

UNIVERSITY OF MAINE SYSTEM  
Board of Trustees Meeting

at the University of Maine System  
March 16, 2009

**Human Resources and Labor Relations Committee**

**Present:** **Committee Members:** Jean Flahive, Chair; Norman Fournier, William Johnson, Barry McCrum, Charles O'Leary and Lyndel Wishcamper. **Other Trustees:** James Dowe, Tamera Grieshaber, Marjorie Medd, and Wayne Newell. **Chancellor:** Richard Pattenaude. **System Staff:** Tracy Bigney, Frank Gerry, and Kelley Wiltbank.

**Absent:** Susan Gendron, Krisandra Horn, Charles Johnson, Paul Mitchell, and Victoria Murphy.

Trustee Flahive, Chair, convened the meeting.

**UMS Health Plan Update.** Mr. Tom Hopkins, Director of Compensation and Benefits provided an update of the UMS Group Health Plan, including expense trends and external and internal cost drivers. He focused on the UMS Strategy to Improve the Clinical and Cost Effectiveness of Health Care, a proactive program to assist employees improve their health status through wellness behaviors, to help them become better informed consumers of health care, and to increase utilization of available chronic disease management programs.

**Executive Session**

On a motion by Trustee McCrum, which was seconded by Trustee William Johnson, the Human Resources and Labor Relations Committee went into Executive Session under the provisions of 1 MRSA Section 405 6A & 6C for the purpose of discussing personnel reassignments and duties, and labor contracts and upcoming negotiations between UMS and the employee labor unions.

On a motion by Trustee McCrum, which was seconded by Trustee William Johnson, the Committee concluded the Executive Session.

**Appointments for Trustee Approval.** Trustee Flahive presented the appointments at or above the level of Dean or equivalent or with tenure which require approval of the Board of Trustees. The following appointment was recommended by the Chancellor:

Margaret A. Weston, Vice President for Advancement and Chief Executive Officer of the University of Southern Maine Foundation, USM

On a motion by Trustee Fournier, which was seconded by Trustee Wishcamper, the Committee agreed to forward the recommendation to the consent agenda for action. Trustees Fournier and Wishcamper voted in favor of the motion, Trustee William Johnson voted against, and Trustees O'Leary and McCrum abstained.

Adjournment.

Ellen Doughty for  
J. Kelley Wiltbank, Clerk