University of Maine System
Board Of Trustees

Human Resources/Labor Relations Committee
Fiscal Year 2015 Work Plan

Standing Agenda:

1. Collective Bargaining Update (may occur in HR/LR Committee or in executive session of the Board of Trustees) Chief of Human Resources Officer and Director of Labor Relations
2. Updates and discussion of implementation of the Human Resources Strategic Plan and Phase II of the Human Resource Administrative Review
3. Human Resources and Labor Relations items requiring Committee and/or Board approval

Ad Hoc Agenda:  Note: Items in red require a vote of the committee

- Approval of Collective Bargaining Agreements (as tentative agreements are reached)
- Collective bargaining goals and relationships for FY 15 and FY 16 (Review as needed)
- Review progress of adoption and implementation of recommendations of the Employee Health Plan Task Force (January)
- Evaluation of Board chair (March)
- Comprehensive Presidential Review results (May)
- Review progress of Human Resources Administrative Review (November, January, March, May)
- Policy and compensation changes for non-represented employees for FY 16 (May)
- Review plan for Phase II of the Administrative Review (September)

Informational Reports:
- Named Chairs and Professorships Annual Report (July)
- Report of Management Group appointments (July, November, March)
- Workforce Profile and Turnover reports (January or March)
- Compensation Report (to be determined)

Meeting Schedule:
Meetings are scheduled prior to Board of Trustees meeting as needed depending on agenda items.

Revised 8-25-2014