

University of Maine at Fort Kent  
Presidential Search Committee`  
Ethics Statement

*A document agreed to and signed by every member of the Presidential Search Committee on November 4, 2009*

1. As a member of the Presidential Search committee, I accept my responsibilities, shared by my fellow committee members, to protect the integrity of the institution and all prospects, semifinal candidates and final candidate.
2. I acknowledge that only the chair of the Search Committee is authorized to speak to the news media on behalf of the committee.
3. I certify that I am not, nor will I become, a candidate for the position.
4. I agree to disclose promptly to the search Committee any appearance of a real or potential conflict of interest in a relationship between me and a candidate.
5. I acknowledge that information management is a crucial component of the Presidential Search Committee's work. This work includes information developed and received about candidates and their employment institutions. I understand that careful information management is necessary to attract high-quality finalists, to avoid putting their current positions in jeopardy, and to protect my institution's integrity. Specifically, to the extent permitted by Maine law, I will adhere to the following principles:
  - I will respect the absolute confidentiality of all candidates. I will not reveal the identity of or any other information about candidates before or after the Committee completes its work, and then only about the announced finalist candidate.
  - I will be fair, accurate, honest, and responsible in my management of information germane to the search.
  - I will guard against inaccuracies, carelessness, bias, and distortion made by either emphasis or omission of information.
  - I will strive to treat issues impartially and handle controversial subjects dispassionately. I understand that candidates who have held executive positions and made difficult decisions have not been in positions to win popularity contests.
  - I will give accurate and complete reports on candidates to the Presidential Search Committee.
6. I will place the best interests of the intuition ahead of all special and personal interests, and I will use common sense and good judgment in applying ethical principles to search work.
7. I will not reveal any of the committee members' work on this process, discussions or decision-making during the process or at any time thereafter.
8. I consider the letter and spirit of this statement to be a matter of personal responsibility.

*Signed:* \_\_\_\_\_

*Date:* \_\_\_\_\_