

SS05

**Employee Benefit Rates by Account
FY22**

| Account | Description | T/R | Internal Rate | G&C Rate |
|---------|---------------------------------|-----|------------------|-------------|
| 50000 | Faculty Salaries | R | 50.0 | 54.2 |
| 50001 | Fac Sal Overload Teaching | T | 8.3 | 8.3 |
| 50002 | Fac Sal Fixed Length | R | 50.0 | 54.2 |
| 50003 | Fac Sal Cancellation Fees | T | 8.3 | 8.3 |
| 50004 | Fac Sal Asynch/ITV Fees | T | 8.3 | 8.3 |
| 50005 | Fac Sal Non-Cr Crs Fees | T | 8.3 | 8.3 |
| 50006 | Fac Sal Stipend Chair | R | 50.0 | 54.2 |
| 50007 | Fac Sal Stipend Coordinator | R | 50.0 | 54.2 |
| 50008 | Fac Sal Stipend | R | 50.0 | 54.2 |
| 50009 | Fac Sal Additional Comp | T | 8.3 | 8.3 |
| 50010 | Fac Sal Summer Salary G&C | T | 8.3 | 8.3 |
| 50011 | Fac Sal Summer Salary Admin | T | 8.3 | 8.3 |
| 50012 | Fac Sal Temporary | T | 8.3 | 8.3 |
| 50013 | Fac Sal Adjunct Fall | T | 8.3 | 8.3 |
| 50014 | Fac Sal Adjunct Spring | T | 8.3 | 8.3 |
| 50015 | Fac Sal Adjunct Summer | T | 8.3 | 8.3 |
| 50016 | Fac Sal Overload Fall | T | 8.3 | 8.3 |
| 50017 | Fac Sal Overload Spring | T | 8.3 | 8.3 |
| 50018 | Fac Sal Teaching Summer | T | 8.3 | 8.3 |
| 50019 | Fac Sal Add Comp Dean | T | 8.3 | 8.3 |
| 50030 | Fac Unqual Moving Exp | T | 8.3 | 8.3 |
| 50100 | AFUM Faculty Salaries Base | R | 50.0 | 54.2 |
| 50101 | AFUM Faculty Sal Fixed Length | R | 50.0 | 54.2 |
| 50200 | Non-Rep Faculty Salaries Base | R | 50.0 | 54.2 |
| 50300 | PATFA PT Reg Fac Salaries Base | R | 50.0 | 54.2 |
| 50400 | PATFA PT Temp Faculty Salaries | T | 8.3 | 8.3 |
| 50401 | PATFA Faculty Salaries Fall | T | 8.3 | 8.3 |
| 50402 | PATFA Faculty Salaries Spring | T | 8.3 | 8.3 |
| 50403 | PATFA Faculty Salaries Summer | T | 8.3 | 8.3 |
| 50404 | PATFA Full AY Appointment | T | 8.3 | 8.3 |
| 51000 | Non-Faculty Salaries | R | 50.0 | 54.2 |
| 51001 | Non-Faculty Overload Teaching | T | 8.3 | 8.3 |
| 51002 | Non-Faculty Fixed Length | R | 50.0 | 54.2 |
| 51003 | Non-Faculty Cancellation Fees | T | 8.3 | 8.3 |
| 51004 | Non-Faculty Asynch/ITV Fees | T | 8.3 | 8.3 |
| 51005 | Non-Faculty Non-Cr Crs Fees | T | 8.3 | 8.3 |
| 51007 | Non-Faculty Stipend Coordinator | R | 50.0 | 54.2 |

**Employee Benefit Rates by Account
FY22**

| Account | Description | T/R | Internal Rate | G&C Rate |
|---------|---|-----|---------------|----------|
| 51008 | Non-Faculty Stipend | R | 50.0 | 54.2 |
| 51009 | Non-Faculty Additional Comp | T | 8.3 | 8.3 |
| 51011 | Non-Faculty Overtime | T | 8.3 | 8.3 |
| 51012 | Non-Faculty Temporary | T | 8.3 | 8.3 |
| 51100 | UMPSA Salary Base | R | 50.0 | 54.2 |
| 51101 | UMPSA Economic Assistance | T | 8.3 | 8.3 |
| 51200 | Non-Rep Salary Base | R | 50.0 | 54.2 |
| 51201 | Management Group Base | R | 50.0 | 54.2 |
| 51202 | Non-Rep Salary Economic Assist | T | 8.3 | 8.3 |
| 51203 | Housing Allowance | T | 8.3 | 8.3 |
| 51204 | Auto Allowance | T | 8.3 | 8.3 |
| 52000 | Wages Hourly - Regular | R | 50.0 | 54.2 |
| 52001 | Hourly Overload Teaching | T | 8.3 | 8.3 |
| 52002 | Shift | T | 8.3 | 8.3 |
| 52003 | Call Back | T | 8.3 | 8.3 |
| 52009 | Hourly Addtl Comp | T | 8.3 | 8.3 |
| 52011 | Hourly Overtime | T | 8.3 | 8.3 |
| 52012 | Hourly Temporary | T | 8.3 | 8.3 |
| 52100 | Confidential Wages | R | 50.0 | 54.2 |
| 52200 | COLT Wages | R | 50.0 | 54.2 |
| 52201 | COLT Economic Assistance | T | 8.3 | 8.3 |
| 52300 | S&M Wages | R | 50.0 | 54.2 |
| 52400 | Police Wages | R | 50.0 | 54.2 |
| 52408 | Police Stipends | R | 50.0 | 54.2 |
| 52500 | Supervisors Wages | R | 50.0 | 54.2 |
| 53900 | Compensation Adjustment | R | 50.0 | 54.2 |
| 53901 | Severance | R | 17.65 | N/A |
| 53902 | Pay-in-lieu of Notice - no UMS benefits | R | 17.65 | N/A |
| 53903 | Retrenchment | R | 50.0 | N/A |
| 53904 | Pay-in-lieu of Notice with UMS benefits | R | 50.0 | N/A |
| 53905 | Unassigned Compensation | R | 50.0 | 54.2 |
| 53906 | Attrition | R | 50.0 | 54.2 |
| 53907 | Pandemic Pay - Reg Ben Rate | R | 50.0 | 54.2 |
| 53908 | Pandemic Pay - Temp Ben Rate | T | 8.3 | 8.3 |
| 53909 | Pandemic Pay - Non FWS Students | | | |
| 53910 | FFCRA Pay - Reg Ben Rate | R | 50.0 | 54.2 |
| 53911 | FFCRA Pay - Temp Ben Rate | T | 8.3 | 8.3 |
| 53912 | FFCRA Pay - Students | | | |

**Employee Benefit Rates by Account
FY22**

| Account | Description | T/R | Internal Rate | G&C Rate |
|---------|-------------|-----|------------------|-------------|
|---------|-------------|-----|------------------|-------------|

PM(10).xls
10/28/21