

**Employee Benefit Rates by Account  
FY19**

Account	Description	T/R	Non-G&C Fringe Rate	G&C Fringe Rate
50000	Faculty Salaries	R	53.4	52.3
50001	Fac Sal Overload Teaching	T	7.6	7.6
50002	Fac Sal Fixed Length	R	53.4	52.3
50003	Fac Sal Cancellation Fees	T	7.6	7.6
50004	Fac Sal Asynch/ITV Fees	T	7.6	7.6
50005	Fac Sal Non-Cr Crs Fees	T	7.6	7.6
50006	Fac Sal Stipend Chair	R	53.4	52.3
50007	Fac Sal Stipend Coordinator	R	53.4	52.3
50008	Fac Sal Stipend	R	53.4	52.3
50009	Fac Sal Additional Comp	T	7.6	7.6
50010	Fac Sal Summer Salary G&C	T	7.6	7.6
50011	Fac Sal Summer Salary Admin	T	7.6	7.6
50012	Fac Sal Temporary	T	7.6	7.6
50013	Fac Sal Adjunct Fall	T	7.6	7.6
50014	Fac Sal Adjunct Spring	T	7.6	7.6
50015	Fac Sal Adjunct Summer	T	7.6	7.6
50016	Fac Sal Overload Fall	T	7.6	7.6
50017	Fac Sal Overload Spring	T	7.6	7.6
50018	Fac Sal Teaching Summer	T	7.6	7.6
50019	Fac Sal Add Comp Dean	T	7.6	7.6
50030	Fac Unqual Moving Exp	T	7.6	7.6
50100	AFUM Faculty Salaries Base	R	53.4	52.3
50101	AFUM Faculty Sal Fixed Length	R	53.4	52.3
50200	Non-Rep Faculty Salaries Base	R	53.4	52.3
50300	PATFA PT Reg Fac Salaries Base	R	53.4	52.3
50400	PATFA PT Temp Faculty Salaries	T	7.6	7.6
50401	PATFA Faculty Salaries Fall	T	7.6	7.6
50402	PATFA Faculty Salaries Spring	T	7.6	7.6
50403	PATFA Faculty Salaries Summer	T	7.6	7.6
50404	PATFA Full AY Appointment	T	7.6	7.6
51000	Non-Faculty Salaries	R	53.4	52.3
51001	Non-Faculty Overload Teaching	T	7.6	7.6
51002	Non-Faculty Fixed Length	R	53.4	52.3
51003	Non-Faculty Cancellation Fees	T	7.6	7.6
51004	Non-Faculty Asynch/ITV Fees	T	7.6	7.6
51005	Non-Faculty Non-Cr Crs Fees	T	7.6	7.6
51007	Non-Faculty Stipend Coordinator	R	53.4	52.3

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Account	Description	T/R	Non-G&C Fringe Rate	G&C Fringe Rate
51008	Non-Faculty Stipend	R	53.4	52.3
51009	Non-Faculty Additional Comp	T	7.6	7.6
51011	Non-Faculty Overtime	T	7.6	7.6
51012	Non-Faculty Temporary	T	7.6	7.6
51100	UMPSA Salary Base	R	53.4	52.3
51101	UMPSA Economic Assistance	T	7.6	7.6
51200	Non-Rep Salary Base	R	53.4	52.3
51201	Management Group Base	R	53.4	52.3
51202	Non-Rep Salary Economic Assist	T	7.6	7.6
51203	Housing Allowance	T	7.6	7.6
51204	Auto Allowance	T	7.6	7.6
52000	Wages Hourly - Regular	R	53.4	52.3
52001	Hourly Overload Teaching	T	7.6	7.6
52002	Shift	T	7.6	7.6
52003	Call Back	T	7.6	7.6
52009	Hourly Addtl Comp	T	7.6	7.6
52011	Hourly Overtime	T	7.6	7.6
52012	Hourly Temporary	T	7.6	7.6
52100	Confidential Wages	R	53.4	52.3
52200	COLT Wages	R	53.4	52.3
52201	COLT Economic Assistance	T	7.6	7.6
52300	S&M Wages	R	53.4	52.3
52400	Police Wages	R	53.4	52.3
52500	Supervisors Wages	R	53.4	52.3
53900	Compensation Adjustment	R	53.4	52.3
53901	Severance	R	17.65	N/A
53902	Pay-in-lieu of Notice - no UMS benefits	R	17.65	N/A
53903	Retrenchment	R	53.4	N/A
53904	Pay-in-lieu of Notice with UMS benefits	R	53.4	N/A
53905	Unassigned Compensation	R	53.4	52.3
53906	Attrition	R	53.4	52.3

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