



Board of Trustees  
15 Estabrooke Drive  
Orono, ME 04469

Tel: 207-581-5840  
Fax: 207-581-9212  
www.maine.edu

June 15, 2018

TO: Members of the Human Resources & Labor Relations Committee

FR: Ellen N. Doughty, Clerk of the Board *Ellen Doughty*

RE: **June 25, 2018 Human Resources & Labor Relations Committee**

The University of Maine

University of Maine  
at Augusta

University of Maine  
at Farmington

University of Maine  
at Fort Kent

University of Maine  
at Machias

University of Maine  
at Presque Isle

University of  
Southern Maine

The Human Resources & Labor Relations Committee will meet from **1:00 pm to 2:30 pm on June 25, 2018**. The meeting will be located at the University of Maine System Executive Offices, Rudman Conference Room, 253 Estabrooke Hall, 15 Estabrooke Drive in Orono. In addition to the Estabrooke Hall location, the following Polycom locations will also be available:

- UMFK – Alumni Conference Room, Nadeau Hall
- UMPI – HR Conference Room, Preble Hall
- USM – 211/211A Wishcamper

Refreshments will be provided at the USM location only. The meeting materials will be posted to the Diligent Board Portal as well as the Board of Trustees website (<http://www.maine.edu/about-the-system/board-of-trustees/meeting-agendas/human-resources-labor-relations/>).

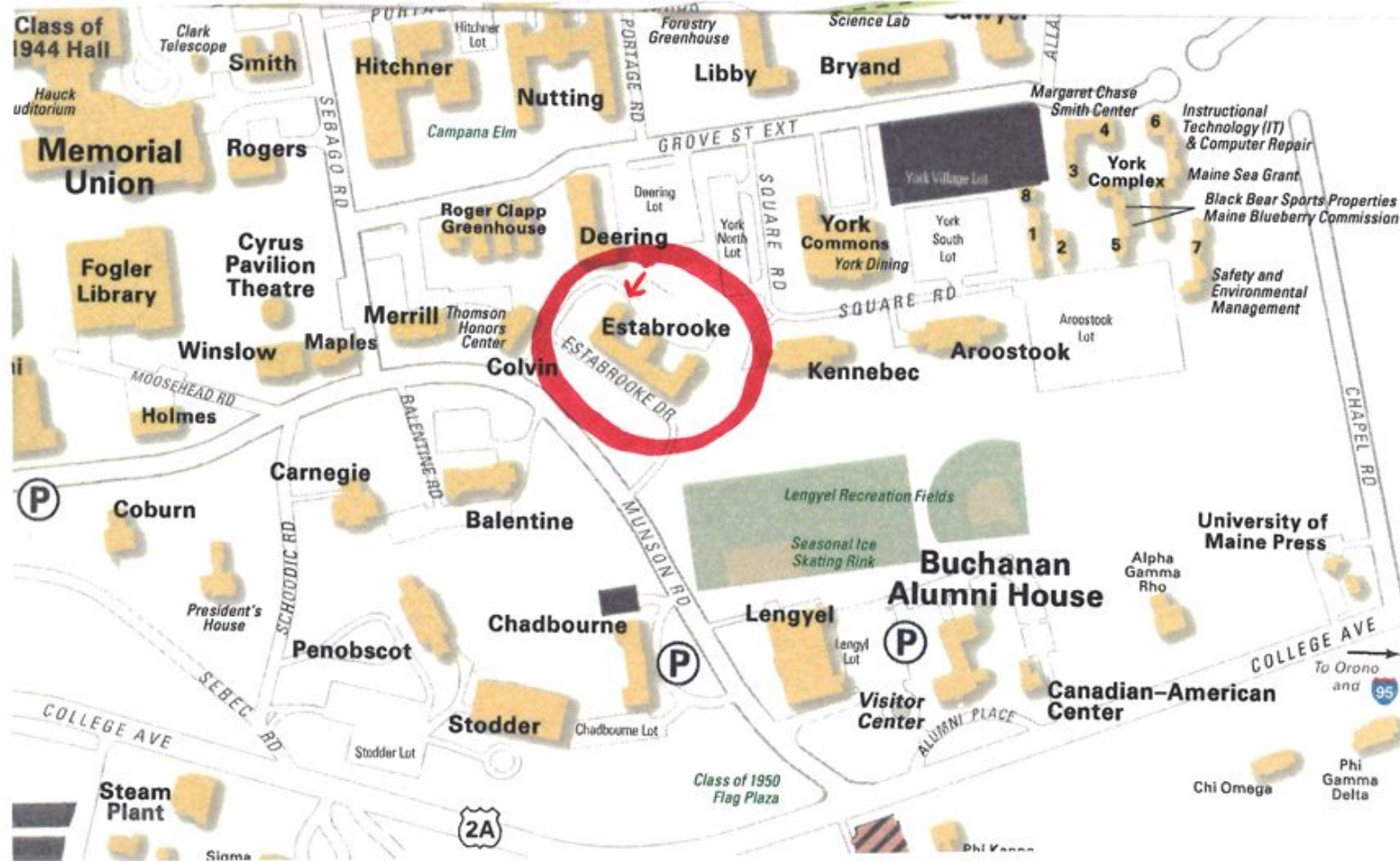
If you have questions about the meeting arrangements or accessing the meeting materials, please call me at 581-5840. If you have any questions or desire additional information about the agenda items, please call Mark Schmelz at 581-2365.

cc: James Page, Chancellor  
Trustees (who are not members of the HR/LR Committee)  
Presidents  
Ryan Low  
Mark Schmelz

# University of Maine System

15 Estabrooke Drive, Orono

**Rudman Conference Room**  
253 Estabrooke Hall, 2<sup>nd</sup> Floor  
15 Estabrooke Drive, Orono



### Directions to the UMS located on the UMaine Campus

**From the South on I-95:** take exit 191 to Kelly Road and turn right. Continue on Kelly Road for 1 mile until you reach the traffic light, then turn left onto Route 2 and go through downtown Orono. Cross the river. Turn left at the lights onto College Avenue. Buchanan Alumni House will be the first campus-related building on your right. Right after the Buchanan Alumni House, take a right onto Muson Road. Estabrooke Hall is the building on the right after Lengyel.

**From the North on I-95:** take exit 191 to Kelly Road and turn left. Continue on Kelly Road for 1 mile until you reach the traffic light, then turn left onto Route 2 and go through downtown Orono. Cross the river. Turn left at the lights onto College Avenue. Buchanan Alumni House will be the first campus-related building on your right. Right after the Buchanan Alumni House, take a right onto Muson Road. Estabrooke Hall is the building on the right after Lengyel.

The UMS is located on the 2<sup>nd</sup> floor of Estabrooke Hall. Enter Estabrooke Hall from the back of the building, the entrance closes to Deering Hall.

Board of Trustees

**Human Resources & Labor Relations Committee**

June 25, 2018  
1:00 PM – 2:30 PM

Rudman Conference Room, 253 Estabrooke Hall, Orono

**AGENDA**

**TAB 1** Appointment of Kathryn A. “Kate” Foster as President Emerita

**TAB 2** Appointment of Susan J. Hunter as President Emerita

**Executive Session**

6/15/18



## AGENDA ITEM SUMMARY

1. **NAME OF ITEM:** Appointment of Kathryn A. "Kate" Foster as President Emerita

2. **INITIATED BY:** Betsey Timm, Chair

3. **BOARD INFORMATION:** **BOARD ACTION:** X

4. **OUTCOME:** **BOARD POLICY:**  
Board Policy # 406 – Emeritus Status

5. **BACKGROUND:**

Board of Trustees policy provides that Emeritus status may be conferred by a university president, except that awarding the title President Emeritus is recommended by the Chancellor to the Board of Trustees. After a recommendation from the Chancellor, the Board of Trustees may confer after appropriate resolution Emeritus Status upon a retiring President or former President with at least 5 years of service. Emeritus status is an honor that allows the individual to retain a title following retirement. The individual university may accord privileges such as library use, participation in academic convocations, inclusion on mailing lists and office space, if available, to emerita.

Dr. Kathryn A. "Kate" Foster will step down as President of the University of Maine at Farmington on June 30, 2018. Dr. Foster has served as the 14<sup>th</sup> President since July 1, 2012. During Dr. Foster's tenure UMF has experienced an increase from a five-year decline in enrollment, boosted student selectivity and success, created a university advancement division and developed and aligned plans for programming and investment through the university strategic plan, campus master plan, recruitment and retention plan, advancement plan and marketing plan. Dr. Foster also focused on major improvements to the campus facilities and infrastructure, seeing to completion a Central Biomass Heat Plant which together with geothermal wells significantly reduced campus dependence on fossil fuels. During her tenure, UMF received a ten year accreditation from CIHE of NEASC, expanded university governance with staff senate and inclusion of faculty on the President's Council and energized the university's Board of Visitors. Dr. Foster is considered the "students" President and is beloved by the students. As of July 1, 2018, Dr. Foster will assume the appointment as the 16<sup>th</sup> President of the College of New Jersey in Ewing Township, New Jersey.

6. **TEXT OF PROPOSED RESOLUTION:**

That the Human Resources and Labor Relations Committee, approves the following resolution to be forwarded to the Consent Agenda for Board of Trustee approval at the July 16, 2018 Board Meeting.

That the Board of Trustees awards the title President Emerita of the University of Maine at Farmington to Dr. Kathryn A. "Kate" Foster in recognition of her service and contributions.

06/14/2018



## AGENDA ITEM SUMMARY

1. **NAME OF ITEM:** Appointment of Susan J. Hunter as President Emerita
2. **INITIATED BY:** Betsey Timm, Chair
3. **BOARD INFORMATION:** **BOARD ACTION:** X
4. **OUTCOME:** **BOARD POLICY:**  
Board Policy # 406 – Emeritus Status
5. **BACKGROUND:**

Board of Trustees policy provides that Emeritus status may be conferred by a university president, except that awarding the title President Emeritus is recommended by the Chancellor to the Board of Trustees and awarding of the title Chancellor Emeritus is reserved to the Board of Trustees. After a recommendation from the Chancellor, the Board of Trustees may confer after appropriate resolution Emeritus Status upon a retiring President or former President with at least 5 years of service. Emeritus status is an honor that allows the individual to retain a title following retirement. The individual university may accord privileges such as library use, participation in academic convocations, inclusion on mailing lists and office space, if available, to emerita.

Dr. Susan J. Hunter will step down as President of the University of Maine on June 30, 2018. Dr. Hunter served as the 20<sup>th</sup> President since July 1, 2014 and became the President at the University of Maine at Machias on July 1, 2017. Dr. Hunter began her full-time career at the University of Maine in 1991 as a faculty member in the Department of Biological Sciences. Her administrative positions included Chair of the Department of Biological Sciences, Associate Provost and Dean of Undergraduate Education, the Executive Vice President for Academic Affairs and Provost; and just prior to her appointment as UMaine's first woman president, Dr. Hunter served as Vice Chancellor for Academic Affairs for the University of Maine System. Dr. Hunter has advanced enrollment, fundraising, advocacy and partnerships. Since 2014, UMaine has recruited the largest incoming classes and the largest number of out-of-state students in the university's history. Dr. Hunter continued the implementation of UMaine five-year strategic plan developed during her tenure as Provost. She has enhanced partnership with the University of Maine Foundation that resulted in restructuring of advancement operations into a single entity for greater impact and engagement with the donor community. Dr. Hunter served as a valued advisor and member of the Chancellor's Council of Presidents and has worked with members of the Board of Trustees closely and constructively to advance the Board's priority outcomes and the One University initiative. The students of these universities adore her, deeply respect her, and appreciate her accessibility to them.

Board Policy # 406, Guidelines for Emeritus Status, Item # 5 states that "*After a recommendation from the Chancellor, the Board of Trustees may confer after appropriate resolution Emeritus Status upon a retiring President or former President with at least 5 years of service. And, Item # 7 further states that "Exceptions to the Emeritus Status policy may be made with approval from the Board of Trustees"*. Dr. Susan J. Hunter has been President of the University of Maine for four years. A request for Exception to Board Policy # 406, Items # 5 & 7 be granted in this instance.

**6. TEXT OF PROPOSED RESOLUTION:**

That the Human Resources and Labor Relations Committee, approves the following resolution to be forwarded to the Consent Agenda for Board of Trustee approval at the July 16, 2018 Board Meeting.

That the Board of Trustees awards the title President Emerita of the University of Maine to Dr. Susan J. Hunter in recognition of her service and contributions.