

Board of Trustees
Human Resources / Labor Relations Committee

June 12, 2023

1:00 PM

ZOOM – No Physical Location is Available

The public is invited to view the meeting on YouTube. The link to the Board of Trustees YouTube page can be found the Board website: <https://www.maine.edu/board-of-trustees/>

AGENDA

1:00-2:00

Executive Session

The Human Resources & Labor Relations Committee will enter Executive Session under the provisions of 1 MRSA Section 405 6-A & 6-D.

2:00-2:30

Public Meeting Agenda

TAB 1 [Labor Relations Update](#)

TAB 2 [UMS Hiring Policies & Procedures Review Update](#)

University of Maine System
Board of Trustees

AGENDA ITEM SUMMARY

NAME OF ITEM: UMS Labor Relations Update

INITIATED BY: Beth Dobson, Chair

BOARD INFORMATION: X

BOARD ACTION:

BOARD POLICY:

N/A

UNIFIED ACCREDITATION CONNECTION:

N/A

BACKGROUND:

Director of Employee & Labor Relations Ria DeMay and Labor Relations Manager Susan Cameron will offer an update on labor relations initiatives and the status of UMS collective bargaining efforts.

2/15/2023

University of Maine System
Board of Trustees

AGENDA ITEM SUMMARY

NAME OF ITEM: UMS Hiring Policies & Procedures Review Update

INITIATED BY: Beth Dobson, Chair

BOARD INFORMATION: X

BOARD ACTION:

BOARD POLICY:

N/A

UNIFIED ACCREDITATION CONNECTION:

N/A

BACKGROUND:

At the July 2022 Board of Trustees meeting Chancellor Malloy presented a summary of a preliminary UMS Employment Search Process Review. Following the July meeting, the Chair of the Board tasked the Human Resources & Labor Relations Committee to work with System Staff to complete a review of all UMS hiring policies and procedures and report back to the Board with findings and recommendations upon completion of the review.

Acting Vice Chancellor for Strategic Initiatives, Carolyn Dorsey, will provide an overview of the UMS recruitment and hiring process review, the associated report, and any findings or recommendations based on the review.

6/01/2023