

Board of Trustees
Human Resources / Labor Relations Committee

August 21, 2023

1:00 PM

ZOOM – No Physical Location is Available

The public is invited to view the meeting on YouTube. The link to the Board of Trustees YouTube page can be found the Board website: <https://www.maine.edu/board-of-trustees/>

AGENDA

1:00-2:20

Executive Session

The Human Resources & Labor Relations Committee will enter Executive Session under the provisions of: 1 MRSA Section 405 6-A & 6-D.

2:20-2:30

Public Meeting Agenda

- TAB 1 Labor Relations Update
- TAB 2 UMS Hiring Procedures Actions Update
- TAB 3 Updates on Topics Raised During Recent Board of Trustees Public Comment Period
- TAB 4 Human Resources and Labor Relations Committee FY2024 Work Plan and Strategic Plan Initiatives

University of Maine System
Board of Trustees

AGENDA ITEM SUMMARY

NAME OF ITEM: Labor Relations Update

INITIATED BY: Patrick Flood, Chair

BOARD INFORMATION: X

BOARD ACTION:

BOARD POLICY:

407 Labor Relations

UNIFIED ACCREDITATION CONNECTION:

N/A

BACKGROUND:

The Director of Labor and Employee Relations, Ria DeMay, will provide a brief summary regarding the status of recent negotiations as well as a summary of collaborative labor/management working groups formed as a result of these negotiations.

University of Maine System
Board of Trustees

AGENDA ITEM SUMMARY

NAME OF ITEM: UMS Hiring Procedures Actions Update

INITIATED BY: Patrick Flood, Chair

BOARD INFORMATION: X

BOARD ACTION:

BOARD POLICY:

N/A

UNIFIED ACCREDITATION CONNECTION:

N/A

BACKGROUND:

Acting Vice Chancellor for Strategic Initiatives (VCSI), Carolyn Dorsey, will present an update on actions that have been taken as a result of the UMS Hiring Policies and Procedures Review process.

University of Maine System
Board of Trustees

AGENDA ITEM SUMMARY

NAME OF ITEM: Updates on Topics Raised During Recent Board of Trustees
Public Comment Period

INITIATED BY: Patrick Flood, Chair

BOARD INFORMATION: X

BOARD ACTION:

BOARD POLICY:
N/A

UNIFIED ACCREDITATION CONNECTION:
N/A

BACKGROUND:
Acting Vice Chancellor for Strategic Initiatives (VCSI), Carolyn Dorsey, will provide a brief update on topics raised during the public comment period at the March 27, 2023 Board of Trustees meeting.

University of Maine System
Board of Trustees

AGENDA ITEM SUMMARY

NAME OF ITEM: Human Resources and Labor Relations Committee FY2024 Work Plan and Strategic Plan Initiatives

INITIATED BY: Patrick Flood, Chair

BOARD INFORMATION: X

BOARD ACTION:

BOARD POLICY:

N/A

UNIFIED ACCREDITATION CONNECTION:

N/A

BACKGROUND:

The Human Resources and Labor Relations Committee will review the draft FY2024 Committee Work Plan and Strategic Plan initiatives in preparation for submission at the September 10-11, 2023, Board of Trustees Meeting.