Q1 Please select your primary affiliation

- Administrator
- Faculty
- Senior
- Other

We had 138 total respondents.
The survey was closed after hours on May 3rd.
A notification went out to all employees on May 6th.
The Finance and Administration report was posted on the ThinkMississippi Excellence website on April 29th.

Background: 5/15/2015
United Finance & Administrative Structure Feedback
Response to Recommendations
Recommendations Feedback Survey

Themes in the United Finance and Administrative Structure

5/15/2015

United Finance & Administrative Structure Feedback
Numerous "scrap it", "start over" and similar comments  

Other:  

Make transferring between campuses seamless and reduce credit loss  

Each campus name consistency (i.e. name all campuses University of Maine -  
("")  

Create a unified branding scheme (logos, marketing, etc.) to strengthen the One University Image and reduce confusion. Label  

Consider implementing underperforming campuses  

Eliminate competing structures within the Universities  

Slow down to allow for thorough feedback and see if the One University concept is realized before making changes  

Implement change faster so morale can improve under a new system instead of dragging out the process  

Establish a time table for success  

Share a transparent future state vision to illustrate where this is going  

Change process related:  

Have the CFO/ Chancellor set budgets but allow universities to manage them  

Identify/ create/ ensure/ execute "shared service" (e.g. "responsibly centralized management")  

Ensure a provision in the future budget so "savings" can carry forward for the respective department/ college/ research group  

Budget related:  

Reduce/ eliminate "silo" reporting lines to the system CFO  

Trust/ entice and/or direct to make financial decisions  

Governance that involves faculty input  

Implementation plan to cover teaching mission with non-renewed faculty down the road  

Faculty related:  

Representation from each campus proportional to campus size  

Allow local control of HR/ facilities/ IT  

A system where UVM remains independent and remaining campuses are managed by the Chancellor’s office  

Have Presidents (on small campuses) replaced with a Provost  

Reduce hierarchy  

Administration related:  

Would you like to make?  

Re: With respect to the report on Unified Finance and Administrative Structure, what suggestions?