	FR	Service and Maintenance		1.00
UM	Herzog, Benjamin J.	OADCC	Wood Technologist	85,729.00	FR	UMPSPA		1.00
UM	Hess, Charles T.	OPS	Professor of Physics	133,686.30	FR	AFUM	AY	1.00
UM	Hess, Samuel T.	OPS	Professor - AY	105,550.92	FR	AFUM	AY	1.00
UM	Hickernell, Jessica M.	OSAID	Assoc Dir of Student Fin Aid	56,650.00	FR	UMPSPA		1.00
UM	Hickey, Pamela J.	OCES	Administrative Specialist CL2	41,204.80	FR	COLT		1.00
UM	Hicks, Laurie E.	OAT	Professor of Art	50,421.67	PR	AFUM	AY	0.50
UM	Hickson, Kimberly L.	OBURS	Accounting Support Splst CL2	38,334.40	FR	COLT		1.00
UM	Hiebeler, David E.	OMS	Professor of Mathematics	100,778.57	FR	AFUM	AY	1.00
UM	Hiers, James	OSDEN	Alcohol/Drug Education Spec	43,074.64	FR	UMPSPA		1.00
UM	Higgins, Bruce F.	OFM	Struct Splst Locksmith CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Hikel, Matthew E.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Hildreth, Angela D.	OCHE	Administrative Specialist CL2	40,248.00	FR	COLT		1.00
UM	Hildreth, Scott G.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Hill II, Nathan O.	OCHE	Engineering Assistant I	41,000.04	FR	UMPSPA		1.00
UM	Hill, Justine R.	OREG	Degree Audit Specialist	45,776.42	FR	UMPSPA		1.00
UM	Hill, Sheryl A.	ONAV	Administrative Specialist CL3	39,728.00	FR	COLT		1.00
UM	Hinrichs, Alexandra	OLY	Reference Librarian	12,475.69	PR	UMPSPA		0.38
UM	Hintz, Raymond J.	OSET	Professor, SET	130,733.28	FR	AFUM	AY	1.00
UM	Hjorth, Lelia M.	OPRES	Administrative Splst(Conf)CL2	29,744.00	FR	Non-Represented Hourly		1.00
UM	Hodgins, Keith J.	OCHE	Mechanical Engineering Manager	68,897.84	FR	UMPSPA		1.00
UM	Hodgkin, Matthew R.	OSIC	Commercialization Professional	42,000.00	FR	UMPSPA		1.00
UM	Hoey, Samuel B.	OAT	Sculpture Studio Technician	30,000.00	PR	UMPSPA		0.75
UM	Hogan, Heather R.	OSDEN	Coord for Student Organization	36,256.00	FR	UMPSPA		1.00
UM	Hogan, Shannon D.	OHOUS	Food Service Assistant	29,952.00	FR	Service and Maintenance		1.00
UM	Hogate, Debra L.	OEDUL	University Trainer	73,315.81	FR	UMPSPA		1.00
UM	Holberton, Rebecca L.	OSBE	Professor of Biological Sci	109,495.03	FR	AFUM	AY	1.00
UM	Holland, Lynne M.	OCES	Community Education Asst CL2	19,188.00	PR	COLT		0.63

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UM	Hollinger, Richard V.	OLY	Head Of Special Collections De	71,010.44	FR	Non-Represented Salaried		1.00
UM	Holmes, Andrew P.	OCES	Biocontainment Rsrch Scientist	55,000.00	FR	UMPISA		1.00
UM	Holmes, David L.	OFM	Electrical Supervisor	51,916.80	FR	University Supervisors		1.00
UM	Holmes, Dianne R.	OUNST	Purchasing Technician CL2	37,377.60	FR	COLT		1.00
UM	Holmes, James A.	OHOUS	Facilities Maint Worker CL1	27,518.40	FR	Service and Maintenance		1.00
UM	Hong, Hao	OPL	Assistant Professor	57,689.54	FR	AFUM	AY	1.00
UM	Honnell, Meghan M.	OME	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Hooke, Drew T.	OIMRC	Operations Manager	50,800.00	FR	UMPISA		1.00
UM	Hooper, Mitchell E.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Hopkins, Brittany D.	ORCT	Admissions Counselor	36,000.00	FR	UMPISA		1.00
UM	Hopkins, Kathryn L.	OCES	Extension Educator: Professor	89,416.60	FR	AFUM	FY	1.00
UM	Hopper, Catherine A.	OBMMB	Lecturer - AY	52,281.06	FR	AFUM	AY	1.00
UM	Hopper, Edward C.	OHOUS	Associate Director of Technolo	72,226.86	FR	UMPISA		1.00
UM	Hornberger, Laura J.	OBURS	Accounting Support Spclst CL3	33,446.40	FR	COLT		1.00
UM	Horne, Sandra A.	OCCI	Coord for Comm Engmnt	71,532.38	FR	Non-Represented Salaried		1.00
UM	Hornsby, Stephen J.	OCAAM	Director; Professor	148,898.86	FR	Non-Represented Faculty	FY	1.00
UM	Horr, Marcia E.	OHOUS	Inventory Control Tech CL1	28,019.20	FR	COLT		1.00
UM	Horton, Karen J.	OSET	Professor of Mech Engineering	112,920.24	FR	AFUM	AY	1.00
UM	Hoskins, Bruce R.	OSFA	Assistant Scientist, PSE	63,429.95	FR	UMPISA		1.00
UM	Howard, Barbara D.	OCED	Associate Director For Student	53,101.87	PR	UMPISA		0.75
UM	Howard, Christina S.	OCES	Produce Safety Professional	21,630.00	PR	UMPISA		0.50
UM	Howard, Gregory E.	OEH	Associate Professor of English	67,205.44	FR	AFUM	AY	1.00
UM	Howard, Heather R.	OEH	Lecturer in Prof/Tech Writing	42,708.70	FR	AFUM	AY	1.00
UM	Howard, Michael W.	OPL	Professor of Philosophy	105,818.75	FR	AFUM	AY	1.00
UM	Howell, Caitlin L.	OCHE	Assistant Professor - AY	91,714.46	FR	AFUM	AY	1.00
UM	Howorth, Sarah	OEDUL	Assistant Professor - AY	59,749.75	FR	AFUM	AY	1.00
UM	Howrey, Scott P.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Hoyt, Jason H.	OCONF	Conferences & Institutes Mgr	47,277.00	FR	UMPISA		1.00
UM	Huffstutler, Rebecca L.	OCONF	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Hufnagel, Elizabeth	OEDUL	Assist Professor of Science Ed	61,555.81	FR	AFUM	AY	1.00
UM	Hughes, Aaron E.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Hughes, Holly D.	OCRFS	Research Associate	59,570.95	FR	UMPISA		1.00
UM	Huguenard, Kimberly	OCE	Assistant Professor -AY	82,272.36	FR	AFUM	AY	1.00
UM	Huie, Briana N.	ODCC	Child Care Assistant	26,748.80	FR	COLT		1.00
UM	Hummels, Donald M.	OECE	Professor, Elect & Comp Eng	137,280.15	FR	Non-Represented Faculty	AY	1.00
UM	Humphrey, Dana N.	OTDEN	Dean, Engineering	196,792.91	FR	Non-Represented Salaried		1.00
UM	Hunt, Jeffrey C.	OSDEN	Director of Campus Recreation	88,130.00	FR	Non-Represented Salaried		1.00

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UM	Hunter Jr, Malcolm L.	OW	Professor of Wildlife Resource	34,093.60	PR	AFUM	AY	0.25
UM	Hunter, Jessica L.	OENRL	Asst Dir.of Customer Relations	44,225.46	FR	UMPSPA		1.00
UM	Hurst, Nicholas M.	OFM	Mech Specialist Plumber CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Hussey, Roberta L.	OREG	Admin and Fiscal Manager	62,913.54	FR	Non-Represented Salaried		1.00
UM	Husson, Alexander K.	OSAID	Financial Aid Specialist CL2	29,744.00	FR	COLT		1.00
UM	Husson, Derek T.	OUNST	Retail Computer Sales Coor	61,274.74	FR	UMPSPA		1.00
UM	Hutchinson, Mark L.	OCES	Extension Professor - FY	97,568.59	FR	AFUM	FY	1.00
UM	Hutton, Mark G.	OCES	Extension Vegetable Specialist	117,305.51	FR	Non-Represented Faculty	FY	1.00
UM	Hwalek, Ginger Y.	OSPA	Instructor in Music	15,963.00	PR	Non-Represented Faculty	AY	0.34
UM	Hwalek, John J.	OCHE	Assoc Prof, Chem Engineering	130,609.60	FR	AFUM	AY	1.00
UM	Infererra, Simon P.	OHOUS	Food Services Supervisor	39,208.00	FR	University Supervisors		1.00
UM	Introne, Douglas S.	OCLIM	Stable Isotope Technician	68,290.74	FR	UMPSPA		1.00
UM	Ippolito, Jon	OCIS	Professor of New Media	112,222.34	FR	AFUM	AY	1.00
UM	Ireland, Scott A.	OFM	Mech Specialist Plumber CL1	35,027.20	FR	Service and Maintenance		1.00
UM	Ireland, Tami J.	OHOUS	Accounting Support Spclst CL1	33,113.60	FR	COLT		1.00
UM	Ireland, Valerie A.	OMAC	Mgr of Creative Serv/Dir Licen	79,320.89	FR	Non-Represented Salaried		1.00
UM	Isenhour, Cynthia J.	OAY	Associate Professor	67,107.12	FR	AFUM	AY	1.00
UM	Jackson Sanborn, James M.	OLY	Exec Dir, Maine InfoNet	100,326.85	FR	Non-Represented Salaried		1.00
UM	Jackson, Beth D.	OSDEN	Coordinator for Maine Bound	36,000.00	FR	UMPSPA		1.00
UM	Jackson, Diane W.	OEDUL	Lecturer - AY	76,312.92	FR	AFUM	AY	1.00
UM	Jackson, Donna L.	OHOUS	Food Service Technician CL1	27,456.00	FR	Service and Maintenance		1.00
UM	Jackson, Kyle B.	OWIC	Lecturer in WGS	42,315.00	FR	AFUM	AY	1.00
UM	Jackson, Robert A.	OSDEN	Staff Assoc for Diversity and	36,255.96	FR	UMPSPA		1.00
UM	Jackson, Tori L.	OCES	Extension Professor	86,212.34	FR	AFUM	FY	1.00
UM	Jackson-Vandez, Melissa	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jacobs, Lauren E.	OEDUK	Lecturer in KPE	52,281.06	FR	AFUM	AY	1.00
UM	Jacobs, Naomi	OEH	Professor of English	57,263.38	PR	AFUM	AY	0.53
UM	Jacobs, Thomas M.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Jacobson, Kirsten E.	OPL	Chair; Professor of Philosophy	95,038.86	FR	Non-Represented Faculty	AY	1.00
UM	Jain, Shaleen	OCE	Professor of Civil Engineering	128,252.53	FR	AFUM	AY	1.00
UM	Jaksa, Kelly A.	OSWK	Lecturer: BASW Coordinator	65,515.34	FR	AFUM	AY	1.00
UM	Jalbert, Peter	OADCC	Technician III	60,248.57	FR	UMPSPA		1.00
UM	Jamison, Jonathan K.	OATH	Lead Fac Maint Worker CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Jansen, Brian D.	OASDN	Comm. Spec. & Marketing Coord.	40,000.00	FR	UMPSPA		1.00
UM	Jansujwicz, Jessica S.	OWRI	Asst Research Professor	12,569.04	PR	Non-Represented Faculty	FY	0.18
UM	Jason Jr, Terence J.	OHOUS	Technology Specialist	34,977.46	FR	UMPSPA		1.00
UM	Jayasundara, Nishad	OSMS	Asst Prof of Marine Physiology	68,984.92	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Jemison Jr, John M.	OCES	Soil and Water Quality Special	120,904.14	FR	AFUM	FY	1.00
UM	Jenkins, Julie A.	OHOUS	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Jenkins, Paul J.	OFM	Equipment Operator CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Jennings, Susan	OCES	Extension Professor - FY	111,549.72	FR	Non-Represented Faculty	FY	1.00
UM	Jensen, Kathryn A.	OCES	4-H Youth Devl Professional	38,346.94	FR	UMPSPA		1.00
UM	Jeong, Jaehong	OMS	Asst Prof of Statistics	78,807.91	FR	AFUM	AY	1.00
UM	Jervis, Jo K.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Jesse, Ian	OBLE	Research Associate, Bureau Of	18,500.04	PR	UMPSPA		0.50
UM	Jewett, Florence	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jilani, Syeda Fizzah	OLSST	Research Scientist	65,920.00	FR	UMPSPA		1.00
UM	Jimenez, Alexandria L.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Jin, Zhihe	OME	Prof of Mechanical Engineering	118,870.51	FR	AFUM	AY	1.00
UM	Jipson, Carol	OCES	Administrative Specialist CL1	27,040.00	FR	COLT		1.00
UM	Jipson, Esther E.	ONURS	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UM	Johnson, Donna A.	OCHE	Research Manager	86,892.04	FR	UMPSPA		1.00
UM	Johnson, Douglas P.	OCCPS	Director of the Counseling Cnt	110,235.35	FR	Non-Represented Salaried		1.00
UM	Johnson, Kristin L.	OATM	Sr Museum Educ & Marketing Mgr	42,024.87	FR	UMPSPA		1.00
UM	Johnson, Melvin W.	OLY	Social Sciences And Humanities	47,640.67	FR	UMPSPA		1.00
UM	Johnson, Misty L.	OREG	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Johnson, Pamela J.	OHOUS	Food Services Supervisor	19,321.28	PR	University Supervisors		0.55
UM	Johnson, Peggy A.	OFORM	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Johnson, Scott E.	OERS	Chair of Earth & Climate Sci.	149,025.91	FR	Non-Represented Faculty	AY	1.00
UM	Johnson, Shannon C.	ORA	Subaward Officer II	46,350.00	FR	UMPSPA		1.00
UM	Johnson, Steven B.	OCES	Crops Specialist, Aroostook	103,752.01	FR	AFUM	FY	1.00
UM	Johnson, Teresa R.	OSMS	Associate Professor - AY	79,589.81	FR	AFUM	AY	1.00
UM	Johnston, Glenn A.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Jones, Jaclyn A.	OADMS	Finance & Admin Officer	59,772.22	FR	UMPSPA		1.00
UM	Jones, Nory B.	OMBS	Professor	165,841.52	FR	AFUM	AY	1.00
UM	Jones, Steven A.	OATH	Asst Equipment Manager	45,952.09	FR	UMPSPA		1.00
UM	Josiah-Martin, Judith A.	OSWK	Lecturer	57,193.08	FR	AFUM	AY	1.00
UM	Joughin, Sarah M.	OINTL	Sen Assoc Dir of Intern Progrm	63,589.45	FR	UMPSPA		1.00
UM	Jovanelli, Kathryn K.	OATM	Asst Dir for Fin, Admin & Mem	50,927.50	FR	UMPSPA		1.00
UM	Joyce, Patrick J.	OFM	Mech Specialist Plumber CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Jue-Wong, Jonathan	OVPAA	Administrative Coordinator	40,000.00	FR	Non-Represented Salaried		1.00
UM	Junkins, Claude A.	OFM	Space Manager	82,017.54	FR	UMPSPA		1.00
UM	Junkins, Kimberly D.	OCCOL	Administrative Specialist CL1	16,886.40	PR	COLT		0.50
UM	Jurich, Stephen N.	OMBS	Assistant Prof of Finance	135,930.84	FR	AFUM	AY	1.00

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UM	Kachan, Ziegfried	OHOUS	Admin Mgr for Accounts Rec	67,437.36	FR	UMPSPA		1.00
UM	Kaczor, Keri L.	OSG	Sea Grant Professional I	47,277.00	FR	UMPSPA		1.00
UM	Kalyanapu, Eden G.	OEDUH	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UM	Kamath, Pauline	OSFA	Asst Prof of Animal Disease	73,230.08	FR	AFUM	AY	1.00
UM	Kanoti, Keith G.	OFORM	Forest Manager	62,303.52	FR	UMPSPA		1.00
UM	Kantor, Debra J.	OCES	Assoc Ext Education: 4-H Devel	72,567.23	FR	AFUM	FY	1.00
UM	Karlen, Andrea R.	OBURS	Accounting Support Splclst CL3	32,406.40	FR	COLT		1.00
UM	Karlen, Christopher T.	OTDEN	Communications Specialist	53,560.01	FR	UMPSPA		1.00
UM	Karp-Boss, Lee	OSMS	Associate Professor - AY	81,992.86	FR	AFUM	AY	1.00
UM	Karunakar, Somana A.	OSDEN	Director Diversity & Inclusion	67,500.00	FR	UMPSPA		1.00
UM	Karunarathne, Sampath A.	OCHE	Postdoctoral Research Assoc	49,440.00	FR	UMPSPA		1.00
UM	Kass, Leonard J.	OSBE	Assoc Prof, Biological Science	97,926.76	FR	AFUM	AY	1.00
UM	Kavin, Wendy A.	OADMS	Data Management Tech CL2	36,587.20	FR	COLT		1.00
UM	Kay, Andrew D.	OSBE	Programmer	51,886.36	FR	UMPSPA		1.00
UM	Kaye, Lenard W.	OSWK	Professor / Director	150,022.20	FR	AFUM	AY	1.00
UM	Kaye-Schiess, Jesse L.	OEDUK	Lecturer in KPE	53,065.33	FR	AFUM	AY	1.00
UM	Kearns, Terrance L.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Keeley, Anna	ODCC	Child Care Assistant	26,748.80	FR	COLT		1.00
UM	Keim, Karen H.	OEDUC	Director of MEOC and METS	83,811.11	FR	Non-Represented Salaried		1.00
UM	Keiper, Amelia F.	OEDUC	Administrative Clerk	24,960.00	FR	COLT		1.00
UM	Keller, Sandra	OHOUS	Food Service Technician CL2	29,603.20	FR	Service and Maintenance		1.00
UM	Kelley, Alice R.	OERS	Instructor	56,241.28	FR	AFUM	AY	1.00
UM	Kelley, Joseph T.	OERS	Professor of Marine Geology	60,618.71	PR	AFUM	AY	0.50
UM	Kelley, Joshua B.	OBMMB	Asst Prof of Biochemistry	68,984.92	FR	AFUM	AY	1.00
UM	Kelley, Lauren E.	ORA	Grant and Contract Admin	45,500.00	FR	UMPSPA		1.00
UM	Kelley, Lynn A.	ONFDN	Finance and Admin Coordinator	37,000.00	FR	UMPSPA		1.00
UM	Kelly, Casey R.	OEDDN	Communications Coordinator	49,186.99	FR	UMPSPA		1.00
UM	Kelly, Nancy A.	OSWK	Field Coord, Social Work	63,858.72	FR	UMPSPA		1.00
UM	Kelly, Renee W.	ODIC	AVP for Innovation and Econ	116,805.79	FR	Non-Represented Salaried		1.00
UM	Kelly, Sarah A.	OTDEN	Asst to Dean & Fin Mngr	58,662.30	FR	Non-Represented Salaried		1.00
UM	Kelshaw, Brian A.	ODIC	Hatchery Manager	58,681.26	FR	UMPSPA		1.00
UM	Kennedy, Brad A.	OHOUS	Facilities Maint Supervisr CL1	42,660.80	FR	University Supervisors		1.00
UM	Kennedy, Rebecca M.	OVRPRP	Financial Manager	49,244.26	FR	UMPSPA		1.00
UM	Kennedy, Stephanie M.	ODCC	Lead Teacher	33,652.83	FR	UMPSPA		1.00
UM	Kennedy-Wade, Brenda L.	OCES	Scientific Research Splclst CL2	37,627.20	FR	COLT		1.00
UM	Kenney, Sharon E.	OSDEN	Asst Dir for Mkt/Info Syst Sup	49,552.70	FR	UMPSPA		1.00
UM	Kenny, Laurie A.	OADMS	Data Management Tech CL2	33,446.40	FR	COLT		1.00

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UM	Kent, Richard B.	OEDUL	Prof of Literacy Education	81,437.96	FR	AFUM	AY	1.00
UM	Kerr, Joseph	OADCC	Engineer II	65,000.00	FR	UMPSPA		1.00
UM	Kersbergen, Richard J.	OCES	Extension Educator, Extension	64,210.46	PR	AFUM	FY	0.60
UM	Ketch, Kristina M.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Keyte, Jared J.	OATH	Asst. FB Coach/Special Teams	50,478.23	FR	Non-Represented Faculty	FY	1.00
UM	Khalil, Andre	OCHE	Associate Professor	90,889.84	FR	AFUM	AY	1.00
UM	Khoda, Akm B.	OME	Asst Prof of Mechanical Eng	90,654.86	FR	AFUM	AY	1.00
UM	Kidder, Karen A.	OCIS	Administrative Support Supvsr	42,660.80	FR	University Supervisors		1.00
UM	Kieffer, Joshua	OATH	Assistant Baseball Coach	14,306.46	PR	Non-Represented Faculty	FY	0.50
UM	Kienzler, Michael A.	OCH	Assistant Professor - AY	77,475.40	FR	AFUM	AY	1.00
UM	Killian, Peggy S.	OSBE	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UM	Killinger, Margaret O.	OHNRS	Associate Professor - AY	74,366.84	FR	AFUM	AY	1.00
UM	Killip, Amber L.	OSET	Assistant Professor - AY	65,800.99	FR	AFUM	AY	1.00
UM	Kimball, Richard W.	OME	Presidential Professor	130,899.96	FR	AFUM	AY	1.00
UM	Kimball, Steven J.	OMS	Lecturer in Mathematics	68,565.71	FR	AFUM	AY	1.00
UM	King, Benjamin L.	OBMMB	Asst Prof of Bioinformatics	97,640.16	FR	AFUM	AY	1.00
UM	King, Roger J.	OPL	Assoc Professor of Philosophy	46,067.98	PR	AFUM	AY	0.50
UM	King, Sara A.	OCES	4-H Youth Dev Professional	37,000.00	FR	UMPSPA		1.00
UM	Kinghorn, George A.	OATM	Director of the Museum of Art	109,789.19	FR	Non-Represented Salaried		1.00
UM	Kinney, Keith R.	OSET	Lecturer in Mechanical Engin	67,682.87	FR	AFUM	AY	1.00
UM	Kinnison, Michael T.	OSBE	Associate Director of SBE	132,956.04	FR	AFUM	AY	1.00
UM	Kirby, Clay A.	OCES	Assoc Sci, Entomol/Ext Prof IV	75,372.00	FR	UMPSPA		1.00
UM	Kirby, Michael P.	OMAC	Mgr of Digital Communications	73,583.77	FR	Non-Represented Salaried		1.00
UM	Kirkmann, Meredith M.	OSET	Asst Prof of Construction Eng	68,488.28	FR	AFUM	AY	1.00
UM	Kizhakkepurakkal, Anil Raj	OFORM	Asst Prof of Forest Operations	72,529.62	FR	AFUM	AY	1.00
UM	Klein, Sharon J.	OSOE	Associate Professor	94,559.72	FR	AFUM	AY	1.00
UM	Klein, Vanessa A.	OCES	Asst Exten Prof 4-H Stem	73,193.57	FR	AFUM	FY	1.00
UM	Kleman, Kristyn M.	OSMS	Research Associate	43,260.00	FR	UMPSPA		1.00
UM	Klemmer, Amanda	OSBE	Asst Prof of Landscape Eco	66,495.00	FR	AFUM	AY	1.00
UM	Klimis, Dorothy J.	OSFA	Prof of Clinical Nutrition	107,925.61	FR	AFUM	AY	1.00
UM	Knight, Colt W.	OCES	Asst Extension Professor - FY	71,107.55	FR	AFUM	FY	1.00
UM	Knight, John A.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Knightly, Andrew H.	OMS	Professor	96,059.52	FR	AFUM	AY	1.00
UM	Knowles, Anne K.	OHY	Professor of History	106,886.67	FR	AFUM	AY	1.00
UM	Knowles, Paul D.	OEDUH	Lecturer - AY	51,508.36	FR	AFUM	AY	1.00
UM	Knowles, Terri L.	ODCC	Infant/Toddler Childcare Teach	49,739.41	FR	UMPSPA		1.00
UM	Koch, Charles R.	OFORM	Scientific Research Spclst CL2	33,446.40	FR	COLT		1.00

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UM	Koehler, Glen W.	OCES	Associate Scientist	73,672.24	FR	UMPSA		1.00
UM	Kogson, Luz M.	ODIC	Research Assistant	53,124.44	FR	UMPSA		1.00
UM	Koller, Gregory J.	OFARM	Farm Superintendent, Highmoor	47,742.74	FR	UMPSA		1.00
UM	Koller, Rebecca A.	OCES	ME Families Parent Educ. Prof.	39,000.00	FR	UMPSA		1.00
UM	Koneff, Karen S.	OCSP	Administrative Specialist CL1	23,956.80	FR	COLT		1.00
UM	Kontur, Patricia A.	ONFDN	Director of Programs	66,711.73	FR	UMPSA		1.00
UM	Koons, Peter O.	OCLIM	Professor - AY	131,701.32	FR	AFUM	AY	1.00
UM	Kornelis, Greg	OSBE	Research Assistant	36,000.00	FR	UMPSA		1.00
UM	Korotkikh, Elena	OCLIM	Laboratory Manager	51,500.00	FR	UMPSA		1.00
UM	Kosnow, Jane M.	OHOUS	Administrative Support Supvrs	49,628.80	FR	University Supervisors		1.00
UM	Kosobud, Paul J.	OFM	Inventory Control Supervisor	46,134.40	FR	University Supervisors		1.00
UM	Kotecki, David E.	OECE	Associate Professor, E&CE	123,517.91	FR	AFUM	AY	1.00
UM	Kranich, Gregory D.	OCES	4-H Science Youth Dev Prof	41,535.72	FR	UMPSA		1.00
UM	Kreutz, Karl J.	OCLIM	Professor of Climate Chng Inst	104,487.35	FR	AFUM	AY	1.00
UM	Ksikvas, Andrius	OINTL	Asst Dir International Adms	44,290.01	FR	UMPSA		1.00
UM	Kuehne, Christian	OFORM	Research Associate in Forest	47,277.00	FR	UMPSA		1.00
UM	Kurbatov, Andrei V.	OCLIM	Associate Professor	81,813.12	FR	AFUM	AY	1.00
UM	Kurtz, Alan J.	OCCI	Area Coordinator (Education)	72,104.16	FR	UMPSA		1.00
UM	Kurz, Katharina H.	OHNRS	Financial and Personnel Mngr	43,284.48	PR	UMPSA		0.90
UM	Kuykendall, Adam C.	OMAC	Photographer / Videographer	58,137.07	FR	UMPSA		1.00
UM	Kwon, Heok B.	OCHE	Lab Instr: Analytical Chemist	55,052.99	FR	UMPSA		1.00
UM	Laatsch, Shawn A.	OPS	Director of Emera Astronomy	65,582.65	FR	UMPSA		1.00
UM	Labas, Linda S.	OCCI	Early Childhood Coordinator	85,324.36	FR	Non-Represented Salaried		1.00
UM	Labbe-Watson, Jenna	OCCPS	Psychological Intern	36,000.00	FR	UMPSA		1.00
UM	LaBouff, Jordan P.	OHNRS	Associate Professor of Psych	69,610.51	FR	AFUM	AY	1.00
UM	Labrecque, David R.	OCH	Research Assoc; Instr Spc	59,929.27	FR	UMPSA		1.00
UM	Lacadie, Mary L.	OHOUS	Food Service Technician CL1	39,270.40	FR	Service and Maintenance		1.00
UM	Lachapelle, Kevin A.	OSMS	Research Assistant	33,990.00	FR	UMPSA		1.00
UM	Lackovic, Randy A.	OLY	Library Specialist CL2	5,032.56	PR	COLT		0.15
UM	LaCroix, Roland J.	OSEC	Chief of Police	97,101.24	FR	Non-Represented Salaried		1.00
UM	Lad, Robert J.	OPS	Professor of Physics	163,670.75	FR	AFUM	AY	1.00
UM	Ladenheim, Melissa R.	OHNRS	Associate Dean	77,934.56	FR	UMPSA		1.00
UM	Laffely, Audrey E.	OADCC	Scientist I	47,000.00	FR	UMPSA		1.00
UM	LaFlamme, Galen E.	OHOUS	Lead Fac Maint Worker CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Lajoie, Rodney L.	OFM	Struct Spclst Carpenter CL3	46,696.00	FR	Service and Maintenance		1.00
UM	Lammers Lisnet, Ronald J.	OMAC	Mgr of Vsl Med & Ath Liaison	78,103.03	FR	Non-Represented Salaried		1.00
UM	Lamountain, Rosemary A.	OSET	Administrative Support Supvrs	50,772.80	FR	University Supervisors		1.00

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UM	Landis, Eric N.	OCE	Professor of Civil Engineering	155,369.76	FR	Non-Represented Faculty	AY	1.00
UM	Landry, Michele L.	OHOUS	Asst Dining Svc Mgr, Concessio	45,879.22	FR	Non-Represented Salaried		1.00
UM	Landry, Susan N.	OINTL	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
UM	Lane, Paige A.	OCSO	Lecturer in Speech-Language	51,420.35	FR	AFUM	AY	1.00
UM	Lang, Michael	OHY	Acting Chair; Assoc Prof	81,784.27	FR	Non-Represented Faculty	AY	1.00
UM	Langlais Parker, Molly Jean A.	OW	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UM	LaPlante, Ronald A.	OFM	Equipment Operator CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Lapp, Justin L.	OME	Asst Prof of Design	89,923.48	FR	AFUM	AY	1.00
UM	Largay, Theodore M.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Lariviere, Scott G.	OCLIM	Laboratory Coordinator	39,655.01	FR	UMPSPA		1.00
UM	Larlee, Jennifer T.	OMBS	Administrative Specialist CL2	23,636.80	FR	COLT		1.00
UM	Larlee, Mary A.	OEH	Lecturer in Academic Writing	47,387.84	FR	AFUM	AY	1.00
UM	LaRochelle, Ryan M.	OVPAA	Lecturer in Leadership Studies	50,189.82	FR	AFUM	AY	1.00
UM	LaRocque, Monique M.	OLLDN	Associate Provost	166,537.30	FR	Non-Represented Salaried		1.00
UM	Larry, Lee T.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Larue, Randy G.	OEDUC	TRIO Program Counselor	37,000.01	FR	UMPSPA		1.00
UM	Lavigne, Robert N.	ORA	Grant Accountant IV	72,020.82	FR	UMPSPA		1.00
UM	Lawrence, Peter A.	OLY	Library Specialist CL2	33,550.40	FR	COLT		1.00
UM	Lazzari, Chad A.	OCCPS	Psychological Intern	36,000.00	FR	UMPSPA		1.00
UM	Le Gal, Mireille C.	OINTL	Int'l Student, Scholar Advr.	46,558.32	FR	UMPSPA		1.00
UM	Le, Christy J.	OEDUC	MEOC Advisor III	45,323.04	FR	UMPSPA		1.00
UM	Leahy, Jessica E.	OFORM	Prof of Human Dimensions	101,824.10	FR	AFUM	AY	1.00
UM	Leavitt, Aaron C.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Lech, Mark H.	OATH	Lecturer - FY	70,222.66	FR	AFUM	FY	1.00
UM	Lech, Patricia G.	OEDUL	Senior Research Associate	46,350.00	FR	UMPSPA		1.00
UM	Leclair Jr, John H.	OFM	Structural Spclst Mason CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Leclair, Christopher R.	OFM	Structural Spclst Painter CL2	42,244.80	FR	Service and Maintenance		1.00
UM	Leclair, Matthew P.	OENRL	Social Media Manager	42,864.44	FR	Non-Represented Salaried		1.00
UM	Lee, Betty P.	OCLIM	Assist Director, Clim Change	77,056.70	FR	UMPSPA		1.00
UM	Lee, John T.	OCRSF	Research Associate	60,117.52	FR	UMPSPA		1.00
UM	Lee, Man-Ching	OCITL	Manager of Fac & Stu Support	61,989.23	FR	UMPSPA		1.00
UM	Lee, Meredith C.	OSAID	Assistant Director II	52,488.29	FR	UMPSPA		1.00
UM	Lee, Philip P.	OFM	Structural Spclst Painter CL2	36,150.40	FR	Service and Maintenance		1.00
UM	Lee, Susanne	OMBS	Executive in Residence / Lect	61,810.13	FR	AFUM	AY	1.00
UM	Legaard, Kasey R.	OFORM	Asst Research Professor	61,810.13	FR	AFUM	FY	1.00
UM	Legere, Daniel J.	OREG	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Legrande, Diane L.	OEDUK	Administrative Specialist CL2	37,377.60	FR	COLT		1.00

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UM	Lehnhard, Robert A.	OEDUK	Dir School of KPEAT	114,272.20	FR	Non-Represented Faculty	AY	1.00
UM	Leighton, Jenna	OSFA	Administrative Specialist CL1	27,040.00	FR	COLT		1.00
UM	Lello, Sara	OASDN	Lecturer	49,555.66	FR	AFUM	AY	1.00
UM	Leonard, Hannah M.	OMS	Administrative Specialist CL1	21,840.00	FR	COLT		1.00
UM	Leonard, Jacqueline M.	OMBS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	LePage, Justin P.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Lepage, Paul R.	OHOUS	Facilities Maint Supervisr CL1	44,990.40	FR	University Supervisors		1.00
UM	LeRoy, Michael R.	OATH	Asst Athletic Trainer	37,086.18	FR	UMPSPA		1.00
UM	LeShane, Ryan J.	OCES	Camp Director	38,456.60	FR	UMPSPA		1.00
UM	Leslie, Heather M.	OSMS	Director, DMC	140,673.92	FR	Non-Represented Faculty	FY	1.00
UM	Lesniewicz, Krzysztof A.	OSFA	Scientific Research Spclst CL1	35,464.00	FR	COLT		1.00
UM	LeVasseur II, Peter M.	OFARM	Farm Operations Tech CL1	27,934.40	FR	COLT		1.00
UM	Levasseur, Anne	OCE	Accounting Support Spclst CL2	31,678.40	FR	COLT		1.00
UM	Leveille, Joseph E.	OPRSS	Mail Services Assistant CL2	33,737.60	FR	COLT		1.00
UM	Levesque, Danielle L.	OSBE	Asst Prof of Mammology	70,364.60	FR	AFUM	AY	1.00
UM	Levesque, Nicole M.	OPRSS	Mail Services Supervisor	36,587.20	FR	University Supervisors		1.00
UM	Levitsky, Tamara L.	OSBE	Associate Scientist	46,775.62	FR	UMPSPA		1.00
UM	Lew, Alyce K.	OSDEN	Staff Assoc in Comm Standards	36,255.96	FR	UMPSPA		1.00
UM	Lewis, Jessica W.	OCSD	Lecturer - AY	50,909.92	FR	AFUM	AY	1.00
UM	Lewis, Nancy M.	OLY	Head, Reference Services Dept	70,280.09	FR	Non-Represented Salaried		1.00
UM	Li, Ling	OFORM	Assistant Professor	70,051.39	FR	AFUM	AY	1.00
UM	Liang, Claire Y.	OMBS	Assistant Professor of Finance	136,012.50	FR	AFUM	AY	1.00
UM	Libbey, Kyle W.	OATH	Events/Activities	31,518.00	FR	UMPSPA		1.00
UM	Libby, Bradly A.	OFARM	Super,Horticultural Facilities	61,438.48	FR	UMPSPA		1.00
UM	Libby, Curtis K.	OADCC	Engineer IV	81,705.06	FR	UMPSPA		1.00
UM	Libby, David	OFM	Locksmith CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Libby, Fiona R.	ODEAN	Director of Grad Recruitment	49,295.88	FR	UMPSPA		1.00
UM	Libby, Kristen M.	OCMJM	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Libby, Patricia A.	OLLDN	Associate Dean, DLL	119,850.28	FR	Non-Represented Salaried		1.00
UM	Libby, Rosemary S.	ODCC	Child Care Assistant	29,848.00	FR	COLT		1.00
UM	Lichtenwalner, Anne B.	OCES	Assoc Extension Prof - FY	118,003.53	FR	AFUM	FY	1.00
UM	Lidral, Karen E.	ODIC	Grants Mgr / Fiscal Officer	42,084.79	FR	UMPSPA		1.00
UM	Lieberthal, Brandon	OSBE	Research Associate and Lect	56,000.04	FR	UMPSPA		1.00
UM	Lilley, Jason M.	OCES	Sustainable Agriculture Pro.	44,814.85	FR	UMPSPA		1.00
UM	Limeburner, Carrie L.	OAGE	RSVP Program Coordinator	36,000.00	FR	UMPSPA		1.00
UM	Lindahl, Sarah E.	OCH	Lecturer - AY	58,554.83	FR	AFUM	AY	1.00
UM	Lindley, Vina E.	OCES	Food Systems/Youth Dev Prof	47,850.12	FR	UMPSPA		1.00

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UM	Lindsay, Sara M.	OSMS	Associate Professor - AY	88,807.68	FR	AFUM	AY	1.00
UM	Linehan, James E.	OAT	Professor of Art	109,400.35	FR	AFUM	AY	1.00
UM	Lint, Mathew W.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Littlefield, Merlin A.	ODSS	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UM	Liu, Shenhui	OMS	Asst Prof of Mathematics	51,351.28	FR	AFUM	AY	1.00
UM	Livingston, William H.	OFORM	Assoc Prof, Forest Resources	97,703.63	FR	AFUM	AY	1.00
UM	Lizzotte, Susan E.	OATH	Head Swim Coach, Lecturer	60,672.50	FR	AFUM	FY	1.00
UM	Llerena, Tony	OSDEN	Assoc Dir for Veteran Serv	55,567.40	FR	UMPSPA		1.00
UM	Lobe, Sebastian	OMBS	Associate Professor of Finance	141,201.16	FR	AFUM	AY	1.00
UM	Lobley, Jennifer F.	OCES	Extension Professor - FY	95,147.70	FR	AFUM	FY	1.00
UM	Lodgek, Michele E.	OCES	Financial/Data Administrator	61,920.52	FR	UMPSPA		1.00
UM	Loftin, James L.	OSMS	Research Associate	40,440.83	PR	UMPSPA		0.80
UM	Loman, Zachary G.	OW	Research Scientist	53,963.76	FR	UMPSPA		1.00
UM	London, Christopher I.	OFORM	Scientific Research Spclst CL2	33,446.40	FR	COLT		1.00
UM	Long, Rebecca J.	OCES	Agriculture and Food Prof	43,260.00	FR	UMPSPA		1.00
UM	Long, Wanda J.	OCED	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UM	Loper, Joanne M.	OMBS	Academic Advisor	37,139.58	FR	UMPSPA		1.00
UM	Lopez-Anido, Roberto A.	OCE	Professor of Civil Engineering	138,222.49	FR	AFUM	AY	1.00
UM	Love, Carrie L.	OSMS	Accounting Support Spclst CL3	35,547.20	FR	COLT		1.00
UM	Lowery, Jennifer A.	OHOUS	Food Service Assistant	29,952.00	FR	Service and Maintenance		1.00
UM	Lozier, Amanda P.	OMAC	Web/Print Content Coordinator	44,480.47	FR	UMPSPA		1.00
UM	Lu, Yonggang	OMBS	Associate Professor	141,049.92	FR	AFUM	AY	1.00
UM	Lucas, Anthony M.	OFM	Struct Spclst Carpenter CL2	43,056.00	FR	Service and Maintenance		1.00
UM	Lucas, Bonnie A.	OEDUC	METS Advisor IV	41,155.20	FR	UMPSPA		1.00
UM	Lucas, Cindy-Jo	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Lucas, David A.	OFM	Electrical Specialist CL3	50,356.80	FR	Service and Maintenance		1.00
UM	Luce, Amy E.	OFBRI	TRC Manager	76,752.01	FR	Non-Represented Salaried		1.00
UM	Ludington, Zachary R.	OMLC	Assistant Professor of Spanish	53,326.68	FR	AFUM	AY	1.00
UM	Lugner, Peter J.	OFARM	Farm Operations Tech CL1	30,534.40	FR	COLT		1.00
UM	Lukens, Margaret A.	OEH	Dir of the McGillicuddy Humani	96,388.55	FR	AFUM	AY	1.00
UM	Luna, Rolando A.	OADCC	Engineer I	52,000.00	FR	UMPSPA		1.00
UM	Lund III, Gerald L.	OLY	Manager of Circulation	45,368.03	FR	UMPSPA		1.00
UM	Lunny, Eric	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Lunny, Meredith E.	OPARK	Administrative Specialist CL2	39,270.40	FR	COLT		1.00
UM	Lynch, Donald R.	OAGE	Sr. Companion Prgm. Dir.	43,260.00	FR	UMPSPA		1.00
UM	Lynch, Heidi M.	ODCC	Child Care Assistant	26,748.80	FR	COLT		1.00
UM	Lynch, Jenny K.	ORA	Grant Accountant II	46,016.28	FR	UMPSPA		1.00

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UM	Lynch, Jonathan W.	OATH	Director of Sports Perform	45,007.70	FR	UMPSPA		1.00
UM	Lynch, Minya L.	OHOUS	Administrative Manager for AP	54,940.94	FR	UMPSPA		1.00
UM	Lyon, Bradfield	OERS	Assoc Research Prof	91,330.22	FR	AFUM	AY	1.00
UM	Lyons, Paul J.	OHOUS	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Maasch, Kirk A.	OCLIM	Professor of Climate Change In	108,093.55	FR	AFUM	AY	1.00
UM	Maberry, Elisabeth A.	OLLDN	Coordinator of Summer Programs	52,000.00	FR	UMPSPA		1.00
UM	MacAulay, Rebecca K.	OPY	Assistant Professor - AY	66,331.69	FR	AFUM	AY	1.00
UM	Macdonald, Dawn E.	OHOUS	Food Service Technician CL2	30,782.00	FR	Service and Maintenance		1.00
UM	Macdougall, Amy L.	OSAID	Asst. Dir. JLD Program	51,437.38	FR	UMPSPA		1.00
UM	Mace, Brenda J.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	MacFarline, Bruce L.	OSFA	Scientific Research Spclst CL1	37,377.60	FR	COLT		1.00
UM	Machamer, Natalie K.	OCH	Lecturer in Chemistry	62,245.62	FR	AFUM	AY	1.00
UM	MacKay, Susan G.	OADCC	Senior R&D Program Manager	125,000.00	FR	Non-Represented Salaried		1.00
UM	MacLean, Molly	OSBE	Lecturer	55,356.12	FR	AFUM	AY	1.00
UM	MacLeod Jr, Robert H.	OBURS	Senior Data Analyst	50,000.04	FR	UMPSPA		1.00
UM	MacManus, Robert A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	MacRae, Jean D.	OCE	Assoc Prof, Civil Engineering	114,449.35	FR	AFUM	AY	1.00
UM	Madore Jr, Norman J.	OHOUS	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Madore, Janice R.	OCPD	Administrative Specialist CL3	47,923.20	FR	COLT		1.00
UM	Maeverde, Jennifer C.	OCCI	Res Assoc II	59,729.47	FR	UMPSPA		1.00
UM	Maginnis, Melissa S.	OBMMB	Asst Prof of Microbiology	66,250.94	FR	AFUM	AY	1.00
UM	Maher, Patricia E.	OAY	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Mahoney-O'Neil, Maryellen	OEDDN	Associate Dean for Academic Sv	109,805.82	FR	Non-Represented Salaried		1.00
UM	Maietta, Rachelle C.	OAT	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Mailey, Jason A.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Majka, Alan D.	OCES	Assoc Extension Prof - FY	45,064.28	PR	AFUM	FY	0.60
UM	Majors, Jessica T.	OCORE	Small Animal Lab Manager	43,000.01	FR	UMPSPA		1.00
UM	Malacarne, Jonathan G.	OSOE	Asst Prof of Agricult Economic	73,547.46	FR	AFUM	AY	1.00
UM	Malcolm, Todd M.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Mallar, Jason C.	OVRP	Fiscal and Admin Coordinator	41,200.00	FR	UMPSPA		1.00
UM	Mallory, Ellen B.	OCES	Extension Professor	97,518.42	FR	AFUM	FY	1.00
UM	Malmstedt, Melissa D.	ODIC	Research Assistant	46,492.96	FR	UMPSPA		1.00
UM	Manev, Ivan M.	OMBS	Professor of Management	162,275.63	FR	AFUM	AY	1.00
UM	Manion, William P.	OSET	Associate Professor	89,623.01	FR	AFUM	AY	1.00
UM	Manjesh, Sindhu	OCMJM	Lecturer in Journalism	47,387.77	FR	AFUM	AY	1.00
UM	Mann, Tayla M.	OCES	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	MANN, TERESA L.	OEDUC	HOPE Coordinator	51,500.00	FR	UMPSPA		1.00

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UM	Manzo, Ellen L.	OEH	Administrative Specialist CL1	20,669.44	PR	COLT		0.80
UM	Marasco, Helen D.	OAMC	Admin and Financial Officer	47,000.00	FR	UMPSPA		1.00
UM	Marble, Tara L.	OCES	4-H Youth Development	39,922.84	FR	UMPSPA		1.00
UM	Marcinkowski, David P.	OCES	Extension Dairy Specialist	89,984.24	FR	AFUM	FY	1.00
UM	Mares, Christopher A.	OEDUL	Lecturer	87,046.19	FR	AFUM	FY	1.00
UM	Markides, Kyriacos C.	OSY	Professor of Sociology	118,963.75	FR	AFUM	AY	1.00
UM	Markovitch, Dmitri G.	OMBS	Assistant Professor - AY	125,474.56	FR	AFUM	AY	1.00
UM	Marks, James R.	OHOUS	Food Service Assistant	26,000.00	FR	Service and Maintenance		1.00
UM	Marks, Nancy S.	OHOUS	Personnel & Administration Mgr	55,487.56	FR	UMPSPA		1.00
UM	Marquis, Minnie E.	ODCC	Child Care Assistant	32,198.40	FR	COLT		1.00
UM	Marquis, Regina D.	OCED	Course Scheduling and Data Sup	47,176.62	FR	UMPSPA		1.00
UM	Marquis, Timothy W.	OSET	Lecturer in Mech Eng Tech	50,654.16	FR	AFUM	FY	1.00
UM	Marrs, Stuart L.	OSPA	Professor - AY	108,015.65	FR	AFUM	AY	1.00
UM	Marshall, Matthew T.	OATH	Events/Activities	36,000.00	FR	UMPSPA		1.00
UM	Marston, Curtis F.	OSET	Lecturer in Construction Eng	62,465.00	FR	AFUM	AY	1.00
UM	Marthakis, Stefania I.	OEPSR	Administrative Coordinator	36,500.04	FR	UMPSPA		1.00
UM	Martin, Angela J.	OCES	Administrative Specialist CL2	38,334.40	FR	COLT		1.00
UM	Martin, Donald W.	OHOUS	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UM	Martin, Eric L.	OME	Lecturer in Mechanical Eng	73,118.21	FR	AFUM	AY	1.00
UM	Martin, Sara K.	OAGE	Community Education Asst CL1	20,950.80	PR	COLT		0.75
UM	Mascetta, John	OASDN	Director, Advising and Academi	58,850.29	FR	Non-Represented Salaried		1.00
UM	Mason, Craig A.	OEDUL	Professor - AY	127,255.06	FR	AFUM	AY	1.00
UM	Mason, Michael D.	OCHE	Professor of Chemical and Bio	130,041.25	FR	AFUM	AY	1.00
UM	Mason, Mitchell D.	OCES	Assoc Extension Prof - FY	75,950.23	FR	AFUM	FY	1.00
UM	Mathieson, Rachel	OLLDN	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Matic, Ljubisa	OSPA	Asst Prof of Theatre	51,351.28	FR	AFUM	AY	1.00
UM	Mattos Machado, Robson A.	OCES	Asst Extension Professor - FY	71,107.56	FR	AFUM	FY	1.00
UM	Mauery, Andrea L.	OAT	Associate Professor of Art	81,366.85	FR	AFUM	AY	1.00
UM	Maxim, Margaret A.	OASUP	Director, Academic Support Ser	83,000.00	FR	Non-Represented Salaried		1.00
UM	Maxwell, Elisabeth A.	OSMS	Research Assistant	50,000.00	FR	UMPSPA		1.00
UM	Maxwell, Leah A.	OSWK	Distance MSW Coordinator	44,185.40	PR	UMPSPA		0.75
UM	May, Janet	OCCI	Coord, Transition & Adults	71,594.32	FR	Non-Represented Salaried		1.00
UM	Maydan, Heather	OHOUS	Food Service Technician CL1	25,687.20	FR	Service and Maintenance		1.00
UM	Mayewski, Paul A.	OCLIM	Professor CCI	192,611.92	FR	Non-Represented Faculty	AY	1.00
UM	Mayhew, Cynthia S.	OHOUS	Food Services Supervisor	40,372.80	FR	University Supervisors		1.00
UM	Mayo, Anthony J.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Mazzarelli, Carl M.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00

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UM	McAuley, Sean A.	OCES	Scientific Research Spclst CL2	36,587.20	FR	COLT		1.00
UM	McCann, Brandi D.	OMAC	Media	41,798.52	FR	UMPSPA		1.00
UM	McCarty, Katherine H.	OCES	Food Systems Professional	36,000.00	FR	UMPSPA		1.00
UM	McCash, Rebekah	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	McClure-Harris, Shirley	OHOUS	Retail Services Assistant CL1	22,457.60	FR	COLT		1.00
UM	McClymer, James P.	OPS	Associate Professor of Physics	95,291.46	FR	AFUM	AY	1.00
UM	McConnon Jr, James C.	OCES	Extension Professor	69,607.69	PR	AFUM	FY	0.60
UM	McCoy, Heather L.	OHOUS	Food Services Supervisor	30,270.20	FR	University Supervisors		1.00
UM	McCoy, Shannon K.	OPY	Associate Professor - AY	75,430.85	FR	AFUM	AY	1.00
UM	McDonald, Erin	OCES	4-H Youth Development Prof	38,000.00	FR	UMPSPA		1.00
UM	McDormand, Anna E.	OHOUS	Asst Dining Serv Mgr Wells Ctr	40,442.72	FR	UMPSPA		1.00
UM	McFarland, Sally J.	OADMS	Data Management Tech CL2	34,486.40	FR	COLT		1.00
UM	McGary, Ethan M.	OFM	Mech Specialist Plumber CL2	41,433.60	FR	Service and Maintenance		1.00
UM	McGill, Brian J.	OSBE	Prof of Ecological Modeling	125,916.86	FR	AFUM	AY	1.00
UM	McGinn, Angela A.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	McGinn, Jeffery W.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	McGovern, Cheryl A.	OHOUS	Food Services Supervisor	44,990.40	FR	University Supervisors		1.00
UM	McGowan, Cheryl A.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Mcgreavy, Bridie	OCMJM	Assistant Professor - AY	61,704.30	FR	AFUM	AY	1.00
UM	McGuire, Julia B.	OSBE	Lecturer in Biology	49,667.02	FR	AFUM	AY	1.00
UM	McHatten, Tyson L.	OATH	Sr Assoc Ath Dir/External Oper	59,741.12	FR	Non-Represented Salaried		1.00
UM	McInnis, Charles P.	OSEC	Police Services Manager	52,011.00	FR	UMPSPA		1.00
UM	McKay, Susan R.	OPS	Professor / Director	128,300.03	FR	Non-Represented Faculty	AY	1.00
UM	McKee, Margaret	OMCSC	Research Associate	47,122.50	PR	UMPSPA		0.75
UM	McKenney, Nancy L.	OHOUS	Food Service Technician CL1	28,512.00	FR	Service and Maintenance		1.00
UM	McKillen, Elizabeth	OHY	Professor of History	100,899.29	FR	AFUM	AY	1.00
UM	McKinley, Derek W.	OBURS	Accounting Support Spclst CL3	33,446.40	FR	COLT		1.00
UM	McLaughlin, Elizabeth S.	OFARM	Livestock Operations Mgr	44,711.56	FR	UMPSPA		1.00
UM	McLaughlin, Mark J.	OHY	Assistant Professor	61,163.04	FR	AFUM	AY	1.00
UM	McLaughlin, Stephen J.	OHOUS	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	McMannus, Theresa H.	OCONF	Assistant Director	52,491.97	FR	UMPSPA		1.00
UM	McManus, Christopher L.	OFARM	Farm Operations Tech CL1	30,534.40	FR	COLT		1.00
UM	McMorrow, Lindsey H.	OLLDN	Marketing and Comm Coord	47,277.00	FR	UMPSPA		1.00
UM	McNamara, Jade A.	OSFA	Asst Prof of Human Nutrition	73,141.98	FR	AFUM	AY	1.00
UM	McNulty, Jennifer D.	OEDUK	Lecturer in Health Ed.	54,126.58	FR	AFUM	AY	1.00
UM	McPhee, Brittany L.	OSDEN	Administrative and Fiscal Coor	40,000.00	FR	Non-Represented Salaried		1.00
UM	McSorley, Diana R.	ONFDN	Administrative Specialist CL2	14,872.00	PR	COLT		0.50

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UM	McSpadden, Matt	OVRP	Manager of Research Info Syst	58,833.64	FR	UMPSA		1.00
UM	McWilliams, Josette A.	OPRES	Executive Assistant to the Pre	68,000.00	FR	Non-Represented Salaried		1.00
UM	Mech, Angela	OSBE	Assistant Professor of Forest	67,500.00	FR	AFUM	AY	1.00
UM	Mehuren, Sadee F.	OCES	4-H Youth Development Spec.	36,000.00	FR	UMPSA		1.00
UM	Meireles, Jose Eduardo	OSBE	Assistant Professor - AY	66,960.89	FR	AFUM	AY	1.00
UM	Melanson, Robert L.	OFM	Structural Supervisor	43,825.60	FR	Non-Represented Hourly		1.00
UM	Mentus, Kimberley-Mae	OADCC	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
UM	Mercier, Keith H.	OSEC	Police Sergeant	59,529.60	FR	Police		1.00
UM	Messier, Michael L.	OFM	Watch Engineer CL3	52,291.20	FR	Service and Maintenance		1.00
UM	Meswarb, Douglas	OMCA	Manager of Ticket Operations	54,590.04	FR	UMPSA		1.00
UM	Metivier, Bruce A.	OHOUS	Assistant Dining Service Mgr	38,110.00	FR	UMPSA		1.00
UM	Metivier, Catherine M.	OASDN	Admin & Financial Officer	47,580.46	PR	Non-Represented Salaried		0.60
UM	Mette, Ian M.	OEDUH	Associate Professor	71,445.61	FR	AFUM	AY	1.00
UM	Mette, Rebecca A.	OPY	Asst Prof of Psychology	68,199.49	FR	AFUM	AY	1.00
UM	Meulenber, Robert W.	OPS	Associate Professor - AY	90,125.47	FR	AFUM	AY	1.00
UM	Michaud Jr, Robert M.	OADCC	Engineer IV	77,250.00	FR	UMPSA		1.00
UM	Michaud, Alfred F.	OATH	Asst Head Men's Ice Hockey	73,193.45	FR	Non-Represented Faculty	FY	1.00
UM	Michaud, Derek A.	OPL	Lecturer in Philosophy	45,708.82	FR	AFUM	AY	1.00
UM	Michaud, Lisa D.	OFRAA	Coord for Comm Engagement	43,442.60	FR	UMPSA		1.00
UM	Michaud, Mary J.	OCES	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
UM	Michaud, Nancy A.	OLY	Library Specialist CL2	33,550.40	FR	COLT		1.00
UM	Miles, Amanda L.	OCES	Accounting Support Spclst CL3	35,547.20	FR	COLT		1.00
UM	Miles, Grant	OMBS	Associate Professor of Manage	119,251.69	FR	AFUM	AY	1.00
UM	Miles, Patti C.	OMBS	Associate Professor - AY	133,371.21	FR	AFUM	AY	1.00
UM	Millay, Laura	ORISE	RiSE Research and Eval Coor	55,723.82	FR	UMPSA		1.00
UM	Miller, Alice I.	OCES	Community Education Asst CL1	27,934.40	FR	COLT		1.00
UM	Miller, Brandon M.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Miller, Christina M.	OHOUS	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Miller, Erin	ONFDN	Communication Specialist	52,000.00	FR	UMPSA		1.00
UM	Miller, Jessica P.	OASDN	Professor	115,584.14	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Michelle A.	ONFDN	Finance and Admin Coordinator	38,000.04	FR	UMPSA		1.00
UM	Miller, Stephen	OHY	Professor of History	89,795.38	FR	Non-Represented Faculty	AY	1.00
UM	Miller, Timothy E.	ODC	Laboratory Manager	71,306.48	FR	Non-Represented Salaried		1.00
UM	Mills, Tammy M.	OEDUL	Asst Prof of Assessment/Inst.	61,555.81	FR	AFUM	AY	1.00
UM	Mitchell, Deborah A.	OREG	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UM	Mitchell, James	OFM	Equipment Operator CL1	38,209.60	FR	Service and Maintenance		1.00
UM	Mitchell, John B.	ONAP	Outreach & Student Devel Coor	66,784.27	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Mitchell, Paige M.	OEH	Lecturer - AY	48,713.94	FR	AFUM	AY	1.00
UM	Mitchell, Sidney	OEDUH	Associate Professor - AY	69,833.36	FR	AFUM	AY	1.00
UM	Mitchell, Thomas J.	OMCSC	Research Assistant	26,522.40	PR	UMPSPA		0.75
UM	Mitchell, William A.	OSEC	Police Sergeant	59,529.60	FR	Police		1.00
UM	Mitton, Jacob M.	OHOUS	Food Services Supervisor	31,240.00	FR	University Supervisors		1.00
UM	Moeykens, Shane A.	OVRPR	Director of EPSCoR	122,616.08	FR	Non-Represented Salaried		1.00
UM	Molloy, Eileen M.	OSFA	Didactic Prog Dir/Lecturer	55,417.93	FR	AFUM	AY	1.00
UM	Molloy, Sally D.	OBBBB	Asst Prof of Genomics	64,069.08	FR	AFUM	AY	1.00
UM	Molloy, Thomas J.	OCES	Research Associate in Sustaina	47,830.28	FR	UMPSPA		1.00
UM	Moody, Barry G.	OFM	Facilities Maint Supervisr CL1	36,920.00	FR	University Supervisors		1.00
UM	Moody, Brent R.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Moody, Connor D.	OEPSR	Accounting Support Spclst CL2	29,744.00	FR	COLT		1.00
UM	Moody, Kelly	OMCA	Asst Mgr of Ticket Op/Mrktng	36,050.04	FR	UMPSPA		1.00
UM	Moody, Steven A.	OFM	Electrical Distribution Mgr	66,999.71	FR	UMPSPA		1.00
UM	Mooney, Evan M.	OEDUL	Lecturer in Teacher Education	57,508.36	FR	AFUM	AY	1.00
UM	Mooney, Jennifer R.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Moore, Judy M.	OBURS	Accounting Support Spclst CL3	35,547.20	FR	COLT		1.00
UM	Moore, Stephen M.	OSMS	Research Associate, Programmer	33,000.00	FR	UMPSPA		1.00
UM	Moran, Renae E.	OSFA	Assoc Professor of Pomology	85,341.18	FR	AFUM	FY	1.00
UM	Morano, Sabrina	OCRSF	Program Coordinator	46,350.00	FR	UMPSPA		1.00
UM	Moravec, Dagmar C.	OLLDN	Director of Online Student Svc	59,740.01	FR	UMPSPA		1.00
UM	Moreau, Dawna L.	OHOUS	Facilities Maint Worker CL1	31,761.60	FR	Service and Maintenance		1.00
UM	Morin Jr, Ronald G.	OFM	Electrical Specialist CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Morin, Jean L.	OFORM	Instructor in Forest Resources	89,348.72	FR	AFUM	FY	1.00
UM	Morin, Kevin J.	OFM	Watch Engineer CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Morin, Laura A.	OFM	Structural Spclst Painter CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Morin, Lisa J.	OSDEN	Coor Bodwell Center	49,760.90	FR	UMPSPA		1.00
UM	Morin, Nancy M.	OSDEN	Administrative Specialist CL1	35,366.40	FR	COLT		1.00
UM	Morneault, Marnie B.	OCCI	Research Associate II	51,500.00	FR	UMPSPA		1.00
UM	Morrill, Wendy L.	OHY	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Morris, Kelley J.	OAGE	Administrative Specialist CL3	24,304.80	PR	COLT		0.75
UM	Morris, Walter	OADCC	Professional Technician II	45,772.84	FR	UMPSPA		1.00
UM	Morrison, Mark F.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Morrison, Mia L.	OEDUL	Lecturer, Instruct. Technology	57,508.48	FR	AFUM	AY	1.00
UM	Morse, Dana L.	OSG	Sea Grant Professional IV	61,147.95	FR	UMPSPA		1.00
UM	Morse, Matthew R.	OMS	Lecturer in Statistics	42,708.74	FR	AFUM	AY	1.00
UM	Mortelliti, Alessio	OW	Asst Prof of Wildlife Habitat	71,447.09	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Moscone, Adam S.	OHOUS	Production Manager	39,649.61	FR	UMPSPA		1.00
UM	Moseley, Diane R.	OADCC	Procurement & Travel Coord	43,644.62	FR	UMPSPA		1.00
UM	Mosher, Saabrina W.	OBURS	Administrative Specialist CL3	34,486.40	FR	COLT		1.00
UM	Mosley, Randi L.	OSEC	Police Officer	41,600.00	FR	Police		1.00
UM	Mosley, Rebecca	OCES	Community Education Asst CL2	32,614.40	FR	COLT		1.00
UM	Mott, Emily J.	OCES	Community Education Asst CL2	29,744.00	FR	COLT		1.00
UM	Moulton, Anette L.	OCES	Administrative Specialist CL1	16,760.64	PR	COLT		0.60
UM	Moxley, Jennifer J.	OEH	Professor of English	93,448.60	FR	AFUM	AY	1.00
UM	Muir, Diane M.	OCH	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Mukhopadhyay, Sharmila	OME	Director of FIRST; Professor	162,000.00	FR	Non-Represented Faculty	AY	1.00
UM	Mullins, Ricky D.	OMBS	Lecturer in Accounting	80,600.00	FR	AFUM	AY	1.00
UM	Muncey, Elizabeth A.	ORISE	Prof. Dev. & Resource Teacher	48,222.54	FR	UMPSPA		1.00
UM	Munson, Michael C.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Munster, Jodi B.	OFM	Facilities Administration Mgr	57,385.76	FR	UMPSPA		1.00
UM	Murchison, Theodore W.	OHOUS	Food Service Technician CL2	37,065.60	FR	Service and Maintenance		1.00
UM	Murphy Graham, Velma M.	OEDUC	METS Advisor IV	46,288.44	FR	UMPSPA		1.00
UM	Murphy III, John E.	OHOUS	Facilities Maint Worker CL2	36,857.60	FR	Service and Maintenance		1.00
UM	Murphy, Lauren R.	OADCC	Fiscal Officer/Grants Manager	82,634.14	FR	Non-Represented Salaried		1.00
UM	Murphy, Nicholas O.	OHOUS	Food Service Technician CL1	32,448.00	FR	Service and Maintenance		1.00
UM	Murray Jr, Joseph B.	OSEC	Police Officer	37,440.00	FR	Police		1.00
UM	Murray, Matt D.	OATH	Health & Safety Services	38,578.03	FR	UMPSPA		1.00
UM	Murray, Scott H.	OHOUS	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
UM	Musavi, Mohamad T.	OTDEN	Associate Dean	192,453.42	FR	Non-Represented Faculty	FY	1.00
UM	Myers Jr, Alvin R.	OHOUS	Facilities Maint Worker CL2	33,904.00	FR	Service and Maintenance		1.00
UM	Myers Jr, Joseph H.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Myers, Linda G.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Myers, Robert A.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Myers, Robyn L.	OHOUS	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Myracle, Angela D.	OSFA	Asst Prof of Human Nutrition	76,969.12	FR	AFUM	AY	1.00
UM	Myrden, Susan E.	OMBS	Assoc Prof of Marketing	146,756.20	FR	AFUM	AY	1.00
UM	Nadeau, David A.	OFM	Watch Engineer CL1	44,408.00	FR	Service and Maintenance		1.00
UM	Nagle, Margaret A.	OMAC	Sen Dir of Public Relations	107,573.54	FR	Non-Represented Salaried		1.00
UM	Nagy, Edwin N.	OCE	Lecturer in Civil Engineering	76,103.06	FR	AFUM	AY	1.00
UM	Nangle, Douglas W.	OPY	Professor of Psychology	101,458.29	FR	AFUM	AY	1.00
UM	Nash, Paula E.	OHOUS	Food Service Technician CL1	34,944.00	FR	Service and Maintenance		1.00
UM	Nason, Bruce W.	OFM	Mech Specialist Plumber CL2	44,720.00	FR	Service and Maintenance		1.00
UM	Nawaz, Muhammad A.	OHY	Assistant Professor	59,337.72	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Nayak, Balunkeswar	OSFA	Associate Professor	84,988.43	FR	AFUM	AY	1.00
UM	Neely, Melody	OBBBB	Associate Professor	87,027.14	FR	AFUM	AY	1.00
UM	Neiman, Elizabeth A.	OEH	Associate Professor of English	64,052.57	FR	AFUM	AY	1.00
UM	Neivandt, David J.	OCHE	Professor of Chem Engineering	139,645.51	FR	AFUM	AY	1.00
UM	Nelson, Diane J.	OHOUS	Food Service Technician CL1	33,696.00	FR	Service and Maintenance		1.00
UM	Nelson, Kim R.	OMCSC	Administrative Specialist CL1	27,040.00	FR	COLT		1.00
UM	NeuCollins, Zabet	OCES	Community Education Asst CL2	14,872.00	PR	COLT		0.50
UM	Neuman, Lisa K.	OAY	Associate Professor - AY	70,749.96	FR	AFUM	AY	1.00
UM	Neville, Tyler	OATH	Asst Dir of Athletic Comm	36,000.00	FR	UMPSPA		1.00
UM	Newell-Caito, Jennifer L.	OBBBB	Lecturer of Molecular and Biom	46,344.96	FR	AFUM	AY	1.00
UM	Newsom, Bonnie D.	OAY	Assistant Professor	58,031.98	FR	AFUM	AY	1.00
UM	Ngo, Vinh-Long	OHY	Professor Of Asian History	101,943.92	FR	AFUM	AY	1.00
UM	Nichols, William	OEDUL	Professor - AY	124,455.31	FR	AFUM	AY	1.00
UM	Nicholson, Valerie L.	OADMS	Administrative Specialist CL2	23,227.20	FR	COLT		1.00
UM	Nickerson, Shelby E.	ODCC	Child Care Assistant	26,748.80	FR	COLT		1.00
UM	Nightingale, Christopher J.	OEDUK	Assistant Professor - AY	66,286.81	FR	AFUM	AY	1.00
UM	Nilan, Mark E.	OBBBB	Laboratory Manager / Res Asst	46,355.52	FR	UMPSPA		1.00
UM	Nittel, Silvia E.	OCIS	Associate Professor	117,088.64	FR	AFUM	AY	1.00
UM	Nixon, Eli	OSBE	Research Assistant	32,000.00	FR	UMPSPA		1.00
UM	Noblet, Caroline L.	OSOE	Associate Professor	94,793.22	FR	AFUM	AY	1.00
UM	Nolette, David A.	OFM	Struct Spclst Carpenter CL2	35,443.20	FR	Service and Maintenance		1.00
UM	Noonan, Chad C.	OHOUS	Food Service Technician CL2	29,603.20	FR	Service and Maintenance		1.00
UM	Norman, Robert J.	OSEC	Mgr, Training and Development	66,255.38	FR	UMPSPA		1.00
UM	Norman, Sheila E.	OCES	4-H Youth Development Pro	39,140.04	FR	UMPSPA		1.00
UM	Norwood, Matthew J.	ODC	Programs & Communications Mgr	40,000.00	FR	UMPSPA		1.00
UM	Noyes, Karen A.	OHOUS	Food Services Supervisor	41,516.80	FR	University Supervisors		1.00
UM	Oakes, Paula A.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	O'Berry, Charles E.	OFM	Facilities Maint Supervisr CL1	36,920.00	FR	University Supervisors		1.00
UM	Ocaya, Paul C.	OSFA	Research Associate	54,510.96	FR	UMPSPA		1.00
UM	O'Clair, Brian J.	OFM	Inventory Control Tech CL2	33,550.40	FR	COLT		1.00
UM	O'Connor, Lateef	OADMS	Senior Assc Dir of Admission	80,658.77	FR	Non-Represented Salaried		1.00
UM	Ogden, Benjamin K.	OFM	Structural Specialist CL3	43,243.20	FR	Service and Maintenance		1.00
UM	Oginni, Oluwatosin J.	OFORM	Postdoctoral Research Assoc	45,000.00	FR	UMPSPA		1.00
UM	Ogle, Nancy E.	OSPA	Professor of Music	34,394.11	PR	AFUM	AY	0.33
UM	O'Grady, April C.	OPY	Dir, Psychological Services	80,270.23	FR	UMPSPA		1.00
UM	O'Halloran, Catherine D.	OHOUS	Food Services Supervisor	41,516.80	FR	University Supervisors		1.00
UM	Ohno, Tsutomu	OSFA	Professor - AY	74,694.79	PR	Non-Represented Faculty	AY	0.75

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UM	O'Keefe, Ali M.	ODCC	Child Care Assistant	29,848.00	FR	COLT		1.00
UM	O'Leary, Elaine T.	OSWK	Administrative Specialist CL1	22,900.80	PR	COLT		0.75
UM	Oliver, Sharon M.	OENRL	Director of Transfer Admission	114,342.94	FR	Non-Represented Salaried		1.00
UM	Olsen, Amanda A.	OERS	Associate Professor	75,520.22	FR	AFUM	AY	1.00
UM	Olsen, Brian J.	OSBE	Asso Prof of Ornithology	100,691.05	FR	Non-Represented Faculty	AY	1.00
UM	Ondo, Gregory M.	OAT	Associate Professor	64,098.70	FR	AFUM	AY	1.00
UM	O'Neill, Danielle M.	ORD	Research Development Special	45,000.00	FR	UMPSPA		1.00
UM	ONeill, Sean P.	OSMS	Research Assistant	43,721.86	FR	UMPSPA		1.00
UM	O'Neill, Shane R.	OFORM	Forest Industry Bus. Dev. Mgr.	65,137.24	FR	UMPSPA		1.00
UM	Onsrud, Harlan J.	OCIS	Professor	141,151.09	FR	AFUM	AY	1.00
UM	Ortiz, Rachel L.	OCLP	Instructor - Part Time	21,737.28	PR	Part-Time Faculty	AY	0.50
UM	Osborne, Cariann M.	OADMS	Data Management Tech CL2	33,446.40	FR	COLT		1.00
UM	Osborne, Ruth C.	OPRSS	Print Services Technician CL3	41,600.00	FR	Service and Maintenance		1.00
UM	Osgood, Eric A.	OSDEN	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Osmer, William D.	OASDN	Academic Advisor & Success Ins	38,663.26	FR	UMPSPA		1.00
UM	Ouellette, Jessica	ODEAN	Administrative Support Supvsr	39,208.00	FR	University Supervisors		1.00
UM	Ouellette, Kathleen M.	OREG	Senior Transfer Officer	53,745.43	FR	UMPSPA		1.00
UM	Ouellette, Kristy L.	OCES	Extension Professor	86,212.34	FR	AFUM	FY	1.00
UM	Ouellette, Lisa L.	ODC	Administrative Specialist CL1	34,840.00	FR	COLT		1.00
UM	Overlock, Samuel	OHCTR	Cood Tech Suppt/Digital Comm	41,200.00	FR	UMPSPA		1.00
UM	Owen-Williams, Eileen	ONURS	Assistant Professor - AY	73,547.50	FR	AFUM	AY	1.00
UM	Pacheco, Bob	OFM	Structural Spclst Painter CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Page, David	OFM	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
UM	Page, Kimberly D.	OREG	Registrar	104,348.29	FR	Non-Represented Salaried		1.00
UM	Page, Sheri L.	OHOUS	Inventory Control Tech CL1	29,660.80	FR	COLT		1.00
UM	Paine, Randi L.	OEDUC	MEOC Advisor II	39,233.51	FR	UMPSPA		1.00
UM	Pandiscio, Eric A.	OEDUL	Associate Professor Of Educ.	91,926.43	FR	AFUM	AY	1.00
UM	Paradis, Amanda M.	OMBS	Internship Coordinator	39,349.60	FR	UMPSPA		1.00
UM	Paradis, Dianne M.	OLY	Library Specialist CL3	35,547.20	FR	COLT		1.00
UM	Paradis, Sharon L.	OCES	Administrative Specialist CL1	16,993.60	PR	COLT		0.50
UM	Parady, Robin M.	OPRSS	Administrative Specialist CL1	40,268.80	FR	COLT		1.00
UM	Parent, Kevin M.	OFM	Facilities Maint Supervisor CL1	41,516.80	FR	University Supervisors		1.00
UM	Parent, Wendy S.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Park, Seongkyung	OCHE	Analytical Chemist	52,194.68	FR	UMPSPA		1.00
UM	Parker, Donald W.	OSPA	Asst Prof of Music	58,719.62	FR	AFUM	AY	1.00
UM	Parrott, Joshua C.	OSBE	Research Assistant	33,280.00	FR	UMPSPA		1.00
UM	Paschal, Cynthia L.	OFORM	Administrative Support Supvsr	48,464.00	FR	University Supervisors		1.00

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UM	Patil, Ravikant A.	OFBRI	Research Associate	57,600.00	FR	UMPSPA		1.00
UM	Patten, Michelle M.	OHCTR	Conference and Administrative	37,000.01	FR	UMPSPA		1.00
UM	Pavliska, John R.	OPRSS	Mail Services Assistant CL2	30,638.40	FR	COLT		1.00
UM	Pawling, Micah A.	ONAP	Associate Professor	68,066.80	FR	AFUM	AY	1.00
UM	Pawlowski, Lynn M.	OCITL	IT Specialist CL3	36,920.00	FR	COLT		1.00
UM	Payne, Elizabeth A.	OEH	Lecturer - AY	50,879.03	FR	AFUM	AY	1.00
UM	Pearse, Judith R.	OSET	Asst Professor of EET	108,562.76	FR	AFUM	AY	1.00
UM	Peary, Christopher D.	OPRSS	Print Services Technician CL3	39,998.40	FR	Service and Maintenance		1.00
UM	Pelkey, Kathleen M.	ONFDN	Administrative Spclst(Conf)CL3	32,406.40	FR	Non-Represented Hourly		1.00
UM	Pellegrini, Suzanne I.	OSFA	Assist Prof of Vet Sciences	68,510.04	FR	AFUM	AY	1.00
UM	Pelletier, Bethany C.	OCES	Manager of Finance and Ops	47,249.16	FR	UMPSPA		1.00
UM	Pelletier, Cory J.	OFM	Electrical Specialist CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Pelletier, Eric D.	OFM	Mech Specialist HVAC CL2	45,572.80	FR	Service and Maintenance		1.00
UM	Pelletier, Jason J.	OSEC	Police Services Dispatcher	41,454.40	FR	Police		1.00
UM	Pelletier, Melinda R.	OVRPR	CUGR Program Manager	47,000.04	FR	UMPSPA		1.00
UM	Pelletreau, Karen N.	OCITL	Dir of Faculty Educ Developmnt	70,726.39	FR	UMPSPA		1.00
UM	Pellett, Timothy N.	OLY	Library Support Specialist	48,933.71	FR	UMPSPA		1.00
UM	Pellowe, Kara E.	OSMS	Postdoctoral Research Assoc	50,000.04	FR	UMPSPA		1.00
UM	Pendexter, Jillian M.	OEDUC	METS Advisor III	38,242.00	FR	UMPSPA		1.00
UM	Pendleton, BillieJo	OCES	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UM	Pendse, Hemant P.	OCHE	Professor, Chem Engineering	198,622.55	FR	Non-Represented Faculty	AY	1.00
UM	Pendse, Sheila G.	OTDEN	Project Development Assoc	68,645.76	FR	UMPSPA		1.00
UM	Pennington, Sherry L.	OPRSS	Administrative Specialist CL2	36,441.60	FR	COLT		1.00
UM	Pereira Da Cunha, Mauricio	OECE	Professor, E&CE	144,240.35	FR	AFUM	AY	1.00
UM	Perkins, Dale A.	OHOUS	Food Service Technician CL1	33,072.00	FR	Service and Maintenance		1.00
UM	Perkins, Joan H.	OADRT	Communications Specialist	29,315.96	PR	UMPSPA		0.75
UM	Perkins, Lewis B.	OSFA	Asst Research Professor	83,109.34	FR	AFUM	FY	1.00
UM	Perkins, Nancy A.	OHOUS	Food Services Supervisor	41,516.80	FR	University Supervisors		1.00
UM	Perkins, Thomas J.	OADCC	Asst Lab Manager	47,789.95	FR	UMPSPA		1.00
UM	Peronto, Marjorie L.	OCES	Extension Professor	93,401.56	FR	AFUM	FY	1.00
UM	Perron, Suzanne	OSFA	Assistant Chemist, Plant Soil	52,391.88	FR	UMPSPA		1.00
UM	Perry, Jennifer A.	OHOUS	Housing & Communication Direct	68,469.31	FR	UMPSPA		1.00
UM	Perry, Jennifer J.	OSFA	Assistant Professor - AY	73,230.08	FR	AFUM	AY	1.00
UM	Perry, Patricia	ODEAN	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Perry, Raymond J.	OCIS	Lab Tech Mngr (VEMI) Lab	51,437.38	FR	UMPSPA		1.00
UM	Personette, Laura K.	OCES	Program Coordinator 4-H	38,872.21	FR	UMPSPA		1.00
UM	Peters, Christel	OVRPR	Research Communications Coord	48,327.60	FR	UMPSPA		1.00

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UM	Peterson, Bryan J.	OSFA	Assistant Professor of EH	66,250.94	FR	AFUM	AY	1.00
UM	Peterson, Cynthia M.	OCSP	Counselor	18,994.82	PR	UMPSPA		0.40
UM	Peterson, Franziska I.	OMS	Asst Prof of Mathematics Educ	60,450.00	FR	AFUM	AY	1.00
UM	Peterson, Tiffany C.	OLLDN	Reten & Enroll Spec & UM Advis	41,200.00	FR	UMPSPA		1.00
UM	Petrie, Jonathan S.	OATH	Creative Video Coordinator	36,000.00	FR	UMPSPA		1.00
UM	Petrie, Laurie A.	ODCC	Administrative Specialist CL3	38,667.20	FR	COLT		1.00
UM	Petrie, Stephen J.	OFM	Mechanical Supervisor	50,772.80	FR	University Supervisors		1.00
UM	Pettigrew, Neal R.	OSMS	Professor - AY	158,247.71	FR	AFUM	AY	1.00
UM	Peyton, Matthew	OATH	WBB Dir of Ops/Sprts Perf Coac	40,685.04	FR	UMPSPA		1.00
UM	Phan, Le Phi Vu	OADCC	Fiscal Officer/Grants Mgr III	52,640.98	FR	UMPSPA		1.00
UM	Phelps, Lisa A.	OCES	Program Administrator	114,869.49	FR	Non-Represented Faculty	FY	1.00
UM	Philbrick, Alice K.	OCES	Community Education Asst CL2	30,700.80	FR	COLT		1.00
UM	Philbrick, Steve L.	OEDUC	TRIO Academic Coordinator	43,074.64	FR	UMPSPA		1.00
UM	Pierce, Amy O.	OCITL	Instructional Designer	56,732.40	FR	UMPSPA		1.00
UM	Pierce, Heather J.	ODCC	Administrative Specialist CL2	15,350.40	PR	COLT		0.50
UM	Pinette, Susan A.	OMLC	Dir, Franco American Centre	88,555.44	FR	Non-Represented Faculty	AY	1.00
UM	Piper, Terrance C.	OHOU	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Pitt, Nigel J.	OMS	Chair; Professor of Math	130,338.96	FR	Non-Represented Faculty	AY	1.00
UM	Ploch, Sarah N.	OADMS	Administrative Specialist CL2	18,892.80	FR	COLT		1.00
UM	Plourde, Cynthia A.	OECE	Administrative Specialist CL3	44,928.00	FR	COLT		1.00
UM	Plummer, Beth A.	OSFA	Farm Operations Tech CL1	31,387.20	FR	COLT		1.00
UM	Pocock, Tara S.	OCES	Assistant Director	39,765.07	FR	UMPSPA		1.00
UM	Poirier, Patricia A.	ONURS	Professor	96,653.94	FR	AFUM	AY	1.00
UM	Poitras, Virginia	OHOU	Accounting Support Spclst CL3	32,406.40	FR	COLT		1.00
UM	Pooler, Steven P.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Pope, Carla R.	OMBS	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UM	Portalatin, Paula M.	ORC	Research Compliance Officer	53,045.04	FR	UMPSPA		1.00
UM	Portalatin, Ricardo	OHOU	Manager of Card Services	53,682.74	FR	UMPSPA		1.00
UM	Porter, Gregory A.	OSFA	Prof, PSE/Agronomy	122,065.72	FR	AFUM	AY	1.00
UM	Porter, Jordan S.	ONURS	Lecturer	32,000.04	PR	Part-Time Faculty	AY	0.25
UM	Porter, Leslie D.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Porter, Tracy A.	OHOU	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Potvin, Travis H.	OHOU	Food Service Assistant	22,000.00	FR	Service and Maintenance		1.00
UM	Poulin, Alexandria C.	OBMMB	Teaching Lab Coordinator	38,000.04	FR	UMPSPA		1.00
UM	Poulin, Krystal L.	ONFDN	Administrative Coordinator	36,000.00	FR	UMPSPA		1.00
UM	Powell, Richard J.	OPOL	Professor - AY	99,133.75	FR	AFUM	AY	1.00
UM	Powers, Wendy M.	ORA	Grant/Contract Administrator	48,000.00	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Pratt, Adriana L.	OUNST	Accounting Support Spclst CL3	33,446.40	FR	COLT		1.00
UM	Preble, Leisa S.	ORA	Administrative Specialist CL1	30,534.40	FR	COLT		1.00
UM	Prescott, Gary W.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Prescott, Juanita R.	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Prescott, Robert H.	OSMS	Scientific Ocean Engineer	53,972.04	FR	UMPSPA		1.00
UM	Prichard, Jonathan M.	OCES	Assoc Extension Prof - FY	110,579.71	FR	Non-Represented Faculty	FY	1.00
UM	Prokey, Eric G.	OHOUS	Food Service Technician CL2	39,124.80	FR	Service and Maintenance		1.00
UM	Proulx, Gary S.	OCES	Program Coordinator	36,000.00	FR	UMPSPA		1.00
UM	Psalidas, James G.	OSDEN	Community Coordinator	36,000.00	FR	UMPSPA		1.00
UM	Puhlick, Joshua J.	OFORM	Research Associate	55,620.00	FR	UMPSPA		1.00
UM	Puhlman, Daniel	OEDUH	Asst Prof of Family Studies	59,749.80	FR	AFUM	AY	1.00
UM	Puhlman, Jane	OCSO	Asst Prof of Comm Sc & Disord	66,960.89	FR	AFUM	AY	1.00
UM	Pullen, Heather L.	OASDN	Budget Analyst/Financial Mngr	52,530.04	FR	Non-Represented Salaried		1.00
UM	Putnam, Aaron E.	OERS	Asst Prof of Earth Sciences	85,777.31	FR	AFUM	AY	1.00
UM	Putzeys, Olivier M.	OME	Lecturer of Mechanical Eng	68,984.92	FR	AFUM	AY	1.00
UM	Pyle, Aaron W.	OATM	Struct Spclst Carpenter CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Qualey, Diane L.	OCES	Community Education Asst CL1	35,734.40	FR	COLT		1.00
UM	Quinn, Buffie M.	OATH	Asst. Athletic Dir. for Adv.	62,303.52	FR	UMPSPA		1.00
UM	Quiring, Amanda R.	ODEAN	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Quirion, Eva	ONURS	Lecturer	32,000.04	PR	Part-Time Faculty	AY	0.50
UM	Rackley, Howard R.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Rahimzadeh-Bajgiran, Parinaz	OFORM	Assistant Professor	70,051.51	FR	AFUM	AY	1.00
UM	Rais-Rohani, Masoud	OME	Chair; Prof of Mechanical Eng	167,091.97	FR	Non-Represented Faculty	AY	1.00
UM	Ralph, Ken	OATH	Director of Athletics	220,420.01	FR	Non-Represented Salaried		1.00
UM	Ramsay, Caitlin R.	OCES	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
UM	Ranasinghe, R A Nimesha	OCIS	Asst Prof of Spatial Inform	88,877.89	FR	AFUM	AY	1.00
UM	Ranco, Darren J.	OAY	Chair, NAP; Assoc Prof	112,255.48	FR	Non-Represented Faculty	AY	1.00
UM	Rand, Rebecca S.	OIEI	Program Coordinator	44,580.29	FR	UMPSPA		1.00
UM	Randall, Benjamin J.	OATH	Asst Athletic Trainer	47,086.14	FR	UMPSPA		1.00
UM	Randall, Tammy A.	OBMMB	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Rasaiah, Jayendran C.	OCH	Professor of Chemistry	134,690.78	FR	AFUM	AY	1.00
UM	Raschke, Derek L.	OVRP	Project Coordinator	39,799.20	FR	UMPSPA		1.00
UM	Rave, Juan S.	OHOUS	Dining Service Manager Wells	47,000.04	FR	Non-Represented Salaried		1.00
UM	Rawson, Paul D.	OSMS	Assoc Prof, Marine Science	90,186.35	FR	AFUM	AY	1.00
UM	Ray, Nikolas J.	ORCT	Senior Associate Director	71,047.79	FR	Non-Represented Salaried		1.00
UM	Raymond, Cathy J.	OHOUS	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UM	Raymond, Dara E.	OHOUS	Nutrition Support Manager	47,895.00	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Raymond, Hannah E.	OCES	4-H STEM Program Professional	33,440.60	FR	UMPSA		1.00
UM	Raymond, Lisa	OFM	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Raynes, Maureen A.	ORISE	Financial and Personnel Mgr	48,222.54	FR	UMPSA		1.00
UM	Reagan, Timothy G.	OEDUL	Professor of Education	121,243.53	FR	AFUM	AY	1.00
UM	Redington, Luke A.	OEH	Assist. Professor of Tech Comm	57,310.50	FR	AFUM	AY	1.00
UM	Redmond, Jill N.	OUNST	Assist Course Material Coord	34,039.44	FR	UMPSA		1.00
UM	Reed, Benjamin J.	ODIC	Research Asst/Vessel Operator	41,022.82	FR	UMPSA		1.00
UM	Reed, Gwendolyn G.	OSDEN	Admin & Business Coordinator	40,486.40	FR	UMPSA		1.00
UM	Reed, Kevin A.	OATH	Asst Men's Basketball Coach	65,827.79	FR	Non-Represented Faculty	FY	1.00
UM	Reeve, Andrew S.	OERS	Professor, Geological Sciences	101,593.60	FR	AFUM	AY	1.00
UM	Reichenbach, Richard D.	OATH	Head Women's Ice Hockey	62,758.20	FR	AFUM	FY	1.00
UM	Reichenbach, Sara N.	OATH	Asst Women's Ice Hockey	43,301.23	FR	Non-Represented Faculty	FY	1.00
UM	Reid, Amos F.	OMCSC	Lead Fac Maint Worker CL2	9,588.80	PR	Service and Maintenance		0.25
UM	Reid, Linda S.	OREG	Associate Registrar	62,051.55	PR	Non-Represented Salaried		0.80
UM	Reid, Peter R.	ONFDN	Assistant Dean	72,427.00	PR	UMPSA		0.80
UM	Reid, Sheila E.	OHOUS	Food Service Technician CL1	33,696.00	FR	Service and Maintenance		1.00
UM	Revitt, Alisia W.	OLY	Library Systems Manager	51,263.87	FR	UMPSA		1.00
UM	Revitt, Matthew I.	OLY	Special Collections	52,423.30	FR	UMPSA		1.00
UM	Rheingans, Penny	OCIS	Director, School of Computing	170,971.63	FR	Non-Represented Faculty	AY	1.00
UM	Rice, Deanna N.	OVRP	Administrative Coordinator	39,140.04	FR	UMPSA		1.00
UM	Rich, Jeremy J.	OSMS	Asst Prof of Marine Microbiolo	77,400.97	FR	AFUM	AY	1.00
UM	Richards, Christopher M.	OENRL	Interim VP	153,292.00	FR	Non-Represented Salaried		1.00
UM	Richards, David L.	OMCSC	Director MCS Library	74,435.65	FR	Non-Represented Salaried		1.00
UM	Richards, Jacqueline K.	OCCI	Research Associate II	51,437.38	FR	UMPSA		1.00
UM	Richards, Jeffrey A.	OMCA	Technical Director For Maine C	57,953.34	FR	Non-Represented Salaried		1.00
UM	Richards, Mary Beth B.	OCS	Telepractice Supervisor	47,277.00	FR	UMPSA		1.00
UM	Richardson, Tracy L.	OLSST	Assistant Director	57,391.13	FR	Non-Represented Salaried		1.00
UM	Rickard, Laura	OCMJM	Associate Professor	71,118.85	FR	AFUM	AY	1.00
UM	Ricker, David J.	OFM	Mechanical Manager	60,985.60	FR	University Supervisors		1.00
UM	Rickman, Dana M.	OCES	Project Professional for Exten	46,125.24	FR	UMPSA		1.00
UM	Riendeau, Jacob M.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Righthand, Susan C.	OPY	Associate Research Professor	67,352.39	PR	Non-Represented Faculty	AY	0.50
UM	Riordan, Liam O.	OHY	Professor - AY	92,250.61	FR	AFUM	AY	1.00
UM	Rittal, James J.	OPRSS	Print Services Technician CL3	50,356.80	FR	Service and Maintenance		1.00
UM	Ritz, Kevin W.	OATH	Manager Of Athletic Equipment	43,308.10	FR	UMPSA		1.00
UM	Roach, Billie J.	OCP	Career Counselor	45,382.86	FR	UMPSA		1.00
UM	Roach, Julie A.	OREG	Graduation Auditor	35,990.00	FR	UMPSA		1.00

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UM	Robbins, Hannah L.	OSG	Communications Manager	52,500.00	FR	UMPSPA		1.00
UM	Robbins, Michael A.	OPY	Assoc Research Prof	89,136.01	FR	AFUM	AY	1.00
UM	Roberts, Carol A.	OCIS	Lecturer in Computer Science	84,551.77	FR	AFUM	AY	1.00
UM	Robertson, Jason T.	OHOUS	Food Service Technician CL1	22,464.00	FR	Service and Maintenance		1.00
UM	Robertson, Rachel G.	OSFA	Financial Manager	43,721.86	FR	UMPSPA		1.00
UM	Robertson, Wendy K.	OCES	Administrative Specialist CL1	30,534.40	FR	COLT		1.00
UM	Robichaud, Fred A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Robichaud, Kelly J.	OHOUS	Food Service Assistant	31,761.60	FR	Service and Maintenance		1.00
UM	Robidoux, Jaclyn	OSG	Sea Grant Professional I	43,260.00	FR	UMPSPA		1.00
UM	Robinson, Bonnie M.	OCCI	Research Associate II	54,758.75	FR	UMPSPA		1.00
UM	Robinson, Kaitlin B.	ONURS	Clinical Coordinator	45,000.00	FR	UMPSPA		1.00
UM	Robinson, Kathryn	ONURS	Assistant Professor - AY	72,111.81	FR	AFUM	AY	1.00
UM	Rocheleau-Shina, Margaret I.	OHOUS	Administrative Spclst(Conf)CL2	20,602.40	PR	Non-Represented Hourly		0.50
UM	Rofes, Xenia	OCE	Lecturer of Civil Engineering	67,923.64	FR	AFUM	AY	1.00
UM	Rogers, Cynthia	OCES	Community Education Asst CL2	26,840.32	PR	COLT		0.80
UM	Rogers, Deborah D.	OEH	Professor of English	102,214.16	FR	AFUM	AY	1.00
UM	Rogers, Harley M.	OLY	Library Specialist CL2	29,744.00	FR	COLT		1.00
UM	Roggenbuck, Jeffrey C.	OLY	Library Specialist CL3	34,486.40	FR	COLT		1.00
UM	Rollins, Deborah V.	OLY	Head of Collection Services	85,539.44	FR	UMPSPA		1.00
UM	Rollins, Shelley E.	OSOE	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UM	Romer, Shawn L.	OFM	Mech Specialist HVAC CL1	33,737.60	FR	Service and Maintenance		1.00
UM	Romero Gomez, Juan J.	OSFA	Asst Prof of Animal Nutrition	74,694.70	FR	AFUM	AY	1.00
UM	Rondeau, Frederic	OMLC	Associate Professor of French	63,135.79	FR	AFUM	AY	1.00
UM	Rooks-Ellis, Deborah L.	OEDUL	Assistant Professor - AY	64,986.81	FR	AFUM	AY	1.00
UM	Rooney, Kyle J.	OAMC	Energy Systems Engineer	59,000.00	FR	UMPSPA		1.00
UM	Rose, Betsy G.	ONPF	Publications Specialist	45,591.58	FR	UMPSPA		1.00
UM	Rosebush, Joanna F.	OMCSC	Research Associate	58,710.00	FR	UMPSPA		1.00
UM	Rosen, Julian	OMS	Assistant Professor	51,351.28	FR	AFUM	AY	1.00
UM	Rosenwasser, Alan M.	OPY	Professor of Psychology	52,206.56	PR	AFUM	AY	0.50
UM	Ross, Amy J.	OSAID	Assistant Director	45,107.54	FR	UMPSPA		1.00
UM	Ross, Ann P.	OSPA	Assistant Professor	18,760.25	PR	Part-Time Faculty	AY	0.50
UM	Ross, Cindy M.	OFM	Administrative Specialist CL3	35,547.20	FR	COLT		1.00
UM	Ross, Jennifer L.	OCE	Assist Professor of Hydraulics	80,659.19	FR	AFUM	AY	1.00
UM	Ross, Shelbie	OEDUC	FSET Coordinator	45,600.00	FR	UMPSPA		1.00
UM	Rosser, Mary E.	OEDUL	Director, Reading Recovery	50,247.25	FR	UMPSPA		1.00
UM	Rossignol, Kathryn J.	ODEAN	Student Success Manager	44,290.08	FR	UMPSPA		1.00
UM	Rossignol, Michael P.	OFM	Struct Spclst Carpenter CL2	43,888.00	FR	Service and Maintenance		1.00

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UM	Rossignol, Parise D.	OATH	3rd Asst Wmn's Bsktball Coach	30,225.00	FR	Non-Represented Faculty	FY	1.00
UM	Roth, Amber M.	OFORM	Asst Prof of Forest Wildlife	71,447.09	FR	AFUM	AY	1.00
UM	Rounsville Jr, Thomas	OCES	Molecular Diag Professional	56,000.00	FR	UMPSA		1.00
UM	Roy, Jonathan R.	OADCC	Engineer II	55,723.91	FR	UMPSA		1.00
UM	Roy, Samuel G.	OWRI	Asst Research Prof	60,450.00	FR	AFUM	AY	1.00
UM	Ruben, Mollie A.	OPY	Asst Prof of Psychology	65,930.88	FR	AFUM	AY	1.00
UM	Rubin, Jonathan D.	OMCSC	Director of MCSC & Professor	115,773.83	FR	Non-Represented Faculty	AY	1.00
UM	Rumery, Joyce V.	OLY	Dean of Libraries	137,795.11	FR	Non-Represented Salaried		1.00
UM	Runge, Jeffrey A.	OSMS	Professor	120,244.96	FR	AFUM	AY	1.00
UM	Runnells, Wade A.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Ruskin, Katharine J.	OEEES	Lecturer in EES	48,820.14	FR	AFUM	AY	1.00
UM	Russel, Robin S.	OSWK	Professor of Social Work	113,486.84	FR	AFUM	AY	1.00
UM	Russell, Dale G.	OSDEN	Asst Director, Sports Clubs &	44,881.63	FR	UMPSA		1.00
UM	Russell, Diane A.	OCES	Parent Education Professional	52,500.00	FR	UMPSA		1.00
UM	Russell, Elizabeth	OLY	Archivist/Special Collections	48,093.86	FR	UMPSA		1.00
UM	Russell, Fred M.	OFM	Mech Specialist Mechanical CL2	23,924.16	PR	Service and Maintenance		0.60
UM	Russell, Susan M.	OCCI	Associate Director	95,914.64	FR	Non-Represented Salaried		1.00
UM	Rutherford, Julie A.	OECE	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Ryan, Cathy A.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Ryan, Michael F.	OATH	Asst. Football Coach/Def Coord	69,021.26	FR	Non-Represented Faculty	FY	1.00
UM	Saber, Deborah A.	ONURS	Asst Prof of Nursing	75,777.22	FR	AFUM	AY	1.00
UM	Saliou-Sulley, Fuoad	OCH	General Chemistry Lab Mgr	46,350.00	FR	UMPSA		1.00
UM	Sampson, Wendy M.	OADMS	Data Management Tech CL2	33,446.40	FR	COLT		1.00
UM	Sanborn, Brooke J.	OCES	Parent Education Professional	42,500.00	FR	UMPSA		1.00
UM	Sanborn, Doreen F.	OBBMB	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UM	Sance, Elisa E.	OCITL	Instructional Designer	51,500.00	FR	UMPSA		1.00
UM	Sandilands, David A.	OFORM	Aerial Survey Pilot	48,327.61	FR	UMPSA		1.00
UM	Sands, Penny J.	OADCC	Fiscal Officer/Grants Manager	44,290.00	FR	UMPSA		1.00
UM	Sandweiss, Daniel H.	OAY	Professor of Anthropology	115,177.61	FR	AFUM	AY	1.00
UM	Sandweiss, Maria D.	OMLC	Lecturer in Spanish	52,549.61	FR	AFUM	AY	1.00
UM	Santerre, Darryl M.	OFM	Electrical Specialist CL3	43,243.20	FR	Service and Maintenance		1.00
UM	Sapiel, Gail E.	ONPF	Administrative Specialist CL2	18,688.80	PR	COLT		0.50
UM	Saros, Jasmine E.	OCLIM	Professor of Paleoecology	141,278.04	FR	AFUM	AY	1.00
UM	Saros, Misa T.	OSOE	Program Coordinator	40,000.00	FR	UMPSA		1.00
UM	Savoie, Kathleen A.	OCES	Ext Ed: Extension Professor	97,903.73	FR	AFUM	FY	1.00
UM	Sawtelle, Kimberly J.	OLY	Library Specialist CL3	36,587.20	FR	COLT		1.00
UM	Sawyer, Emily J.	OHOUS	Administrative Specialist CL2	38,334.40	FR	COLT		1.00

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UM	Sawyer, Fredrick G.	OSPA	Facilities Manager	40,442.72	FR	UMPSPA		1.00
UM	Sayles Jr, Richard	OME	Associate Professor of Mech	53,960.75	PR	AFUM	AY	0.50
UM	Schanck, Andrew P.	OADCC	Engineer II	63,000.00	FR	UMPSPA		1.00
UM	Schattman, Rachel	OSFA	Assistant Professor - AY	68,000.04	FR	AFUM	AY	1.00
UM	Scheele, Kenda K.	OSDEN	Assoc VP & Sen Assoc Dean	139,028.16	FR	Non-Represented Salaried		1.00
UM	Scher, Dannin A.	OFM	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Schickle, Angie A.	OCCI	Research Associate II	49,643.50	FR	UMPSPA		1.00
UM	Schild, Kristin M.	OCLIM	Asst Research Prof	33,480.56	PR	Non-Represented Faculty	AY	0.51
UM	Schilling, Peter	OCITL	Executive Director	142,095.72	FR	Non-Represented Salaried		1.00
UM	Schopieray, Bryan C.	OATH	Assistant Athletic Trainer	37,086.18	FR	UMPSPA		1.00
UM	Schreiber, Holly	OCMJM	Asst Prof of Communication	60,080.52	FR	AFUM	AY	1.00
UM	Schwartz, Thomas J.	OCHE	Assistant Professor - AY	92,015.16	FR	AFUM	AY	1.00
UM	Scocchi, Carla R.	OCES	4-H Youth Dev Professional	39,397.50	FR	UMPSPA		1.00
UM	Scott, Gemma A.	OCITL	Instructional Designer	54,590.00	FR	UMPSPA		1.00
UM	Scott, Jennifer L.	OMBS	Academic Records Spclst CL1	22,562.40	FR	COLT		1.00
UM	Scott, Michael C.	OMCSC	Admin and Fiscal Manager	47,000.00	FR	UMPSPA		1.00
UM	Scott, Michael D.	OCIS	Lecturer in New Media	100,748.89	FR	AFUM	AY	1.00
UM	Scott, Ryder A.	OCES	Coop Inst Sports Science	72,310.50	FR	Non-Represented Salaried		1.00
UM	Scripture, Daniel A.	OSEC	Police Officer	43,700.80	FR	Police		1.00
UM	Seaber, Rosie	OMAC	Administrative Specialist CL3	35,547.20	FR	COLT		1.00
UM	Seale, Jennifer M.	OCSA	Assistant Professor	68,984.92	FR	AFUM	AY	1.00
UM	Seaney, Darrell E.	OHOUS	Food Services Supervisor	40,372.80	FR	University Supervisors		1.00
UM	Sedlock, Mary J.	OSPA	Lecturer in Theatre /Technical	49,963.09	FR	AFUM	AY	1.00
UM	Seekins, Richard R.	OFARM	Farm Operations Tech CL2	35,464.00	FR	COLT		1.00
UM	Seekins, Spencer G.	OFM	Electrical Specialist CL3	44,096.00	FR	Service and Maintenance		1.00
UM	Segal, Howard P.	OHY	Professor of History	101,712.77	FR	AFUM	AY	1.00
UM	Segee, Bruce E.	OECE	Prof of Electrical and Comp	166,121.10	FR	AFUM	AY	1.00
UM	Seigars, Camerin M.	OADCC	Engineer II	53,560.08	FR	UMPSPA		1.00
UM	Sellers, Senta	OLY	Business Ref Librarian, Lib II	46,000.01	FR	UMPSPA		1.00
UM	Senter, Karen L.	OSFA	Scientific Research Assistant	31,408.00	FR	COLT		1.00
UM	Sereyko, Paula A.	OCES	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
UM	Servello, Frederick A.	ONFDN	Dean of the College of NSFA	181,580.53	FR	Non-Represented Salaried		1.00
UM	Settele, James D.	OSPPIA	Executive Director, SPIA	83,926.62	FR	Non-Represented Salaried		1.00
UM	Severance, Ryan P.	OHOUS	Facilities Maint Worker CL1	36,774.40	FR	Service and Maintenance		1.00
UM	Sevigny, Sean	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Sewall, Shawn S.	OADCC	Engineer I	49,186.99	FR	UMPSPA		1.00
UM	Seward, Lindsay C.	OW	Instructor in Wildlife Ecology	57,348.46	FR	AFUM	AY	1.00

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UM	Sezen Barrie, Asli	OEDUL	Assistant Professor - AY	60,646.00	FR	AFUM	AY	1.00
UM	Shahinpoor, Mohsen	OME	Professor, Mech Engineering	154,755.02	FR	AFUM	AY	1.00
UM	Shaler, Stephen M.	OFORM	Professor, Wood Sci & Tech	165,583.50	FR	Non-Represented Faculty	AY	1.00
UM	Shaw III, Charles P.	OFM	Electrical Specialist CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Shaw, Jessica	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Sheaff, Andrew K.	OECE	Systems Administrator/Lecturer	75,174.78	FR	UMPSPA		1.00
UM	Sheltra, Cody A.	OADCC	Engineer III	70,040.04	FR	UMPSPA		1.00
UM	Shimmel Jr, Frank D.	OCITL	Instructional Designer	54,652.25	FR	UMPSPA		1.00
UM	Shirazi, Mohammadali	OCE	Assistant Professor	80,600.00	FR	AFUM	AY	1.00
UM	Shorey, Keith L.	OFM	Facilities Maint Worker CL2	32,115.20	FR	Service and Maintenance		1.00
UM	Shute, Paula N.	OHOUS	Food Services Supervisor	40,372.80	FR	University Supervisors		1.00
UM	Sibley, Sean R.	ONURS	Lecturer - Part Time	27,500.00	PR	Part-Time Faculty	AY	0.50
UM	Sidelinker, Ann M.	OPRSS	Print Services Technician CL2	39,873.60	FR	Service and Maintenance		1.00
UM	Sidelko, Lauri	OSDEN	Asst Dean for Community Life	79,031.40	FR	UMPSPA		1.00
UM	Sieber, Karen	OASDN	Humanities Specialist	45,000.00	FR	UMPSPA		1.00
UM	Silver, Marcella M.	OEPSR	Communications and Reporting	44,000.04	FR	UMPSPA		1.00
UM	Silver, Phillip A.	OSPA	Professor of Music	89,749.51	FR	AFUM	AY	1.00
UM	Silverman, Bryan A.	OEDUL	Lecturer	53,065.33	FR	AFUM	AY	1.00
UM	Silwal K C, Indira	OFBRI	Analytical Chemist	52,530.04	FR	UMPSPA		1.00
UM	Simon, David J.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Simons-Legaard, Erin M.	OFORM	Asst Research Professor	64,951.91	FR	AFUM	FY	1.00
UM	Simpson, Megan A.	OUNST	Purchasing Technician CL2	30,700.80	FR	COLT		1.00
UM	Simpson, Michelle	OATH	Assoc. Head Field Hockey Coach	37,145.70	FR	Non-Represented Faculty	FY	1.00
UM	Simpson, Nancy L.	OPRSS	Asst Director Printing & Mail	42,508.39	FR	UMPSPA		1.00
UM	Sinclair, Joy L.	OHOUS	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Singer, Patricia B.	OSMS	Associate Scientist For The Ma	36,235.04	PR	Non-Represented Salaried		0.50
UM	Skall, Gerhard	OATH	Asst Track & Cross Country	38,646.38	FR	AFUM	FY	1.00
UM	Skonberg, Denise I.	OSFA	Assoc Prof, Food Science	92,245.73	FR	AFUM	AY	1.00
UM	Slabyj, Nicholas R.	OEDDN	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UM	Slott, Kathryn E.	OMLC	Associate Professor of French	77,369.23	FR	AFUM	AY	1.00
UM	Small, Allison M.	OLLDN	Early College Program Coordina	46,350.00	FR	UMPSPA		1.00
UM	Smallwood, Allan F.	OSEC	Police Services Dispatcher	42,286.40	FR	Police		1.00
UM	Smart Winch, Rhonda L.	OHOUS	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Smart, Alicyn N.	OCES	Asst Extension Professor - FY	70,056.72	FR	AFUM	FY	1.00
UM	Smith, Brittney V.	OCSP	Coordinator of Tutoring Serv	42,230.04	FR	UMPSPA		1.00
UM	Smith, Connie L.	OENRL	Director of Student Financial	121,025.04	FR	Non-Represented Salaried		1.00
UM	Smith, Daniel E.	OFM	Facilities Maintenance Manager	45,843.20	FR	University Supervisors		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Smith, Elaine M.	OLY	Library Specialist CL1	30,534.40	FR	COLT		1.00
UM	Smith, Essek K.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Smith, Jane S.	OMLC	Chair of French	87,990.78	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Jonathan D.	OLY	Library Specialist CL2	30,700.80	FR	COLT		1.00
UM	Smith, Judy	OCES	Community Education Asst CL2	29,153.28	PR	COLT		0.80
UM	Smith, Judy G.	OHOUS	Food Service Technician CL3	41,828.80	FR	Service and Maintenance		1.00
UM	Smith, Jyll F.	OFM	Administrative Support Supvsr	36,920.00	FR	University Supervisors		1.00
UM	Smith, Kurt S.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Smith, Lori A.	OIRA	Research Analyst	60,122.09	FR	UMPSPA		1.00
UM	Smith, Lyndsey A.	OCES	Aspirations Incubator Prg Coor	43,358.50	FR	UMPSPA		1.00
UM	Smith, Marcy L.	OADCC	Program Associate II	54,767.53	FR	UMPSPA		1.00
UM	Smith, Mark A.	OCES	Community Education Asst CL1	5,586.88	PR	COLT		0.20
UM	Smith, Owen F.	OIMFA	Director, IMFA Program	115,593.58	FR	Non-Represented Faculty	AY	1.00
UM	Smith, Patricia	OCES	Community Education Asst CL2	15,350.40	PR	COLT		0.50
UM	Smith, Rachel E.	ONFDN	Finance & Administration Mgr.	52,530.00	FR	UMPSPA		1.00
UM	Smith, Randy L.	OFARM	Farm Superintendent, Aroostook	57,917.80	FR	UMPSPA		1.00
UM	Smith, Rosemary L.	OLSST	Professor, LSST	152,437.85	FR	AFUM	AY	1.00
UM	Smith, Sarah G.	OSBE	Accounting Support Splclst CL2	23,758.80	PR	COLT		0.75
UM	Smith, Sean M.	OERS	Associate Professor	89,573.76	FR	AFUM	AY	1.00
UM	Smith, Shane P.	OSDEN	Area Coordinator	36,868.90	FR	UMPSPA		1.00
UM	Smith, Susan L.	OIMFA	Assistant Director	51,500.04	FR	UMPSPA		1.00
UM	Smith, Valerie M.	OEDUL	Coord ME Alter Cert&Mentor	76,693.81	FR	UMPSPA		1.00
UM	Smitherman, Paul E.	OLY	Library Specialist CL3	33,446.40	FR	COLT		1.00
UM	Snader, Jeffrey L.	OHOUS	Food Service Technician CL1	29,603.20	FR	Service and Maintenance		1.00
UM	Snape, Thomas R.	OADCC	Engineer III	68,687.46	FR	UMPSPA		1.00
UM	Snow, Cason	OLY	Principal Cataloger	56,414.14	FR	UMPSPA		1.00
UM	Snowden, Michelle A.	OCES	External Services	40,170.00	FR	UMPSPA		1.00
UM	Snyder, Candice M.	OSAID	Senior Staff Assoc, Scholarshi	38,000.04	FR	UMPSPA		1.00
UM	Socolow, Michael J.	OCMJM	Associate Professor - AY	75,859.20	FR	AFUM	AY	1.00
UM	Solet, Elizabeth M.	OWRI	Communication & Outreach Coor	45,000.00	FR	UMPSPA		1.00
UM	Soltis-Habeck, Karyn E.	ORCT	Asst Dir Transfer Non-Trad/Vet	41,457.54	FR	UMPSPA		1.00
UM	Sommo, Lucy	OINTL	Director of International Recr	60,117.40	FR	UMPSPA		1.00
UM	Son, Byungjae	OMS	Assistant Professor	51,351.28	FR	AFUM	AY	1.00
UM	Sorg, Marcella H.	OMCSC	Research Professor	94,287.50	FR	AFUM	AY	1.00
UM	Soucy, Jenise S.	OATH	Business Manager	50,885.96	FR	UMPSPA		1.00
UM	Sousa, Erin-Kate	OIEI	Senior Teacher	40,462.06	FR	UMPSPA		1.00
UM	Spalding, Charles L.	OFM	Superintendent, Steam Plant	80,542.64	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Sparks, Sarah M.	OCES	4-H Youth Development Prof	46,530.89	FR	UMPSA		1.00
UM	Spaulding, William H.	OHCTR	Administrative Specialist CL1	17,459.00	PR	COLT		0.63
UM	Speer, Natasha M.	OMS	Assoc Prof of Math Education	81,854.58	FR	AFUM	AY	1.00
UM	Spekhardt, Jennifer L.	OSG	Information Technology Coord	46,488.80	FR	UMPSA		1.00
UM	Spencer, Cheryl J.	OFORM	Scientific Research Spclst CL2	42,827.20	FR	COLT		1.00
UM	Sperrey, Chandler S.	OATH	Assist. Director of Compliance	37,080.00	FR	UMPSA		1.00
UM	Spinney, Allen	ODC	Mech Specialist Mechanical CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Spinney, Gail B.	ODC	Food Service Technician CL3	44,740.80	FR	Service and Maintenance		1.00
UM	Spitz, Thomas L.	OPARK	Asst Director Parking	65,582.65	FR	UMPSA		1.00
UM	Sponarski, Carly C.	OW	Asst Prof of Human Dimensions	72,168.83	FR	AFUM	AY	1.00
UM	Sporer, Karyn	OSY	Asst Professor of Sociology	59,749.87	FR	AFUM	AY	1.00
UM	Sprague, Robert H.	OHOUS	Food Service Technician CL1	34,320.00	FR	Service and Maintenance		1.00
UM	Springuel, Natalie A.	OSG	Sea Grant Professional IV	61,299.19	FR	UMPSA		1.00
UM	Spurling, Debra L.	OCES	Community Education Asst CL2	16,819.20	PR	COLT		0.60
UM	St Jeor, Katrina S.	OFM	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	St John, Jeffrey E.	OVPAA	Sr. Assoc Prov for Academic	166,345.20	FR	Non-Represented Salaried		1.00
UM	St Louis, Aaron W.	OFM	Mechanical Supervisor	52,977.60	FR	University Supervisors		1.00
UM	St Louis, Cheryl A.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	St. Louis, Geoffrey A.	OHOUS	Equipment Operator CL1	38,209.60	FR	Service and Maintenance		1.00
UM	Stancioff, Joyce J.	OCES	Ext Educator: Ext Prof	91,376.40	FR	AFUM	FY	1.00
UM	Stanhope, Joshua L.	OSDEN	Assistant Director	45,543.55	FR	UMPSA		1.00
UM	Stanley, Elizabeth W.	OCES	Community Education Asst CL2	26,840.32	PR	COLT		0.80
UM	Stanton, Sharman	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Staples, Beth D.	OMAC	News Writer and Editor	46,975.44	FR	UMPSA		1.00
UM	Staples, Cynthia F.	OCES	Administrative Specialist CL3	35,547.20	FR	COLT		1.00
UM	Staples, Robert A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Stechlinski, Peter G.	OMS	Assistant Professor of Mathema	62,737.28	FR	AFUM	AY	1.00
UM	Stefanik Jr, Joseph E.	OFM	Equipment Operator CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Steneck, Robert S.	OSMS	Professor of Marine Sciences	120,987.17	FR	AFUM	AY	1.00
UM	Stephenson, Rita S.	OCES	Community Education Asst CL1	27,934.40	FR	COLT		1.00
UM	Stepp, Charlene M.	OHOUS	Accounting Support Spclst CL3	33,446.40	FR	COLT		1.00
UM	Stetzer, MacKenzie R.	OPS	Associate Professor of Physics	78,144.43	FR	AFUM	AY	1.00
UM	Steullet, Robert A.	OFM	Structural Spclst Painter CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Stevens, Jason S.	OADCC	Scientist II	55,000.01	FR	UMPSA		1.00
UM	Stevens, Justin R.	OSG	Sea Grant Professional I	58,000.00	FR	UMPSA		1.00
UM	Stevens, Lorene F.	OPY	Administrative Support Supvsr	41,516.80	FR	University Supervisors		1.00
UM	Stewart, Kimberly A.	OIRA	Navigate Project Coordinator	44,000.00	FR	UMPSA		1.00

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UM	Stickles, Judith L.	OCSD	Lecturer, Staff Pathologist	87,628.24	FR	AFUM	AY	1.00
UM	Stilley, Lisa M.	OREG	Grad and Catalog Specialist	50,719.66	FR	UMPSA		1.00
UM	Stitham, Scott E.	OMCA	Assistant Technical Director	40,064.53	FR	UMPSA		1.00
UM	Stockwell, Angela N.	OMCSC	Collection Special MCS Library	46,161.61	FR	UMPSA		1.00
UM	Stoll, Joshua	OSMS	Asst Prof of Marine Policy	68,984.80	FR	AFUM	AY	1.00
UM	Stone, Steven D.	OFM	Equipment Operator CL1	38,833.60	FR	Service and Maintenance		1.00
UM	Stormann, Gerald A.	OFM	Mechanical Manager	60,985.60	FR	University Supervisors		1.00
UM	Stormer, Nathan E.	OCMJM	Professor of Communication	90,978.34	FR	AFUM	AY	1.00
UM	Stoup, Eric D.	OATH	Director of Athletic Operation	54,258.24	FR	UMPSA		1.00
UM	Straine, Erin H.	OEDDN	Dir. of Academic Student Svcs	64,927.08	FR	UMPSA		1.00
UM	Strayer, Jordan M.	ORC	Research Compliance Officer I	41,000.04	FR	UMPSA		1.00
UM	Strom, Leonard G.	OHOUS	Food Service Technician CL2	31,363.20	FR	Service and Maintenance		1.00
UM	Strout, Kelley A.	ONURS	Asst Professor of Nursing	73,612.20	FR	AFUM	AY	1.00
UM	Stubbs, Joshua L.	OFARM	Interim Farm Superintendent	48,224.64	FR	UMPSA		1.00
UM	Sturgeon, Amy M.	ODSS	Assistant Director	57,937.50	FR	UMPSA		1.00
UM	Sturm, David E.	OPS	Instructional Lab & Lect Spec	55,112.76	FR	UMPSA		1.00
UM	Sturup, Daniel H.	OHOUS	Executive Director of Aux Serv	128,291.38	FR	Non-Represented Salaried		1.00
UM	Subasinghe, Iranga C.	OEDUL	Cloud Database Developer	55,826.00	FR	UMPSA		1.00
UM	Suderley, Kari L.	OHCTR	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Sulinski, Francine M.	OCES	Assistant Director	98,408.70	FR	Non-Represented Salaried		1.00
UM	Sullivan, Susan S.	OSFA	Lecturer in Food Science	87,816.86	FR	AFUM	AY	1.00
UM	Sutherland, Gary W.	OFM	Structural Spclst Painter CL2	39,104.00	FR	Service and Maintenance		1.00
UM	Swacha, Kathryn	OEH	Assistant Professor	58,204.49	FR	AFUM	AY	1.00
UM	Swartz, Michael S.	OFM	Energy and Utility Manager	76,638.54	FR	UMPSA		1.00
UM	Swett, Ernest E.	OSDEN	Coordinator, Operations	42,666.70	FR	UMPSA		1.00
UM	Swift, Azriel J.	OADCC	Engineer II	54,000.00	FR	UMPSA		1.00
UM	Tajvidi, Mehdi	OFORM	Associate Professor	88,508.82	FR	AFUM	AY	1.00
UM	Talbot, Jared	OSBE	Assistant Professor	66,495.00	FR	AFUM	AY	1.00
UM	Tall, Debra J.	OHOUS	Inventory Control Tech CL1	31,387.20	FR	COLT		1.00
UM	Talon, Michael D.	OFM	Capital Asset Administration	54,583.04	FR	UMPSA		1.00
UM	Tan, Ek Han	OSBE	Assistant Professor - AY	70,046.17	FR	AFUM	AY	1.00
UM	Tardif, Megan J.	OCORE	Senior Financial Mngr of CORE	64,716.96	FR	UMPSA		1.00
UM	Tardiff, Sheila L.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Tardiff, Susan A.	ONURS	Lecturer in Nursing	48,993.97	FR	AFUM	AY	1.00
UM	Tardy, Donald L.	ODIC	Associate Director	89,559.58	FR	UMPSA		1.00
UM	Tardy, James M.	OFM	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Targonski, Alisha R.	OCES	4-H Youth Development	42,628.73	FR	UMPSA		1.00

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UM	Tate, Tiffany N.	OHOUS	Food Service Technician CL1	31,803.20	FR	Service and Maintenance		1.00
UM	Taylor, Catharine R.	OSDEN	Asst Dir for Student Life	45,693.54	FR	UMPSA		1.00
UM	Taylor, Dawn M.	OHOUS	Food Services Supervisor	49,628.80	FR	University Supervisors		1.00
UM	Taylor, Glenn D.	OHOUS	Director of Dining Services	100,446.92	FR	Non-Represented Salaried		1.00
UM	Taylor, John M.	OMCSC	Museum Assistant	38,490.00	FR	UMPSA		1.00
UM	Taylor, Lori L.	OEDUL	Reading Recovery Univ.Trainer	75,183.44	FR	UMPSA		1.00
UM	Taylor, Ryan W.	OATH	Head Athletic Trainer	64,041.80	FR	Non-Represented Salaried		1.00
UM	Taylor, Sean M.	OIMRC	IMRC Center Project Manager	44,225.66	FR	UMPSA		1.00
UM	Taylor-Schmidt, Donna	OASDN	Administrative Support Supvsr	50,772.80	FR	University Supervisors		1.00
UM	Tedesco-Schneck, Mary	ONURS	Assistant Professor - AY	73,230.08	FR	AFUM	AY	1.00
UM	Teisl, Mariano F.	OSOE	SOE Director, Professor - AY	166,146.92	FR	Non-Represented Faculty	AY	1.00
UM	Teixeira, Elizabeth L.	OVPRP	Fiscal and Admin Coordinatior	40,000.00	FR	UMPSA		1.00
UM	Tenga-Gonzalez, Kathlyn J.	OSG	Senior Designer	42,121.98	FR	UMPSA		1.00
UM	Tewhey, Patricia J.	ONFDN	Student Support Specialist	53,393.26	FR	UMPSA		1.00
UM	Thai, Vi T.	OEDDN	Instructional Technologist	57,659.03	FR	UMPSA		1.00
UM	Thaler, Jeffrey A.	ODIC	University Project Counsel	147,346.74	FR	Non-Represented Salaried		1.00
UM	Thayer, Linda L.	OATH	Assistant to the Dir of Ath	61,506.70	FR	UMPSA		1.00
UM	Therrien, Cynthia	ONURS	Administrative Specialist CL2	32,736.00	FR	COLT		1.00
UM	Therrien, Mona	OSFA	Lecturer - AY	57,681.14	FR	AFUM	AY	1.00
UM	Therrien, Ryan D.	OHOUS	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Thibault, David F.	OPARK	Security Supervisor	42,904.33	FR	UMPSA		1.00
UM	Thibodeau, John S.	OFM	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
UM	Thielen, Cynthia M.	OCCI	Administrative Specialist CL1	13,520.00	PR	COLT		0.50
UM	Thomas, Andrew C.	OSMS	Professor of Oceanography	119,186.84	FR	AFUM	AY	1.00
UM	Thomas, Emily M.	OCES	Sci Research Professional	38,249.49	FR	UMPSA		1.00
UM	Thomas, Keegan M.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Thomas, Maura A.	OSMS	Lab Super/Research Assoc	63,135.64	FR	UMPSA		1.00
UM	Thompson II, John R.	OPS	Chair of Physics	114,839.27	FR	Non-Represented Faculty	AY	1.00
UM	Thompson, Amber R.	OADCC	Special Asst to the Exec Dir	65,000.00	FR	Non-Represented Salaried		1.00
UM	Thoreson, Eric J.	OCES	Community Education Asst CL1	30,534.40	FR	COLT		1.00
UM	Thornton, Kathleen R.	OSMS	Research Specialist	62,935.04	FR	UMPSA		1.00
UM	Thuotte, Heidi A.	OCES	Community Education Asst CL1	25,109.76	PR	COLT		0.80
UM	Tibbetts, Althea L.	OHOUS	Administrative Specialist CL1	37,440.00	FR	COLT		1.00
UM	Tierney, Amber	OSY	Asst Prof of Sociology	58,719.62	FR	AFUM	AY	1.00
UM	Tijerina, Stefano	OMBS	Lecturer in Management	63,870.50	FR	AFUM	AY	1.00
UM	Tilbury, Karissa B.	OCHE	Assistant Professor	91,481.00	FR	AFUM	AY	1.00
UM	Tilton, Theresa M.	OCES	Administrative Support Supvsr	46,134.40	FR	University Supervisors		1.00

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UM	Timms, Giles	OAT	Assistant Professor of Art	61,810.13	FR	AFUM	AY	1.00
UM	Tisher, Sharon S.	OSOE	Lecturer III - Part Time	24,724.26	PR	Part-Time Faculty	AY	0.50
UM	Tkacik, Susan P.	OCES	Community Education Asst CL1	18,832.32	PR	COLT		0.60
UM	Toal, Ian R.	OFBRI	Mechanical Process Engineer	54,652.21	FR	UMPSPA		1.00
UM	Tollerson, Cynthia	OMBS	Asst Professor of Accounting	141,049.92	FR	AFUM	AY	1.00
UM	Tomasik, Judith H.	OSBE	Financial Manager	44,814.85	FR	UMPSPA		1.00
UM	Tomer, Andrew R.	ORC	Research Compliance Officer I	42,230.04	FR	UMPSPA		1.00
UM	Tomlinson, Scott	OADCC	Engineer V	89,031.72	FR	UMPSPA		1.00
UM	Tooley, Brogan E.	OSFA	Research Assistant	36,000.00	FR	UMPSPA		1.00
UM	Torrey, Brandon M.	OADMS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Townsend, David W.	OSMS	Director of SMS	170,283.77	FR	Non-Represented Faculty	AY	1.00
UM	Townsend, Kristy L.	OSBE	Associate Professor	78,352.51	FR	AFUM	AY	1.00
UM	Townsend, Wade E.	OPRSS	Print Services Technician CL1	37,585.60	FR	Service and Maintenance		1.00
UM	Tozier, Julie A.	OPRSS	Mail Services Assistant CL2	28,329.60	FR	COLT		1.00
UM	Tracy, Cassidy J.	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Trafton III, Maynard D.	OFM	Watch Engineer CL1	47,091.20	FR	Service and Maintenance		1.00
UM	Trainor, John E.	OFM	Mechanical Supervisor	41,516.80	FR	University Supervisors		1.00
UM	Trein, Catrina B.	OSDEN	Community Coordinator	36,000.00	FR	UMPSPA		1.00
UM	Tremblay, Christopher J.	OHCTR	Science Program Coord/Lab Mgr	12,360.00	PR	UMPSPA		0.25
UM	Trepanier, Katherine S.	ONURS	Lecturer in Nursing	53,127.55	FR	AFUM	AY	1.00
UM	Trimm, Cynthia M.	OCPP	Career Services Coordinator	43,136.99	FR	UMPSPA		1.00
UM	Tripp, Carl P.	OCH	Professor of Chemistry	125,587.78	FR	AFUM	AY	1.00
UM	Trostel, Philip A.	OSOE	Prof, Eco & Public Policy	115,460.95	FR	AFUM	AY	1.00
UM	Tu, Shihfen	OEDUL	Director; Professor	121,550.62	FR	Non-Represented Faculty	AY	1.00
UM	Tucker, Denice A.	OREG	Athletic Certif/Degree Auditor	54,262.11	FR	UMPSPA		1.00
UM	Tudor, Mary S.	OARI	Research/Outreach Coordinator	51,500.00	FR	UMPSPA		1.00
UM	Turcotte, Raymond P.	OFM	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
UM	Turner, Matthew G.	OHOUS	Struct Splcst Carpenter CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Turner, Roy M.	OCIS	Assoc Prof of Computer Science	138,299.08	FR	AFUM	AY	1.00
UM	Turner, Sarah M.	OCES	Sci Research Professional	38,249.49	FR	UMPSPA		1.00
UM	Turner, Troy A.	OLY	Library Specialist CL2	29,744.00	FR	COLT		1.00
UM	Twist, Casey E.	OLY	Library Specialist CL3	33,446.40	FR	COLT		1.00
UM	Tyne, Jennifer G.	OMS	Lecturer In Mathematics	74,457.23	FR	AFUM	AY	1.00
UM	Urquhart, Christopher H.	OADCC	Laboratory Manager	61,029.31	FR	Non-Represented Salaried		1.00
UM	Vachon, Amy L.	OATH	Head Coach, Women's Basketball	124,999.92	FR	Non-Represented Faculty	FY	1.00
UM	Vachon, Eric J.	OHOUS	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UM	Vaillancourt, Mark J.	OFM	Electrical Specialist CL2	45,572.80	FR	Service and Maintenance		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
UM	Vaillancourt, Sheila M.	OCES	Administrative Specialist CL3	35,093.76	PR	COLT		0.80
UM	Van Beneden, Rebecca J.	OSMS	Prof of Marine Sciences	116,269.58	FR	AFUM	AY	1.00
UM	Van der Eb, Marina Y.	ORISE	Maine STEM Partnership Coord	51,437.38	FR	UMPSPA		1.00
UM	Van Heiningen, Adriaan R.	OCHE	Ober Chair, Prof, Chem Eng	89,883.17	PR	AFUM	AY	0.50
UM	Van Steenberghe, Paul	OMS	Lecturer in Mathematics	84,362.93	FR	AFUM	AY	1.00
UM	Van Walsum, Gerard P.	OCHE	Assoc Prof, Chem Engineering	112,735.14	FR	AFUM	AY	1.00
UM	Vannozzi, Anthony R.	OSET	Assistant Professor	75,562.50	FR	AFUM	AY	1.00
UM	VanVranken, Patrick R.	ODIC	Scientific Research Splst CL2	19,443.84	PR	COLT		0.60
UM	Varahramyan, Khodadad	OVRP	Vice President for Research	200,583.13	FR	Non-Represented Salaried		1.00
UM	Varney, Dominick	OEDDN	Student Support Specialist	42,864.56	FR	UMPSPA		1.00
UM	Varnum, Lincoln C.	OADCC	Engineer I	45,000.00	FR	UMPSPA		1.00
UM	Veazie III, George H.	OHOUS	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Veenhof, Benny A.	OHOUS	Associate Executive Director	94,766.94	FR	Non-Represented Salaried		1.00
UM	Vega-Posada, Carlos A.	OCE	Postdoctoral Research Assoc	39,999.96	FR	UMPSPA		1.00
UM	Veilleux, Eric C.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Vekasi, Kristin	OPOL	Assistant Professor	57,374.35	FR	AFUM	AY	1.00
UM	Vel, Senthil S.	OME	Professor of Mechanical Eng	133,172.08	FR	AFUM	AY	1.00
UM	Vetelino, John F.	OECE	Professor, Elect & Comp Eng	159,366.37	FR	AFUM	AY	1.00
UM	Villacorta Gonzales, Carlos	OMLC	Associate Professor of Spanish	63,135.79	FR	AFUM	AY	1.00
UM	Villarreal, Mary K.	OSG	Accounting Support Splst CL3	37,627.20	FR	COLT		1.00
UM	Villeneuve, Paul L.	OSET	Prof of Electrical Engineering	104,265.07	FR	AFUM	AY	1.00
UM	Vinal, Diane L.	OHOUS	Food Service Technician CL1	27,456.00	FR	Service and Maintenance		1.00
UM	Vinson, Erin L.	ORISE	Professional Development Coord	55,723.91	FR	UMPSPA		1.00
UM	Vinson, Kathryn M.	ODIC	Administrative Splst(Conf)CL3	33,446.40	FR	Non-Represented Hourly		1.00
UM	Violette Jr, Kenneth T.	OHOUS	Procurement & Asset Manager	67,546.61	FR	UMPSPA		1.00
UM	Violette, George R.	OMBS	Associate Professor - AY	145,297.30	FR	AFUM	AY	1.00
UM	Violette, Kevin J.	OFM	Facilities Maint. Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Violette, Sandra L.	OHOUS	Food Service Technician CL2	37,752.00	FR	Service and Maintenance		1.00
UM	Visco, Steven P.	OEDUC	Assistant Director	59,921.30	FR	UMPSPA		1.00
UM	Viselli, Anthony M.	OADCC	Engineer VI	120,809.95	FR	Non-Represented Salaried		1.00
UM	Vogt, Francis J.	OSPA	Lecturer - AY	47,994.01	FR	AFUM	AY	1.00
UM	Volz, Maci J.	OSAID	Financial Aid Specialist CL2	30,700.80	FR	COLT		1.00
UM	von Bargaen, Kurt	OATH	Assistant Football Coach	49,448.10	FR	Non-Represented Faculty	FY	1.00
UM	VonTorne, Christina	OFBRI	Administration Mngr	44,125.20	FR	UMPSPA		1.00
UM	Vrzina, Igor	OATH	Asst Men's Basketball Coach	52,234.72	FR	Non-Represented Faculty	FY	1.00
UM	Wahab, Rehnuma L.	OENRL	VP for Enrollment Management	201,960.00	FR	Non-Represented Salaried		1.00
UM	Wahle, Richard A.	OSMS	Research Professor	103,240.43	FR	AFUM	AY	1.00

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UM	Walden, Judson M.	OATH	Dir Football Ops/Quality Cont	37,080.00	FR	UMPSA		1.00
UM	Walker, Colleen	OCHE	Director, PDC	115,566.04	FR	Non-Represented Salaried		1.00
UM	Walker, Judy P.	OCSD	Assoc Prof, Comm Sci Disorders	84,041.78	FR	AFUM	AY	1.00
UM	Walker, Mary	ONURS	Professor	116,743.63	FR	AFUM	AY	1.00
UM	Waller, Rhian G.	OSMS	Assoc Prof of Marine Sciences	78,102.54	FR	AFUM	AY	1.00
UM	Wallhead, Matthew W.	OCES	Asst Extension Professor - FY	73,193.58	FR	AFUM	FY	1.00
UM	Wallinga, John P.	OSMS	Field Operations Manager	65,240.48	FR	UMPSA		1.00
UM	Walsh, Kathryn W.	OEDUC	MEOC Advisor IV	51,500.00	FR	UMPSA		1.00
UM	Walters, Kathryn R.	ORA	Grant and Contract Admin III	59,225.76	FR	UMPSA		1.00
UM	Walton, Sara L.	OCHE	Lecturer in Chem Engineering	64,951.91	FR	AFUM	AY	1.00
UM	Wang, Liang-Yao	OCCPS	Clinical Staff Member	50,000.04	FR	UMPSA		1.00
UM	Wang, Lu	OADCC	Asst Research Professor	61,619.00	FR	AFUM	FY	1.00
UM	Wang, Zhengui	OSMS	Research Associate	51,500.04	FR	UMPSA		1.00
UM	Ward IV, James S.	ODIC	Vice Pres/Provost/Vice Chanc	186,051.84	FR	Non-Represented Salaried		1.00
UM	Ward, Roger R.	OFM	Asst Dir of General Services	63,500.00	FR	Non-Represented Salaried		1.00
UM	Ward, Taylor L.	ORCT	Assoc Director of Recruit & Re	55,000.01	FR	UMPSA		1.00
UM	Wardwell, Lynn B.	OSG	Grants Manager/Fiscal Officer	55,593.36	FR	UMPSA		1.00
UM	Warhola, James W.	OPOL	Professor of Political Science	105,610.00	FR	AFUM	AY	1.00
UM	Waring, Timothy M.	OSOE	Associate Professor	93,107.16	FR	AFUM	AY	1.00
UM	Washburn Jr, Thomas W.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Wason III, Jay W.	OFORM	Assistant Professor - AY	70,051.39	FR	AFUM	AY	1.00
UM	Wasson, Luanne M.	OCSD	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UM	Watson, Aaron C.	OHOUS	Food Service Technician CL2	29,603.20	FR	Service and Maintenance		1.00
UM	Watson, Corey J.	OMBS	Admin & Financial Officer	51,495.88	FR	UMPSA		1.00
UM	Watson, Gail	OCES	Administrative Specialist CL2	16,775.20	PR	COLT		0.50
UM	Watson, Jewels B.	OATH	Head Cheerleading Coach	9,270.00	PR	UMPSA		0.50
UM	Watson, Lori L.	OSAID	Assistant Director II	52,487.99	FR	UMPSA		1.00
UM	Watson, Roderick K.	OFM	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UM	Weatherbee, Ryan A.	OIRA	Assessment Data Analyst	60,900.00	FR	UMPSA		1.00
UM	Weaver, Daniel M.	OSG	Research Coordinator	43,774.92	FR	UMPSA		1.00
UM	Weaver, Joyce M.	OCES	Community Education Asst CL1	20,392.32	PR	COLT		0.60
UM	Weaver, Vincent M.	OECE	Associate Professor	106,622.47	FR	AFUM	AY	1.00
UM	Weber, James	OSFA	Assc Prof & Prog Leader of Vet	101,995.02	FR	Non-Represented Faculty	AY	1.00
UM	Weber, John M.	OMBS	Academic Dean	193,800.00	FR	Non-Represented Salaried		1.00
UM	Weeks, Lisa D.	OCHE	Lecturer of Bioengineering	61,691.69	FR	AFUM	AY	1.00
UM	Weeks, Sherrie L.	OEDUK	Instructor In Curriculum: Direc	70,058.65	FR	AFUM	AY	1.00
UM	Wehrle, Madeline D.	OADCC	Engineer I	39,397.50	PR	UMPSA		0.75

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UM	Wei, Zheng	OMS	Assistant Professor - AY	78,421.60	FR	AFUM	AY	1.00
UM	Weiskittel, Aaron R.	OFORM	Professor	129,332.10	FR	AFUM	AY	1.00
UM	Welcomer, Stephanie A.	OMBS	Professor of Management	154,121.44	FR	AFUM	AY	1.00
UM	Wellman-Little, Jane W.	OEDUL	Lecturer - AY	89,748.30	FR	AFUM	AY	1.00
UM	Wells, Mark L.	OSMS	Professor - AY	109,212.80	FR	AFUM	AY	1.00
UM	Wentworth, Forest J.	OAMC	MEP Project Manager	67,768.78	FR	UMPSPA		1.00
UM	Wentworth, Kevin J.	OVRP	Manager of Research Info Syst	61,800.00	FR	UMPSPA		1.00
UM	Wertheim, Frank S.	OCES	Ext Educator: Assoc Ext Prof	82,165.04	FR	AFUM	FY	1.00
UM	West, Adam J.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	West, Christopher H.	OADCC	Scientist II	58,486.22	FR	UMPSPA		1.00
UM	Westgate, Robert W.	OFM	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Wheaton, Mark S.	OFM	Equipment Operator CL2	40,643.20	FR	Service and Maintenance		1.00
UM	Wheeler, M Clayton	OFBRI	Associate Director of FBRI	144,157.12	FR	AFUM	AY	1.00
UM	Wheeler, Robert	OBBBB	Associate Professor - AY	81,009.34	FR	AFUM	AY	1.00
UM	Wheeler, Samantha M.	OCPP	STEM & Health Professions	40,078.16	FR	UMPSPA		1.00
UM	White, Amanda E.	ODCC	Child Care Assistant	26,748.80	FR	COLT		1.00
UM	White, Brent F.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	White, Christopher G.	OSPA	Dir of Bands; Lecturer, Music	69,497.03	FR	UMPSPA		1.00
UM	White, Haleigh S.	OCES	Program Coordinator	36,000.00	FR	UMPSPA		1.00
UM	White, Kristen E.	OREG	Scheduling Officer	35,990.00	FR	UMPSPA		1.00
UM	White, Melissa J.	OCES	Community Education Asst CL1	12,213.76	PR	COLT		0.40
UM	White, Ronald N.	OFM	Mech Specialist Mechanical CL2	45,572.80	FR	Service and Maintenance		1.00
UM	White, Scott F.	OATH	Lead Fac Maint Worker CL2	46,446.40	FR	Service and Maintenance		1.00
UM	White, Terrence J.	OLY	Library Specialist CL3	34,486.40	FR	COLT		1.00
UM	Whitehead, Kimberly	OPRES	Chief of Staff	138,000.00	FR	Non-Represented Salaried		1.00
UM	Whitmore, Kevin	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Whitten, Richard K.	OFM	Mech Specialist HVAC CL2	43,888.00	FR	Service and Maintenance		1.00
UM	Whittington, Lesley D.	OHOUS	Production Manager	44,720.00	FR	UMPSPA		1.00
UM	Wickett, Lisa M.	OHOUS	Food Service Technician CL1	40,476.80	FR	Service and Maintenance		1.00
UM	Wickett, Mark	OFM	Watch Engineer CL2	48,526.40	FR	Service and Maintenance		1.00
UM	Wicklund, Mary L.	OCES	Community Education Asst CL2	14,872.00	PR	COLT		0.50
UM	Wicks, JoAnn F.	OONST	Retail Services Supervisor	32,614.40	FR	University Supervisors		1.00
UM	Wieck, Anatole	OSPA	Professor Of Music	97,581.94	FR	AFUM	AY	1.00
UM	Wiemann, Elizabeth A.	OSPA	Professor of Music	92,121.19	FR	Non-Represented Faculty	AY	1.00
UM	Wiesen, Thomas F.	OSOE	Assistant Professor	73,547.46	FR	AFUM	AY	1.00
UM	Wight, Erin J.	OCITL	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UM	Wihry, David C.	OAGE	Senior Project Manager	52,826.52	FR	UMPSPA		1.00

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UM	Wilber, Harold D.	OFM	Electrical Specialist CL3	46,696.00	FR	Service and Maintenance		1.00
UM	Wilbur II, Eric N.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Willett, Mary B.	OCSP	Assoc. Dir, College Success	54,684.24	FR	Non-Represented Salaried		1.00
UM	Willette, Caryl J.	OSAID	Financial Aid Specialist CL2	36,441.60	FR	COLT		1.00
UM	Willette, Paul J.	OFARM	Farm Operations Tech CL2	30,700.80	FR	COLT		1.00
UM	Willette, Roger W.	OHOUS	Lead Fac Maint Worker CL2	38,355.20	FR	Service and Maintenance		1.00
UM	Willey, Russell A.	OHOUS	Equipment Operator CL1	41,308.80	FR	Service and Maintenance		1.00
UM	Williams, Daniel B.	OMCA	Executive Director CCA	128,771.54	FR	Non-Represented Salaried		1.00
UM	Williams, David M.	OFM	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Williams, Kenneth R.	OADCC	Electrical and Instrumentation	56,068.63	FR	UMPSPA		1.00
UM	Williamson, Claudia J.	OCES	Parent Educational Professiona	45,500.00	FR	UMPSPA		1.00
UM	Willows, Jake W.	OSBE	Scientific Research Spclst CL2	24,304.80	PR	COLT		0.75
UM	Wilmot, Eric M.	OMS	Libra Professor of Math Educ	69,142.01	FR	AFUM	AY	1.00
UM	Wilmott, Gail A.	OHOUS	Data Management Tech CL2	33,446.40	FR	COLT		1.00
UM	Wilson II, Edwin	OFM	Facilities Maint Worker CL2	33,904.00	FR	Service and Maintenance		1.00
UM	Wilson, Emma E.	ODIC	Events and Marketing Coord	43,705.00	FR	UMPSPA		1.00
UM	Wilson, Laura R.	OCES	4-H Science Youth Development	64,760.69	FR	UMPSPA		1.00
UM	Wilson, Tiffany A.	ORD	Research Development Special	45,000.00	FR	UMPSPA		1.00
UM	Wilson-Raymond, Kim	OHCTR	Interim Dir of the Hutchinson	72,000.00	FR	Non-Represented Salaried		1.00
UM	Wing, Christopher	OHOUS	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UM	Wing, Katherine R.	OEDUL	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
UM	Wing, Tiffany J.	OCES	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UM	Winslow Cote, April R.	ODCC	Child Care Assistant	25,958.40	FR	COLT		1.00
UM	Witham, Jack	OCRSF	Associate Scientist/Site Mgr	46,137.96	PR	UMPSPA		0.80
UM	Wittmann, Michael C.	OPS	Professor of Physics	102,143.18	FR	AFUM	AY	1.00
UM	Woersdoerfer, Manuel	OCIS	Assistant Professor	61,810.13	FR	AFUM	AY	1.00
UM	Wolf, Andrew G.	OHOUS	Food Service Technician CL1	26,910.40	FR	Service and Maintenance		1.00
UM	Wolf, Marcus R.	OMAC	News Writer	36,000.00	FR	UMPSPA		1.00
UM	Wolff, Justin	OAT	Interim Chair; Professor	82,070.90	FR	Non-Represented Faculty	AY	1.00
UM	Wood, Mark A.	OHOUS	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
UM	Wood, Pauline R.	ONURS	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
UM	Wood, Tara A.	OCES	Administrative Specialist CL2	26,840.32	PR	COLT		0.80
UM	Wood, Zachary T.	OSBE	Postdoctoral Research Assoc	50,181.60	FR	UMPSPA		1.00
UM	Woodard, Jennie M.	OHNRS	Lecturer	43,267.09	FR	AFUM	AY	1.00
UM	Woodard, Johnathan M.	OHOUS	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UM	Woodin, Bryan H.	OHOUS	Food Service Assistant	26,000.00	FR	Service and Maintenance		1.00
UM	Woodin, Gordon B.	OHOUS	Assistant Dining Service Mgr	40,957.01	FR	UMPSPA		1.00

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UM	Woodman, Yvette M.	ODC	Food Service Technician CL3	38,916.80	FR	Service and Maintenance		1.00
UM	Woods, Lynne M.	OREG	Operations Support Specialist	38,771.00	FR	UMPSA		1.00
UM	Worster, Heather A.	OBURS	Accounting Support Spclst CL3	32,406.40	FR	COLT		1.00
UM	Wren, Jamie A.	OMCSC	Research Associate; Project	69,525.00	FR	UMPSA		1.00
UM	Wright, Debra E.	OADMS	Administrative Specialist CL2	40,248.00	FR	COLT		1.00
UM	Wu, Ella E.	OINTL	Finance and Admin. Coordinator	32,791.33	FR	UMPSA		1.00
UM	Wyles, Monique	OFORM	Accounting Support Spclst CL2	23,025.60	PR	COLT		0.75
UM	Xue, Huijie	OSMS	Professor - AY	117,595.68	FR	AFUM	AY	1.00
UM	Xue, Qian	OME	Assistant Professor - AY	89,149.67	FR	AFUM	AY	1.00
UM	Yanagi, Kazuhiko	OEDUK	Lecturer in Athletic Training	53,065.33	FR	AFUM	AY	1.00
UM	Yang, Lihua	OSFA	Scientific Research Spclst CL1	15,350.40	PR	COLT		0.50
UM	Yang, Yingchao	OME	Asst Prof of Materials	89,923.48	FR	AFUM	AY	1.00
UM	Yasaei Sekeh, Salimeh	OCIS	Assistant Professor	90,675.00	FR	AFUM	AY	1.00
UM	Yates, Martin G.	OERS	Lab Manager, Instr Geo Sci	76,150.07	FR	UMPSA		1.00
UM	Yazbek, John	OHOUS	Food Service Technician CL2	34,985.60	FR	Service and Maintenance		1.00
UM	Ye, Tingting	OMBS	Assistant Professor - AY	141,049.92	FR	AFUM	AY	1.00
UM	Yeh, Hannah	OATH	Asst Athletic Trainer	36,000.00	FR	UMPSA		1.00
UM	Yerxa, Kathryn G.	OCES	Assoc Extension Professor	76,081.40	FR	AFUM	FY	1.00
UM	Yoder, Jordan A.	OADCC	Engineer II	50,000.04	FR	UMPSA		1.00
UM	Yoo, Terry S.	OCIS	Assoc Prof of Computer Science	118,469.48	FR	AFUM	AY	1.00
UM	Yori, William B.	OADCC	Engineer I	50,258.60	FR	UMPSA		1.00
UM	York Jr, Larry S.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	York, Geneva E.	OVRP	Environmental Genetics Special	46,350.00	FR	UMPSA		1.00
UM	York, Landon T.	OATH	Event Management Coordinator	36,959.00	FR	UMPSA		1.00
UM	York, Susan M.	OSEC	Administrative Support Supvsr	52,977.60	FR	University Supervisors		1.00
UM	York, Tammy J.	ORA	Gnt & Cntrct Administrator III	59,650.08	FR	UMPSA		1.00
UM	Yorston, Whitney M.	OENRL	Dir. of Enrl. Communications	48,222.54	FR	UMPSA		1.00
UM	Young Jr, Benjamin A.	OFM	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UM	Young, David A.	OFM	Facilities Maint Worker CL1	33,675.20	FR	Service and Maintenance		1.00
UM	Young, Jeff	OHOUS	Food Services Supervisor	31,240.00	FR	University Supervisors		1.00
UM	Young, Jeffrey S.	OFM	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UM	Young, Joshua D.	OFM	Facilities Maintenance Mgr	56,650.00	FR	UMPSA		1.00
UM	Young, Lucia A.	OSPA	Costume Director	31,273.16	FR	UMPSA		1.00
UM	Young, Richard C.	OSHC	Assoc Exec Dir of Aux Oper	117,223.39	FR	Non-Represented Salaried		1.00
UM	Youngblood, Edward M.	OATH	Asst Coord of Athl Grounds	37,821.60	FR	UMPSA		1.00
UM	Yu, Liping	OPS	Assistant Professor of Physics	75,202.40	FR	AFUM	AY	1.00
UM	Zaro, Gregory D.	OAY	Chair; Associate Prof	84,534.14	FR	Non-Represented Faculty	AY	1.00

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UM	Zeigler, Brett D.	OMCA	Assoc. Dir. for Program & Budg	58,929.56	FR	UMPSA		1.00
UM	Zhang, Lizao	OMBS	Assist Prof OM	108,167.72	FR	AFUM	AY	1.00
UM	Zhang, Yang	OME	Postdoctoral Research Assoc	46,350.00	FR	UMPSA		1.00
UM	Zhang, Yongjiang	OSBE	Asst Prof of Plant Physiology	68,984.92	FR	AFUM	AY	1.00
UM	Zhang, Zhen	ODEAN	GSBSE Administrative Coord	47,379.96	FR	UMPSA		1.00
UM	Zheng, Xudong	OME	Associate Professor	99,926.33	FR	AFUM	AY	1.00
UM	Zhu, Yifeng	OECE	Professor of ECE	144,139.76	FR	AFUM	AY	1.00
UM	Zoroya, Todd	OMS	Lecturer - AY	50,015.96	FR	AFUM	AY	1.00
UM	Zou, Haixuan	OCHE	Research Engineer	58,576.15	FR	UMPSA		1.00
UM	Zydlowski, Gayle B.	OSG	Director, Maine Sea Grant	132,891.77	FR	Non-Represented Faculty	FY	1.00

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USM	Abbott, Derek R.	PSEC	Police Sergeant	59,529.60	FR	Police		1.00
USM	Aboueissa, Abou El-Makarim A.	PMS	Professor of Mathematics and S	84,869.99	FR	AFUM	AY	1.00
USM	Abronze, Sara B.	PMCCI	Grants and Contracts Technolog	58,509.98	FR	UMPSPA		1.00
USM	Achorn, Hannah	PADMS	Admissions Counselor II	39,140.00	FR	UMPSPA		1.00
USM	Adams, Robert G.	PDFMD	Director of Maintenance, Groun	71,649.05	FR	Non-Represented Salaried		1.00
USM	Addo, Reuben	PSWO	Assistant Professor of Social	61,810.13	FR	AFUM	AY	1.00
USM	Ahrens, Katherine A.	PMCCI	Assistant Research Professor o	96,835.87	FR	AFUM	FY	1.00
USM	Alaskari, Suheir H.	PCEH	Student Employment Specialist	47,977.00	FR	UMPSPA		1.00
USM	Albert, Pamela F.	PMCCI	Research Associate I: Epidemio	60,204.88	FR	UMPSPA		1.00
USM	Albright, Janis S.	PADV	Academic Advisor	40,377.60	PR	UMPSPA		0.80
USM	Alden-Kinne, Christenia	PMUS	Administrative Specialist CL2	41,204.80	FR	COLT		1.00
USM	Alexander, Caitlin M.	PBDEN	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Ali, Evelyn S.	PMCCI	Research Assistant I: PHHP	36,000.00	FR	UMPSPA		1.00
USM	Ali, Pious A.	PMCCI	Policy Associate I: CYF	34,430.89	PR	UMPSPA		0.70
USM	Allen, Ian G.	PCUST	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Allen, Jan T.	PATHL	Facilities Maint Worker CL2	29,638.40	FR	Service and Maintenance		1.00
USM	Allen, Jennifer H.	PSREC	Assistant Coordinator of Recre	42,828.63	FR	UMPSPA		1.00
USM	Allen, Melissa R.	PMCCI	Policy Associate I: Child Welf	52,000.00	FR	UMPSPA		1.00
USM	Allen, Samantha J.	PATHL	Head Coach Women's Basketball/	47,631.44	FR	Non-Represented Faculty	FY	1.00
USM	Ames, Audrey E.	PEMGT	Coordinator of Orientation and	40,000.00	FR	UMPSPA		1.00
USM	Amorelli, Andrew C.	PCS	Lecturer in Computer Science	70,525.00	FR	AFUM	AY	1.00
USM	Anderson, Christie L.	PPDP	Asst. Dir. of Abromson Program	48,115.42	FR	UMPSPA		1.00
USM	Anderson, Donna A.	POLLI	Director of Osher Lifelong Lea	77,250.00	FR	Non-Represented Salaried		1.00
USM	Anderson, Mary E.	PACPLA	Assistant Professor of Occupat	64,900.63	FR	AFUM	AY	1.00
USM	Andonian, Jeanette M.	PSWO	Associate Professor of Social	79,559.33	FR	Non-Represented Faculty	AY	1.00
USM	Andric, Zorica	PPSTL	Administrative Specialist CL2	34,507.20	FR	COLT		1.00
USM	Anne, Esther	PMCCI	Policy Associate II: CYF	71,955.82	FR	UMPSPA		1.00
USM	Antonacos, Anastasia	PMUS	Lecturer II - PT REG	23,881.21	PR	Part-Time Faculty	AY	0.50
USM	Appleby, Scott	PCUST	Facilities Maintenance Manager	45,843.20	FR	University Supervisors		1.00
USM	Arbique, Deborah E.	PADV	Administrative Specialist CL3	38,667.20	FR	COLT		1.00
USM	Arend, Richard	PBUS	LL Bean/Lee Surace Chair in St	161,200.00	FR	AFUM	AY	1.00
USM	Arey, Angela C.	PLAW	Professor of Legal Writing	84,260.84	FR	Law Faculty		1.00
USM	Arneson, Erin R.	PMCCI	Research Associate I: Health	56,201.13	FR	UMPSPA		1.00
USM	Arseneault, Richard J.	PCUST	Facilities Maint Worker CL2	30,160.00	FR	Service and Maintenance		1.00
USM	Arthur, Erika	PMCCI	Policy Analyst I / Project Cor	41,480.74	FR	UMPSPA		1.00
USM	Atkins, Julie	PMCCI	Research Associate II: CYF JPP	77,047.68	FR	UMPSPA		1.00
USM	Atkinson Duina, Angela L.	PEDL	Assistant Professor of Educati	60,450.00	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Atwood, Andrea A.	PFIN	Financial Aid Counselor/Coord	40,273.00	FR	UMPSPA		1.00
USM	Aubut, Tina L.	PRIO	Administrative Specialist CL2	34,507.20	FR	COLT		1.00
USM	Austin, Christopher	PMS	Assistant Professor of Mathema	58,435.00	FR	AFUM	AY	1.00
USM	Austin, Jamie B.	PREG	Early College and Program Coor	37,595.00	FR	UMPSPA		1.00
USM	Avalos, Manuel	PPOL	Professor of Political Science	108,253.19	FR	AFUM	AY	1.00
USM	Baah, Kwaku	PREG	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Badibanga, Theodore S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Bahun, Tomomi	PDMHS	Administrative Splst(Conf)CL3	33,446.40	FR	Non-Represented Hourly		1.00
USM	Bailey, Kelsey M.	PUPW	TRIO Advisor II	40,460.00	FR	UMPSPA		1.00
USM	Baker, Maureen E.	PMCCI	Policy Associate II: JPP	76,266.84	FR	UMPSPA		1.00
USM	Bam, Dmitry	PLDEN	Dean of School of Law	212,000.00	FR	Non-Represented Salaried		1.00
USM	Bampton, Matthew	PGANY	Professor of Geography & Anthr	96,974.46	FR	AFUM	AY	1.00
USM	Bannon, Kelsey M.	PADV	Academic Advisor	47,242.80	FR	UMPSPA		1.00
USM	Barbarits, Catherine A.	PWS	Coordinator, Women and Gender	38,578.03	FR	UMPSPA		1.00
USM	Barker, Jonathan M.	PDAA	Director, Dept. of Analysis	106,750.00	FR	UMPSPA		1.00
USM	Barker, Paige E.	PSOC	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Barnes, Hannah M.	PART	Assistant Professor of Art, Dr	55,412.50	FR	AFUM	AY	1.00
USM	Barnett, Adinah	POML	Digital Imaging Specialist	38,875.00	FR	UMPSPA		1.00
USM	Barr, Chris	PDAA	Data Specialist	40,566.98	FR	UMPSPA		1.00
USM	Barracrough, Dominic J.	PPROV	Vice Provost for Mission and A	113,300.00	FR	Non-Represented Salaried		1.00
USM	Bartlett, Christopher M.	PGRDS	Facilities Maint Worker CL2	29,140.80	FR	Service and Maintenance		1.00
USM	Bartoletti, Erin M.	PPUB	Web Content Marketing Speciali	45,907.86	FR	UMPSPA		1.00
USM	Barton, Daniel	PEMGT	Promise Scholars Program Coord	55,000.00	FR	UMPSPA		1.00
USM	Baruch, Adele	PCED	Associate Professor of Counsel	78,577.97	FR	AFUM	AY	1.00
USM	Baxley, Cameron J.	PSREC	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Beahm, Kristen E.	PSAS	Assistant Director of Academic	48,250.40	FR	UMPSPA		1.00
USM	Bean Jr, Albert D.	PATHL	Director of Intercollegiate At	114,344.71	FR	Non-Represented Salaried		1.00
USM	Bean, Eva K.	PFIN	Financial Aid Specialist CL2	29,744.00	FR	COLT		1.00
USM	Bean, Holly J.	PRLS	Lecturer in Therapeutic Rec	58,608.18	FR	AFUM	AY	1.00
USM	Bean, Mitchell S.	PADMS	Associate Director of Admissio	47,766.02	FR	UMPSPA		1.00
USM	Beaudry, Jeffrey S.	PEDL	Professor - AY	98,164.92	FR	AFUM	AY	1.00
USM	Beckett, Ian G.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Beer, Courtney I.	PLAW	Clinical Professor of Law	80,000.00	FR	Law Faculty		1.00
USM	Belanger, Lisa G.	PHCS	Director of Health Services	98,836.99	FR	Non-Represented Salaried		1.00
USM	Belanger, Penny A.	PSEC	Police Officer	50,606.40	FR	Police		1.00
USM	Beling, Caitlin H.	PFIN	Financial Aid Counselor/Coordi	40,273.01	FR	UMPSPA		1.00
USM	Bell-Hoerth, Carrie C.	PLYA	Library Specialist CL3	33,446.40	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Benally, Adrienne K.	PGANY	Diversity Fellow	42,000.00	FR	UMPSA		1.00
USM	Benedict, Lucille A.	PCHEM	Associate Professor of Chemist	71,810.09	FR	AFUM	AY	1.00
USM	Benica, Joanne E.	PASD	Director of Disability Service	85,688.23	FR	UMPSA		1.00
USM	Benjamin, Seth R.	PATHL	Head Coach: Women's Soccer/Lec	46,357.60	FR	Non-Represented Faculty	FY	1.00
USM	Benner, Casey T.	PMCCI	Research Analyst	40,667.68	FR	UMPSA		1.00
USM	Bergeron-Smith, Julia J.	PMCCI	Policy Analyst II: JPP	50,088.41	FR	UMPSA		1.00
USM	Bernacchio, Charles	PCED	Associate Professor of Counsel	72,737.03	FR	AFUM	AY	1.00
USM	Bernhard, Emily	PCTEL	Operations Manager	46,000.00	FR	UMPSA		1.00
USM	Bernier, Scott A.	PMCCI	Project Assistant II: PDA	43,099.84	FR	UMPSA		1.00
USM	Berry, Diane	PREG	Administrative Specialist CL3	43,867.20	FR	COLT		1.00
USM	Berry, Marthina S.	PFIN	Director of Student Financial	90,124.03	FR	Non-Represented Salaried		1.00
USM	Berry, Tammy L.	PCON	Administrative Specialist CL1	36,587.20	FR	COLT		1.00
USM	Bertram, Benjamin G.	PENG	Professor of English	94,635.83	FR	AFUM	AY	1.00
USM	Bickmore, Tammy	PACPLA	Assistant Professor of Occupat	74,874.14	FR	AFUM	AY	1.00
USM	Bilodeau, Richard J.	PBUS	Lecturer in Innovation, Creati	75,777.18	FR	AFUM	AY	1.00
USM	Bischof, Elizabeth M.	POML	Executive Director of Osher Ma	133,899.96	FR	Non-Represented Salaried		1.00
USM	Bishop, Brian M.	PGRDS	Mechanical Manager	47,216.00	FR	University Supervisors		1.00
USM	Bixby, Barbara R.	PADMS	Assistant Director of Admissio	41,535.72	FR	UMPSA		1.00
USM	Bjelic, Dusan I.	PCRM	Professor of Sociology	106,629.64	FR	AFUM	AY	1.00
USM	Blair Kirk, Tamara L.	PMCCI	Director Research Service Cent	87,679.68	FR	Non-Represented Salaried		1.00
USM	Blair, Martha L.	PMSML	CBEP Program Coordinator	45,361.33	FR	UMPSA		1.00
USM	Blake, Laura A.	PDFMD	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
USM	Bly, Sarah N.	PNDEN	Field Epidemiologist	52,976.62	FR	UMPSA		1.00
USM	Bock, Susan R.	PLYS	Coordinator of Special Collect	70,437.68	FR	UMPSA		1.00
USM	Bogdan, Douglas G.	PGRDS	Facilities Maintenance Manager	45,843.20	FR	University Supervisors		1.00
USM	Bohlen, Curtis C.	PMSML	Director of Casco Bay Estuary	82,753.30	FR	Non-Represented Salaried		1.00
USM	Bola, Patricia L.	PDMHS	Finance Manager: School of Bus	56,437.42	FR	UMPSA		1.00
USM	Bonthius, Jessica L.	PMCCI	Research Associate I: Epidemio	60,117.43	FR	UMPSA		1.00
USM	Booth, James N.	PBUSS	Mail Services Assistant CL2	27,539.20	FR	COLT		1.00
USM	Boothe, Robert F.	PCS	Associate Professor of Compute	107,727.95	FR	AFUM	AY	1.00
USM	Bordeaux, Angela J.	PMCCI	Policy Associate I: CYF	62,166.49	FR	UMPSA		1.00
USM	Boulos, Rebecca J.	PMCCI	Senior Research Associate: PHH	4,465.06	PR	UMPSA		0.05
USM	Boundy, Victoria C.	PMSML	CBEP Community Engagement Coor	53,580.64	FR	UMPSA		1.00
USM	Boutin, Jennifer S.	PSBDC	Project Assistant II Maine: SB	45,513.85	FR	UMPSA		1.00
USM	Bouvier Guarna, Rachel	PECON	Associate Professor of Economi	79,320.14	FR	AFUM	AY	1.00
USM	Boyce, Zach S.	PURM	Multimedia Producer	50,000.00	FR	UMPSA		1.00
USM	Brackett, R B.	PMUS	Administrative Specialist CL2	31,627.20	FR	COLT		1.00

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USM	Brady, E Michael	PAHE	Professor of Education	58,799.22	PR	AFUM	AY	0.50
USM	Brague, Kelley A.	PRSLF	Senior Resident Director	38,068.38	FR	UMPSPA		1.00
USM	Brainerd, Rebecca R.	PHCS	Clinical Counselor	47,528.36	FR	UMPSPA		1.00
USM	Brassard, Roland T.	PRSLF	Senior Resident Director	38,795.82	FR	UMPSPA		1.00
USM	Bratesman Jr, Stuart	PMCCI	Policy Analyst: PDA	66,684.42	FR	UMPSPA		1.00
USM	Breton, Laura L.	PEDLA	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Brewer, Judith C.	PADV	Academic Advisor	47,242.76	FR	UMPSPA		1.00
USM	Briggs, David A.	PCS	Associate Professor of Compute	105,698.26	PR	AFUM	AY	0.83
USM	Brintlinger, Hannah N.	PMCCI	Research Analyst II	46,000.00	FR	UMPSPA		1.00
USM	Broere, Christopher W.	PRSLF	Senior Resident Director	38,068.38	FR	UMPSPA		1.00
USM	Brown-Chidsey, Rachel	PSED	Assistant Professor of Special	60,450.00	FR	AFUM	AY	1.00
USM	Brown-Denico, Bonny J.	PATHL	Head Coach: Softball and Field	83,363.68	FR	Non-Represented Faculty	FY	1.00
USM	Brownell, Kristyn J.	PMCCI	Maine Afterschool Network	38,256.79	FR	UMPSPA		1.00
USM	Brunette, John	PMS	Lecturer in Mathematics	61,652.14	FR	AFUM	AY	1.00
USM	Bull, Elizabeth C.	PLYR	Library Specialist CL3	33,446.40	FR	COLT		1.00
USM	Bunick, Drew	PSEC	Police Officer	42,640.00	FR	Police		1.00
USM	Burch, Noah C.	PLYA	Interlibrary Loan Associate: A	39,705.86	FR	UMPSPA		1.00
USM	Burgess, Amanda R.	PMCCI	Research Associate I: PPHP	55,723.79	FR	UMPSPA		1.00
USM	Burnell, Kristina M.	PPUB	Web Marketing Specialist II	50,428.80	FR	UMPSPA		1.00
USM	Burns, Eric E.	PCUST	Facilities Maint Worker CL2	14,310.40	PR	Service and Maintenance		0.50
USM	Burns, Melissa L.	PDMHS	Director of Academic Administr	59,884.20	FR	Non-Represented Salaried		1.00
USM	Burns, Penthea J.	PMCCI	Senior Policy Associate: CYF	83,693.82	FR	UMPSPA		1.00
USM	Butler, Melinda	PLLC	Assistant Professor of Literac	60,450.00	FR	AFUM	AY	1.00
USM	Cabral, Ahmen P.	PMCCI	Senior Policy Associate	73,130.00	FR	UMPSPA		1.00
USM	Cadwallader, Meghan V.	PPROV	Director of Educational Partne	76,693.81	FR	Non-Represented Salaried		1.00
USM	Calderwood, Stacy	PCTEL	Coordinator of Special Project	40,532.89	PR	Non-Represented Salaried		0.50
USM	Callahan, Michael P.	PBIO	Laboratory Manager: Biology	41,225.50	FR	UMPSPA		1.00
USM	Camire, Jennifer L.	PMCCI	Grants and Contracts Coordinat	43,260.00	FR	UMPSPA		1.00
USM	Campbell, John S.	PMAS	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
USM	Campbell, Lillian	PTHE	Administrative Specialist CL2	32,436.80	FR	COLT		1.00
USM	Cardale, Elizabeth A.	POLLI	Program Director Maine Senior	52,337.28	FR	UMPSPA		1.00
USM	Caron, Dennis T.	PMAS	Electrical Specialist CL2	38,355.20	FR	Service and Maintenance		1.00
USM	Caron, Paul G.	PACPLA	Associate Professor of Educati	73,770.16	FR	AFUM	AY	1.00
USM	Carrington, Amy	PECON	Internship Coordinator and Pro	42,024.01	FR	UMPSPA		1.00
USM	Carroll, Lorraine A.	PENG	Associate Professor of English	83,750.12	FR	AFUM	AY	1.00
USM	Case, Kristen M.	PDFMD	Assistant Director of Custodia	64,272.00	FR	Non-Represented Salaried		1.00
USM	Casey, Rachel C.	PSWO	Assistant Professor of Social	61,810.13	FR	AFUM	AY	1.00

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USM	Cash, Jared	PEMGT	Vice President of Enrollment M	153,000.00	FR	Non-Represented Salaried		1.00
USM	Cassidy, Donna M.	PART	Professor of Art and American/	39,221.53	PR	AFUM	AY	0.33
USM	Cassotis, James M.	PCUST	Facilities Maint Worker CL1	13,260.00	PR	Service and Maintenance		0.50
USM	Catalano, Norma	PFIN	Assistant Director of Financia	52,918.90	FR	UMPSPA		1.00
USM	Caton-Lemos, Laurie	PCON	Instructor of Nursing	33,372.80	PR	AFUM	AY	0.50
USM	Caulfield, Jeffrey J.	PNDEN	Hepatitis Coordinator	55,016.52	FR	UMPSPA		1.00
USM	Chabot, Tara L.	PMCCI	Policy Assistant I	35,020.00	FR	UMPSPA		1.00
USM	Chalmers, Robert D.	PCUST	Facilities Maint Worker CL2	31,636.80	FR	Service and Maintenance		1.00
USM	Champlin, David T.	PBIO	Associate Professor of Biologi	87,591.37	FR	AFUM	AY	1.00
USM	Chapkis, Wendy L.	PSOC	Professor of Sociology and Wom	113,928.55	FR	AFUM	AY	1.00
USM	Charmatz, Kim E.	PADV	Academic Advisor	47,242.76	FR	UMPSPA		1.00
USM	Cherubini, Wendy R.	PMCCI	Contract Manager PDA	65,582.65	PR	UMPSPA		0.80
USM	Ciampa, Kristin J.	PADV	Academic Advisor	47,242.78	FR	UMPSPA		1.00
USM	Cismoski, Julie M.	PLYS	Special Collections Technical	43,721.74	FR	UMPSPA		1.00
USM	Clark, Valerie A.	PFIN	Assistant Director of Financia	48,000.00	FR	UMPSPA		1.00
USM	Cleary, Rosemary J.	PACPLA	Associate Professor of Social	91,389.58	FR	Non-Represented Faculty	AY	1.00
USM	Clements, Cathy J.	PADMS	Administrative Support Supvrs	39,208.00	FR	University Supervisors		1.00
USM	Cochrane, Paul L.	PCTEL	Director of Online Teaching an	85,257.46	FR	Non-Represented Salaried		1.00
USM	Coco, Julie W.	PCON	HIV/STD Epidemiologist	50,413.04	FR	UMPSPA		1.00
USM	Cohen, Yishai A.	PPLY	Assistant Professor of Philoso	55,417.97	FR	AFUM	AY	1.00
USM	Cohen-Perry, Ariel C.	PREG	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	Colby, Kathryn J.	PNDEN	Field Epidemiologist	62,838.22	FR	UMPSPA		1.00
USM	Collins, David C.	PMCCI	Grants and Contract Administra	52,000.00	FR	UMPSPA		1.00
USM	Combes, Stephen M.	PCON	Foodborne/Waterborne Disease	55,209.07	FR	UMPSPA		1.00
USM	Comstock, Anne M.	PMCCI	Policy Associate II: Child Wel	55,798.00	PR	UMPSPA		0.60
USM	Conley, Jennifer E.	PMCCI	Training and Curriculum Coordi	57,782.96	FR	UMPSPA		1.00
USM	Cook, Scott F.	PCON	Director of Simulation Facilit	61,800.00	FR	UMPSPA		1.00
USM	Cordiner, Bradford G.	PCUST	Facilities Maint Worker CL2	33,467.20	FR	Service and Maintenance		1.00
USM	Cordiner, Cindy J.	PCUST	Facilities Maint Worker CL2	33,030.40	FR	Service and Maintenance		1.00
USM	Correa, Nikki C.	PCED	Assistant Professor of Counsel	60,450.00	FR	AFUM	AY	1.00
USM	Corson, Christopher R.	PHCS	Collegiate Recovery Program Co	24,439.98	PR	UMPSPA		0.60
USM	Costanzo, Julie L.	PPRES	Administrative Spclst(Conf)CL3	43,867.20	FR	Non-Represented Hourly		1.00
USM	Coste, Tara G.	PACPLA	Professor of Leadership and Or	97,506.39	FR	AFUM	AY	1.00
USM	Cote, Michael P.	PECON	Lecturer in Economics	53,397.50	FR	AFUM	AY	1.00
USM	Cracolici, Christina A.	PATHL	Assistant Director of Athletic	50,983.44	FR	UMPSPA		1.00
USM	Craig, Matthew G.	PMSML	Technical Program Coordinator:	62,123.95	FR	UMPSPA		1.00
USM	Crane, Jennifer M.	PLAW	Director of Advancement	99,807.04	FR	Non-Represented Salaried		1.00

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USM	Crawford, Lindsay J.	PADV	Academic Advisor	47,242.78	FR	UMPSPA		1.00
USM	Cremin, Noreen	PMCCI	Grants and Contract Manager	53,560.00	FR	UMPSPA		1.00
USM	Croft, Sandra A.	PEDLA	Staff Associate: Learning Work	36,644.28	FR	UMPSPA		1.00
USM	Croll, Zachariah T.	PMCCI	Research Associate I: PHHP	57,259.76	FR	UMPSPA		1.00
USM	Croom, Jamar E.	PMCCI	Senior Database Administrator/	70,771.30	FR	UMPSPA		1.00
USM	Crossman, Cheri J.	PMCCI	Policy Analyst II: CYF	47,000.00	FR	UMPSPA		1.00
USM	Crow Shoe, Jacqueline M.	PMCCI	Policy Associate II: CYF YCE	75,643.20	FR	UMPSPA		1.00
USM	Cruz, Jesse J.	PCUST	Facilities Maint Supervisr CL1	36,920.00	FR	University Supervisors		1.00
USM	Cummings, Glenn A.	PPRES	President	272,043.60	FR	Non-Represented Salaried		1.00
USM	Curlew, Nicholas P.	PMCCI	Computer & Database Spec III	46,640.72	FR	UMPSPA		1.00
USM	Curran, Christopher P.	PCUST	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Currie, Douglas A.	PBIO	Associate Professor of Biologi	80,458.72	FR	AFUM	AY	1.00
USM	Curtis, Megan R.	PADMS	Data Management Tech CL2	35,547.20	FR	COLT		1.00
USM	Cutting, Thomas H.	PMAS	Mech Specialist Mechanical CL2	34,153.60	FR	Service and Maintenance		1.00
USM	Daly, Gregory J.	PPUB	Creative Services Manager	55,745.29	FR	UMPSPA		1.00
USM	Dangi, Tek B.	PRLS	Lecturer in Recreation and Lei	52,023.54	FR	AFUM	AY	1.00
USM	Danner, Keith D.	PHCS	Multi-Cultural Counselor	35,200.00	PR	UMPSPA		0.80
USM	Darhower, Sarah E.	PBIO	Laboratory Associate: Biology	53,644.46	FR	UMPSPA		1.00
USM	Darneille, Charles A.	PMAS	Mech Specialist HVAC CL3	50,356.80	FR	Service and Maintenance		1.00
USM	Darus, Abbey L.	PCON	Lecturer in Nursing	62,737.28	FR	AFUM	AY	1.00
USM	Davik, Christine S.	PLAW	Professor of Law	117,650.52	FR	Law Faculty		1.00
USM	Davis, Michael P.	PEE	Lecturer in Mechanical Enginee	69,090.12	FR	AFUM	AY	1.00
USM	Davis, Patricia K.	PDAA	Associate Director of Institut	80,302.22	FR	Non-Represented Salaried		1.00
USM	Davis, William J.	PMCCI	MEIF Business Development Mana	58,000.00	FR	UMPSPA		1.00
USM	Day, Douglass W.	PMAS	Electrical Specialist CL3	27,027.00	PR	Service and Maintenance		0.63
USM	Day, Jeremy C.	PMAS	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Decker, Kathryn L.	PMCCI	Research Associate II: Environ	75,637.46	FR	UMPSPA		1.00
USM	DeCosta, Cynthia	PSACNT	Associate Director of S	57,000.00	FR	Non-Represented Salaried		1.00
USM	Decrow, Michelene P.	PLTEC	Director of Technology Law Sch	54,420.84	FR	UMPSPA		1.00
USM	Degifico Jr, Vincent A.	PATHL	Ice Arena Manager	51,520.22	FR	UMPSPA		1.00
USM	Delisle, Mark P.	PSBDC	State Director of Small Busine	115,317.94	FR	Non-Represented Salaried		1.00
USM	DeLong, Sherrie A.	PSEC	Police Services Supervisor	46,134.40	FR	University Supervisors		1.00
USM	Deppe, Theodore R.	PMFACW	International Program Coordina	19,820.08	PR	UMPSPA		0.40
USM	Derouche, John G.	PDAA	Senior Associate Director	66,875.04	FR	UMPSPA		1.00
USM	Desgrosseilliers, Susan G.	PSBDC	Business Advisor	61,800.00	FR	UMPSPA		1.00
USM	Desjardins, Roxanne	PLDEN	Administrative Manager Finance	41,519.68	FR	UMPSPA		1.00
USM	Desrochers, Tyson E.	PADMS	Assistant Director of Admissio	41,535.43	FR	UMPSPA		1.00

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USM	Dexter Jr, Paul D.	PLF	Director of Academic Retention	90,788.89	FR	Non-Represented Salaried		1.00
USM	Diagne, Mouhamadou B.	PADMS	Admission Counselor	36,000.00	FR	UMPSA		1.00
USM	DiBartolomeo, Jeffrey	PACCT	Assistant Professor of Finance	123,620.26	FR	AFUM	AY	1.00
USM	Dionne, Jacinda L.	PMCCI	Behaviorial Health Cert Spec	51,604.25	FR	UMPSA		1.00
USM	Disney Jr, Richard F.	PSEC	Police Officer	42,640.00	FR	Police		1.00
USM	Dixon, Jesse D.	PSREC	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	Dobres, Marcia-Anne	PGANY	Lecturer in Geography - Anthro	51,508.44	FR	AFUM	AY	1.00
USM	Dodge, Elizabeth K.	PPROV	Associate Director of Russell	41,456.38	FR	UMPSA		1.00
USM	Dolleman, Rusty D.	PPLRN	Director of Prior Learning As	55,620.00	FR	UMPSA		1.00
USM	Dombroski, Aaron J.	PUPW	TRIO Coordinator, Veterans Upw	42,508.33	FR	UMPSA		1.00
USM	Dominicus, Kim E.	PSWO	Administrative Specialist CL3	36,587.20	FR	COLT		1.00
USM	Dooley, Olivia P.	PMCCI	Research Assistant I: PHHP	38,000.00	FR	UMPSA		1.00
USM	Dore, Jon M.	PDFMD	Facilities Move and Operations	43,599.90	FR	UMPSA		1.00
USM	Dosman, Nicolas A.	PMUS	Assistant Professor of Music,	59,749.79	FR	AFUM	AY	1.00
USM	Douglass, James S.	PEDEN	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
USM	Downs, Beatrice C.	PPARK	Administrative Specialist CL1	27,040.00	FR	COLT		1.00
USM	Downs, Jill L.	PMCCI	Program Manager of Early	65,582.65	FR	UMPSA		1.00
USM	Drew, Jennifer D.	PADMS	Data Management Tech CL2	33,446.40	FR	COLT		1.00
USM	Drucker, Michelle	PCEH	Career Advisor	43,105.50	FR	UMPSA		1.00
USM	Dubois, Keith P.	PFIN	Director of Student Financial	57,757.88	PR	Non-Represented Salaried		0.50
USM	Dulac, Christine I.	PLALY	Director of Law Library	82,400.04	FR	Law Faculty		1.00
USM	Dumont, Robyn	PMCCI	Research Associate I	56,510.43	FR	UMPSA		1.00
USM	Dunbar, Lisa M.	PACCT	Lecturer in Accounting	77,942.28	FR	AFUM	AY	1.00
USM	Duncan, Marlene A.	PCUST	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
USM	Durepo, Ashley N.	PATHL	Head Coach: Women's Lacrosse	15,759.00	PR	UMPSA		0.38
USM	Durham, Hannah C.	PPROV	Project Coordinator for Academ	43,260.00	FR	UMPSA		1.00
USM	Dustin, Michelle E.	PLYAD	Coordinator of Library Adminis	61,874.80	FR	UMPSA		1.00
USM	Dvorak, Jean M.	PCON	Instructor of Nursing	31,368.64	PR	AFUM	AY	0.50
USM	Dwyer, Tammy L.	PMCCI	District Early Childhood & You	50,428.80	FR	UMPSA		1.00
USM	Dyer, Laura B.	PMCCI	Research Associate I	60,409.50	FR	UMPSA		1.00
USM	Eaton, Christen M.	PADV	Academic Advisor	47,242.78	FR	UMPSA		1.00
USM	Ebben, Maureen M.	PCMS	Assistant Professor of Comm	59,749.79	FR	AFUM	AY	1.00
USM	Edney, Matthew H.	PGANY	Professor of Geography & Anthr	103,454.95	PR	AFUM	AY	0.75
USM	Edris, Nadine	PMCCI	Director of Strategic Developm	86,475.94	PR	Non-Represented Salaried		0.80
USM	Edwards, Pamela V.	PADV	Academic Advisor	70,378.37	FR	UMPSA		1.00
USM	Egan-Arnold, Cathryn	PHCS	Administrative Specialist CL2	34,507.20	FR	COLT		1.00
USM	Egeland, Tyler C.	PMCCI	Research Assistant I: PHHP	36,000.00	FR	UMPSA		1.00

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USM	Elbaum, Martha	PMCCI	Research Associate I: PHHP	76,767.68	FR	UMPSPA		1.00
USM	Eldridge, James	PPARK	Administrative Specialist CL1	33,113.60	FR	COLT		1.00
USM	Elfring, Bernard L.	PATHL	Assistant Director of Athletic	69,532.52	FR	Non-Represented Salaried		1.00
USM	Elsner, Joy	PLYT	Library Specialist CL3	35,093.76	PR	COLT		0.80
USM	El-Taha, Muhammad A.	PMS	Professor of Mathematics and S	133,841.80	FR	AFUM	AY	1.00
USM	English, Nicole	PMCCI	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	Erskine, Andrew T.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Esposito, Bryhanah E.	PPSY	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Estes, Randal	PEDLA	Facilities Manager Lac	61,926.46	FR	UMPSPA		1.00
USM	Estes, Wayne M.	PMAS	Watch Engineer CL2	49,483.20	FR	Service and Maintenance		1.00
USM	Etzel, Janet K.	PADV	Academic Advisor	55,572.72	FR	UMPSPA		1.00
USM	Evans, Linda J.	POEP	Educator Preparation Field Pla	60,934.06	FR	UMPSPA		1.00
USM	Everson, David W.	PSOC	Assistant Prof of Sociology	57,509.14	FR	AFUM	AY	1.00
USM	Eyler, Carolyn S.	PART	Director of Exhibitions and Pr	53,280.67	FR	UMPSPA		1.00
USM	Fackler, Carol A.	PCON	Assistant Professor of Nursing	73,193.50	FR	AFUM	AY	1.00
USM	Faherty, Anna O.	PLYAD	Archivist, Franco American Col	34,000.00	FR	UMPSPA		1.00
USM	Farlow, Malik A.	PMCC	Administrative Specialist CL3	16,203.20	PR	COLT		0.50
USM	Farwell, Timothy A.	PSEC	Police Captain	70,000.00	FR	Non-Represented Salaried		1.00
USM	Faulkingham, Larry D.	PCUST	Facilities Maint Supervisor CL1	38,064.00	FR	University Supervisors		1.00
USM	Fecteau, Patricia M.	PSACNT	Staff Associate Student Accoun	39,006.64	FR	UMPSPA		1.00
USM	Ferguson, Dewey	PPARK	Administrative Support Supvsr	47,299.20	FR	University Supervisors		1.00
USM	Ferreira, William J.	PASD	Learning Disabilities Speciali	29,655.95	PR	UMPSPA		0.50
USM	Ferris, Andrew R.	PMCCI	Research Assistant II: VAWA ME	37,000.00	FR	UMPSPA		1.00
USM	Field, Calvin T.	PGRDS	Facilities Maintenance Manager	43,097.60	FR	University Supervisors		1.00
USM	Fillmore, Casey H.	PCTEL	IT Specialist CL2	32,406.40	FR	COLT		1.00
USM	First, Jennifer	PSWO	Assistant Professor of Social	60,450.00	FR	AFUM	AY	1.00
USM	First, Nathan L.	PMCCI	Policy Analyst: Rural Health	43,100.00	FR	UMPSPA		1.00
USM	Fisk, Theresa A.	PMCCI	District Early Childhood & You	50,428.80	FR	UMPSPA		1.00
USM	Fitch, Stacia N.	PSWO	Manager of Field Education	61,838.90	FR	UMPSPA		1.00
USM	Fitzgerald, Kelly A.	PLIN	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
USM	Flaherty Jr, Edward J.	PATHL	Head Coach: Men's Baseball	99,001.12	FR	Non-Represented Faculty	FY	1.00
USM	Floendo, Carlos A.	PCUST	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Floendo, Christian A.	PCUST	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
USM	Ford, James R.	PCHEM	Associate Professor of Chemist	73,117.66	FR	AFUM	AY	1.00
USM	Foster, Aaron J.	PEDLA	Facilities Maint Worker CL1	28,017.60	FR	Service and Maintenance		1.00
USM	Foster, Jacob E.	PREG	Project Coordinator of Registr	39,000.00	FR	UMPSPA		1.00
USM	Fox, Amy L.	PMSADM	Administrative Specialist CL2	30,700.80	FR	COLT		1.00

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USM	Fox, Christopher W.	PADMS	Transfer Success Coordinator	52,466.12	FR	UMPSA		1.00
USM	Fox, Kimberley S.	PMCCI	Senior Research Associate	98,072.63	FR	Non-Represented Salaried		1.00
USM	Frank, Jennifer L.	PDFMD	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Fрати, Erin V.	PMCCI	Director of Maine Afterschool	51,876.65	FR	UMPSA		1.00
USM	Freeman, Linda J.	PTRIO	TRIO Advisor II	41,673.80	FR	UMPSA		1.00
USM	Fritz, James C.	PEDLA	Facilities Maint Worker CL1	32,198.40	FR	Service and Maintenance		1.00
USM	Fuller, Valerie J.	PCON	Assistant Professor - AY	73,193.45	FR	AFUM	AY	1.00
USM	Gale, John A.	PMCCI	Senior Research Associate	93,695.70	FR	UMPSA		1.00
USM	Gallant, Lorie M.	PREG	Data Management Tech CL2	45,947.20	FR	COLT		1.00
USM	Gallo, Rachel M.	PMCCI	Research Associate I: PPHP	57,205.18	FR	UMPSA		1.00
USM	Gallo, Serena	PFIN	Financial Aid Counselor	39,000.00	FR	UMPSA		1.00
USM	Gardner, Andrew P.	PMCCI	MEIF Financial and Administrat	57,680.00	FR	UMPSA		1.00
USM	Gardner, Anna L.	PHCS	Collegiate Recovery Program Co	42,864.44	FR	UMPSA		1.00
USM	Gardner, Janice	PTHE	Audience Services and Outreach	36,771.04	FR	UMPSA		1.00
USM	Gattine, Elizabeth C.	PMCCI	Senior Policy Associate: PDA	84,164.52	FR	UMPSA		1.00
USM	Generali, Alexander J.	PSMED	Lecturer in Exercise, Health a	50,375.00	FR	AFUM	AY	1.00
USM	Gentles-Gibbs, Natallie A.	PSWO	Assistant Professor of Social	62,737.28	FR	AFUM	AY	1.00
USM	Gerrish, Sharon L.	PPED	Manager of Administration Fina	47,949.12	FR	UMPSA		1.00
USM	Gerry, David	PCUST	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
USM	Gerstenblatt, Paula D.	PSWO	Associate Professor - AY	72,147.92	FR	AFUM	AY	1.00
USM	Geyer, Diane J.	PHCS	Clinical Counselor and Coordin	54,189.46	FR	UMPSA		1.00
USM	Ghezzi, Sara E.	PTAH	Lecturer in Hospitality Manage	55,209.12	FR	AFUM	AY	1.00
USM	Ghorashi, Mehrdad	PEE	Professor - AY	113,682.64	FR	AFUM	AY	1.00
USM	Giampetro, Amanda C.	PSEC	Police Services Dispatcher	33,571.20	FR	Police		1.00
USM	Giarratano, Michael	PHCS	Administrative Specialist CL1	25,785.60	FR	COLT		1.00
USM	Gibbons, Rebecca D.	PPOL	Assistant Professor of Politic	55,412.50	FR	AFUM	AY	1.00
USM	Gibbs, Lance	PHIST	Lecturer in Race and Ethnic St	52,281.10	FR	AFUM	AY	1.00
USM	Gibson, Joyce T.	PACPLA	Associate Professor of Leaders	101,681.12	FR	AFUM	AY	1.00
USM	Gilbert, Dennis C.	PCMS	Lecturer in Communication and	56,538.65	FR	AFUM	AY	1.00
USM	Gillespie, Debra J.	PCON	Assistant Professor of Nursing	72,111.82	FR	AFUM	AY	1.00
USM	Gilmartin, Thomas P.	PMCCI	Information Technology Busines	65,582.65	FR	UMPSA		1.00
USM	Giroux, Gayle G.	PFIN	Assistant Director of Financia	56,178.70	FR	UMPSA		1.00
USM	Giroux, James R.	PATHL	Strength and Conditioning, Gor	42,023.96	FR	UMPSA		1.00
USM	Glass, Marc G.	PURM	Director of Strategic Messagin	95,000.00	FR	Non-Represented Salaried		1.00
USM	Gleason, James E.	PPLAN	Planetarium Manager	45,983.27	FR	UMPSA		1.00
USM	Gleason, Kristen	PPSY	Assistant Professor - AY	60,264.88	FR	AFUM	AY	1.00
USM	Gleason, Sherry A.	PCONF	Associate Director of Conferen	65,211.01	FR	UMPSA		1.00

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USM	Glidden, Karen I.	PEE	Administrative Specialist CL2	43,097.60	FR	COLT		1.00
USM	Gnatowski, Kaycee L.	PADV	Academic Advisor	46,396.36	FR	UMPSPA		1.00
USM	Goan, Sarah K.	PMCCI	Project Dir./ Sr. Research As.	82,400.00	FR	UMPSPA		1.00
USM	Goldenberg, Marcia	PCON	Lecturer in Nursing	63,678.34	FR	AFUM	AY	1.00
USM	Goodman, Dale Robin	PPSTL	Development Director: WMPG	38,930.98	FR	UMPSPA		1.00
USM	Goodwin, Daniel A.	PMAS	Electrical Specialist CL3	44,096.00	FR	Service and Maintenance		1.00
USM	Gorgas, Helen	PADV	Advising Coordinator	88,189.01	FR	UMPSPA		1.00
USM	Gormley, Margaret L.	PMCCI	Policy Assistant I	31,518.00	PR	UMPSPA		0.85
USM	Gorsun, Joseph D.	PADMS	Assistant Director of Admissio	41,535.43	FR	UMPSPA		1.00
USM	Goryunova, Yelizaveta A.	PACPLA	Assistant Professor of Leaders	54,372.26	FR	AFUM	AY	1.00
USM	Gouzie, Shannon E.	PHCS	Administrative Specialist CL2	29,198.40	FR	COLT		1.00
USM	Graffam, Angela L.	PMCCI	IT Specialist CL3	36,920.00	FR	COLT		1.00
USM	Gramlich, Lori K.	PSWO	Fieldwork Coordinator	20,230.49	PR	UMPSPA		0.50
USM	Grant, Kim T.	PART	Professor of Art	91,637.34	FR	AFUM	AY	1.00
USM	Graves, James E.	PSMED	Professor of Exercise, Health	112,908.37	FR	AFUM	AY	1.00
USM	Gray, Carolyn E.	PMCCI	Research Associate II: PPHP	70,555.00	FR	UMPSPA		1.00
USM	Grayson-Wallace, Devon A.	PMCCI	Research Analyst II	46,000.00	FR	UMPSPA		1.00
USM	Green-Parsons, Alison R.	PMCCI	Research Analyst I: Epidemiolo	57,659.03	FR	UMPSPA		1.00
USM	Gregory, Steven	PEMGT	Administrative Splst(Conf)CL3	35,547.20	FR	Non-Represented Hourly		1.00
USM	Grey, Alison	PMCCI	Policy Associate I	55,734.90	FR	UMPSPA		1.00
USM	Griffin, Nancy D.	PCOO	Chief Operations Officer	150,169.92	FR	Non-Represented Salaried		1.00
USM	Griffin, Patricia A.	PBUS	Lecturer in Marketing	64,951.91	FR	AFUM	AY	1.00
USM	Griffiths, William M.	PMAS	Struct Splst Carpenter CL2	43,888.00	FR	Service and Maintenance		1.00
USM	Grinder, Sarah K.	PACPLA	Lecturer in Masters in Occupat	56,659.28	FR	AFUM	AY	1.00
USM	Gronlund, Ingrid E.	PLAW	Admissions Coordinator	40,170.00	FR	UMPSPA		1.00
USM	Grywalski, Anna	PTHE	Costume Director	32,148.36	FR	UMPSPA		1.00
USM	Guerdan, Elizabeth J.	PCON	Lecturer in Nursing	61,810.13	FR	AFUM	AY	1.00
USM	Gunn, Catherine	PMCCI	Senior Data Resources Coordina	58,281.37	FR	UMPSPA		1.00
USM	Guppy, Donna L.	PNDEN	Field Epidemiologist II	71,172.77	FR	UMPSPA		1.00
USM	Gurney, Julia	PADMS	Associate Director of Visits	52,530.04	FR	UMPSPA		1.00
USM	Guvench, Mustafa G.	PEE	Prof of Electrical Engineering	138,710.99	FR	AFUM	AY	1.00
USM	Haase, Eric R.	PATHL	Head Coach: Men's and Women's	16,074.18	PR	UMPSPA		0.38
USM	Hackett, Barbara J.	PMCCI	Policy Associate II: Workforce	62,303.52	FR	UMPSPA		1.00
USM	Hagberg, Amy	PART	Administrative Specialist CL3	36,587.20	FR	COLT		1.00
USM	Hager, Patricia M.	PHP	Lecturer in Honors	52,922.95	FR	AFUM	AY	1.00
USM	Hall, Barbara	PDFMD	Administrative Specialist CL2	38,334.40	FR	COLT		1.00
USM	Hallett, Brett J.	PCUST	Facilities Maintenance Manager	45,843.20	FR	University Supervisors		1.00

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USM	Hamilton, Nathan D.	PGANY	Associate Professor of Archeol	84,529.03	FR	AFUM	AY	1.00
USM	Hamlin, Julie M.	PADMS	Data Management Tech CL2	46,987.20	FR	COLT		1.00
USM	Hammer, Christy L.	PACPLA	Associate Professor of Social	74,940.61	FR	AFUM	AY	1.00
USM	Han, SoYoung	PPROV	Director of Maker Innovation a	67,156.00	FR	Non-Represented Salaried		1.00
USM	Hancock, Diane M.	PMCCI	Dist Early Childhood&Youth Crd	54,652.25	FR	UMPSPA		1.00
USM	Handman, Dahlia D.	PMSPSF	Associate Professor of Policy,	89,994.50	FR	AFUM	AY	1.00
USM	Hansen, Stephen C.	PACCT	Assistant Professor of Account	123,620.26	FR	AFUM	AY	1.00
USM	Hanson, Erik T.	PADMS	Admission Counselor II	36,000.00	FR	UMPSPA		1.00
USM	Harding, Edward A.	PATHL	Ice Hockey Coach/Lecturer	51,961.52	FR	Non-Represented Faculty	FY	1.00
USM	Harkleroad, Ryan T.	PATHL	Head Coach: Men's Cross Countr	47,150.96	FR	UMPSPA		1.00
USM	Harrigan, Edward C.	PCUST	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
USM	Harriman, Dawne	PADV	Administrative Specialist CL3	43,867.20	FR	COLT		1.00
USM	Harriman, Peter G.	PSBDC	Center Director - Small Busine	71,070.00	FR	Non-Represented Salaried		1.00
USM	Harris, Andrew G.	PTHE	Lecturer in Theatre	49,881.41	FR	AFUM	AY	1.00
USM	Harris, Christina M.	PCON	Lecturer in Nursing	60,450.00	FR	AFUM	AY	1.00
USM	Hart, Elizabeth A.	PADV	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
USM	Hart, Jennifer R.	PREG	Assistant Director of Registra	47,636.30	FR	UMPSPA		1.00
USM	Hartford, Charles	PCUST	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
USM	Hartill, Daniel R.	PURM	Communications and Media	47,000.87	FR	UMPSPA		1.00
USM	Haslett, Malinda M.	PMUS	Assistant Professor of Music	59,749.80	FR	AFUM	AY	1.00
USM	Hatch, Erin E.	PATHL	Sports Psychologist	5,150.00	PR	UMPSPA		0.18
USM	Hausman, Margaret C.	PCHEM	Lecturer in Chemistry	61,384.29	FR	AFUM	AY	1.00
USM	Hawes, Kathryn M.	PEDL	Assistant Professor of Educati	60,450.00	FR	AFUM	AY	1.00
USM	Hayes, Victoria M.	PHCS	Physician	16,276.44	PR	Non-Represented Salaried		0.13
USM	Hazelton, Lynne B.	PMCCI	Grants and Contracts Associate	36,000.00	FR	UMPSPA		1.00
USM	Heath, Gary A.	PGRDS	Facilities Maint Worker CL2	32,115.20	FR	Service and Maintenance		1.00
USM	Heath, Meghan S.	PMCCI	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Hebert, Jennifer L.	PLAW	Administrative Coordinator for	41,863.63	FR	UMPSPA		1.00
USM	Heil, Jeanne E.	PLIN	Assistant Professor of Linguis	54,372.26	FR	AFUM	AY	1.00
USM	Heiser, Robert S.	PBUS	Associate Professor of Marketi	137,881.91	FR	AFUM	AY	1.00
USM	Henley, Mark P.	PCUST	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
USM	Henrikson, Karl	PATHL	Head Coach: Men's Basketball	73,495.28	FR	Non-Represented Faculty	FY	1.00
USM	Hernandez Jr, Orlando J.	PRSLF	Senior Resident Director	38,068.80	FR	UMPSPA		1.00
USM	Herrick, Kerry L.	PUBK	Purchasing Technician CL1	28,587.52	PR	COLT		0.80
USM	Hertlein, Kristiane	PPLRN	Prior Learning Assess Assoc	28,891.54	PR	UMPSPA		0.75
USM	Hibl, Lisa M.	PPROV	Director of the Russell Schola	56,250.00	FR	Non-Represented Salaried		1.00
USM	Hickey, Ross A.	PRIO	Assistant Provost for Research	98,968.26	FR	Non-Represented Salaried		1.00

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USM	Higgins, Elizabeth M.	PADV	Director of Academic Advising	106,863.72	FR	Non-Represented Salaried		1.00
USM	Higgins, Samuel S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Hillard, Michael G.	PECON	Professor of Economics	127,288.55	FR	AFUM	AY	1.00
USM	Hinckley, Lisa M.	PMCCI	Web Design Specialist II	49,532.05	FR	UMPSPA		1.00
USM	Hinshaw, Amy E.	PHCS	Nurse Practitioner II	34,773.96	PR	UMPSPA		0.50
USM	Hirsch, Cindy	PLALY	Reference and Ac Law Librarian	60,827.95	FR	UMPSPA		1.00
USM	Hitchcox, Alexandra M.	PCEH	Employer Relationship Manager	53,550.00	FR	UMPSPA		1.00
USM	Hodgkins, Brianne H.	PDMHS	Program Coordinator	43,915.04	FR	UMPSPA		1.00
USM	Hoffman, Matthew	PSOC	Assistant Professor of Food St	61,691.69	FR	AFUM	AY	1.00
USM	Holland, Emily K.	PCON	Clinical Placement Coordinator	51,437.38	FR	UMPSPA		1.00
USM	Holman, Claire L.	PLIN	Early College Faculty Facilita	51,508.44	FR	AFUM	AY	1.00
USM	Holman, Robin T.	PMCCI	District Early Childhood & You	52,530.04	FR	UMPSPA		1.00
USM	Holmes, Sarah E.	PPSTL	Assistant Dean of Students and	75,000.00	FR	UMPSPA		1.00
USM	Holt, Mary F.	PLYS	Library Specialist CL3	33,446.40	FR	COLT		1.00
USM	Hopper, Fleur	PMCCI	Research Associate I: PPHP	57,331.20	FR	UMPSPA		1.00
USM	Hovey, Jessica C.	PLYT	Library Specialist CL3	33,446.40	FR	COLT		1.00
USM	Howard, Clara J.	PLLC	Lecturer in Literacy, Language	50,375.00	FR	AFUM	AY	1.00
USM	Howard, Jason A.	PDSAS	Director of Computer Technolog	66,407.64	FR	UMPSPA		1.00
USM	Howard, Lynn G.	PHCS	Nurse Practitioner II	67,190.08	FR	UMPSPA		1.00
USM	Howard, Sonja B.	PMCCI	Director of Maine Roads to Qua	83,475.18	FR	UMPSPA		1.00
USM	Hrenko, Kelly A.	PART	Associate Professor of Art Edu	67,753.08	FR	AFUM	AY	1.00
USM	Hudacs, Andrew	PPDC	Director of Educator Preparati	61,800.00	FR	UMPSPA		1.00
USM	Hughes, Lynn C.	PUBK	Accounting Support Spclst CL3	40,747.20	FR	COLT		1.00
USM	Huston, Sara L.	PMCCI	Assoc Research Prof - FY	97,444.54	FR	AFUM	FY	1.00
USM	Hutchins, Jeffrey	PCON	Assistant Professor of Nursing	70,525.00	FR	AFUM	AY	1.00
USM	Hyssong, Robert J.	POLLI	Program Coordinator: OLLI	45,488.24	FR	UMPSPA		1.00
USM	Idris, Kathoum A.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Ives, Barbara F.	PDMHS	Finance Manager: SEHD and SSW	50,279.61	FR	UMPSPA		1.00
USM	Ives, Nathaniel E.	PCMS	Production Center Manager and	43,329.24	FR	UMPSPA		1.00
USM	Ivey, Dorothea L.	PSWO	Assistant Professor of social	61,810.13	FR	AFUM	AY	1.00
USM	Iyer, Christine R.	PPUB	Marketing Data Analyst	42,023.96	FR	UMPSPA		1.00
USM	Jacobus, Michelle V.	PSOC	Associate Professor of Sociolo	75,486.37	FR	AFUM	AY	1.00
USM	Jaehnig, Adrea L.	PASD	Academic Student Services	52,530.04	FR	UMPSPA		1.00
USM	Jalali, M R.	PPRES	Special Advisor to the Preside	45,000.00	PR	Non-Represented Salaried		0.50
USM	Jalbert, Adrienne R.	PMCCI	Policy Assistant Child Welfare	40,000.00	FR	UMPSPA		1.00
USM	Jamali, Samar	PUHS	Nurse Practitioner II	26,240.00	PR	UMPSPA		0.50
USM	Jamo, Sarah R.	PATHL	Head Coach: Women's Softball	48,249.24	FR	Non-Represented Faculty	FY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Jandreau, Jami L.	PFIN	Director of Financial Aid	85,000.00	FR	Non-Represented Salaried		1.00
USM	Jankowski, Mariusz	PEE	Professor of Electrical Engine	129,167.77	FR	AFUM	AY	1.00
USM	Jarnot, Naamah L.	PLF	Coordinator of Tutoring Servic	47,277.00	FR	UMPISA		1.00
USM	Jarry, Bryan C.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Jarry, Marjorie A.	PADMS	Assistant Director for Operati	52,044.30	FR	UMPISA		1.00
USM	Jenkins, Daniel M.	PACPLA	Associate Professor of Leaders	68,200.21	FR	AFUM	AY	1.00
USM	Jensen, Susan D.	PFIN	Staff Associate: Student Finan	46,311.40	FR	UMPISA		1.00
USM	Jessen, Sarah B.	PPED	Assistant Research Professor	60,450.00	FR	AFUM	AY	1.00
USM	Jewett, Benjamin P.	PGRDS	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Johnson, Amy F.	PPED	Director of MEPRI	76,358.41	FR	UMPISA		1.00
USM	Johnson, Catherine L.	PUBK	USM Bookstore Manager	43,864.96	FR	UMPISA		1.00
USM	Johnson, Eric H.	PEDLA	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Johnson, Gary J.	PHIST	Associate Professor of History	88,837.07	FR	AFUM	AY	1.00
USM	Johnson, Joseph H.	PCUST	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
USM	Johnson, Paul G.	PSWO	Professor of Social Work	94,562.16	FR	AFUM	AY	1.00
USM	Johnson, Thea B.	PLAW	Associate Professor of Law	104,030.04	FR	Law Faculty		1.00
USM	Johnson, Virginia E.	PSACNT	Bursar	60,026.59	FR	UMPISA		1.00
USM	Joly, Brenda M.	PMCCI	Associate Professor of Public	98,647.73	FR	AFUM	AY	1.00
USM	Jones, Denise M.	PSAS	Data Management Tech CL2	18,293.60	PR	COLT		0.50
USM	Jones, Maghan E.	PSACNT	Assistant Director Student Fin	45,517.00	FR	UMPISA		1.00
USM	Jonk, Yvonne C.	PMSPSF	Assoc Research Prof - FY	123,620.26	FR	AFUM	FY	1.00
USM	Juarez, Doris L.	PTRIO	TRIO Advisor II	41,673.80	FR	UMPISA		1.00
USM	Kachmar, Jon L.	PMCCI	Project Manager/Senior Policy	80,000.00	FR	UMPISA		1.00
USM	Kagoyire, Marie L.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Kahn-Troster, Sara	PMCCI	Policy Assoiicate I: PHHP	44,493.34	PR	UMPISA		0.80
USM	Kalahar, Tyler J.	PSLV	Service Learning and Volunteer	39,140.00	FR	UMPISA		1.00
USM	Kancilia, Carrie A.	PENG	Lecturer In English	50,375.00	FR	AFUM	AY	1.00
USM	Kargul, Laura J.	PMUS	Professor of Music	107,925.54	FR	AFUM	AY	1.00
USM	Kaschub, Alan R.	PMUS	Director of School of Music	91,822.45	FR	Non-Represented Salaried		1.00
USM	Kaschub, Michele E.	PMUS	Professor of Music	109,190.21	FR	AFUM	AY	1.00
USM	Katopis, Alexander G.	PCED	Lecturer in Counselor Educatio	47,387.77	FR	AFUM	AY	1.00
USM	Katsekas, Bette S.	PCED	Associate Professor of Counsel	86,370.56	FR	AFUM	AY	1.00
USM	Katz, Michael	PADV	Academic Advisor for Education	47,841.73	FR	UMPISA		1.00
USM	Kayembe, Emmanuel K.	PLY	Post Doctoral Fellow	41,200.00	FR	Non-Represented Salaried		1.00
USM	Keller, Lisa M.	PATHL	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Keller, Michael R.	PATHL	Head Coach: Men's Soccer/Lectu	50,091.94	FR	Non-Represented Faculty	FY	1.00
USM	Kelley, Ronald D.	PMAS	Mech Specialist HVAC CL3	41,600.00	FR	Service and Maintenance		1.00

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USM	Kelly, Carol E.	PADMS	Administrative Support Supvsr	40,372.80	FR	University Supervisors		1.00
USM	Kelly, Sarah S.	PHCS	Clinical Counselor	45,907.82	FR	UMPISA		1.00
USM	Kennery, Jane E.	PLDEN	Law School Coordinator of Regi	42,000.00	FR	UMPISA		1.00
USM	Kenney, Joshua	PGRDS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Kent, Assunta B.	PTHE	Associate Professor of Theatre	85,160.60	FR	AFUM	AY	1.00
USM	Kerluke, Cristina M.	PLF	Academic Support Program Speci	49,440.00	FR	UMPISA		1.00
USM	Kerr, Dana A.	PACCT	Associate Professor of Risk Ma	143,800.45	FR	AFUM	AY	1.00
USM	Kerrigan, Jean F.	PADV	Academic Advisor	63,748.92	FR	UMPISA		1.00
USM	Keul, Renee D.	POML	Cartographic Outreach Coordina	41,493.11	FR	UMPISA		1.00
USM	Khaira, Simranjit K.	PMCCI	Senior Computer & Database Spc	56,732.40	FR	UMPISA		1.00
USM	Kharajian, Eli B.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Kim, Yuseung	PMSPSF	Associate Professor of Communi	90,494.43	FR	AFUM	AY	1.00
USM	Kimball, Walter H.	PSED	Professor of Education	79,241.71	PR	AFUM	AY	0.75
USM	King, Andrew D.	PGRAD	Director of Graduate Studies	87,199.80	FR	Non-Represented Salaried		1.00
USM	King, Erica H.	PMCCI	Senior Policy Associate	37,821.60	PR	Non-Represented Salaried		0.60
USM	King, Susan	PSAS	Director of Academic Assessmen	74,178.23	FR	Non-Represented Salaried		1.00
USM	Kivatisky, Russell J.	PCMS	Assistant Professor of Communi	89,509.40	FR	AFUM	AY	1.00
USM	Klotz, Robert J.	PPOL	Associate Professor of Politic	79,167.53	FR	AFUM	AY	1.00
USM	Knight, Serena E.	PCUST	Facilities Maint Worker CL2	29,660.80	FR	Service and Maintenance		1.00
USM	Knoop, Diane G.	PCONF	Data Management Tech CL2	32,406.40	FR	COLT		1.00
USM	Kohli, Amarpreet S.	PBUS	Associate Professor of Busines	132,072.18	FR	AFUM	AY	1.00
USM	Kohli, Hermeet K.	PSWO	Associate Professor of Social	88,689.16	FR	AFUM	AY	1.00
USM	Korenkiewicz, Ashley B.	PCON	Lecturer in Nursing	62,737.28	FR	AFUM	AY	1.00
USM	Kroon, Bernadette M.	PACPLA	Lecturer in Masters in Occupat	56,659.28	FR	AFUM	AY	1.00
USM	Kubari, Elamin K.	PADMS	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Kuczinski, Dale E.	PLYLA	Library Specialist CL3	43,867.20	FR	COLT		1.00
USM	Kuech, Robert K.	PTED	Associate Professor of Teacher	74,170.90	FR	AFUM	AY	1.00
USM	Kuenz, Jane E.	PENG	Professor of English	111,601.97	FR	Non-Represented Faculty	AY	1.00
USM	Kumarage, Apsara N.	PMCCI	Computer and Database Speciali	66,357.54	FR	UMPISA		1.00
USM	Kumthekar, Nihar N.	PBUS	Assistant Professor of Operati	112,840.00	FR	AFUM	AY	1.00
USM	Kuplinski, Paul A.	PVADM	Director of Finance and Admini	76,034.17	FR	UMPISA		1.00
USM	Kwasnick, Skaidrite K.	PFIN	Associate Director of Student	55,000.00	FR	UMPISA		1.00
USM	Labbe, Jessica L.	PASD	Accommodations Coordinator	43,599.86	FR	UMPISA		1.00
USM	Lachance, Sonya L.	PCON	Assistant Professor of Nursing	70,525.00	FR	AFUM	AY	1.00
USM	Ladd, Donald A.	PACCT	Lecturer in Accounting	80,086.91	FR	AFUM	AY	1.00
USM	Lamarre, Erika J.	PDOS	Director of Community Standard	68,289.04	FR	Non-Represented Salaried		1.00
USM	Lamb, James	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

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USM	Lampron, Thomas L.	PMAS	Mech Specialist Mechanical CL1	38,209.60	FR	Service and Maintenance		1.00
USM	Lanba, Asheesh	PEE	Assistant Professor of Mechani	74,555.00	FR	AFUM	AY	1.00
USM	Lancaster, Anne M.	PSBDC	Business Advisor	60,000.00	FR	UMPISA		1.00
USM	Langella, Cynthia J.	PSACNT	Accounting Support Spclst CL2	39,270.40	FR	COLT		1.00
USM	Lank, Jared J.	PMCCI	Policy Analyst	42,848.00	FR	UMPISA		1.00
USM	Lapidus, Alexander A.	PLLC	Associate Professor of Literac	74,903.24	FR	AFUM	AY	1.00
USM	LaQuerre, Vicki A.	PAS	Director of Advancement and Do	64,866.68	FR	UMPISA		1.00
USM	Lariviere, Pamela	PENG	Administrative Specialist CL3	43,867.20	FR	COLT		1.00
USM	Larlee, Mary F.	PEDLA	Laboratory Coordinator	50,988.83	FR	UMPISA		1.00
USM	Larsen, Leslie K.	PCON	Lecturer in Nursing	65,110.01	FR	AFUM	AY	1.00
USM	Larsen, Rachel	PBIO	Lecturer in Microbiology	56,588.27	FR	AFUM	AY	1.00
USM	Lasala Jr, Gerald J.	PPS	Professor of Physics	112,184.63	FR	AFUM	AY	1.00
USM	Lasley-Rasher, Rachel	PBIO	Assistant Professor of Biology	61,168.85	FR	AFUM	AY	1.00
USM	Laughton, Debora L.	PHCS	Administrative Specialist CL1	13,754.88	PR	COLT		0.60
USM	Lauzriere, John P.	PATHL	Head Coach: Women's Ice Hockey	48,307.88	FR	UMPISA		1.00
USM	Lavoie, Raymond G.	PGRDS	Facilities Maint Supervisr	38,064.00	FR	University Supervisors		1.00
USM	Lavoie, Samuel A.	PPUB	Web Marketing Specialist I	32,142.06	FR	UMPISA		1.00
USM	Lawrence, Daniel	PLYR	Library Specialist CL3	25,084.80	PR	COLT		0.75
USM	Lawrence, Desiree A.	PHCS	Administrative Specialist CL2	25,977.60	FR	COLT		1.00
USM	Lawson Owanda, Latre Sibi	PPSTL	Accounting Support Spclst CL3:	32,406.40	FR	COLT		1.00
USM	Lawson, Martin A.	PMUS	Performing Arts Events Manager	49,296.00	FR	UMPISA		1.00
USM	Laz, Cheryl	PSOC	Associate Professor of Sociolo	91,500.27	FR	AFUM	AY	1.00
USM	LeBlanc, Melinda	PMCCI	Grants and Contracts Computer	42,082.16	FR	UMPISA		1.00
USM	LeClerc, Nicole M.	PHIST	Administrative Specialist CL3	29,180.80	FR	COLT		1.00
USM	Lehmann, Robert	PMUS	Professor of Music	86,046.47	FR	AFUM	AY	1.00
USM	Leighton Jr, Allan R.	PMCCI	Manager of Survey Research Cen	62,573.28	FR	UMPISA		1.00
USM	Leighton, Erica E.	PRSLF	Assistant Dir. of Res. Life	45,104.11	FR	UMPISA		1.00
USM	Lentz Roy, Laurie J.	PADV	Academic Advisor	47,242.76	FR	UMPISA		1.00
USM	Lestage, Danny J.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Letarte, Judith C.	PDMHS	Senior Personnel Associate CMH	48,402.84	PR	UMPISA		0.80
USM	Letourneau, Danielle R.	PEDLA	Administrative Spclst(Conf)CL3	34,486.40	FR	Non-Represented Hourly		1.00
USM	Levine, Ira A.	PACPLA	Professor of Natural and Appli	94,712.48	FR	AFUM	AY	1.00
USM	Lewis, David A.	PRSLF	Coordinator of Student Involve	47,895.00	FR	UMPISA		1.00
USM	Li, Jie	PBUS	Assistant Professor of Organiz	103,016.88	FR	AFUM	AY	1.00
USM	Libby, Victoria G.	PHCS	Clinical Psychologist	50,000.00	PR	UMPISA		0.80
USM	Libby, William F.	PCUST	Facilities Maint Worker CL2	31,636.80	FR	Service and Maintenance		1.00
USM	Lichter, Erika L.	PMCCI	Associate Research Professor o	103,523.16	FR	AFUM	FY	1.00

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USM	Liedke, Armanda J.	PEDEN	Administrative Specialist CL2	31,678.40	FR	COLT		1.00
USM	Lindenschmidt, Lisa M.	PECON	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Lingelbach, Lee W.	PMCCI	Dist Early Childhood&Youth Crd	55,745.29	FR	UMPSPA		1.00
USM	Liotard, Beth	PBDEN	Administrative Specialist CL3	37,627.20	FR	COLT		1.00
USM	Little, Agnes E.	PHCS	Director of Counseling Service	106,090.00	FR	Non-Represented Salaried		1.00
USM	Lockhart, Jessica	PPSTL	Program Director of WMPG	40,989.16	FR	UMPSPA		1.00
USM	Lockridge, Sarah C.	PGANY	Lecturer in Anthropology	51,508.44	FR	AFUM	AY	1.00
USM	Long, Alexander G.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Long, Andrew B.	PTRIO	TRIO Advisor II	41,673.80	FR	UMPSPA		1.00
USM	Long, Christine A.	PSBDC	Administrative Manager: Maine	53,463.35	FR	UMPSPA		1.00
USM	Long, Michelle S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Longmire, Adam M.	PCUST	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Lops, Roberta J.	PMCCI	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
USM	Lorenzen, Deborah N.	PLAW	Academic Program Coordinator	42,024.00	FR	UMPSPA		1.00
USM	Louden, Robert B.	PPLY	Professor of Philosophy	117,311.74	FR	AFUM	AY	1.00
USM	Lovitz, Jessica C.	PLAW	Administrative Coordinator: Cu	39,922.84	FR	UMPSPA		1.00
USM	Lowery, Christina M.	PRSLF	Director of Housing	77,946.37	FR	Non-Represented Salaried		1.00
USM	Lucchesi, Sarah H.	PLYR	Coordinator of Research and In	64,000.00	FR	UMPSPA		1.00
USM	Luck, Carlos L.	PEE	Assoc Prof of Electrical Eng	110,514.37	FR	AFUM	AY	1.00
USM	Lufungulo, Masika	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Luken, Margo E.	PASD	Administrative Specialist CL2	32,614.40	FR	COLT		1.00
USM	Lum, Sean H.	PSACNT	Accounting Support Spclst CL2	29,744.00	FR	COLT		1.00
USM	Lupica, Lois R.	PLAW	Professor of Law and Glassman	75,349.74	PR	Law Faculty		0.50
USM	Lyden, Catherine M.	PCON	Assistant Professor of Nursing	73,193.45	FR	AFUM	AY	1.00
USM	Lynch, Timothy J.	PLYR	Research and Instructional Ser	53,222.92	FR	UMPSPA		1.00
USM	Maass, Lily R.	PMCCI	Policy Assistant: Youth and Co	36,000.00	FR	UMPSPA		1.00
USM	MacDonald, Thomas B.	PAP	Associate Professor of Associa	97,207.79	FR	AFUM	AY	1.00
USM	MacGregor, Megan A.	PLYR	Instruction and Outreach Libra	52,500.00	FR	UMPSPA		1.00
USM	MacKay, Sarah Jane H.	PHP	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Mackenzie, David J.	PMAS	Struct Spclst Carpenter CL3	38,459.20	FR	Service and Maintenance		1.00
USM	MacKenzie, Jennifer A.	PMCCI	Policy Analyst II: PDA	51,373.12	FR	UMPSPA		1.00
USM	MacLean, Douglas A.	PCUST	Facilities Maint Supervisr CL1	38,064.00	FR	University Supervisors		1.00
USM	MacLeod, Bruce B.	PCS	Associate Professor of Compute	117,679.22	FR	AFUM	AY	1.00
USM	Madden, Meredith J.	PSMED	Lecturer in Exercise, Health,	51,508.44	FR	AFUM	AY	1.00
USM	Madore, Joseph M.	PGRDS	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
USM	Maher, Christine R.	PBIO	Professor of Biology	124,167.59	FR	Non-Represented Faculty	AY	1.00
USM	Maher, Michael J.	PMAS	Mech Specialist Mechanical CL1	38,209.60	FR	Service and Maintenance		1.00

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USM	Maine, Jeffrey A.	PLAW	Professor of Law	160,190.64	FR	Law Faculty		1.00
USM	Malacara, Chelsea L.	PDFMD	Sustainability Education & Out	40,583.00	FR	UMPSPA		1.00
USM	Mallon, Janis	PHCS	Director of Training/Senior Ps	76,792.58	FR	UMPSPA		1.00
USM	Mamgain, Vaishali	PECON	Associate Professor of Economi	93,740.08	FR	AFUM	AY	1.00
USM	Manders, Samuel A.	PATHL	Head Coach: Men's Lacrosse	15,000.00	PR	UMPSPA		0.38
USM	Manny, Carter H.	PBUS	Professor of Business Law	134,762.72	FR	AFUM	AY	1.00
USM	Manoogian, John L.	PMAS	Mech Specialist Plumber CL3	50,356.80	FR	Service and Maintenance		1.00
USM	Marquis, Emily-Rose G.	PMCCI	Policy Associate II: Child Wel	62,000.00	FR	UMPSPA		1.00
USM	Marsh, Julie C.	PPDC	Program Coordinator for Office	44,965.64	FR	UMPSPA		1.00
USM	Marston, Justin A.	PCTEL	Coordinator of Accelerated Onl	43,000.00	FR	UMPSPA		1.00
USM	Martin, John C.	PBUSS	Mail Carrier	29,660.80	FR	Service and Maintenance		1.00
USM	Martin, Shelby E.	PRSLF	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
USM	Martin, Therese A.	PMS	Administrative Specialist CL2	30,835.20	PR	COLT		0.60
USM	Martinez, Daniel M.	PESP	Associate Research Professor	62,540.98	FR	AFUM	AY	1.00
USM	Maruszan, David E.	PGRDS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Maskarinetz, Josephine L.	PMSPSF	Associate Professor of Policy,	105,536.40	FR	AFUM	AY	1.00
USM	Masterman, Drew D.	PPSTL	Coordinator of Student Organiz	42,230.00	FR	UMPSPA		1.00
USM	Masters, Kathryn E.	PSMED	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
USM	Matis, Michael P.	PCTEL	Learning Designer	60,272.77	FR	UMPSPA		1.00
USM	Mattucci, Anthony E.	PCUST	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
USM	Mauney, Karen	PMCCI	Senior Computer and Database	81,552.04	FR	UMPSPA		1.00
USM	McCall, Erin M.	PACPLA	Lecturer in Master of Occupat	51,508.44	FR	AFUM	AY	1.00
USM	McCormick, Kelly K.	PMS	Professor of Mathematics	88,388.15	FR	AFUM	AY	1.00
USM	McCutchen, Jennifer	PHIST	Assistant Professor of US Hist	54,198.46	FR	AFUM	AY	1.00
USM	McDaniel, Dana	PLIN	Professor of Linguistics	110,990.44	FR	AFUM	AY	1.00
USM	McDermott, Laurie K.	PMS	Administrative Specialist CL2	43,097.60	FR	COLT		1.00
USM	McDonnell, Joseph W.	PMSPSF	Professor of Public Policy	124,491.11	FR	AFUM	AY	1.00
USM	McDonnell, Leia E.	PADMS	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	McFarland, Madison L.	PADMS	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
USM	McGarvey Sommers, Tara M.	PMCCI	Grants and Contracts Manager	57,993.12	FR	Non-Represented Salaried		1.00
USM	McGill-Cavallero, Kathryn K.	PBDEN	CMHS Coordinator of Internship	41,200.00	FR	UMPSPA		1.00
USM	McGreal, Alexandra K.	PADMS	Assistant Director of Admissio	41,536.81	FR	UMPSPA		1.00
USM	McGuire, Catherine A.	PMCCI	Director of Health Data Resour	100,013.65	FR	Non-Represented Salaried		1.00
USM	McLaughlin, Lee Ann	PESP	Administrative Specialist CL2	19,007.04	PR	COLT		0.60
USM	McLellan, Melissa D.	PMCCI	Subcontracts Manager	52,776.92	FR	UMPSPA		1.00
USM	McLeod, Stephanie L.	PREG	Project Coordinator of Registr	39,000.00	FR	UMPSPA		1.00
USM	McMillan, Monica M.	PLYA	Library Specialist CL3	35,547.20	FR	COLT		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	McQuade, Brendan I.	PCRM	Assistant Professor of Crimino	56,250.74	FR	AFUM	AY	1.00
USM	McRobbie, Emily J.	PAHE	Assistant Professor of Adult a	46,357.60	PR	AFUM	AY	0.75
USM	McShane, Julienne M.	PMCCI	Policy Associate II: Child Wel	70,000.00	FR	UMPSPA		1.00
USM	McWilliams, Susan	PPROV	Asst Provost for Acad Affairs	97,850.00	FR	Non-Represented Salaried		1.00
USM	Meagher, Tracey L.	PMCCI	MEIF Project Manager/Pol Assoc	56,732.40	FR	UMPSPA		1.00
USM	Meeks, Ryan N.	PMUS	Lecturer in Music Education	50,375.00	FR	AFUM	AY	1.00
USM	Meinersmann, Krista M.	PCON	Associate Professor of Nursing	49,854.02	PR	AFUM	AY	0.50
USM	Mercier, Erica E.	PADV	Academic Advisor	46,396.36	FR	UMPSPA		1.00
USM	Mervis, Cynthia A.	PMCCI	Research Associate II: Epidemi	62,170.94	PR	Non-Represented Salaried		0.80
USM	Meserve, Dustin s.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Meserve, Victoria S.	PSAS	Testing Associate for Assessme	26,758.75	PR	UMPSPA		0.75
USM	Messerschmidt, James	PCRM	Professor of Sociology	130,778.59	FR	AFUM	AY	1.00
USM	Michael, Brendan T.	PATHL	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Michaud, Damien C.	PCTEL	Learning Designer	63,396.53	FR	UMPSPA		1.00
USM	Michaud, Iris	PLAW	Administrative Coordinator	41,535.72	FR	UMPSPA		1.00
USM	Michaud, Kristopher D.	PMCCI	Director of Maine Roads to Qua	84,000.00	FR	Non-Represented Salaried		1.00
USM	Michaud, Robert L.	PMAS	Electrical Specialist CL2	39,873.60	FR	Service and Maintenance		1.00
USM	Michaud, Tracy S.	PTAH	Assistant Professor of Touris	65,538.77	FR	AFUM	AY	1.00
USM	Micomyz, Mathilde N.	SOHR	Administrative Splst(Conf)CL2	31,678.40	FR	Non-Represented Hourly		1.00
USM	Miller, Patrick J.	PMAS	Assistant Director for Operati	62,260.69	FR	Non-Represented Salaried		1.00
USM	Miller, Rikki L.	PPSY	Assistant Professor of Psychol	58,435.00	FR	AFUM	AY	1.00
USM	Miller-Hunt, Catherine	PBIO	Assistant Professor of Microbi	70,525.00	FR	AFUM	AY	1.00
USM	Minichiello, Gail	PADV	Academic Advisor	46,396.36	FR	UMPSPA		1.00
USM	Mitman, Tammalene J.	PMCCI	Policy Analyst I	40,667.68	FR	UMPSPA		1.00
USM	Modak, Rucha S.	PCTEL	Senior Learning Designer	69,172.60	FR	UMPSPA		1.00
USM	Moffa, Anthony L.	PLAW	Associate Professor of Law	104,030.04	FR	Law Faculty		1.00
USM	Mohamed, Muntaha Y.	PMCCI	Policy Assistant: YCE	37,750.00	FR	UMPSPA		1.00
USM	Mondak, Margaret A.	PMCCI	Grants and Contracts Manager	53,560.01	FR	UMPSPA		1.00
USM	Mondor, Rodney N.	PDOS	Dean of Students	95,303.88	FR	Non-Represented Salaried		1.00
USM	Monnin, Mark E.	PTECH	Lecturer in Cyber Security/Inf	76,436.01	FR	AFUM	AY	1.00
USM	Moody, Kimberly A.	PCON	Associate Professor of Nursing	32,478.80	PR	AFUM	AY	0.33
USM	Moore, Edward	PLYA	Coordinator of the Gorham Lear	56,954.86	FR	UMPSPA		1.00
USM	Moore, Margaret H.	PMS	Lecturer in Mathematics and St	61,411.54	FR	AFUM	AY	1.00
USM	Morales, Rachel L.	PADMS	Director of Admissions	98,373.98	FR	Non-Represented Salaried		1.00
USM	Moras, Alexandra M.	PLDEN	Digital Content Director, Law	51,437.38	FR	UMPSPA		1.00
USM	Moreau, Suzanne M.	PTECH	Administrative Specialist CL2	42,161.60	FR	COLT		1.00
USM	Morgan, Cory W.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

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USM	Morin, Michael D.	PATHL	Head Coach: Wrestling	19,906.11	PR	UMPSA		0.48
USM	Morris, Lisa A.	PPED	Research Associate II: CEPARE	71,047.91	FR	UMPSA		1.00
USM	Moskey, Anna R.	PHCS	Medical Assistant CL2	30,873.60	FR	COLT		1.00
USM	Moulton, Sheryl A.	PMCCI	Project Assistant II: JPP	40,858.77	PR	UMPSA		0.80
USM	Mowry, Hope S.	POML	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Mulligan, Devon M.	PSWO	Campus Safety Project Coordina	45,320.00	FR	UMPSA		1.00
USM	Murphy Jr, Douglas C.	PDSTH	Coordinator Lab Ops & Spec Prj	46,400.76	FR	UMPSA		1.00
USM	Murphy, Clement N.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Murphy, Julien S.	PPLY	Professor of Philosophy	118,791.68	FR	AFUM	AY	1.00
USM	Murphy, Karen H.	PLAW	Administrative Manager: Cumber	47,764.14	FR	UMPSA		1.00
USM	Murphy, Michael	PMAS	Electrical Specialist CL3	42,411.20	FR	Service and Maintenance		1.00
USM	Murphy, Wendy G.	PCON	Administrative Specialist CL3	34,486.40	FR	COLT		1.00
USM	Mustafa, Mandke M.	PADEN	Administrative Spclst(Conf)CL2	31,678.40	FR	Non-Represented Hourly		1.00
USM	Muthyala, John S.	PENG	Professor of English	95,913.06	FR	AFUM	AY	1.00
USM	Myers, Austin T.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Nakroshis, Paul A.	PPS	Associate Professor of Physics	84,225.71	FR	AFUM	AY	1.00
USM	Namanyana, Eresi	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Nash, Cheryl L.	PATHL	Business Manager: Athletics	56,034.68	FR	UMPSA		1.00
USM	Needleman, Sara J.	PTED	Lecturer in Teacher Education	54,475.97	FR	AFUM	AY	1.00
USM	Neikirk, David R.	POML	Digital Imaging Coordinator	46,010.10	FR	UMPSA		1.00
USM	Nelligan, Annette F.	PCED	Lecturer in Counselor Ed	58,003.61	FR	AFUM	AY	1.00
USM	Nemeroff, Carol J.	PACPLA	Professor of Social and Behavi	95,521.03	FR	AFUM	AY	1.00
USM	Neptune, Noel A.	PSMED	Lecturer in Athletic Training	52,827.58	FR	AFUM	AY	1.00
USM	Newell, Diane L.	PATHL	Head Coach: Women's Volleyball	36,252.00	PR	UMPSA		0.84
USM	Newell, Emily M.	PBUS	Assistant Professor of Sport M	97,866.03	FR	AFUM	AY	1.00
USM	Ngirente, Benon	PCUST	Facilities Maint Worker CL2	28,620.80	FR	Service and Maintenance		1.00
USM	Niang, Sherry A.	PLDEN	Associate Dean for Student ser	82,529.65	FR	Non-Represented Salaried		1.00
USM	Nickerson, Laure M.	PRLS	Administrative Specialist CL2	29,198.40	FR	COLT		1.00
USM	Nielsen, Kayla L.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Nieves, Pauline S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Nisetich, Rebecca S.	PHP	Assistant Professor of Honors	70,810.13	FR	AFUM	AY	1.00
USM	Norchi, Charles H.	PLAW	Professor of Law	118,510.01	FR	Law Faculty		1.00
USM	Norgaard, Eric A.	PMCCI	Statewide MRTQ Registry Coordi	47,895.00	FR	UMPSA		1.00
USM	Normand, Kevin L.	PSREC	Manager of Sullivan Recreation	51,744.72	FR	UMPSA		1.00
USM	Northrop, Christopher M.	PLAW	Clinical Professor of Law	96,651.72	FR	Law Faculty		1.00
USM	Noyce, Heidi D.	PADMS	Associate Director of Transfer	60,443.11	FR	UMPSA		1.00
USM	Noyes, Susan L.	PACPLA	Associate Professor of Occupat	87,112.06	FR	AFUM	AY	1.00

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USM	Nsengumuremyi, Gapapa	PCUST	Lead Fac Maint Worker CL2	37,606.40	FR	Service and Maintenance		1.00
USM	Nutty, David J.	PLYAD	Univ Librarian & Dir of Libr.	135,846.41	FR	Non-Represented Salaried		1.00
USM	Nzolameso, Carlos K.	PMAS	Struct Spclst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
USM	OBar, Catherine P.	PWKENG	Special Assistant to Vice Pres	41,509.00	FR	UMPSPA		1.00
USM	Oberholtzer, Christopher W.	PMUS	Professor of Music	88,709.14	FR	AFUM	AY	1.00
USM	Ogrodnik, Elaine	PCON	Administrative Specialist CL2	15,813.60	PR	COLT		0.50
USM	OLEary, Irene D.	PEDLA	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Olson, Aaron W.	PGRDS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	O'Neill, Kelleigh M.	PATHL	Athletic Trainer	39,000.00	FR	UMPSPA		1.00
USM	Orlando, James B.	PGRDS	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Osheroff, Andrew T.	PCEH	Manager of Operations for Care	57,782.96	FR	Non-Represented Salaried		1.00
USM	Ostergaard, Kathryn S.	PUBK	Accounting Support Spclst CL3	33,446.40	FR	COLT		1.00
USM	Ouellette, Allisha L.	PMCCI	Policy Assistant I	36,717.00	FR	UMPSPA		1.00
USM	Ouellette, Jessica L.	PENG	Assistant Professor of English	69,749.75	FR	AFUM	AY	1.00
USM	Ouellette, Nicole N.	PADMS	Admission Counselor	36,000.00	FR	UMPSPA		1.00
USM	Ovady, Kiren J.	PREG	Administrative Specialist CL1	22,880.00	FR	COLT		1.00
USM	Palin, Gary R.	PBUS	Lecturer in Innovation, Creati	75,777.18	FR	AFUM	AY	1.00
USM	Palmer, Arline M.	PPROV	Sr Special Asst to the Provost	52,375.04	FR	Non-Represented Salaried		1.00
USM	Paluso, Cheryl L.	PFIN	Assistant Director of Financia	55,264.34	FR	UMPSPA		1.00
USM	Panici, Daniel A.	PCMS	Associate Professor of Communi	86,351.71	FR	AFUM	AY	1.00
USM	Paolucci, Angela M.	PPDP	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Papciak, Carol A.	PSBDC	Associate State Director Maine	85,263.25	FR	UMPSPA		1.00
USM	Paquette, David P.	PMAS	Struct Spclst Carpenter CL3	41,600.00	FR	Service and Maintenance		1.00
USM	Paquette, Jeanne	PWKENG	Vice President	117,194.43	FR	Non-Represented Salaried		1.00
USM	Parchman, Thomas M.	PMUS	Professor of Music	98,562.40	FR	AFUM	AY	1.00
USM	Parent, Jacqueline D.	PCEH	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Parent, Suzanne P.	PLALY	Collection Development Law Lib	55,415.87	FR	UMPSPA		1.00
USM	Parker, Heidi M.	PBUS	Associate Professor of Sport M	118,045.49	FR	AFUM	AY	1.00
USM	Parker, Sarah E.	PLYAD	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Parrent, Ann M.	PLDEN	Director of Career Services	67,434.00	FR	UMPSPA		1.00
USM	Paulu, Christopher A.	PMCCI	Assistant Research Professor o	87,320.05	FR	AFUM	FY	1.00
USM	Pavri, Firooza	PGANY	Professor of Geography	101,069.10	FR	Non-Represented Faculty	AY	1.00
USM	Peabody, Mary-Anne	PACPLA	Associate Professor - AY	65,635.14	FR	AFUM	AY	1.00
USM	Pearson, Karen L.	PMCCI	Policy Associate I: PHHP	58,676.81	FR	UMPSPA		1.00
USM	Pembele, Nadine	PSLV	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Peoples, Susan H.	PMCCI	Research Associate I: CYF/JPP	45,620.96	PR	UMPSPA		0.75
USM	Peranzi, Catherine E.	PCON	Emerging Infections Epidemiolo	50,264.00	FR	UMPSPA		1.00

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USM	Perry, Ann	PBIO	Administrative Specialist CL1	39,956.80	FR	COLT		1.00
USM	Perry, Maureen A.	PLYLA	Reference and Instructional Se	55,897.09	FR	UMPSPA		1.00
USM	Perry, Michelle D.	PESL	ESL Coordinator	43,721.74	FR	UMPSPA		1.00
USM	Peterlin, Nancy E.	PLAW	Administrative Specialist CL1	12,408.00	PR	COLT		0.50
USM	Peters, Gerald N.	PENG	Professor of English	90,699.22	FR	AFUM	AY	1.00
USM	Petersen, Brenda B.	PCON	Associate Dean of Nursing	145,921.94	FR	Non-Represented Faculty	FY	1.00
USM	Phillips, Ethan C.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Phillips, Kaoru W.	PIX	Assistant Director of Internat	38,078.28	FR	UMPSPA		1.00
USM	Phipps, Elizabeth A.	PLYC	Cataloging Librarian	31,948.19	PR	UMPSPA		0.50
USM	Picard, Jessica M.	PDFMD	Assistant Director of Finance	62,909.08	FR	Non-Represented Salaried		1.00
USM	Picardy, Jamie A.	PECON	Assistant Professor of Food	67,965.42	FR	AFUM	AY	1.00
USM	Pierson, David P.	PCMS	Professor of Media Studies	84,932.12	FR	AFUM	AY	1.00
USM	Pires, Karin D.	PREG	Registrar and Director, Regist	98,402.47	FR	Non-Represented Salaried		1.00
USM	Piribeck, Jan M.	PART	Professor of Art	47,845.27	PR	AFUM	AY	0.50
USM	Pitegoff, Peter R.	PLAW	Professor of Law	159,405.58	FR	Law Faculty		1.00
USM	Pizzonia, Caitlin C.	PMCCI	Research Associate I: Epidemio	58,477.82	FR	UMPSPA		1.00
USM	Pleau, Colleen A.	POEP	Data Management Tech CL2	34,486.40	FR	COLT		1.00
USM	Plotkin, Alexa	PMCCI	Policy Analyst I: JPP	40,667.68	FR	UMPSPA		1.00
USM	Plumer, Darice	PMCCI	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Plummer, Teresa M.	PTRIO	Director of College TRIO Progr	59,740.00	FR	Non-Represented Salaried		1.00
USM	Pohl, Leslie N.	PMCCI	Administrative Support Suprvsr	39,208.00	FR	University Supervisors		1.00
USM	Poirier, Barbara M.	PMCCI	Policy Associate II: PHHP	63,988.80	PR	Non-Represented Salaried		0.80
USM	Pollis, Nancy T.	PMCCI	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Pomelow, Dylan J.	PGRDS	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Pontau, Sydney R.	PGRAD	Asst Director Graduate Studies	45,119.58	FR	UMPSPA		1.00
USM	Pooler, William G.	PTECH	Lecturer in Technology	62,465.00	FR	AFUM	AY	1.00
USM	Porobic, Damir	PART	Lecturer in Printmaking/Digita	50,153.95	FR	AFUM	AY	1.00
USM	Porobic, Slobodan	PMAS	Struct Spclst Carpenter CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Porter, Megan L.	PCON	Research Assistant I /Health	36,057.00	FR	UMPSPA		1.00
USM	Post, Samantha M.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Potter, Angela J.	PATHL	Athletic Healthcare Administra	52,000.00	FR	Non-Represented Salaried		1.00
USM	Potter, Patricia A.	PLYR	Library Specialist CL3	36,587.20	FR	COLT		1.00
USM	Pottle, Alan A.	PMAS	Struct Spclst Carpenter CL3	48,401.60	FR	Service and Maintenance		1.00
USM	Pratt, Jamie L.	PSPY	Assistant Professor of Educati	65,822.96	FR	AFUM	AY	1.00
USM	Pratt, Jennifer L.	PMCCI	Research Analyst II	56,862.06	FR	UMPSPA		1.00
USM	Pratt, John E.	PMAS	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Presby, Caley V.	PREG	Scheduling & Program Coordinat	37,595.00	FR	UMPSPA		1.00

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USM	Prevost, Pamela S.	PMCCI	Statewide MRTQ Evaluation and	60,117.40	FR	UMPSPA		1.00
USM	Price, Phoebe M.	PADV	Academic Advisor	46,396.36	FR	UMPSPA		1.00
USM	Prieto, Patricia L.	PLYR	Research Services and Instruct	44,329.26	FR	UMPSPA		1.00
USM	Prosser, Samantha S.	PUPW	TRIO Coordinator, Upward Bound	44,225.10	FR	UMPSPA		1.00
USM	Provost, Netty L.	PCON	Coordinator of Undergraduate N	60,398.16	FR	UMPSPA		1.00
USM	Prudente, Caryn K.	PCHEM	Professor of Chemistry	98,968.55	FR	AFUM	AY	1.00
USM	Puschock, Patricia A.	PCBER	Administrative Specialist CL1	23,946.00	PR	COLT		0.63
USM	Quaid, Joseph C.	PMAS	Electrical Specialist CL3	49,420.80	FR	Service and Maintenance		1.00
USM	Qualls, Jeremy S.	PDSTH	Dean of College of Science Tec	147,700.00	FR	Non-Represented Salaried		1.00
USM	Quinlan, Maureen P.	PLALY	Reference and Government Docum	60,954.89	FR	UMPSPA		1.00
USM	Raimon, Eve	PENG	Professor of English	96,974.10	FR	AFUM	AY	1.00
USM	Rand, James R.	PPSTL	Station Manager: WMPG	48,260.53	FR	Non-Represented Salaried		1.00
USM	Randall, Carla E.	PCON	Associate Professor of Nursing	84,615.01	FR	AFUM	AY	1.00
USM	Randall, Cynthia S.	PCON	Assistant Professor of Nursing	73,193.50	FR	AFUM	AY	1.00
USM	Ransley-Matteau, Roberta L.	POML	Cataloger Cartographic Special	43,870.33	PR	UMPSPA		0.80
USM	Raymond Jr., Robert J.	PCUST	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
USM	Read, Jason D.	PPLY	Professor - AY	92,135.99	FR	AFUM	AY	1.00
USM	Reagan, Michele M.	PSACNT	Accounting Support Spclst CL3	34,486.40	FR	COLT		1.00
USM	Reardon, Delora M.	PMCCI	Web Design Specialist III	59,959.24	FR	UMPSPA		1.00
USM	Red, Patricia D.	PSED	Lecturer in Special Education	67,198.03	FR	AFUM	AY	1.00
USM	Reed, Donna M.	PMCCI	Project Assistant (Associate)	37,359.06	PR	UMPSPA		0.90
USM	Reeves, Rachel L.	PLDEN	Director of Field Placements	67,812.46	FR	UMPSPA		1.00
USM	Reichert, Edward C.	PMUS	PT REG Lecturer in Musical The	24,459.12	PR	Part-Time Faculty	AY	0.50
USM	Rhineland, Julia H.	PLYA	Library Specialist CL3	32,406.40	FR	COLT		1.00
USM	Rhoades, Michael A.	PGRDS	Lead Fac Maint Worker CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Rice, Timothy J.	PEDLA	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
USM	Richards, Mark F.	PMCCI	Research Analyst II: PDA	52,591.88	PR	UMPSPA		0.80
USM	Richter, Darla J.	PACPLA	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Ritchie, Robert E.	PMAS	Struct Spclst Carpenter CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Roberts, Jeremy A.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Roberts, John	PGRDS	Facilities Maint Worker CL2	37,544.00	FR	Service and Maintenance		1.00
USM	Robinson, Max H.	PEDLA	Administrative Specialist CL3	32,406.40	FR	COLT		1.00
USM	Rockwell, Anna	PESL	ESOL Instructor/Program Assist	22,000.00	PR	UMPSPA		0.50
USM	Rogers, Jacqueline L.	PMCCI	Policy Analyst I: Youth and Co	44,000.00	FR	UMPSPA		1.00
USM	Rooney, Shannon R.	PRSLF	Administrative Specialist CL3	38,667.20	FR	COLT		1.00
USM	Roose, Emma L.	PADV	Academic Advisor	47,242.76	FR	UMPSPA		1.00
USM	Rosingana, Katherine B.	PMCCI	Research Associate I: PHHP	71,334.24	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Ross, Dominique M.	PSMED	Assistant Professor of Athleti	61,810.13	FR	AFUM	AY	1.00
USM	Ross, Flynn M.	PTED	Associate Professor of Teacher	84,322.61	FR	AFUM	AY	1.00
USM	Rothfuss, Craig E.	PNDEN	Field Epidemiologist	50,000.00	FR	UMPSPA		1.00
USM	Round, Bethany E.	PADV	Academic Advisor	47,242.76	FR	UMPSPA		1.00
USM	Roussel, David E.	PCSAO	Assistant Vice President of St	129,566.04	FR	Non-Represented Salaried		1.00
USM	Rowe, Leroy M.	PHIST	Associate Professor of History	66,055.54	FR	AFUM	AY	1.00
USM	Roy, Adam A.	PCUST	Facilities Maint Worker CL1	15,662.40	PR	Service and Maintenance		0.50
USM	Roy, Marc	PRSLF	Coord of Student Intramurals	34,333.00	FR	UMPSPA		1.00
USM	Roy, Pamela A.	PEDLA	Director of Finances and Admin	64,525.62	FR	Non-Represented Salaried		1.00
USM	Ruback, Timothy J.	PPOL	Assistant Professor of Politic	56,659.28	FR	AFUM	AY	1.00
USM	Rudolph, Aaron E.	PCUST	Lead Fac Maint Worker CL1	33,092.80	FR	Service and Maintenance		1.00
USM	Ruel, Eliza J.	PUPW	TRIO Coordinator, Upward Bound	44,225.10	FR	UMPSPA		1.00
USM	Sadowski, Peter	PSEC	Police Officer	37,440.00	FR	Police		1.00
USM	Sahonchik, Kris	PMCCI	Director of Cutler Institute f	135,893.11	FR	Non-Represented Salaried		1.00
USM	Saindon, Ronald G.	PSEC	Director of Public Safety	90,000.00	FR	Non-Represented Salaried		1.00
USM	Salhany, Stephen R.	PLALY	Serials/Catalog Law Librarian	45,562.86	FR	UMPSPA		1.00
USM	Salih, Maria	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Salotto-Cristobal, SeifAllah	PTHE	Assistant Professor of Lightin	55,412.50	FR	AFUM	AY	1.00
USM	Salvo, Colleen A.	PVS	Administrative Specialist CL2	32,978.40	PR	COLT		0.75
USM	Samia, Linda W.	PCON	Associate Professor of Nursing	84,034.18	FR	AFUM	AY	1.00
USM	Sanchez, Mara I.	PMCCI	Policy Associate I: JPP	24,767.99	PR	UMPSPA		0.50
USM	Sanford, Robert M.	PESP	Professor of Envriornmental Sci	105,189.14	FR	AFUM	AY	1.00
USM	Santora, Kevin	PSEC	Police Officer	41,600.00	FR	Police		1.00
USM	Sarazin, Elizabeth A.	PFIN	Senior Data Analyst	57,659.40	FR	UMPSPA		1.00
USM	Sarenac, Brano	PCUST	Facilities Maint Worker CL1	27,518.40	FR	Service and Maintenance		1.00
USM	Sargent III, William R.	PLYA	Coordinator of Access Services	60,326.16	FR	UMPSPA		1.00
USM	Savage, Lydia A.	PGANY	Professor of Geography & Anthr	105,638.73	FR	AFUM	AY	1.00
USM	Savage, Stephen J.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
USM	Sawyer, Erica G.	PCSAO	Administrative Splst(Conf)CL3	36,587.20	FR	Non-Represented Hourly		1.00
USM	Saxby, Shannon H.	PMCCI	Policy Associate I: CYE	52,590.81	FR	UMPSPA		1.00
USM	Scannell, Mary M.	PHCS	Nurse Practitioner II	44,401.81	PR	UMPSPA		0.60
USM	Scarf, Samantha M.	PLAW	Advancement Coordinator	40,973.40	FR	UMPSPA		1.00
USM	Schaefer, Rhonda J.	PCHEM	Administrative Specialist CL2	39,782.40	FR	COLT		1.00
USM	Schier, Sue B.	POLLI	Administrative Specialist CL2	18,220.80	PR	COLT		0.50
USM	Schiller, Starsha G.	PMCCI	Research Analyst II: JPP/DIP	43,500.00	FR	UMPSPA		1.00
USM	Schindler, Sarah B.	PLAW	Professor of Law	140,272.06	FR	Law Faculty		1.00
USM	Schmidt, Ronald J.	PPOL	Professor - AY	98,131.51	FR	AFUM	AY	1.00

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USM	Schmitt, Adam J.	PTED	Assistant Professor of Teacher	61,810.13	FR	AFUM	AY	1.00
USM	Schroeder, Claire	PMCCI	Policy Associate II: CYF/YCE	55,433.74	FR	UMPSPA		1.00
USM	Schroeder, Rebecca	PCON	Assistant Professor of Nursing	73,193.50	FR	AFUM	AY	1.00
USM	Schroeder, Robert A.	PCUST	Facilities Maint Worker CL2	35,027.20	FR	Service and Maintenance		1.00
USM	Schwartz, Anna K.	PEMGT	Director of Orientation and Tr	60,934.76	FR	UMPSPA		1.00
USM	Schwieterman, Leigh R.	PCEM	Laboratory Associate: Chemistr	34,512.70	FR	UMPSPA		1.00
USM	Scott, Christopher B.	PSMED	Professor of Sports Medicine	85,143.71	FR	AFUM	AY	1.00
USM	Seeley, Chad P.	PDSAS	Laboratory Associate: Technolo	46,092.94	FR	UMPSPA		1.00
USM	Seger, Joseph P.	PCUST	Lead Fac Maint Worker CL1	41,891.20	FR	Service and Maintenance		1.00
USM	Sellick, Joshua L.	PMAS	Mech Specialist HVAC CL2	36,878.40	FR	Service and Maintenance		1.00
USM	Sepples, Susan B.	PCON	Associate Professor of Nursing	98,289.77	FR	AFUM	AY	1.00
USM	Shaler, George	PMCCI	Senior Research Associate	93,589.15	FR	Non-Represented Salaried		1.00
USM	Shank, Jenna E.	PSOC	Administrative Specialist CL2	13,660.80	PR	COLT		0.50
USM	Shanti, Caroline A.	PSWO	Assistant Professor of Social	62,737.28	FR	AFUM	AY	1.00
USM	Shattuck-Heidorn, Heather M.	PWS	Assistant Professor of Women a	60,450.00	FR	AFUM	AY	1.00
USM	Shaughnessy, Michael J.	PART	Professor of Art	104,958.97	FR	AFUM	AY	1.00
USM	Sheats, Bailey K.	PCOS	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
USM	Shedletsky, Leonard J.	PCMS	Professor of Communication	111,237.91	FR	AFUM	AY	1.00
USM	Shehata, A Terry	PMCCI	Senior Policy Associate: Resea	86,488.49	FR	UMPSPA		1.00
USM	Sheils, Martha P.	PMCCI	Director of New England Enviro	77,156.06	FR	UMPSPA		1.00
USM	Shepard-Kegl, Judy A.	PLIN	Professor of Linguistics	114,748.04	FR	AFUM	AY	1.00
USM	Shvets, Yelena	PMS	Lecturer in Mathematics	49,448.10	FR	AFUM	AY	1.00
USM	Siegfriedt, Julianne M.	PSOC	Lecturer in Sociology and Wome	51,508.44	FR	AFUM	AY	1.00
USM	Siegler, Lucille M.	PPSTL	Administrative Specialist CL1	33,113.60	FR	COLT		1.00
USM	Silber, Mark	PACPLA	PT Reg Associate Professor of	38,473.62	PR	Part-Time Faculty	AY	0.75
USM	Simons, Rachel S.	PBIO	Lecturer in Biology	53,065.33	FR	AFUM	AY	1.00
USM	Sinclair, Kimberly B.	PIX	Director of International Prog	64,901.75	FR	UMPSPA		1.00
USM	Singh, Prabh Jot	PADMS	Senior Associate Director of A	60,409.54	FR	UMPSPA		1.00
USM	Skinner, Jade R.	PCON	Opioid Coordinator	49,450.00	FR	UMPSPA		1.00
USM	Sloan, James E.	PPED	Research Associate I: CEPARE	58,129.56	FR	UMPSPA		1.00
USM	Slovenski, Sally	PMCC	Program Director of Maine Camp	68,289.04	FR	Non-Represented Salaried		1.00
USM	Smith, Amy M.	PHIST	Early College Faculty Facilita	51,508.44	FR	AFUM	AY	1.00
USM	Smith, Deirdre M.	PLAW	Professor of Law	136,296.24	FR	Law Faculty		1.00
USM	Smith, Emer S.	PCON	Field Epidemiologist	51,276.64	FR	UMPSPA		1.00
USM	Smith, Mary Lindsey	PMCCI	Senior Research Associate	94,048.03	FR	UMPSPA		1.00
USM	Smith-Morrissey, April R.	PADV	Assistant Coordinator of Veter	40,973.40	FR	UMPSPA		1.00
USM	Smoluk, Herbert J.	PACCT	Professor of Finance	154,288.74	FR	AFUM	AY	1.00

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USM	Snell, Elisabeth F.	PMCCI	Project Director/Senior Policy	84,164.41	FR	Non-Represented Salaried		1.00
USM	Snow, Kimberly I.	PMCCI	Research Associate I: Disabili	32,244.79	PR	UMPSA		0.50
USM	Sogluizzo, Zachary R.	PLYA	Library Specialist CL3	33,446.40	FR	COLT		1.00
USM	Sohail, Haris	PCON	Vectorborne/Zoonotic Epidemiol	49,440.00	FR	UMPSA		1.00
USM	Soloway, Leah J.	PMCCI	Policy Assistant New England E	39,000.00	FR	UMPSA		1.00
USM	Soloway, Marshall	PMCCI	E-Learning Technology Dir	93,909.36	FR	Non-Represented Salaried		1.00
USM	Sonenberg, Daniel M.	PMUS	Professor - AY	79,269.92	FR	AFUM	AY	1.00
USM	Soper, David A.	PCUST	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
USM	Soper, William M.	PSEC	Police Sergeant	59,529.60	FR	Police		1.00
USM	Soucy, Pamela C.	PMCCI	Training Coordinator	40,114.69	FR	UMPSA		1.00
USM	Soule, Samuel T.	PMS	Lecturer in Math	48,098.54	FR	AFUM	AY	1.00
USM	Sparks, Lacey A.	PHIST	Assistant Professor of History	55,417.97	FR	AFUM	AY	1.00
USM	Spaulding, Lorraine M.	PVS	Director of Veterans Services	52,619.62	FR	UMPSA		1.00
USM	Spencer, Hans S.	PMUS	PT REG Lecturer in Music	23,413.64	PR	Part-Time Faculty	AY	0.50
USM	Spencer, Jamie L.	PMCCI	District Early Childhood & You	50,428.80	FR	UMPSA		1.00
USM	Spencer, Robert M.	POML	Vault Manager: OSHER Map Libra	37,240.46	FR	UMPSA		1.00
USM	St Hilaire, Paul B.	PEDLA	Lead Fac Maint Worker CL2	40,643.20	FR	Service and Maintenance		1.00
USM	St Pierre, Tracy M.	PPUB	Director of Marketing and Bran	95,048.65	FR	Non-Represented Salaried		1.00
USM	Stairs-Davenport, Andrea J.	PLLC	Professor - AY	98,832.68	FR	Non-Represented Faculty	AY	1.00
USM	Staples, Joseph K.	PESP	Assistant Professor of Environ	63,678.34	FR	AFUM	AY	1.00
USM	Staples, Seth A.	PCHEM	Lecturer in Chemistry	49,963.20	FR	AFUM	AY	1.00
USM	Stearns, Bonnie L.	PDSTH	Senior Staff for Academic Admi	70,019.06	FR	UMPSA		1.00
USM	Steege, Mark W.	PSPY	Professor of School Psychology	106,735.21	FR	AFUM	AY	1.00
USM	Stevens, Kelly J.	PORC	Regulatory Compliance Administ	62,303.52	FR	UMPSA		1.00
USM	Stevenson III, Robert L.	PAUX	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
USM	Stevenson, Michael R.	PPSY	Professor of Psychology	119,907.41	FR	AFUM	AY	1.00
USM	Stewart McCafferty, Anita J.	PEDL	Associate Professor - AY	71,109.40	FR	AFUM	AY	1.00
USM	Stewart, Brandon D.	PPSY	Assistant Professor of Psychol	58,435.00	FR	AFUM	AY	1.00
USM	Stewart, Stacyann B.	PCEH	Career Advisor	50,290.49	FR	UMPSA		1.00
USM	Stokes, Kurt A.	PMCCI	Grants and Contracts Manager	53,580.64	FR	UMPSA		1.00
USM	Storms, Matthew S.	PMAS	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Stowe, Gregory B.	PLYA	Library Specialist CL3	43,867.20	FR	COLT		1.00
USM	Strathdee, Jenna	PCON	Informatics Epidemiologist	53,435.62	FR	UMPSA		1.00
USM	Struebing, Lisa L.	PUPW	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Suleiman, James A.	PBUS	Associate Professor of Managem	141,219.10	FR	AFUM	AY	1.00
USM	Sullivan, James F.	PSEC	Police Services Dispatcher	33,571.20	FR	Police		1.00
USM	Sussman, Lori L.	PTECH	Assistant Professor of Technol	75,562.50	FR	AFUM	AY	1.00

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USM	Swann, Russell N.	PSEC	Police Sergeant	59,529.60	FR	Police		1.00
USM	Swanson, Mark T.	PGANY	Professor of Geology	108,878.16	FR	AFUM	AY	1.00
USM	Swartz, Richard	PENG	Associate Professor of English	83,405.70	FR	AFUM	AY	1.00
USM	Sweeney, Steven L.	PDFMD	Facilities Maintenance Manager	48,630.40	FR	University Supervisors		1.00
USM	Swenson, Emilie A.	PMCCI	Research Associate I: CYF/JPP	54,652.25	FR	UMPSPA		1.00
USM	Swift, Justin M.	PVADM	Senior Finance Business Partne	78,457.75	FR	UMPSPA		1.00
USM	Tabor, John A.	PADMS	Associate Director for Communi	47,765.81	FR	UMPSPA		1.00
USM	Taiani, Anthony W.	PATHL	Athletic Trainer	38,578.66	FR	UMPSPA		1.00
USM	Takeda, Hirotooshi	PBUS	Assistant Professor of Busines	123,620.26	FR	AFUM	AY	1.00
USM	Talbot, Jean A.	PMCCI	Research Associate II:PHHP	73,082.10	FR	UMPSPA		1.00
USM	Talbot, Robin M.	PMFACW	Associate Director of Stonecoa	56,475.25	FR	UMPSPA		1.00
USM	Tanous, Catherine L.	PCONF	Conference Specialist	39,000.00	FR	UMPSPA		1.00
USM	Tarbell, Vernon A.	PUBK	Purchasing Technician CL1	31,387.20	FR	COLT		1.00
USM	Tate, Cherie A.	PCEOP	Financial Manager	55,747.39	FR	UMPSPA		1.00
USM	Tauwala, Bitali A.	PCUST	Facilities Maint Worker CL2	27,580.80	FR	Service and Maintenance		1.00
USM	Taylor, Susan E.	PDSTH	Senior Associate HR/Administra	71,047.91	FR	Non-Represented Salaried		1.00
USM	Teach, Finn L.	PMCCI	Research Analyst I: PPH	29,512.20	PR	UMPSPA		0.60
USM	Tharp, Derek T.	PACCT	Assistant Professor of Finance	123,620.26	FR	AFUM	AY	1.00
USM	Thayer, Deborah	PMCCI	Research Associate II: PHHP	75,730.36	FR	UMPSPA		1.00
USM	Thayer, Katharine M.	PCON	Lecturer in Nursing	62,737.28	FR	AFUM	AY	1.00
USM	Theodose, Theresa A.	PBIO	Associate Professor of Biologi	90,486.72	FR	AFUM	AY	1.00
USM	Therault, Geraldine M.	PDFMD	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Therriault, Jason G.	PMCCI	Computer and Database Speciali	63,549.60	FR	UMPSPA		1.00
USM	Thibeault, Lynsey K.	PADV	Academic Advisor	47,636.30	FR	UMPSPA		1.00
USM	Thompson, Robert B.	PPSY	Professor of Psychology	99,834.97	FR	AFUM	AY	1.00
USM	Thompson-Leavitt, Patricia M.	PCON	Assistant Professor Nursing	73,193.50	FR	AFUM	AY	1.00
USM	Thornton, Bill G.	PPSY	Professor of Psychology	75,437.89	PR	AFUM	AY	0.75
USM	Timberlake, Sharon E.	PACPLA	Lecturer in Leadership and Org	55,412.50	FR	AFUM	AY	1.00
USM	Tomenko, Viacheslav S.	PMCCI	Research Analyst I: JPP	41,481.02	FR	UMPSPA		1.00
USM	Towle, Ashley	PHIST	Lecturer in U.S. History	51,508.44	FR	AFUM	AY	1.00
USM	Towns, Stephanie J.	PCMS	Administrative Specialist CL2	42,161.60	FR	COLT		1.00
USM	Townsend, Jacqueline K.	PMUS	Assistant Professor of Music	59,749.80	FR	AFUM	AY	1.00
USM	Toy, Brian J.	PEDLA	Interim Dean Lewiston-Auburn C	144,200.00	FR	Non-Represented Salaried		1.00
USM	Tracy, Elizabeth B.	PLAW	Special Assistant to the Dean	40,000.00	FR	UMPSPA		1.00
USM	Tracy, Henry J.	PCEM	Professor of Chemistry	102,452.58	FR	AFUM	AY	1.00
USM	Tracy, Rachel S.	PREG	Associate Registrar for Record	52,677.43	FR	UMPSPA		1.00
USM	Travis, Joseph S.	PCUST	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00

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USM	Treible, Sara K.	PADMS	Senior Assoc. Director of Adm	60,409.54	FR	UMPSPA		1.00
USM	Tripp, Andrea I.	PPUB	Associate Director of Web Mark	58,308.30	FR	UMPSPA		1.00
USM	Tuchinsky, Adam M.	PADEN	Dean of College of Arts, Human	152,967.36	FR	Non-Represented Salaried		1.00
USM	Tupper, Judith B.	PMCCI	Director PHHP	110,260.93	FR	Non-Represented Salaried		1.00
USM	Turesky, Elizabeth F.	PACPLA	Professor of Leadership and Or	86,827.31	FR	AFUM	AY	1.00
USM	Turner, Christopher M.	PUPW	TRIO Coordinator Upward Bound	55,723.04	FR	UMPSPA		1.00
USM	Turner, Kimberly M.	PATHL	Associate Director of Athletic	70,726.39	FR	Non-Represented Salaried		1.00
USM	Tussing, Justin B.	PENG	Associate Professor of English	79,164.74	FR	AFUM	AY	1.00
USM	Udeh, Eleanor K.	PPDP	Director of Professional Devel	59,740.01	FR	UMPSPA		1.00
USM	Uzzi, Jeannine D.	PPROV	Provost and Vice President for	197,949.85	FR	Non-Represented Salaried		1.00
USM	Vail, Brook	PMCCI	Health Data Programmer	60,000.00	FR	UMPSPA		1.00
USM	Valdes-Leon, Silvia R.	PMS	Assoc Prf of Math & Statistics	89,231.45	FR	AFUM	AY	1.00
USM	Valentine, Sara M.	PTHE	Assistant Professor of Theatre	58,857.32	FR	AFUM	AY	1.00
USM	Valentine, Vinton J.	PGANY	Director of USM GIS	76,950.80	FR	Non-Represented Salaried		1.00
USM	Van Langen, Deborah L.	PSMED	Assistant Professor of Exercis	60,450.00	FR	AFUM	AY	1.00
USM	Varin, Nancy J.	PFIN	Scholarship and Financial Lite	46,185.20	FR	UMPSPA		1.00
USM	Vasquez, Andrea M.	PESL	Director of English for Speake	56,547.00	FR	UMPSPA		1.00
USM	Vassallo, Francesca	PPOL	Associate Professor of Pol Sci	74,558.03	FR	AFUM	AY	1.00
USM	Vazquez, Lindsey M.	PMFACW	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Velasquez-Garzon, Ivan D.	PECON	Lecturer in Economics	51,886.26	FR	AFUM	AY	1.00
USM	Vella, Elizabeth J.	PPSY	Professor of Psychology	82,738.99	FR	AFUM	AY	1.00
USM	Verma, Bharat Bhushan N.	PBUS	Visiting Assistant Professor	120,000.00	FR	AFUM	AY	1.00
USM	Verrill, Elizabeth L.	PMS	Lecturer in Mathematics	49,448.10	FR	AFUM	AY	1.00
USM	Viles, Weston D.	PMS	Assistant Professor of Mathema	72,111.82	FR	AFUM	AY	1.00
USM	Vinal Harvie, Nicole A.	PLDEN	Assistant Dean for Finance and	97,179.35	FR	Non-Represented Salaried		1.00
USM	Vishneau, Margaret A.	PMCCI	Senior Policy Associate	84,164.45	FR	Non-Represented Salaried		1.00
USM	Vukasovich, Christian A.	PCMS	Assistant Professor of Communi	59,749.79	FR	AFUM	AY	1.00
USM	Wachholz, Sandra K.	PSWO	Associate Professor of Social	40,292.09	PR	AFUM	AY	0.50
USM	Wagner, Travis P.	PESP	Professor of Environmental Sci	87,677.77	FR	AFUM	AY	1.00
USM	Wakefield, James R.	PDFMD	Structural Manager	48,630.40	FR	University Supervisors		1.00
USM	Waldrep Jr, F S.	PENG	Professor of English	106,287.56	FR	AFUM	AY	1.00
USM	Walker, Britney R.	PADMS	Associate Director for Online	47,766.00	FR	UMPSPA		1.00
USM	Walker, Claire M.	PMCCI	Project Assistant I: CYF	39,089.38	FR	UMPSPA		1.00
USM	Walker, Jeffrey A.	PBIO	Professor of Biological Scienc	97,641.78	FR	AFUM	AY	1.00
USM	Walker, Lisa M.	PENG	Associate Professor of English	98,437.15	FR	Non-Represented Faculty	AY	1.00
USM	Walker, Matthew E.	PPS	Visiting Assistant Professor o	51,508.44	FR	AFUM	AY	1.00
USM	Walker, Susan H.	PMCCI	Research Analyst I/Project Co	29,711.10	PR	UMPSPA		0.50

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USM	Wallace, Ryan D.	PCBER	Director of Maine Center for B	91,086.98	FR	Non-Represented Salaried		1.00
USM	Walsh, Gwendolyn R.	PCTEL	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
USM	Walsh, Stephen P.	PART	Art Department Environmental S	36,441.90	FR	UMPSPA		1.00
USM	Wampole, Donna M.	PSWO	Assistant Professor of Social	61,810.13	FR	AFUM	AY	1.00
USM	Ward, Paula	PSEC	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
USM	Warren, Harrison W.	PPUB	Print Marketing Coordinator	43,074.60	FR	UMPSPA		1.00
USM	Warren, John A.	PLYA	Library Specialist CL3	36,587.20	FR	COLT		1.00
USM	Warren, Kimberly	PEDEN	Director of Academic Administr	61,236.52	FR	UMPSPA		1.00
USM	Watterson, Robert B.	PCUST	Lead Fac Maint Worker CL2	36,150.40	FR	Service and Maintenance		1.00
USM	Watterson, Sharon A.	PCS	Administrative Specialist CL2	31,041.60	FR	COLT		1.00
USM	Way, Elora	PMCCI	Research Analyst II: CYF	43,775.00	FR	UMPSPA		1.00
USM	Weatherford, Heidi J.	PMCCI	Administrative Support Supvsr	26,295.36	PR	University Supervisors		0.60
USM	Weber, Kenneth E.	PBIO	Professor of Biological Scienc	104,226.38	FR	AFUM	AY	1.00
USM	Webster, Brenda D.	PCON	Coordinator of Nursing Student	56,581.04	FR	UMPSPA		1.00
USM	Webster, Casey E.	PRIO	Research Compliance Administra	56,649.96	FR	UMPSPA		1.00
USM	Welch, Anna R.	PLAW	Clinical Professor	82,857.36	FR	Law Faculty		1.00
USM	West, Alyssa S.	PUPW	Director of TRIO Pre-College	70,864.01	FR	Non-Represented Salaried		1.00
USM	Wheatley, Scott D.	PMUS	PT REG Lecturer I in Music	23,000.00	PR	Part-Time Faculty	AY	0.50
USM	Wheaton, Susan L.	PADMS	Data Management Tech CL2	35,547.20	FR	COLT		1.00
USM	Wheeler, Tara L.	PMCCI	Research Analyst II: PPH	48,657.19	FR	UMPSPA		1.00
USM	Whitaker Jr, R B.	PACPLA	Associate Professor of Natural	92,429.38	FR	AFUM	AY	1.00
USM	White, Jason R.	PACPLA	Lecturer in Social and Behavio	51,508.44	FR	AFUM	AY	1.00
USM	White, Samantha J.	PCEM	Craft Beverage Industry Outrea	50,000.00	FR	UMPSPA		1.00
USM	Whitney, Jean C.	PTED	Professor of Special Education	89,695.00	FR	AFUM	AY	1.00
USM	Whitney, Stacey J.	PMCCI	Grants and Contracts Associata	38,110.00	FR	UMPSPA		1.00
USM	Whitten, Robert W.	PATHL	Head Coach Women's Cross Count	47,000.00	FR	UMPSPA		1.00
USM	Whittington, Tamara	PFIN	Financial Aid Specialist CL2	42,161.60	FR	COLT		1.00
USM	Wickerd, Garry D.	PSPY	Assistant Professor of Educ	63,678.34	FR	AFUM	AY	1.00
USM	Wilder, Crystal L.	PLYA	Library Specialist CL3	36,587.20	FR	COLT		1.00
USM	Wiles, Jennifer M.	PMCCI	Statewide MRTQ Communications	51,003.50	FR	UMPSPA		1.00
USM	Wilkinson, Donald C.	PUPW	TRIO Advisor II	41,673.80	FR	UMPSPA		1.00
USM	Williams, Jill K.	PCEH	Employer Relationship Manager	56,444.00	FR	UMPSPA		1.00
USM	Williams, Joanne	PDMHS	Dean of College of Management	166,257.45	FR	Non-Represented Salaried		1.00
USM	Williams, Nikki E.	PMCCI	Senior Policy Associate: CYF	73,130.00	FR	UMPSPA		1.00
USM	Wilshusen, Caroline	PLAW	Associate Dean of Admission -	85,257.46	FR	Non-Represented Salaried		1.00
USM	Wilson, Annette	PMCCI	Policy Associate II	65,276.62	PR	UMPSPA		0.90
USM	Wilson, Karen A.	PESP	Associate Research Professor	71,026.45	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
USM	Winger, Kathleen J.	PPLY	Professor of Philosophy	108,860.29	FR	AFUM	AY	1.00
USM	Winsor, David F.	PSEC	Police Services Dispatcher	33,571.20	FR	Police		1.00
USM	Wissman, Maureen E.	PMCCI	Assistant Director Research Se	65,363.92	FR	UMPSA		1.00
USM	Witham, Aaron Z.	PDFMD	Assistant Director of Facilite	62,181.50	FR	UMPSA		1.00
USM	Witham, Peter S.	PEDEN	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Wolff, Sara	PLAW	Legal Writing Professor of Law	82,250.00	FR	Law Faculty		1.00
USM	Wood, Jacqueline A.	PCUST	Facilities Maint Worker CL2	31,636.80	FR	Service and Maintenance		1.00
USM	Wood, Sandra K.	PLIN	Assistant Professor of Linguis	57,509.14	FR	AFUM	AY	1.00
USM	Woodhead, Mark A.	PCUST	Facilities Maint Worker CL2	30,659.20	FR	Service and Maintenance		1.00
USM	Woodman, Laurie S.	PMS	Early College Faculty Facilita	62,499.89	FR	AFUM	AY	1.00
USM	Woodruff, Peter J.	PCHEM	Associate Professor of Biochem	68,860.87	FR	AFUM	AY	1.00
USM	Woods Vachon, Laura D.	PMCCI	MEIF Project Mgr/Policy Associ	56,732.40	FR	UMPSA		1.00
USM	Worster, Rebecca L.	PDFMD	Facilities Operations Coord.	39,140.00	FR	UMPSA		1.00
USM	Wriggins, Jennifer	PLAW	Professor of Law	74,103.11	PR	Law Faculty		0.50
USM	Wright Berry, Keva	PVADM	Senior Finance Business Partne	77,884.76	FR	Non-Represented Salaried		1.00
USM	Wurwarg, Rebecca	PMCCI	Policy Assistant I	36,771.00	FR	UMPSA		1.00
USM	Wyler, Kerry J.	PLTEC	Technology Coordinator	38,172.26	FR	UMPSA		1.00
USM	Wyman, Alexis A.	PREG	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
USM	Yasenchock, Colleen	PTED	Lecturer in Teacher Education	48,360.00	FR	AFUM	AY	1.00
USM	Yasui, Naoko	PCED	Assistant Professor Counselor	62,737.28	FR	AFUM	AY	1.00
USM	Yeaton-Hromada, Katie E.	PRSLF	Senior Resident Director	38,068.80	FR	UMPSA		1.00
USM	Yeitz, Laura M.	PCBER	Research Analyst II	51,646.34	FR	UMPSA		1.00
USM	Yetter, Leslie S.	PCON	Clinical Associate Faculty in	70,525.00	FR	AFUM	AY	1.00
USM	Yob, Denise A.	PMCCI	Research Associate I: Epidemio	63,940.02	FR	UMPSA		1.00
USM	York, Megan T.	PLALY	Administrative Manager for Pat	40,989.16	FR	UMPSA		1.00
USM	Youland, Peter A.	PSEC	Police Services Dispatcher	42,099.20	FR	Police		1.00
USM	Young, Paula E.	PCON	Learning Space Specialist CL2	33,446.40	FR	COLT		1.00
USM	Yousefvand Mansouri, Rozhin	PACCT	Assistant Professor of Account	123,620.26	FR	AFUM	AY	1.00
USM	Zhao, Jie	PHIST	Associate Professor of History	79,824.24	FR	AFUM	AY	1.00
USM	Zider, Emily M.	PIX	Coordinator of Education Abroa	41,200.00	FR	UMPSA		1.00
USM	Ziffer, Julie E.	PPS	Professor of Physics	88,135.18	FR	AFUM	AY	1.00
USM	Ziller, Erika C.	PMSPSF	Assistant Professor of Public	80,407.29	FR	AFUM	AY	1.00
USM	Ziller, Jasper M.	PMCCI	Senior Computer and Database S	45,580.18	PR	UMPSA		0.60
USM	Zillman, Donald N.	PLAW	Professor of Law	67,554.84	PR	Law Faculty		0.50

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UMPI	Allen, Lea K.	IENAT	Assist Prof of English	51,351.28	FR	AFUM	AY	1.00
UMPI	Baker, Patrick J.	IATH	Head Athletic Trainer	45,806.48	FR	UMPSA		1.00
UMPI	Ball, Jennifer L.	ISTD	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UMPI	Barbosa, Mary Kate	ISSS	Dir Of Student Support Service	60,857.49	FR	Non-Represented Salaried		1.00
UMPI	Batchelder, Kendra A.	IMS	Post Doctoral Research Assoc	42,000.00	FR	UMPSA		1.00
UMPI	Belair, Leigh A.	IMS	Co-Dir and Assist Prof of MLT	62,851.21	FR	AFUM	FY	1.00
UMPI	Belanger, Nola M.	IREG	Administrative Specialist CL3	41,787.20	FR	COLT		1.00
UMPI	Bell, Christopher	IFA	Director of Student Financials	105,122.71	FR	Non-Represented Salaried		1.00
UMPI	Blackstone, Barbara J.	IHPER	Dean of Professional Programs	86,200.87	FR	Non-Represented Faculty	AY	1.00
UMPI	Blood, Kevin B.	ICOMP	Media Services Technician CL1	27,934.40	FR	COLT		1.00
UMPI	Boma, Courtney L.	ICBE	CBE Academic Success Coach	30,127.50	PR	UMPSA		0.75
UMPI	Bosse, Carrie J.	IDC	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMPI	Boucher, Laurie M.	IFA	Asst Director of Financial Aid	40,136.58	FR	UMPSA		1.00
UMPI	Bowman, Jonathon A.	IATH	Head Volleyball Coach, PE Inst	27,820.26	FR	UMPSA		1.00
UMPI	Bridges, Matthew W.	IPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMPI	Brissette, Eric A.	IUREL	Webmaster	42,683.30	FR	UMPSA		1.00
UMPI	Brooks, Sarah L.	IUB	College Access Advisor	30,003.36	FR	UMPSA		1.00
UMPI	Bruso, Dawn M.	IHOUT	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UMPI	Butterfield, Victoria J.	IBOOK	Administrative Specialist CL1	27,934.40	FR	COLT		1.00
UMPI	Buzza, Jennifer H.	IADM	Senior Admissions Counselor	39,088.44	FR	UMPSA		1.00
UMPI	Cameron, Jessica M.	IADM	Admissions Counselor	36,000.00	FR	UMPSA		1.00
UMPI	Cashman, Jean H.	ISWCJ	Assoc Prof of Social Work	78,383.27	FR	AFUM	AY	1.00
UMPI	Chase, April M.	ISSS	Assist Dir of SSS	37,506.46	FR	UMPSA		1.00
UMPI	Chase, Catherine A.	ISSS	Science Spec & Tutor Coord	36,453.06	FR	UMPSA		1.00
UMPI	Cormier, Craig C.	IDEVL	Dir Alum Rel/Annual Giv	49,440.00	FR	UMPSA		1.00
UMPI	Cote, Jasmine A.	IFA	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
UMPI	Coyer, Sarah	ISTD	Director of Student Life	45,000.00	FR	UMPSA		1.00
UMPI	Crane, John G.	IHOUT	Facilities Maint Worker CL1	21,465.60	PR	Service and Maintenance		0.75
UMPI	Cummings, Jeffrey A.	IPHY	Facilities Maint Worker CL1	27,019.20	FR	Service and Maintenance		1.00
UMPI	Cushman, Shea L.	ICBE	YourPace Admissions Coordinato	37,821.60	FR	UMPSA		1.00
UMPI	DeFelice, John	IBUSI	Professor of Histry/Polit Sci	73,434.78	FR	AFUM	AY	1.00
UMPI	Dobbs, Michael E.	IVPAA	Instructional Technologist	35,000.04	FR	UMPSA		1.00
UMPI	Dorsey, Carolyn M.	ICBE	Exec Dir of CBE	96,808.20	FR	AFUM	FY	1.00
UMPI	Durr, Charlotte A.	IUB	College Access Advisor	15,001.67	PR	UMPSA		0.50
UMPI	Dwyer, James D.	IMS	Associate Professor - FY	80,600.04	FR	AFUM	FY	1.00
UMPI	Easler, Pamela A.	IMS	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMPI	Emery, Stacey L.	IBUSI	Assistant Professor - AY	54,567.54	FR	AFUM	AY	1.00

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UMPI	Ervin, Kenneth	IUB	College Access Advisor	15,001.68	PR	UMPSA		0.50
UMPI	Feinstein, Larry M.	IMS	Assistant Professor of Biology	57,112.31	FR	AFUM	AY	1.00
UMPI	Foster, Lynnelle M.	IBUSO	Assistant Bursar	43,721.74	FR	UMPSA		1.00
UMPI	Fournier, Nicole L.	ISTD	Dir of Career Readiness	43,481.30	FR	UMPSA		1.00
UMPI	Gardiner, Richard	ICGH	Director of Gentile Hall	61,576.53	FR	Non-Represented Salaried		1.00
UMPI	Getz, Roger L.	ILIB	Director of Library Services	52,466.12	FR	UMPSA		1.00
UMPI	Giberson, Corey W.	IPHY	Facilities Maint Worker CL1	26,520.00	FR	Service and Maintenance		1.00
UMPI	Gibson, Donald L.	IRESL	Assoc Dir of Hous&Studnt Life	37,702.56	FR	UMPSA		1.00
UMPI	Gibson, Lorne D.	ISWCJ	Assoc Prof of Crim Just & Dir	87,551.76	FR	AFUM	FY	1.00
UMPI	Gordon, Alan D.	IHPER	Coach/Lecturer	62,708.76	FR	AFUM	AY	1.00
UMPI	Gorneault, Rene S.	IUB	Trio College Access Advisor	40,309.32	FR	UMPSA		1.00
UMPI	Greene, Michelle L.	ILIB	Library Specialist CL3	34,486.40	FR	COLT		1.00
UMPI	Haley, John R.	IVPAA	Director University Experience	56,000.04	FR	UMPSA		1.00
UMPI	Hall, Calvin F.	IUB	College Access Advisor	33,004.44	FR	UMPSA		1.00
UMPI	Harding, John T.	IPHY	Facilities Maint Supervisr CL2	41,017.60	FR	University Supervisors		1.00
UMPI	Harrison, Scott A.	IREG	Executive Director of CACE	82,900.00	FR	Non-Represented Salaried		1.00
UMPI	Hathaway, Maxine A.	IPHY	Administrative Specialist CL2	43,971.20	FR	COLT		1.00
UMPI	Henderson, Jean A.	IHOUT	Counselor/Coord Of Student Ser	47,357.17	FR	UMPSA		1.00
UMPI	Hernandez, Angelita E.	ILIB	Library Specialist CL1	27,934.40	FR	COLT		1.00
UMPI	Herzog, Tomasz	IEDUC	Professor of Social Foundation	69,142.01	FR	AFUM	AY	1.00
UMPI	Higgins, Kathryn H.	ISTD	Administrative Specialist CL2	38,334.40	FR	COLT		1.00
UMPI	Hodgkins, Deborah L.	IENAT	Professor of English	69,177.01	FR	AFUM	AY	1.00
UMPI	Holmquist, Charles R.	IPHY	Structural Spclst Painter CL3	50,356.80	FR	Service and Maintenance		1.00
UMPI	Howlett Jr, Richard A.	IPHY	Facilities Maint Worker CL2	47,580.00	FR	Service and Maintenance		1.00
UMPI	Humphrey, Cody A.	ICBE	CBE Academic Success Coach	39,000.00	FR	UMPSA		1.00
UMPI	Humphrey, Janelle L.	IUB	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMPI	James, Mitchell W.	IPHY	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
UMPI	Johnson Jr, Paul E.	ISWCJ	Associate Professor - AY	58,552.02	FR	AFUM	AY	1.00
UMPI	Johnston, Jason C.	IMS	Dean of Arts and Sciences	95,215.75	FR	Non-Represented Faculty	FY	1.00
UMPI	Jones, Kimberly A.	IBUSI	Assist Prof of Business Admin	57,961.52	FR	AFUM	AY	1.00
UMPI	Kane, Daniel C.	IATH	Athletic Director	68,938.56	FR	UMPSA		1.00
UMPI	Kane, Gavin P.	IATH	Asst Ath Dir/Hd Wm BBall/Men G	47,000.00	FR	UMPSA		1.00
UMPI	Kieffer-Till, Lydia W.	ICSP	Director of Campus Center	61,376.00	FR	UMPSA		1.00
UMPI	Knight, Mark R.	IATH	Sports Information Director	35,000.04	FR	UMPSA		1.00
UMPI	Knopp, Michael A.	IMS	Professor of Chemistry	79,618.62	FR	AFUM	AY	1.00
UMPI	Labbe, Michelle A.	IUB	College Access Advisor	13,547.24	PR	UMPSA		0.38
UMPI	Lambert, Barbara B.	IREG	Transfer Officer	49,444.45	FR	UMPSA		1.00

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UMPI	Lavado, Lillie	IADM	CRM & Communications Mgr	41,200.08	FR	UMPSA		1.00
UMPI	Leduc, Lisa R.	ISWCJ	Professor of Criminal Justice	85,177.40	FR	AFUM	AY	1.00
UMPI	Levesque Jr, Alyre E.	IPHY	Struct Spclst Carpenter CL3	41,600.00	FR	Service and Maintenance		1.00
UMPI	Locke, Lorelei	IACTR	Director of Advising	41,776.80	PR	UMPSA		0.75
UMPI	Lord, Bethany E.	IACTR	Professional Advisor	36,981.12	FR	UMPSA		1.00
UMPI	Lowman, Jacquelyn A.	IENAT	Assoc Professor of English	64,969.50	FR	AFUM	AY	1.00
UMPI	Lu, Zhu-Qi	IMS	Prof of Mathematics	80,623.25	FR	AFUM	AY	1.00
UMPI	Madore, Danette N.	IUB	College Access Coordinator	52,011.40	FR	UMPSA		1.00
UMPI	Malenfant, Wendi L.	IEDUC	Assist Prof of Educ	58,456.70	FR	AFUM	AY	1.00
UMPI	Margeson, Alana M.	IEDUC	Assistant Professor - FY	64,146.42	FR	AFUM	FY	1.00
UMPI	Marston, Aaron P.	IHPER	Asst Prof of Athletic Training	51,351.28	FR	AFUM	AY	1.00
UMPI	Marston, Keli A.	ICGH	Fitness & Wellness Coordinator	33,990.00	FR	UMPSA		1.00
UMPI	Masse, Kim J.	IPHY	Mech Specialist HVAC CL3	44,948.80	FR	Service and Maintenance		1.00
UMPI	Mastro, Linda J.	ISTD	Dir of the Health Center	41,485.08	PR	UMPSA		0.60
UMPI	McCartney, Kevin	IMS	Prof Of Geology	84,028.15	FR	AFUM	AY	1.00
UMPI	McDougal, Sandra W.	IATH	Administrative Specialist CL3	33,446.40	FR	COLT		1.00
UMPI	McGlenn, Carol M.	IUB	Dir of Trio College Acss Serv	68,000.04	FR	Non-Represented Salaried		1.00
UMPI	McLaughlin, Linda	IBUSI	Administrative Specialist CL3	42,827.20	FR	COLT		1.00
UMPI	McPherson, Ralph B.	ISTD	Counselor	18,000.00	PR	UMPSA		0.50
UMPI	McPherson, Rowena M.	IUREL	Coord of Grphic Desgn&Soc med	43,614.61	FR	UMPSA		1.00
UMPI	More Jr, William J.	IPHY	Facilities Maint Worker CL1	26,499.20	FR	Service and Maintenance		1.00
UMPI	Murray, David C.	IDC	Dir Early College Partnerships	58,710.00	FR	UMPSA		1.00
UMPI	Myhre, Alexander	IREG	Joint Registrar	58,536.80	FR	UMPSA		1.00
UMPI	Nichols, Nancy G.	IADM	Administrative Specialist CL1	30,534.40	FR	COLT		1.00
UMPI	Nunez-Olmstead, Heather L.	IVPAA	Instructional Designer	52,466.12	FR	UMPSA		1.00
UMPI	Ouellette, Jonathan D.	IADM	Admissions Counselor	36,000.00	FR	UMPSA		1.00
UMPI	Page, Shara A.	IACTR	Associate Director of Advising	42,207.30	FR	UMPSA		1.00
UMPI	Papsadora, Matthew M.	IPTA	Asst Prof & Acad Coord PTA Prog	65,930.80	FR	AFUM	FY	1.00
UMPI	Pelkey, Danielle E.	IFA	Assist Dir of Financial Aid	40,136.58	FR	UMPSA		1.00
UMPI	Putnam, David E.	IMS	Associate Professor of Science	62,357.56	FR	AFUM	AY	1.00
UMPI	Rice, Rachel M.	IDEVL	Dir of Comm and Media Relation	61,877.22	FR	UMPSA		1.00
UMPI	Rice, Raymond J.	IPRES	President - UMPI	192,500.00	FR	Non-Represented Salaried		1.00
UMPI	Richards, Michelle M.	IUB	Trio College Access Advisor	36,271.16	FR	UMPSA		1.00
UMPI	Roark, Deborah J.	IPRES	Exec Dir of Univ Adv & Ext Aff	84,460.01	FR	Non-Represented Salaried		1.00
UMPI	Robinson, Jay L.	IPHY	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
UMPI	Rockwell, Tracy L.	IHOUT	Dir. Of The Houlton Center	61,757.09	FR	Non-Represented Salaried		1.00
UMPI	Roe, Judith L.	IMS	Associate Professor - AY	61,993.50	FR	AFUM	AY	1.00

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UMPI	Rolon, Christopher	IPTA	Associate Professor - FY	79,524.89	FR	AFUM	FY	1.00
UMPI	Rolon, Tyna M.	IUB	Talent Sch Coord/Tracking Spec	37,954.25	FR	UMPSA		1.00
UMPI	Rush, Shirley J.	ISWCJ	Professor of Social Work	74,494.96	FR	AFUM	AY	1.00
UMPI	Salo, Allen L.	ISWCJ	Assoc Prof Of Psychology	68,684.50	FR	AFUM	AY	1.00
UMPI	Saucier Jr, Leo L.	IHPER	Lecturer Of Physical Education	60,642.95	FR	AFUM	AY	1.00
UMPI	Sebold, Kimberly R.	IBUSI	Prof of History	74,500.03	FR	AFUM	AY	1.00
UMPI	Shaw, Gayla S.	IUREL	Administrative Specialist CL2	42,161.60	FR	COLT		1.00
UMPI	Shaw, Gregory L.	IPHY	Facilities Maint Worker CL1	31,324.80	FR	Service and Maintenance		1.00
UMPI	Smith, Christopher L.	IATH	Assoc Dir of Wieden Hall	59,593.87	FR	UMPSA		1.00
UMPI	Smith, Lisa M.	IPRES	Administrative Spclst(Conf)CL3	39,728.00	FR	Non-Represented Hourly		1.00
UMPI	Smith, Richard L.	IENAT	Asst Prof Graphic and Dig Dsgn	52,389.96	FR	AFUM	AY	1.00
UMPI	Soucier, Levi H.	IPHY	Facilities Maint Worker CL2	30,160.00	FR	Service and Maintenance		1.00
UMPI	St Pierre, Teri L.	IMS	Math/Dual Enrollment Inst.	51,508.48	FR	AFUM	AY	1.00
UMPI	Stevens, Jeffrey J.	IPHY	Facilities Maint Worker CL1	29,952.00	FR	Service and Maintenance		1.00
UMPI	Stewart, V John	IEDUC	Dir of Stud Teach/Field Exper	61,143.52	FR	UMPSA		1.00
UMPI	Sutton Jr, Donald J.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	Thomas, Frederick A.	IS&S	Director of Safety	59,587.81	FR	UMPSA		1.00
UMPI	Thompson, Franklin V.	ISWCJ	Assist Prof Of Psychology	44,496.80	PR	Part-Time Faculty	AY	0.75
UMPI	Towers, Jason	IADM	Exec Dir Enrollment Management	98,231.11	FR	Non-Represented Salaried		1.00
UMPI	Trombley, Denise A.	IVPAA	Administrative Spclst(Conf)CL3	41,787.20	FR	Non-Represented Hourly		1.00
UMPI	Udasco, Marialuisa P.	ICSP	Administrative Specialist CL2	36,441.60	FR	COLT		1.00
UMPI	Underwood, Donna M.	ICGH	Administrative Specialist CL1	38,313.60	FR	COLT		1.00
UMPI	Wang, Chunzeng	IMS	Prof of Earth& Envirnmnt Sciene	78,764.65	FR	AFUM	AY	1.00
UMPI	Wasson, Ricky	IPHY	Lead Fac Maint Worker CL2	45,572.80	FR	Service and Maintenance		1.00
UMPI	Weatherbee, Ericka S.	ISSS	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
UMPI	White, Donna M.	IPHY	Facilities Maint Worker CL1	28,995.20	FR	Service and Maintenance		1.00
UMPI	White, Susan R.	IADM	Dir of Admissions	57,000.00	FR	Non-Represented Salaried		1.00
UMPI	Winslow, Jessica B.	IACTR	YourPace Professional Advisor	48,924.96	FR	UMPSA		1.00
UMPI	Woodman, Mark H.	IPHY	Facilities Maint Worker CL1	28,516.80	FR	Service and Maintenance		1.00
UMPI	York, Robert L.	IPHY	Master Electrician	42,411.20	FR	Service and Maintenance		1.00
UMPI	Zaborney, John J.	IBUSI	Professor of History	72,597.53	FR	AFUM	AY	1.00
UMPI	Zuo, Li	IMS	Associate Professor of Biology	65,827.75	FR	AFUM	AY	1.00
UMPI	Zuras, Richard L.	IENAT	Prof of English	75,151.80	FR	AFUM	AY	1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Alden, Gerry M.	SITCSUM	Campus Svc Tech Lead	47,827.18	FR	UMPSA		1.00
SWS	Aldrich, Patrick W.	SITCSUMFK	IT Specialist CL3	38,064.00	FR	COLT		1.00
SWS	Allen, Angel M.	SITSPPL	IT Project Manager	79,716.64	FR	UMPSA		1.00
SWS	Allen, Gregg N.	SOSP	Sourcing Manager - OSE	60,021.59	FR	UMPSA		1.00
SWS	Anaya, Alyssa R.	SOHR	Senior HR Partner	78,019.69	FR	Non-Represented Salaried		1.00
SWS	Anderson, Irelann K.	SITECAS	Systems Software Analyst	88,189.46	FR	UMPSA		1.00
SWS	Armstrong, Kathleen	SOHR	ADA Coordinator	68,814.38	FR	Non-Represented Salaried		1.00
SWS	Arnold, Zowie E.	SSPC	Administrative Specialist CL1	16,640.00	FR	COLT		1.00
SWS	Arsenault, Joseph M.	SITCSUMA	Classroom&Desktop Support Spe	38,000.04	FR	UMPSA		1.00
SWS	Ashby, Pamela J.	SOOT	CBO, UMFK	100,195.35	FR	Non-Represented Salaried		1.00
SWS	Atwater, Cydnee S.	SOHR	Administrative Spclst(Conf)CL3	34,486.40	FR	Non-Represented Hourly		1.00
SWS	Austin, Mark A.	SITCSUM	CS Technical Lead	40,721.25	FR	UMPSA		1.00
SWS	Badger, Lesley	SOOT	Senior Accountant	58,833.64	FR	Non-Represented Salaried		1.00
SWS	Baker, David A.	SITCSUM	CS Sr Tech Lead	56,542.40	FR	UMPSA		1.00
SWS	Baker, Kylie L.	SFAC	Unified Claims Coordinator	38,350.08	FR	UMPSA		1.00
SWS	Batchelder, Kimberly A.	SSPC	Data Management Tech CL2	36,587.20	FR	COLT		1.00
SWS	Bauer, Jessica	SOHR	System Payroll Specialist	45,228.32	FR	Non-Represented Salaried		1.00
SWS	Bedard, Alarice V.	SOHR	HR Ops Specialist (Conf) CL3	43,825.60	FR	Non-Represented Hourly		1.00
SWS	Belanger, Joshua S.	SITCSUMFK	Campus IT Op Mgr	50,901.66	FR	UMPSA		1.00
SWS	Berry, Todd W.	SITCES	Mgr of Web and Data Solutions	82,048.08	FR	Non-Represented Salaried		1.00
SWS	Bierce Jr, Bruce E.	SITCES	Analyst Programmer II	62,899.88	FR	UMPSA		1.00
SWS	Bileck, Freylis	SOHR	HR Ops Specialist (Conf) CL1	32,614.40	FR	Non-Represented Hourly		1.00
SWS	Bishop II, Calvin J.	SITCES	Senior Analyst Programmer	66,884.35	FR	UMPSA		1.00
SWS	Blaisdell, Amy P.	SOOT	Finance Ops & Training Special	62,476.22	FR	Non-Represented Salaried		1.00
SWS	Blake, Gary P.	SITECAS	Database Administrator I	60,117.40	FR	UMPSA		1.00
SWS	Blanchard, Thomas S.	SFAC	Asst Director of Capital Plann	75,000.00	FR	Non-Represented Salaried		1.00
SWS	Blankenship-Livi, Carmel M.	SOSP	Payables Manager	41,674.84	FR	UMPSA		1.00
SWS	Blaylock, Stephen	SITACADBUS	Support and Solutions Lead	73,234.06	FR	Non-Represented Salaried		1.00
SWS	Boody, Linda E.	SOHR	Talent Acquisition Ops Mgr	72,869.65	FR	Non-Represented Salaried		1.00
SWS	Bottie, Arthur A.	SFAC	Project Manager	67,546.14	FR	UMPSA		1.00
SWS	Boucouvalas, Janet L.	SSPC	Director, Shared Proc Ctr Oper	84,822.84	FR	UMPSA		1.00
SWS	Bowman, Gail M.	SSPC	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
SWS	Boynnton, Todd E.	SITINF	Unified Communications Analyst	78,907.78	FR	UMPSA		1.00
SWS	Brackett, Marlene L.	SFAC	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
SWS	Bragg, Emily	SOOT	Accountant	48,000.00	FR	Non-Represented Salaried		1.00
SWS	Breton, Zachary W.	SOHR	HR Ops Specialist (Conf) CL1	32,614.40	FR	Non-Represented Hourly		1.00
SWS	Brideau, Myles	SITECAS	Virtualization Administrator	78,699.18	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Brokos, Jerolyn L.	SITCSUSM	Technical Services Manager	53,374.40	FR	UMPSPA		1.00
SWS	Brooks, Edward C.	SITINF	Telecommunications Pbx Special	57,827.81	FR	UMPSPA		1.00
SWS	Brooks, Francis C.	SITCES	Sr Analyst Programmer I	66,944.89	FR	UMPSPA		1.00
SWS	Brown, Chadeverett E.	SITCSUSM	Campus IT Op Mgr - USM	57,931.38	FR	UMPSPA		1.00
SWS	Brown, Helen M.	SSPC	Data Management Tech CL2	32,812.80	FR	COLT		1.00
SWS	Brown, John H.	SITACADBUS	Dir of Service Delivery & Supp	93,623.91	FR	Non-Represented Salaried		1.00
SWS	Bubier, Jonathan E.	SITCSUM	Asst Campus IT Ops Mgr	50,158.00	FR	UMPSPA		1.00
SWS	Buchanan, Sharon L.	SOOT	Finance Communications Spec	61,620.41	FR	UMPSPA		1.00
SWS	Burke, Joshua W.	SFAC	Project Manager	62,680.04	FR	UMPSPA		1.00
SWS	Burton, Crompton	SGCHAN	Internal Communications Manage	92,908.85	FR	Non-Represented Salaried		1.00
SWS	Burton, Lisa A.	SFAC	Safety Management Outreach Mgr	57,628.80	FR	UMPSPA		1.00
SWS	Byard, Renae A.	SOSP	Procurement Card Administrator	39,140.04	FR	UMPSPA		1.00
SWS	Byther, Matthew T.	SITCES	Mgr of ERP Solutoins	102,985.00	FR	Non-Represented Salaried		1.00
SWS	Cameron, Susan R.	SOHR	Labor Relations Manager	74,675.04	FR	Non-Represented Salaried		1.00
SWS	Campbell, James T.	SITECAS	System Administrator II	56,658.62	FR	UMPSPA		1.00
SWS	Campbell, Jolynn D.	SSPC	Student Loan Manager	65,365.07	FR	UMPSPA		1.00
SWS	Campbell, Melissa L.	SOSP	Procurement Coordinator	36,800.00	FR	UMPSPA		1.00
SWS	Caron, Cathy	SITSPPL	Administrative Splst(Clnt)CL3	37,627.20	FR	Non-Represented Hourly		1.00
SWS	Carr, Kevin T.	SOSP	Procurement Svcs Sr Director	85,792.36	FR	Non-Represented Salaried		1.00
SWS	Catlin, Gretchen L.	SFAC	University System Risk Manager	96,820.00	FR	Non-Represented Salaried		1.00
SWS	Chaisson, Christine E.	SITCES	Senior Analyst Programmer I	64,654.76	FR	UMPSPA		1.00
SWS	Chelberg, Noel J.	SITECAS	Database Administrator II	75,012.92	FR	UMPSPA		1.00
SWS	Clark, James R.	SOHR	HR Operations Services Manager	61,250.02	FR	Non-Represented Salaried		1.00
SWS	Clark, Laurie	SOHR	Director of Compensation	87,128.33	FR	Non-Represented Salaried		1.00
SWS	Clough, Megan	SOHR	Director of Learning and OD	120,234.90	FR	Non-Represented Salaried		1.00
SWS	Clukey, Rowena A.	SCHAN	Special Assistant to the Chanc	72,100.00	FR	Non-Represented Salaried		1.00
SWS	Coffin, Richard D.	SITCSUSM	Software Support Specialist/Op	46,411.61	FR	UMPSPA		1.00
SWS	Conners, Nina L.	SOHR	Operations Specialist	45,320.04	FR	Non-Represented Salaried		1.00
SWS	Connolly, Thomas J.	SCOUN	Ass't General Counsel-Contract	55,620.00	FR	Non-Represented Salaried		1.00
SWS	Connors, James M.	SITCARDCEL	Software Support Lead	51,104.87	FR	UMPSPA		1.00
SWS	Cook, Angela D.	SITATECH	Dir Classroom Tech	74,160.00	FR	Non-Represented Salaried		1.00
SWS	Cook, Joan A.	SITCSUMA	Administrative Specialist CL2	15,350.40	PR	COLT		0.50
SWS	Cooper, Lisa M.	SSTAF	Project Manager	77,500.00	FR	UMPSPA		1.00
SWS	Corbeau, Beth K.	SCHAN	Special Assistant-Fundraiser	33,475.08	PR	Non-Represented Salaried		0.50
SWS	Corrigan, Adam N.	SOSP	Procurement Data Administrator	41,792.22	FR	UMPSPA		1.00
SWS	Cousins, Stephen D.	SITINF	Supercomputer Engr/Admin	85,204.26	FR	UMPSPA		1.00
SWS	Curtis, Kimberly L.	SITINF	IT Specialist CL2	41,787.20	FR	COLT		1.00

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SWS	Curtis, Michael J.	SITCSUM	CS Sr Tech Lead	57,258.23	FR	UMPSA		1.00
SWS	Cyr, James L.	SITUTECH	Director of End User Technolog	80,490.76	FR	Non-Represented Salaried		1.00
SWS	Cyr, Michael E.	SITMGTEAST	Dir, Architecture and Serv Mgm	98,658.74	FR	UMPSA		1.00
SWS	Cyr, Peter P.	SITSUPPORT	IT Specialist CL2	40,747.20	FR	COLT		1.00
SWS	Cyr, Robin R.	SOSP	Senior Strategic Sourcing Mgr	63,860.04	FR	UMPSA		1.00
SWS	Daigle, Eugene P.	SITMGTEAST	Department Head Library	92,546.72	FR	UMPSA		1.00
SWS	Damboise, Eric J.	SITINF	Sr Unified Comm Engineer	65,492.09	FR	UMPSA		1.00
SWS	D'Auteuil, Shannon L.	SOHR	Assoc Human Resources Partner	49,955.04	FR	Non-Represented Salaried		1.00
SWS	Day, Renee L.	SOSP	Procurement Coordinator	36,800.00	FR	UMPSA		1.00
SWS	Dayton, Alexa M.	SCHAN	Chief Operating Officer	110,000.00	FR	Non-Represented Salaried		1.00
SWS	DeMerchant, Melissa A.	SOHR	Human Resources Partner	53,436.43	FR	Non-Represented Salaried		1.00
SWS	Demeritt, Daniel	SGCHAN	Exec Dir of Public Affairs	136,630.53	FR	Non-Represented Salaried		1.00
SWS	Demers, David M.	SGCHAN	Chief Information Officer	204,867.00	FR	Non-Represented Salaried		1.00
SWS	Deprofio, Steven A.	SITINF	Network Engineer I	64,768.28	FR	UMPSA		1.00
SWS	Desjardins, Megan A.	SOOT	Financial Analyst	43,074.60	FR	UMPSA		1.00
SWS	Detre, Tod	SITECAS	System Administrator II	58,938.66	FR	UMPSA		1.00
SWS	Ding, Yanlin	SSPC	Data Management Tech CL2	30,958.40	FR	COLT		1.00
SWS	Doucette, Christine A.	SORGE	Partner for Organizational Eff	62,000.04	FR	Non-Represented Salaried		1.00
SWS	Doughty, Ellen N.	SGCHAN	Clerk of BOT	97,850.00	FR	Non-Represented Salaried		1.00
SWS	Dow, Trecia C.	SITINF	Administrative Splst(Conf)CL2	39,270.40	FR	Non-Represented Hourly		1.00
SWS	Drage, Sergey	SITCSUM	Audiovisual Engineer	52,669.48	FR	UMPSA		1.00
SWS	Drake, Thomas S.	SITCSUM	Sr. Campus IT Op Mgr - UM	73,645.00	FR	UMPSA		1.00
SWS	Drisko, Brian S.	SOHR	HR Partner	65,920.00	FR	Non-Represented Salaried		1.00
SWS	Drolet III, Arthur A.	SITCSUMF	Technical Lead	52,442.59	FR	UMPSA		1.00
SWS	Drost, Kristi	SITCES	Analyst Programmer II	55,620.00	FR	UMPSA		1.00
SWS	Dubois, Lauren R.	SITMGTUMA	CITO UMA	113,843.77	FR	Non-Represented Salaried		1.00
SWS	Duchette, Joseph	SITCSUMA	Classroom and Desktop Support	39,140.04	FR	UMPSA		1.00
SWS	Eaton, Hope L.	SOOT	Senior Financial Analyst	66,270.89	FR	Non-Represented Salaried		1.00
SWS	Eddy, Lisa B.	SOHR	Human Resources Project Spec	50,277.00	FR	Non-Represented Salaried		1.00
SWS	Ege, Camden R.	SSTAF	Dir, Vet Educ Programs	58,710.00	FR	Non-Represented Salaried		1.00
SWS	Eichel, Glenn R.	SITACADBUS	Software Support Analyst	55,425.86	FR	UMPSA		1.00
SWS	Elliott, Tracy E.	SOOT	VP Finace & Controller	162,843.00	FR	Non-Represented Salaried		1.00
SWS	Ellis, Bruce E.	SOSP	Accounting Support Splst CL2	33,550.40	FR	COLT		1.00
SWS	Ellis, Leslie J.	SSTAF	Spec Asst to the Office	50,319.36	FR	Non-Represented Salaried		1.00
SWS	Elsemore, Janis A.	SOOT	Asst Dir of Accounting	82,400.00	FR	Non-Represented Salaried		1.00
SWS	Emerson, Angela M.	SOHR	Administrative Splst(Conf)CL3	33,446.40	FR	Non-Represented Hourly		1.00
SWS	Falco, Kathleen P.	SOOT	Director of Finance	79,045.02	FR	Non-Represented Salaried		1.00

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SWS	Falco, Kerrianna A.	SOSP	Quality Assurance Analyst	39,896.15	FR	UMPSPA		1.00
SWS	Fang, Xiumei	SITECAS	Database Administrator II	69,954.91	FR	UMPSPA		1.00
SWS	Farnham, Sara A.	SITMGTWEST	Dir Asset Mgr-IT Off UMPI/UMFK	72,491.40	FR	UMPSPA		1.00
SWS	Farris, Robert C.	SFAC	Director of Facilities Managem	80,754.22	FR	Non-Represented Salaried		1.00
SWS	Farwell, Keenan S.	SFAC	Director of Facilities Managem	78,200.00	FR	Non-Represented Salaried		1.00
SWS	Fenning, Blair J.	SITCSUMF	IT Specialist CL3	36,920.00	FR	COLT		1.00
SWS	Ferrante, Judith	SITUTECH	IT Purchasing Coordinator	52,208.55	FR	UMPSPA		1.00
SWS	Fevry, Beatrice	SOOT	Exec Dir Fin Policy & Spec Pro	144,200.00	FR	Non-Represented Salaried		1.00
SWS	Fitzgerald, Garrett S.	SITCES	Analyst Programmer II	55,681.84	FR	UMPSPA		1.00
SWS	Flagg III, Raymond F.	SITINF	Adv Comp Cloud Sys Admin	65,582.65	FR	UMPSPA		1.00
SWS	Fletcher Jr, Clifton M.	SITCSUM	Media Services Manager	46,826.02	FR	UMPSPA		1.00
SWS	Foran, Brenda M.	SOHR	HR Ops Specialist (Conf) CL2	34,486.40	FR	Non-Represented Hourly		1.00
SWS	Forker, John D.	SITIS	Chief Inf Sec Officer	147,410.98	FR	Non-Represented Salaried		1.00
SWS	Fox, David E.	SITCSUSM	Media Services Technician CL3	36,920.00	FR	COLT		1.00
SWS	Francis, Cindi L.	SOHR	Administrative Splclst(Conf)CL3	16,723.20	PR	Non-Represented Hourly		0.50
SWS	Freeman, Rosemarie M.	SITCES	Analyst Programmer	51,954.53	FR	UMPSPA		1.00
SWS	Futrelle, Lindsey A.	SSPC	Administrative Specialist CL1	16,640.00	FR	COLT		1.00
SWS	Gabrielson, William R.	SOSP	Chief Procurement Officer	93,497.27	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Aaron P.	SITMGTEAST	Dir Campus Services	84,153.56	FR	Non-Represented Salaried		1.00
SWS	Gagnon, Christian A.	SITECAS	Enterprise Systems Engineer	78,394.31	FR	UMPSPA		1.00
SWS	Gagnon, Ryan J.	SITATECH	System Engineering Specialist	48,645.64	FR	UMPSPA		1.00
SWS	Gallant, Joseph P.	SFAC	Project Manager	67,153.58	FR	UMPSPA		1.00
SWS	Gallien-McCann, Susan T.	SSPC	Administrative Specialist CL1	17,715.20	FR	COLT		1.00
SWS	Gardner, Laurie A.	SOOT	Chief Business Officer - UMF	117,065.64	FR	Non-Represented Salaried		1.00
SWS	Gaspar, Ami J.	SITINF	Adv Comp Outreach Spec	58,693.39	FR	UMPSPA		1.00
SWS	Gavin, MF Chip	SGCHAN	Chief General Services Officer	163,956.39	FR	Non-Represented Salaried		1.00
SWS	Gelsinger, Emma L.	SITIS	Data Consistency & Policy Anal	53,580.64	FR	UMPSPA		1.00
SWS	Gil, Judy M.	SOSP	Accounting Support Splclst CL2	33,550.40	FR	COLT		1.00
SWS	Gilbert, Andrew M.	SOHR	Administrative Splclst(Conf)CL3	34,486.40	FR	Non-Represented Hourly		1.00
SWS	Gilbert, Rebecca B.	SCHAN	Program Coordinator	66,950.04	FR	UMPSPA		1.00
SWS	Godin Jr, Kevin	SITCSUMA	Classroom and Desktop Support	39,140.04	FR	UMPSPA		1.00
SWS	Goding, Pamela S.	SOHR	Administrative Splclst(Conf)CL3	40,747.20	FR	Non-Represented Hourly		1.00
SWS	Goff, Marc A.	SITECAS	System Administrator I	63,832.48	FR	UMPSPA		1.00
SWS	Goodell, Floyd K.	SITACADBUS	Software Solutions Analyst	56,795.47	FR	UMPSPA		1.00
SWS	Gould, Jeremiah Z.	SITCSUSM	Media Services Manager	45,320.04	FR	UMPSPA		1.00
SWS	Green, Daren J.	SITCSUMPI	IT Specialist CL3	40,372.80	FR	COLT		1.00
SWS	Greene, Valerie M.	SITCSUM	IT Support Service Coordinator	40,794.91	FR	UMPSPA		1.00

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SWS	Grindle, Kenneth J.	SITECAS	Director Data Center Operation	87,443.58	FR	Non-Represented Salaried		1.00
SWS	Groenhout, Rachel C.	SITIS	Dir of Institutional Data Mgmt	96,445.08	FR	Non-Represented Salaried		1.00
SWS	Grooms, Benjamin L.	SITIS	Information Security Spec	47,277.00	FR	UMPSPA		1.00
SWS	Hafford, Justin	SITACADBUS	IT Subject Matter Expert-Teach	70,000.08	FR	UMPSPA		1.00
SWS	Hammond, Caroline	SOOT	Accountant	51,000.00	FR	Non-Represented Salaried		1.00
SWS	Hammond, Sara	SOHR	Assistant Director of EO	63,860.00	FR	Non-Represented Salaried		1.00
SWS	Happnie-Yoder, Rebecca L.	SSPC	Administrative Specialist CL1	16,116.00	FR	COLT		1.00
SWS	Harmon, Carlene L.	SOHR	HR Ops Specialist (Conf) CL3	39,208.00	FR	Non-Represented Hourly		1.00
SWS	Harvey, Stewart A.	SFAC	Ex Dir of Facilities Mngmt	128,978.79	FR	Non-Represented Salaried		1.00
SWS	Henry, Andrew W.	SITINF	Network Operations Ctr Coord	69,255.68	FR	UMPSPA		1.00
SWS	Hester, Marteen R.	SITCSUMPI	Campus IT Op Mgr - UMPI	53,515.45	FR	UMPSPA		1.00
SWS	Hickey, John E.	SSPC	Data Management Tech CL2	36,587.20	FR	COLT		1.00
SWS	Higgins, Michael D.	SITCES	Senior Analyst Programmer	62,843.41	FR	UMPSPA		1.00
SWS	Hikel, Kimberly C.	SITACADBUS	Software Support Analyst	61,156.19	FR	UMPSPA		1.00
SWS	Hilton, Philip J.	SITCES	Web Development Lead	65,000.00	FR	UMPSPA		1.00
SWS	Hoovler, Kelly J.	SOHR	Human Resources Partner	61,800.00	FR	Non-Represented Salaried		1.00
SWS	Houtman, Derek E.	SOSP	Assoc Strategic Sourcing Mgr	43,260.00	FR	UMPSPA		1.00
SWS	Hubbard, Amy L.	SVCAA	Exec Dir for Early College	80,896.32	FR	Non-Represented Salaried		1.00
SWS	Hunt, Steven	SITCSUM	IT Technical Lead - Research	42,000.00	FR	UMPSPA		1.00
SWS	Hupp, Timothy A.	SITCSUMF	Video Production Specialists	49,470.60	FR	UMPSPA		1.00
SWS	Hurd, Kristin	SOHR	Administrative Splst(Conf)CL2	24,460.80	PR	Non-Represented Hourly		0.75
SWS	Huskins, John P.	SITINF	Telecommunications Analyst	51,532.38	FR	UMPSPA		1.00
SWS	Isley, Danielle A.	SITCSUSM	Media Services Technician CL2	28,454.40	FR	COLT		1.00
SWS	Irrera, Maria	SITCES	Analyst Programmer II	58,938.74	FR	UMPSPA		1.00
SWS	Jackson, Heidi R.	SITSPPL	IT Project Manager	64,086.68	FR	UMPSPA		1.00
SWS	Jackson, Nancy A.	SOHR	HR Ops Specialist (Conf) CL3	44,990.40	FR	Non-Represented Hourly		1.00
SWS	Jacobson, Matthew J.	SITCSUMF	Support Services Manager	46,350.00	FR	UMPSPA		1.00
SWS	Jamison, Margaret V.	SSPC	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
SWS	Jenkins, Kim-Marie M.	SGCHAN	Dir of Organ Effectiveness	113,300.00	FR	Non-Represented Salaried		1.00
SWS	Jensen, Jeffrey A.	SITCES	Data Systems Developer	62,153.58	FR	UMPSPA		1.00
SWS	Johnston, Emily M.	SITCES	Senior Analyst Programmer	64,489.64	FR	UMPSPA		1.00
SWS	Johnston, Jessica L.	SOHR	HR Partner	65,137.24	FR	Non-Represented Salaried		1.00
SWS	Jones, David G.	SOOT	Financial Analyst	63,772.54	FR	Non-Represented Salaried		1.00
SWS	Jones, Natalie S.	SOHR	Vice President of Campus HR	144,881.82	FR	Non-Represented Salaried		1.00
SWS	Jordan, Ryan	SOHR	HR Ops Specialist (Conf) CL2	33,446.40	FR	Non-Represented Hourly		1.00
SWS	Jordan, Troy S.	SITIS	Sr Cyber Security Analyst	79,245.59	FR	UMPSPA		1.00
SWS	Joy, Jeffrey A.	SOSP	Financial Systems Coordinator	66,517.28	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Kane, Brenda J.	SITCARDCEL	Administrative Specialist CL2	35,464.00	FR	COLT		1.00
SWS	Kauppila, James W.	SFAC	Dir Facilities Management	88,000.08	FR	Non-Represented Salaried		1.00
SWS	Kelleter, Tanner	SITCSUMA	Campus IT Operations Mgr	55,723.91	FR	UMPSPA		1.00
SWS	Kelly, Michael J.	SITCES	Senior Analyst Programmer	62,315.04	FR	UMPSPA		1.00
SWS	Kennedy, Heather L.	SOSP	Procurement Coordinator	36,791.87	FR	UMPSPA		1.00
SWS	Kessler, James B.	SITCSUSM	Software Support Specialist I	51,842.02	FR	UMPSPA		1.00
SWS	Kimball, Karen S.	SGCHAN	Deputy V C Acad Affairs	189,100.00	FR	Non-Represented Salaried		1.00
SWS	Knowles, Kent A.	SITINF	Data Comm Infrastuct Spec	58,460.60	FR	UMPSPA		1.00
SWS	Kolvoord, Gregory C.	SOOT	Mgr of Cost Acct & Compl	64,086.68	FR	Non-Represented Salaried		1.00
SWS	Kramer, Samantha F.	SORGE	Organ Effect Coordinator	43,108.00	FR	Non-Represented Salaried		1.00
SWS	Kulickowski, Kyle L.	SITCSUM	IT Specialist CL2	33,446.40	FR	COLT		1.00
SWS	LaFlamme, Robert	SFAC	Safety Specialist	50,000.04	FR	UMPSPA		1.00
SWS	LaForge, Marie G.	SOSP	Accounting Support Spclst CL2	33,550.40	FR	COLT		1.00
SWS	LaLonde, Daniel F.	SITCSUMPI	Campus Services Tech Lead	42,197.42	FR	UMPSPA		1.00
SWS	Lamson, Matthew A.	SOHR	System Payroll Specialist	47,602.57	FR	Non-Represented Salaried		1.00
SWS	Larkin, Mary E.	SFAC	Safety Technical Assistant	25,338.00	PR	UMPSPA		0.60
SWS	Larsen, Corina C.	SITIS	Data Doc & Training Coor	53,055.38	FR	UMPSPA		1.00
SWS	Lavoie, Corey D.	SITINF	Dir Struct Cable & Camp Net	85,729.00	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Elizabeth M.	SCOUN	Coor of Title IX Svs	85,000.00	FR	Non-Represented Salaried		1.00
SWS	Lavoie, Nina	SCOUN	Senior Assoc Gen Counsel	108,670.99	FR	Non-Represented Salaried		1.00
SWS	Lawrence, Nicole M.	SOHR	Senior HR Partner	73,752.12	FR	Non-Represented Salaried		1.00
SWS	LeBlanc, Kristine	SOHR	Int Sr Dir HR Operations	118,450.00	FR	Non-Represented Salaried		1.00
SWS	Lefebvre, James M.	SITCSUMA	Campus Svc Tech Lead	42,024.08	FR	UMPSPA		1.00
SWS	Leighton, Mikel G.	SOHR	HRIS Analyst	55,745.26	FR	Non-Represented Salaried		1.00
SWS	Letourneau, Jeffrey S.	SITINF	Exec Director, Networkmaine	124,889.42	FR	Non-Represented Salaried		1.00
SWS	Levesque, Loni M.	SITCSUMM	Campus Services Technical Lead	41,370.02	FR	UMPSPA		1.00
SWS	Libby, Elizabeth W.	SFAC	Associate Project Manager	28,200.00	PR	UMPSPA		0.59
SWS	Lindstrom, Chris	SOHR	Vice President of Campus HR	141,831.00	FR	Non-Represented Salaried		1.00
SWS	Littlefield, Elaine M.	SOOT	Administrative Spclst(Conf)CL3	39,728.00	FR	Non-Represented Hourly		1.00
SWS	Liu, Yan	SITCES	Analyst Programmer I	50,428.80	FR	UMPSPA		1.00
SWS	Lopes, Hilda F.	SITSUPPORT	Computer Support Specialist	45,442.34	FR	UMPSPA		1.00
SWS	Low, Ryan W.	SGCHAN	Vice Chancellor Fin and Admin	242,296.00	FR	Non-Represented Salaried		1.00
SWS	MacMillan, Cameron A.	SITCSUSM	Media Services Technician CL2	30,700.80	FR	COLT		1.00
SWS	Mahoney, Katherine R.	SOOT	Associate Financial Analyst	51,437.38	FR	Non-Represented Salaried		1.00
SWS	Maiuri, Tiffany A.	SITCES	Dir Custom Enterprise Solution	97,972.57	FR	Non-Represented Salaried		1.00
SWS	Malloy, Dannel	SGCHAN	Chancellor	350,000.00	FR	Non-Represented Salaried		1.00
SWS	Marquis, Todd	SITCARDCEL	Application Administrator	51,160.06	FR	UMPSPA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Martin, Mona	SSPC	Administrative Specialist CL2	18,892.80	FR	COLT		1.00
SWS	Massey, Heather	SBOT	Staff Assc for Board Operation	48,327.60	FR	Non-Represented Salaried		1.00
SWS	Mathews, Jeanne	SCOUN	Administrative Spclst(Conf)CL2	34,507.20	FR	Non-Represented Hourly		1.00
SWS	McDonald, Jason M.	SITINF	Network Engineer I	65,795.99	FR	UMPSA		1.00
SWS	McDonald, Jeannine D.	SOHR	Assoc Human Resources Partner	48,410.04	FR	Non-Represented Salaried		1.00
SWS	McDonough, Carolyn	SFAC	Dir of Cap Plannig/Proj Mgt	109,850.95	FR	Non-Represented Salaried		1.00
SWS	McGee, Nikki R.	SFAC	Administrative Specialist CL2	29,744.00	FR	COLT		1.00
SWS	McGlaufflin, Robin L.	SITCES	Web Design Manager	55,997.90	FR	UMPSA		1.00
SWS	McGreevy, Roxanne M.	SOHR	HR Project Specialist	39,000.00	FR	Non-Represented Salaried		1.00
SWS	McLaughlin, Eva	SITSUPPORT	ITSM Analyst Svs Desk Manager	46,829.21	FR	UMPSA		1.00
SWS	McPherson, Joan M.	SOOT	Accountant	56,274.17	FR	UMPSA		1.00
SWS	Mead, Kristel L.	SOOT	Finance & Administrative Mgr	44,620.00	FR	Non-Represented Salaried		1.00
SWS	Mendoza, Viviana	SFAC	Administrative Spclst(Conf)CL3	32,406.40	FR	Non-Represented Hourly		1.00
SWS	Merrill, Zora L.	SITCSUSM	IT Specialist CL2	33,446.40	FR	COLT		1.00
SWS	Meserve Jr, Frederick P.	SOHR	Emp Benefits/Wellness Mgr	65,000.04	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela M.	SOHR	Special Assistant to the Vice	45,000.00	FR	Non-Represented Salaried		1.00
SWS	Michaud, Angela P.	SOOT	Spec Ass't Treasurer's Office	53,580.64	FR	Non-Represented Salaried		1.00
SWS	Miller, Brandy	SITCES	Web Design Manager	56,838.38	FR	UMPSA		1.00
SWS	Miller, Dustin L.	SITECAS	System Administrator I	60,934.88	FR	UMPSA		1.00
SWS	Mitchell, Tamara J.	SGCHAN	Spec Ass't Exec Employment	57,846.84	PR	Non-Represented Salaried		0.50
SWS	Mlynarchek, Sara L.	SCOUN	Assistant General Counsel	81,042.08	FR	Non-Represented Salaried		1.00
SWS	Moir, Joseph A.	SFAC	Dir of Facilities Mngmnt	70,390.28	FR	Non-Represented Salaried		1.00
SWS	Moody, Andrew C.	SITSUPPORT	Unified Support Manager	78,210.38	FR	Non-Represented Salaried		1.00
SWS	Moran, Eileen	SVCAA	Devel & Grant Writing Spec	54,000.00	FR	UMPSA		1.00
SWS	Morin, Beth E.	SOOT	Accounting Specialist	50,901.66	FR	Non-Represented Salaried		1.00
SWS	Moszczenski III, Stanley	SITACADBUS	Software Support Analyst	57,783.08	FR	UMPSA		1.00
SWS	Muhinkwenyere, Sandrine	SOSP	Strategic Sourcing Manager	49,749.00	FR	UMPSA		1.00
SWS	Murphy, Michael A.	SITECAS	Windows Systems Administrator	47,250.47	FR	UMPSA		1.00
SWS	Nadeau, Anne-Marie	SOSP	Special Projects Coordinator	66,684.02	FR	UMPSA		1.00
SWS	Nadeau, Brandon A.	SSPC	Data Management Tech CL2	33,446.40	FR	COLT		1.00
SWS	Nadeau, Kathy J.	SSPC	Data Management Tech CL2	41,787.20	FR	COLT		1.00
SWS	Nadeau, Michelle J.	SOHR	Operations Specialist Talent A	40,721.29	PR	Non-Represented Salaried		0.75
SWS	Nadeau, Sharon L.	SOOT	Spec Project Asst Student Finl	59,987.28	PR	Non-Represented Salaried		0.80
SWS	Nalesnik, Robert	SITCSUMFK	Campus Services Tech Lead	40,685.00	FR	UMPSA		1.00
SWS	Narayanan, Pavan Kumar	SITCES	Data Integration Developer	77,250.00	FR	UMPSA		1.00
SWS	Noblet, Michael J.	SOSP	Procurement Operations Dir	83,678.68	FR	Non-Represented Salaried		1.00
SWS	Norment, Mary S.	SOSP	Travel Administrator	40,721.26	FR	UMPSA		1.00

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SWS	Northup, Drew D.	SITECAS	Technical Support Specialist	51,955.20	FR	UMPSA		1.00
SWS	O'Clair, Logan T.	SITCSUMPI	IT Specialist CL2	34,486.40	FR	COLT		1.00
SWS	O'Donnell, Philip T.	SITCES	Web Technologies Lead	64,890.00	FR	UMPSA		1.00
SWS	Olsen, Frederic J.	SOOT	Senior Financial Analyst	59,740.08	FR	Non-Represented Salaried		1.00
SWS	Olsen, Jacob A.	SFAC	Project Manager	65,117.40	FR	UMPSA		1.00
SWS	Orifice, Karen L.	SSPC	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
SWS	Osnoe, Lori	SITCES	Senior Analyst Programmer II	68,096.41	FR	UMPSA		1.00
SWS	Ouellette, Louis D.	SITCARDCEL	IT Specialist CL3	38,064.00	FR	COLT		1.00
SWS	Ouellette, Thomas J.	SITCES	Senior Analyst Programmer	66,675.78	FR	Non-Represented Salaried		1.00
SWS	Owen, Jeremy M.	SITCSUSM	Media Services Technician CL3	36,920.00	FR	COLT		1.00
SWS	Palmer, Monica L.	SITACADBUS	CRM Administrator	72,100.08	FR	UMPSA		1.00
SWS	Paradis, Adam K.	SITECAS	Virtualization Administrator	81,978.32	FR	UMPSA		1.00
SWS	Paradis, Ryan	SITINF	Network Engineer I	63,036.00	FR	UMPSA		1.00
SWS	Parker, Amie	SOHR	Director of Human Resources -	107,161.28	FR	Non-Represented Salaried		1.00
SWS	Parker, Lori A.	SITINF	Administrative Clerk	27,268.80	FR	COLT		1.00
SWS	Patenaude, Joseph P.	SITINF	Network Engineer I	57,783.08	FR	UMPSA		1.00
SWS	Patterson, Mary	SSTAF	Administrative Specialist CL2	26,091.52	PR	COLT		0.80
SWS	Peirce, Garret D.	SITINF	Network Architect	88,963.55	FR	Non-Represented Salaried		1.00
SWS	Pelkey, Cindy T.	SSPC	Data Management Tech CL2	36,587.20	FR	COLT		1.00
SWS	Pelletier, Christina	SCHAN	Spec Assist to Academic Affair	36,334.32	FR	Non-Represented Salaried		1.00
SWS	Pelletier, Debra	SOHR	Human Resources Partner	57,638.81	FR	Non-Represented Salaried		1.00
SWS	Pepin, Robin L.	SITMGTEAST	Accounting Support Spclst CL3	45,947.20	FR	COLT		1.00
SWS	Perez, Tammie L.	SOHR	HR Ops Specialist (Conf) CL3	40,372.80	FR	Non-Represented Hourly		1.00
SWS	Perloff, Anne R.	SITINF	E-Rate Coordinator	52,825.37	FR	UMPSA		1.00
SWS	Perry, Elizabeth A.	SOOT	Senior Accountant	57,997.37	FR	UMPSA		1.00
SWS	Perry, Robin L.	SITACADBUS	Software Support Analyst	65,792.92	FR	UMPSA		1.00
SWS	Peterson, Tricia	SITACADBUS	Software Support Analyst	56,838.38	FR	UMPSA		1.00
SWS	Pettorini, Marisa E.	SITMGWEST	Administrative Specialist CL2	33,550.40	FR	COLT		1.00
SWS	Philbrick, Paul C.	SITATECH	Classroom Technology Engineer	40,760.88	FR	UMPSA		1.00
SWS	Pierce, Nancy E.	SOOT	Sr. Financial Analyst	60,336.08	FR	Non-Represented Salaried		1.00
SWS	Piper, Rachel A.	SOSP	Strategic Sourcing Director	85,066.71	FR	Non-Represented Salaried		1.00
SWS	Placido, Robert B.	SGCHAN	Interim VC for Academic Affair	215,000.04	FR	Non-Represented Salaried		1.00
SWS	Pomelow, Brian L.	SITACADBUS	Software Support Analyst	53,500.08	FR	UMPSA		1.00
SWS	Pomelow, Eric M.	SITUTECH	Desktop Engineer	52,830.56	FR	UMPSA		1.00
SWS	Porteous, Alexander E.	SOOT	Chief Business Officer - USM	162,843.00	FR	Non-Represented Salaried		1.00
SWS	Poulin, McLean D.	SITECAS	Change Mgmt/Systems Security	74,944.87	FR	UMPSA		1.00
SWS	Pound, Kristin M.	SFAC	Safety Specialist	47,569.24	FR	UMPSA		1.00

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CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Powers, Bartholemew M.	SITSUPPORT	IT Specialist CL2	37,627.20	FR	COLT		1.00
SWS	Pratt, Dorianna E.	SOHR	Labor Relations Manager	79,675.08	FR	Non-Represented Salaried		1.00
SWS	Premeau, Steven	SITECAS	Dir Enterprise System Arch&Adm	94,306.80	FR	Non-Represented Salaried		1.00
SWS	Rand, Jill C.	SFAC	Safety Specialist	47,402.59	FR	UMPSPA		1.00
SWS	Raynes, Heidi L.	SITSUPPORT	IT Specialist CL2	34,486.40	FR	COLT		1.00
SWS	Redonnett, Rosa S.	SGCHAN	Assoc VC Student Success	182,955.00	FR	Non-Represented Salaried		1.00
SWS	Remick, Ann	SOHR	HR Ops Specialist (Conf) CL3	38,064.00	FR	Non-Represented Hourly		1.00
SWS	Reynolds, Darla G.	SOOT	Director of Accounting	115,000.00	FR	Non-Represented Salaried		1.00
SWS	Richard, Anthony J.	SOHR	Dir, Emp Benefits & Wellness	54,131.42	PR	Non-Represented Salaried		0.60
SWS	Richardson, David S.	SITINF	Data Comm Infrastruct Spec	53,036.90	FR	UMPSPA		1.00
SWS	Richmond, Melissa	SOHR	Administrative Spclst(Conf)CL3	33,446.40	FR	Non-Represented Hourly		1.00
SWS	Rigaud, Christopher M.	SFAC	Diving Operations Manager	61,422.44	FR	UMPSPA		1.00
SWS	Robbins, Nicolas	SITCSUM	Media Services Technician CL2	31,678.40	FR	COLT		1.00
SWS	Roberts, Scott A.	SITSPPL	Solutions Analyst	67,768.78	FR	UMPSPA		1.00
SWS	Robinson, Aili L.	SOOT	Director of Finance	74,440.84	FR	Non-Represented Salaried		1.00
SWS	Robinson, Gordon	SITECAS	System Administrator I	65,582.65	FR	UMPSPA		1.00
SWS	Robinson, Susan M.	SITCARDCEL	Manager, Campus Card & Cell Sv	68,781.78	FR	UMPSPA		1.00
SWS	Rosen, David C.	SITATECH	Classroom Tech Eng	40,722.08	FR	UMPSPA		1.00
SWS	Rosen, David M.	SITCES	Web Design Manager	56,838.38	FR	UMPSPA		1.00
SWS	Roy, Peggy A.	SSPC	Staff Associate	37,217.76	FR	UMPSPA		1.00
SWS	Ruckinger, Tyler	SITINF	NOC Engineer	55,000.00	FR	UMPSPA		1.00
SWS	Saarinen, Tamara J.	SITCES	Data Quality Analyst	64,156.30	FR	UMPSPA		1.00
SWS	Sales, Jeremy J.	SFAC	Director of Safety Management	95,017.50	FR	Non-Represented Salaried		1.00
SWS	Sanderson, Vanessa L.	SOHR	Human Resources Partner	54,847.50	FR	Non-Represented Salaried		1.00
SWS	Saucier, Kathryn T.	SOHR	Administrative Spclst(Conf)CL3	37,627.20	FR	Non-Represented Hourly		1.00
SWS	Schaefer, Brian V.	SFAC	Dir of Facilities Management	66,950.04	FR	Non-Represented Salaried		1.00
SWS	Scheidt, David S.	SOSP	Training & Comm Administrator	51,373.12	FR	UMPSPA		1.00
SWS	Schmidt, Jean P.	SITIS	Info Security Analyst II	64,890.00	FR	UMPSPA		1.00
SWS	Schratz, Meghan	SOHR	Human Resources Partner	66,036.00	FR	Non-Represented Salaried		1.00
SWS	Seppy, Donna M.	SSTAF	Director of Student Success	70,022.53	FR	Non-Represented Salaried		1.00
SWS	Shain, Buddwood N.	SITINF	Network Engineer I	59,884.20	FR	UMPSPA		1.00
SWS	Shank, Jordan E.	SOSP	Accounting Support Spclst CL2	32,614.40	FR	COLT		1.00
SWS	Shanley, Kevin A.	SITCSUM	CS Sr Tech Lead	52,576.09	FR	UMPSPA		1.00
SWS	Shannon, Paula A.	SOOT	Senior Financial Analyst	67,833.74	FR	Non-Represented Salaried		1.00
SWS	Shannon, Walter	SFAC	Asst Dir of Cap Plan/Proj Mngm	79,310.04	FR	Non-Represented Salaried		1.00
SWS	Shaw, Benjamin M.	SOOT	Chief Business Officer - UMPI	100,559.97	FR	Non-Represented Salaried		1.00
SWS	Shcherbakov, Valentine	SITCES	Analyst Programmer II	57,783.08	FR	UMPSPA		1.00

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SWS	Sherman, Robin L.	SITSPPL	CITO & Dir of Project Mgmt	113,190.12	FR	Non-Represented Salaried		1.00
SWS	Shufelt, Ursula J.	SITCES	Software Dev Lead	83,611.99	FR	UMPSA		1.00
SWS	Shurn, Danae M.	SFAC	Integrated Wk Mgr Sys Manager	47,000.04	FR	UMPSA		1.00
SWS	Sibley, Bryon L.	SITUTECH	End User Tech Prog Mgr	62,199.61	FR	UMPSA		1.00
SWS	Smiley, Aaron	SITUTECH	Desktop Engineer	51,500.00	FR	UMPSA		1.00
SWS	Smiley, Martha L.	SITCSUMF	IT Specialist CL2	34,486.40	FR	COLT		1.00
SWS	Smith, Adam M.	SITCSUM	Media Services Technician CL2	29,744.00	FR	COLT		1.00
SWS	Smith, Jennifer L.	SITCSUSM	Help Desk Manager	48,410.04	FR	UMPSA		1.00
SWS	Smith, Lloyd M.	SITCSUMA	Systems & Network Specialist II	53,965.02	FR	UMPSA		1.00
SWS	Smith, Lynn C.	SITINF	Administrative Specialist CL2	30,700.80	FR	COLT		1.00
SWS	Snow II, Peter	SFAC	Hazardous Waste Manager, RSO	63,581.04	FR	UMPSA		1.00
SWS	Sobczak, Carol C.	SITMGWEST	Tech Edu & Out Coord	66,507.49	FR	UMPSA		1.00
SWS	Sobczak, Robert	SITATECH	Transmission Engineer II	58,939.30	FR	UMPSA		1.00
SWS	Sorey, Donald J.	SOHR	HR Ops Specialist (Conf) CL2	33,446.40	FR	Non-Represented Hourly		1.00
SWS	Soucy, Ray P.	SITINF	Senior Cyber-Security Eng	81,978.32	FR	UMPSA		1.00
SWS	Souther, John M.	SFAC	Exec Dir of Facilities Mgt	123,235.46	FR	Non-Represented Salaried		1.00
SWS	Spencer, Susan W.	SOHR	Service Coord - HR Operations	43,260.00	FR	Non-Represented Salaried		1.00
SWS	St. Louis, Joshua T.	SOHR	HR Ops Specialist (Conf) CL1	31,678.40	FR	Non-Represented Hourly		1.00
SWS	St. Peter, John A.	SITECAS	Database Administrator Lead	87,913.33	FR	UMPSA		1.00
SWS	Stence, Jonathan L.	SITCSUMM	IT Specialist CL3	38,064.00	FR	COLT		1.00
SWS	Stephens, Christina M.	SITACADBUS	ITSubject MatterExpert-Student	70,000.08	FR	UMPSA		1.00
SWS	Strickland, Claire I.	SOOT	Chief Business Officer - UM	162,843.00	FR	Non-Represented Salaried		1.00
SWS	Strout, Susanne E.	SITINF	On-site Support Technician	56,505.76	FR	UMPSA		1.00
SWS	Strowbridge, April A.	SOHR	HR Operations Director	84,486.13	FR	Non-Represented Salaried		1.00
SWS	Sukeforth, Thomas P.	SFAC	Asbestos and Lead Project Mgr	63,510.44	FR	UMPSA		1.00
SWS	Sullivan, Claire F.	SVCAA	Asst Vice Chan-Digital Badging	120,000.00	FR	Non-Represented Salaried		1.00
SWS	Sutton, Theresa A.	SCHAN	CEO for Maine Center Ventures	190,550.00	FR	Non-Represented Salaried		1.00
SWS	Swanberg, Ian S.	SOOT	Fiscal, Financial and Business	105,000.00	FR	Non-Represented Salaried		1.00
SWS	Sylvester, Zachary M.	SITCES	Web Design Manager	53,580.64	FR	UMPSA		1.00
SWS	Tasker, Graham	SITCSUSM	IT Specialist CL3	38,064.00	FR	COLT		1.00
SWS	Thelen, James	SGCHAN	General Counsel,Chief of Staff	223,529.20	FR	Non-Represented Salaried		1.00
SWS	Thibault, Christopher R.	SITINF	Network Engineer I	64,296.72	FR	UMPSA		1.00
SWS	Thomas, Patsy	SOOT	Senior Accountant	63,424.85	FR	UMPSA		1.00
SWS	Tizon, Angela D.	SOHR	HR Investigations Coordinator	68,814.38	FR	Non-Represented Salaried		1.00
SWS	Tran, Kim M.	SITMGWEST	CITO/Director of Univ Card Ser	84,657.43	FR	UMPSA		1.00
SWS	Treadwell, Vicki M.	SSPC	Data Management Tech CL2	36,587.20	FR	COLT		1.00
SWS	Tyger, Daniel A.	SITCES	Web Services Manager	62,545.67	FR	UMPSA		1.00

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SWS	Tyler, Ricky C.	SOHR	HR Ops Specialist (Conf) CL3	43,825.60	FR	Non-Represented Hourly		1.00
SWS	Ugosoli, Debra	SITCARDCEL	IT Specialist CL2	33,446.40	FR	COLT		1.00
SWS	Van Dine, Kathryn L.	SITCES	Senior Analyst Programmer II	76,067.56	FR	UMPISA		1.00
SWS	Varnum, Karla	SOHR	Manager Empl Benefits Ctr	61,488.35	FR	Non-Represented Salaried		1.00
SWS	Vashon, Ann M.	SFAC	Project Manager	63,710.00	FR	UMPISA		1.00
SWS	Vel, Karpagavalli	SITECAS	Database Administrator II	84,354.77	FR	UMPISA		1.00
SWS	Violette, Dale A.	SFAC	Lead Fac Maint Worker CL2	41,433.60	FR	Service and Maintenance		1.00
SWS	Volz, Karl	SITECAS	System Administrator I	61,081.88	FR	UMPISA		1.00
SWS	Wade, Jessica L.	SITMGTEAST	IT Specialist CL3	40,372.80	FR	COLT		1.00
SWS	Wakem, Jessica H.	SOSP	Contract Coordinator	32,700.00	FR	Non-Represented Salaried		1.00
SWS	Walsh, Karen M.	SITSPPL	IT Project Manager	70,425.69	FR	UMPISA		1.00
SWS	Wardwell, Alan M.	SITCSUSM	Media Services Technician CL3	36,920.00	FR	COLT		1.00
SWS	Warenda, John M.	SITCSUMA	Campus Svc Tech Lead	42,024.08	FR	UMPISA		1.00
SWS	Warren, Samantha C.	SGCHAN	Dir Comm & Gov Relations	134,608.68	FR	Non-Represented Salaried		1.00
SWS	Watson, Jennifer	SITUTECH	Desktop Engineer	52,830.56	FR	UMPISA		1.00
SWS	Watson, Maryann H.	SOHR	Associate VP of Campus HR	87,910.87	FR	Non-Represented Salaried		1.00
SWS	Wei, Helen H.	SITCES	Senior Analyst Programmer	67,110.34	FR	UMPISA		1.00
SWS	White, Mark	SITSPPL	Solutions Analyst	77,134.06	FR	UMPISA		1.00
SWS	White, Miriam A.	SOOT	VP Pres Budget & Finl Analysis	162,843.00	FR	Non-Represented Salaried		1.00
SWS	Whitney, Asgeir J.	SITECAS	System Administrator I	58,938.74	FR	UMPISA		1.00
SWS	Whitsel, Larry T.	SITINF	Cyberinfrastructure Engineer	75,012.92	FR	UMPISA		1.00
SWS	Whittlesey, Lynne M.	SFAC	Administrative Specialist CL3	43,867.20	FR	COLT		1.00
SWS	Wight, Brian F.	SITCSUMF	Campus Svc Tech Lead	45,650.02	FR	UMPISA		1.00
SWS	Wilkerson, Scott D.	SFAC	Safety Management, Training Ma	76,000.00	FR	UMPISA		1.00
SWS	Willey, Ethan P.	SITCSUMPI	IT Specialist CL3	36,920.00	FR	COLT		1.00
SWS	Williams, Christopher W.	SOHR	Human Resources Partner	55,000.00	FR	Non-Represented Salaried		1.00
SWS	Williams, Devin J.	SITUTECH	Desktop Engineer	52,509.07	FR	UMPISA		1.00
SWS	Wilson, Christian L.	SITINF	Adv Computing Data Spec	66,401.26	FR	UMPISA		1.00
SWS	Wood, Lucas A.	SITINF	Network Engineer I	66,844.03	FR	UMPISA		1.00
SWS	Wood, Wendy W.	SITSUPPORT	Desktop Services Manager	55,620.00	FR	UMPISA		1.00
SWS	Woodhouse, Nicole I.	SITCSUMF	CITO/Custsomer Exp Program M	61,800.00	FR	UMPISA		1.00
SWS	Wyman, Alicia	SOOT	Director of Budget and Busines	115,571.96	FR	Non-Represented Salaried		1.00
SWS	Yanagi, Miki	SITCES	Data Visualization Analyst	55,681.84	FR	UMPISA		1.00
SWS	York, Jeffrey A.	SITCSUSM	Desktop Services Technician	41,000.04	FR	UMPISA		1.00
SWS	York, Wesley	SITCSUM	IT Specialist CL3	38,064.00	FR	COLT		1.00
SWS	Young, Justin R.	SVCAA	Sr Inst Research&Plan Analyst	68,583.25	FR	UMPISA		1.00
SWS	Zuercher, Robert	SVCAA	Sr. Inst Research&Plan Analyst	69,654.82	FR	UMPISA		1.00

University of Maine System
Salaries for Regular Employees by University
As of April 3, 2020

CMP	Formatted Name	Dept ID	Title	Salbase	JobSt	Bargaining Unit	Faculty Appt	FTE
SWS	Zuras, Kelly M.	SOHR	Administrative Spclst(Conf)CL3	32,406.40	FR	Non-Represented Hourly		1.00