

UNIVERSITY OF MAINE SYSTEM
Board of Trustees Meeting

hosted by the University of Maine at Augusta
May 19-20 2019

Board of Trustees Meeting

Present: James Erwin, Chair; Kelly Martin, Vice Chair; Samuel Collins, Lisa Eames, Norman Fournier, Michelle Hood, Gregory Johnson, Pender Makin, Karl Turner, James Donnelly, Trevor Hustus, David MacMahon, Sven Bartholomew, Michael Michaud, Mark Gardner and Betsey Timm. **Chancellor:** James Page. **Faculty Representatives:** Heather Ball, Timothy Surette, Clyde Mitchell, Lisa Leduc, Leo Trudel, and Matthew Bampton. **Student Representatives:** Samuel Atwood, Teresa Plummer, Evan Zarkadas, Nathan Carlow, Hunter Chesley, and Abby Roche. **University Presidents:** Glenn Cummings, Joan Ferrini-Mundy, Ray Rice, John Short, Eric Brown, and Rebecca Wyke. **System Staff:** Robert Neely, Dan Demeritt, David Demers, Ellen Doughty, Chip Gavin, Carol Kim, Ryan Low, Tamara Mitchell, Kay Kimball, Tracy Elliott, Robert Placido, Rosa Redonnett, James Thelen, Sam Warren and Mark Schmelz.

Absent: None.

Sunday, May 19, 2019

Trustee Erwin, Chair, welcomed everyone and called the Executive Session to order.

EXECUTIVE SESSION

On a motion by Trustee Fournier, which was seconded by Trustee Timm, and approved by all members present, the Board of Trustees meeting went into Executive Session under the following provisions:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, employment and duties.
- 1 MRSA Section 405 6-C to discuss or consider economic development only if premature disclosure of the information would prejudice the competitive or bargaining position of the System.

On a motion by Trustee Donnelly, which was seconded by Trustee Turner, and approved by all members present, the Board of Trustees concluded the Executive Session.

Trustee Erwin, Chair, called the Public meeting to order and welcomed everyone. He thanked UMA President Rebecca Wyke for hosting the Board of Trustees meeting. He then welcomed UMA Board of Visitors Chair, Mr. Andrew Silsby to the Board table. Trustee Erwin stated that Trustee Michelle Hood would be participating by phone.

Meeting with the UMA Board of Visitors.

Members of the UMA Boards of Visitors (BOV) met with the Board of Trustees for a discussion of campus BOV strategic goals and concerns. UMA BOV Chair Andrew Silsby thanked the Board of Trustees for recently appointing Ms. Rebecca Wyke as the UMA President. He stated that UMA 2019 Commencement went very well and that he enjoyed being a part of the event. Mr. Silsby explained that

of the 2019 UMA graduates; half were enrolled in online programs, 79% had transfer credits from other universities and institutions, nearly two thirds of the graduates were first generation college students. He stated that UMA has 42 state-wide locations that serve 5,515 students, including 248 veterans and active military members. He explained that statistics of UMA students show that 46% are enrolled in online programming, 51% are first generation students and 56% of students are nontraditional age. UMA BOV member Mr. Dick Thompson provided information on the distinctive programs UMA offers such as the aviation and cybersecurity programs.

Monday, May 20, 2019

Trustee Erwin, Chair, reconvened the meeting and welcomed everyone. He stated that Trustees James Donnelly would be participating in the meeting by telephone.

CITIZEN COMMENT

Citizen Comment is a time regularly set aside for comments from the public. The following individuals spoke during the Citizen Comment period:

Evan Zarkadas – Student Government Conference

CHAIR'S REPORT. Trustee James Erwin thanked UMA President Rebecca Wyke and all UMA staff for hosting the Board of Trustees meeting. He then welcomed UMA Board of Visitors (BOV) Chair, Mr. Andrew Silby to the Board table. Trustee Erwin introduced new UMS Trustees, Mr. Michael Michaud and Mr. Sven Bartholomew. He welcomed them both to the Board and thanked them for participating.

Trustee Erwin congratulated the campuses on commencement and expressed thanks to the Trustees who participated. He stated that he was saddened to share that a former Trustee, Joseph G. Hakanson passed away recently and that a note of sympathy was sent to the family from the Board of Trustees. Mr. Hakanson served as a Trustee from 1978 to 1990. Trustee Erwin explained that the results of the Board self-assessment have been analyzed. In the past the Board has reviewed the results this time of year; however, he recommended that the discussion be delayed until July or September to allow more time for a comprehensive discussion to include the new Trustees.

Chancellor Search Committee

Trustee Sam Collins, Chair of the Chancellor Search Committee provided a brief update on the search process for the next UMS Chancellor. He stated that the Chancellor Search Advisory Committee had an opportunity to meet with the final four Chancellor candidates and they provided valuable feedback to the Chancellor Search Committee in the process of final candidate selection. The Chancellor Search Advisory Committee consisted of about 34 participants, which was pulled from UMS campus and community constituents such as students, BOV members, faculty, campus leadership, and System leadership. Trustee Collins stated that the hybrid process used for the Chancellor search has proven to be very successful and has proven to provide a pool of excellent candidates and opportunity for more comprehensive feedback from the Chancellor Search Advisory Committee. The search started with 8 candidates, which was narrowed down to 4 finalist candidates, and after the last set of meetings the Chancellor Search Committee submitted candidates to the Chair of the Board for consideration. A successful final candidate has been selected and the Chair of the Board is working with the candidate to complete the due diligence necessary to move forward with the process. Trustee Collins stated that an announcement for the Chancellor position is expected in the coming weeks and he thanked the Chancellor Search Committee for their time and dedication throughout the search process.

CHANCELLOR'S REPORT.

Budget and Legislative Update

UMS Director of Community and Government Relations, Ms. Sam Warren provided a legislative update for the Board. She stated the UMS has been heavily engaged in the legislature throughout this session and over the past week UMS representatives had testified for seven different legislative committees. Ms. Warren stated that UMS is optimistic that the proposed 3% increase over the biennium that was requested by UMS as well as increases for Early College, Adult Degree Completion and Maine New Ventures will be successful. She thanked UMS supporters for testifying on behalf of UMS for approval of the proposed increases. The bill for removal of vaccination exemptions will have an effect on the UMS and all post-secondary education institutions when it is passed. Many UMS students use these exemptions, as many as 1500 students between UMA and USM. Any student who has a vaccination exemption prior to September 2021 will be grandfathered in and be able to continue attending UMS. UMS and the Department of Public and Human Health are working together to figure out a process for making sure future students are compliant with vaccination regulations.

A bill to create a task force to study ways of producing more sustainable infrastructure funding for Maine post-secondary education institutions passed unanimously. The task force will be chaired by the UMS Chancellor and also include members from the Maine Community College System, Maine Maritime Academy, the School Facilities Director at Maine Department of Education, and several other state department members. The task force will have the authority to report out and make legislation recommendations for next the legislative session. Another bill to create a policy institute to support the Maine State Innovation, Development, & Economic Advancement (IDEA) Committee also passed with all but one legislator supporting the initiative. This would allow the UMS to provide objective non-partisan data policy research to the IDEA Committee to help inform their work.

UMF Presidential Search

Chancellor Page stated that there would be a press announcement to introduce the new UMF President at UMF on Tuesday, May 21, 2019. He thanked Trustee MacMahon, Chair of the Search Committee, and all of the UMF Presidential Search Committee for their tremendous efforts in completing a very successful search.

UMS FY2020-FY2024 Research & Development Plan

UM/UMM President Joan Ferrini-Mundy provided an update on the UMS FY2020-FY2024 Research & Development (R&D) Plan. The plan was first presented in an Executive Summary form at the March 24-25, 2019 Board of Trustees meeting. Since the initial presentation, there have been work sessions and communications leading to some revisions to the plan. The UMS FY2020-FY2024 R&D Plan outlines three major goals in order to promote industry, business, and community growth in Maine. In addition it outlines several findings and recommendations in order to complete these goals. President Ferrini-Mundy thanked UM Director of Research Development, Mr. Jason Charland, UMS Vice Chancellor for Academic Affairs, Dr. Robert Neely, and all of the UMS Campus Presidents for their input and guidance in developing the plan.

Chancellor Remarks

Chancellor Page stated this would be his last Board of Trustees meeting as the UMS Chancellor. He said that he had made most of his fair well remarks at the previous night's dinner; however, later in the meeting there would be a presentation on the next steps to advance the Board of Trustees Strategic Priorities and obtain higher goals for UMS and the State of Maine. Chancellor Page expressed his sincere and heartfelt thanks to everyone he has worked with at UMS and for the honor and privilege to serve as the UMS Chancellor over the last seven years.

Chair Erwin expressed his thanks to Chancellor Page for his dedication and successful ventures completed while he served as UMS Chancellor. Chair Erwin also stated that the Board of Trustees had established the Page Scholarship Fund to celebrate the retirement of Chancellor James Page. The Page Scholarship will benefit all seven campuses. Scholarship support is one of the highest priorities for UMS students and keeping a Maine public university education affordable for Maine students has also been one of Chancellor Page's top personal goals.

VICE CHANCELLOR FOR FINANCE, ADMINISTRATION, AND TREASURER'S REPORT.

Vice Chancellor for Finance and Administration & Treasurer Mr. Ryan Low provided the following financial update. The Managed Investment Pool has a current market value of \$335 million. It gained 1% for the month of March, bringing the fiscal year to date return total to 0.2%. The Pension Plan has a current market value of \$27 million. It gained 1.4% for the month of March, bringing the fiscal year to date return total to 1.8%. The Operating Fund has a current market value of \$294 million. It gained 0.7% for the month of March bringing the fiscal year to date return up 2.1%, resulting in \$5.5 million net investment income returned through the end of March. Early results for April are yielding an additional \$1.8 million, for a net investment income fiscal year to date of \$7.2 million, which exceeds the budget by \$3 million.

Current Fiscal Year-to-Date Forecast to Budget

Vice Chancellor Low provided an update on the Current Fiscal Year-to-Date Forecast to Budget. Excluding unrestricted investment income, University Governance and University Services are projecting an operating loss of \$2.9 million. That is an improvement from the last forecast in the amount of \$1.6 million. If the \$2.9 million in investment returns were to hold, it would create a balanced budget for the first three quarters of the fiscal year. UM is projecting an increase of a little over \$1 million for the year. UMM and UMA are still projecting a budget gap; however, both campuses have continued to improve the numbers throughout the fiscal year. USM & UMFK look to be on budget for the fiscal year. UMPI and UMF are forecasted to be over budget for the year; however, both campuses have contingency plans to close the gap. The Maine Law School's gap is projected to be \$328 thousand less than originally budgeted. This would lower the effect of budgeted transfer from System reserves from approximately \$500 thousand to \$200 thousand. University Services which was originally and intentionally budgeted with a deficit, is now projecting a small surplus for the fiscal year.

Multi-Year Financial and Structural Gap Analysis

Vice Chancellor Low presented the UMS Multi-Year Financial and Structural Gap Analysis (MYFA). The analysis covers eight major revenue and expense categories and displays projected financial changes in these categories from FY2020 through FY2024. The Consumer Price Index (CPI) is projected to progressively fall from 2.5% in FY2020 to 2.3% for FY2024. The in-state undergraduate tuition rate and the unified fee rate are expected to trend in line with the CPI. Capital Expenditures & Debt Service will increase from 4.5% in FY2020 to 6.5% in FY202. Compensation is projected at 3% and Non-Compensation Expense is projected at 1.5% over the span of the FY2020-FY2024 MYFA. The appropriation for the MYFA was based on the 3% year over year State increase for the biennium requested by UMS; however, this amount was not approved by Governor Mills. Governor Mills approved a 3.5% increase for FY2020, which will remain flat for FY2021.

VICE CHANCELLOR FOR ACADEMIC AFFAIRS' UPDATE. Vice Chancellor for Academic Affairs (VCAA) Dr. Robert Neely provided an update on several Academic Affairs items. Dr. Neely stated that this would be UMS Associate Vice Chancellor for Academic Innovation and Partnerships, Dr. Carol Kim's last Board meeting as she has accepted a position as Provost at the University of Albany. He

expressed thanks for Dr. Kim's dedication and for all of her great work during her tenure as UMS Associate Vice Chancellor.

Revisions to Board of Trustees Policy, Section 305.1

Dr. Neely provided information on his recommendation of revisions to Board of Trustees (BOT) Policy, Section 305.1 and its associated administrative procedures to meet the deliverable in the BOT's *Declaration of Strategic Priorities* "to work with senior academic leadership to propose appropriate approval process(es), procedures, and structure that foster rapid, responsible program development, deployment, and evaluation." The administrative procedures to Section 305.1 took effect in 1987 and was last revised in 2010; additionally, the accompanying program proposal form has not been updated since 2001. This item will be brought forward at the July 15, 2019 Board of Trustees meeting, for approval.

Programs for Examination

With the first year of the new Programs for Examination (PFE) process concluding UMA Vice President of Academic Affairs & Provost, Mr. Joe Szakas; UMF Acting Provost & Vice President for Academic Affairs, Ms. Kathy Yardley; and UMFK Provost, Mr. Tex Boggs presented information regarding their experience with the PFE process, communication strategies, and specific program recommendations from their campuses.

Program Innovation Fund

UMS Deputy Vice Chancellor for Academic Affairs, Dr. Kay Kimball provided information on the status of the 2019 Program Innovation Fund (PIF) process. In addition to expectations for collaboration and innovation, this year's criteria aligned closely with the Board of Trustees priorities involving Maine workforce needs, adult degree completion, and credentials of value. Other evaluation criteria included opportunities for enrollment growth, feasibility and expediency, and the reasonableness of the budget request. The PIF process began in the Fall, 2018 semester with the submission of twenty pre-proposals for consideration by the Chief Academic Officers Council (CAOC), fifteen of which were invited to move forward to the full proposal stage, with 12 full proposals ultimately being received for evaluation in April. On the basis of the CAOC's evaluation and deep discussion, eight of the 12 full proposals were selected for full or partial funding.

ACTION ITEMS

Acceptance of Minutes

On a motion by Trustee Hustus, which was seconded by Trustee Fournier, the minutes from the following meetings were unanimously approved as presented:

March 19, 2019 – Finance, Facilities, Technology Committee Meeting

March 24-25, 2019 – Board of Trustees Meeting

May 8, 2019 – Human Resources & Labor Relations Committee

May 8, 2019 – Special Board Meeting

Election of Board Officers.

On a motion by Trustee Timm, which was seconded by Trustee Hustus, the Board of Trustees approved the Board of Trustees slate of officers for 2019-2020, as presented. Trustee James Erwin will serve as Chair and Trustee Kelly Martin will serve as Vice Chair.

Confirmation of Faculty & Student Representatives to the Board of Trustees.

On a motion by Trustee Martin, which was seconded by Trustee Michaud, the Board of Trustees approved the appointments of the Faculty & Student Representatives to the Board of Trustees as amended.

Faculty Representatives:

Patti Miles, UM - reappointed for one year term - May 2019 to May 2020

Timothy Surette, UMA – reappointed for a two year term – May 2019 to May 2021

Matthew Bampton, USM – reappointed for a two year term – May 2019 to May 2021

Student Representatives:

Dawn Johnson, UMM – appointed for a two year term – May 2019 to May 2021

Hunter Chelsey, UMA – appointed for a two year term – May 2019 to May 2021

Abigail Pooler, UMFK – appointed for a two year term – May 2019 to May 2021

Confirmation of Board of Visitor Appointments.

On a motion by Trustee Donnelly, which was seconded by Trustee Eames, the Board of Trustees confirmed the Boards of Visitors' appointments for 2019-2020, as presented.

FY2020 Proposed Unified Operating & Capital Budget and Student Charges.

Vice Chancellor for Finance and Administration & Treasurer Ryan Low presented the third reading of the UMS FY2020 Proposed Unified Operating & Capital Budget and Student Charges for the Board. The FY2020 Enrollment Budget is up 1.7% compared to the FY2019 budget and up 3.6% compared to FY2019 actuals. Early College has a budgeted credit hour increase of 12% and Academic Partnership credit hours are estimated at 6,500. In-state undergraduate tuition has a budgeted increase at the Consumer Price Index (CPI) of 2.5% at most campuses. The total Capital Investments from Operations is projected to be nearly \$15.6 million for FY2020. The FY2020 proposed E&G and Auxiliary total Revenue is projected to be up 3.8%, total Operating Expenses & Transfers is projected to be up 3.7%, and Net Change in Cash & Reserve Transfers is projected to have overall change of negative \$10,881.

On a motion by Trustee Fournier, which was seconded by Trustee Gardner, the Board of Trustees accepted the recommendations of the Finance, Facilities and Technology Committee and approved the FY2020 Proposed Operating & Capital Budget, Recommended Student Charges, and proposed Transfers from Institutional Reserves including Budget Stabilization Funds.

Resolution for Samuel W. Collins.

On a motion by Trustee Gardner, which was seconded by Trustee Fournier, the Board of Trustees approved the following resolution for Samuel W. Collins:

Whereas, Samuel W. Collins has served the University of Maine System with distinction as a Trustee for ten years;

Whereas, Mr. Collins has been an active voice and advocate for higher education over many years;

Whereas, he served as Chair of the Board of Trustees from 2013 to 2017 and Vice Chair of the Board from 2011 to 2013;

Whereas, he has set a high standard for the level of involvement for a Board member including service on the following committees: Audit Committee; Executive Committee; Finance, Facilities, Technology Committee; Human Resources & Labor Relations Committee; Trustee Affairs Committee; and Investment Committee;

Whereas, he been an active participant and a Trustee representative on the BOT/BOV Executive Committee since 2015 and has represented the Board of Trustees at every commencement since 2011;

Whereas, he served as Chair of the UMPI Presidential Search Committee in 2011, a member of the Chancellor Search Committee in 2012 and is currently serving as Chair of the Chancellor Search Committee;

Whereas, Trustee Collins has especially left his mark through his leadership in the development the Board of Trustees Goals and Actions in 2012, the Board of Trustees Strategic Outcomes in 2014 and the recent Board of Trustees Declaration of Strategic Priorities to Address Critical State Need;

Whereas, Mr. Collins has been an outstanding mentor, colleague and friend to Trustees and staff and has exemplified commitment to the University through his unfailing commitment and presence;

Now, therefore, be it known to all that we, the University of Maine System Board of Trustees, offer our most sincere gratitude, thanks, and best wishes to Samuel W. Collins for his outstanding contributions to the quality of higher education in Maine.

Approved on the 20th day of May 2019, by the University of Maine System Board of Trustees, acting as stewards of Maine's public universities and their nearly 30,000 students, 5,000 employees and more than 200,000 living alumni.

Resolution for James H. Page.

On a motion by Trustee Collins, which was seconded by Trustee Timm, the Board of Trustees approved the following resolution for James H. Page:

Whereas, James H. Page has served with distinction as the Chancellor of the University of Maine System since 2012;

Whereas, during his seven years of public higher education leadership and service restored the financial stability of the System and achieved a nation-leading commitment to affordability of Maine students and their families;

Whereas, the One University framework developed under his leadership to guide Maine's public higher education reform has become a national model of engagement and strategic change;

Whereas, Chancellor Page oversaw a six-year tuition freeze, consolidated administrative functions across the campuses, saved more than \$80 million in annual expenses, and made historic investments in student financial aid;

Whereas, the fiscal stability and capacity for statewide partnership and leadership achieved during Chancellor Page's term positioned Maine's public universities for a record \$102 million in student and state-focused public investment over the course of the last biennium;

Whereas, new investments include \$3 million appropriation that is expanding Early College opportunities to every Maine community, a commitment of \$50 million in debt service from the Legislature to support an increase in STEM and critical engineering education capacity, and a \$49 million voter-supported general obligation bond to invest in the workforce development infrastructure of all seven campuses;

Whereas, Chancellor Page will retire from the position of chancellor effective June 30, 2019.

Be it known to all that we, the University of Maine System Board of Trustees, offer our most sincere appreciation, thanks, and best wishes to James H. Page for his outstanding contributions to the quality of higher education in Maine.

Approved on the 20th day of May, 2019, by a grateful University of Maine System Board of Trustees, acting as stewards of Maine's public universities and their 30,000 students, 5,000 employees and more than 200,000 living alumni.

Resolution for John N. Short.

On a motion by Trustee Timm, which was seconded by Trustee Fournier, the Board of Trustees approved the following resolution for John N. Short:

Whereas, John N. Short has served as the President of the University of Maine at Fort Kent since April 2016;

Whereas, during his tenure UMFK completed its ten-year master plan, upgraded classroom technology to create state-of-the-art learning spaces and distance education facilities, and increased endowed scholarships through the UMFK Foundation;

Whereas, President Short oversaw the development of initiatives that strengthened partnerships throughout the community and across the UMS campuses including collaborations with UMPI that have sustained local access to critical programming and strengthened capacity for resource sharing and deployment;

Whereas, Dr. Short's work with the UMS and USM will result in the launch of an online Master of Science in Nursing program that will provide existing Maine healthcare professionals new opportunities for advanced education and career development;

Whereas, during his tenure the nursing enrollment has expanded by 53% over the last five years and UMFK has lead the state in the delivery of Early College programming by increasing participation by 161% since 2015;

Whereas, President Short will retire from the position of president effective June 30, 2019 after more than 40 years of scholarship and higher education leadership;

Now, therefore, be it known to all that we, the University of Maine System Board of Trustees, offer our most sincere gratitude, thanks, and best wishes to John N. Short for his outstanding contributions to the quality of higher education in Maine.

Approved on the 20th day of May 2019, by the University of Maine System Board of Trustees, acting as stewards of Maine's public universities and their nearly 30,000 students, 5,000 employees and more than 200,000 living alumni.

CONSENT AGENDA

On a motion by Trustee Martin, which was seconded by Trustee Turner, the items on the Consent Agenda were unanimously approved by the Board of Trustees as follows:

The Board of Trustees reviewed the following agenda items as forwarded by the Finance, Facilities, and Technology Committee to the Consent Agenda from its meeting on May 3, 2019:

Naming of Facility, UMPI

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee and authorized the naming of the greenhouse facility at the University of Maine at Presque Isle to be known as “The Zillman Family Greenhouse,” subject to review and approval of the final naming determination and the fulfillment status of the underlying gift agreement by General Counsel and the University Treasurer.

Space Reduction Budget Request, UMS.

The Board of Trustees approved the recommendation of the Finance, Facilities and Technology Committee and authorized the University of Maine System to expend up to \$3.4 million from the Trustees’ Strategic Investment Funds during FY2020 and FY2021 for the reduction by demolition of University facility space statewide.

The Board of Trustees reviewed the following agenda items as forwarded by the Academic and Student Affairs Committee to the Consent Agenda from its meeting on May 15, 2019:

New Academic Program Proposal: MS in Special Education, UMF.

The Board of Trustees approved the recommendation of the Academic and Student Affairs Committee and authorized the creation of the Master in Special Education for the University of Maine at Farmington.

New Academic Program Proposal: Doctorate in Occupational Therapy, USM

The Board of Trustees approved the recommendation of the Academic and Student Affairs Committee and authorized the creation of the Doctorate in Occupational Therapy for the University of Southern Maine.

STRATEGIC PRIORITIES DISCUSSION TOPICS

One University (goal 4, action 1) and System-wide Communication (goal 4, action 2)

Chancellor James page provided information to the Trustees about the UMS One University plan to address Goal 4, Action 1 and the UMS System-wide Communications plan to address Goal 4, Action 2 of the UMS Board of Trustees Declaration of Strategic Priorities to Address Critical State Needs document. Chancellor Page provided information about moving forward with the One University concept and how it is the framework through which UMS will bring all of its resources into focused alignment in support of all Maine learners, businesses, and communities.

Maine Center Ventures Progress Update (goal 1, action 3)

Maine Center Ventures (MCV) Chief Executive Officer, Ms. Terry Sutton provided an update to the Trustees on the progress of the MCV to address Goal 1, Action 3 of the UMS Board of Trustees Declaration of Strategic Priorities to Address Critical State Needs document. Ms. Sutton provided information on MCV’s Harold Alfond Foundation (HAF) benchmarks, academic programming, workforce development/business engagement, branding/marketing, budget, fundraising, and proposed building rendering. The primary goals of the MCV are to improve relevance to the employer community, foster programmatic innovation, raise the profiles of partner schools, improve financial stability, and to enhance the economic impact on the State.

Biomedical Engineering and Data Science Programing (goal 3, action 2)

UM/UMM President Joan Ferrini-Mundy and USM President Glenn Cummings provided information to the Trustees about the UMS Data Science and Biomedicine initiatives to address Goal 3, Action 2 of the UMS Board of Trustees Declaration of Strategic Priorities to Address Critical State Needs document. President Ferrini-Mundy and President Cummings provided specific recommendations for programmatic innovations in the areas of data science including artificial intelligence and machine learning, biomedical engineering, and health-related biosciences and genetics, with a timeline for implementation.

Micro-Credential Report and Recommendations (goal 1, action 4)

UMS Vice Chancellor for Academic Affairs, Dr. Robert Neely provided information to the Trustees about the UMS Micro Credential Report and Recommendations to address Goal 1, Action 4 of the UMS Board of Trustees Declaration of Strategic Priorities to Address Critical State Needs document. Dr. Neely explained that in collaboration with existing businesses, non-profits and community partners, UMS will develop coordinated workforce micro-credentials that are relevant in the workplace for economic development and expansion. The report focuses on the critical components of framework and recommendations which can build the platform upon which this initiative can grow within the UMS and across the state. The micro credentialing process is in the very early stages and substantial foundational work will need to be completed which expands connections and dialogue about credential development to employers and other partners and which builds more understanding and adoption of the concept of micro credentials within the UMS.

Increasing Affordability & Reducing Student Debt (goal 2, action 3)

UMA President Rebecca Wyke provided recommendations to the Trustees about Increasing Affordability and Reducing Student Debt to address Goal 2, Action 3 of the UMS Board of Trustees Declaration of Strategic Priorities to Address Critical State Needs document. Student debt is a complex problem requiring a comprehensive set of solutions involving the federal and state governments, as well as higher education. President Wyke's reported on the current perceptions on student debt held nationally, Educate Maine's goals for affordability, and how Maine's Public Universities are currently performing. She also discussed current programs offered by the federal and state governments, as well as the UMS' own programs and progress towards reducing the use of loans by UMS students.

Financial Model for Academic Responsiveness (goal 3, action 1.2)

UMS Vice Chancellor for Finance Ryan Low and UMS Vice Chancellor of Academic Affairs Robert Neely provided a brief update to the Trustees about the UMS Financial Model for Academic Responsiveness to address Goal 2, Action 1.2 of the UMS Board of Trustees Declaration of Strategic Priorities to Address Critical State Needs document. UMS efforts to align academic resources to advance the One University agenda include modifying its strategy to identify new programs for collaboration and innovation to meet disciplinary, workforce and economic needs and reorganizing responsibilities to adequately address Board of Trustee expectations regarding adult degree completion and micro-credentialing. The new strategy will involve reimagining the Program Innovation Fund process, and implementing a more directive process for targeting new programs for development and incentivization.

EXECUTIVE SESSION

On a motion by Trustee Michaud, which was seconded by Trustee Collins, and by unanimous vote of Trustees present, the Board of Trustees meeting went into Executive Session under the following provisions:

- 1 MRSA Section 405 6-A to discuss the evaluation of personnel and the consideration and discussion of appointments, employment and duties.

- 1 MRSA Section 405 6-C to discuss or consider economic development only if premature disclosure of the information would prejudice the competitive or bargaining position of the System.
- 1 MRSA Section 405 6-D to discuss planning for negotiations and communications with AFUM, UMPFA, ACSUM, Police, PATFA, and Service and Maintenance Units.
- 1 MRSA Section 405 6-E to have consultation with legal counsel concerning matters where premature general public knowledge would clearly place the System at a substantial disadvantage.

On a motion by Trustee Collins, which was seconded by Trustee Bartholomew, and by unanimous vote of Trustees present, the Board of Trustees concluded the Executive Session.

Additional information about the meeting can be found on the Board of Trustees website:
<http://staticweb.maine.edu/wp-content/uploads/2019/03/MtgMat-BOT-March2019-031419-revised0322191.pdf?0d0f03>

DATE OF NEXT MEETING

The next meeting of the Board of Trustees will be held on July 15, 2019, hosted by UMS at the University of Maine.

Adjournment

Heather A. Massey for
Ellen N. Doughty, Clerk