

University of Maine System

The full cost of the University Group Health Plan Coverage ranges between \$502 and \$1,496 per month depending on the plan and coverage level selected. For specific employee contributions to the premium, refer to the appropriate chart below.

TOTAL MONTHLY GROUP HEALTH PREMIUMS FOR UNIVERSITY EMPLOYEES

	TOTAL	Single Coverage	Single +One Coverage	Family Coverage
Comprehensive	Monthly Premium	\$534.30	\$1,175.48	\$1,495.99
Point-of-Service	Monthly Premium	\$502.44	\$1,105.34	\$1,406.79

EMPLOYEE SHARE OF GROUP HEALTH PREMIUMS@

Comprehensive Health Plan and Point of Service Plan Health Plan

Full-Time Regular Active Employees – Effective JANUARY 1, 2009

Premium contributions are subject to change through collective bargaining and University policy.

	Single Coverage		Single +One Coverage		Family Coverage	
	POS	COMP	POS	COMP	POS	COMP
*Faculty (full-time) – Monthly Premium	\$57.42	\$57.42	\$138.57	\$138.57	\$179.15	\$179.15
*Non-Represented Salaried, Faculty (including Law School) and UMPSA - Monthly Premium	56.53	60.11	136.41	145.07	176.36	187.53
*Non-Rep. Hourly Confidential/University Supervisors, Service & Maintenance, Police, and COLT - Biweekly Premium	26.09	27.74	62.96	66.96	81.40	86.55

EMPLOYEE SHARE OF GROUP HEALTH PREMIUMS

For Eligible **Part-Time** Active Employees --Effective JANUARY 1, 2009

Premium contributions are subject to change through collective bargaining and University policy.

		Single Coverage	Single +One Coverage	Family Coverage
Comprehensive Plan	Biweekly Premium	\$123.30** \$ 98.64***	\$271.27** \$217.01***	\$345.23** \$276.18***
	Monthly Premium	267.15** 213.72***/+	587.74** 470.19***/+	748.00** 598.40***/+
Point of Service Plan	Biweekly Premium	115.95** 92.76***	255.08** 204.06***	324.64** 259.72***
	Monthly Premium	251.22** 200.98***/+	552.67** 442.14***/+	703.40** 562.72***/+

*All FTR employees, which includes BR status, shared appointments, and partial/phased retirement.

** All Eligible PTR employees (including Law School Faculty) working 50% to 74% time.

***All Eligible PTR employees (including Law School Faculty) working 75% to 99% time.

+ Part-Time Temporary Faculty in CBUUnit F with 6 or more service units.

@ Subject to ratification and execution of collective bargaining agreements where appropriate.