

JOB DESCRIPTION

(Classified Employee)

Job Title: Dairy Farm Feed Processing
and Livestock Worker

Date: August, 1993

Job Code: 3016

Statement of the Job

Employee performs manual and specialized work in feed processing and livestock herd maintenance at a dairy and livestock research farm.

Duties of the Job

- * 1. Weighs, mixes and delivers experimental dairy, sheep and beef cattle rations, taking care to prevent cross contamination between rations.
- * 2. Keeps records of all ingredients and experimental rations.
- * 3. Requisitions and mixes sufficient quantity of feed to ensure sufficient supply throughout the week.
- * 4. Keeps a running inventory of ingredients and mixed feed.
- * 5. Operates and does preventive maintenance on feed mill and farm equipment.
- * 6. Maintains records of research plans.
- * 7. Performs tasks related to animal care; duties include detecting estrus, calving and reporting and treating sickness or disease, cleaning cows and dehorning calves.
- * 8. Operates, monitors and performs routine maintenance on the methane co-generation system.
- * 9. Supervises regular and student employees during a minor portion of the employee's work time; duties include assigning, reviewing and evaluating work.
- *10. Prepares land; plants, sprays and harvests forage crops for research and farm use.
- *11. Assists a scientist in herd animal research.
- *12. Participates in the milking rotation.
- *13. Provides orientation, demonstration and instruction to farm visitors.

Asterisked (*) duties are the essential functions, or fundamental duties, of the System-wide classification. The essential functions of individual positions within the classification may differ. The University may assign reasonably related additional duties to individual employees consistent with policy and collective bargaining agreements.

JOB SPECIFICATION

(Classified Employees)

Job Title Dairy Farm Feed Processing
and Livestock Worker

Job Code No. 3016

Wage Grade 14

Total Points 316

| FACTOR | DEGREE | POINTS |
|--|---------------------|-----------------------|
| 1. Knowledge and Skills Must possess a valid Class B driver's license and pesticide and herbicide applicator's license. Ability to comprehend, carry out and explain complex verbal and written instructions or information. | 3 | 108 |
| 2. Effort I. Mental and Visual Effort Continuous mental and/or visual effort for a sustained period. II. Physical Effort Heavy physical exertion. | 3 4 | 24 40 |
| 3. Responsibility for Cost Control Sustained high degree of attention required to prevent damage or waste. | 4 | 32 |
| 4. Responsibility for Others I. Injury to Others Considerable care and awareness required to prevent physical injuries. II. Supervisory Responsibility Assigns, reviews, and checks work of regular employees during a minor portion of the time; and/or supervises student or temporary employees during a major portion of the time. III. Sensitive Information and Records Little or no contact with sensitive information. | 3 3 1 | 24 24 8 |
| 5. Working Conditions Frequent exposure to circumstances which can cause total disability or death. | 4 | 40 |
| 6. Responsibility for External and Internal Relations Regular, routine contacts with other departments and occasional external contacts primarily to supply or seek information. | 2 | 16 |

