

**REVISED Employee Benefit Rates by Account
FY21**

SS05

Account	Description	T/R	Internal Fringe Rate	G&C Fringe Rate
50000	Faculty Salaries	R	52.3	54.5
50001	Fac Sal Overload Teaching	T	8.1	8.1
50002	Fac Sal Fixed Length	R	52.3	54.5
50003	Fac Sal Cancellation Fees	T	8.1	8.1
50004	Fac Sal Asynch/ITV Fees	T	8.1	8.1
50005	Fac Sal Non-Cr Crs Fees	T	8.1	8.1
50006	Fac Sal Stipend Chair	R	52.3	54.5
50007	Fac Sal Stipend Coordinator	R	52.3	54.5
50008	Fac Sal Stipend	R	52.3	54.5
50009	Fac Sal Additional Comp	T	8.1	8.1
50010	Fac Sal Summer Salary G&C	T	8.1	8.1
50011	Fac Sal Summer Salary Admin	T	8.1	8.1
50012	Fac Sal Temporary	T	8.1	8.1
50013	Fac Sal Adjunct Fall	T	8.1	8.1
50014	Fac Sal Adjunct Spring	T	8.1	8.1
50015	Fac Sal Adjunct Summer	T	8.1	8.1
50016	Fac Sal Overload Fall	T	8.1	8.1
50017	Fac Sal Overload Spring	T	8.1	8.1
50018	Fac Sal Teaching Summer	T	8.1	8.1
50019	Fac Sal Add Comp Dean	T	8.1	8.1
50030	Fac Unqual Moving Exp	T	8.1	8.1
50100	AFUM Faculty Salaries Base	R	52.3	54.5
50101	AFUM Faculty Sal Fixed Length	R	52.3	54.5
50200	Non-Rep Faculty Salaries Base	R	52.3	54.5
50300	PATFA PT Reg Fac Salaries Base	R	52.3	54.5
50400	PATFA PT Temp Faculty Salaries	T	8.1	8.1
50401	PATFA Faculty Salaries Fall	T	8.1	8.1
50402	PATFA Faculty Salaries Spring	T	8.1	8.1
50403	PATFA Faculty Salaries Summer	T	8.1	8.1
50404	PATFA Full AY Appointment	T	8.1	8.1
51000	Non-Faculty Salaries	R	52.3	54.5
51001	Non-Faculty Overload Teaching	T	8.1	8.1
51002	Non-Faculty Fixed Length	R	52.3	54.5
51003	Non-Faculty Cancellation Fees	T	8.1	8.1
51004	Non-Faculty Asynch/ITV Fees	T	8.1	8.1
51005	Non-Faculty Non-Cr Crs Fees	T	8.1	8.1
51007	Non-Faculty Stipend Coordinator	R	52.3	54.5
51008	Non-Faculty Stipend	R	52.3	54.5
51009	Non-Faculty Additional Comp	T	8.1	8.1
51011	Non-Faculty Overtime	T	8.1	8.1

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Account	Description	T/R	Internal Fringe Rate	G&C Fringe Rate
51012	Non-Faculty Temporary	T	8.1	8.1
51100	UMPSA Salary Base	R	52.3	54.5
51101	UMPSA Economic Assistance	T	8.1	8.1
51200	Non-Rep Salary Base	R	52.3	54.5
51201	Management Group Base	R	52.3	54.5
51202	Non-Rep Salary Economic Assist	T	8.1	8.1
51203	Housing Allowance	T	8.1	8.1
51204	Auto Allowance	T	8.1	8.1
52000	Wages Hourly - Regular	R	52.3	54.5
52001	Hourly Overload Teaching	T	8.1	8.1
52002	Shift	T	8.1	8.1
52003	Call Back	T	8.1	8.1
52009	Hourly Addtl Comp	T	8.1	8.1
52011	Hourly Overtime	T	8.1	8.1
52012	Hourly Temporary	T	8.1	8.1
52100	Confidential Wages	R	52.3	54.5
52200	COLT Wages	R	52.3	54.5
52201	COLT Economic Assistance	T	8.1	8.1
52300	S&M Wages	R	52.3	54.5
52400	Police Wages	R	52.3	54.5
52500	Supervisors Wages	R	52.3	54.5
53900	Compensation Adjustment	R	52.3	54.5
53901	Severance	R	17.65	N/A
53902	Pay-in-lieu of Notice - no UMS benefits	R	17.65	N/A
53903	Retrenchment	R	52.3	N/A
53904	Pay-in-lieu of Notice with UMS benefits	R	52.3	N/A
53905	Unassigned Compensation	R	52.3	54.5
53906	Attrition	R	52.3	54.5

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