Board of Trustees Meeting


Trustee James Mullen, Chair, convened the meeting.

1. Citizen Comment. Citizen Comment is a time regularly set aside for comments from the public. No one signed up to speak at the meeting.

2. Acceptance of Minutes. The minutes of January 21 and 22, 2001, were approved as written.

3. Chair’s Remarks. Trustee Mullen thanked President Owen Cargol, his staff, in particular his assistant Katherine Sawyer, and the university community for hosting the Board Meeting.

**UMS Board of Trustees Meeting Calendar.** On motion of Trustee Wick Johnson, which was seconded by Trustee James Dowe, the Board of Trustees approved the Calendar of Board Meetings for 2001-2002, as presented.

**Nominating Committee.** Representing the Executive Committee, Trustee Mullen appointed the following Trustees to the Nominating Committee: John DiMatteo, Chair; James Dowe and Sandra Prescott. The Nominating Committee will recommend a slate of officers at the May meeting.

Trustee Mullen commented that while each of the topics heard during committee is interesting in its own right, each is tied together by the common thread of money. He said the System budget request to the Legislature will likely come up short, not because the need is unrecognized, but because the agenda is not supported. He said there is simply not enough money in the State coffers, given the projected budget shortfall, to meet every request. Trustee Mullen said the System is looking at unprecedented increases in health care costs and severe budget crunches in the area of energy costs. The aforementioned would be in addition to the normal increases that need to be funded on a regular basis, including salaries. Such costs are considered the mathematical variables in operations. Needed revenues come from either State appropriation, tuition increases, or enrollment gains. Or, he said, programs or expenses have to be cut in some fashion and the mathematical balancing of all that is most difficult. It is already known that not as much will come from the Legislature as hoped. The Board has pledged in the past, and hopes to remain constant with that pledge, that tuition will be kept at the inflation rate or below. Enrollment can go so far, which means the System will have to pare back either in programs or other costs. In the likely event that increases in energy and health care costs more than outstrip gains in appropriations, tuition and enrollment, the question is where will the System direct its energy to balance its own budget. Trustee Mullen concluded his remarks by saying that now is the time to give this some very serious thought, because it is something that will be discussed in the very near future.

4. Chancellor’s Remarks and Agenda. Chancellor MacTaggart thanked President Cargol and his colleagues and co-workers for setting the stage for a productive meeting.
The Chancellor said he would take another view on the comments of the Chair and talk about what will unfold in all likelihood in the coming week. The Appropriations Committee will be dealing with the base budget, Part I, costs-to-continue. Also at issue, he said, is not just continuing resources, but can the System keep up affordability, enrollment growth, and increased opportunities for Maine people to prepare for the new economy in the economy that confronts them right now. The Chancellor said he began his undergraduate career as an historian, and the good news is that history never quite repeats itself exactly, but if one reflects back to the economic conditions in Maine ten or eleven years ago one can observe similarities between then and now. He said that then there were high interest rates nationally, high levels of debt, and spiking energy costs, which all sounds familiar. The country, and the state, moved into a recession. People were unemployed or underemployed, working part-time, if working at all, and the System made it more difficult, rather than less, to get an education. Tuition in the universities, the technical colleges, and Maine Maritime, went up about 70%, while personal incomes were declining. He asked if the System was any less surprised that it was less prepared to embrace economic opportunity in the mid-nineties than many states across the country precisely because it did not have a well-prepared work force. The Chancellor said that as the Chair suggested, there is a much greater recognition on the part of the Legislature of the strategic importance of higher education. He congratulated the Presidents and their colleagues for turning around the enrollment situation in the last four years and enabling substantially more Maine people to participate in education. The Chancellor said the coming week will help decide if the four or five year trend of growth, higher levels of service, and people being better prepared for a stronger economic future will continue or if, in fact, history will repeat itself and Maine will commit the mistakes of the past again. The Chancellor said the situation will be carefully monitored. Concurring with the Chair, he said that under the best of circumstances some difficult decisions will have to be made. He closed by stating that higher education will be kept affordable and quality programs maintained if everyone is very attentive during the coming week.

As has become a tradition at the last few Board meetings, the Chancellor asked the Presidents to share interesting, or exciting, news from their universities.

**UMM.** President John Joseph thanked Trustee Prescott for arranging for a Community Development Block Grant of $50,000 for a childcare center, which is being built on schedule. The university had a meeting of its Board of Visitors and Robert Foster, a former Trustee, agreed to serve again as chair, and Doug Kell of Kelko Industries will be Vice Chair. New members who have joined the Board are Major General (Retired) Peter Berry, Gregory Coffin, a local business leader, and Paul “Skip” Cole, Superintendent of Roosevelt Campobellow International Park. President Joseph reported that the university is arranging a formal agreement with Campbello so that students in such programs as environmental studies, recreation management, and other related fields will be able to do internships there. The President also announced that while it was still early for Fall enrollment reports, he was pleased that admissions for Fall are 24% ahead of the benchmark. He said applications are coming in to programs that had been particularly branded, which means that that marketing is obviously paying off.

The Chancellor commented that he also hoped the enrollment projections hold. He noted the progress that has been made as President Joseph has identified strategies and called positive public attention to the branding of certain programs and then following it up through marketing efforts. He said that even though it is early, it appears the strategies have been implemented and executed well.

**UM.** President Peter Hoff said he was inclined to emphasize the challenges the System and individual universities will be going through in the months to come in getting the budget to balance and meeting some of the extraordinary costs that will be faced this year. But, he said he was also encouraged to hit some of the bright spots, such as President Joseph had done. Early application returns suggest a strong enrollment year, but it is too early to say anything definitive. The President said that the best piece of news came out in the Physical Plant Committee meeting earlier regarding the U.S. Department of Agriculture decision to build a $25 million research facility on the UM campus and the Franklin Fish Farm. Realization of the facility would, he aid, be the single largest act of federal research largesse on
the Orono campus. He said it was a major milestone in the evolution of the campus, especially as a research institution. On the student educational side, the President said there is the pleasant task of deciding who the valedictorian of the May commencement will be due to the fact that there are four students from different colleges with 4.0 grade point averages and another with a 3.99. He said it is nice to have so many students performing at such a high level. The President said that the hopes and prayers of the campus community are with Coach Sean Walsh as he goes into yet another NCAA tournament campaign while concurrently facing personal difficulties. He said the job the coach has done with mostly a freshmen and sophomore team and working to maintain his own health have been extraordinary.

The Chancellor asked the President to convey to the coach the support of the System administration; and he wished the President well with regard to the USDA venture.

**UMF.** President Theo Kalikow reported that enrollment looks good for the Spring and retention from Fall to Spring was extremely high again this year. Admissions are on track for the Fall with excellent students applying. A favorable bid was received on the addition to Scott Hall where 80 beds are being added and it looks good, she said, for getting the project completed.

**UMA.** President Owen Cargol reported that the university is looking forward to a record number of graduates this year. Each year the university has been able to graduate students in increasing numbers and, he said, it reflects well on the university’s retention program. The mix continues to be roughly 25% baccalaureate students and 75% associate students, but baccalaureate students are increasing and the administration sees that as a very positive sign. In the Fall, the university will be dedicating another full-size moose, the UMA mascot, on the Bangor campus. And, University College-Bangor will see a new road, which is on its way to completion. President Cargol also shared that on Friday and Saturday, the university is hosting two days of seminars and celebrations which articulate the role of diversity at the University of Maine at Augusta, and especially at the Bangor campus. He said everyone is invited to attend. The 6th annual Science Fair will be held at the University of Maine at Augusta for elementary students. One hundred and fifty elementary school students were attending the university and participating in science projects in the laboratory. Also, March is Women’s History Month and the university sponsored a number of speakers on the role of women in history and culture.

**UMFK.** President Charles Lyons reported that the building of the Northern Maine Center for Rural Health Sciences and the Northern Aroostook Center for Technology is progressing very well. He said it has been closed in and heated for about a month. The first and second floors have been poured in the last couple of weeks so the university is in a position to have them occupied in September. The President also mentioned that the annual Women’s Conference is the following weekend at UMFK, which is a major event in the St. John Valley and the County. He said everyone is pleased with the quality of the presenters and the participants that it has attracted. To give everyone a sense of the continued health of the campus, the President reported that during a 20-year period, from 1975 to 1995, the average number of degrees conferred was 80. At the May 2001 commencement, UMFK will confer 266 degrees. The President said that as the administration looks toward Fall, a 5% growth target had been set for September, early indications show that applications are up 21%, acceptance are up 23%, and confirmed deposits are up 83% from this point a year ago. He said it looks very likely that the university will hit its 5%.

The Chancellor commented that on his visits to the Valley over time he has observed an elevation in the emotional spirit of the community, due in part to the university’s success, as well as other growth events in the area.

**UMPI.** President Nancy Hensel reported that renovations to the Houlton Center are on target in terms of the time schedule, and it is also on budget. In reviewing the site, the President said that the roof has been raised and the front of the building has been turned into an atrium so that what was once a grocery store has a more academic look. She also reported that applications are up for the Fall. The Founder’s Day lunch was celebrated last week with Lois Pangburn, Milken Award winner, as the
speaker. Founder’s Day is March 20 and in 2003 the university will be celebrating its centennial and the President said she hoped the Board would be on campus for its meeting that year. The teacher education program completed its review and it goes to the Board of Education in June or July. The President reported that one of the university’s social work professors was selected as Maine’s Social Worker of the Year, so there was a celebration for that as well. Dr. Hensel reported that last year UMPI joined the Council of Undergraduate Research and the university is pleased with the number of students who have been able to go off to various other states to report on the results of their research. Also, last year UMPI joined the National Student Exchange, so there will be students going all over the country next year, which is very exciting for the campus. And finally, the President said that the honors students performed a Shakespearean play recently with three fourths of them performing for the first time.

USM. President Richard Pattenaude reported that in the area of enrollment there have been some interesting benchmarks at USM. For the first time in the history of the institution, all the dormitories are full in the springtime. Also this Spring, for the first time in the institution’s history, more than 10,000 students were enrolled by headcount. Combined with the application rate, which is up 7%, the university looks very healthy for next Fall. In terms of construction, the new dorm is on schedule and will be available in the Fall. The Lewiston/Auburn College $3.5 million dollar expansion project came in under budget for the bid and appears to be on time. And, the university will soon be bidding the Bio-Science Research Institute addition to the current science building in Portland. One of USM’s faculty, Ardis Cameron from American and New England Studies, has been selected to receive the prestigious Guggenheim Award, which only 5% of applicants receive. The President reported that Professor Cameron is very excited, as is the administration. USM’s broad-based planning effort is on track with five town meetings in a series of gatherings to prepare a broad-based ten-year plan. The plan is to have it completed by the end of the current semester. Finally, from April 1-4, the New England Association of Schools and Colleges will be visiting USM for its ten year reaccreditation visit. The President said it is a chance for USM to get the benefit of a lot of good, critical feedback from colleagues throughout New England.

Chancellor MacTaggart asked President Pattenaude to convey congratulations to Professor Cameron. The Chancellor went on to applaud the Presidents and their colleagues for their accomplishments in the face of all the financial challenges the System has been and will continue to experience. Trustee Mullen added his thanks for “the positives” expressed by the Presidents.

5. Committee Matters/Action

Academic Affairs. Trustee Edward Fox, Chair pro tem, reported for the Committee.

University of Maine at Machias Academic Division Reorganization. Trustee Fox reported that President John Joseph presented a plan that would restructure a division of the institution, and on behalf of the Committee, Trustee Fox asked for approval of the academic reorganization of the University of Maine at Machias.

On motion of Trustee Fox, which was seconded by Trustee Sandra Prescott, the Board of Trustees approved the academic reorganization of the University of Maine at Machias, as presented.

Tenure Nominations 2001. Trustee Fox reported that the Committee had spent a great deal of time during the Committee meeting not only discussing tenure nominations, but also hearing from each of the Presidents who were given the opportunity to discuss the methodologies, processes, and procedures affecting the professional development of candidates coming to the Board for tenure.

On motion of Trustee Fox, which was seconded by Trustee John DiMatteo, the Board of Trustees approved the nominations for tenure submitted by the institutions of the University of Maine System in 2001. Approvals will take effect September 1, 2001. Following is the tenure list:
Panayota (Peggy) Agouris, Promotion to Associate Professor of Spatial Information Science and Engineering with tenure, College of Engineering

Richard H. Borgman, Promotion to Associate Professor of Finance with tenure, College of Business, Public Policy, and Health

Douglas J. Gardner, Tenure at present rank of Associate Professor of Wood Science and Technology, College of Natural Sciences, Forestry, and Agriculture

Nancy E. Hall, Promotion to Associate Professor of Communication Sciences and Disorders with tenure, College of Liberal Arts and Sciences

Edward Jadallah, Promotion to Associate Professor of Education with tenure, College of Education and Human Development

Peter A. Jumars, Tenure at present rank of Professor of Marine Sciences and Oceanography, College of Natural Sciences, Forestry, and Agriculture

Joseph T. Kelley, Tenure at present rank of Professor of Marine Geology, College of Natural Sciences, Forestry, and Agriculture

Martha J. McNamara, Promotion to Associate Professor of History with tenure, College of Liberal Arts and Sciences

Mary Jane Perry, Tenure at present rank of Professor of Marine Sciences and Oceanography, College of Natural Sciences, Forestry, and Agriculture

Jonathan D. Rubin, Promotion to Associate Professor in the Margaret Chase Smith Center and Resource Economics and Policy with tenure, College of Natural Sciences, Forestry, and Agriculture

University of Maine at Augusta

James E. Davitt, Promotion to Associate Professor of Legal Technology with tenure, College of Natural and Social Sciences

University of Maine at Farmington

David B. Daniel, Promotion to Associate Professor of Psychology with tenure, Department of Psychology

Scott Erb, Promotion to Associate Professor of Political Science with tenure, Department of Social Sciences and Business

Paul Gies, Promotion to Associate Professor of Mathematics with tenure, Department of Mathematics and Computer Science

Ming Ming Pu, Promotion to Associate Professor of Linguistics with tenure, Department of Humanities

Jennifer Reid, Promotion to Associate Professor of Religion with tenure, Department of Humanities

Sue Ann Thorson, Promotion to Associate Professor of Special Education with tenure,
University of Maine at Fort Kent

Jocelyne G. Schael, Promotion to Associate Professor of Education with tenure, Division of Education

University of Maine at Machias

Elizabeth Randall Kindelberger, Promotion to Associate Professor of History with tenure, Division of Arts & Letters

Gerard P. NeCastro, Promotion to Associate Professor of English with tenure, Division of Arts & Letters

Cindy J. Speaker, Promotion to Associate Professor of Psychology with tenure, Division of Sciences

Cyrene M. Wells, Promotion to Associate Professor of Education with tenure, Division of Professional Studies

University of Maine at Presque Isle

Léo-Paul Cyr, Promotion to Associate Professor of Art with tenure, School of Arts and Sciences

JoAnne W. Putnam, Promotion to Professor of Education with tenure, School of Education and Professional Studies

University of Southern Maine

Jeffrey Beaudry, Promotion to Associate Professor of Professional Education with tenure, College of Education and Human Development

Wendy Chapkis, Tenure at present rank of Associate Professor of Sociology/Women’s Studies, College of Arts and Sciences

Kimberly Cook, Tenure at present rank of Associate Professor of Criminology, College of Arts and Sciences

David Harris, Promotion to Associate Professor of Natural & Applied Sciences with tenure, Lewiston-Auburn College

Judy Shepard-Kegl, Promotion to Professor of Linguistics with tenure, College of Arts and Sciences

Jane Kuenz, Promotion to Associate Professor of English with tenure, College of Arts and Sciences

Marjorie T. Lawson, Promotion to Associate Professor of Nursing with tenure, College of Nursing and Health Professions

Carlos Lück, Promotion to Associate Professor of Engineering with tenure, School of Applied Science

Lois Lupica, Promotion to Professor of Law with tenure, University of Maine School of
Christine R. Maher, Promotion to Associate Professor of Biological Sciences with tenure, College of Arts and Sciences

Christopher Pennuto, Promotion to Associate Professor of Environmental Science and Policy with tenure, College of Arts and Sciences

Eve Allegra Raimon, Promotion to Associate Professor of Arts & Humanities with tenure, Lewiston-Auburn College

Theresa A. Theodose, Promotion to Associate Professor of Biological Sciences with tenure, College of Arts and Sciences

H. Fred Walker, Promotion to Associate Professor of Technology with tenure, School of Applied Science

Lisa Walker, Promotion to Associate Professor of English with tenure, College of Arts and Sciences

Student Affairs. Trustee Charles “Wick” Johnson reported for the Committee. He said that continuing in the series of informational panels being presented during the year, the Committee heard from a panel on Student Use of Technology and Its Effect on Student Lifestyles. He said educational systems are viewed as not changing rapidly, but this is an area that is changing continually. Four panelists were heard—one professor and three students—and what was heard most was the pervasive and rapid change in the use of technology. Trustee Johnson said it allows remote access through the Internet with individual courses and that students use it in all aspects of their lives. The Committee also heard that professors use it to teach, to interact with students, and in the areas of research and publishing. He said it appears to be an area that will continue to change and will require significant monetary resources as it evolves.

6. Consent Agenda. On motion of Trustee Donald McDowell, which was seconded by Trustee Prescott, the following resolutions were adopted as presented:

FY 2002 Room and Board Rates & Auxiliary Enterprise Budgets. The Board of Trustees approved for FY 2002 the recommended Room & Board rates and Auxiliary Enterprise Budgets, as presented.

Acceptance of Gifts, Grants, and Awards. The Board of Trustees accepted with gratitude all gifts, grants and awards listed under the date of March 19, 2001.

Lease of Space in Bangor for Museum of Art, UM. The Board of Trustees authorized the Treasurer/CFO to sign a lease for the first floor of the Norumbega Building in Bangor to house the University of Maine Museum of Art, contingent upon confirmation of funding sources, acceptability of the lease terms, and approval of all documents by University legal counsel.

Lease of UM Campus and Franklin Fish Hatchery Land to U.S. Agricultural Research Service. The Board of Trustees authorized the Treasurer/CFO to sign leases of 25 years, with a 25 year renewal option, with Agricultural Research Services of the U.S. Department of Agriculture for the purpose of placing ARS research facilities on the Orono campus and Franklin Fish Hatchery properties. Authorization is contingent upon project viability, approval of USDA, approval of all regulatory agencies for use of University property, and approval of all documents by University legal counsel.
Cost of Living Increase for Retirees in Defined Benefit Plan. The Board of Trustees approved the increase in benefits for retirees under the UMS defined benefit retirement plan as recommended by the plan’s Retirement Committee.

Personnel and Collective Bargaining Matters. The Board of Trustees authorized the Chancellor to conclude the search and appoint the UMS Chief Financial Officer. The Board of Trustees authorized the Chancellor to conclude the collective bargaining agreement for the period July 1, 1999 to June 30, 2001, with the professional and administrative staff after achieving a tentative agreement and upon receipt of notice of ratification from the bargaining agent. And lastly, the Board of Trustees authorized the Chancellor to conclude negotiations with the Associated Faculties of the University of Maine System regarding gender equity in faculty salaries.

Appointments for Trustee Approval. The Board of Trustees approved the appointment of Elizabeth Shorr as Interim Vice President for Advancement at the University of Southern Maine.

7. Information Items. Trustee Mullen noted the Board Agenda Calendar and Summary of Current Statistics, which were included in the Board materials for information only.

8. Date of Next Meeting. The next meeting of the Board of Trustees will be held on Sunday and Monday, May 20-21, 2001, at the University of Maine at Fort Kent.

On motion of Trustee Mullen, which was seconded by Trustee McDowell, the meeting was adjourned.

Sandra F. Johnson for Mary Ann Haas, Clerk