UNIVERSITY OF MAINE SYSTEM  
Board of Trustees Meeting  
at the University of Maine System  
March 15, 2010

Board of Trustees Meeting


Trustee Wishcamper, Chair, called the meeting to order and welcomed everyone.

Citizen Comment. Citizen Comment is a time regularly set aside for comments from the public. The following individuals spoke during the Citizen Comment period:

Rebecca McPhedran, UMF student – She commented on her concern regarding denial of tenure for Dr. Kristina Woff
Robert Sherman, UMF student, class president – He raised concerns regarding denial of tenure of Dr. Kristina Woff
Kerry Sullivan, President of UMPSA – She spoke about staff reductions and the increased work load on the Professional staff
Ross Ferrell – He talked about AFUM activities supporting UMS and its membership
Ron Mosley – He commented on the cooperative effort to restore funding and suggested that funding be dedicated to salary increases
Maha Sabawi Pogorzelski - She shared her concern for the UM Mathematics Department

Acceptance of Minutes. On a motion by Trustee McCrum, which was seconded by Trustee Medd, the minutes from the following meetings were unanimously approved as presented:
- December 8, 2009 – Investment Committee
- January 11, 2010 – Board of Trustees Meeting and Board Committee Meetings
- February 16, 2010 – Human Resources & Labor Relations Committee

Chair’s Report. Responding to Citizen’s Comment, Trustee Wishcamper clarified the tenure process and explained that there are established procedures outlined through the collective bargaining agreements. He welcomed the Trustee nominees: Samuel Collins, Michelle Hood, and Benjamin Goodman. Trustee Wishcamper, on behalf of the Board, expressed thanks to the outgoing Trustees: Barry McCrum, Jean Flahive, and Krisandra Horn for their years of service and dedication to higher education in Maine.

Chancellor’s Report. Chancellor Pattenaude thanked the outgoing Trustees and welcomed the Trustee Nominees. He thanked the UMFK Presidential Search Committee for their efforts and
express appreciation and gratitude to President Richard Cost for his years of service and dedication to Maine higher education. The New Challenges, New Directions initiative has made considerable progress, and the Board will receive another update at the May Board meeting. The Advancing Maine Summit is scheduled for April 6th at UM in Wells Conference Center and he encouraged everyone to attend. This Summit will focus on aligning academic programs with workforce needs in Maine. The financial projections reflect the hard work from the campuses to reduce costs and thoughtful agreements with the Union Leadership.

**Committee Reports/Action.**

*Academic and Student Affairs Committee* – Trustees Medd and Johnson reported that the Committee recommended to the consent agenda the UM Forest Bioproducts Research Institute and the Tenure Nominations for 2010. The Committee was provided an update on the Tuition/Financial Aid/Market Study.

*Finance/Facilities Committee* – Trustee Fournier reported that the Committee was provided a financial update, a Capital Projects Status Report and an update on the Advanced Engineered Wood Composites Center Expansion at UM. The Communications & Media Studies Space Renovation at USM was recommended to the consent agenda for action.

*Human Resources and Labor Relations Committee* – Trustee O’Leary reported that the Committee met on February 16 to review the Report of the Retiree Health Plan Task Force and the Changes to Policies for Non-Represented Employees. Today the Committee recommended to the consent agenda the following items: the Appointment of Wilson G. Hess as the President at UMFK, the Appointment of Curt Madison as the Director of University College, the Approval of the PATFA Collective Bargaining Agreement, the recommendations from the Report of the Retiree Health Plan Task Force and the Changes to Policies for Non-Represented Employees.

*Investment Committee* – Trustee McCrum reported that the Committee met on February 23rd and received a performance review of the Managed Investment Pool, Pension Plan and Operating Fund. The Committee selected Rainier Investment Management Inc. as a replacement for Chase Management as the UMS Large-Cap Growth Manager in the Pension Plan. The Committee discussed the endowment spending rate and underwater endowments.

*Trustee Affairs Committee* – Trustee Murphy reported that the Committee discussed the need for a Board self assessment and this assessment will likely be scheduled on an annual basis.

**Consent Agenda.** On a motion by Trustee Fournier, which was seconded by Trustee Medd, the following recommendations were unanimously approved by the Board:

**Appointment of the Trustee Nominating Committee.** The Board of Trustees authorized the Chair to appoint members of the Board of Trustees to the Trustee Nominating Committee. The Trustees who will serve on the Nominating Committee will be: Charles O’Leary, Chair; William Johnson and Eleanor Baker.

**Recommendation of Termination/Approval of Large Cap Growth Equity Investment Managers for Pension Fund (Ratification of).** The Board of Trustees approved the Investment Committee recommendations to terminate Chase and hire Rainier Investment Management, Inc. to manage a Large Cap Growth Strategy in the Pension Fund.
FY2011 Endowment Distribution Rate: The Board of Trustees approved the Endowment Distribution Rate of $14.11281 per share for FY2011 as recommended by the Investment Committee at the February 23, 2010 meeting.

UM Forest Bioproducts Research Institute: The Board of Trustees approved the establishment of a UM Forest Bioproducts Research Institute.

Tenure Nominations 2010: The Board of Trustees approved the recommendations for tenure submitted for 2010. The following approvals will take effect September 1, 2010.

THE UNIVERSITY OF MAINE
Phillip M. Dickens, College of Liberal Arts and Sciences
Susan K. Gardner, College of Education and Human Development
Clarissa A. Henry, College of Natural Sciences, Forestry and Agriculture
Kimberly A. Huisman, College of Liberal Arts and Sciences
Andrew H. Knightly, College of Liberal Arts and Sciences
Laura A. Lindenfeld, College of Liberal Arts and Sciences
Sara M. Lindsay, College of Natural Sciences, Forestry and Agriculture
Brian S. Robinson, College of Liberal Arts and Sciences
Michael J. Socolow, College of Liberal Arts and Sciences
Yifeng Zhu, College of Engineering

THE UNIVERSITY OF MAINE AT AUGUSTA
Leslie Ann Costello, College of Natural and Social Sciences
Kay Lynn Retzlaff, College of Arts and Humanities

THE UNIVERSITY OF MAINE AT FARMINGTON
Richard Dale, Division of Rehabilitation Services and Special Education
David Heroux, Division of Natural Sciences
Maurice Martin, Division of Inclusive Secondary and Health Education
Matthew McCourt, Division of Social Science, Business and Global Studies
Walter Sargent, Division of Social Science, Business and Global Studies
Clarissa Thompson, Division of Inclusive Secondary and Health Education

THE UNIVERSITY OF MAINE AT FORT KENT
Thomas A. Enerva, Division of Natural and Behavioral Sciences
Vladimir Suchan, Division of Education

THE UNIVERSITY OF MAINE AT MACHIAS
Kevin R. Athearn, Division of Professional Studies

THE UNIVERSITY OF MAINE AT PRESQUE ISLE
Barbara Blackstone, College of Professional Programs
Chunzeng Wang, College of Arts and Sciences

THE UNIVERSITY OF SOUTHERN MAINE
Julie Alexandrin, College of Education and Human Development
Julie Canniff, College of Education and Human Development
Clare Congdon, Engineering and Technology
Douglas Currie, College of Arts and Sciences
Kreg Ettenger, College of Arts and Sciences
Christine Galbraith, University of Maine School of Law
Carol Nemeroff, Lewiston-Auburn College
Jason Read, College of Arts and Sciences
Deirdre Smith, University of Maine School of Law
Appointment of the President at UMFK. The Board of Trustees approved the appointment of Wilson G. Hess as the President of the University of Maine at Fort Kent effective July 19, 2010 through June 30, 2012.

Appointment for Trustee Approval. The Board of Trustees approved the appointments to positions at or above the level of Dean or equivalent or with tenure as recommended by the Chancellor, as follows:
   Curt Madison, Director of Distance Education, UMA

Approval of the Collective Bargaining Agreement – PATFA. The Board of Trustees authorized the Chancellor to execute the collective bargaining agreement with The Maine Part-time Faculty Association, American Federation of Teachers, Local #4593 AFT-Maine, AFL-CIO upon notice that the agreement has been ratified by the union.

Report of the Retiree Health Plan Task Force. The Board of Trustees accepted the recommendations of the Retiree Health Plan Task Force III to remove the implicit subsidy provided to early retirees by gradually increasing the percentage of the age-based premium charged to early retirees until July 1, 2019 when the implicit subsidy will be removed entirely. All employees who retire prior to January 1, 2011 will be grandfathered under current policy, subject to any future change approved by the Board of Trustees.

Changes to Policies for Non-Represented Employees. The Board of Trustees approved the proposed changes to policies applicable to non-represented employees to be effective July 1, 2010.

Communication & Media Space Renovation – USM. The Board of Trustees authorized the renovation of space in the Sullivan Gym annex for use by Communications & Media Studies at a total project cost of $500,000.

Information Items. The following items were included in the agenda for information only:
   Meeting with Union Leaders
   New Challenges, New Directions Update
   Update of the Tuition / Financial Aid / Market Study
   Update of Collective Bargaining
   Financial Update
   Capital Projects Status Report
   Advanced Engineered Wood Composites Center Expansion, UM
   Summary of Spring 2010 Enrollments; Summary of Fall 2009 Undergraduate Applicants, Acceptances & Enrolled Students
   2009 -2010 Faculty and Tenure Statistics
   Student Financial Aid Report FY2009
   Dashboard Indicators
   Agenda Calendar

Date of Next Meeting. The next meeting of the Board of Trustees will be held on May 23 & 24, 2010, at the University of Maine at Fort Kent.

Adjournment.
Ellen Doughty for
 J. Kelley Wiltbank, Clerk