

# University of Maine System

**Zoom Meeting  
October 28, 2024**

## **Human Resources & Labor Relations Committee Meeting**

**Present:** **Committee Members:** Patrick Flood, Chair; Trish Riley, David MacMahon, Donna Loring, and Michael Michaud. **Staff:** Carolyn Dorsey, Jeffrey St. John, Ryan Low, Samantha Warren, Kayla Flewelling, Elizabeth Stickler, and Paul Chan. **Presidents:** Joan Ferrini-Mundy **Others:** Jason Talbert, Susan Cameron, Amie Parker and Denise Stephenson.

Trustee Flood, Chair, welcomed everyone and called the meeting to order. The Clerk performed a roll call of the Committee members present.

### **Executive Session**

On a motion by Trustee Michaud, which was seconded by Trustee MacMahon, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee agreed to go into Executive Session under the provisions of:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, evaluations, employment, and duties.
- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPA, ACSUM, Police, PATFA, and Service and Maintenance Units.

On a motion by Trustee Michaud, seconded by Trustee Riley, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee concluded the Executive Session.

### **Employee Health Plan Taskforce (EHPTF) Scorecard**

Denise Stephenson, Senior Director of Health and Benefits at Willis Towers Watson presented the Employee Health Plan Task Force (EHPTF) Scorecard – Executive Summary.

### **Labor Relations Update**

Vice Chancellor Carolyn Dorsey, and Senior Labor Relations Manager, Susan Cameron, provided a summary regarding the status of recent negotiations as well as a summary of collaborative labor/management working groups formed as a result of these negotiations.

### **Human Resources and Labor Relations Work Plan**

Vice Chancellor for Strategic Initiatives, Carolyn Dorsey, provided a brief update on final changes to the Human Resources and Labor Relations committee Work Plan for FY 2025.

Additional information about the meeting can be found on the Board of Trustees website:  
<https://www.maine.edu/board-of-trustees/meeting-agendas-materials/human-resources-and-labor-relations/>

Adjournment

Charles Stuller Jr for  
Elizabeth Stickler, Clerk