

# University Disability Accommodation Resources

Please contact the appropriate office listed below if you receive a request to accommodate an individual with a disability and:

1. you have questions or concerns about services for a person with a disability, means of accommodating someone with a disability, verification of a disability, or your responsibility for responding to the needs of individuals with disabilities; and/or
2. you believe that accommodation would or might alter the essential functions of a job or the essential requirements of an academic course or program; and/or
3. funding outside the departmental budget would be needed to pay for an accommodation; and/or
4. you believe the request should be denied.

Employee/Job Applicant (other than Physical Facility Modifications)	Student/Applicant Needs (other than Physical Facility Modifications)	Physical Facility Modification
<b>University of Maine</b>		
Bonita Grindle Associate Director of Equal Opportunity 581-1227 <a href="mailto:bgrindle@maine.edu">bgrindle@maine.edu</a>	Ann Smith Director of Disability Support Services 581-2319 <a href="mailto:anns@maine.edu">anns@maine.edu</a>	Karen Kemble Director of Equal Opportunity 581-1226 <a href="mailto:karen.kemble@maine.edu">karen.kemble@maine.edu</a>
<b>University of Maine at Augusta</b>		
Sheri Stevens Executive Director of Administrative Services 621-3110 <a href="mailto:sheri@maine.edu">sheri@maine.edu</a>	Donald Osier Director of Learning Support & Counseling Services 621-3066 <a href="mailto:donald.osier@maine.edu">donald.osier@maine.edu</a>	Sheri Stevens Executive Director of Administrative Services 621-3110 <a href="mailto:sheri@maine.edu">sheri@maine.edu</a>
<b>University of Maine at Farmington</b>		
Kathleen Falco Director of Human Resources & Finance 778-7280 <a href="mailto:kathleen.falco@maine.edu">kathleen.falco@maine.edu</a>	Claire Nelson Coordinator of Academic Services 778-7295 <a href="mailto:claire@maine.edu">claire@maine.edu</a>	Ben Pratt Dir. of Facilities Management & ADA Compliance Officer 778-7009 <a href="mailto:ben.pratt@maine.edu">ben.pratt@maine.edu</a>
<b>University of Maine at Fort Kent</b>		
Michelle Beaulieu Human Resources Specialist 834-7821 <a href="mailto:michelle.m.beaulieu@maine.edu">michelle.m.beaulieu@maine.edu</a>	Shawn Graham Counselor & Accessibility Coordinator 834-7532 <a href="mailto:shawn.graham@maine.edu">shawn.graham@maine.edu</a>	Andrew Jacobs Dir. of Facilities Management 834-7671 <a href="mailto:andrew.jacobs@maine.edu">andrew.jacobs@maine.edu</a>
<b>University of Maine at Machias</b>		
Kim Page Director of Equal Opportunity 255-1213 <a href="mailto:kpage@maine.edu">kpage@maine.edu</a>	Jo-Ellen Harvey Special Services Coordinator 255-1228 <a href="mailto:jharvey@maine.edu">jharvey@maine.edu</a>	Robert Farris Director of Physical Facilities 255-1315 <a href="mailto:robert.farris@umm.maine.edu">robert.farris@umm.maine.edu</a>
<b>University of Maine at Presque Isle</b>		
Jennie Savage Human Resources Manager 768-9551 <a href="mailto:jennie.savage@maine.edu">jennie.savage@maine.edu</a>	Mary Kate Barbosa Director of Student Support Services 768-9613 <a href="mailto:mary.barbosa@maine.edu">mary.barbosa@maine.edu</a>	Robert N Aughinbaugh Director of Facilities Management 768-9357 <a href="mailto:robert.aughinbaugh@maine.edu">robert.aughinbaugh@maine.edu</a>
<b>University of Southern Maine</b>		
Daryl McIlwain Director of Equity & Compliance 222 Deering Ave 780-5510 <a href="mailto:darylmc@maine.edu">darylmc@maine.edu</a>	Joanne Benica Director of Support for Students with Disabilities 780-4706 <a href="mailto:joanne.benica@maine.edu">joanne.benica@maine.edu</a>	Daryl McIlwain Director of Equity & Compliance 222 Deering Ave., Portland 780-5510 <a href="mailto:darylmc@usm.maine.edu">darylmc@usm.maine.edu</a>
<b>System Wide Services</b>		
Sally Dobres Director of Equity & Diversity 973-3372 (Voice) or 973-3300 (TTY/TDD) <a href="mailto:sallyd@maine.edu">sallyd@maine.edu</a>	N/A	Chip Gavin Director of Facilities Management & General Services 973-3335 (Voice) or 973-3300 (TTY/TDD) <a href="mailto:chip.gavin@maine.edu">chip.gavin@maine.edu</a>