

University of Maine System
Board of Trustees Meeting

Zoom Meeting
June 24, 2024

Human Resources & Labor Relations Committee Meeting

Present: **Committee Members:** Patrick Flood, Chair; David MacMahon, Donna Loring, Michael Michaud, and Valerie Landry. **Staff:** Chancellor Malloy, Carolyn Dorsey, Jeffrey St. John, Ryan Low, Kaitlin Adeloye, Elizabeth Stickler, and Paul Chan. **Presidents:** Joan Ferrini-Mundy, Leigh Saufley, Ray Rice **Others:** Jason Talbert, Rosa Redonnett, Amie Parker, and Ria DeMay.

Trustees Not Attending: Trish Riley, Lisa Eames

Trustee Flood, Chair, welcomed everyone and called the meeting to order. The Clerk performed a roll call of the Committee members present.

Executive Session

On a motion by Trustee Landry, which was seconded by Trustee Michaud, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee agreed to go into Executive Session under the provisions of:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, evaluations, employment, and duties.
- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPA, ACSUM, Police, PATFA, and Service and Maintenance Units.

On a motion by Trustee Michaud, seconded by Trustee Landry, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee concluded the Executive Session.

HR/LR Chair Announcements and Updates

Human Resources and Labor Relations Committee Chair, Trustee Patrick Flood started the public meeting with relevant announcements and updates.

Introduction of New CHRO

Vice Chancellor for Strategic Initiatives, Carolyn Dorsey, introduced the new Chief Human Resources Officer, Amie Parker, to the committee.

Labor Relations Update

Senior Director of Labor and Employee Relations, Ria DeMay, provided a brief summary regarding the status of recent negotiations as well as a summary of collaborative labor/management working groups formed as a result of these negotiations.

Strategic Plan Updates

Vice Chancellor for Strategic Initiatives, Carolyn Dorsey, and other members of the Strategic Initiatives Office provided an update on the status of Strategic Plan goals and milestones that directly report to the HR/LR Committee. Rosa Redonnett, Associate Vice Chancellor for Student Success and

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Credential Retainment, and Amie Parker, Human Resources, provided an update on the University of Maine System DEI Steering Committee.

Employee Health Plan Task Force Update

Vice Chancellor for Strategic Initiatives, Carolyn Dorsey, Jason Talbert and Amie Parker from Human Resources, provided an update on the Employee Health Plan Task Force and answer any questions regarding this update the committee may have.

Additional information about the meeting can be found on the Board of Trustees website:
<https://www.maine.edu/board-of-trustees/meeting-agendas-materials/human-resources-and-labor-relations/>

Adjournment

Elizabeth Stickler, Clerk