UNIVERSITY OF MAINE SYSTEM
Board of Trustees

March 23, 1998
University of Maine

Board of Trustees Meeting


Trustee Sally Vamvakias, Chair, convened the meeting.

1. **Citizen Comment.** Citizen Comment is a portion of the meeting regularly set aside for public input.

   Sue Ellen Bordwell USM, ALANA Committee member, thanked the Board for working with the ALANA group to bring a diversity plan to the campuses.  She encouraged the campuses to move forward on the recommendations presented by the group.

   Jim Bishop, a community member of the ALANA Committee, also thanked the Board for their cooperation, and spoke about the importance of the project.

   Valerie Collins, UMA Student Representative to the Board, read a statement authored by Patricia Callahan, a UMA student, which referred to the New Model for Distribution of Resources and the perceived funding inadequacies between UMA and UM.  Ms. Collins asked that the model be monitored carefully.

2. **Acceptance of Minutes.** The minutes of the meetings held on January 25-26, 1998, were accepted as presented.

3. **Chair’s Remarks and Agenda.**

   Trustee Vamvakias reported that she, as well as other Trustees, had taken a research and development tour on campus prior to the meeting and was impressed by what she had been shown.  She thanked the President and the campus community for their hospitality and she invited President Hoff to share with the Board the research activities conducted at the University of Maine.

   President Hoff welcomed the Board and went on to give an overview of the research and development of products produced by the Advanced Engineered Wood Composites Center, Aquaculture Research Center, and the Laboratory for Surface Science and Technology.  He explained that the research and development arm of the university is limited to how much is invested.  The President said he was heartened by two research bonds being introduced into the Legislature and he said it was important that both of the bonds were passed.

   **Appointment of Nominating Committee.** The Executive Committee appointed the following to the Nominating Committee: Donald McDowell, Chair and James Caron.  A third trustee will be appointed at a later date (Trustee Albert Glickman was subsequently appointed).  A slate of
The Board approved the Calendar of Board Meetings for 1998-99 as follows:

**July 13, 1998 - UMS**
Agenda Focus: Wrapping up the Fiscal Year; Operating Budgets

**September 27-28, 1998 - UMFK**
Agenda Focus: Beginning a New Academic Year; Appropriations Request

**November 15-16, 1998 - UMM**
Agenda Focus: Fiscal Matters

**January 24-25, 1999 - UMF**
Agenda Focus: Academic Programs

**March 21-22, 1999 - UMPI**
Agenda Focus: Tenure

**May 16-17, 1999 - USM (Annual Meeting)**

4. **Chancellor’s Remarks and Agenda.**

Chancellor MacTaggart thanked the ALANA group and those involved in the diversity initiative for their hard work.

**Priorities for the next Biennium.** The Chancellor ran through the list of priorities which will be the subject of University visits over the next few months. They included the following:

- Quality of Education and Public Perception--need to keep quality staff through adequate compensation; library improvements through bonding and private gifts; endowed chairs through private resources; and quality of student life through existing funds;

- Improved Access through affordability, scholarships, electronic delivery, marketing and retention;

- Research and Development through State and Federal Government funding;

- Technology Access and Upgrade through existing funds and from State and Federal funding;

Special Initiatives would include an Advanced Technology Center located in the Portland area; Greater Maine Initiative to serve the needs of the “other” Maine; and, in particular, community college services.

5. **Consent Agenda.** On motion of Trustee John DiMatteo, which was seconded, the following resolutions were adopted as presented:

   - **Appointment of Visiting Libra Professors (Focus on Diversity), UM.** The Board approved the appointments of Dr. Darlene Clark Hine, Dr. Carol Cornelius, Dr. Edna Acosta-Belen, Dr. Eloise A. Briere, and Dr. Amrita Basu to the Visiting Libra Professorship in Diversity at the University of Maine during May and June 1998.
Appointment of Max J. Egenhofer as Libra Professor of Engineering, UM. The Board approved the appointment of Dr. Max J. Egenhofer as Libra Professor of Engineering at the University of Maine, effective September 1, 1998, for a four-year, non-renewable term, as described.

Proposed Revisions to Academic Policies. The Board approved the revisions to the Academic Affairs policies as presented.

FY99 Room and Board Rates & Auxiliary Enterprise Budgets. The Board approved the room and Board rates and the Auxiliary Enterprise Budgets for FY99 as presented.

Acceptance of Gifts, Grants and Awards. The Board accepted with gratitude all gifts, grants, and awards listed under the date of March 23, 1998.

Design of Minor Capital Improvements. The Board approved the expenditure of not more than $200,000 for design fees and other administrative costs for projects which will be considered at the May Board meeting. Further, the Board approved and adopted the Declaration of Official Intent pursuant to Treasury Regulations § 1.150.2, as amended.

Naming of Student Center, Portland. The Board named the Student Center on the Portland Campus of the University of Southern Maine, the Robert L. Woodbury Student Center, in honor of Dr. Woodbury’s long time service to the University of Southern Maine and the University of Maine System.

Proposed Revisions to Board Policy on Appointments of Faculty and Senior Administrators. The Board approved the revised policy on appointments as presented.

Retirement Plan for Classified Employees. The Board authorized the Chancellor to conclude Memoranda of Understanding with Teamsters Local Union #340 and ACSUM/MEA/NEA regarding the proposed changes to the classified retirement plan following approval of the plan by the bargaining agents. The Board approved the proposed changes to the retirement plan for non-represented classified employees effective July 1, 1998.

Personnel Actions for Trustee Approval. The Board approved the salary adjustment as presented.

Honorary Degree Nominations. The Board approved the 1998 nominations for Honorary Degrees as presented.

New Model For Distributing Resources. The Board adopted the New Model for Distributing Resources for the University of Maine System, as presented.

In regard to the New Model for Distribution Resources, Trustee Katz said that he hoped that funding decisions are monitored closely during the three year period prior to review.
6. **Academic Affairs**. Trustee Wickham Skinner, Chair, reported for the Committee.

On motion of Trustee Skinner, which was seconded, the following was approved:

- **University of Maine System Diversity Initiative**. The Board approved the University of Maine System diversity initiative, *Diversity for the Twenty-First Century: A Strategy for the University of Maine System and a Call for Action*.

Trustee Vamvakias thanked the combined ALANA University Diversity Task Force for the sincerity and sensitivity they brought to the issue. The following is a quote of the remainder of her remarks:

“To some, diversity appears to be an invisible aspect of campus life, while to others the lack of diversity has been painfully obvious. From time to time, we have also been made aware of a variety of diversity related incidences--some have simply been offensive while others have been egregiously insensitive or worse yet, against the law.

“The degree of inappropriateness, however, is not the issue. The relevant issue is--are we doing enough to provide an overall environment which incorporates diverse interactions and experiences for our students. Most would agree that we can do more, and in some instances, a lot more.

“The Task force has spent a considerable amount of time discussing ways in which we can all work together to make the UMS a more inclusive community. The conversations will continue through early Fall. I hope that you will all join those discussions and the actions that result.

“You may be assured that the Board of Trustees will be following this initiative closely and that we look forward with renewed optimism to learning more about what you want and expect from your University as it strives to become more inclusive.”

- **Tenure Nominations**. The Board approved the nominations for tenure submitted by the institutions of the University of Maine System in 1998. Approvals will take effect September 1, 1998. Following is a list of the newly tenured faculty:

**University of Maine**

**Carolyn Ball**, Promotion to Associate Professor of Public Administration with tenure, College of Business, Public Policy and Health;

**Sandra S. Butler**, Promotion to Associate Professor of Social Work with tenure, College of Business, Public Policy and Health;

**Cynthia A. Erdley**, Promotion to Associate Professor of Psychology with tenure, College of Liberal Arts and Sciences;

**Nathan Godfried**, Tenure at present rank of Associate Professor of History, College of Liberal Arts and Sciences;

**Michael Grillo**, Promotion to Associate Professor of Art with tenure, College of Liberal Arts and Sciences;
Robert E. Gunderson, Promotion to Associate Professor of Biochemistry, Microbiology and Molecular Biology with tenure, College of Natural Sciences, Forestry, and Agriculture;
Margaret A. Lukens, Promotion to Associate Professor of English with tenure, College of Liberal Arts and Sciences;
Kirk A. Maasch, Promotion to Associate Professor of Quaternary Studies and Geological Sciences with tenure, College of Natural Sciences, Forestry, and Agriculture;
Michael R. Montgomery, Promotion to Associate Professor of Economics with tenure, College of Liberal Arts and Sciences;
Bruce Segee, Promotion to Associate Professor of Electrical and Computer Engineering with tenure, College of Engineering;
Stephen M. Shaler, Promotion to Professor of Wood Sciences and Technology and Forest Engineering with tenure, College of Natural Sciences, Forestry, and Agriculture;
Kristin D. Sobolik, Promotion to Associate Professor of Anthropology and Quaternary Studies with tenure, College of Liberal Arts and Sciences;
Claire F. Sullivan, Promotion to Associate Professor of Communication with tenure, College of Liberal Arts and Sciences;
Sydney C. Thomas, Promotion to Associate Professor of Education with tenure, College of Education and Human Development;
Gloria L. Vollmers, Promotion to Associate Professor of Accounting with tenure, College of Business, Public Policy and Health;
Stephen A. Woods, Promotion to Associate Professor of Biological Sciences with tenure, College of Natural Sciences, Forestry, and Agriculture;
Janice L. Zeman, Promotion to Associate Professor of Psychology with tenure, College of Liberal Arts and Sciences.

University of Maine at Augusta

Daylin J. Butler, Promotion to Associate Professor of Administration and Management with tenure, Division of Business and Governmental Sciences;
Rodney M. Redding, Promotion to Associate Professor of Psychology and Social Services with tenure, Division of Social and Behavioral Sciences;
Surah T. Whelan, Promotion to Associate Professor of Human Services with tenure, Division of Human Services.

University of Maine at Farmington

Sheena S. Bunnell, Promotion to Associate Professor of Business-Economics with tenure, Department of Social Sciences and Business;
Martin T. Morocco, Promotion to Associate Professor of Chemistry with tenure, Department of Natural Sciences;
A. Mariella Passarelli, Promotion to Associate Professor of Chemistry with tenure, Department of Natural Sciences.

University of Maine at Fort Kent

Kelly A. Goudreau, Promotion to Associate Professor of Nursing with tenure, Division of Nursing.

University of Maine at Machias
There were no tenure nominations from the University of Maine at Machias.

University of Maine at Presque Isle

Jean H. Cashman, Promotion to Associate Professor of Social Work with tenure, School of Education and Professional Studies;
Clare A. Exner, Promotion to Associate Professor of Business Management with tenure, School of Education and Professional Studies;
Joseph A. Manzione, Promotion to Associate Professor of History with tenure, School of Arts and Sciences;
Christine L. Standefer, Promotion to Associate Professor of Physical Education with tenure, School of Education and Professional Studies.

University of Southern Maine

Matthew Bampton, Promotion to Associate Professor of Geography with tenure, College of Arts and Sciences;
Matthew Edney, Promotion to Associate Professor of Geography and American & New England Studies with tenure, College of Arts and Sciences;
Marijane Fall, Tenure at present rank of Associate Professor of Human Resource Development, College of Education and Human Development;
E. Scott Harris, Promotion to Associate Professor of Music with tenure, College of Arts and Sciences;
Deborah F. Johnson, Promotion to Associate Professor of Psychology with tenure, College of Arts and Sciences;
Anne B. Keith, Promotion to Associate Professor of Nursing with tenure, College of Nursing.

On behalf of Trustee George Wood, who could not attend the meeting, Trustee Rauch expressed good wishes to the newly tenured faculty for the significant work they do for the System.

7. Information Items. Trustee Vamvakias made reference to the following items, which were included on the agenda for information only:

- Appointment of Deans, UMA
- Mid-Year Maintenance Report
- Presentation of UMS Radio Stations
- Summary of Current Statistics
- Board Agenda Calendar

8. Date of Next Meeting. The Annual Meeting of the Board of Trustees will be held on May 17-18, 1998, at the University of Maine at Augusta.

On motion made and seconded, the meeting was adjourned.