

University of Maine System
AGREEMENT FOR PARTICIPATION
Partial / Phased Retirement Program

To be prepared by university HR office for appropriate signatures

This agreement, by and between the University of Maine System and _____,
(employee's name) together with additional documents which are appended to or referenced in this
agreement, shall constitute the terms for the employee's participation in the PPRP.

1. Participation in the PPRP shall commence on _____(effective date) and shall conclude
on _____(expiration date) when the employee shall retire from the University of
Maine System.
2. The workload during the period of participation in the PPRP shall be determined in accordance
with applicable provisions of the collective bargaining agreement for:

- Please
Check
One* the Associated Faculties of the University of Maine System; or
 the Universities of Maine Professional Staff Association; or
 the Non-Represented Faculty, Professional and Administrative Staff handbook.

This workload shall be considered to be _____% of the normal full-time workload.

Effective date _____ % *If percentage of workload will vary at different times
during the period of PPRP participation, state all dates
and percentages.*
Effective date _____ %

3. The employee's salary during the period of participation in the PPRP shall be proportionate to
workload, except as the employee and the University of Maine System, in consideration of
applicable retirement rules and regulations, have otherwise agreed herein (see attached). Annual
salary on the effective date of the employee's participation in the program shall be \$ _____,
which shall be adjusted in accordance with applicable provisions of the collective bargaining
agreement or handbook.
4. Other rights and privileges of the employee during his/her period of participation in the PPRP
shall be maintained or established in accordance with the applicable terms of the collective
bargaining agreement or handbook between the University of Maine System and the employee.
5. This agreement shall be effective upon approval by the Chancellor or designee. Modifications to
this agreement shall require the filing and approval of a new PPRP application. This agreement
shall be revocable only by mutual consent of the employee and the University of Maine System
except as described in the applicable CBA or handbook between the University of Maine System
and employee.

Employee

Date

Campus President

Date

Chancellor or Designee

Date