Peek #5: New Benefits Summary

This Peek provides information for all employees enrolled in university benefits.

The HRMS upgrade to PeopleSoft version 8.9 will bring several new features to employees. After March 13 you should be able to view your benefits online by date (but you will not be able to make changes to them; this information is view only).

You’ll navigate to this page by clicking on Employee Self-Service > Benefits > Benefits Summary from the MaineStreet portal menu.

You will then see a page something like this, which will display your coverage level or participation in the plan:

<table>
<thead>
<tr>
<th>Benefits Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Contrary</td>
</tr>
</tbody>
</table>

To view your benefits as of another date, enter the date and click Go:

<table>
<thead>
<tr>
<th>Date</th>
<th>Go</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/01/2007</td>
<td>Go</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Type of Benefit</th>
<th>Plan Description</th>
<th>Coverage or Participation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical</td>
<td>NonRep BCBS POS Plan</td>
<td>Family</td>
</tr>
<tr>
<td>Dental</td>
<td>CIGNA Dental Plan</td>
<td>Family</td>
</tr>
<tr>
<td>Domestic Partner Medical</td>
<td>Waived</td>
<td></td>
</tr>
<tr>
<td>Domestic Partner Dental</td>
<td>Waived</td>
<td></td>
</tr>
<tr>
<td>Life</td>
<td>Basic Life 1X Under 65</td>
<td>1 X Salary</td>
</tr>
<tr>
<td>Supplemental Life</td>
<td>Optional Suppl Life 2X</td>
<td>2 X Salary</td>
</tr>
<tr>
<td>AD and D</td>
<td>Basic Accidental Death &amp; Dis.</td>
<td>1 X Salary</td>
</tr>
<tr>
<td>Domestic Partner Life</td>
<td>Waived</td>
<td></td>
</tr>
<tr>
<td>Supplemental AD and D</td>
<td>Supp ADD Family Coverage</td>
<td>$100,000</td>
</tr>
<tr>
<td>Child Life</td>
<td>Dependent ChildLife Ins 10K</td>
<td>$10,000</td>
</tr>
<tr>
<td>Spouse Life</td>
<td>Spousal Life 30K</td>
<td>$30,000</td>
</tr>
<tr>
<td>Short-Term Disability</td>
<td>Univ. Short Term Disability</td>
<td>60% of Salary</td>
</tr>
<tr>
<td>Long-Term Disability</td>
<td>Long Term Disability</td>
<td>60% of Salary</td>
</tr>
<tr>
<td>403(b)</td>
<td>Prof. Retirement PreTax</td>
<td>4% Before Tax</td>
</tr>
<tr>
<td>Sick</td>
<td>Disability FT Prof/Fac FY</td>
<td>$40 K</td>
</tr>
<tr>
<td>Vacation</td>
<td>Annual Leave-Prof</td>
<td>$0</td>
</tr>
<tr>
<td>Flex Spending Health - U.S.</td>
<td>FSA-Adv. Acct. Health Care</td>
<td>$5,000 Pledge</td>
</tr>
<tr>
<td>Flex Spending Dependent Care</td>
<td>FSA-Adv. Acct. Dependent Care</td>
<td>$500 Pledge</td>
</tr>
</tbody>
</table>

If you then select “Life”, for example, you can open another screen that might look something like this:
For a brief interactive demonstration that shows how to get to your Benefits Summary page and its features, please check the online iDemo called Benefits Self-Service.

Return to List of Peeks