

UNIVERSITY OF MAINE SYSTEM
Board of Trustees Meeting

at the University of Maine at Fort Kent
September 10, 2007

Board of Trustees Meeting

Present: Margaret Weston, Chair; James Dowe, Jean Flahive, Charles Johnson, Barry McCrum, Marjorie Medd, Victoria Murphy, Wayne Newell, and Charles O'Leary. **Absent:** Judith Andrucki, Greg Cyr, William Johnson, Susan Gendron, Paul Mitchell and Lyndel Wishcamper. **Chancellor:** Richard Pattenaude. **Faculty Representatives:** Raymond Albert, Terry Colby, Shallee Page, Kenneth Orosz. **Student Representatives:** Jessica Chase, Kelly Deprez, Marie Follayttar, and Heather Hickey. **University Presidents:** Richard Cost, Cynthia Huggins, Theodora Kalikow, Robert Kennedy, Josh Nadel (on behalf of Richard Randall), Joseph Wood, and Donald Zillman. **Chancellor's Staff:** James Breece, Tracy Bigney, Eduard Dailide, John Diamond, Kelley Wiltbank, and Joanne Yestranski. **Press and Public.**

Trustee Weston, Chair, called the meeting to order and welcomed everyone.

Citizen Comment. Citizen Comment is a time regularly set aside for comments from the public. The following people spoke during the citizen comment period:

Jim Cyr – Intellectual Diversity and Freedom of thought on University campuses

Ron Mosley – Amicable union relationships continue

Acceptance of Minutes. On a motion by Trustee O'Leary, which was seconded by Trustee Medd, the minutes from the following meetings were unanimously approved as presented:

March 23, 2007 – Investment Committee Meeting

May 1, 2007 – Audit Committee and Finance/Facilities Committee Meetings

May 20, 2007 – Finance/Facilities Committee Meeting

May 20-21, 2007 – Board of Trustees Meeting and Board Committee Meetings

May 21, 2007 – Investment Committee Meeting

Chair's Agenda and Report. Trustee Weston welcomed new Trustee Wayne Newell to the Board. The confirmation hearing for three new Trustees and the reappointment for Trustee Wishcamper is scheduled next week. The Board of Trustees has articulated the UMS Trustee expectations and orientation principles which will assist the new Trustees and guideline the continued work of the Board. There are two Presidential searches underway – USM and UMA. Trustee Weston welcomed our new Chancellor, Richard L. Pattenaude.

Chancellor's Report. Chancellor Pattenaude thanked the Board for their confidence in selecting him as the next Chancellor and he has received a very warm welcome from the System staff, city of Bangor, and Trustees.

Agenda for Action. Chancellor Pattenaude shared the draft UMS Agenda for Action. The Agenda for Action focuses on five key points, which include the following:

1. **STUDENT SUCCESS**

UMS will continue to increase the quality of its academic learning environment, its programs, and the overall student experience to ensure students gain the most from their work and graduate in increasing numbers.

2. STRENGTHENING THE ECONOMY OF MAINE (R&D&E)
UMS will broaden its impact on economic development through **R**esearch, **D**evelopment, and **E**ducation initiatives that enhance the vitality of Maine's economy. Each university will participate according to its mission thus utilizing all the campuses more fully in this essential work.
3. ENVIRONMENTAL LEADERSHIP
UMS will be recognized as one of the most environmentally responsible university systems in America. This work will be a common thread in all activities of the System, including being embedded in the curriculum, building standards, energy usage, recycling programs, transportation, and monitoring systems.
4. FINANCIAL SUSTAINABILITY
UMS will continue to be a financially stable enterprise over the long run, addressing the key issues and challenges of the future through a multi-year planning process that encapsulates prudent financial controls, cost containment, revenue enhancement, and optimal sizing of institutions, functions, and activities.
5. HIGHER EDUCATION VOICE
UMS will be a leading voice in advancing the role and value of higher education in Maine. The University System will work with other higher education institutions, related organizations, and the private sector to encourage student participation, secure state support, and develop linkages and synergies that enhance the overall mission of the University System.

Chancellor Pattenaude asked the Presidents and faculty and student representatives for input from their campuses on the Agenda for Action to develop clarity, focus, how success is measured, and priority projects. In the November Board meeting Chancellor Pattenaude would like to present to the Trustees a document that has been refined, has specific ideas, and measures for progress and success.

Presidential Reports

President Theodora Kalikow, UMF. As part its strategic plan, UMF is focusing on improving the education experience for its students. One of the changes was to build on the success of the new curriculum and extend the orientation session for new students by an extra day. In addition for the first time, UMF had a matriculation ceremony where all incoming students signed a document stating they are a student at UMF.

President Richard Cost, UMFK. A recent UMFK graduate, Charles A. Dow, was named a Maine District Court Judge. UMFK was again listed in the Princeton Review as a best northeastern college. UMFK has announced a new slogan which is "*a community atmosphere, a global perspective*".

President Cynthia Huggins, UMM. UMM has new signage on campus and the front entrance has been redesigned. UMM has five new full-time faculty members and an increase in out-of-state students. Residence hall occupancy has increased by approximately 40%. As a result of a MALMAC grant. UMM was able to hire a full-time Student Success Coordinator. UMM has launched a new marketing campaign and a new brand as an "*environmental liberal arts college*".

President Robert Kennedy, UM. UM enrollments have increased overall 9% with a 13% increase in in-state students. UM has over 500 transfer students for this fall. The comprehensive campaign that is underway is going very well. A \$6 million dollar gift was announced which increased the total to

\$70 million towards the \$150 million goal. A Cohen lecture is scheduled for October 5th and on October 12 a ribbon cutting is scheduled for new Student Recreation Center.

President Donald Zillman, UMPI. UMPI has experienced a tremendous infusion of talent with the hiring of several new faculty members. There is a coordinated approach in northern Maine for the bond campaign. The Rural Masters Program in Education has double the expected enrollments for this fall. UMPI's wind power project is moving forward and the campus will be working on a focused strategic planning overview. UMPI Foundation is reviewing its role to broaden its activities beyond scholarships to a campus-wide range of donations and gifts. In the near future, UMPI will complete the process for a grant for Curriculum Development in Student Learning. This will be a five year program and the grant will be just under \$1 million.

Provost Joshua Nadel on behalf of President Richard Randall, UMA. UMA Presidential search is underway in addition to three academic dean searches. UMA completed its NEASC re-accreditation in April and the report from the visiting team was very positive. Three more associate degrees will be submitted for elimination as UMA is revamping curriculum.

Interim President Joseph Wood, USM. USM is preparing for a new president and as part of the preparation the campus is undergoing a review to identify new synergies and ways to reduce administrative overhead. Once again, USM's academic rating was the highest in their tier and the top half in the second tier for regional, northeast, comprehensive institutions.

Committee Reports/Action.

USM Search – Trustee Dowe stated that the consultant, Dr. James Appleberry, is assisting the Search Committee. So far the Committee has met twice and there are a number of applicants in the pool. The goal is for a decision in February.

UMA Search – Trustee Charles Johnson commented that the Search Committee was formed in June with an aggressive timeline. The Committee's goal is to have final interviews in December and a recommendation for action at the January meeting. Dr. Terrence MacTaggart is the consultant assisting the Committee.

Academic Affairs and Student Affairs Committees – Trustee Medd reported that the Committee discussed the Economic Impact on the State of Maine, the Academic Policy Audit, and Academic Program Inventory, and the Academic and Student Affairs Agenda for FY2008. The Committee forwarded to the consent agenda for approval the Academic Program Proposals.

Finance/Facilities Committee – Trustee Dowe reported that the focus of the Finance/Facilities Committee will be to help the Chancellor and the Board with the financial sustainability objective listed in the Agenda for Action. The Committee has adopted an acronym that will help the Committee succeed in that effort. The Committee agreed to forward to the consent agenda the following items: FY2007 Annual Report on Gifts and Fundraising, Establishment of Named Chairs and Professorships, Proposed State Bond Allocation, Construction of Wind Turbine – UMPI, Emery Community Arts Center Design and Construction – UMF, Gift of Property – UMFK, Purchase of Property at 116 School Street – USM at Gorham, Purchase of Property at 120 Perkins Street – UMF, Authorization to Sell Portland Hall – USM, and Caribou Bog – Penjajawoc Project – UM. The Committee discussed the Multi-Year Efficiency Initiatives and was provided an update on the MaineStreet Project.

Human Resources and Labor Relations Committee – Trustee Flahive reported that the Committee discussed the Human Resources and Labor Relations Committee Agenda for 2007-2008 and the Report on the Retiree Health Plan Task Force. The Committee agreed to forward to the consent agenda the Appointments for Trustee Approval, Compensation Adjustments and Benefit Changes for Non-represented Employees and the Approval of Collective Bargaining Agreements.

Investment Committee – Trustee Charles Johnson reported the year end results for June 30, 2007 in the Endowment Fund resulted in total assets of \$123 million which reflected a \$5.1 million return on investment over the year. The five year performance of that Fund returned 12% per year after fees and ranks in the top 17% of all endowments. The risk for that Fund is in the lower 20%. The Pension Fund totaled just over \$67 million at year end and returned nearly \$5 million in growth which is 13.6% net of fees. The five year performance of the Fund returned 10.3% per year growth which was in the top half of all Funds while the risk was in the lower quartile.

Consent Agenda. On a motion by Trustee McCrum, which was seconded by Trustee Medd, the following recommendations were unanimously approved by the Board:

Confirm Faculty and Student Representatives to the Board of Trustees. The Board of Trustees approved the appointments of the Faculty and Student Representatives to the Board of Trustees, as presented. The Faculty Representatives being renewed for a two year terms are Terry Colby from UMA and Fred Walker from USM. Kristen Cloutier was appointed for a two year term as the Graduate Student Representative from USM and Jessica Chase was appointed for a one year term as the Student Representative from UMPI.

Creation of an Ad Hoc Technology Committee. The Board of Trustees approved the creation of an Ad Hoc Technology Committee.

FY2007 Annual Report on Gifts and Fund Raising. The Board of Trustees accepted with gratitude all gifts, donations and bequests received during Fiscal Year 2007.

Establishment of Named Chairs and Professorships. The Board of Trustees approved the establishment of The Fund for the Osher Chair in the History of Cartography, The Sumner T. Bernstein Professorship of Law, and The University of Maine School of Law Foundation Professorship.

Proposed State Bond Allocation. The Board of Trustees approved the proposed projects to be funded by the \$23 million State bond request.

Construction of Wind Turbine – UMPI. The Board of Trustees authorized the construction of a wind turbine at the University of Maine at Presque Isle with a project cost of \$2.0 million. The project costs will be paid from grants, internal loans, and campus reserves.

Emery Community Arts Center Design and Construction – UMF. The Board of Trustees authorized the construction of the Emery Arts Center at the University of Farmington with a project cost of \$5.6 million to be funded with a philanthropic investment.

Gift of Property – UMFK. The Board of Trustees accepted, with gratitude, the generous gift of approximately 14 acres of woodland near Pleasant Street in Fort Kent from Bracebridge Corporation,

a subsidiary of Bank of America, subject to review and approval by the Chancellor and University Counsel.

Purchase of Property at 116 School Street – USM, Gorham. The Board of Trustees authorized the purchase of property located at 116 School Street in Gorham from Josette Dionne for \$175,000 with funding being provided by campus auxiliary reserves, subject to review and approval by the Chancellor and University Counsel.

Purchase of Property at 120 Perkins Street – UMF. The Board of Trustees authorized the purchase of property located at 120 Perkins Street in Farmington from Eleanor Campbell for \$110,000 with funding being provided by campus reserves, subject to review and approval by the Chancellor and University Counsel.

Authorization to Sell Portland Hall – USM. The Board of Trustees authorized the sale of property located at 631-651 Congress Street in Portland, with the proceeds to be used to finance improvements and renovate residence facilities in Gorham, subject to review and approval by the Chancellor and University Counsel.

Caribou Bog – Penjajawoc Project – UM. The Board of Trustees authorized the donation of conservation easements on the identified Demeritt Forest tracts, to an appropriate conservation organization, in support of the Caribou Bog-Penjajawoc Project, subject to review and approval by the Chancellor and University Counsel.

Approval of Collective Bargaining Agreements. The Board of Trustees authorized the Chancellor to execute the collective bargaining agreements with the Associated Faculties of the University of Maine, the University of Maine Professional Staff Association and the Associated C.O.L.T. Staff of the Universities of Maine.

Compensation Adjustments and Benefit Changes for Non-represented Employees. The Board of Trustees approved the recommendations of the Chancellor for wage and salary adjustments and changes in benefits for non-represented employees.

Appointments for Trustee Approval. The Board of Trustees approved the appointments to the positions at or above the level of Dean or equivalent as recommended by the Chancellor, as follows:

Christine L. Corsello, Dean of Students, UMPI
Marvin J. Druker, Interim Dean of Lewiston-Auburn College, USM
Jonathan H. Henry, Dean of Enrollment Services, UMA
Dana N. Humphrey, Dean of College of Engineering, UM
Gordan E. Kulberg, Interim Dean of the College of Liberal Arts and Sciences, UM
Anne E. Pooler, Interim Dean of the College of Education and Human Development, UM
Mohsen Shahinpoor, Chairperson and Richard C. Hill Professor of Mechanical Engineering and Professor of Mechanical Engineering, with Tenure, UM
Brian J. Toy, Interim Dean of the College of Nursing and Health Professions, USM

Academic Program Proposals. The Board of Trustees approved the addition of a Bachelor of Science in Athletic Training to the academic inventories of the University of Maine and the University of Southern Maine.

Information Items. The following items were included in the agenda for information only:
Appointment of Standing Committees

UMS Board of Trustees Operating Principles and Orientation for New Trustees
Briefing and Discussion on Multi-Year Efficiency Initiatives
MaineStreet Update and Discussion
Human Resources and Labor Relations Committee Agenda for 2007-2008
Report of Retiree Health Plan Task Force
Update on Collective Bargaining
Economic Impact on the State of Maine
Academic Policy Audit
Academic Program Inventory
Discussion of Academic and Student Affairs Agenda for FY2008
Pension and Endowment Fund Annual Report FY2007
Annual Report of Named Chairs and Professorships
Agenda Calendar

Date of Next Meeting. The next meeting of the Board of Trustees will be November 4-5, 2007 at the University of Maine at Augusta.

Miscellaneous Issues.

A Board of Trustees Retreat has been scheduled for October 21-22. Trustee Weston thanked President Cost and the staff at UMFK for hosting the Board meeting. Chancellor Pattenaude reminded everyone of the two important bond issues which will be listed as questions #2 and 3 on the ballot in November.

Adjournment.

Ellen Doughty for
J. Kelley Wiltbank, Clerk