

**AVAILABILITY AND UTILIZATION WORKSHEET
AVAILABILITY COMPUTATION - SWS**

Job Category: 10-PRINCIPAL ADMINISTRATORS
Job Group: ADMINISTRATIVE

Search Area: NATIONAL
As of: 12/10/02

FACTORS	RAW STATISTICS %		VALUE WEIGHT	WEIGHTED FACTOR		SOURCE FOR RAW STATISTICS REASON FOR ANY 0 VALUE WEIGHTS
	WOMEN	MINORITY		WOMEN	MINORITY	
1A. Percentage of minorities age 16 and over in the population in the labor area surrounding the facility.		3	0.00		0	90 CENSUS,BANGOR MSA,16+
1B. Percentage of those seeking employment who are women in the recruitment area.	45		0.00	0		90 CENSUS,US UNEMPLOYMENT
2. Percentage of unemployed who are minorities or women in the labor area surrounding the facility.	44	6	0.02	1	0	90 CENSUS,BANGOR MSA,UNEMPLOYED
2. Percentage of minorities or women in the total workforce in the immediate labor area.	48	3	0.02	1	0	90 CENSUS, BANGOR MSA,CLF
4. Percentage of minorities or women with the requisite skills in the immediate labor area.	0	0	0.00	0	0	INCLUDED IN FACTOR 5
5. Percentage of minorities or women having requisite skills in an area which the contractor can reasonably recruit.	31	7	0.86	27	6	1996-2000 CUPA ADMIN COMP SURVEY
6. Percentage of minorities or women promotable and transferable within the contractor's organization in the labor area.	21	0	0.10	2	0	JOB GROUP 11
7. Percentage of minorities or women graduates from institutions providing requisite skills training.	0	0	0.00	0	0	INCLUDED IN FACTORS 2 - 5
8. Percentage of minorities or women among those at facility whom contractor can train in requisite skills.	0	0	0.00	0	0	INCLUDED IN FACTOR 6
FINAL PERCENT AVAILABILITY				31	6	

NOTES:

UTILIZATION ANALYSIS

Source: HRIS file as of March 15, 2001

Total # Employees	Women		Minorities	
	Num.	%	Num.	%
6	2	33%	0	0%

GOALS

Women		Minorities	
% Underutilized	#Goal	%Underutilized	# Goal
0%	0	6%	0