

UNIVERSITY OF MAINE SYSTEM

Board of Trustees

University of Maine System

July 10, 2006

Board of Trustees Meeting

Present: Margaret Weston, Chair; Barry McCrum, Vice Chair; Gregory Cyr, James Dowe, Jean Flahive, Susan Gendron, Charles Johnson, William Johnson, Marjorie Medd, Paul Mitchell, James Mullen, Victoria Murphy, Charles O'Leary, and Lyndel Wishcamper. **Absent:** Judith Andrucki, Chad Marquis, and James Mullen. **Chancellor:** Terrence MacTaggart. **Faculty Representatives:** Raymond Albert, Terry Colby, Shallee Page, Robert Rice, and Fred Walker. **Student Representatives:** CJ Bernard, Michael Emery, Jeremy Logan, and Morgan Bickford. **University Presidents:** Karl Burgher, Richard Cost, Cynthia Huggins, Theodora Kalikow, Robert Kennedy, Richard Pattenaude, and Richard Randall. **Chancellor's Staff:** James Breece, Tracy Bigney, John Diamond, Tracy Elliott, Frank Gerry, Elsa Nuñez, Kelley Wiltbank, David Wilson, and Joanne Yestramski. **Press and Public.**

Trustee Johnson, Chair, called the meeting to order and welcomed everyone.

Citizen Comment. Citizen Comment is a time regularly set aside for comments from the public. The following people spoke during the citizen comment period:

Ron Mosley – His hope that a collective bargaining agreement could be reached.

Jim McClymer – His opinion that salaries of administrators returning to the faculty are excessive and that the Trustees failed to meet their commitment to the faculty to raise compensation.

Acceptance of Minutes. On a motion by Trustee Cyr, which was seconded by Trustee Medd, the minutes from the following meetings were unanimously approved as presented:

May 3, 2006 – Executive Committee meeting, Audit Committee meeting, Strategic Planning Subcommittee meeting, and Finance/Facilities Committee meeting

May 21-22, 2006 – Board Committee meetings and Board of Trustees meeting

June 7, 2006 – Executive Committee meeting

Chair's Agenda and Report. Trustee Weston welcomed back Chancellor MacTaggart and congratulated Trustee Gendron on receiving the USM Distinguished Alumnus award. Trustee Weston commented that she is looking forward to a productive year and appreciates the support and confidence the Board has placed in her to serve as Chair of the Board of Trustees. In June at the Board Retreat the Board looked at processes and priorities and a lot of important work was accomplished. The Trustee Affairs Committee has had a follow-up meeting to discuss some of the recommendations. At the Retreat the Board compiled a list of issues that the UMS needs to start doing. This list includes the following:

- cultivating a common vision;
- making the case for higher education funding to the Governor, Legislature, and the people of Maine by articulating a very clear link and close relationship between this State's economic development and a healthy University System;
- improving the Trustees focus on the academic vision, particularly as it relates to the State's priorities;

- consistently requiring accountability - examples are the review of the ERP system and the System Office Operational Audit;
- Review of Board of Trustees processes – examples are enhancing the new Trustee orientation, articulating a Trustee Code of Conduct, ensuring Board of Trustees meetings are focused on policy issues, and that the Board Committee drill deep and make sharp recommendations for action on strategic and fiduciary areas of responsibility;
- Strategic Plan Priorities.

A lot of hard work has gone into several cost saving ventures including the negotiation of the reduction in the electric rate and the consolidation of the food services contracts with ARAMARK

Trustee Weston continued her remarks by stating the Board will be voting on a set of Strategic Plan Priorities that is a result of two years of work and hundreds of individuals working in cross functional inter-university committees. The Implementation Planning Process has produced ideas, clear thinking, collaboration, and focus. She feels the UMS is doing more things in a collaborative manner than we have ever done in the past. This is also the beginning of the work on implementing the plan, work of advocacy, future collaboration, evaluation, and accountability. This phase is a very critical one. We cannot forget that the UMS goal is to sustain and improve each of the universities in our system; to align our objectives with the State's needs and priorities; and to provide for the ongoing civic, cultural, and creative objectives of an educated citizenry for the State of Maine.

Chancellor's Report. Chancellor MacTaggart stated that he is pleased with the opportunity to serve the University of Maine System and is looking forward to working with the Board, the Presidents, staff, faculty, and students. The three priorities he will focus on for the year are adequate funding from the Legislature and the Governor's budget, the Operational Audit, and the Chancellor Search.

Committee Reports/Action.

Academic Affairs Committee – Trustee Johnson reported that the Committee recommended the Elimination of the Associates Degree in Health Information Management at UMA, the establishment of a new academic program at UMM in Secondary Education Program, and the approval of the Mission and Purpose Statement for UMA.

Finance/Facilities Committee – Trustee Cyr reported that the Committee recommended the UMS acquisition of the Hutchinson Center, the establishment of the Pauline and Emanuel Lerner Professorship for Child and Family Policy at USM. The committee received an update on Project Enterprise and a general miscellaneous Finance/Facilities update. The Committee expressed its sincere gratitude to the Bank of America for their generous gift of the Hutchinson Center.

Human Resources and Labor Relations Committee – Trustee Flahive reported that the Committee agreed to forward to the consent agenda the following Appointments for Trustee Approval:

Dana Humphrey, Interim Dean, College of Engineering at UMaine;

Marianne Rodgers, Interim Dean, College of Nursing and Health Professions at USM; Stuart Swain, Provost and Vice President for Academic at UMM; and Edna Szymanski, Senior Vice President for Academic Affairs and Provost, Professor of Education with tenure at UMaine.

Approval of the compensation adjustments and benefit changes for non-represented employees for FY07 and the approval of Collective Bargaining Agreements were also forwarded to the consent agenda for action. The Committee received an update of the status of collective bargaining. The Committee wished to publicly thank and acknowledge the outstanding service of Dr. John Mahon who served as Interim Provost at UM for his dedication, leadership, and commitment.

Investment Committee – Trustee Wishcamper reported that the Investment Committee met on May 22, 2006. The Pension Fund as of the end of the first quarter stands at a market value of \$64 million and the Endowment Fund stands at a value of \$110 million. The Committee adjusted the target weightings for the asset classes for both the Pension and Endowment funds to rebalance them. The performance of the Endowment Fund grew by 4.5% in the first quarter which is approximately a \$4.3 million increase and the Pension Fund grew by 3.9% for the first quarter which is a \$2.4 million increase. The Committee decided to allocate approximately 3% of the Endowment Fund portfolio into emerging markets. The Operating Funds was up 1.45% for the quarter.

Trustee Affairs Committee – Trustee Weston reported that the Trustee Affairs Committee met in Augusta on June 21st. The Committee reviewed and discussed the draft roles and responsibilities of the Faculty Representatives that was submitted at the May Board meeting. The Committee agreed to recommend the adoption of the document with the following amendments: removal of the language stating participation includes voting on issues that arise during the meetings of standing committees. Instead it will be the practice of the Clerk of the Board to specially note in the minutes the position of the faculty and student representatives when they are different from the vote of the Committee. The Committee further recommended changing the language that the representatives will meet regularly with the Board and the Chancellor to routinely meet with the representatives during Board meetings. The Committee also agreed to recommend the change to Board of Trustees Policy #205 to reflect that there will be one graduate student representative from UMaine and one graduate student representative from USM. The Committee agreed to forward the issue of a System Student Association to the Student Affairs Committee for further discussion. The Committee discussed the establishment of a two study groups – one to develop the Board of Trustees Rules of Engagement and the second to establish an enhanced orientation for new Trustees.

Strategic Planning Subcommittee – Trustee Charles Johnson commented that the Subcommittee wishes to recognize the work of Vice Chancellor Nuñez and Trustee Mullen. The UMS must know where we want to go but also be realistic about the resources and funding that are available. The Strategic Planning Subcommittee received significant input and feedback and recommends the following System priorities:

- Strengthen and invest in undergraduate and graduate programs for the State of Maine;
- Provide effective financial aid programs to ensure student success;
- Refine and reach compensation goals;

- Establish a permanent base-budget investment in UMS digital library resources and investments;
- Provide a robust slate of high quality, complete, strategically selected undergraduate, graduate, and certificate distance education programs;
- Modernize teaching and learning environments on campus; and
- Request additional research and development funds from the State to support sponsored research.

Consent Agenda. On a motion by Trustee McCrum, which was seconded by Trustee William Johnson, the following recommendations were unanimously approved by the Board.

UMS Strategic Planning Subcommittee Final Recommendations. The Board of Trustees of the University of Maine System accepted the recommendations of the Strategic Planning Subcommittee and will move forward with the seven System initiatives approved at the May 3, 2006 meeting. The seven System initiatives include:

- Strengthen and invest in undergraduate and graduate programs for the State of Maine;
- Provide effective financial aid programs to ensure student success;
- Refine and reach compensation goals;
- Establish a permanent base-budget investment in UMS digital library resources and investments;
- Provide a robust slate of high quality, complete, strategically selected undergraduate, graduate, and certificate distance education programs;
- Modernize teaching and learning environments on campus; and
- Request additional research and development funds from the State to support sponsored research.

Change to Board of Trustees Policy – 205 Faculty and Student Representatives to the Board of Trustees. The Board of Trustees agreed to change the Board of Trustees Policy #205 to reflect that there will be one Graduate Student Representative from UMaine and one Graduate Student Representative from USM. The Student Affairs Committee membership will be changed to include 4 students and 1 faculty member.

Hutchinson Center Acquisition, UM. The Board of Trustees accepted the generous gift by Bank of America of the Hutchinson Center building, furnishings, and land in Belfast, Maine, subject to review and approval of all transfer documents by System staff.

Establishment of the Pauline and Emanuel Lerner Endowed Professorship for Child and Family Policy, USM. The Board of Trustees approved the establishment of the Pauline and Emanuel Lerner Endowed Professorship for Child and Family Policy at USM.

Appointments for Trustee Approval. The Board of Trustees approved the appointments to a position at or above the level of Dean or equivalent as recommended by the Chancellor, as follows:

- Dana Humphrey, Interim Dean, College of Engineering, UM
- Marianne Rodgers, Interim Dean, College of Nursing and Health Professions, USM
- Stuart Swain, Provost and Vice President for Academic Affairs, UMM
- Edna Szymanski, Senior Vice President for Academic Affairs and Provost, Professor of Education, with tenure to be effective on the date of assuming a full-time faculty position, UM

Compensation adjustments and benefits changes for Non-represented employees for FY07. The Board of Trustees approved the recommendations of the Chancellor for wage and salary adjustments and changes in benefits for non-represented employees.

Approval of Collective Bargaining Agreements. The Board of Trustees authorized the Chancellor to execute the collective bargaining agreements with the University of Maine Professional Staff Association, MEA/NEA, and with the Maine Part-time Faculty Association, American Federation of Teachers Local#4593/AFT-Maine, AEL-CIO, upon receipt of notice of ratification.

Elimination of the Associates Degree in Health Information Management, UMA. The Board of Trustees of the University of Maine System approved the elimination of the Associates Degree in Health Information Management at the University of Maine at Augusta.

Secondary Education Program, UMM. The Board of Trustees of the University of Maine System approved the creation of a Bachelor of Science in Secondary Education program at the University of Maine at Machias.

Mission and Purpose Statement – University of Maine at Augusta. The Board of Trustees of the University of Maine System formally approved the mission and purpose statement of the University of Maine at Augusta as follows:

“The University of Maine at Augusta, a regional state university, provides baccalaureate and select associate degrees to meet the educational, economic and cultural needs of Central Maine. Based on a common liberal arts core for all degree programs, UMA delivers professional programs to non-traditional, traditional and place-bound students.”

Information Items. The following items were included in the agenda for information only:

- Proposed Roles of the Faculty and Student Representatives to the Board of Trustees
- Appointment of Standing Committees
- Project Enterprise Update
- General Miscellaneous Finance/Facilities Update
- Collective Bargaining Update
- Annual Report of Named Chairs and Professorships
- Agenda Calendar

Date of Next Meeting. The next meeting of the Board of Trustees will be held on September 10-11, 2006, at the University of Maine.

Adjournment.

Ellen Doughty for
J. Kelley Wiltbank, Clerk