Analyst Programmer
full-time, regular, exempt position

Information Technology Services within the University of Maine System is seeking a full-time Analyst Programmer to support the PeopleSoft Financial application. This position is part of a team supporting general ledger, travel & expense, purchasing and accounts payable. The successful applicant may also have responsibilities for other platforms upon which UMS services are delivered. The preferred work location is in Orono, ME. Current UMS employees may remain at their current campus location.

A full job description can be found at the following link:
- Analyst Programmer

**Competencies:**
- **Problem Solving and Decision Making:** Apply critical thinking skills to solve IT problems by researching, generating, evaluating, recommending and implementing solutions.
- **Teamwork:** Work cooperatively with others to establish productive relationships, identify the team and its goals, and acknowledge role within the team to complete job duties.
- **Planning and organizing:** Plan and organize work to manage time effectively and accomplish job duties. Effectively respond to emerging needs and client demands.
- **Innovative thinking:** The ability to use existing and emerging technology and tools to create new and innovative solutions to problems and needs.

**Required Qualifications:**
- Bachelor’s degree or equivalent combination of education and relevant experience.
- One year experience as a Programmer in a development or production support capacity.

**Preferred Qualifications:**
- Experience with implementing or maintaining recent versions of PeopleSoft HRMS, Financials, Campus Solutions.
- Experience with various PeopleSoft related technologies such as; the Oracle Database, SQL, PeopleCode, SQR, Application Engine programming, Query, Application Messaging.
- Skilled in writing efficient SQL queries against Oracle and other databases. Familiar with using PL/SQL in an Oracle database.
- Experience with Java, javascript, HTML
- Experience with enterprise applications supporting multiple locations and experience with relational database technology and programming languages.
- Prior experience in Higher Education.

The salary range is up to mid $50’s.
Benefits include medical, dental, vision, and tuition waiver programs. In addition, the UMS retirement program provides a 10% employer contribution. The UMS is a recipient of the Wellness Councils of America’s Well Workplace Award and offers wellness programs.

The position is open until filled; however, applications received after the first screening date on **August 17, 2015** will be considered at the discretion of the university. To apply, send a complete application packet consisting of a cover letter addressing your experience as it relates to the competencies and requirements of the position along with a resume and the names of three professional references to: Analyst Programmer Search, Office of Human Resources, 16 Central Street, Bangor, ME 04401 or e-mail to umsjobs@maine.edu referencing job code 16-08-16. Only complete applications will be considered.

Appropriate background screening required.

_The University of Maine System is an EEO/AA employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by law._