

Allyson Hughes Handley, Ed.D.

**P O Box 4613
Frankfort, Kentucky 40604**

Visionary Leader with Proven Administrative Expertise

EDUCATION

**B.A. English University of Western Ontario, London, Ontario, Canada
M.Ed. Learning Disabilities The Johns Hopkins University, Baltimore, Maryland
Ed.D. Human Communication & Its Disorders The Johns Hopkins University, Baltimore, Maryland**

Dissertation Title: “Cognitive Control Functions and Problem Solving Strategies of Pre-School Children: A Methodological Study”

**Doctoral Internships: Department of Child Psychiatry, The Johns Hopkins Hospital
Early Childhood Intervention Program, Dr. Louise Sandler,
The Franklin Institute, Philadelphia**

EMPLOYMENT

**December 2004 – current Senior Policy Advisor for Postsecondary Economic
Development Initiatives, Frankfort, KY**

Report to the President of the Council on Postsecondary Education (CPE), to develop public policy and craft a new model for postsecondary economic development that reflects the Governor’s vision and priorities for knowledge-based economic development and the CPE 2020 Public Agenda for Higher Education. Collaborate directly with the Kentucky Education, Commerce and Economic Development Cabinets to ensure that postsecondary economic development initiatives reflect Cabinet level priorities and practice as well as the broader public policy initiatives of the Council on Postsecondary Education and the Commonwealth. Serve as a member of the senior administrative team at the Council on Postsecondary Education, the state coordinating board for higher education accountability, quality and funding within Kentucky. Interface with federal, state, community, legislative, educational, legal and venture capital specialists to facilitate the creation of knowledge-based economic development clusters within the Commonwealth. Participate in designing strategies and incentives to attract life sciences/biosciences, technology and knowledge-based companies and jobs to Kentucky. Interface with the public and private higher education institutions to facilitate the commercialization of intellectual property research and applied research within the Commonwealth. Collaborate with higher education and K-12 agencies to ensure the creation of a student/employee “pipeline” for the STEM (science, technology, engineering and mathematics) disciplines within the Commonwealth. Serve as staff liaison to the Board of the Council on Postsecondary Education for research, workforce and economic development. Developer of the STEM (Science Technology Education Mathematics) Task Force Initiative consisting of 110 Kentucky leaders from government, higher education, K-12 education and the business community. As an appointee of the Governor, serve on the Strategic Committee on Postsecondary Education, the Governor’s Life Sciences/Biosciences Consortium, and the Tobacco Research Board. Served in 2004/5, as the coordinator for Kentucky’s participation in the annual 2005 Biotechnology Industry Organization (BIO) conference.

**December 2003 – December 2004 Governor’s Executive Cabinet Secretary
Frankfort, Kentucky**

Reported to the Governor of Kentucky and served as a senior member of the Governor’s Cabinet and administrative/public policy team. Provided public policy oversight for nine Cabinets (Education, Justice, Health & Family Services, Personnel, Environment & Public Protection, Commerce, Economic Development, Transportation, Finance & Administration) and various Commissions (Military Affairs, Veterans Affairs, Agriculture, Women, Human Rights). Responsible for the collaborative development, co-ordination and enactment of the Governor’s legislative and public policy agenda. Served as a member of the Governor’s Executive Cabinet. Represented the Governor throughout the state and served on a variety of Boards, Commissions and Advisory groups.

March 2002 – December 2003 President, Cogswell College
Sunnyvale, California**

Provided vision and leadership for a 116-year old institution formerly based in San Francisco and currently strategically located in Silicon Valley. A private, accredited, non-profit higher education institution, Cogswell College offers engineering and art courses leading to bachelors degrees in engineering, digital arts and fire administration. Prior to March 2002, Cogswell had experienced declining enrollments and annual fiscal deficits. During my tenure as President, I instituted measures that assured the financial viability of the institution resulting in a fiscal surplus following several years of budget deficits. In addition, I reorganized the structure of the institution to ensure shared decision-making and enhanced academic quality. Created a strategic institutional development plan focused on annual campaign, deferred giving, donor/alumni cultivation and recognition activities.

Strategic planning and institutional assessment were developed utilizing an annual Baldrige process. Under my leadership, the College entered into strategic educational partnerships with Universal Studios, Cisco Systems, National Hispanic University and DigiPen. During the summer of 2003, Cogswell introduced a series of highly successful Summer “Bootcamp” experiences for junior and high school students. As part of extensive community involvement, I represented Cogswell on the Board of the Sunnyvale Chamber of Commerce, Sunnyvale Rotary, Sunnyvale School District Foundation Board, The Blue Room Art Gallery and the Santa Clara Historical Heritage Commission.

****Left Cogswell College when asked by the newly-elected Governor of Kentucky to join his Cabinet as a senior executive.**

**June 1998 - 2002 President, Midway College
Midway, Kentucky**

Provided leadership and vision for a 154-year old liberal arts institution with an operating budget of \$16 million, an endowment of \$17 million, a physical plant of 14 buildings including an equine center (80 horses and two barns) and 150 full-time & 50 part-time employees. As president, I reported to a distinguished Board of Trustees including philanthropists, alumni, community leaders and academics among the 33 members. Midway College is comprised of the daytime Women's College and the evening/weekend School for Career Development serving adult men/women. The School for Career Development offers classes on the main campus as well as at eight (now twelve) other locations throughout the state of Kentucky. As the first female president of Kentucky's only women's college, I provided statewide leadership to advance the representation of women in the areas of science, mathematics, engineering and technology. A founding member of WISMET (Women in Science, Mathematics, Engineering and Technology), I was responsible for securing funding (\$500,000 from the US Small Business Administration) for the Women's Enterprise Institute at Midway College, the first and only Women's Business Center in Kentucky in 1998.

Early in my presidency, I secured the largest single cash gift in the history of the College, a \$2 million donation to name the Anne Hart Raymond Mathematics and Science building that was dedicated in October 2003. Under my leadership, Midway completed that first capital campaign in the history of the College. Prior to my departure from Midway, I provided leadership in raising \$9.5 million of the \$12 million capital goal established during my presidency. Most importantly, I set Midway College on the path to academic and financial stability that included increasing revenue, dramatically cutting expenses and instituting a zero-based budgeting process. In addition, I implemented a Baldrige-style assessment process and a Scenario to Strategy (S2S) planning process that engaged "all" stakeholders in charting Midway's future.

**1996 – 1998 Vice President for Development and Alumni Relations,
National University, San Diego, CA**

National University is the second largest private institution in California with 17,000 students and close to 100,000 alumni. National University is a complex matrix style organization with 30 academic centers throughout California in addition to online and international programs. Senior administrators interfaced with both academic and regional deans to implement system wide programs and policies while ensuring academic and organizational integrity. While Vice President, I created a full-service Development and Alumni Relations office including annual campaign, vendor campaign, major gifts, donor-naming opportunities, and a deferred giving program. Conducted research and product evaluation leading to purchase of first donor tracking software program in the history of National University. Provided leadership in creating an annual alumni recognition program, online alumni chat groups and alumni gift catalogue. Created appropriate annual campaign and donor-naming materials to support all fundraising initiatives. Served as a member of the President's Cabinet.

**1995 – 1996 Vice President University Advancement,
National University, San Diego, CA**

Developed a university advancement plan that included corporate outreach, alumni recognition, major gifts, annual giving, a national public policy conference and the development of specialized educational services provided by the university. Designed board-approved "National University Development Policy Manual and Procedures" to ensure consistent legal and fiscal stewardship of all donations and gifts. Coordinated Advancement efforts throughout the state working collaboratively with vice presidents, deans, faculty and staff. Served as a member of the President's Cabinet.

**1990 – 1994 Dean, School of Education and Human Services,
National University, San Diego, CA**

Provided academic and administrative leadership throughout the state in assuring academic quality, faculty development and the creation of new program and degree offerings. Responsible for teacher credentialing processes and procedures throughout the National University System. Directed the merging of the Department of Psychology and the School of Education. Created a BSN (Bachelor of Science in Nursing) program that received NLN (National League of Nursing) accreditation. Expanded and enhanced clinical and student teaching contractual relationships with over 500 school districts and 100 mental health facilities throughout California. Provided leadership in the creation of partnership agreements with various school districts, mental health providers and businesses to deliver in-service and professional development education. Facilitated the development of partnership agreements with community colleges resulting in funding from FIPSE (Fund for the Improvement of Post Secondary Education) and the Hearst Foundation to support the education of Spanish speaking nurses. Served as a member of the President’s Cabinet.

EMPLOYMENT CONTINUED

2004 – 2005 Adjunct Faculty, Doctoral Education Program, Spalding University, Louisville, KY

**1990 Program Chair, Educational Counseling & Faculty Member, School of Education,
National University**

1975 – 1990 Vice President, Handley Associates Consulting

Served as a consultant to for-profit and non-profit organizations on a variety of organizational development and management projects.

1986 – 1987 Faculty, School of Education, University of San Diego

1982 – 1986 School Psychology Associate, Peel Board of Education, Canada

Served as a member of the Psychology staff conducting intensive psycho-educational assessments of “at risk” students throughout a comprehensive K-12 school district. Provided direct individual and group therapy services as well as family therapy within the school setting. Provided in-service education for teachers and administrators regarding special needs children and adolescents.

Participated in the multidisciplinary evaluation of all special needs students including the ongoing annual compliance reviews for individual educational plans (IEP). Created the first middle school contained classrooms within the regular Peel school system to serve emotionally disturbed youth. Established programs and procedures within schools to accommodate special needs children and adolescents.

- 1982 – 1986 **Consultant, Dellcrest Children’s Center, Toronto, Canada**
- Participated as a senior member of the diagnostic team that provided services, interventions and school district liaison for severely learning disabled, emotionally disturbed, physically impaired and/or violent children and adolescents within the Toronto and suburban school districts.
- 1981 – 1982 **Assistant Professor, Department of Educational Psychology and Sociology, McGill University, Montreal, Canada**
- 1978 – 1980 **Principal, John F. Kennedy Institute School, The Johns Hopkins Medical Institutions, Baltimore, Maryland**
- Served as Principal of a clinical day school within the Johns Hopkins Medical Institutions that educated severely learning disabled and emotionally disturbed K-6 students. The school provided intensive multidisciplinary services including educational interventions, pediatric consultation, psychiatric and social work services, speech and audiology services, dental services, play therapy, art therapy, music therapy and specialized medical services within the hospital setting. The school also served as a laboratory school and provided clinical training for medical students, pediatric residents, doctoral researchers, teachers, social workers, psychiatrists and psychologists, speech therapists, audiologists and other professionals working with children and adolescents.
- 1975 – 1980 **Faculty, The Johns Hopkins University, Baltimore, Maryland**
- Prior to 1975 **Home/Hospital Teacher, Baltimore City Schools, Baltimore, Maryland**
- Teacher/Counselor, Cleveland Urban Learning Community, Cleveland, Ohio**
- Teacher, English and Art, Catholic Central High School, London, Canada**

COMMUNITY & PROFESSIONAL SERVICE

- 2007 **Honorary Committee Member – Governor’s Conference on Kentucky’s Women**
- 2006 - current **Kentucky Film Lab – Advisory Board**
- 2005 **Team Member, Kentucky Delegation, Midwestern Education to Workforce Invitational Policy Summit sponsored by the Lumina Foundation, Midwestern Higher Education Compact and the Council of State Governments**
- 2004 – current **Trustee – Kentucky YMCA Youth Association**
- 2004 – current **Vice Chair of the Governor’s Life Sciences/Biosciences Consortium Advisory Board (Appointed by Governor)**
- 2004 – current **Board Member Kentucky Tobacco Research Board (Appointed by Governor)**
- 2004 – current **Staff Liaison Council on Postsecondary Education Policy Work Group on Workforce/Economic Development**
- 2004 – current **Board of Governors, Georgetown College, Georgetown, KY**
- 2004 – current **Board Member - Strategic Committee on Postsecondary Education (Appointed by Governor)**
- 2004 – current **Board Member – Kentucky Council on Economic Education**
- 2004 – current **Versailles/Woodford County Rotary Member**

2004 American Association of University Women Member
 State Chair, Kentucky Employees Charitable Campaign
 2002 – 2004 Board Member – Sunnyvale School District Foundation
 Sunnyvale Rotary Member & Leader – Rotary Literacy Project Member –
 Rotary District 5170 Ambassadorial Scholar Committee
 Commissioner – Santa Clara County Historical Heritage Commissioner
 Board Member – Sunnyvale Chamber of Commerce
 Board Member – The Blue Room Art Gallery

2000-2002 Chair – Woodford County Chamber of Commerce
 Board Member – Bluegrass Partnership Initiative
 Central Kentucky Board of Directors – National City Bank
 Board Member, The United Way of the Bluegrass
 Founding Member – Kentucky Women in Science, Mathematics, Engineering
 & Technology (WISMET)
 Advisory Board Member, The Humanitarium
 Board Member, Kentucky Center for Public Issues
 Board of Directors, AIKCU Foundation
 Member, Lexington Rotary Club
 Member, The Forum
 Member, Professional Women’s Forum
 Member, Woodford County Business & Professional Women

1995 – 1998 Board Member, Oaks and Acorns, San Diego
 Board Member, Studio West for Singers, San Diego
 Rotary International
 Member, Women’s Advisory Council
 Volunteer, Helen Woodward Center, Rancho Santa Fe, CA

1990 – 1993 Board Member, The Academia, Rancho Santa Fe, CA
 1987 – 1990 President, Board of Trustees and Member, Rancho Santa Fe Community
 Center, RSF, CA

1986 – 1989 President and Co-Founder, Newcomer’s Club, Rancho Santa Fe
 Cub Scout Leader, Secretary/Treasurer RSF Soccer Board
 RSF PTO Member, Red Cross Swim Instructor

1985 – 1986 Secretary, Board of Trustees, Mabin School, Toronto, Canada
 1984 – 1986 Scholarship Committee, National Ballet of Canada, Toronto, Canada
 1983 – 1984 President, Board of Trustees, Oriole Co-operative School, Toronto, Canada
 1979 – 1980 Trustee, The Waldorf School, Baltimore, Maryland

PROFESSIONAL AFFILIATIONS

Rotary International
Business & Professional Women (BPW)
International Women’s Forum
American Association of University Women

AWARDS AND FELLOWSHIPS

2001	Named by Kentucky Monthly magazine as one of the twelve most influential women in Kentucky
2000	Woodford County Chamber of Commerce Educator of the Year
1999	Woodford County BPW Advocate of the Year
1999	Kentucky BPW Advocate of the Year
1992	YMCA TWIN Awardee
1978	Doctoral Degree awarded "With Distinction" from The Johns Hopkins University
1975 – 1978	Canada Council Doctoral Fellowship

Sample Speeches/Publications/Presentations

**"Kentucky's STEM Imperative: Competing in the Global Economy"
Council on Postsecondary Education STEM Task Force Report
March 2007**

Numerous Presentations and Speeches on the STEM Crisis in America

**Panelist – "Futures for Kentucky"
University of Kentucky Gaines Center for the Humanities Bale Boone Symposium
October 2006**

**Panel Moderator
"Fundraising, Fundraising, and Advocacy: The Role of Board Members Beyond the Board Room"
Governor's Conference on Postsecondary Education Trusteeship – 2006**

**Pacesetter – Stennis Center for Public Service – Southern Women in Public Service Conference
2005 & 2006**

**Panelist – SHEEO Professional Development Conference August 2005 Seattle WA
"Local Responses to Global Forces"**

**Panelist - Institute for Effective Governance Seminar May 2005 Lexington, KY
"Why Research and Commercialization Matter"**

Presenter WASC (Western Association of Schools & Colleges) Annual Meeting 2003

Panelist – WACUBO (Western Association of College and University Business Officers) Executive Leadership & Management Institute at Stanford University 2001, 2002, 2003

**Panelist “Academic Leadership: International Perspectives and Multinational Paradigms” European-American University Forum, AAUA (American Association of University Administrators), Paris
October 2002**

University of Missouri – Kansas City – Guest Lecturer Executive MBA Program 2002

**NAWBO (National Association of Women Business Owners), Louisville Keynote Speaker 2001
Keynote Speaker, Kentucky League of Cities Conference,
Women In Municipal Government Caucus**

Numerous Invited Presentations to Civic & Educational Organizations

**“Multidisciplinary Approaches and Interdisciplinary Collaboration: A
Child Development Paradigm” - University of Tubingen, Germany**

**“Teacher Education As an All Community Responsibility: A Proposal for Restructuring California
Teacher Education” – SCATE (State of California Association of Teacher Educators) Blue Ribbon
Commission**

**“University-School Collaboration: Enhancing Technology Applications for a Diverse Middle School
Population” - ATE (American Teachers Association) Conference**

“Faculty Collaboration Model”, Lifelong Learning Conference, National University

**“The Female Transformational Leader: Sleeping Beauty Revisited”, Women in Higher Education
Conference**