University of Maine System
AGREEMENT FOR PARTICIPATION
Partial / Phased Retirement Program

This agreement, by and between the University of Maine System and ______________________,
(employee’s name) together with additional documents which are appended to or referenced in this
agreement, shall constitute the terms for the employee’s participation in the PPRP.

1. Participation in the PPRP shall commence on ______________(effective date) and shall conclude
   on ______________(expiration date) when the employee shall retire from the University of
   Maine System.

2. The workload during the period of participation in the PPRP shall be determined in accordance
   with applicable provisions of the collective bargaining agreement for:
   | Please Check One |
   | ☐ the Associated Faculties of the University of Maine System; or |
   | ☐ the Universities of Maine Professional Staff Association; or |
   | ☐ the Non-Represented Faculty, Professional and Administrative Staff handbook. |

   This workload shall be considered to be ________% of the normal full-time workload.

   Effective date ________ %
   Effective date ________ %
   If percentage of workload will vary at different times during the period of PPRP participation, state all dates
   and percentages.

3. The employee’s salary during the period of participation in the PPRP shall be proportionate to
   workload, except as the employee and the University of Maine System, in consideration of
   applicable retirement rules and regulations, have otherwise agreed herein (see attached). Annual
   salary on the effective date of the employee’s participation in the program shall be $ __________,
   which shall be adjusted in accordance with applicable provisions of the collective bargaining
   agreement or handbook.

4. Other rights and privileges of the employee during his/her period of participation in the PPRP
   shall be maintained or established in accordance with the applicable terms of the collective
   bargaining agreement or handbook between the University of Maine System and the employee.

5. This agreement shall be effective upon approval by the Chancellor or designee. Modifications to
   this agreement shall require the filing and approval of a new PPRP application. This agreement
   shall be revocable only by mutual consent of the employee and the University of Maine System
   except as described in the applicable CBA or handbook between the University of Maine System
   and employee.

______________________________________________ ________________________
Employee       Date

______________________________________________ ________________________
Campus President     Date

______________________________________________ ________________________
Chancellor or Designee     Date

Please Check One