

UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCES STATISTICS

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	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	Change From 10/31/18-10/31/19	
											#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	2,493	2,508	2,503	2,475	2,414	2,351	2,351	2,390	2,451	2,437	(14)	(0.6%)
Administrators	52	49	44	44	35	28	26	26	27	27	0	0.0%
Faculty	841	863	830	842	836	843	839	893	906	884	(22)	(2.4%)
Salaried	726	710	751	737	730	690	701	708	761	794	33	4.3%
Hourly	874	886	878	852	813	790	785	763	757	732	(25)	(3.3%)
Full-time	2,147	2,141	2,129	2,097	2,066	1,994	2,025	2,026	2,069	2,076	7	0.3%
Part-time	346	367	374	378	348	357	326	364	382	361	(21)	(5.5%)
Regular	2,301	2,298	2,312	2,264	2,206	2,121	2,145	2,150	2,206	2,208	2	0.1%
Temporary	192	210	191	211	208	230	210	240	245	229	(16)	(6.5%)
<b>B. Full-time Regular Employees</b>												
Administrators	50	47	42	42	35	28	26	26	27	27	0	0.0%
Faculty	610	614	592	589	594	581	601	607	621	617	(4)	(0.6%)
Salaried	664	657	694	687	685	651	666	676	714	755	41	5.7%
Hourly	823	823	801	779	752	734	732	717	707	677	(30)	(4.2%)
Total	2,147	2,141	2,129	2,097	2,066	1,994	2,025	2,026	2,069	2,076	7	0.3%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	46	44	39	40	32	26	26	24	25	24	(1)	(4.0%)
Faculty	632	629	613	619	620	592	593	585	604	594	(10)	(1.7%)
Salaried	432	464	490	498	490	463	440	452	479	513	34	7.1%
Hourly	603	594	600	585	562	532	501	491	485	469	(16)	(3.3%)
Total	1,714	1,731	1,742	1,741	1,703	1,613	1,560	1,552	1,593	1,600	7	0.4%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	6	4	4	4	3	2	3	2	2	3	1	50.0%
Faculty	75	83	79	77	73	80	116	112	113	110	(3)	(2.7%)
Salaried	265	222	235	216	221	211	254	244	265	267	2	0.8%
Hourly	250	267	249	238	227	236	259	252	252	241	(11)	(4.4%)
Total	595	576	567	535	525	529	632	610	632	621	(11)	(1.7%)
<b>C. Total (All ledgers)</b>												
Administrators	52	48	43	43	35	28	29	26	27	27	0	0.0%
Faculty	707	712	692	696	693	672	709	697	717	704	(13)	(1.8%)
Salaried	696	686	725	714	711	674	694	696	744	780	36	4.8%
Hourly	853	861	849	823	789	768	760	743	737	710	(27)	(3.7%)
Total	2,309	2,307	2,309	2,276	2,228	2,142	2,192	2,162	2,225	2,221	(4)	(0.2%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
UMA**

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	Change From 10/31/18-10/31/19	
											#	%
<b><u>I. Total Headcount Employees (All ledgers)<sup>1</sup></u></b>												
<b>A. All Employees</b>												
Total	524	551	537	509	479	461	451	462	454	469	15	3.3%
Administrators	13	14	13	13	13	9	9	9	9	9	0	0.0%
Faculty	262	281	268	261	243	239	238	248	237	245	8	3.4%
Salaried	132	135	137	127	121	118	108	107	114	122	8	7.0%
Hourly	117	121	119	108	102	95	96	98	94	93	(1)	(1.1%)
Full-time	314	330	322	294	274	270	274	270	276	286	10	3.6%
Part-time	210	221	215	215	205	191	177	192	178	183	5	2.8%
Regular	358	373	369	343	325	310	303	300	305	319	14	4.6%
Temporary	166	178	168	166	154	151	148	162	149	150	1	0.7%
<b>B. Full-time Regular Employees</b>												
Administrators	13	14	13	12	12	8	9	9	9	9	0	0.0%
Faculty	94	96	92	93	89	87	89	83	83	89	6	7.2%
Salaried	106	113	113	101	96	99	96	95	103	107	4	3.9%
Hourly	101	107	104	88	77	76	80	83	81	81	0	0.0%
Total	314	330	322	294	274	270	274	270	276	286	10	3.6%
<b><u>II. Full-time Equivalent Employees<sup>2</sup></u></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	12	13	12	12	12	8	8	8	8	8	0	0.0%
Faculty	146	157	154	151	141	135	135	142	138	146	8	5.8%
Salaried	94	100	103	92	84	83	76	74	81	85	4	4.9%
Hourly	101	106	106	93	86	82	84	86	83	83	0	0.0%
Total	353	376	375	348	324	308	303	310	310	322	12	3.9%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	1	1	1	1	1	1	1	1	1	1	0	0.0%
Faculty	2	2	0	0	0	0	0	1	1	2	1	100.0%
Salaried	25	25	21	22	23	24	25	26	26	28	2	7.7%
Hourly	10	10	9	7	7	6	6	7	6	5	(1)	(16.7%)
Total	38	38	31	30	32	31	32	35	34	36	2	5.9%
<b>C. Total (All ledgers)</b>												
Administrators	13	14	13	13	13	9	9	9	9	9	0	0.0%
Faculty	148	159	154	151	141	135	135	143	139	148	9	6.5%
Salaried	119	124	124	114	108	107	101	100	107	113	6	5.6%
Hourly	111	116	115	101	93	88	90	93	89	88	(1)	(1.1%)
Total	391	413	406	378	355	339	335	345	344	358	14	4.1%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMF**

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	404	416	401	387	372	352	326	373	369	373	4	1.1%
Administrators	16	15	16	14	11	8	8	9	9	8	(1)	(11.1%)
Faculty	168	174	169	175	169	164	134	176	172	176	4	2.3%
Professional	103	111	102	88	89	86	89	93	91	92	1	1.1%
Hourly	117	116	114	110	103	94	95	95	97	97	0	0.0%
Full-time	326	334	327	309	299	287	295	291	295	298	3	1.0%
Part-time	78	82	74	78	73	65	31	82	74	75	1	1.4%
Regular	366	376	366	342	329	310	316	319	319	319	0	0.0%
Temporary	38	40	35	45	43	42	10	54	50	54	4	8.0%
<b>B. Full-time Regular Employees</b>												
Administrators	15	14	15	14	11	8	8	9	8	8	0	0.0%
Faculty	120	121	121	119	117	114	117	112	114	113	(1)	(0.9%)
Salaried	90	99	92	79	81	80	84	85	85	89	4	4.7%
Hourly	101	100	99	97	90	85	86	85	88	88	0	0.0%
Total	326	334	327	309	299	287	295	291	295	298	3	1.0%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	12	11	14	13	10	8	8	9	9	9	0	0.0%
Faculty	137	141	137	137	135	133	123	134	132	127	(5)	(3.8%)
Salaried	64	73	81	66	69	68	72	76	75	72	(3)	(4.0%)
Hourly	74	72	75	74	66	61	64	65	67	70	3	4.5%
Total	287	297	307	290	280	270	267	284	283	278	(5)	(1.8%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	4	4	1	1	1	0	0	0	0	0	0	-
Faculty	3	3	3	3	3	3	2	1	2	6	4	200.0%
Salaried	34	33	17	20	17	15	15	14	14	18	4	28.6%
Hourly	36	36	32	30	31	28	26	26	27	24	(3)	(11.1%)
Total	78	76	53	53	51	46	43	41	43	48	5	11.6%
<b>C. Total (All ledgers)</b>												
Administrators	16	15	16	14	11	8	8	9	9	9	0	0.0%
Faculty	141	144	140	140	138	135	125	135	134	133	(1)	(0.7%)
Salaried	98	106	98	85	86	83	87	90	89	90	1	1.1%
Hourly	110	108	107	104	97	89	90	91	94	94	0	0.0%
Total	364	373	360	343	331	316	310	325	326	326	0	0.0%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMFK**

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	156	155	159	164	158	146	145	155	167	163	(4)	(2.4%)
Administrators	4	3	3	3	2	1	2	2	3	2	(1)	(33.3%)
Faculty	69	70	75	81	77	72	70	79	88	87	(1)	(1.1%)
Salaried	32	34	37	38	36	36	35	37	37	38	1	2.7%
Hourly	51	48	44	42	43	37	38	37	39	36	(3)	(7.7%)
Full-time	114	115	116	110	110	104	103	105	111	103	(8)	(7.2%)
Part-time	42	40	43	54	48	42	42	50	56	60	4	7.1%
Regular	124	121	121	116	114	106	107	110	115	110	(5)	(4.3%)
Temporary	32	34	38	48	44	40	38	45	52	53	1	1.9%
<b>B. Full-time Regular Employees</b>												
Administrators	4	3	3	3	2	1	2	2	3	2	(1)	(33.3%)
Faculty	35	35	36	32	32	31	30	30	33	30	(3)	(9.1%)
Salaried	31	33	36	36	36	36	34	37	37	37	0	0.0%
Hourly	44	44	41	39	40	36	37	36	38	34	(4)	(10.5%)
Total	114	115	116	110	110	104	103	105	111	103	(8)	(7.2%)
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	4	3	3	3	2	1	2	2	3	2	(1)	(33.3%)
Faculty	45	47	47	46	46	45	46	43	50	45	(5)	(10.0%)
Salaried	26	29	32	33	32	32	31	32	34	35	1	2.9%
Hourly	44	41	39	35	36	32	33	30	31	29	(2)	(6.5%)
Total	119	119	121	117	116	109	112	107	118	111	(7)	(5.9%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	1	1	1	0	0.0%
Salaried	6	5	4	4	4	4	5	5	4	4	0	0.0%
Hourly	5	6	4	6	6	5	6	7	8	6	(2)	(25.0%)
Total	11	11	8	10	10	9	11	13	13	11	(2)	(15.4%)
<b>C. Total (All ledgers)</b>												
Administrators	4	3	3	3	2	1	2	2	3	2	(1)	(33.3%)
Faculty	45	47	47	46	46	45	46	44	51	46	(5)	(9.8%)
Salaried	32	34	37	37	36	36	36	37	38	39	1	2.6%
Hourly	49	47	43	41	42	37	39	37	39	35	(4)	(10.3%)
Total	130	130	130	127	126	119	123	120	131	122	(9)	(6.9%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMM**

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	134	139	136	134	112	96	94	111	104	102	(2)	(1.9%)
Administrators	3	3	3	3	3	3	2	1	1	2	1	100.0%
Faculty	68	73	74	73	58	54	52	65	59	58	(1)	(1.7%)
Salaried	32	36	33	32	29	21	20	25	26	22	(4)	(15.4%)
Hourly	31	27	26	26	22	18	20	20	18	20	2	11.1%
Full-time	88	91	89	81	79	68	63	68	68	68	0	0.0%
Part-time	46	48	47	53	33	28	31	43	36	34	(2)	(5.6%)
Regular	100	102	97	94	87	73	70	76	73	71	(2)	(2.7%)
Temporary	34	37	39	40	25	23	24	35	31	31	0	0.0%
<b>B. Full-time Regular Employees</b>												
Administrators	3	3	3	3	3	3	2	1	1	2	1	100.0%
Faculty	31	33	32	32	31	30	28	30	28	27	(1)	(3.6%)
Salaried	27	29	29	26	25	17	16	19	21	19	(2)	(9.5%)
Hourly	27	26	25	20	20	18	17	18	18	20	2	11.1%
Total	88	91	89	81	79	68	63	68	68	68	0	0.0%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	3	3	3	3	3	3	2	1	1	2	1	100.0%
Faculty	40	43	42	41	38	36	34	39	37	35	(2)	(5.4%)
Salaried	25	29	27	25	25	17	18	21	22	19	(3)	(13.6%)
Hourly	24	22	21	19	17	14	15	15	13	16	3	23.1%
Total	93	98	93	89	84	70	69	76	73	72	(1)	(1.4%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	0	0	0	0	0	0	-
Faculty	1	1	1	1	0	0	0	0	0	0	0	-
Salaried	4	4	4	4	2	3	2	2	2	2	0	0.0%
Hourly	5	4	4	4	4	4	4	4	4	4	0	0.0%
Total	10	9	9	9	6	6	6	6	6	6	0	0.0%
<b>C. Total (All ledgers)</b>												
Administrators	3	3	3	3	3	3	2	1	1	2	1	100.0%
Faculty	41	44	43	42	38	36	34	39	37	35	(2)	(5.4%)
Salaried	30	33	31	30	27	19	20	23	24	21	(3)	(12.5%)
Hourly	29	27	26	23	21	18	19	19	17	20	3	17.6%
Total	102	107	102	98	90	76	75	82	79	78	(1)	(1.3%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

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**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMPI**

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	202	208	215	199	195	189	184	174	181	182	1	0.6%
Administrators	4	4	3	3	4	3	3	4	4	3	(1)	(25.0%)
Faculty	92	99	98	93	92	92	88	80	80	78	(2)	(2.5%)
Salaried	53	51	59	54	57	53	53	51	54	59	5	9.3%
Hourly	53	54	55	49	42	41	40	39	43	42	(1)	(2.3%)
Full-time	149	149	156	142	136	128	126	122	130	134	4	3.1%
Part-time	53	59	59	57	59	61	58	52	51	48	(3)	(5.9%)
Regular	162	159	171	157	149	140	137	133	141	143	2	1.4%
Temporary	40	49	44	42	46	49	47	41	40	39	(1)	(2.5%)
<b>B. Full-time Regular Employees</b>												
Administrators	4	4	3	3	4	3	3	4	4	3	(1)	(25.0%)
Faculty	46	45	50	46	43	41	40	37	39	38	(1)	(2.6%)
Salaried	51	50	52	47	49	45	45	44	47	53	6	12.8%
Hourly	48	50	51	46	40	39	38	37	40	40	0	0.0%
Total	149	149	156	142	136	128	126	122	130	134	4	3.1%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	4	4	3	3	4	3	3	4	4	3	(1)	(25.0%)
Faculty	65	66	69	64	62	60	59	49	55	50	(5)	(9.1%)
Salaried	40	39	41	37	40	35	34	36	36	41	5	13.9%
Hourly	43	44	45	43	38	37	35	35	37	37	0	0.0%
Total	152	154	158	146	144	135	131	124	132	131	(1)	(0.8%)
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	0	0	0	0	1	1	-
Faculty	1	1	1	1	0	0	0	0	1	1	0	-
Salaried	12	12	15	14	13	14	15	12	13	14	1	7.7%
Hourly	9	9	9	5	4	4	5	5	6	5	(1)	(16.7%)
Total	22	22	25	20	17	18	20	17	20	21	1	5.0%
<b>C. Total (All ledgers)</b>												
Administrators	4	4	3	3	4	3	3	4	4	4	0	0.0%
Faculty	66	68	70	65	62	60	59	49	56	51	(5)	(8.9%)
Salaried	52	51	56	51	53	49	49	48	49	55	6	12.2%
Hourly	51	53	54	48	42	41	40	40	43	42	(1)	(2.3%)
Total	174	175	182	166	160	153	151	141	152	152	0	0.0%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**USM**

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	1,626	1,619	1,570	1,431	1,351	1,248	1,286	1,357	1,414	1,430	16	1.1%
Administrators	26	24	22	23	23	19	17	16	17	17	0	0.0%
Faculty	654	642	645	612	580	552	576	637	674	685	11	1.6%
Salaried	591	612	580	497	461	413	430	434	462	469	7	1.5%
Hourly	355	341	323	299	287	264	263	270	261	259	(2)	(0.8%)
Full-time	1,221	1,235	1,179	1,065	1,000	878	913	920	960	973	13	1.4%
Part-time	405	384	391	366	351	370	373	437	454	457	3	0.7%
Regular	1,364	1,366	1,307	1,185	1,103	961	994	1,002	1,047	1,059	12	1.1%
Temporary	262	253	263	246	248	287	292	355	367	371	4	1.1%
<b>B. Full-time Regular Employees</b>												
Administrators	26	24	22	23	23	18	17	16	17	17	0	0.0%
Faculty	372	372	356	335	309	249	267	262	289	294	5	1.7%
Salaried	512	536	515	441	409	374	390	396	416	425	9	2.2%
Hourly	311	303	286	266	259	237	239	246	238	237	(1)	(0.4%)
Total	1,221	1,235	1,179	1,065	1,000	878	913	920	960	973	13	1.4%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	24	22	20	22	22	17	16	14	15	15	0	0.0%
Faculty	458	452	447	423	390	344	334	404	404	412	8	2.0%
Salaried	327	338	345	300	273	242	251	256	277	278	1	0.4%
Hourly	280	274	263	248	236	217	213	220	214	217	3	1.4%
Total	1,089	1,086	1,075	992	921	821	814	894	910	922	12	1.3%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	2	2	2	2	2	1	1	2	2	2	0	-
Faculty	16	17	13	10	8	6	10	9	10	9	(1)	-
Salaried	232	243	206	174	165	155	169	163	167	174	7	4.2%
Hourly	56	53	46	38	40	37	40	42	39	36	(3)	(7.7%)
Total	306	315	266	224	215	199	220	216	218	221	3	1.4%
<b>C. Total (All ledgers)</b>												
Administrators	26	24	22	23	23	19	17	16	17	17	0	0.0%
Faculty	474	469	460	433	399	350	344	413	414	421	7	1.7%
Salaried	559	581	551	474	439	397	420	419	444	452	8	1.8%
Hourly	336	327	308	286	276	254	253	262	253	253	0	0.0%
Total	1,395	1,401	1,341	1,216	1,137	1,020	1,034	1,110	1,128	1,143	15	1.3%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**

**UNIVERSITY GOVERNANCE**

(University Governance was included with University Services in prior years)

Change From  
10/31/18-10/31/19

	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>									
<b>A. All Employees</b>									
Total	10	10	10	13	16	18	14	(4)	(22.2%)
Administrators	8	10	10	13	16	16	13	(3)	(18.8%)
Faculty	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	2	1	(1)	(50.0%)
Hourly	0	0	0	0	0	0	0	0	-
Full-time	10	10	9	12	15	15	13	(2)	(13.3%)
Part-time	0	0	1	1	1	3	1	(2)	(66.7%)
Regular	10	10	10	13	16	18	14	(4)	(22.2%)
Temporary	0	0	0	0	0	0	0	0	-
<b>B. Full-time Regular Employees</b>									
Administrators	8	10	9	12	15	14	12	(2)	(14.3%)
Faculty	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	0	0	1	1	0	-
Hourly	0	0	0	0	0	0	0	0	-
Total	10	10	9	12	15	15	13	(2)	(13.3%)
<b>II. Full-time Equivalent Employees<sup>2</sup></b>									
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>									
Administrators	8	10	9	12	16	15	13	(2)	(13.3%)
Faculty	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	2	1	(1)	(50.0%)
Hourly	0	0	0	0	0	0	0	0	-
Total	10	10	9	13	16	17	14	(3)	(17.6%)
<b>B. Non-E&amp;G<sup>4</sup></b>									
Administrators	0	0	0	0	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	-
Salaried	0	0	0	0	0	0	0	0	-
Hourly	0	0	0	0	0	0	0	0	-
Total	0	0	0	0	0	0	0	0	-
<b>C. Total (All ledgers)</b>									
Administrators	8	10	9	12	16	15	13	(2)	(13.3%)
Faculty	0	0	0	0	0	0	0	0	-
Salaried	2	0	0	1	0	2	1	(1)	(50.0%)
Hourly	0	0	0	0	0	0	0	0	-
Total	10	10	9	13	16	17	14	(3)	(17.6%)

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.



**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
UNIVERSITY SERVICES**

(University Governance was included with University Services in 2012 and earlier)

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	153	160	165	281	275	342	372	387	389	394	5	1.3%
Administrators	9	12	13	4	4	18	15	13	15	16	1	6.7%
Faculty	0	0	0	0	0	0	0	0	0	1	1	-
Salaried	115	117	121	209	207	246	269	281	284	290	6	2.1%
Hourly	29	31	31	68	64	78	88	93	90	87	(3)	(3.3%)
Full-time	150	157	159	273	267	331	360	378	380	383	3	0.8%
Part-time	3	3	6	8	8	11	12	9	9	11	2	22.2%
Regular	153	160	165	281	275	342	372	387	389	394	5	1.3%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-
<b>B. Full-time Regular Employees</b>												
Administrators	9	11	12	3	4	16	14	13	15	16	1	6.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	116	117	204	202	239	264	274	279	285	6	2.2%
Hourly	28	30	30	66	61	76	82	91	86	82	(4)	(4.7%)
Total	150	157	159	273	267	331	360	378	380	383	3	0.8%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	9	12	12	3	4	16	13	13	15	16	1	6.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	103	106	110	196	194	231	257	271	272	281	9	3.3%
Hourly	27	29	29	66	61	76	86	90	86	83	(3)	(3.5%)
Total	139	147	151	265	260	323	356	374	373	380	7	1.9%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	0	0	0	0	0	1	1	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	11	10	10	11	11	13	11	8	10	7	(3)	(30.0%)
Hourly	2	2	1	2	2	2	2	2	2	2	0	0.0%
Total	12	11	11	13	13	15	14	10	12	9	(3)	(25.0%)
<b>C. Total (All ledgers)</b>												
Administrators	9	12	12	3	4	17	14	13	15	16	1	6.7%
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	116	120	208	206	244	268	279	282	288	6	2.1%
Hourly	29	31	30	67	63	77	88	92	88	85	(3)	(3.4%)
Total	151	158	162	278	272	338	370	384	385	389	4	1.0%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS**  
**UMS Governance & Univ Services**

Change From  
10/31/18-10/31/19

10/31/10 10/31/11 10/31/12 10/31/13 10/31/14 10/31/15 10/31/16 10/31/17<sup>6</sup> 10/31/18<sup>6</sup> 10/31/19 # %

**I. Total Headcount Employees (All ledgers)<sup>1</sup>**

**A. All Employees**

Total	153	160	165	291	285	352	385	403	407	408	1	0.2%
Administrators	9	12	13	12	13	28	28	29	31	29	(2)	(6.5%)
Faculty	0	0	0	0	0	0	0	0	0	1	1	-
Salaried	115	117	121	211	208	246	269	281	286	291	5	1.7%
Hourly	29	31	31	68	64	78	88	93	90	87	(3)	(3.3%)
Full-time	150	157	159	283	277	340	372	393	395	396	1	0.3%
Part-time	3	3	6	8	8	12	13	10	12	12	0	0.0%
Regular	153	160	165	291	285	352	385	403	407	408	1	0.2%
Temporary	0	0	0	0	0	0	0	0	0	0	0	-

**B. Full-time Regular Employees**

Administrators	9	11	12	11	13	25	26	28	29	28	(1)	(3.4%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	116	117	206	203	239	264	274	280	286	6	2.1%
Hourly	28	30	30	66	61	76	82	91	86	82	(4)	(4.7%)
Total	150	157	159	283	277	340	372	393	395	396	1	0.3%

**II. Full-time Equivalent Employees<sup>2</sup>**

**A. Educational & General (E&G)<sup>3</sup>**

Administrators	9	12	12	11	13	25	25	29	30	29	(1)	(3.3%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	103	106	110	198	194	231	258	271	274	282	8	2.9%
Hourly	27	29	29	66	61	76	86	90	86	83	(3)	(3.5%)
Total	139	147	151	275	269	332	369	390	390	394	4	1.0%

**B. Non-E&G<sup>4</sup>**

Administrators	0	0	0	0	0	1	1	0	0	0	0	-
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	11	10	10	11	12	13	11	8	10	7	(3)	(30.0%)
Hourly	2	2	1	2	2	2	2	2	2	2	0	0.0%
Total	12	11	11	13	14	15	14	10	12	9	(3)	(25.0%)

**C. Total (All ledgers)**

Administrators	9	12	12	11	13	27	26	29	30	29	(1)	(3.3%)
Faculty	0	0	0	0	0	0	0	0	0	0	0	-
Salaried	113	116	120	210	207	244	269	279	284	289	5	1.8%
Hourly	29	31	30	67	63	77	88	92	88	85	(3)	(3.4%)
Total	151	158	162	288	282	348	383	400	402	403	1	0.2%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE.

Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.

**UNIVERSITY OF MAINE SYSTEM - HUMAN RESOURCE STATISTICS  
SYSTEM TOTAL**

Change From  
10/31/18-10/31/19

	10/31/10	10/31/11	10/31/12	10/31/13	10/31/14	10/31/15	10/31/16	10/31/17 <sup>6</sup>	10/31/18 <sup>6</sup>	10/31/19	#	%
<b>I. Total Headcount Employees (All ledgers)<sup>1</sup></b>												
<b>A. All Employees</b>												
Total	5,692	5,756	5,686	5,590	5,366	5,195	5,222	5,425	5,547	5,564	17	0.3%
Administrators	127	124	117	115	104	99	95	96	101	97	(4)	(4.0%)
Faculty	2,154	2,202	2,159	2,137	2,055	2,016	1,997	2,178	2,216	2,214	(2)	(0.1%)
Salaried	1,784	1,806	1,820	1,784	1,731	1,663	1,705	1,736	1,831	1,887	56	3.1%
Hourly	1,627	1,624	1,590	1,554	1,476	1,417	1,425	1,415	1,399	1,366	(33)	(2.4%)
Full-time	4,509	4,552	4,477	4,381	4,241	4,069	4,171	4,195	4,304	4,334	30	0.7%
Part-time	1,183	1,204	1,209	1,209	1,125	1,126	1,051	1,230	1,243	1,230	(13)	(1.0%)
Regular	4,928	4,955	4,908	4,792	4,598	4,373	4,457	4,493	4,613	4,637	24	0.5%
Temporary	764	801	778	798	768	822	769	932	934	927	(7)	(0.7%)
<b>B. Full-time Regular Employees</b>												
Administrators	124	120	113	111	103	94	93	95	98	96	(2)	(2.0%)
Faculty	1,308	1,316	1,279	1,246	1,215	1,133	1,172	1,161	1,207	1,208	1	0.1%
Salaried	1,594	1,633	1,648	1,623	1,584	1,541	1,595	1,626	1,703	1,771	68	4.0%
Hourly	1,483	1,483	1,437	1,401	1,339	1,301	1,311	1,313	1,296	1,259	(37)	(2.9%)
Total	4,509	4,552	4,477	4,381	4,241	4,069	4,171	4,195	4,304	4,334	30	0.7%
<b>II. Full-time Equivalent Employees<sup>2</sup></b>												
<b>A. Educational &amp; General (E&amp;G)<sup>3</sup></b>												
Administrators	114	111	107	106	98	92	90	91	95	92	(3)	(3.2%)
Faculty	1,524	1,535	1,511	1,480	1,432	1,344	1,324	1,396	1,420	1,409	(11)	(0.8%)
Salaried	1,110	1,178	1,228	1,249	1,208	1,171	1,180	1,218	1,278	1,325	47	3.7%
Hourly	1,197	1,183	1,177	1,163	1,102	1,052	1,031	1,032	1,016	1,004	(12)	(1.2%)
Total	3,946	4,007	4,023	3,999	3,840	3,658	3,625	3,737	3,809	3,830	21	0.6%
<b>B. Non-E&amp;G<sup>4</sup></b>												
Administrators	12	11	8	7	6	5	6	5	5	7	2	40.0%
Faculty	98	107	97	92	84	89	128	124	128	129	1	0.8%
Salaried	590	553	512	465	458	439	496	474	501	514	13	2.6%
Hourly	371	385	353	330	321	321	348	345	344	323	(21)	(6.1%)
Total	1,071	1,056	969	894	869	853	978	948	978	973	(5)	(0.5%)
<b>C. Total (All ledgers)</b>												
Administrators	127	123	115	114	104	97	96	96	100	99	(1)	(1.0%)
Faculty	1,623	1,642	1,607	1,572	1,517	1,433	1,452	1,520	1,548	1,538	(10)	(0.6%)
Salaried	1,700	1,731	1,740	1,714	1,666	1,609	1,676	1,692	1,779	1,839	60	3.4%
Hourly	1,568	1,568	1,530	1,493	1,423	1,372	1,379	1,377	1,360	1,327	(33)	(2.4%)
Total	5,017	5,063	4,992	4,893	4,709	4,511	4,603	4,685	4,787	4,803	16	0.3%

<sup>1</sup> Includes all regular and PATFA temporary employees, both full-time and part-time, paid from all funding sources.

<sup>2</sup> This is a measure of the full-timeness of all employees, e.g., a full-time employee is 1.0 FTE while a half-time employee is 0.5 FTE. Programming and processing revisions in 2015 and 2016 resulted in FTE numbers reported lower than actual, particularly in faculty numbers.

<sup>3</sup> Includes all employees paid from E&G funds - employees associated with the primary mission and supported primarily by the State appropriation and tuition & fee revenue. Also includes employees paid from funding sources MAFES and CE (both restricted and unrestricted sources), designated, and unrestricted projects.

<sup>4</sup> Includes employees paid from Auxiliary Enterprise and Restricted funds.

<sup>5</sup> Percent comparisons may appear to be inconsistent. This is due to rounding of head count to nearest whole number.

<sup>6</sup> Numbers updated from original published report due to revised methodology.