UNIVERSITY OF MAINE SYSTEM
Board of Trustees Meeting
at the University of Maine System
September 14, 2009

Human Resources and Labor Relations Committee


Absent: Eleanor Baker, Susan Gendron, Krisandra Horn and Wayne Newell.

Trustee O’Leary, Chair, convened the meeting.

Executive Session
On a motion by Trustee Johnson, which was seconded by Trustee Dowe, the Human Resources and Labor Relations Committee went into Executive Session under the provisions of 1 MRSA Section 405 6A & 6C for the purpose of discussing personnel reassignments and duties, and labor contracts and upcoming negotiations between UMS and the employee labor unions.

On a motion by Trustee Dowe, which was seconded by Trustee Medd, the Committee concluded the Executive Session.

Compensation adjustments, benefit changes and policies for Non-representated Employees for FY10 and FY11. On a motion by Trustee Johnson, which was seconded by Trustee Medd, the Committee agreed to forward to the consent agenda for action the recommendation of the Chancellor for wage and salary adjustments and changes in benefits and policies for non-represented employees for FY10 and FY11 as presented.

Appointments for Trustee Approval. Trustee O’Leary presented the appointments at or above the level of Dean or equivalent or with tenure which require approval of the Board of Trustees. The following appointments were recommended by the Chancellor:

- Dahlia Bradshaw Lynn, Interim Dean of Graduate Studies, USM
- Linda Silka, Professor of Economics with Tenure, School of Economics, and Interim Director of the Margaret Chase Smith Policy Center, UM

On a motion by Trustee Fournier, which was seconded by Trustee Medd, the Committee agreed to forward the recommendation to the consent agenda for action.

Approval of the Collective Bargaining Agreements. On a motion by Trustee Fournier, which was seconded by Trustee Medd, the Committee agreed to forward to the consent agenda for action the recommendation to authorize the Chancellor to execute the collective bargaining agreements with the Associated C.O.L.T. Staff of the Universities of Maine (MEA/NEA) and the Universities of Maine Professional Staff Association (MEA/NEA), and to execute the Agreements with Teamsters Local Union #340 for the Service and Maintenance unit upon notice that the agreements have been ratified by the unions.

Adjournment.

Ellen Doughty for
J. Kelley Wiltbank, Clerk