

## University of Maine System

The full cost of the University Group Health Plan Coverage ranges between \$548 and \$1,631 per month depending on the plan and coverage level selected. For specific employee contributions to the premium, refer to the appropriate chart below.

### TOTAL MONTHLY GROUP HEALTH PREMIUMS FOR UNIVERSITY EMPLOYEES

	TOTAL	Single Coverage	Single +One Coverage	Family Coverage
Comprehensive	Monthly Premium	\$582.39	\$1,281.27	\$1,630.63
Point-of-Service	Monthly Premium	\$547.66	\$1,204.82	\$1,533.40

### EMPLOYEE SHARE OF GROUP HEALTH PREMIUMS@

#### Comprehensive Health Plan and Point of Service Plan Health Plan

Full-Time Regular Active Employees – Effective JANUARY 1, 2010

Premium contributions are subject to change through collective bargaining and University policy.

	Single Coverage		Single +One Coverage		Family Coverage	
	POS	COMP	POS	COMP	POS	COMP
*Faculty (full-time) – Monthly Premium	\$61.61	\$65.52	\$148.68	\$158.12	\$192.22	\$204.41
*Non-Represented Salaried, Faculty (including Law School) and UMPSA - Monthly Premium	61.61	65.52	148.68	158.12	192.22	204.41
*Non-Rep. Hourly Confidential/University Supervisors, Service & Maintenance, Police, and COLT - Biweekly Premium	28.44	30.24	68.63	72.98	88.72	94.34

### EMPLOYEE SHARE OF GROUP HEALTH PREMIUMS

For Eligible **Part-Time** Active Employees --Effective JANUARY 1, 2010

Premium contributions are subject to change through collective bargaining and University policy.

		Single Coverage	Single +One Coverage	Family Coverage
Comprehensive Plan	Biweekly Premium	\$134.40** \$107.52***	\$295.68** \$236.54***	\$376.30** \$301.04***
	Monthly Premium	291.20**/# 232.96***/+	640.64**/# 512.51***/+	815.32**/# 652.25***/+
Point of Service Plan	Biweekly Premium	126.38** 101.11***	278.04** 222.43***	353.86** 283.09***
	Monthly Premium	273.83**/# 219.06***/+	602.41**/# 481.93***/+	766.70**/# 613.36***/+

\*All FTR employees, which includes BR status, Fac5, shared appointments, and partial/phased retirement.

\*\* All Eligible PTR employees (including Law School Faculty) working 50% to 74% time.

\*\*\*All Eligible PTR employees (including Law School Faculty) working 75% to 99% time.

#PATFA Part-Time Regular Faculty working 50% to 99% time.

+ Part-Time Temporary Faculty in CBUUnit F with 6 or more service units.

@ Subject to ratification and execution of collective bargaining agreements where appropriate.