

University of Maine System
Board of Trustees Meeting

Zoom Meeting
July 12, 2021

Human Resources & Labor Relations Committee Meeting

Present: **Committee Members:** Sven Bartholomew, Chair; James Erwin, Mark Gardner, Trish Riley, Beth Dobson, and Michael Michaud. **Presidents:** Ray Rice, Glenn Cummings and Rebecca Wyke. **Staff:** Carol Corcoran, Ellen Doughty, Carolyn Dorsey, Robert Placido, Laurel Hyle, Jeff St. John, and James Thelen. **Others:** Susan Cameron and Rachel Piper.

Absent: James Donnelly.

Trustee Bartholomew, Chair, welcomed everyone and called the meeting to order. The Clerk performed a roll call of the Committee members present.

Executive Session

On a motion by Trustee Dobson, which was seconded by Trustee Michaud, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee agreed to go into Executive Session under the provisions of:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, evaluations, employment and duties.
- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPSA, ACSUM, Police, PATFA, and Service and Maintenance Units.

On a motion by Trustee Dobson, which was seconded by Trustee Riley, and approved by a roll call vote of all Trustees present, the Human Resources & Labor Relations Committee concluded the Executive Session.

Following the Executive Session, Trustee Bartholomew, Chair, reconvened the public meeting and welcomed everyone.

Chief Human Resources Officer (CHRO) Search and Office of General Counsel Staff Updates

Vice Chancellor for Strategic Initiatives and Chief Legal Officer James Thelen stated the UMS has made an offer to one of the final candidates in the CHRO Search. However, the post-offer background check has not been completed so the name cannot be publicly announced at this time. The final candidate would be starting effective August 30th and has 13 years of experience at three different higher education institutions and an additional 13 years of human resources experience with various private and governmental entities. The candidate's experience at higher educational institutions is particularly relevant to UMS needs and where UMS is at this moment in time with benefits administration and strategic leadership in human resources.

Chair Bartholomew thanked Carol Corcoran for her service as the CHRO for UMS. Her experience in leading Human Resources, the commitment to UMS and her passion have played a vital role. Her assistance has been appreciated during some challenging times.

Deputy General Counsel and Chief Compliance Officer Laurel Hyle provided an update on the staffing in the General Counsel's office. Ms. Hyle explained that a new Associate General Counsel, Deirdre Salsich, has been hired and joined the office last week and will focus on employment and

labor relations law matters. Vice Chancellor Thelen explained that bringing in an Associate General Counsel dedicated to employment and labor relations law was done intentionally to meet UMS needs and address critical labor relations vacancies in Human Resources. Ms. Hyle explained that Deidra has an impressive labor law background with experience working with both management and union-side labor matters, which will greatly benefit UMS.

Ms. Hyle stated that Amon Purington has joined the General Counsel's office as the Assistant General Council to replace Sara Mlynarcheck. Amon is a higher education generalist from Belfast and has worked both out-of-state and more recently for Northern Light Health.

Additional information about the meeting can be found on the Board of Trustees website:
<https://www.maine.edu/board-of-trustees/meeting-agendas-materials/human-resources-and-labor-relations/>

Adjournment

Ellen N. Doughty, Clerk