

Proposed By-Laws Changes to be Effective March 1, 2007

**CONSTITUTION AND BY-LAWS
OF THE
UNIVERSITY SUPERVISORS/CONFIDENTIAL EMPLOYEES
ADVISORY COUNCIL**

ARTICLE I NAME, REPRESENTATION, AND PURPOSE:

- Section 1. Name: The name of the organization shall be the University Supervisors/Confidential Employees Advisory Council.
- Section 2. Representation: The Council shall represent non-represented classified employees, including University Supervisors and Classified Confidentials of the University of Maine at Augusta, Farmington, Fort Kent, Machias, Presque Isle, University of Maine, University of Southern Maine, and System-wide Services.
- Section 3. Purpose: The Council shall serve in an advisory capacity to the Chancellor of the University of Maine System and shall exist for the following purposes:
a. to provide a means for the transmission of advice by non-represented classified employees to designated representatives of the University regarding employee relations policies, compensation and working conditions of non-represented classified employees; and
b. to provide a forum to non-represented classified employees for the discussion of matters of concern and the dissemination of information relating to their University employment.

ARTICLE II MEMBERSHIP:

- Section 1. Number and Terms: The Council shall consist of thirteen members as follows:

University of Maine	at Augusta	1
	at Farmington	1
	at Fort Kent	1
	at Machias	1
	at Presque Isle	1
	University of Maine	3
	University of Southern Maine	2
	System-wide Services	2
	Classified Confidentials. rotating seat	1

Representatives from the University of Maine shall include two (2) University Supervisors and one (1) Classified Confidential. Representatives from the University of Southern Maine and System-wide Services shall include one (1)