

GROUP HEALTH PLAN CURRENT COVERAGE

- Anthem Blue Cross Blue Shield of Maine (BCBS) COMP-CARE (Comprehensive) or HMO Choice(Point-of-Service) Plans.
- Shared Employee and Dependent Coverage Premium



EMPLOYEES UNDER AGE 65

- AnthemBCBS Comprehensive or Point-of-Service (POS) Plan – Shared Employee & Dependent Coverage Premium



EMPLOYEES AGE 65 OR OVER

- AnthemBCBS Comprehensive or Point-of-Service (POS) Plan – Shared Employee & Dependent Coverage Premium
- Medicare A – No Cost
- Medicare B – Paid by Employee (\$115.40/month) if Employee Enrolls

EMPLOYEE RETIRES PRIOR TO AGE 65

- Optional AnthemBCBS Comprehensive or Point-of-Service Plan (POS)
- Anthem Medicare Advantage PPO Plan for Medicare Eligible Spouse/Domestic Partner or Child(ren)
- Retiree & Dependent Coverage Paid by Retiree (Premium may be Debited from a Checking or Savings Account or Paid by Check)



EMPLOYEE RETIRES AGE 65 OR OVER

- Medicare A – No Cost
- Medicare B – Paid by Retiree (\$115.40/month) – Employee must Enroll to be Eligible to continue University Coverage
- Optional AnthemBCBS Medicare Advantage PPO Plan – University Pays Retiree Premium in Full and One-Half Dependent Premium if Retiree has 10 Years of Continuous University Service
- Effective July 1, 2010, Retiree Pays 7%, 10%, or 15% of Individual Premium and One-Half Dependent Premium if Retiree has 10 Years of Continuous University Service