HECCP
Ladder of Involvement
Everyone’s a Contributor!

STEP ON AS A SPOKESPERSON FOR HECCP SUCCESS
Get informed about the HECCP initiative, stay informed, and share what you know with your peers.

BE A FIRST LEVEL CONTRIBUTOR
Continue to stay informed about the project. Attend employee information sessions, orientations, meetings, etc. Share your input and feedback through your supervisor and/or the HECCP website. (http://www.maine.edu/system/hr/heccp.php)

BE A SECOND LEVEL CONTRIBUTOR
Participate in field testing and fine-tuning of HECCP tools and concepts. Provide timely, constructive responses to requests for information and ideas (e.g., HECCP surveys, job questionnaires, etc.).

BE A THIRD LEVEL CONTRIBUTOR
Serve as a project team advisor, providing positive guidance and subject matter expertise throughout the design, development and implementation phases of HECCP.

OWN THE EFFORT
Champion HECCP and help ensure its success. Envision and share new ways to continually improve the program. Energize and enable others to learn about it and contribute to its continual improvement, sustainability and value to the University.

Step on the ladder of involvement. Find the level of participation that best fits your situation and opportunities.

Remember, if you stand anywhere on this ladder, you are contributing to HECCP success!

For more information contact Scott Harrison, HECCP Project Leader, at 973-3293 or scott.harrison@maine.edu