AGENDA ITEM SUMMARY

1. NAME OF ITEM: HR Administrative Review Update

2. INITIATED BY: Norman L. Fournier, Chair

3. BOARD INFORMATION: X

4. BOARD ACTION:

BACKGROUND:

The Human Resources Administrative Review was chartered by the Board of Trustees in May 2012. Phase I of the Review, approved in July 2013, has been completed and Phase II is being developed to support the strategic goals of the University System.

Phase II of the Administrative Review will include a service delivery model that moves all repetitive and transactional work from the campuses and either centralizes, outsources, or automates the work to gain efficiencies. Centers of Excellence will be established to support other human resources functions for the University System. Strategic Human Resource Business Partners will be located on each campus in support of the strategic mission and goals of their respective University. The draft Phase II plan will be ready for presentation at the September Board of Trustees meeting and a feedback tool will be made available on the ThinkMissionExcellence.maine.edu website for the purpose of taking comments on the plan. It is anticipated that the final Phase II plan will be presented to the Board of Trustees at the November meeting.

08/22/2014