Board of Trustees Meeting


Trustee Skinner, Chair pro tem, convened the meeting and welcomed everyone. Trustee Charles Johnson, who was ill, sent his apologies for not attending and he was wished a speedy recovery.

Citizen Comment. Citizen Comment is a time regularly set aside for comments from the public. The following people spoke regarding the Draft Strategic Plan during the citizen comment period:

1. Karen Andrienne
2. Richard Paul
3. Marcus Librizzi
4. Mary Ellen Semareski
5. Robert Ayer
6. Tina Lee
7. Ken Elliott
8. Doug Kell
9. Ron Mosley
10. Shannan Collins
11. Alayne Willard
12. Cathleen Ames
13. Arthur Hill
14. Richard Eskerland
15. Jim McClimer
16. Wendy Hazard
17. Nicole Bistrais
18. Ruth Nedelhaft
19. Ann Blanke
20. Sarah Walton
21. Cassey Harris
22. Don Neighbor
23. Nancy Hunter
24. Anita Kurth
25. Robert Sherman
26. Aimi Icenogle
27. Chris Bates
28. Benjamin Dodge
29. Loraine Lowell
30. Kay Surpless

Acceptance of Minutes. On a motion by Trustee William Johnson, which was seconded by Trustee Mullen, the minutes from the March 4 – Investment Committee, March 10 – Strategic Planning Committee, and the March 22-23 Committee meetings and Board meeting were unanimously approved as presented.
Chair’s Agenda and Report. Trustee Skinner recognized Trustee Flahive as the new member of the Board. Two Trustees terms will expire with the conclusion of this month’s meeting: Edward Fox and Albert Glickman and we greatly appreciate their dedication and leadership to the UMS.

On a motion by Trustee Mullen, which was seconded by Trustee William Johnson, the Board approved the following resolutions:

Resolution for Trustee Albert B. Glickman

WHEREAS, Albert B. Glickman of Cape Elizabeth, Maine, has served ten years as a member of the University of Maine System Board of Trustees; and

WHEREAS, during his years on the Board he has played a leadership role in program and policy matters related to finances, management, planning, public advocacy, and program excellence; and

WHEREAS, during Mr. Glickman’s tenure on the Board of the University of Maine System has experienced record student enrollments; new levels of entrepreneurship, public service, and outreach; and increased public and private investment in programming and facilities, including the Albert Brenner Glickman Family Library;

WHEREAS, Mr. Glickman’s expertise, perspective, and philanthropy have added greatly to the quality, vision, and future direction of the University of Maine System; and

WHEREAS, Mr. Glickman completes his second and final term on the Board of Trustees on May 26, 2004;

THEREFORE, be it known to all that we, his fellow Trustees of the University of Maine System, hereby express our heartfelt gratitude to Albert B. Glickman of Cape Elizabeth, Maine, for his generous contribution of time, energy, knowledge, and resources, all of which have made possible high quality, accessible, and affordable university programs and services to the State of Maine and its residents.

Approved on the 24th of May, 2004 by a grateful Board of Trustees of the University of Maine System, acting as public stewards of Maine’s public universities and their 34,000 students, 5,100 employees, and more than 110,000 living alumni.

Resolution for Trustee Edward A. Fox

WHEREAS, Edward A. Fox of Cape Elizabeth, Maine, has served five years as a member of the University of Maine System Board of Trustees; and

WHEREAS, during his years on the Board he has played a leadership role in program and policy matters related to finances, management, planning, access, and program excellence; and

WHEREAS, during Mr. Fox’s tenure on the Board of the University of Maine System has experienced record student enrollments, increased public and private investment, and new levels of entrepreneurship, public service, and outreach; and

WHEREAS, Mr. Fox’s expertise, perspective, and philanthropy have added greatly to the quality, vision, and future direction of the University of Maine System; and

WHEREAS, Mr. Fox completes his term on the Board of Trustees on May 26, 2004;
THEREFORE, be it known to all that we, his fellow Trustees of the University of Maine System, hereby express our heartfelt gratitude to Edward A. Fox of Cape Elizabeth, Maine, for his selfless contribution of time, energy, and knowledge, all of which have made possible high quality, accessible, and affordable university programs and services to the State of Maine and its residents.

Approved on the 24th of May, 2004 by a grateful Board of Trustees of the University of Maine System, acting as public stewards of Maine’s public universities and their 34,000 students, 5,100 employees, and more than 110,000 living alumni.

Resolution for Nancy Hensel, President, University of Maine at Presque Isle

WHEREAS, Dr. Nancy Hensel has served in senior leadership roles within the University of Maine System for nearly 12 years; and

WHEREAS, most recently her service to UMS has been as the sixth president of the University of Maine at Presque Isle, a position she assumed in 1999; and

WHEREAS, during her presidency she led the University in major academic program initiatives, marketing, and fundraising; and

WHEREAS, during her presidency she has served three chancellors as a valued advisor and participant on the Chancellor’s Council of Presidents; and

WHEREAS, on several occasions President Hensel has worked with members of the Board of Trustees closely and constructively to advance the Board’s responsibilities as the University System’s governing body; and

WHEREAS, President Hensel has announced her decision to leave Maine for the leadership position of Executive Director of the Council for Undergraduate Research;

THEREFORE,

Be it known to all that we, the University of Maine System Board of Trustees, offer our deep gratitude to President Hensel for her numerous contributions to the quality of higher education in Maine, including service as a college dean, university provost and vice president, and, most notably, as president; and furthermore,

Be it known to all that we, the University of Maine System Board of Trustees, extend our best wishes and thanks to President Hensel as she undertakes her new challenge, with the full expectation that she will be just as successful in Washington, D.C. as she has been in Maine.

Approved on the 24th of May, 2004, by a grateful Board of Trustees of the University of Maine System, acting as public stewards of Maine’s public universities and their 34,000 students, 5,100 employees, and more than 110,000 living alumni.

Trustee Skinner welcomed the two new members of the Board of Trustees, Paul J. Mitchell and Victoria M. Murphy.

Trustee Skinner continued by providing the following remarks.

A great deal of work has been focused on two areas: the Strategic Planning Initiative and the FY2005 budget. The first area is the Draft Strategic Plan which represents a vision,
objectives, and structure that we, the Board of Trustees, believe will help Maine’s public university system fulfill its mission and responsibilities to the people of Maine. This plan is based on a combination of factors, including the Board’s collective experience in higher education and in organizational management. The Draft Plan the Board of Trustees authorized in March was not intended to serve as an implementation plan; that will come later this year, after the Draft Plan is revised based on the public feedback we receive during the three-month-long public comment period.

Implementation itself will not occur until the Chancellor has an opportunity to brief the Legislature early next year. Even then, the pace of implementation will vary according to many factors – most important of which are the commitments we have to our already enrolled students as well as the ability to adopt implementation in as seamless and effective manner as possible.

Some individuals would prefer that we use a different model for developing and implementing our plan. They prefer a consensus model, one that starts with broad input from all stakeholder groups. That model may work in some instances, but not in all. The issues this Board faces are changes in demographics, a slow-moving State economy, increasing cost of employee compensation and operation, State authorized competition for associate-level degree programs, and new opportunities for using technology to increase quality and effectiveness. All of these issues forced the Board of Trustees to adopt a model that could accomplish our goals in much less time. As the governing board of Maine’s public universities, we have a duty to act in the best interests of our students and our state. For that very reason, we chose a model that would maintain and enhance quality, cost-effectiveness, and value, emphasizing a reduction of duplication and administration. We feel that the approach we have taken is a responsible one, and that the outcome will reflect that.

The second area of major focus is the University System budget. The process for developing the budget was a thorough and detailed as any I have seen during my years on this Board. The Chancellor and the Chief Financial Officer scrutinized each university’s budget requests, not to micromanage but to ensure that high quality, mission, and cost-effectiveness were the driving forces. I believe they did an effective job.

**Chancellor’s Agenda and Reports.** Chancellor Westphal spoke about a report from one of our national organizations on the issue of financing higher education nation wide. The challenges facing the UMS are the same as other higher education institutions across the county. The report found that when there was growth in the economy university funding fared a bit better and there was decline in funding when there were times of recession. From 1970 to 2003 nationally higher education enrollments almost doubled. From 1991 to 2003 enrollments nationally grew about 19%, in Maine they grew about 10%. Nationally constant dollar decreases in educational appropriations per student from 1991 to 2003 were approximately 8.1% compared to Maine’s decrease of 18%.

The challenges the UMS faces are the need for continued access and affordability, the need to serve the non-traditional students, high enrollments, flat or reducing state support,
endowments that are not as strong as they should be partially due to the State economy, we have not been able to improve faculty and staff training and development, we have to manage an increase level of risk, and we have increased demands from the State. We have tremendous resources in our people and our universities to tackle these challenges. As we move forward to look at the future of the State of Maine and the UMS, we look forward to creating greater collaboration with all of our partners in higher education and move forward with a more comprehensive and coordinated effort to streamline and engage the added value that our students need. Chancellor Westphal stated he believes the Governor’s K-16 initiative will help to accomplish this goal and the UMS Strategic Plan will be a strong component of that coordinated vision for the State of Maine. Chancellor Westphal explained the ways the Strategic Planning process has began to engage faculty, staff and students on the campuses and underscored that it is important to engage the faculty on the individual campuses as well as System-wide. Chancellor Westphal thanked President Hoff for hosting the Board meeting.

Presidents’ Reports:

**USM** - President Richard Pattenaude stated that commencement went well; they are ending the year with their books balanced, applications are up, buildings are underway, and USM is working on their own strategic plan and how it integrates with the System plan.

**UMPI** – President Nancy Hensel commented that she attended the Houlton Center graduation and 40 students received their high school diplomas or GED, approximately 20 students received Associates Degrees from the Community College, and 20 students from UMPI received Associates Degrees.

**UMM** – President Sue Huseman stated they paid tribute to John Joseph at their commencement ceremony, they have had two successful accreditation visits for two programs, and they are getting ready for campus accreditation next year.

**UMFK** – President Richard Cost stated they celebrated their 125th anniversary this year and by looking back at the past it has provided insights in looking forward to the future. They completed their own strategic plan and next fall their new dorm will open.

**UMF** – President Theodora Kalikow commented that they are taking the Strategic Plan as a challenge to take the campus to the next steps in their own quality. The fundraising continues for their new education center and currently they are more than half way to their goal.

**UMA** – President Charles Lyons complemented the staff, faculty, and students at UMA for the high level of sophistication they showed during discussions on the Draft Strategic Plan. Enrollments at UMA are up 7% for the fall. Last week 120 faculty members participated in a distance education institute jointly sponsored by the System, University College and UMA. These faculty members shared with their colleagues who wanted to learn more about distance education. This was faculty in our system teaching other faculty in our system.
UM – President Peter Hoff stated they celebrated commencement with their largest group of graduates ever, they are more than doubling their research funding, enrollment is growing by approximately 30%, there is a great spirit on campus with the faculty, staff and students, and the athletic successes which have been well documented.

**Committee Reports/Action.**

**Academic Affairs Committee** – Trustee Skinner, Chair, reported that the Committee agreed to forward to the full Board for approval the recommendation of the Registered Nurse-to-Bachelor of Science in Nursing (RN-to-BSN) degree program at the UMKF.

**Audit Committee** – Trustee William Johnson reported that the Committee met on April 30\(^{th}\), and the Committee heard from representatives of KPMG about the plans for the 2004 financial statement audit. The Committee also discussed the post Go-Live Assessment of the PeopleSoft Human Resources/Payroll system. The Risk Assessment and Review Advisory Committee is doing an excellent job and the Committee gave heartfelt thanks to Trustee Fox for his years of service, insight and support of both the audit effort and the University System.

**Finance/Facilities Committee** – Trustee McCrum, Chair, reported that the Committee agreed to forward to the full Board for approval two items. The first item was the FY2005 Budget and Proposed Student Charges with regret for the necessity of a tuition and fee increase of 7.2%. The second item was the exception of Board Policy 803 - Naming of Physical Facilities to accommodate the request for the naming of the health and physical education complex at the University of Maine at Presque Isle after Caroline Gentile.

**Human Resources and Labor Relations Committee** – Trustee Weston, Chair, reported that the Committee agreed to forward to the full Board for approval the recommendation of compensation adjustment and benefit changes for non-represented employees, the appointment of Elizabeth Shorr as the Vice President for Advancement and Planning at USM, and the Committee had a discussion on change management in preparation for a discussion at the July Board meeting.

**Consent Agenda.** On a motion by Trustee Mullen, which was seconded by Trustee William Johnson, the following recommendations were unanimously approved by the Board:

**Employment Contract.** The Board of Trustees approved the Chancellor’s employment contract.

**Report of the Nominating Committee.** The Board of Trustees approved the slate of officers for 2004-2005, as presented with Charles L. Johnson, III as Chair and Wickham Skinner as Vice Chair.
Board of Visitor Confirmations. The Board of Trustees confirmed the campus Board of Visitor appointments, as presented.

Registered Nurse-to-Bachelor of Science in Nursing (RN-to-BSN), UMFK. The Board of Trustees approved the on-line option for Registered Nurse-to-Bachelor of Science in Nursing (RN-to-BSN) degree program at the University of Maine at Fort Kent.

FY2005 Budget and Proposed Student Charges. The Board of Trustees approved the FY2005 Operating Budget and Student Charges with regret for the necessity to raise tuition.

Naming of the Health and Physical Education Complex, UMPI. The Board of Trustees approved the exception to Board Policy 803 as well as the Naming of the Health and Physical Education Complex at the University of Maine at Presque Isle after Caroline Gentile.

Compensation adjustments and benefit changes for non-represented employees. The Board of Trustees approved the recommendation of the Chancellor for wage and salary adjustments and changes in benefits for non-represented employees.

Appointment for Trustee Approval. The Board of Trustees approved the appointments to positions at or above the level of Dean or equivalent as recommended by the Chancellor, as follows:

- Elizabeth Shorr, Vice President of Advancement and Planning, USM

Information Items. The following items where included in the agenda for information only:

- Preparing to Discuss Change Management
- Agenda Calendar
- Summary of Current Statistics

Date of Next Meeting. The next meeting of the Board of Trustees will be held on July 12, 2004, at the University of Maine System in Bangor.

Trustee Skinner thanked President Hoff for hosting the Board of Trustees meeting and thanked the System senior staff for their efforts and hard work in preparing reports and documentation for the Board meetings.

Adjournment

Ellen Doughty for
J. Kelley Wiltbank, Clerk